MINUTES OF THE MEETING OF THE BOARD OF HIGHER
EDUCATION OF THE CITY OF NEW YORK
HELD
OCTOBER 28, 1968
AT THE BOARD HEADQUARTERS BUILDING
535 EAST 80 STREET - BOROUGH OF MANHATTAN

The Chairman called the meeting to order at 5:30 p.m.

There were present:

Porter R. Chandler, Chairman
David I. Ashe
Renato J. Azzari
Herbert Berman
George D. Brown
Frederick H. Burkhardt
John E. Conboy
Minneola P. Ingersoll
Robert Ross Johnson
Francis Keppel

James Oscar Lee
Benjamin F. McLaurin
Louis Nunez
Jack I. Poses
Louis Quero Chiesa
Edward D. Re
Ruth S. Shoup
Ella S. Streator
Arleigh B. Williamson

N. Michael Carfora, Secretary of the Board
Arthur H. Kahn, General Counsel

Chancellor Albert H. Bowker
President Robert D. Cross
President Buell G. Gallagher
Dean Robert W. Hartle
Dean George James
President Dumont F. Kenny
President Leonard Lief
President Donald H. Riddle
President Kurt R. Schmeller

President Herbert Schueler
President Harold C. Syrett
Provost Samuel Thomas
Actg. Vice-Chancellor Robert Birnbaum
Vice-Chancellor Seymour C. Hyman
Provost/Mina Rees
Dean, Benjamin Rosner
Actg. Dean Joseph Shenker

The absence of Mr. Schultz was excused.

NO. A. APPEAL OF ARCHIE L. LACEY - HERBERT H. LEHMAN COLLEGE: At the request of Mr. Isaac G. McNatt, attorney for Associate Professor Archie L. Lacey, the Chairman opened to the public that portion of the Board meeting at which the appeal of Professor Lacey was presented.

The Board heard Mr. Isaac G. McNatt, attorney for Professor Lacey and Professor Thomas Gardner, President for the Committee for the Extension of Educational Opportunity.

At this point the Board went into Executive Session.

Upon motion duly made, seconded and carried, the following resolution was adopted:

RESOLVED, That under the existing policy and bylaws of the Board, embodied partly in the Statement of Policy Regarding Appeals to the Board dated December 16, 1963, the appeal of Professor Archie Lacey from the decision of the Lehman College Committee is denied.

NO. B. EXPRESSION OF SYMPATHY: The Chairman reported that the Executive Committee of the Board had on October 15, 1968, passed a resolution expressing the Board's sympathy to the Honorable Charles H. Tuttle on the death of Mrs. Tuttle.
The Chairman read the following letter from Dr. Tuttle:

"Please convey to the Executive Committee of the Board of Higher Education my grateful thanks for its resolution of sympathy as conveyed to me by your kind letter of October 16th."

NO. C. SPECIAL INCREMENT: The Chairman reported that the following resolution was approved in Executive Session:

RESOLVED, That the annual salary rate of N. Michael Carfora, Higher Education Associate (serving as Secretary of the Board of Higher Education), be increased as of January 1, 1969 from $17,000 to $18,000, subject to financial ability.

NO. 1. COMMITTEE ASSIGNMENTS: The Chairman reported that he has appointed the Honorable Luis Quero Chiesa as a member of the Executive Committee to fill out the unexpired term of Miss Dorman. As a member of the Executive Committee, Mr. Quero Chiesa will also serve as a member of the Committee on the City University.

NO. 2. COMMITTEE ON LAW: Mr. Ashe, on behalf of the Committee on Law, presented the following report:

(a) Legislation: On October 9, 1968 the City's Legislative Representative was asked to make as a part of the City's legislative program the following two (2) bills:

1. Repealing Education Law, Section 6203 and Section 6204, permitting the waiver of citizenship and residence requirements for student admission on the grounds that these sections are obsolete. The Board regulates these matters by bylaw.

2. Amending Education Law, Section 6209, so that State aid for the Hunter College elementary and high school would be computed as part of the University's regular budget instead of on the basis under which the public schools of the City, conducted by the Board of Education, receive State aid. The dollar amount of State aid under either method is about the same but the proposed bill will simplify the present confusing and time-consuming bookkeeping operations.

(b) Litigation: Report that the Commissioner of Education in a decision dated October 10, 1968 dismissed the appeal of Dudley Straus for reinstatement. Mr. Straus had been dismissed some fifteen years ago but since the United States Supreme Court had recently declared the Feinberg Law unconstitutional, Mr. Straus wished to receive the benefits of that ruling retroactively.

Upon motion duly made, seconded and carried, the following resolutions were adopted or action was taken as noted: (Calendar Nos. 3 through 4C)

NO. 3. TEMPORARY AGREEMENT - GRADUATE CENTER: RESOLVED, That the Board enter into a temporary agreement (Graduate Center) dated as of October 14, 1968 with the Dormitory Authority and the City University Construction Fund to implement a resolution heretofore adopted by the Board on September 30, 1968 relating to the completion of the renovation and equipment of the Graduate Center and which will provide that upon request of the Dormitory Authority a Supplemental Note Agreement to the Note Agreement (City University Note Issue) dated as of June 12, 1967 will be promptly executed by the Board and will incorporate as a note facility the completion of the Graduate Center by the renovation and equipment of the parts of the Graduate Center not heretofore renovated and equipped at an estimated cost of $6,000,000. The form of such temporary agreement shall be approved by General Counsel.

EXPLANATION: The figure of $6,000,000 referred to in the above resolution includes $3,500,000 to cover the cost of completing the renovation of the building and equipment approved by the Board on September 30, 1968 and the balance of $2,500,000 covers the retirement of the two million dollars in notes heretofore issued by the authority and financing and administrative costs.
NO. 3A. 1969-70 BUDGET REQUEST: RESOLVED, That the recommendations of the Chancellor, as approved by the Committee on Budget and Finance, with respect to the budget request for 1969-70 be approved. (The complete budget is on file with these minutes in the Office of the Secretary of the Board.)

