The meeting was called to order at 6:02 p.m.

There were present:

**Committee Members:**
- Hon. Valerie L. Beal, Chair
- Hon. Rita DiMartino, Vice Chair
- Hon. Carol A. Robles-Roman
- Hon. Jeffrey W. Wiesenfeld
- Prof. Michael Barnhart, alternate faculty member
- Mr. Dwight Peters, alternate student member
- President Carolyn G. Williams, COP liaison

**University Staff:**
- Chancellor Matthew Goldstein
- Executive Vice Chancellor and University Provost
- Alexandra Logue
- Executive Vice Chancellor and Chief Operating Officer Allan H. Dobrin
- Vice Chancellor Gloriana Waters
- Dr. Kenneth Norz

**Ex-officio:**
- Hon. Phillip A. Berry

**Trustee Observer:**
- Hon. Sandi E. Cooper

**Trustee Staff:**
- Senior Vice Chancellor and Secretary of the Board Jay Hershenson
- Senior Vice Chancellor and General Counsel Frederick Schaffer
- Deputy to the Secretary Hourig Messerlian
- Mr. Steven Quinn

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Cal. No. | DISPOSITION
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The agenda items were considered in the following order:

I. **ACTION ITEMS:**

A. **APPROVAL OF THE MINUTES OF THE MEETING JANUARY 31, 2011.** The minutes were approved as submitted.

B. **POLICY CALENDAR**

1. Name the Carolyn G. Williams Reading Room at Bronx Community College.

Vice Chancellor Gloriana Waters stated that Dr. Carolyn G. Williams has indicated her desire to retire from the presidency of Bronx Community College at the end of this academic year. In recognition and appreciation for her fifteen years of service and the extraordinary and transformational advancements that have been made to Bronx Community College under her leadership, the Chancellor is recommending that the Board approves naming of the Carolyn G. Williams Reading Room in the library of the new North Instructional Building at Bronx Community College, which will be open in the fall of 2012.
Committee Chair Valerie Beal stated that she was introduced to CUNY through President Carolyn Williams. She thanked President Williams, and added that it has been an honor to know her as a colleague, as a friend and as a sister.

Following discussion, item I.B.1 was unanimously approved for submission to the Board.

2. Appointment of Dr. Paul Attewell as Distinguished Professor of Sociology at the Graduate School and University Center.

3. Appointment of Dr. Peter Godfrey-Smith as Distinguished Professor of Philosophy at the Graduate School and University Center.

4. Appointment of Dr. David Sorkin as Distinguished Professor of History at the Graduate School and University Center.

5. Appointment of Dr. Peter Kwong as Distinguished Professor of Urban Affairs and Planning at Hunter College.

6. Appointment of Dr. V. Parameswaran Nair as Distinguished Professor of Physics at the City College of New York.

Executive Vice Chancellor and University Provost Alexandra Logue stated that the first appointment item is for Paul Attewell, who has served as a member of the CUNY doctoral faculty since 1990. He is a nationally and internationally recognized scholar in the sociology of education. He was highly regarded for his work on inequality and stratification and on the social impact of information technology. He is a prolific author. The book that he co-authored with Prof. David Lavin, "Passing the Torch: Does Higher Education for the Disadvantaged Pay Off Across the Generations?", which was published by Russell Sage Press in 2007, received two of the most prestigious awards in its field, recognition from the American Educational Research Association as Outstanding Book of the Year and the University of Louisville's Grawmeyer Award in Education. Professor Attewell's research has attracted prodigious funding from the Gates Foundation, the Mellon Foundation and the National Science Foundation as well as others.

Dr. Logue stated that the next appointment item is for Peter Godfrey-Smith who comes to CUNY from Harvard University's Department of Philosophy. He is an internationally renowned scholar in the philosophy of biology and the philosophy of the mind. His primary research interests are biology, including evolution, behavioral biology and ecology and pragmatism and epistemology. Prof. Godfrey-Smith has written three books to date. The most recent is "Darwinian Populations and Natural Selection," published by Oxford Press in 2009, for which he won the 2010 Lakatos Award, the most prestigious prize in the philosophy of science.

