The meeting was called to order at 5:04 p.m.

There were present:

**Committee Members:**
- Hon. Valerie L. Beal, Chair
- Hon. Rita DiMartino, Vice Chair
- Hon. Judah Gribetz
- Hon. Carol A. Robles-Roman
- Prof. Kathleen Barker, faculty member
- Ms. Michelle Emokpae, student member
- President Marcia V. Keizs, COP liaison

**University Staff:**
- Interim Chancellor William P. Kelly
- Executive Vice Chancellor and Chief Operating Officer Allan H. Dobrin
- Vice Chancellor Gloriana Waters
- Vice Chancellor Frank Sánchez

**Ex-officio:**
- Vice Chairperson Philip Alfonso Berry

**Observers:**
- Hon. Terrence F. Martell
- Hon. Muhammad W. Arshad
- Prof. Emily Tai

**Trustee Staff:**
- Senior Vice Chancellor and Secretary of the Board Jay Hershenson
- General Counsel and Senior Vice Chancellor Frederick P. Schaffer
- Deputy to the Secretary Hourig Messerlian
- Ms. Towanda Lewis

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The agenda items were considered and acted upon in the following order:

**I. ACTION ITEMS:**

**A. APPROVAL OF THE MINUTES OF THE MEETING OF JANUARY 6, 2014.** The minutes were approved as submitted.

**B. POLICY CALENDAR**

1. **Continuation of Military Leave and Employer-Paid Health and Welfare Benefits Coverage for University Employees Recalled from the Reserves to Active Military Service.** Vice Chancellor Gloriana Waters stated that this resolution authorizes the continuation of military leave and benefits including dependent healthcare coverage where applicable through December 31, 2014 for University Employees Recalled from the Reserves to Active Military Service. Each year since October 2001, as the campaign against terror has evolved, the Board has renewed its support for this resolution.

Following discussion, the item was approved for submission to the Board.
2. Incorporation of the CUNY Graduate School of Journalism Foundation, Inc. Dean Sarah Bartlett stated that this resolution authorizes the incorporation of the CUNY Graduate School of Journalism Foundation. The School has done a great job of starting off strong, but going forward the School would like to increase the amount of donations and grants that it seeks and this will provide a good institutional structure to do so.

Following discussion, the item was approved for submission to the Board.

3. Naming of the Marc Berman ’67 Classroom at Baruch College.


5. Naming of the Narendra Paul Loomba Department of Management at Baruch College.

6. Naming of the Elizabeth Keenan Papierowicz ’78 Classroom at Baruch College.


8. Naming of the Leon Shivamber ’84 Classroom at Baruch College.

Assistant Vice President David Stanton stated that Baruch College has a number of naming opportunities for several alumni to recognize their generosity. The Narendra Paul Loomba Department of Management will be the newest named department at the College, named for a professor who has been with that department for over forty years and has made generous provisions to supplement funding of the operations of the department.

Following discussion, items I.B.3 through I.B.8 were approved for submission to the Board.

9. Naming of the Jackson and Muriel Lum Endowment Fund at Queensborough Community College. President Diane Call stated that this resolution authorizes the naming of the Jackson and Muriel Lum Endowment Fund at Queensborough Community College. Prof. Lum began teaching at the College in 1970 and retired in the early 1980s. He and his wife, who were immigrants from China, built wonderful companies together and now they want to give back to the students of the College in the form of scholarships. She added that the College has also become aware of Prof. Lum’s father—who worked in the College’s kitchens many years ago—adding $100,000 to support a partnership with food services and the students who prepare and conduct the Walk to Aspire, a fundraising effort by the students for scholarships.

Following discussion, the item was approved for submission to the Board.

C. CHANCELLOR’S UNIVERSITY REPORT

1. Appointment of Janine Scaff as Acting Vice President for Institutional Advancement and External Affairs at the College of Staten Island. Interim President William Fritz gave a brief presentation on this item. Following discussion the item was approved for submission to the Board.
2. Appointment of Robert C. Troy as Vice President for Enrollment Management at John Jay College of Criminal Justice. President Jeremy Travis gave a brief presentation on this item. Following discussion the item was approved for submission to the Board.

3. Appointment of Marzie Jafari as Vice President for Workforce and Global Partnerships at Lehman College. President Ricardo Fernandez gave a brief presentation on this item. Following discussion the item was approved for submission to the Board.

4. Appointment of Joan M. Lucariello as Acting Vice President for Academic Affairs and Provost at Guttman Community College. President Scott Evenbeck gave a brief presentation on this item. Following discussion the item was approved for submission to the Board.

5. Appointment of Larian Angelo as Vice President for Administration and Finance at Guttman Community College. President Scott Evenbeck gave a brief presentation on this item. Following discussion the item was approved for submission to the Board.

6. Appointment of Evelyn Castro as Acting Vice President of Student Affairs, Enrollment Management Services and Educational Initiatives at Medgar Evers College. President Rudy Crew gave a brief presentation on this item. Following discussion the item was approved for submission to the Board.

II. INFORMATION ITEMS – None

III. Report of Vice Chancellor Gloriana Waters

I would like to provide the Committee with some preliminary data on the faculty and staff in the University as of the fall 2013 semester that the Office of Human Resources Management (OHRM) has just finished compiling. The instructional staff increased by 603 people between 2012 and 2013. Faculty increased by 219 individuals, rising from 7,314 to 7,533 in 2013. Executive Compensation Plan (ECP) appointments increased by 23 and Higher Education Officer (HEO) staff appointments increased by 351. Federally-protected minorities’ numbers increased by 370 in the instructional staff and their representation grew from 40.8% to 41.8%. Among the faculty, federally-protected minorities grew by 101, with their percentage rising from 32.6% to 32.9%. In the executive ranks, total minorities grew by 17, increasing their percentage representation from 34.5% to 36.3%. In the HEO ranks, total minorities grew by 248, raising their percentage representation to 57.3% from 56.1%. Women in CUNY increased their percentage representation in all instructional staff categories: in the instructional staff as a whole, women are now 53.9%; among the faculty women are now 48.5%, up from 48.3% last year; and in the executive ranks women are now 46.3% of that category. These are numbers to be proud of and OHRM will be doing more analysis and the information in its entirety will shortly be placed on its website.

Committee Chair Valerie Beal stated that she would like to thank University Faculty Senate (UFS) Chair and Trustee Terrence Martell, Vice Chancellor Waters, and the new Vice Chancellor for Budget and Finance, Matthew Sapienza, with moving forward with the review of the retirement plans. The University is in process of retaining an advisor to do an RFP between now and June to hire a professional who will do a formal evaluation and assist in writing the RFP for an advisor. Once the retirement advisor is on board to review all of the plans, the goal is to present findings and processes for a protocol for implementation of the policy that was passed by the Board at its September 2013 meeting. The Committee on Faculty, Staff and Administration is charged with reviewing the retirement plans of the University. The Committee will not be giving investment
advice. Trustee Beal said that she is taking particular interest in reviewing the paid fees associated with all the employees so that recommendations can be made to keep the fees competitive with industry standards. Meanwhile, Vice Chancellor Waters will keep the Committee informed on a quarterly basis until further notice.

Upon motion duly made, seconded and carried, the meeting was adjourned at 5:29 P.M.