MINUTES OF THE EXECUTIVE COMMITTEE MEETING OF THE
BOARD OF HIGHER EDUCATION OF THE CITY OF NEW YORK

HELD

JANUARY 14, 1969

AT THE BOARD HEADQUARTERS BUILDING
535 EAST 80 STREET - BOROUGH OF MANHATTAN

The Chairman called the meeting to order at 5:00 p.m.

There were present:

Francis Keppel, Chairman
David I. Ashe
Frederick H. Burkhardt

N. Michael Carfora, Secretary of the Board
Arthur H. Kahn, General Counsel

Chancellor Albert H. Bowker
Actg. Vice-Chancellor Bernard Mintz

The absence of Dr. Lee and Mr. Poses was excused.

Upon motion duly made, seconded and carried, the following resolution was adopted:

NO. 1. PERSONNEL AND BUDGET COMMITTEE OF THE DEPARTMENT OF SPECIAL PROGRAMS: RESOLVED,
That Calendar No. 7 of the minutes of the meeting of the Board held October 28, 1968, be
amended to read as follows:

RESOLVED, That each college of the University that has or will have a SEEK Program on its
campus may establish a Department of Special Programs, this Department to include counselors
directly involved in the SEEK Program, teachers of remedial reading, and other specialists
outside the traditional academic disciplines who are hired as specialists to provide special
services and assistance for the SEEK Program; and be it further

RESOLVED, That this Department of Special Programs be administered in the same manner as any
other department of a college except that for a transitional five-year period, beginning
September 1, 1968, the Chairman of this Department shall be the Director of the SEEK Program
at each college, as designated by the president, and that the Personnel and Budget Committee
of the Department of Special Programs shall, for the same five-year period, be comprised of
the Dean of Faculty of the college or his representative, the Director of the SEEK Program
at the college and three persons elected by the Faculty Council at the college, which Personnel
and Budget Committee shall recommend persons for tenure and promotion to the president of
each college, who shall review appointments for tenure and promotion in consultation with
the University; and be it further

RESOLVED, That all persons teaching a subject for which there is an academic department in
the college be hired by that academic department in accordance with established procedures
in consultation with the Director of the college SEEK Program; and be it further

RESOLVED, That appropriate bylaw language embodying the recommendation set forth in the above
resolutions be submitted by the Board's Committee on Law to the Board itself.

NOTE: Matter underlined is new.

EXPLANATION: Under the present setup, the Dean would sit in judgment twice -- once at the
departmental level and again at The Review Committee level. Our experience with this arrange-
ment has been severely criticized.
The alternate arrangement would not only solve this difficulty but would enable the college to utilize the knowledge and experience of a man who has been closer to the development and growth of the Department of Special Programs.

NOTE: The above explanation submitted by the President of The City College.

Upon motion duly made, seconded and carried, the meeting adjourned at 5:30 p.m.

N. MICHAEL CARFORA
Secretary of the Board
MINUTES OF THE MEETING OF THE BOARD OF HIGHER EDUCATION OF THE CITY OF NEW YORK

HELD

JANUARY 27, 1969

AT THE BOARD HEADQUARTERS BUILDING
535 EAST 80 STREET - BOROUGH OF MANHATTAN

The Chairman called the meeting to order at 5:30 p.m.

There were present:

Porter R. Chandler, Chairman
David I. Ashe
Renato J. Azzari
Herbert Berman
George D. Brown
John E. Conboy
Minneola P. Ingersoll
Robert Ross Johnson
Francis Keppel

James Oscar Lee
Benjamin F. McLaurin
Louis Nunez
Jack I. Poses
Luis Quero Chiesa
Edward D. Re
Ruth S. Shoup
Ella S. Streator
Arleigh B. Williamson

N. Michael Carfora, Secretary of the Board
Arthur H. Kahn, General Counsel

Chancellor Albert H. Bowker
President Robert Cross
President Joseph P. McMurray
President Donald H. Riddle
President Milton G. Bassin
President William Birenbaum
President Murray H. Block
President James A. Colston
President Jacob I. Hartstein
President Kurt R. Schmoller

Actg. Vice-Chancellor Robert Birnbaum
Vice-Chancellor Seymour C. Hyman
Vice-Chancellor Bernard Mintz
Dean Sherburne Barber
Dean Candido de Leon
Dean Wilbur Edel
Dean T. Edward Hollander
Dean Harold M. Proshansky
Dean Benjamin Rosner
Actg. Dean Joseph Shenker

The absence of Mr. Burkhardt and Mr. Schultz was excused.

NO. 1. APPROVAL OF MINUTES: Upon motion duly made, seconded and carried, the minutes of the following Board meetings were approved:

Regular meeting - May 27, 1968
Executive Committee meeting - June 11, 1968
Special meeting - June 21, 1968
Regular meeting - June 24, 1968

Executive Committee meeting - July 23, 1968
Special meeting - August 1, 1968
Executive Committee meeting - August 19, 1968

NO. A. "ACADEMIA IN CRISIS: WHO SHOULD RUN THE UNIVERSITY?": The Chairman announced that The Association of the Bar of the City of New York will conduct a meeting on February 13, 1969, the subject of which will be "Academia In Crisis: Who Should Run The University?" and invited all Board members and presidents to attend.

NO. B: Deputy Mayor Robert Sweet, Budget Director Frederick O'R. Hayes and Assistant Budget Director Peter Goldmark attended the meeting and reported on the current fiscal position of the City as it applies to the City University.
NO. 2. COMMITTEE ON LAW: Mr. Ashe, on behalf of the Committee on Law, presented the following report:

1. Chancellor's and Senior College Presidents' Residences: Notice of proposed amendment to the Bylaws to require the Chancellor and the Senior College Presidents respectively to live in a residence provided for by the Board will be presented at the February meeting.

2. Faculty Senate of The City College: The Committee agreed to give notice at the January meeting of an amendment of Sec. 8.3 of the bylaws to establish the Faculty Senate of The City College to replace the general faculty of The City College. The proposed bylaw will come before the Board at its February meeting.

3. Establishment of the School of Architecture and the School of Nursing at The City College: The committee agreed to give notice at the January meeting of amendments of Sections 8.4, 8.8, 9.3 and 7.6 to establish the School of Architecture and the School of Nursing at The City College and to delete references to the Bernard M. Baruch School of Business and Public Administration. The proposed bylaws will come before the Board at its February meeting.

4. Student Senate at The City College: The Committee agreed to meet with the President of the Student Government at City College at the next meeting of the Law Committee on 2/17/69 at 5:30 P.M. with respect to the establishment of a Student Senate at The City College.

5. Legislation:
   A. Approved proposed amendment to the City University Construction Fund which would permit the Chancellor and the Chairman of the Board to designate respectively a Vice-Chancellor or a member of the Board to act for them.
   
   B. The Committee noted with approval the proposed amendment to the Construction Fund Act to be sponsored by the Dormitory Authority permitting the Dormitory Authority until July 1, 1971 to let a single contract involving the reconstruction of temporary facilities for the Board of Higher Education.
   
   C. Assembly Intro. 205 (Henderson) requiring public meetings for Community College Trustees was opposed by the Committee. This bill will also be called to the attention of the State University with a view towards securing their opposition.

6. Statement of Policy on Appeals: The Committee discussed the Board's experience under the present Statement of Policy on Appeals and asked that as soon as feasible, provision be made for the possible employment of a hearing examiner.

7. New York City Charter Sec. 903: The Committee agreed that Mr. Kahn should write the attorney for a teacher dismissed in 1952 under Sec. 903 of the New York City Charter to the effect that reinstatement at this time was not possible despite the recent ruling of the United States Supreme Court that Sec. 903 (now 1123) of the New York City Charter was unconstitutional since in a similar matter the Commissioner of Education has ruled that such decisions are not to be given retroactive effect.

8. Division on Human Rights (Queens College - Mullally and Powers): Mr. Kahn reported on the progress of the hearing before Judge Rivers.