Dr. Logue noted that the next appointment item is for Prof. David Sorkin who comes to CUNY from the University of Wisconsin - Madison where he is the Francis and Laurence Weinstein Professor of Jewish Studies and Professor of History. He is recognized as renowned scholar of modern Jewish history and he is also an eminent European intellectual historian. Prof. Sorkin has published four books to date including, most recently, "The Religious Enlightenment: Protestants, Jews and Catholics from London to Vienna," published by Princeton University Press in 2008. Among the many honors that he has received are a John Simon Guggenheim Memorial Foundation fellowship, a
National Endowment for the Humanities fellowship for University Teachers, and the National Jewish Book Award for Scholarships.

Dr. Logue stated that the next appointment item is for Dr. Peter Kwong, who has been at Hunter College since 1993. He plays a leading role in several social science disciplines. He is a major figure in the emerging discipline of Asian American Studies. He is a prolific scholar. He has coauthored no fewer than five books. He has received particular recognition for Chinese America: The Untold Story of America’s Oldest New Community,” co-authored with Dusanka Miscevic, published by New Press in 2005, and “Forbidden Workers: Illegal Chinese Immigrants and American Labor” published by New Press in 1998. His record also includes many film credits including co-production of “China’s Unnatural Disaster: Tears of Sichuan Province,” which was an HBO documentary that was nominated for the 2010 Academy Awards.

Dr. Logue noted that the last appointment item is for Dr. V. Parameswaran Nair who has worked at City College since 1993. He is a recipient of grant support from the National Science Foundation since 1993—it is amazing to have continuous grant support from NSF for that long. Prof. Nair has achieved an exceptionally high level of success and prominence for his theoretical work in high energy physics with forays into mathematical physics. His most recent work is related to the Casimir Effect. He has published 125 research articles, twenty of them in the last five years. His research support from federal agencies continues to impress at a time when it has become extremely difficult to obtain support for theoretical research and high energy physics. Prof. Nair is known within the CUNY community for exemplary commitment to his department which he serves as chair in a distinguished fashion.

Following discussion, item I.B.2 through I.B.6 was unanimously approved for submission to the Board.

7. Naming of the Valentin Lizana y Parragüe Chair in Black and Hispanic Studies at Baruch College.

Dean Jeffrey Peck, of the Weisman School of Arts and Sciences at Baruch College, stated that he would like to seek approval of the first endowed chair in the Weisman School of Arts and Sciences, to be named the Valentin Lizana y Parragüe Chair in Black and Hispanic Studies. The donor is Hedwig Feit, the wife of Charles Feit, who is a Baruch alumnus and a founding member of the Baruch College Fund. Mr. and Mrs. Feit have created a number of important programs at Baruch College. Mrs. Feit, who is an adjunct at the college, has pledged to endow the chair with $2.5 million.

Following discussion, item I.B.7 was unanimously approved for submission to the Board.


9. Naming of the Barbara Lang Study Commons at Hunter College.

10. Naming of the Sidney Miller Student Lounge at Hunter College.

11. Naming of the Tirschwell Gilber Information Commons at Hunter College.

12. Naming of the Thomas Hunter Professor at Hunter College.
Hunter College Special Counsel to the President Gail Aidinoff Scovell made a short presentation on naming items I.B.8 through I.B.12.

Following discussion these items were unanimously approved for submission to the Board.

13. Amendment to the Governance Plan of the John Jay College of Criminal Justice.

John Jay College Provost Jane Bowers stated that this item amends the college charter to memorialize John Jay College's long standing procedure for promotion of a faculty member to full professor. The proposed amendment was adopted by the college's Faculty Senate on December 10th and is recommended by the college president. Under the amendment, the Department Personnel & Budget Committees will be empowered to vote on the merits of promotion to full professor of candidates in their departments. The results of these committee votes will be forwarded to the review committee of the college personnel faculty committee and to the full membership of the Faculty Personnel Committee. Without this amendment John Jay would be bound to follow a different practice, one that is in the CUNY Bylaws, but allows a college to deviate from that practice if it is so specified in its college charter.

Following discussion the item was unanimously approved for submission to the Board.