NO. 4. ALTERATIONS TO 2804-2806 GLENWOOD ROAD - BROOKLYN COLLEGE: Item withdrawn.

NO. 4A. STAFF AND TEACHING STATISTICS - SUMMER 1968: The following summary of statistics covering staff and teaching loads for the summer of 1968 was noted:

<table>
<thead>
<tr>
<th></th>
<th>Brooklyn College</th>
<th>City College</th>
<th>Baruch College</th>
<th>Hunter College</th>
<th>Lehman College</th>
<th>Queens College</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>No. of Teachers</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(full-time equivalent)</td>
<td>158.1</td>
<td>134.1</td>
<td>42</td>
<td>210.79</td>
<td>145.93</td>
<td>122.64</td>
</tr>
<tr>
<td><strong>No. of wkly. hrs. of</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>classroom teaching</td>
<td>1755</td>
<td>1427</td>
<td>462</td>
<td>3135.5</td>
<td>2190</td>
<td>1659</td>
</tr>
<tr>
<td><strong>Average Sec.Size</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(exc.large lec.)</td>
<td>23.1</td>
<td>22.3</td>
<td>18.3</td>
<td>24.6</td>
<td>33.03</td>
<td>34.42</td>
</tr>
<tr>
<td>(inc.large lec.)</td>
<td>25.5</td>
<td>26.0</td>
<td>24.4</td>
<td>30.0</td>
<td>34.42</td>
<td></td>
</tr>
</tbody>
</table>

NOTE: John Jay College of Criminal Justice staff and teaching statistics are not available at this time.

NO. 4B. SUMMER SESSION ENROLLMENT - 1968: The following summary of enrollments for the summer sessions of the City University colleges in 1968 was noted:

A total of 71,399 students were enrolled. Of these 6,994 were graduate matriculants, 28,116 baccalaureate matriculants, 6,624 associate matriculants and 28,635 non-matriculants and others.

Senior college and the University Graduate Center enrollment was 57,972. Community College enrollment was 13,427. As compared with 1967, there was an increase of 10,275 in total enrollment, from 61,124 to 71,399.

**TOTAL ENROLLMENT** .......................................................... 71,399

Graduate Matrics ......................................................... 6,994
T.E.P. ................................................................. (5,903)
Other .................................................. ................................ (1,091)

Baccalaureate Matrics .................................................. 28,116
Day ................................................................. (17,567)
School of General Studies ............................................ (10,549)

Associate Matrics ......................................................... 7,654
Sr. Colleges ............................................................. (1,953)
Community Colleges ...................................................... (5,701)

Non-Matriculants ......................................................... 28,635
Sr. Colleges ............................................................. (20,909)
Community Colleges ...................................................... (7,726)

NOTE: Complete report appears on page 224.
### SUMMER SESSION ENROLLMENT - SENIOR COLLEGES 1968

<table>
<thead>
<tr>
<th></th>
<th>Brooklyn College</th>
<th>Baruch College</th>
<th>City College</th>
<th>Hunter College</th>
<th>H. H. John College</th>
<th>Lehman College</th>
<th>Jay College</th>
<th>Queens College</th>
<th>Richmond College</th>
<th>York College</th>
<th>Grad. Center</th>
<th>TOTAL 1968</th>
<th>TOTAL 1967</th>
</tr>
</thead>
<tbody>
<tr>
<td>TOTAL</td>
<td>11,355</td>
<td>2,946</td>
<td>8,489</td>
<td>8,300</td>
<td>4,617</td>
<td>57</td>
<td>21,274</td>
<td>724</td>
<td>117</td>
<td>93</td>
<td>57,972</td>
<td>50,585</td>
<td></td>
</tr>
<tr>
<td>Day</td>
<td>(4,125)</td>
<td>(714)</td>
<td>(2,989)</td>
<td>(2,288)</td>
<td>(1,609)</td>
<td>(5,456)</td>
<td>(270)</td>
<td>(116)</td>
<td>(17,567)</td>
<td>(22,094)</td>
<td>(10,549)</td>
<td>(3,692)</td>
<td></td>
</tr>
<tr>
<td>S.G.S.</td>
<td>(1,277)</td>
<td>(648)</td>
<td>(776)</td>
<td>(437)</td>
<td>(330)</td>
<td>(7,081)</td>
<td></td>
<td></td>
<td>(10,549)</td>
<td>(3,692)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Grad. Matrics.</td>
<td>1,407</td>
<td>457</td>
<td>1,299</td>
<td>973</td>
<td>405</td>
<td>37</td>
<td>2,132</td>
<td>191</td>
<td>93</td>
<td>5,228</td>
<td>(5,903)</td>
<td>(4,313)</td>
<td></td>
</tr>
<tr>
<td>T.E.P.</td>
<td>(1,270)</td>
<td>(1,264)</td>
<td>(828)</td>
<td>(402)</td>
<td>(1,948)</td>
<td>(191)</td>
<td></td>
<td></td>
<td>(10,549)</td>
<td>(3,692)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td>(137)</td>
<td>(457)</td>
<td>(35)</td>
<td>(145)</td>
<td>(3)</td>
<td>(184)</td>
<td></td>
<td></td>
<td>(1,091)</td>
<td>(915)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>AA &amp; AAS</td>
<td>555</td>
<td>165</td>
<td>137</td>
<td>46</td>
<td>32</td>
<td>1,018</td>
<td></td>
<td></td>
<td>1,953</td>
<td>2,807</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Non-Matrics &amp; Others in All Categories</td>
<td>3,991</td>
<td>962</td>
<td>3,288</td>
<td>4,556</td>
<td>2,241</td>
<td>20</td>
<td>5,587</td>
<td>263</td>
<td>1</td>
<td>20,909</td>
<td>16,774</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* Includes two sessions for undergraduates, one for graduate students
** Matric students - Hunter has no associate matrics