9. The Savage Report: The Committee had a preliminary discussion of the Savage Report. The Committee expects reactions to the report from the Faculty Senate, the Student Advisory Council to the Chancellor and the Administrative Council. It was agreed that copies of the Savage Report be sent to Alumni Associations of the colleges for comment.
Upon motion duly made, seconded and carried, the following resolutions were adopted or action was taken as noted: (Calendar Nos. 3 through 19)

THE CITY UNIVERSITY
(Calendar Nos. 3 through 6)

NO. 3. REPORTS OF THE CHANCELLOR: The Chancellor started his reports with a couple of short items:

(a) Every year we have a meeting with the Staten Island legislators which Arleigh Williamson hosts. I was reminded of this when the open meeting bill came around because this was referred to the New York City Committee, which has two chairmen - both Republicans from Staten Island. And because of Arleigh, this bill was not reported.

(b) Someone pointed out to me at the December meeting that I never did report formally to the Board about what happened in the collective bargaining elections. I have now sent out the following statement on this:

In elections supervised by the Public Employment Relations Board under the Taylor Law, CUNY faculty on the permanent staff or tenure bearing lines (designated as Unit I) has selected the Legislative Conference as their representative in negotiations with the Board of Higher Education in the CUNY Administration.

CUNY faculty who are lecturers and teaching assistants (designated as Unit II) have selected the United Federation of College Teachers.

Unit II made its selection in the election held on December 4 and 5. The vote: UFCT 1,634; Legislative Conference 731; neither organization 350; Challenged votes 548; Total votes 3,263.

For Unit I, a run-off election between the two organizations was required on December 17 and 18 to obtain a majority. The final vote - Legislative Conference 2,067; UFCT 1,774; Challenged votes 256; Total votes 4,097. (On December 4 and 5 Unit I had cast 1,680 for UFCT; 2,095 for Legislative Conference; 656 were needed, and 14 votes were challenged.)

(c) Some of you who have been at meetings of the Campus Planning and Development Committee and some of you who have been at meetings of the Executive Committee know that the Trustees of the Construction Fund have been increasingly interesting themselves in the University and its affairs. In fact, it has gotten to the point where the chairman of the Construction Fund has proposed that a panel of consultants to the Construction Fund be appointed which would review our appropriations for capital expenditures, after the Board of Higher Education has acted.

It seemed to me that to do this was most undesirable, that as a matter of law the Construction Fund can review what it wants to, can refuse to go along with our requests, and can act as an agency of budget policy review. It seemed clear, however, that they had no authority whatever in educational planning. When the Construction Fund decided to hire consultants, we took a strong position against it. We ought to have the Construction Fund look at what we're doing, but they should express their views before we take serious action so that we can make changes if we want to. We had a meeting with them in which they discussed this matter openly. It was a friendly discussion, but there was some disagreement as to how they would participate. The whole question was put off. The next step is to be a meeting of the Construction Fund on February 10 at which the members of the Campus Planning and Development Committee and of the Executive Committee are to be invited. The meeting will be, first, a regular meeting of the Construction Fund, and at 5:30 there will be a presentation by Werneck of the City College master plan. From 6:30 to 7:30 there will be a discussion of the presentation. There is a dinner at 7:30. You'll get notices.

(d) I talked to you a couple of times before about the Brooklyn Polytechnic problem. There are two things I'd like to report.
I mentioned that there was a comprehensive study of engineering education in New York State going on. That study - or most of it - has been completed. It reports a need for more graduate work in engineering in the State and intensive graduate work. It reports that there is no need for a new engineering institution in the State, including Buffalo and Stony Brook. It recommends that the City University develop one undergraduate program in technology in New York City, and it recommends a fairly generous program of support of professorships and graduate fellowships to be financed by the State and to be offered according to certain conditions to public and private institutions.

The future of Brooklyn Polytechnic has not been settled, but it has another grant without any implications of affiliation either to CUNY or SUNY. The grant is $3,000,000. That is very generous and a little more than they will get when they get into their affiliation.

(e) The most interesting thing that has happened is a report on the future of community colleges, which was reviewed at a meeting attended by Mrs. Ingersoll and me in Albany. The State Education Department, the State Budget Office, and the State University were all represented.

The report recommends that access to community college attendance be made a matter of right for high school graduates by 1975 like access to the common schools, that the control of community colleges be placed in a separate board in service areas upstate, in some cases contiguous with the county and in some cases merging several counties. The financial formula would limit the contribution of the local community to about $600 per student. Everything above that would be covered by tuition or the State. The local authorities would have the option of paying the student's share. It is being written to try to avoid that problem becoming an issue.

The board of the service areas would be financially independent. It would not have taxing power, but it would have independent authority to run its own business.

New York City poses some special problems. At first, they went through an analysis of the present situation in relation to the State University and how it actually operates. (The Chancellor interrupted his reports to allow Deputy Mayor Sweet and Budget Director Hayes to speak.)

I was talking about the community college report prepared by a group headed by Mr. Nelson, whom the Board members know.

At the conclusion of his very laudatory description of the community colleges in New York City, he said that in spite of all the problems, the Board had indeed put very substantial resources into the community colleges, and our level of expenditures was as great as any in the State. The lowest rate of expenditures is by the richest areas. Westchester County, for example, has the lowest per student cost largely because those students are primarily interested in the four-year track rather than the two-year.

They recommended a board of two-year community colleges in the City subordinate to this Board, appointed by the Governor and the Mayor and reporting to us. The general opinion around the table was that this was a serious idea.

That is the sum and substance of the report. My reaction is, that it would not be educationally sound to set up another board. The Nelson Report now goes to the Regents. Given the time period of this report and the speed under which it had been done, I thought it was a pretty good report on the whole.

(f) When we went to Albany the other night and had that dinner, I must say we seemed to be very loved but not very rich. From my point of view, you can get the ear of all the legislators and the Governor very easily, but there's a great deal of feeling in the Legislature against the City Administration. There is a great deal of feeling on the tuition question. To make a little headway is going to take a lot of work; even to stand still will take work. There will be more cuts by the Legislature. It will be a rough battle. The thing we get the most interest for is extension of the Scholar Incentive Program to part-time students. Under the impact of collective bargaining for lecturers, we will be faced with substantial increases in our evening session fees. We will have no alternative but to raise the fees. If a scholarship program can help to take care of part of this, it will be helpful. We will try to formulate a program along these lines and offer it as soon as we can.
(g) As far as the budget itself is concerned, I think the primary idea of Deputy Mayor Sweet's presentation was to generate a little publicity for the Mayor's 75% plan. I think they want to get the message across to the Board that there isn't any money.

One of our problems is that the State didn't cut the appropriation. They say that if they gave us $95,000,000, we would only spend $90,000,000. Every year we underspend our budget by a certain amount. And since we ought to get a 5% cut, they won't give us more than $84,000,000. This comes from City rules and regulations which are put on us to make sure that we don't spend it. If we give someone a raise, they hold it up a couple of months. That accrues to the City. So when we have an appropriation, it isn't really our level of expenditures. This is true of all public agencies. In other than personal services, we spend out every dollar. In personal services, we are prevented from doing so. We are probably going to be told that rather than the $256,000,000 which the State allowed, it is $225,000,000.

This means, among other things, that the freshman class in the senior colleges would be 8,000 instead of 10,000.

The State cut the SEEK Program on the ground that they won't give us any more money until the City matches it. The College Discovery Program, which was on a 50-50 basis, was put on a 1/3-2/3 basis because it is primarily a community college program. SEEK and College Discovery cuts indicate a policy of cutting our programs for the disadvantaged more than they cut the rest of the budget.

I expect in the next couple of weeks to have meetings with all the leaders and the Governor's people to see what is behind this. My guess is that the feeling of the Governor's staff is that they can squeeze us to the tuition point if they squeeze hard enough. It would open the door to increasing tuition in the State University.