Brooklyn College Provost and Vice President for Academic Affairs William Tremontano stated that there are amendments to three articles that were approved by the Brooklyn College Policy Council, the governing body of the college. In Article 1, the Policy Council provides the president with more discretion to appoint representatives of the administration to the Policy Council and also provides for the selection of alternates for each constituency, the administration, faculty and students, to serve with voice and vote at meetings in the absence of their respected members. This was passed by the Policy Council on March 10th. In Article 4, the amendment will modify the composition of the Liaison Committee of the Council of Administrative Policy, which currently is comprised of three individuals, and will now consist of five individuals—five chairs, one from each of the new five schools at Brooklyn College. This was approved by the Policy Council on April 7th. The Committee on Promotion and Tenure amendment will accommodate the new five school structure and to provide for the role of the school deans in place of the provost. This was also approved by the Policy Council on March 10th; also, a sentence is deleted in the Committee on Promotion and Tenure section, as it becomes irrelevant with the new structure, and since the college no longer has divisions. This was passed by the Policy Council on May 11th.

In response to a question from Trustee Carol Robles-Roman, Provost Tramontano stated that currently the Policy Council is divided into one-third students, one-third faculty, and one-third administration, as long as they are equal in number. Currently it is a twenty-seven person body of nine, nine and nine, but as long as equal representation is maintained it can be made smaller.

Chancellor Matthew Goldstein stated that this is strongly supported by the Chancellery. When President Karen Gould came on board, she was asked to think about reorganizing
Brooklyn College from the way it was situated at the time, whereby there were thirty-seven department chairs reporting directly to the provost.

Following discussion the item was unanimously approved for submission to the Board.

15. Naming of the Madelon Leventhal Rand '64 Chair in Literature at Brooklyn College.

Brooklyn College Provost Tramontano stated that Madelon Rand was a 1964 alumna of the college, a long time teacher in New York City and also an adjunct teacher at Brooklyn College. She was actively involved with the Brooklyn College Foundation and served as its Secretary. She suffered for a long time with Lou Gehrig’s disease and passed away a few months ago. Her husband, Larry Rand established this Chair in Literature at Brooklyn College before her death. The college has already carried out a search and there are a number of candidates for this position. A search is already underway and suitable candidates for the position have been identified.

Following discussion the item was unanimously approved for submission to the Board.


City College President Lisa Staiano-Coico stated that J. Max Bond, Jr., was one of the most influential African American architects in New York City and the United States. He was also a much beloved professor and Dean of Architecture at City College. He was a role model for minority architects and a voice of conscience within his profession. She explained that the City College Architectural Center is a community design center and a clinic, affiliated with the Bernard and Ann Spitzer School of Architecture. It offers technical assistance and advocacy in planning and design for public and not-for-profit community-based organizations on concerns related to physical and economic development in the surrounding neighborhoods. It provides a home for research on urban environmental issues and a forum for engaging the local community in design, public policy and finance matters.

Following discussion the item was unanimously approved for submission to the Board.

17. Naming of the Carole and Norman Barham Scholarship Fund and Study Lounge at Queens College.

18. Naming of the Hagedorn Professorship in Poverty and Affluence at Queens College.


20. Naming of the Beatrice Schacher-Myers Scholarship Fund for the Aaron Copland School of Music at Queens College.

Queens College President James Muyskens stated that he was presenting four namings for approval, two of which are professorships and two are scholarship funds. The first one is the Carole and Norman Barham Scholarship. He is a former chair of the Queens College Foundation, who has been extremely generous to the college, providing support for students who are living in residences. The last one is a $1.5 million scholarship fund for students in music. There are two professorships, one in Poverty and Affluence, and the other one in Speech Pathology.
Following discussion, items I.B.17 through I.B.20 were unanimously approved for submission to the Board.

C. CHANCELLOR'S UNIVERSITY REPORT

1. Appointment of Dr. Martin Moskovits as Provost and Senior Vice President at the City College of New York. President Lisa Stalano-Coico gave an oral presentation on this item. Following discussion this item was approved for submission to the Board.

2. Appointment of Ronald C. Thomas as Acting Vice President for Administration and Finance/Chief Operating Officer at York College. President Marcia Keizs gave an oral presentation on this item. Following discussion this item was approved for submission to the Board.

3. Appointment of Ira Persky as Acting Vice President for Finance and Administration at the College of Staten Island. President Tomás Morales gave an oral presentation on this item. Following discussion this item was approved for submission to the Board.

4. Appointment of Nathaniel Cruz as Vice President for Student Development and Enrollment Management at Hostos Community College. President Felix Matos Rodriguez gave an oral presentation on this item. Following discussion this item was approved for submission to the Board.