### SUMMER SESSION ENROLLMENT - COMMUNITY COLLEGES 1968

<table>
<thead>
<tr>
<th>Borough of</th>
<th>Manhattan</th>
<th>Bronx</th>
<th>Kings-Borough</th>
<th>N.Y.C.*</th>
<th>Queens-Borough**</th>
<th>Staten Island</th>
<th>TOTAL 1968</th>
<th>TOTAL 1967</th>
</tr>
</thead>
<tbody>
<tr>
<td>TOTAL</td>
<td>2,169</td>
<td>2,362</td>
<td>1,390</td>
<td>3,344</td>
<td>2,646</td>
<td>1,516</td>
<td>13,427</td>
<td>10,539</td>
</tr>
<tr>
<td>Matrics for AA &amp; AAS</td>
<td>870</td>
<td>1,127</td>
<td>953</td>
<td>1,292</td>
<td>787</td>
<td>672</td>
<td>5,701</td>
<td>4,671</td>
</tr>
<tr>
<td>Day</td>
<td>(818)</td>
<td>(503)</td>
<td>(833)</td>
<td>(1,292)</td>
<td>(787)</td>
<td>(376)</td>
<td>(3,317)</td>
<td>(2,168)</td>
</tr>
<tr>
<td>Evening</td>
<td>(52)</td>
<td>(624)</td>
<td>(120)</td>
<td>(1,292)</td>
<td>(296)</td>
<td>(2,384)</td>
<td>(2,503)</td>
<td>(2,503)</td>
</tr>
<tr>
<td>Non-matrics</td>
<td>1,299</td>
<td>1,235</td>
<td>437</td>
<td>2,052</td>
<td>1,859</td>
<td>844</td>
<td>7,726</td>
<td>5,868</td>
</tr>
</tbody>
</table>

* All summer courses are given through the Evening Session, even though some classes are held during the day
** Summer Session students are not restricted to either day or evening courses exclusively. Consequently a great many are registered for both. This makes it difficult to provide day and evening breakdowns.
NO. 4C. AWARD OF DEGREES - ACADEMIC YEAR 1967-68: The following report of award of
degrees for the academic year 1967-68 was noted:

More than 19,000 degrees were awarded by the City University and its colleges in 1967-68. This
represents an increase of 11.7% as compared with last year; an increase of 67.7% in
the number of degrees awarded five years ago; and an increase of 107.7% in the number
awarded eight years ago in 1960.

Of the 16,333 students who earned baccalaureate and associate degrees this past year, more
than 2,600 took more than 50% of their work in the evening sessions.

THE CITY UNIVERSITY OF NEW YORK - AWARD OF DEGREES 1967-68

<table>
<thead>
<tr>
<th>Degree Level</th>
<th>Number Awarded</th>
</tr>
</thead>
<tbody>
<tr>
<td>Associate</td>
<td>4,284</td>
</tr>
<tr>
<td>Bachelors</td>
<td>12,021</td>
</tr>
<tr>
<td>Bachelor of Architecture</td>
<td>28</td>
</tr>
<tr>
<td>Masters</td>
<td>2,984</td>
</tr>
<tr>
<td>Ph.D.</td>
<td>48</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>19,365</strong></td>
</tr>
</tbody>
</table>

ASSOCIATE DEGREES: 4,284 associate degrees were awarded, an increase of 236 over last year's
awards; 3,674 were awarded in the community colleges and 670 in the senior colleges; 55.9%
were in applied science, 42.9% were in arts and sciences (including A.S. degrees awarded
by John Jay College of Criminal Justice), and 2.0% were in pre-engineering.

BACHELOR'S DEGREES: Of the 12,049 bachelor's degrees awarded, 89.4% were in liberal arts
and education, 6.7% were in business and 3.8% were in engineering and architecture.

MASTER'S DEGREES: Of the 2,984 master's degrees awarded, 67.1 were in education (including
M.A. in the Teacher Education Program), 18.4% were in liberal arts, 3.5% in social work,
8.2% in business and public administration and 2.8% in engineering.

DOCTORAL DEGREES: Of the 48 Ph.D.'s awarded, 17 were in mathematics, chemistry, biology and
physics, 10 in engineering, 9 in English, 6 in psychology, 2 each in history and speech and
1 each in economics and political science.

NOTE: The complete breakdown of degrees is on file with these minutes in the Office of the
Secretary of the Board.

Upon motions duly made, seconded and carried the following resolutions were adopted
or action was taken as noted: (Calendar Nos. 5 through 23)

THE CITY UNIVERSITY
(Calendar Nos. 5 through 11)

NO. 5. REPORTS OF THE CHANCELLOR: The Chancellor presented the following report:

I have circulated to each of you a five-year report on the research grants and contracts
received by the University from the Federal Government and other sources.

Practically every meeting I go to throughout the country now is devoted to complaints
about the leveling off in federal funds, but for various reasons -- one of the major ones is
the program introduced by Mr. Keppel when he was Commissioner of Education -- that has not
happened to the University here. There has been a growth in research funds. On Page 3 (of
the report) you will see that there has been a very substantial increase in training funds,
work-study, scholarship funds, and construction funds. Our total this year is $26,000,000,
compared to $13,000,000 the year before, and $6,000,000 the year before that. It is an
enormously impressive record. It reflects a good deal of hard work on the part of the
faculty and institutional officers. A very substantial amount of this has been received
because of the efforts of the Central Office, Dean Shenker and his colleagues, and Teacher
Education.
The outlook remains reasonably good. The figures for the first quarter of this year are substantial.

How do we stand with other universities in the country? We would be thirty-fifth among the universities receiving federal money, which is quite high for a large, undergraduate institution.

As you know, the presidential housing bill failed in the last session of the Legislature. I have now, I believe, agreement from the Governor and the City to support an amended version of the bill, which will allow us to move forward with the presidents' housing and the faculty housing if we want it. The Governor has agreed to support the bill. Since everyone else approved it in the last session, I expect it will be passed and signed.

We have a lot of difficulty in the City Budget Office in getting prompt consideration of spending changes. I intend in the Chancellor's Report to list each month the modifications that are pending with the City and how long they have been there. These things cause a great deal of dissatisfaction in the colleges. Some things are held up six or nine months for so-called Budget Office review. When I personally go to the Budget Director and tell him that this is important, there is a certain amount of action for a while.