NO. 4. OPERATING BUDGET MODIFICATIONS PENDING IN THE CITY BUDGET OFFICE: The report of operating budget modifications pending in the City Budget Office was noted.

NO. 5. FEE DEFINITIONS: WHEREAS, Education Law, Sec. 6208, as it existed prior to the enactment of Chapter 782, Laws of 1966, effective July 1, 1966, required all instructional fees received by the college to be paid to the City Comptroller; and

WHEREAS, Education Law, Sec. 6202, empowered the Board to collect: fees for library, laboratory, locker and breakage fees and monies to meet the costs of consumable supplies, these fees having been denominated as non-instructional fees; and

WHEREAS, Pursuant to the powers given to the Board in Education Law, Sec. 6202, the Board has, from time to time, required students to pay fees other than the non-instructional fees denominated above, including fees earmarked for student activities, student union, student athletics, etc.; and

WHEREAS, Regarding this last category of fees, the college is merely a trustee or disbursing agent for these funds that are collected for, and specifically earmarked in the bulletins at the time of collection for the aforesaid student activities; and

WHEREAS, Such student activity fees were for purposes of bookkeeping, also called non-instructional fees; and

WHEREAS, Education Law, Sec. 6208, as amended by Chapter 782 of the Laws of 1966, effective July 1, 1966, requires that all instructional fees and non-instructional fees of the senior colleges be paid to the City University Construction Fund; and

WHEREAS, It has become desirable to define and differentiate the aforesaid instructional fees, non-instructional fees, and student activity fees; it is

RESOLVED, That the following definitions be adopted:
"Instructional fees" shall be those fees paid for instruction by students who are not matriculated for the baccalaureate degree and instructional fees received from out-of-city students, and fees received from the county of their residence.

"Non-instructional fees" shall be those fees collected for collegiate and university purposes assessed against students for services rendered or penalties imposed and other fees however imposed, which are collected by the college and not specifically earmarked as student activity fees.

"Student activity fees" shall be fees imposed or monies received by the college for student activity wherein the monies are earmarked and must be so disbursed by the college, which is merely a trustee and disbursing agent for such monies including, but not limited to, fees and monies received by the college for student government activities, student union fees and student athletics.

EXPLANATION: Student activity fees have been used to support such student activities as student government, student clubs, student unions and student athletics, for which no regular budgetary support has ever been provided. Thus, the colleges have not been depositing their student activity fee collections with the City University Construction Fund. Recently, because of the generic relationship of student activity fees to our existing definition of non-instructional fees, the City University Construction Fund has raised a question concerning the legality of our withholding student activity fees from deposit with the Fund. This redefinition will provide the legal required Board action to support our practice.

NO. 6. CONFERENCE ON THE PARAPROFESSIONAL AS STUDENT: RESOLVED, That the Board enter into an agreement with the New York State Education Department to conduct a three-day conference on "The Paraprofessional as Student" for colleges and universities in New York State commencing March 10, 1969 and continuing through March 12, 1969 for approximately 300 persons and that the Division of Teacher Education be designated by the Board to administer the sum of $10,000 to be paid by the State Education Department for all conference services.

EXPLANATION: The State Department of Education has requested the Division of Teacher Education to plan and conduct a conference on "The Paraprofessional as Student." The Division has the competence to provide this service.

THE CITY COLLEGE
(Calendar No. 7)

NO. 7. APPOINTMENT OF PROFESSOR AND DESIGNATION AS DEAN OF THE SCHOOL OF ARCHITECTURE: RESOLVED, That Bernard P. Spring be appointed Professor in the Department of Architecture, School of Architecture of The City College, for the period 7/1/69-8/31/69 and 9/1/69-8/31/70, at the salary rate of $26,000 per annum, subject to financial ability; and be it further RESOLVED, That Professor Spring be designated as Dean of the School of Architecture, effective July 1, 1969, with additional compensation of $4,000 per annum over and above his regular salary as Professor.

HUNTER COLLEGE
(Calendar Nos. 8 through 10)

NO. 8. APPOINTMENT OF PROFESSOR OF HEALTH SCIENCES: RESOLVED, That Michael M. Dacso be appointed Professor of Health Sciences in the Institute of Health Sciences for the period 9/1/68-8/31/69, at the salary rate of $23,330 per annum effective 9/1/68 and $26,000 per annum effective 10/1/68, subject to financial ability. (In the opinion of the president this candidate meets the Bylaw requirements for appointment to this rank.)
NO. 9. APPOINTMENT OF ASSISTANT DEAN OF THE SCHOOL OF GENERAL STUDIES: RESOLVED, That David E. Haight, Assistant Professor in Political Science, be appointed Assistant Dean of the School of General Studies for the period 2/1/69-6/30/69, with compensation of $2,000 per annum in addition to his academic annual salary of $13,000, subject to financial ability.

NOTE: Dean Haight has been serving as Acting Assistant Dean since 9/1/67.

NO. 10. RENTAL OF SPACE FOR THE INTERIM HOUSING OF THE HUNTER INSTITUTE OF HEALTH SCIENCES: RESOLVED, That the Board authorize the rental of suitable space for the interim housing of the Hunter College Institute of Health Sciences, subject to approval of the terms and conditions of a lease by the Committee on Campus Planning and Development; and be it further

RESOLVED, That the Department of Real Estate be requested to negotiate for the rental of the aforesaid space.

EXPLANATION: On July 31, 1967 an agreement of affiliation was executed between the Board of Higher Education and the Mount Sinai School of Medicine to "create a total biomedical and health sciences complex of the highest quality dealing with all of the needs for the training of physicians and related scientific and technical personnel required to meet the complex health problems of the next decades."

Included within this agreement was a provision that the Board move to construct or acquire a facility to house its Health Careers Division at or near Mount Sinai, if practicable, and to offer in such Division programs in the allied health professions.

As a further development of the above the Hunter College Institute of Health Sciences was established as the University's arm for baccalaureate education in the health field.

The present resolution will permit the rental of space, which together with the use of certain facilities at Hunter College and elsewhere will provide for the interim needs of the Institute, pending construction of a permanent facility.

The annual projected enrollments and the net space requirements to be rented to support those enrollments are tabulated as follows:

<table>
<thead>
<tr>
<th>Year</th>
<th>Enrollment</th>
<th>Net Area (sq. ft.)</th>
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<tr>
<td>1968-69</td>
<td>-</td>
<td>3,880</td>
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<tr>
<td>1969-70</td>
<td>245</td>
<td>23,939</td>
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<td>1970-71</td>
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<td>670</td>
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<td>1972-73</td>
<td>860</td>
<td>50,595</td>
</tr>
<tr>
<td>1973-74</td>
<td>915</td>
<td>54,209</td>
</tr>
</tbody>
</table>

It is understood that the schedule at which the programmed space need will be met is limited by whatever rental options may be available. However, the New York Medical College has indicated that it would consider the subleasing of space which it now rents in a building at 105 East 106 St. This space would be available on a staged basis which may somewhat approximate the incremental needs of the Institute.

BROOKLYN COLLEGE
(Calendar Nos. 11 and 12)

NO. 11. LEAVE OF ABSENCE WITH WAIVER OF THE BYLAWS: RESOLVED, That Art. XVI, Sec. 16.1 of the Bylaws of the Board be waived in order to grant a Sabbatical leave of absence with half pay for the purpose of doing research in francophone language areas of Africa and Asia under a grant from the Relm Foundation, for the year 9/1/69-8/31/70, to Thomas Molnar, Associate Professor in the Department of Modern Languages, who has completed only five years of service since his last Sabbatical leave of absence, said leave to be granted with the understanding that Professor Molnar will serve seven years before applying for another Sabbatical leave.
EXPLANATION: It is essential that Professor Molnar be able to be on leave during the year 1969-70 rather than one year later, when he would be eligible for such leave, for two reasons: first, the Relm Foundation has offered him the grant for the year 1969-70; and second, the time necessary for the study involved is running very short. Professor Molnar intends to travel to all parts of francophone Africa and the Indochinese peninsula to study the depth and extent of French cultural and linguistic penetration, its present position, and probable future development. All over Africa this will be the last year (ten years after independence) when French officials, in their jobs during the transition period, are still present and able to give indispensable information about what they have learned. After this year their exodus will disperse them to other civil service positions or into retirement.

