HOSTOS COMMUNITY COLLEGE

Appointment of Carlos W. Molina as Vice President of Continuing Education and Workforce Development and Training

RESOLVED, That the Board of Trustees of The City University of New York approve the appointment of Dr. Carlos W. Molina as Vice President of Continuing Education and Workforce Training and Development at Hostos Community College, effective September 8, 2011.

EXPLANATION: Dr. Molina has served with distinction as Dean for Special Programs at Hostos Community College since 2002. Now on leave from York College, he has been affiliated with that institution since 1993, where he holds the title of Professor of Health Education.

During Dr. Molina’s administration of Special Programs, Hostos was awarded a federal grant of $1.48 million (the initial allocation in a five-year federal funding cycle projected to total $7.4 million) to establish the Allied Health Career Pipeline program, which will train 900 public assistance recipients and other low-income individuals for jobs in the health care field. This is the largest competitive grant Hostos has ever received from the federal government, and it is augmented by additional funding from the JP Morgan Chase and Ford foundations and other sources.

Under Dr. Molina’s stewardship, the College’s Continuing Education and Workforce Development Unit has gone from requiring college funding to funding itself and generating over $5 million through grants, contracts, and courses this past year. Its enrollment has increased by over 700%. Among its initiatives are the Healthcare Interpreter Program, which trains linguistically and culturally sensitive interpreters for city hospitals and other medical facilities, and Jefferson Houses Jobs-Plus, a multi-component employment initiative located in a public housing facility. Dr. Molina’s leadership was a major factor that led to the college receiving a Workforce Leadership Award from the NYC Department of Small Business Services in 2010. This recognition is given annually to an organization or business that has enhanced its community through a creative and effective approach to workforce development and provided a model for others to emulate.

Dr. Molina’s responsibilities have also included the College Now Initiative, which experienced a threefold increase in student participation annually and an even more impressive increase in students receiving a passing grade from 34% to 98%. Additionally, he served on the steering committee for the Hostos Lincoln Academy’s Early College Program, which this year graduated 35 students with a high school diploma and an associate in arts degree – a CUNY first.

In the early 1990s, Dr. Molina served as the CEO of Lincoln Hospital of the Health and Hospitals Corporation of New York City, the country’s largest public hospital system. He is a co-founder of the National Latino Council of Alcohol and Tobacco Prevention. Dr. Molina co-authored three seminal textbooks on Latino health in the U.S.: Reader on Latina Health Issues, with M. Aguirre-Molina (Jossey-Bass, 2003); Health Issues in the Latino Community, with M. Aguirre-Molina and R. Zambrana (Jossey-Bass, 2001); and Latino Health in the U.S.: A Growing Challenge (American Public Health Association, 1994).