I wrote to Supt. Donovan telling about our interest in operating high schools and we have some staff people working on this. We are terribly troubled about the present situation. It has been hard to talk to the Board of Education and to the professional staff. This is a serious problem for us with respect to practice teaching and admission of seniors. If the secondary schools in New York can't function, this puts us into trouble. We have set up some procedures about admission to college. Applications for our programs are generally passed out and returned before this, but this has not been done. I think all of us would do everything we possibly could to settle this.

I want Dean Shenker to report briefly on the bi-lingual program and Provost Rees to report on the University Graduate Division. As I have said, I want reports on some academic matters at each meeting.

BI-LINGUAL PROGRAM

Dean Shenker presented the following report:

The bi-lingual program started two weeks ago at the Bronx Community College.

The purpose is to provide college opportunities for students who have gotten their high school diploma in Puerto Rico or have taken the Spanish version of the high school equivalency diploma. The students take courses in Spanish, and at the same time are given courses to increase their proficiency in English. As they gain proficiency in English, the Spanish courses are phased out. It will take them three years to get the associate degree. The University worked with various Puerto Rican agencies throughout the City. These groups were very helpful in getting the program started and also in helping the University obtain a $220,000 Ford Foundation grant. If the program is successful, we will consider expanding it to the other colleges, especially to Community College Number Eight. We now have 45 students.

UNIVERSITY GRADUATE DIVISION

Provost Rees presented the following report:

For those members of the Board who are relatively new, a brief history will be presented. The University was created and authorized to award the Ph.D. in 1961. We started with four programs. There are now twenty-two programs in operation, and a twenty-third in German will begin in February, 1969. When we started off, we built on existing master's programs. All first-year graduate work was done on the campuses as well as advanced work in the sciences. In most of the humanities and social sciences, advanced work was given at the Graduate Center. Under the reorganization approved by the Board last Spring we are continuing the science curricula on the campuses while the full programs in most of the social sciences and the humanities will be given at the Graduate Center. The faculties in these fields are focusing
on the request of the Administrative Council to reduce the amount of the formal course work and emphasize independent study and scholarly work carried on by the students in consultation with the faculty. This semester the total number of students matriculated for the doctorate is 1434, 720 at the Graduate Center and 714 on the campuses. There are several programs which are collaborative with other cultural institutions in the City; in evolutionary biology with the Museum of Natural History, in botany with the Bronx Botanical Gardens, in musicology with Pro Musica. Almost all the Ph.D. faculty teach undergraduate work as well as graduate. They are appointed at the colleges and teach some courses at the Graduate Center. Throughout the University there is increased emphasis on research. The program to support the research of young faculty on which the Chancellor reported at the last meeting of the Board (which is financed partially by the Graduate Budget and partially by the Chancellor's fund) last summer financed the research of fifty-six professors. The reports received concerning the research accomplished reflected great enthusiasm and substantial achievement. This program makes this University most attractive to young faculty. The Graduate Budget also supports a modest research initiation program in all doctoral fields which is not limited to young faculty.

From the very beginning our Ph.D. programs received Federal Fellowship support. Through the course of seven years, we have received almost $7 million through the support of fellowships. These funds are decreasing as a result of congressional action. The Graduate Budget itself has provided about $3 million for the purchase of equipment on the campuses and this amount has been augmented through matching federal funds to between $4 and $5 million. We have also this year received from the National Science Foundation two development grants to assist us to move our science programs toward excellence. At City College the Physics program has received $765,000 for three years' support; at Hunter College the Biology program has been granted $618,000 for a similar three years' support. Of students applying for admission about 40% have been accepted and about 25% have actually registered.

In the first year in which we awarded Ph.D. degrees, 1965, we granted two. In 1966 four. In 1967 twenty-six. In 1968 forty-eight. Since last commencement fourteen additional degrees have been earned. This year we hope our total will be nearly ninety. When we get up to one hundred Ph.D.'s a year we will be among the large graduate universities. Of those who have already completed their degrees sixty-seven hold academic positions in colleges and universities; eighteen are in industry; five hold research appointments in school systems and hospitals; while one is in England with her husband and we have no report as to her employment.

This year we have admitted twelve students at Mt. Sinai in Biology and Biochemistry and our faculties are working out relationships between the programs at Mt. Sinai and in the rest of the University. In response to a suggestion made by Chairman Chandler at the last commencement a doctoral alumni association is holding an organizational meeting on November 15.

Our problems are many. The most pressing immediate one is that the faculties in all departments want to offer Ph.D. programs. The budget will not support this. We are setting up an orderly evaluation of the need for new programs and of our readiness to mount them.

NO. 6. PROMOTION: RESOLVED, That Irving L. Slade, Director of the Office of Admissions Services, be promoted from Associate Professor to Professor, effective January 1, 1969, at the salary rate of $21,000 per annum, subject to financial ability.

NO. 7. DEPARTMENT OF SPECIAL PROGRAMS: RESOLVED, That each college of the University that has or will have a SEEK Program on its campus may establish a Department of Special Programs, this Department to include counselors directly involved in the SEEK Program, teachers of remedial reading, and other specialists outside the traditional academic disciplines who are hired as specialists to provide special services and assistance for the SEEK Program; and be it further

RESOLVED, That this Department of Special Programs be administered in the same manner as any other department of a college except that for a transitional five-year period, beginning September 1, 1968, the Chairman of this Department shall be the Director of the SEEK Program at each college, as designated by the president, and that the Personnel and Budget Committee of the Department of Special Programs shall, for the same five-year period, be comprised of
the Dean of Faculty of the college, the Director of the SEEK Program at the college and three persons elected by the Faculty Council at the college, which Personnel and Budget Committee shall recommend persons for tenure and promotion to the president of each college, who shall review appointments for tenure and promotion in consultation with the University; and be it further

RESOLVED, that all persons teaching a subject for which there is an academic department in the college be hired by that academic department in accordance with established procedures in consultation with the Director of the college SEEK Program; and be it further

RESOLVED, That appropriate bylaw language embodying the recommendation set forth in the above resolutions be submitted by the Board’s Committee on Law to the Board itself.