NO. 12. BROOKLYN COLLEGE EDUCATION CENTER - FORT HAMILTON ARMY BASE: RESOLVED, That the Brooklyn College School of General Studies be authorized to establish an educational center at the Fort Hamilton Army Base for the purpose of providing college level programs of instruction for non-matriculated students creditable toward a baccalaureate degree, with the understanding that admission and retention requirements and the quality of instruction will be consistent with Brooklyn College standards; and be it further

RESOLVED, That tuition be charged at the rate of $25 per credit, the General Fee of $25 per semester be waived and that a general registration fee of $12.50 per semester be authorized; and be it further

RESOLVED, That the President of Brooklyn College be authorized to proceed with the formal arrangements for this program with a view toward implementing pilot classes after January 1, 1969, with full implementation of the academic program contemplated by September, 1969.

EXPLANATION: In a letter dated October 2, 1968, the Fort Hamilton Army Education Center expressed the hope that Brooklyn College might provide, through its School of General Studies an on-post academic program creditable toward the baccalaureate degree. The curriculum would emphasize offerings in the humanities, the social sciences, mathematics, and education. Military personnel and adult dependents stationed at, or attached to Fort Hamilton, would be interested in attending classes. Since the receipt of this letter there have been conversations with the Director of General Education Development at Fort Hamilton and a visit to the Army Base. In the light of the discussions, it is apparent that Brooklyn College could render an important community service by providing an extension center along the lines requested. Classes would be conducted by Brooklyn College personnel in a modern education building and all logistical and clerical support would be provided by the post. Brooklyn College admission and retention requirements would prevail and the quality of instruction would be identical with that offered on the Brooklyn College campus. Four 10-week sessions per annum are envisioned with an average offering of ten courses per session. It is anticipated that this program would become effective September, 1969, with the further possibility that a pilot offering in education courses might be conducted beginning with January, 1969.

It is the intention of the Director of the School of General Studies and the Fort Hamilton Army Education Center to set up this center on a self-supporting basis. It was estimated that, assuming that ten 3-credit courses were to be offered in each session with an average enrollment of fifteen students per course, instructional costs would be approximately $10,000 to $12,000 plus $1,000 per session for miscellaneous clerical and administrative costs. This necessitates a tuition fee of approximately $25 per credit.

(Approved by the Administrative Council on 1/13/69)

THE BERNARD M. BARUCH COLLEGE
(Calendar No. 13)

NO. 13. DESIGNATION OF DEANS: RESOLVED, That the following designation of deans be approved for the period 1/1/69-6/30/69, with compensation as indicated, in addition to annual academic salary, subject to financial ability:
Minutes of Proceedings, January 27, 1969

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<thead>
<tr>
<th>Title</th>
<th>Name</th>
<th>Annual Compensation</th>
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<tr>
<td>Dean of Faculties</td>
<td>Samuel F. Thomas</td>
<td>$4,000</td>
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<td>(Has been serving as Provost)</td>
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<tr>
<td>Dean of the School of Business and Public Administration</td>
<td>Jerome B. Cohen</td>
<td>4,000</td>
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<td>(Has been serving as Acting Dean of Graduate Studies)</td>
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<tr>
<td>Dean of Students</td>
<td>David Newton</td>
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<td>(Has been serving as Acting Dean of Students)</td>
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<tr>
<td>Acting Associate Dean of Faculties</td>
<td>Andrew Lavender</td>
<td>3,000</td>
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<td>(Has been serving as Actg. Assoc. Dean of The Bernard M. Baruch College)</td>
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<tr>
<td>Acting Assistant Dean of Faculties</td>
<td>Raymond A. Kestenbaum</td>
<td>2,000</td>
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<tr>
<td>(Has been serving as Actg. Asst. Dean of The Bernard M. Baruch College)</td>
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THE CITY UNIVERSITY
(Calendar Nos. 14 and 15)

NO. 14. CHANCELLOR'S REPORT: RESOLVED, That the Chancellor's Report for the month of January, 1969 be approved. (The complete report is on file with these minutes in the Office of the Secretary of the Board.)

NO. 15. GENERAL DISCUSSION - POLICY PROPOSALS FOR FUTURE BOARD CONSIDERATION: RESOLVED, That a Board Committee for Expanded Educational Opportunity be created to exercise policy review of University-wide college programs established to offer expanded educational opportunity to students from minority groups and make recommendations to the Board on policies and programs.

QUEENS COLLEGE
(Calendar Nos. 16 and 17)

NO. 16. SCIENCE RESEARCH AND RELATED USE FACILITY: RESOLVED, That the Board approve the construction of a science research and related use facility with an approximate gross floor area of about 56,350 square feet to be erected on the Queens College Campus at an estimated cost of $3,400,000 to include design fees, construction, furnishings and miscellaneous costs; and be it further

RESOLVED, That the City University Construction Fund be requested to authorize the Dormitory Authority of the State of New York to take appropriate steps to effect the design, construction and furnishing of the indicated facility; and be it further

RESOLVED, That the following item is hereby approved and shall be made a part of the Note Project (City University Note Issue) by appropriate inclusion in a future Supplemental Note Agreement supplementing the Note Agreement by and among the Dormitory Authority of the State of New York, the City University Construction Fund and the Board of Higher Education in the City of New York, dated as of June 12, 1967. The Chairman of the Board of Higher Education in the City of New York is hereby authorized and directed to execute a Supplemental Note Agreement including such item and to cause the seal of such Board to be affixed thereto. The Secretary of such Board is hereby authorized and directed to affix his signature thereto in attestation of such seal; and be it further

RESOLVED, That notwithstanding any other provision of this resolution, prior to the execution of any such Supplemental Note Agreement, changes, insertions and omissions may be made to the description of such item as hereinafter set forth as may be approved by the Chairman of the Board of Higher Education in the City of New York, and the execution by said Chairman of any such Supplemental Note Agreement containing such item with such changes, insertions and omissions shall be conclusive evidence of such approval, and be it further
RESOLVED, That such item is as follows:

Note Facility:
Description: Provision of a science research and related use facility for Queens College.
Location: Queens College, Flushing, New York
Estimated Occupancy Date: July 1970
Estimated Cost: $3,400,000
Architect: Wank, Adam and Slavin

and be it further

RESOLVED, That the item hereinabove set forth is included in the Master Plan of the City University, as approved by the Board of Regents and incorporated into the Regents Plan or general revision thereof for the expansion and development of higher education in the State and as thereafter approved by the Governor, and that with respect to such item the appropriate reference thereto is as follows:

Included as item 5b (Science Building No. 2) on page 41 of the 2nd Interim Revision (1966) of the 1964 Master Plan of The City University of New York as approved in 1966
Progress Report on the Regents Statewide Plan (page 34) as approved by the Governor on January 16, 1967;

and be it further

RESOLVED, That the City University Construction Fund and the Dormitory Authority are hereby requested to approve such item as hereinabove set forth and to take appropriate action to authorize the inclusion thereof in a future Supplemental Note Agreement; and be it further

RESOLVED, That this resolution shall take effect immediately.

EXPLANATION: Because of the urgent and immediate need to provide additional facilities for the Science Department it is proposed to authorize the construction of a first phase of a science complex planned for Queens College. Although the Master Plan for the Queens College Campus has not yet been finalized, studies by the College and its Architect/Planner have indicated that the immediate construction of the structure now proposed can be consistent with an overall campus development plan.

The space is required principally to provide research facilities for the Departments of Physics, Psychology, Biology, and Biochemistry, as well as a vivarium for all current science research needs, and general faculty offices. The facility will include a totalled programmed area of about 32,200 square feet which it is estimated can be provided in a building of 56,350 gross square feet.