5. Appointment of Nancy Velazquez-Torres as Associate Professor with Tenure at John Jay College of Criminal Justice, with Waiver of §6.2.c. of the Bylaws, effective March 14, 2011.

6. Appointment of Dr. Maria Ann Conelli as Professor with Tenure at Brooklyn College, with Waiver of §6.2.d.(2) of the Bylaws, effective August 25, 2011.

Mr. Kenneth Norz of the Office of Academic Affairs gave an oral presentation on items I.C.5 and I.C.6. Following discussion these items were approved for submission to the Board.

II. INFORMATION ITEMS:

A-I. Appointment with Tenure pursuant to §6.2.c. of the Bylaws.

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<th>College</th>
<th>Name</th>
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<th>Rank</th>
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<td>B. Brooklyn</td>
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J-U. Reappointment with Early Tenure pursuant to §6.2.d.(2) of the Bylaws.

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III. REPORT OF THE VICE CHANCELLOR

Vice Chancellor Waters noted that before she gives an abbreviated report on diversity, she would like to mention that there were six appointments below the level of Vice President that will appear on the Chancellor’s University Report in the ECP: one each at BMCC, CSI, Hunter, Lehman, Medgar Evers, and Queensborough Community Colleges.

Vice Chancellor Waters added that there were also thirteen search waivers that were granted and will appear on the Chancellor’s University Report. One at CSI, and seven at the School of Professional Studies—it should be noted that these positions were grant funded and are now
moving to the tax levy budget. The other search waivers were one each at Hostos, Hunter, and Lehman Colleges, and two at the Central Office.

Vice Chancellor Waters stated that CUNY is still in the middle of doing its diversity study, and is looking at an assessment of diversity activities over the past ten years. A climate survey to determine attitudes and perceptions about diversity and inclusion in the University has been undertaken, and effective practices within CUNY and at peer institutions are being identified. While the work is not yet completed—it is expected to be completed by the end of the summer—some of the themes that are emerging from our work thus far are as follows: there is a need for a change in focus from an affirmiative action model to a focus on developing a deeper and broader understanding of the academic case for diversity and inclusion, and this is being explored further; another theme is that CUNY should consider establishing a University Diversity Council to oversee and coordinate strategy, create synergy among the CUNY institutions, and share best practices. This body would have a broad charge and a high level participation. Again, this will be delved into further.

Vice Chancellor Waters stated that another emergent theme is that strong mentoring programs for junior faculty need to be established at every institution, and this is particularly important for underrepresented faculty including women. Some colleges have these programs now but others do not and research shows that mentoring helps to retain underrepresented faculty. One other theme that is becoming apparent is that the campuses need to develop their own strategic diversity plans that are tailored to their institutions. It is very difficult to do this from a central perspective because there are so many specific situations that are on each campus; finally, leadership matters, and presidents and provosts who make increasing faculty diversity a priority get results and this will be looked into further.

Vice Chancellor Waters added that the next steps will be to solicit feedback on emerging themes from CUNY provosts and deans. Those meetings have already been set up. Key players who have implemented effective practices at peer institutions will be interviewed. Internal data will be reviewed for a status report to Chancellor Goldstein by August 1st.

Committee Chair Beal commented that having done a preliminary review of the report, it looks to her that in the distribution of diversity the higher a position gets, the less it becomes diverse, and she has asked Vice Chancellor Waters to look not only at faculty diversity, but to look at diversity at the VP level and above.

In response to a question from Trustee Carol Robles Roman, Vice Chancellor Waters stated that with regards to feedback, we actually started at the ground level, by talking with faculty, and there have already been focus groups and strategy sessions that faculty have been invited to. Groups were set up by identity so that people who had different identities would give their own perspective of diversity. But in doing this we realized that the leadership aspect needed to be pursued a little bit more, and that is why meetings with the deans and the provosts have now been set up.

In response to a question from Prof. Michael Barnhart, Vice Chancellor Waters stated that we asked the campuses to reach out to and identify people who volunteered to sit in on the focus groups. In some cases there were certain individuals who were particularly interested and made that known to us and we certainly invited them, but there was a call that was made and it was primarily handled by the affirmative action officers on campuses.
Committee Chair Beal welcomed Mr. Dwight Peters, a proud new graduate of Bronx Community College and an outstanding student leader at CUNY.

The meeting was adjourned at 6:39 p.m.