THE CITY UNIVERSITY OF NEW YORK

Creation of the Titles Research Assistant Professor, Research Associate Professor, and Research Professor

RESOLVED, That the Board of Trustees create the titles Research Assistant Professor, Research Associate Professor, and Research Professor, and that these titles be incorporated into Article 6.1 of the Board of Trustees Bylaws; and be it further

RESOLVED, That the following title definitions and qualifications be approved:

RESEARCH ASSISTANT PROFESSORS, RESEARCH ASSOCIATE PROFESSORS, AND RESEARCH PROFESSORS.

Title Definition:

It shall be the responsibility of Research Assistant Professors, Research Associate Professors and Research Professors (“research-track faculty”) to engage in, be responsible for, manage and/or execute significant areas of research or scholarship as their principal assignments. Research track faculty shall not be assigned to regular teaching duties, but they may participate in instructional programs by, for example, providing lectures or demonstrations. Research track faculty may serve as principal or co-principal investigators on grants or contracts administered by the University. They may manage postdoctoral fellows and their research projects, as well as supervise the research projects of graduate and undergraduate students. These are twelve-month, non-tenure track positions with renewable term appointments of one to three years’ duration.

Qualifications:

Research Assistant Professor.

For appointment as a Research Assistant Professor, the candidate must have demonstrated satisfactory qualities of personality and character, success in carrying out research, and ability to advise and/or oversee the direct work of others. He/she must also have obtained the Ph.D. degree, or an equivalent degree, in an accredited university.

Research Associate Professor.

For promotion or appointment to the rank of Research Associate Professor, the candidate must possess the qualifications for a Research Assistant Professor, and, in addition, must demonstrate a record of several years of successful
research experience, clear evidence of ability to perform research independently or collaborate on research projects, significant scholarship in his/her field and evidence of a commitment to service in a university setting.

**Research Professor.**

For promotion or appointment to the rank of Research Professor, the candidate must possess the qualifications for a Research Associate Professor, and, in addition, a record of successful research that has gained him/her a national reputation in his/her respective field. He/she will have demonstrated a significant commitment to service in a university setting and to the profession.

and be it further

**RESOLVED,** that the Board of Trustees, pursuant to Section 5.1 of the *Bylaws*, hereby waives the requirement that the amendments to the *Bylaws* proposed in this resolution “be proposed at a meeting preceding the meeting at which a vote is taken.”

**EXPLANATION:** The purpose of this resolution is to create a new title series comprised of the titles Research Assistant Professor, Research Associate Professor and Research Professor, which will bring the University’s title structure for faculty in line with that of many research-oriented institutions. These new titles are distinct from the current faculty titles: The focus of these titles is on research; regular teaching assignments are not a component of the job description. Appointments may be made either within or outside of academic departments.

The proposed “title definitions and qualifications” are presented to the Board of Trustees for approval pursuant to Section 11.1 of the *Bylaws* and, if approved, will be incorporated into a *Code of Practice* established for instructional staff titles by the Vice Chancellor for Human Resources Management, who will also be responsible for establishing the initial salary ranges and terms and conditions of employment for these titles.

The Board is waiving the requirement that these amendments to the *Bylaws* be proposed at a meeting preceding the meeting at which they are being voted upon in order to have these titles available for use as soon as possible.