A tentative budget for the project has been estimated as follows. Excluded are the costs of specialized equipment which will be funded principally from research grants received or anticipated by the College:

<table>
<thead>
<tr>
<th>Description</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Programmed net square feet</td>
<td>32,200 sq. ft. (Net to Gross 1:1.75)</td>
</tr>
<tr>
<td>Gross square feet</td>
<td>56,350 sq. ft.</td>
</tr>
<tr>
<td>Assumed cost of construction of building @ $43.00/S.F.</td>
<td>$2,423,000</td>
</tr>
<tr>
<td>Additional Utility Work</td>
<td>75,000</td>
</tr>
<tr>
<td>Temporary Landscaping Work</td>
<td>10,000</td>
</tr>
<tr>
<td>Escalation to time of bid - 10% for 6 months to bid</td>
<td>Subtotal $2,508,000</td>
</tr>
<tr>
<td>Possible Extras during Construction (5%)</td>
<td>Subtotal $2,758,000</td>
</tr>
<tr>
<td>Temperature Control Units, Built-in Equipment and Furnishings (92,000 Loose and 158,000 Built-in)</td>
<td>$2,896,000</td>
</tr>
<tr>
<td>Total</td>
<td>$3,146,000</td>
</tr>
<tr>
<td>Design and Supervision Costs 8 1/2% of $2,666,000 (2,508,000 + $158,000)</td>
<td>227,000</td>
</tr>
<tr>
<td>Field Reimbursables 1%</td>
<td>27,000</td>
</tr>
<tr>
<td>Total</td>
<td>$3,400,000</td>
</tr>
</tbody>
</table>
NO. 17. SURRENDER OF LAND: RESOLVED, That the Board of Higher Education, on behalf of Queens College, hereby surrenders to the City of New York jurisdiction over parcel of land now part of the campus of Queens College upon which it is intended to construct a science research and related use facility, with the understanding that such parcel will be conveyed by the City of New York to the Dormitory Authority of the State of New York, in accordance with the provisions of Chapter 782 of the Laws of 1966, and upon the further understanding that the parcel to be so conveyed will be appropriately described by metes and bounds, descriptions as shown by a survey to be prepared; and be it further

RESOLVED, That the City University Construction Fund be asked to request the Board of Estimate of the City of New York to convey to the Dormitory Authority of the State of New York the aforementioned parcel of land now part of the campus of Queens College for the purpose of constructing thereon a science building for the use and purposes of Queens College.

EXPLANATION: This resolution is necessitated by a section of the City University Construction Act which provides that, before the Dormitory Authority may proceed to erect buildings upon lands hitherto assigned to the Board of Higher Education, such lands must be conveyed to the Dormitory Authority in the manner prescribed by law.

THE CITY COLLEGE
(Calendar Nos. 18 and 19)

NO. 18. APPOINTMENT OF PROFESSOR: RESOLVED, That Dr. Wilfred Cartey be appointed Professor in the Department of English, College of Liberal Arts and Science, The City College, for the period 2/1/69-8/31/69 and 9/1/69-8/31/70, at the salary rate of $21,000 per annum, subject to financial ability and contingent upon clarification of Dr. Cartey's visa.

NO. 19. APPOINTMENT OF LECTURER AND DESIGNATION AS ASSOCIATE DEAN: RESOLVED, That Robert Young be appointed Lecturer in the Pre-Baccalaureate Program, College of Liberal Arts and Science, The City College, for the period 2/1/69-8/31/69 and 9/1/69-8/31/70, at the salary rate of $13,950 per annum, subject to financial ability; and be it further

RESOLVED, That Robert Young be designated as Associate Dean in the College of Liberal Arts and Science, The City College, effective February 1, 1969, with additional compensation of $3,000 per annum over and above his regular salary as Lecturer.

At this point the Board went into Executive Session.

Upon motion duly made, seconded and carried, the following resolutions proposed by the Chancellor were adopted:

NO. 20. UNIVERSITY STAFF APPOINTMENTS:

(a) Vice-Chancellor for the Executive Office
RESOLVED, That the title of Dr. Robert Birnbaum be changed from Acting Vice-Chancellor for the Executive Office to Vice-Chancellor for the Executive Office, effective February 1, 1969.

(b) Vice-Chancellor for Staff Relations
RESOLVED, That the title of Mr. Bernard Mintz be changed from Vice-Chancellor for Business Affairs to Vice-Chancellor for Staff Relations, effective February 1, 1969.
(c) Vice-Chancellor for Budget and Planning:
RESOLVED, That the position of Vice-Chancellor for Budget and Planning be established; and be it further
RESOLVED, That the Board approve the appointment of Dr. T. Edward Hollander as Vice-Chancellor for Budget and planning at a salary of $26,000 per annum as Professor plus $6,000 per annum as administrative supplement for a total of $32,000, effective February 1, 1969, with duties and responsibilities defined as follows:
To serve as the Chancellor's Assistant in the area of budget and planning, and to coordinate and expedite all actions centered in the Office of the Chancellor dealing with budget and planning.

(d) Dean for Community College Affairs:
RESOLVED, That the title of Mr. Joseph Shenker be changed from Acting Dean for Community College Affairs to University Dean for Community College Affairs, effective February 1, 1969.

(e) Vice-Chancellor for Urban Affairs:
RESOLVED, That the position of Vice-Chancellor for Urban Affairs be established, and be it further
RESOLVED, That the Board approve the appointment of Mr. Julius C. C. Edelstein as Vice-Chancellor for Urban Affairs at a salary of $26,000 per annum as Professor plus $6,000 per annum as administrative supplement for a total of $32,000, effective February 1, 1969.

EXPLANATION: These appointments and changes in title are being made to more accurately reflect the duties and levels of responsibility of officers presently on the Central University Staff.

Dr. Birnbaum and Mr. Shenker have been serving as Vice-Chancellor for the Executive Office and University Dean for Community College Affairs respectively since November 1967 on an acting basis. Their appointment to their positions on a permanent basis is a reflection of their performance during the past year.

The initiation of faculty collective bargaining at the University has required a realignment of functions formerly performed by the University Office of Business Affairs. The appointment of Mr. Mintz as Vice-Chancellor for Staff Relations reflects the major emphasis which the University must now place on the development of personnel policies and procedures at the highest levels of University management. Mr. Mintz is presently Vice-Chancellor for Business Affairs.

Dr. Hollander is presently University Dean for Master Planning. As part of the reorganization of the business office functions, Dr. Hollander has been additionally assigned the development of the University budget, thus combining budgeting and planning in one office. His appointment as Vice-Chancellor for Budget and Planning is recommended because of his increased responsibilities.

Mr. Edelstein is presently Coordinator of Urban Studies. His responsibilities include liaison with City and State Legislators and with community groups in New York City. The recommended change in title would increase his effectiveness as University spokesman with these organizations.
(f) University Dean for Academic Development:

RESOLVED, That the position of University Dean for Academic Development be established; and be it further

RESOLVED, That Dr. Allen B. Ballard, Jr. be appointed Professor of Political Science and University Dean for Academic Development for the period February 15, 1969 to June 30, 1969, at a salary of $26,000 per annum as Professor plus $4,000 per annum as administrative supplement for a total of $30,000, subject to financial ability.

EXPLANATION: The Dean for Academic Development will assume responsibility for the development of University programs, coordination of selected University-wide academic programs, initiation of new program proposals in areas of neglected need, provide staff assistance to the Committee on the Academic Program in their curricular review functions, and assume responsibility for coordinating area studies among the colleges.

Professor Allen B. Ballard, Jr. combines an academic record of effective teaching, scholarly research and administrative experience which particularly qualifies him for the position. His scholarly research is in area studies with specialization in the Russian and Slavic areas. In addition, he has taught for seven years at The City College. During this past year, he has served as Associate Dean in charge of the SEEK Program at The City College.