EXPLANATION: At the September 16, 1968 meeting of the Administrative Council (Calendar No. 8), Dean Hollander was requested to draft appropriate tenure and promotion procedures for faculty involved in the University’s SEEK Program. The above resolution was prepared in consultation with the directors of the SEEK Program at the colleges. The resolution has been set forth in order that all proposed and current faculty in the SEEK Program may enjoy the rights and privileges attendant upon members of the regular instructional staff at the colleges of the University. The proposed administrative structure will assure that adequate academic review procedures exist for each special program component at each unit of the University, and that decisions with regard to tenure and appointment will be primarily a matter for each individual college.

NO. 8. INCREASE IN HOURLY RATE FOR STUDENT AIDES: RESOLVED, That the hourly rate for Student Aides be set at a standard rate of $1.60 per hour at all units of the City University; the date of implementation to be determined administratively.

EXPLANATION: The substance of this resolution was approved by the Council of Business Managers at its meeting of September 5, 1968 (Calendar No. 4). The current rate for Student Aides is $1.50 per hour, 10¢ per hour less than the State minimum wage. It is estimated that increasing the Student Aide pay rate to $1.60 per hour would result in a small decrease (approximately 5%) in Student Aide hours for the academic year without an increase in amounts on budget lines. Budget modifications to maintain the present level of Student Aide hours would, of course, be possible.

NO. 9. CAFETERIA EMPLOYEES: RESOLVED, That the following amendments to the agreement between local 302 and the Board of Higher Education be approved:

1. CLASSIFICATION AND PAY RATES

   b. Pay Rates

(1) Salary Increases

   With the exception of waitresses who receive tips, employees hired prior to and during the month of September, 1967 shall receive an increase of ten cents per hour effective January 1, 1968.

   Waitresses who receive tips shall receive five cents per hour.

   With the exception of waitresses who receive tips, all employees hired prior to [or during] the month of September, 1968 shall receive an additional increase of ten cents per hour effective [January 1, 1969] October 1, 1968 or upon return to active employment during the period October 1, 1968 through December 31, 1968. Waitresses employed prior to [and during] the month of September, 1968 shall receive five cents per hour.

   With the exception of waitresses who receive tips, all employees hired during the period September 1, 1968 through December 31, 1968, and who were not regular employees during the 1967-1968 school year, shall receive an increase of ten cents per hour effective January 1, 1969. Waitresses hired during this period shall receive five cents per hour.
With the exception of waitresses who receive tips, all employees hired on or after January 1, 1969 shall receive an increase of ten cents an hour upon satisfactory completion of one month of employment. Waitresses so hired shall receive five cents per hour.

f. Layoff for Jewish Holy Days

Employees who do not work on the Jewish Holy Days September 23, September 24, and October 2, 1968, when no classes are scheduled, shall be compensated for wages lost on such days at the same rate as is applicable for layoff benefits for the 1967-1968 school year.

NOTE: Material in brackets to be deleted; material underlined is new.

EXPLANATION: Local 302 requested the above adjustments of the agreement which is scheduled to expire August 31, 1969. The Committee recommends the adjustments in recognition of the increasing economic pressures on this group of employees which were not anticipated at the time the contract was negotiated.

Although provision for a layoff fund was made in the agreement, it does not provide for payment for the three Jewish Holy Days when employees were laid off for the three days within a two-week period.

NO. 10. CREATION OF A SPECIAL BOARD COMMITTEE ON SPECIAL PROGRAMS: The Administrative Council supported the Board's suggestion of the creation of a special ad-hoc committee of the Board of Higher Education to deal specifically with special University programs such as SEEK and College Discovery in matters of overall University policy.

NOTE: The Committee on the City University requested that the Chancellor prepare a resolution and working paper on the subject for presentation to the Board.

NO. 11. SIGNATURE ON RESEARCH CONTRACTS: RESOLVED, That Calendar No. 9 of the minutes of the Board meeting held October 25, 1965, be amended to read as follows:

RESOLVED, That the presidents of each of the colleges, the Provost of the University Graduate Division and the Dean of Teacher Education, or their designees, be authorized on behalf of the Board of Higher Education to execute all contracts for research, or to notify grantors of the acceptance of research grants.

NOTE: Matter underlined is new.

THE CITY COLLEGE
(Calendar Nos. 12 and 13)

NO. 12. SCHOOL OF NURSING: The President's report was noted that the following is the memorandum of understanding to be the basis of the cooperation of The City College and the Mt. Sinai School of Medicine in establishing the Mt. Sinai School of Nursing of The City College of The City University of New York:

1. The School of Nursing is to be established as an integral unit of The City College, with its Dean reporting administratively to the President of The City College, coordinating that part of the instruction which takes place at the Medical Center with the President of the Center.

2. The Dean is to be appointed by the Board of Higher Education on recommendation by the President of the College after consultation with the President of the Medical Center. In the first instance, the nominee will be Dr. Cynthia Kinsella.
3. The CUNY admissions center will process admissions to the School of Nursing, referring applicants to the School for additional screening measures deemed necessary to predict success in the professional program. Final action to accept candidates will rest with the Dean and Faculty of the School.

4. The Dean is to be authorized to recruit necessary teaching and administrative staff for the year 1969-70, on the basis of a projected budget for that year, and to recommend their appointment through the usual channels of The City College Review Committee. The budget basis for such recruiting is to be agreed upon between the President of The City College and the Chancellor, as a part of the review of budget submissions for 1969-70.

5. Student housing will be available for some students who may elect to reside at the Medical Center. Such funds as can be made available from Mount Sinai will be used to assist students to defray the costs associated with residence living.

6. The curriculum is to be formulated by the Dean and faculty of the School of Nursing, and to be approved in the manner appropriate to all units of the City University.

7. Faculty appointed to the School of Nursing will be appointed in the usual manner. By appropriate bylaw, the School of Nursing will be empowered to coopt additional persons from the faculties of the two institutions, (C.C.N.Y. and Mount Sinai), as working and voting members of this faculty.

8. The Board of Directors of The Mount Sinai School of Nursing will be continued as a Board of Advisors to the new School of Nursing, advising the administrative officers at both centers with reference to the programs and progress of the School of Nursing. They will maintain jurisdiction over the various funds presently under their control or which may be given to the School.

9. By appropriate action, the respective presidents of The City College and of the Mount Sinai Medical Center will severally recommend the appointment of Dr. Cynthia Kinsella as Dean of the School and as Director of Nursing at the Medical Center. Her salary will be shared between the institutions equally.

10. The Dean of the School is to sit as a member of the president's cabinet at CCNY, and the bylaws are to be amended to make her a member of the Review Committee.

11. The question of a Master's Program in Nursing is recognized as one which should be carefully considered during the year 1968-69.

12. The special program at the Mount Sinai Medical Center under a Calder Foundation grant is to be related to the SEEK program at The City College insofar as this is feasible.

13. The name of the School should be "The Mount Sinai School of Nursing of The City College of The City University of New York."

14. Classroom and office space in Guggenheim Hall will be made available to City College at a cost consistent with operating expenditures for the facility.

NO. 13. APPOINTMENT AND DESIGNATION OF DEAN - SCHOOL OF NURSING: RESOLVED, that Cynthia R. Kinsella be appointed Professor in the School of Nursing and designated Dean of The Mount Sinai School of Nursing of The City College of The City University of New York, for the period January 1, 1969 through June 30, 1969, at the annual salary rate of $23,500 plus $4,000 per annum for services as Dean, subject to financial ability.

EXPLANATION: Dr. Kinsella is to be paid from the budget of the Mount Sinai School of Medicine for this period and The City College will reimburse Mount Sinai for a proportionate share of her salary.
HUNTER COLLEGE
(Calendar Nos. 14 through 17)

NO. 14. APPOINTMENT OF PROFESSOR OF MATHEMATICS AND DESIGNATION AS DEAN OF SCIENCES
AND MATHEMATICS: RESOLVED, That F. Joachim Weyl be appointed Professor of Mathematics and
designated as Dean of Sciences and Mathematics for the period 10/1/68-8/31/69 at the salary
rate of $26,000 per annum plus $4,000 per annum for services as Dean, subject to financial
ability.

NO. 15. LEAVE OF ABSENCE WITH WAIVER OF THE BYLAWS: RESOLVED, That the Bylaws of the
Board be waived in order to grant the following leave of absence:

<table>
<thead>
<tr>
<th>Dept., Rank &amp; Name</th>
<th>Period</th>
<th>Salary Terms</th>
<th>Type &amp; Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>High School Speech Teacher</td>
<td>9/1/68 - 8/31/69</td>
<td>Without pay; with increment credit and recommendation for retirement credit</td>
<td>Special: For study toward Ph.D. under NDEA fellowship for retirement credit</td>
</tr>
<tr>
<td>Wekerle, Ingrid</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

EXPLANATION: Miss Wekerle has been on sabbatical leave of absence for the period 9/1/67-
8/31/68 for study toward the Ph.D. The Bylaws state that applicant must serve at least one
year at expiration of sabbatical leave unless this provision is expressly waived by the
Board of Higher Education. The president requests that the Bylaws be waived since the
acquisition of the Ph.D. will add to Miss Wekerle's effectiveness as a teacher and bring
honor to her department.

NO. 16. REVISION OF REAPPOINTMENT: RESOLVED, That Calendar No. 50 of the Board meeting
held May 27, 1968, be amended as follows:

Robert D. Cross be reappointed Professor of History and President of Hunter College effective
9/1/68, with tenure as Professor of History effective 10/1/68.

NO. 17. RENTAL OF SPACE: RESOLVED, That the Board authorize, on behalf of Hunter
College, the rental of approximately 40,000 square feet of space for faculty and adminis-
trative offices and other special purpose functions, subject to the approval of terms and
conditions by the Committee on Campus Planning and Development; and be it further

RESOLVED, That the New York City Real Estate Department be requested to negotiate for the
rental of the aforesaid space.

EXPLANATION: The College currently utilizes about 22,720 net square feet in the old Public
School 76 building which will be demolished to permit permanent campus expansion, as well as
a minimal amount of additional space for the interim needs of the College pending completion
of planned permanent facilities. Rented space will be required to house the following
facilities:

<table>
<thead>
<tr>
<th>Floor</th>
<th>Net Sq. Footage</th>
<th>Utilization</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>4,139</td>
<td>Education Clinic</td>
</tr>
<tr>
<td>2</td>
<td>5,319</td>
<td>Gallatin Laboratory for Anthropological Linguistics; Speech Workshop; Sociology grant; Education staff office; General Classroom</td>
</tr>
<tr>
<td>3</td>
<td>5,397</td>
<td>English staff offices; Sociology Laboratory; Political Data Center; Special Education; Philosophy staff office</td>
</tr>
<tr>
<td>4</td>
<td>6,374</td>
<td>Art studios; Anthropology classrooms</td>
</tr>
<tr>
<td>5</td>
<td>1,491</td>
<td>Graphic Arts</td>
</tr>
<tr>
<td></td>
<td>22,720 net square feet</td>
<td></td>
</tr>
</tbody>
</table>

The additional 17,280 net square feet will be needed to provide desk space for the over 1,100
faculty members in the day, graduate and School of General Studies staff. The office space
provided for the Hunter College faculty in the 1968 Master Plan (Table D-1, page 234) was
only 48.1 square feet per faculty member - far short of the intermediate goal of 100 square
feet to be achieved during the present (1964-1968) quadrennium.
QUEENS COLLEGE
(Calendar Nos. 18 through 20)

NO. 18. AUTHORIZATION TO EXECUTE CONTRACT WITH CORPORATION PUBLISHING PHOENIX: RESOLVED, That the Board authorize the execution of a contract with the corporation publishing the PHOENIX newspaper at Queens College, pursuant to which said corporation will print, publish and distribute free of charge to the students and staff of Queens College the student newspaper known as "PHOENIX" for the academic year 1968-69 at a cost not to exceed $31,000.00 as approved by the Student Association Financial Board, said funds to be derived from the Student Activities fees and to be advanced on the quarterly installment basis by Queens College to the corporation, said contract to be approved by the Board's General Counsel and signed by the Secretary in behalf of the Board.