(g) University Dean of Libraries:

RESOLVED, That Dr. Richard H. Logsdon be appointed Professor of Library Science with tenure and University Dean of Libraries for the period July 1, 1969 to June 30, 1970, at a salary of $30,000 per annum, including $4,000 per annum as a dean's supplement, subject to financial ability.

EXPLANATION: The position of University Dean of Libraries was authorized by the Board in October 1967. The recommended appointment of Dr. Logsdon culminates a nation-wide search by a Search Committee* chaired by President Robert Cross. The report of the committee states in part:

"Before beginning our search we attempted to prepare lists of responsibilities and issues for this new position. The lists were formulated after careful consideration of the materials prepared by the Council of Chief Librarians, and were used as guide lines in our discussions of the candidates.

"We reached our decision after a thorough search for candidates throughout the United States and Canada. In addition to those individuals known personally by the committee members (three of whom are CUNY librarians) we received the assistance of the American Council of Learned Societies and the Executive Director of the American Library Association. A special librarian search committee at the University of Buffalo also made available to us their list of names of possible candidates. At least seventy candidates were considered. Of this group the committee investigated thoroughly twenty-five who seemed the most promising. They included men and women considered to be among the outstanding library administrators in the two countries.

"From this group we have selected Dr. Logsdon. He is personally and professionally known by several of us. It is the consensus of the committee that he has shown those qualities of leadership, scholarship and administrative ability that are requisite for the position. We highly recommend the appointment of Dr. Logsdon, and we feel fortunate that he has indicated his desire to become associated with The City University of New York."

*Members of the Committee:
Robert Birnbaum, Vice-Chancellor; Humphrey Bousfield, Chief Librarian, Brooklyn; Ben Bowman, Chief Librarian, Hunter; Sears Jayne, Professor of English, Queens (now Hunter); Hyman Kublin, Associate Dean, University Graduate Division; Edwin Reubens, Professor of Economics, City; Irene Stephens, Chief Librarian, Richmond; Robert Cross, President, Hunter (chairman).
MINUTES OF THE MEETING OF THE BOARD OF HIGHER
EDUCATION OF THE CITY OF NEW YORK

HELD
FEBRUARY 24, 1969

AT THE BOARD HEADQUARTERS BUILDING
535 EAST 80 STREET - BOROUGH OF MANHATTAN

The Chairman called the meeting to order at 5:30 p.m.

There were present:

Porter R. Chandler, Chairman
David I. Ashe
Renato J. Azzari
Frederick H. Burkhardt
Minneola P. Ingersoll
Robert Ross Johnson
Francis Keppel
James Oscar Lee

Benjamin F. McLaufin
Jack I. Poses
Luis Quero Chiesa
Edward D. Re
Ruth S. Shoup
Ella S. Streator
Arleigh B. Williamson

N. Michael Carfora, Secretary of the Board
Arthur H. Kahn, General Counsel

Chancellor Albert H. Bowker
President Robert D. Cross
President Buell G. Gallagher
Dean George James
President Dumont F. Kenny
President Leonard Lieb
President Joseph P. McMurray
President Herbert Schueler
President Robert C. Weaver
Dean George A. Peck
Dean Claude Hawley
President Milton G. Bassin
President William M. Birenbaum
President Murray H. Block

President James A. Colston
Dean Candido de Leon
President Jacob I. Hartstein
President Kurt R. Schneller

Vice-Chancellor Robert Birnbaum
Vice-Chancellor Julius C.C. Edelstein
Vice-Chancellor T. Edward Hollander
Vice-Chancellor Seymour C. Hyman
Vice-Chancellor Bernard Mintz
Provost Mina Rees
Dean Benjamin Rosner
Dean Joseph Shenker

The absence of Mr. Berman, Mr. Brown, Mr. Nunez and Mr. Schultz was excused.

NO. A. BUDGET CRISIS: The Chancellor presented the following report on the budget situation:

As you probably know, the budget procedure is to submit our budget by December 1 and have the approval of the City Budget Office and then submit it to the State. This year when the Governor's Budget came out for the first time there were very substantial cuts in what the City had agreed to. The City's agreement is always a little tentative in form; it says, "subject to financial ability."

The cuts were mainly in the special programs. One of the major cuts was in the SEEK Program, which has been financed in large part by the State. The other cuts were in the College Discovery Program, which was changed from a 50-50 formula to a 1/3-2/3 formula, the argument being that it is in the community college and ought to be on a community college formula rather than on a senior college formula. They also cut $2,000,000 out of our workload and made various other cuts.

The net result of this has been that if the 69-70 budget were matched by the City, there would be a 20% cut in admissions and no admissions to SEEK or College Discovery. We don't exactly know what will happen to the community colleges because this is still in the hands of the State University.
In addition to cutting our appropriation by this amount, the State Budget Office reduced our request by about $20,000,000. They also established an expenditure ceiling. We requested $115,000,000, which they cut to $95,000,000 and set our expenditure ceiling for $84,000,000. The net result is an 18% cut in our budget request. We are informed by the City that it is unlikely that they will be able to spend as much as the State, and we may be faced with a budget that is the same amount of dollars as last year.

This is bad news. But the Governor has introduced a number of bills which would in 70-71 further reduce aid to the University. Presumably, we could stand still for a year, but in 70-71, the formula would be 45% State -55% City. The capital funds would be cut the same from a 50-50 formula to 45-55. It was explained to us by the Governor's staff that this would be particularly hard on the Construction Fund because that is based on the assumption that the State will stand behind them, and if the State shows that it can change its mind, it would weaken the bonds.

A community college bill was introduced which limits the per capita contribution of the State in 70-71 and thereafter to $400 per student. At present the State pays one-third.

There is really no doubt in my mind that if this budget and these bills stand, it is catastrophic for the University and probably the end of the City University. I went to Albany Monday, and the Governor's staff including his secretary, Mr. Marshall, and Earl Brydges and Mr. Duryea made themselves available for long meetings and were very cordial. The shortage of money is part of it, but there is a lot more than money involved. There is an ideological issue on which the Assembly leadership particularly feels strongly. It is my own belief -- and I have reviewed the matter with the Administrative Council -- our conferences with the City have led us to believe that the City will cut back not only because of this but because less funds are coming to the City.

The University is in a fight for its life, which it may lose, but it certainly will lose if it doesn't fight. We will meet this week and next with alumni and community groups which usually supported the University. The Faculty Senate has been informed of the situation and has committees at work. City Hall doesn't seem to take much interest at the moment, but I think they will.

I also feel that we have to say now that our usual admissions action which comes in April cannot be taken until the budget is clarified. Usually at this time of year we make admissions decisions and announcements by April 15, but the outlook for next year is so cloudy that I just don't know. One of the figures the Budget Office is talking about is $180,000,000, which is 10% less than our present budget. One is $240,000,000. They claim they will not settle the budget until the State budget says how much they are getting. I have a suggested resolution here:

Upon motion duly made, and seconded, the following resolution was adopted:

WHEREAS, The Board of Higher Education has carefully considered the drastic cuts in the University budget which have been proposed for New York State for the 1969-70 budget year; the established practice of the Budget Office of the City of New York which severely restricts the expenditure of appropriated funds and reduces our State aid; and the proposals now before the Legislature which would further reduce State aid to the City University in 1970-71; and

WHEREAS, The Board believes that the very existence of the City University is threatened by these proposals; and

WHEREAS, The University administration has indicated in their report dated February 24, 1969 that fiscal responsibility and prudence suggest that no commitment of University funds should be made until final budget commitments are made by the City and State; and

WHEREAS, The Administrative Council has indicated to the Board that decisions regarding student admissions and additional staff appointments cannot be made until such budget commitments are forthcoming, and has recommended that all such actions be withheld pending a resolution of the budgetary issues facing the University; therefore be it
RESOLVED, That this Board deplores the drastic budget cuts which threaten the University's existence and urges the restoration in full of the budget heretofore recommended by this Board, and in view of the crisis confronting us, that it be further

RESOLVED, That the date upon which applicants are notified of their admission to The City University of New York be changed from April 15, 1969 to either July 1, 1969 or as soon after binding budget commitments are given to the University as is practicable, whichever is sooner; and be it further

RESOLVED, That no new appointments be made within the University except to the extent that vacancies are now present or are made available through resignations.

We will probably during the next two or three weeks be asking members of the Board to either contact specific people or help with the alumni meetings or things of that sort. Mr. Axelroad, who is now an employee of the Brooklyn College Alumni Association, will be working with Mr. Paley on this, and so if he calls, you'll know who he is.

NO. B. RESIGNATION OF PRESIDENT HAROLD C. SYRETT: The Chairman announced with regret the resignation of President Harold C. Syrett, of Brooklyn College, effective July 1, 1969. (See also Calendar No. 28)

NO. C. RESIGNATION OF DR. JOHN E. CONBOY: The Chairman reported the receipt of a letter from The Honorable John E. Conboy to the Mayor tendering his resignation as a member of the Board of Higher Education effective March 1, 1969.

Upon motion duly made, seconded and carried, the following resolution was adopted:

WHEREAS, The Honorable John E. Conboy was appointed as a member of the Board of Higher Education on October 31, 1952 and has served the Board and the colleges of the City University as Chairman of the Hunter College Committee and Vice-Chairman of the Bronx Community College Committee, as a member of the Executive Committee, the Committee on Finance and Facilities, the Joint Community College Committee, the Brooklyn College Committee and the John Jay College of Criminal Justice Committee, in addition to serving on special committees of the Board including among those too numerous to mention the following presidential search committees: Hunter College, Herbert H. Lehman College, Bronx Community College and Community College Number VIII; and

WHEREAS, He has brought to the deliberations of the Board his mature wisdom, his balanced judgment, his unswerving loyalty to the cause of higher education in this city, and his broad experience in the medical profession, particularly with reference to the now-consummated affiliation with the Mount Sinai School of Medicine; and

WHEREAS, Dr. Conboy has requested the Mayor of the City of New York to accept his resignation as a member of the Board of Higher Education, effective March 1, 1969; therefore be it

RESOLVED, That the minutes of this meeting reflect the sincere gratitude of the members of the Board of Higher Education to The Honorable John E. Conboy for his devoted service for many years as a member of the Board of Higher Education; and be it further

RESOLVED, That the Board of Higher Education extend to Dr. Conboy its cordial good wishes for his health and happiness; and be it further

RESOLVED, That Honorable John E. Conboy be made a member Emeritus of the Board of Higher Education of the City of New York, effective March 1, 1969.

NO. D. RETIREMENT OF MRS. PEARL MAX: At this point the Board recessed to pay tribute to Mrs. Pearl Max who had announced her retirement. Mrs. Ruth S. Shoup, Mrs. Mary S. Ingraham, Member Emerita of the Board, and Mr. Porter R. Chandler paid tribute to Mrs. Max for her more than thirty years of devoted service to the Board of Higher Education and The City University of New York.
Upon motion duly made, seconded and carried, the following resolution was adopted:

WHEREAS, Pearl Bernstein Max has served the young people of New York City with distinction for more than thirty years through her work for the Board of Higher Education and The City University of New York; and

WHEREAS, As the first Administrator of the Board in 1938 when the four City Colleges were still uncoordinated and the Board had no professional staff, she brought to her position not only a fine mind, broad experience in civic affairs, and a deep appreciation of the importance of the work to be done, but an enthusiasm which enlisted the talents of each Board member to the greatest extent; and

WHEREAS, She played an important part in drawing together the fast expanding college system and developed a legal, financial and public relations staff; and

WHEREAS, She was one of the first to recognize the need of the colleges for a Chancellor as with clear objective judgment she realized that an educational leader had become necessary; and

WHEREAS, As Director of Institutional Research from 1967-1969 she has continued her career of devoted duty to the Board and the University and has been the author of trail-blazing studies of high quality; therefore be it

RESOLVED, That the Board of Higher Education and The City University of New York express their deep gratitude for the good fortune that gave them, and the people of this city, the invaluable services of Pearl Bernstein Max from 1938-1969 -- crucial and constructive years -- and that these sentiments be duly inscribed and forwarded to Mrs. Max upon her retirement.

NO. 1. COMMITTEE ON LAW: (a) Bylaw Amendments: Upon motion duly made, seconded and carried the following bylaw amendments were adopted as amended:

Amendments to the bylaws of the Board of Higher Education in relation to the duties of the Chancellor and the Presidents.

Section 1. Sec. 7.3 of the Bylaws of the Board of Higher Education is hereby amended to read as follows:

Sec. 7.3 THE CHANCELLOR, DUTIES AND RESPONSIBILITIES. The Chancellor shall be the chief educational and administrative officer of the City University of New York, and, subject to the reservations set forth in paragraphs f. and [1] j. below, the chief educational and administrative officer of the senior colleges and community colleges in New York City for which the Board of Higher Education acts as trustees. He shall be the chief administrative officer for the Board of Higher Education and shall be the permanent chairman of the Administrative Council with the right and duty of exercising leadership in the work of the Council. With in such educational and administrative fields, the Chancellor shall have the following duties and responsibilities:

a. To report to the Board his recommendations for consideration or action.

b. To unify and coordinate college business and financial procedures and management.

c. To prepare with the advice of the Administrative Council the operating budget and capital budget for consideration by the Board and presentation to the City.

d. To act as representative of the Board and the colleges with outside agencies and particularly to promote the interest and welfare of the colleges with City and State officers, with the Trustees of the State University and with the Federal Government in matters of grants and Federal Aid.

e. To develop good public relations.
f. To administer the overall policies adopted by the Board with the understanding that the
authority, functions and appellate powers of the presidents below the Board with regard to
the educational administration and disciplinary affairs in their several colleges will not
be abridged.

g. To supervise a staff to conduct research, coordinate data, make analyses and reports
on such matters of overall policy as may be necessary.

h. To attend meetings of the Board and advise on all matters related to his duties and res
ponsibilities.

i. To live in a residence provided for him by the Board.

j. Nothing in this enumeration shall compromise or detract from the powers and duties of the
Board of Higher Education as defined in the State Education Law, or the duties and responsibilities
of each president with regard to the college over which he presides as defined in Section
7.4 of these bylaws.

Section 2. Sec. 7.4 of the Bylaws of the Board of Higher Education is hereby amended to
read as follows:

Sec. 7.4 THE PRESIDENT. The president, with respect to his educational unit, shall:

a. Have the affirmative responsibility of conserving and enhancing the educational standards
of the college and schools under his jurisdiction;

b. Be the advisor and executive agent of the Board and of his respective College Committee
and as such shall have the immediate supervision with full discretionary power in carrying
into effect the bylaws, resolutions and policies of the Board, the lawful resolutions of
any of its committees and the policies, programs and lawful resolutions of the several faculties;

c. Exercise general superintendence over the concerns, officers, employees and
students of his educational unit;

d. Attend meetings of the Board and advise on all matters related to educational policy
and practice;

e. Transmit to the Board the recommendations of his faculty or Faculty Council on matters
of curriculum and other matters falling under faculty jurisdiction;

f. Consult with the appropriate departmental and faculty committees on matters of appointments,
reappointments and promotions as hereinafter provided;

g. Present to the Board his recommendations thereon and notify the appropriate faculty committees
of his recommendations to the Board;

h. Be responsible for the presentation to the Chancellor of tentative annual budgets.

i. Be responsible for the presentation to the Board of communications from faculties,
officers, employees, or students, together with any advice or recommendations of his own
concerning the subject of such recommendations or communications.

j. Between the meetings of the Board, be authorized in an emergency to fill temporary vacancies
in the instructional staff below the rank of professor in accordance with the method of appoint-
ment herein provided and to make such administrative arrangements and appointments as cannot
well await the action of the Board or of its appropriate committees;

k. Be responsible for assuring that the necessary departmental and administrative tentative
annual budgets are initiated and submitted in the manner hereinafter provided;

l. Report biennially to the Board, on or before December thirty-first concerning the affairs
of the educational unit under his jurisdiction during the preceding academic years;
m. Live in a residence provided for him by the Board.

n. Have such additional specific duties as the Board shall designate.