EXPLANATION: The Board of Higher Education, at its meeting on June 24, 1968, Cal. 50, approved in principle the incorporation of the Queens College newspaper PHOENIX with incorporation papers subject to review of a committee of the Faculty Council and the Counsel of the Board of Higher Education. The Certificate of Incorporation has been approved by the New York State Commissioner of Education and is further being processed by the Counsel of the Board. The student newspaper has already begun to function for the 1968-69 academic year and needs only the execution of a contract between it and the Board once the Certificate has been returned from the New York Department of State. After this, it will receive its financial subsidy derived from student activities fees collected by the College.

NO. 19. AMENDMENT - AGREEMENT BETWEEN THE BOARD AND QUEENS COLLEGE STUDENT SERVICES CORPORATION REGARDING STUDENT UNION BUILDING: RESOLVED, That the Board authorize the amendment of the agreement dated October 24, 1967 entered into between the Board and Queens College Student Services Corporation with reference to the operation and conduct of a Student Union Building at Queens College to provide in substance that, if necessary, the agreement made between the City of New York and Queens College Student Services Corporation on February 23, 1967 will be amended to make it consistent with the loan agreement between Queens College Student Services Corporation and the United States of America; that the Board charge a student union fee of $10.00 to each student registered at Queens College, with certain exceptions, and adjust such fees, if necessary, so that annual revenue shall be sufficient to pay debt services and other charges and expenses of Student Center Building and that the said amended agreement continue as long as any of the loan bonds sold to the United States of America are outstanding; and be it further

RESOLVED, That the form of the agreement embodying the foregoing amendments be approved by General Counsel.

EXPLANATION: On October 24, 1967, the Board entered into an agreement with Queens College Student Services Corporation with reference to charging students at Queens College a student union fee and with reference to the conduct and management of the proposed Student Union Building. Thereafter, Queens College Student Services Corporation entered into a loan agreement with the United States of America pursuant to which the latter agrees to purchase bonds in the sum of $3,000,000.00 to be used to finance construction of the student building agreement. The said loan agreement requires that the Board will use its best efforts to secure an amendment to a contract made as of February 23, 1967 between Queens College Student Services Corporation and the City of New York if necessary to make said agreement consistent with the loan agreement with the United States of America. There does not appear to be any inconsistency so that this provision imposes no duty on the Board. The said loan agreement further requires that the contract dated October 24, 1967 between the Board and Queens College Student Services Corporation be amended in the above respects. None of said amendments impose any additional requirements except that if, after examination of revenue and expense budgets of Queens College Student Services Corporation it is found that revenue received from the student union fee is insufficient to pay debt services on all outstanding bonds, such student union fee will be increased to meet such debt service payment, make required reserve deposits and pay operating and maintenance expenses of said Student Union Building.
NO. 20. SICK LEAVE OF ABSENCE INVOLVING WAIVER OF BYLAWS: RESOLVED, That the bylaws of the Board be waived in order to grant Dr. John Farmer, Associate Professor of Psychology, a sick leave of absence with pay for the period October 7, 1968 through January 8, 1969, subject to financial ability.

EXPLANATION: The granting of the leave involves waiver of the bylaws to grant twenty-one days of leave in addition to the thirty-seven he has accumulated, and to increase by eight days the fifty days allowable in the first ten years of service.

JOHN JAY COLLEGE OF CRIMINAL JUSTICE
(Calendar No. 21)

NO. 21. APPOINTMENT AND DESIGNATION OF DEAN OF STUDIES: RESOLVED, That Patrick V. Murphy be appointed Professor of Police Science and designated Dean of Studies, for the period 10/1/68-8/31/69, at the annual salary rate of $26,000 plus $4,000 per annum for services as Dean, subject to financial ability.

YORK COLLEGE
(Calendar No. 22)

NO. 22. APPOINTMENT REQUIRING WAIVER OF THE BYLAWS: RESOLVED, That the following appointment be approved, as indicated, subject to financial ability; and that the Bylaws of the Board be waived in order to effectuate this appointment:

<table>
<thead>
<tr>
<th>Title &amp; Name</th>
<th>Period</th>
<th>Annual Salary Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Associate Dean of Administration and Associate Professor of Humanities</td>
<td>10/1/68-8/31/69</td>
<td>$24,000*</td>
</tr>
</tbody>
</table>

*Includes $3,000 per annum for services as Associate Dean

EXPLANATION: Article XV, Sec. 15.7, be waived as Mr. Horchler does not possess the Ph.D. degree. The President reports that this appointment is requested for the good of the College.

UNIVERSITY GRADUATE DIVISION
(Calendar Nos. 23 and 24)

NO. 23. DESIGNATION OF DEAN: RESOLVED, That Harold Proshansky, Professor of Psychology, be designated Dean of the University Graduate Division for the period 11/1/68 - 6/30/69, with compensation of $4,000 per annum in addition to his academic annual salary of $24,750/26,000, subject to financial ability.

NO. 24. GUIDELINES ON FINANCIAL AID TO DOCTORAL STUDENTS AT THE CITY UNIVERSITY: RESOLVED, That the following guidelines will apply to the disbursement of financial aid to doctoral students at the City University:

Funds to provide fellowships, scholarships, and/or other stipends shall be budgeted by the City University Graduate Division and paid to doctoral matriculants at the City University primarily on the basis of merit, but the financial level may be determined to take account of the student's need. All recipients of financial aid shall be engaged in full-time graduate study.

For full fellowship support the following criteria shall hold:
1. a. For first year graduate students, outstanding ability in the field of specialization and related fields as evidenced by the undergraduate record and the Graduate Record Examination.
   b. A graduate subject index of B+ for students beyond the first year; and

2. Promise of research ability as evidenced by the recommendation by qualified persons.

Fellowships will be awarded competitively by the Provost of the Graduate Division on the recommendation of a faculty committee. Smaller grants may be made to students who qualify but are not successful in the competitive evaluation of records or to students who fail to qualify under the grade criteria but receive unusually strong recommendations.

The basic fellowship provided by the tax-levy budget will be $2,000 plus tuition for the academic year before admission to candidacy and $2,500 for the dissertation year, with a dependency allowance of $300 for one dependent and $600 for more than one dependent. This may be augmented by a teaching assignment of one course per semester for students beyond the first year. (First year students holding fellowships are to devote themselves exclusively to graduate study.)

Non-service-connected stipends from the tax-levy budget in amounts varying from $100 to $1,000 may be awarded to provide supplements to other awards granted by the City University (e.g. NDEA Title IV Fellowships) or by other agencies (e.g. New York State Regents Fellowships) when such supplements are needed to cover the student's costs. In determining the level of funding needed for adequate support, consideration will be given to:

1. Support available from family or spouse.
2. Marital status and number of dependents.
3. Special circumstances (e.g. physical disability requiring unusual transportation expenses).

An applicant for such supplementary financial assistance shall be required to submit a signed statement providing this information.

EXPLANATION: The above guidelines were submitted to Mr. Kahn, Counsel to the Board, for his review and comments and they incorporate some of Mr. Kahn's recommendations. However, Mr. Kahn consulted the Comptroller's Office and at the Comptroller's suggestion also recommended the inclusion of "need" in the determination of financial aid. Since neither the Chancellor nor the Provost of the University Graduate Division consider this a suitable procedure, guidelines based on need are not recommended.

THE BERNARD M. BARUCH COLLEGE
(Calendar No. 25)

NO. 25. ESTABLISHMENT OF ACADEMIC POSITIONS: RESOLVED, That effective 11/1/68, the following academic positions be established at The Bernard M. Baruch College:

Dean of Business and Public Administration
Dean of the School of Liberal Arts
Dean of Students
Dean of Campus Planning
Dean of Administration

and be it further

RESOLVED, That effective 1/1/69, the following position be established at The Bernard M. Baruch College:

Provost
EXPLANATION: Several factors have influenced Dr. Robert C. Weaver's decision to request the Board of Higher Education to establish these particular positions. Among them: the commission assigned the college by the Board of Higher Education; the feeling that it is necessary to maintain accreditation of the Business School; the express wish of the faculty to have two schools within the college; the need to develop and staff a strong Liberal Arts School within a very short period; and the President-designee's desire for a structure which will allow him to exercise a more effective leadership while building a new physical plant, developing new curricula in the Liberal Arts and strengthening the existing undergraduate and graduate programs in Business.

The establishment of deanships for a School of Business and a School of Liberal Arts reflects the decision of the President-designee and the Baruch College faculty to establish two Schools in the new College. The Dean of Students, Dean of Campus Planning, and Dean of Administration positions are standard top posts found in each unit of the City University.

The need to establish the position of Provost is a result of the fact that the current position of Provost is scheduled to go out of existence December 31, 1968. When the position of Provost is re-established the Baruch College will request discontinuance of the Dean of Faculty position. The compensation of the Provost is to be at the rate of $32,000.

OFFICE OF THE SECRETARY
(Calendar No. 26)

NO. 26. CLAIMS AND LAWSUITS: (a) The report was noted that the following Notice of Claim has been forwarded to the Office of the Comptroller:

<table>
<thead>
<tr>
<th>Claimant</th>
<th>Date Notice Served</th>
<th>Amount of Claim</th>
<th>Date and Nature of Claim</th>
</tr>
</thead>
<tbody>
<tr>
<td>Andrew R. Stevenson</td>
<td>10/3/68</td>
<td>$481.44</td>
<td>7/23/68 - Automobile Accident</td>
</tr>
<tr>
<td>RICHMOND COLLEGE</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(b) The report was noted that the following summons has been forwarded to the Office of the Corporation Counsel:

<table>
<thead>
<tr>
<th>Claimant</th>
<th>Date Notice Served</th>
<th>Amount of Claim</th>
<th>Date and Nature of Claim</th>
</tr>
</thead>
<tbody>
<tr>
<td>Malena Kornelussen</td>
<td>10/10/68</td>
<td>$1,000,000 and $350,000</td>
<td>10/23/67 - Personal Injuries, Medical Expenses and Loss of Services</td>
</tr>
<tr>
<td>John Kornelussen</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>QUEENS COLLEGE</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(c) Lacey v. Board of Higher Education: In the Supreme Court, New York County - report that the matter has been withdrawn without prejudice.


The Plaintiff had sought to enjoin the use of a single cost consultant by architects working on City University projects.
NO. 27. CHANCELLOR'S REPORT: RESOLVED, That the Chancellor's Report for the month of October, 1968 be approved. (The complete report is on file with these minutes in the Office of the Secretary of the Board.)

NO. 28. GENERAL DISCUSSION - POLICY PROPOSALS FOR FUTURE BOARD CONSIDERATION:
(a) Mr. Berman reported briefly on proposed renovations at the Graduate Center and the possibility of scheduling Board meetings at 42nd Street.
(b) Mrs. Shoup reported on a communication from the Faculty Senate with respect to the new admissions policies recently established.

NO. 29. RENTAL OF SPACE - THE BERNARD M. BARUCH COLLEGE: RESOLVED, That the Board authorize, subject to approval of terms and conditions by the Committee on Campus Planning and Development, the rental of approximately 18,000 sq. ft. for administrative offices for Baruch College; and be it further
RESOLVED, That the New York City Real Estate Department be requested to negotiate for the rental of the aforesaid space.

EXPLANATION: The College requires this space to establish offices for new administrators in Liberal Arts, Business Administration and Campus Planning; Business Manager; Public Relations; Admissions; SEEK and other administrative functions previously performed for Baruch by City College.

Mr. Burkhardt reported briefly on recent developments with respect to the acquisition of additional space for Baruch College.

At this point the Board went into Executive Session.

Upon motion duly made, seconded and carried, the meeting adjourned at 10:20 p.m.

N. MICHAEL CARFORA
Secretary of the Board