Section 3. These bylaw amendments shall take effect immediately.

Amendment to the Bylaws of the Board of Higher Education in relation to establishing the Faculty Senate of The City College to replace the General Faculty of The City College.

Sec. 1. Sec. 8.3 of the Bylaws of the Board of Higher Education is hereby repealed.

Sec. 2. A new section, numbered Sec. 8.3, creating the Faculty Senate of The City College, is hereby adopted to read as follows:

Sec. 8.3 FACULTY SENATE OF THE CITY COLLEGE.

a. In The City College, in addition to the several faculties and the Faculty Council of the College of Liberal Arts and Science, there shall be a faculty senate composed of the president, the provost all full deans, ex officis, without vote, and both senior and junior senators. Senior senators shall be persons holding faculty rank, elected by vote of all the members of the instructional staff who hold such rank. Junior senators shall be persons holding teaching appointments who do not have faculty rank, elected by vote of all such persons. The number of senior senators shall annually be determined in accordance with a formula which would yield the following representation if elections were to be made by departments from among their own members, namely: departments having ten or fewer full-time persons of professorial rank, including the chairman, one senator; departments having eleven to twenty-five such persons, two senators; departments having twenty-six to fifty such persons, three senators; and departments having fifty-one or more such persons, four senators.

Senior senators elected in the first election shall be divided by lot into three classes with terms expiring June 30th, 1970, 1971 and 1972, respectively, and thereafter successive classes shall be elected in the spring for three-year terms. The junior senators shall be fifteen in number, elected at large in the spring for annual terms of office. In the first three elections both senior and junior senators shall be elected according to the Hare system of proportional representation applied separately to the three divisions of the College of Liberal Arts and Science and to each of the professional schools, but applied collectively to all junior senators without reference to school or division. Vacancies in unexpired terms shall be filled by majority vote of those present and voting at any regularly-called meeting of the Faculty Senate, due notice having been given. The senate shall determine whether to continue the Hare System or to use some other method of election for senior or junior senators, or both, as the fourth election or any subsequent annual election approaches. The senate may, by its own action, increase the ex officis membership at any time.

b. The faculty senate of the City College shall, in respect to matters which affect The City College as a whole, have the same duties and powers as are set forth for the faculties in Sec. 8.5 hereof. Matters affecting the individual school or college only shall remain the responsibility of the respective faculties.

c. The faculty senate shall have power to adopt its own bylaws and procedures which shall not be inconsistent with these bylaws.

Sec. 3. This amendment shall become effective immediately.

Amendments to the bylaws of the Board of Higher Education to reflect the establishment of the School of Architecture and the School of Nursing at the City College and to delete references to the Bernard M. Baruch School of Business and Public Administration.

Section 1. Sec. 7.6 of the Bylaws of the Board of Higher Education shall be amended to read as follows:
Sec. 7.6 DIRECTOR. Directors shall have such powers and duties with respect to [the Baruch School,] the Schools of General Studies, Summer Sessions, Special Sessions, bureaus or services as may be prescribed by the president or referred to them by appropriate faculty bodies.

Section 2. Sec. 8.4 THE FACULTIES OF THE CONSTITUENT SCHOOLS OF THE CITY COLLEGE.

The membership of the faculties of the respective schools of The City College shall be constituted as follows:

a. The faculty of the SCHOOL OF ENGINEERING [AND ARCHITECTURE] shall include the president, the provost, the dean of the school, the dean of graduate studies of the school, the dean of administration, the dean of students, the [director] dean of the school of general studies, the chairman of the Library Department, the registrar, the business manager and the members of the technical professional departments [such as drafting, chemical, civil, electrical and mechanical engineering] who have faculty rank, and in addition, two representatives each of the departments of chemistry, mathematics, and physics and one representative of each of the other departments upon which the School of Engineering [and Architecture] draws in its curriculum excepting that the president may, upon the recommendation of the dean of the School of Engineering, [and Architecture,] withdraw representation from any such department because of the limited participation of that department in the work of the school. Upon the recommendation of the dean of the school, the president shall also have the power to enlarge the representation of any such department because of its participation in the special instruction of the school and to withdraw such additional representation. Subject to the right of the president to withdraw departmental representation as stated above, representatives elected by departments shall have faculty rank and shall serve by the members of faculty rank in each department and shall serve for staggered three-year terms, following the initial term of office to which they were elected [in nineteen hundred fifty-five].

b. The faculty of the SCHOOL OF EDUCATION shall include the president, the provost, the dean of the school, the dean of graduate studies of the school, the dean of administration, the dean of students, the [director] dean of the school of general studies, the chairman of the Library Department, the registrar, the business manager and [all] the members of [each of the departments of Social and Psychological Foundations, Elementary Education, Secondary Education, School Services and of any other exclusively professional department hereafter created] the professional departments who have faculty rank, and one representative of faculty rank of each department in other schools of the college upon which the School of Education draws for its curriculum excepting that the president may, upon the recommendation of the dean of the School of Education, withdraw representation from any such department because of the limited participation of that department in the work of the school. Upon the recommendation of the dean of the school the president shall also have the power to enlarge the representation of any such department because of its participation in the special instruction of the school and to withdraw such additional representation. Subject to the right of the president to withdraw departmental representation as stated above, representatives elected by departments shall be elected by the members of faculty rank in each department and shall serve for staggered three-year terms, following the initial term of office to which they were elected [in nineteen hundred sixty-six].

c. The faculty of the BERNARD M. BARUCH SCHOOL OF BUSINESS AND PUBLIC ADMINISTRATION shall include the president, the dean of the school, the dean of administration, the dean of students, the director of the evening session, the chairman of the Library Department, the registrar, the associate registrar, and the business manager, and those members of the departments of accountancy, economics and finance, law, management, marketing and statistics, and of any other exclusively professional department hereafter created who have faculty rank, and in addition, one representative of faculty rank of each of the other departments of the college serving the Bernard M. Baruch School of Business and Public Administration, selected from among their own number by the members of that department of faculty rank assigned to that school; excepting that the president may, upon the recommendation of the dean of the school, withdraw representation from any such department because of the limited participation of that department in the work of the school.

Upon the recommendation of the dean of the school the president shall also have the power to enlarge the representation of any such department because of its participation in the specialized instruction of the school and to withdraw such additional representation. Such additional representatives of a department shall be selected from among their own number by the members of that department of faculty rank assigned to that school.
Subject to the right of the president to withdraw departmental representation as stated above, representatives elected by departments shall serve for three-year terms, following the initial term of office to which they were elected in nineteen hundred fifty-five.

c. The faculty of the SCHOOL OF ARCHITECTURE shall include the president, the provost, the dean of the school, the dean of administration, the dean of students, the chairman of the Library Department, the registrar, the business manager and the members of the professional departments who have faculty rank, and one representative of faculty rank of each department in other schools of the college upon which the School of Architecture draws for its curriculum excepting that the president may, upon the recommendation of the dean of the School of Architecture, withdraw representation from any such department because of the limited participation of that department in the work of the school. Upon the recommendation of the dean of the school the president shall also have the power to enlarge the representation of any such department because of its participation in the special instruction of the school and to withdraw such additional representation. Subject to the right of the president to withdraw departmental representation as stated above, representatives elected by departments shall be elected by the members of faculty rank in each department and shall serve for staggered three-year terms, following the initial term of office to which they were elected in nineteen hundred sixty-nine.

d. The faculty of the SCHOOL OF NURSING shall include the president, the provost, the dean of the school, the dean of administration, the dean of students, the chairman of the Library Department, the registrar, the business manager and the members of the professional departments who have faculty rank, and one representative of faculty rank of each department in other schools of the college upon which the School of Nursing draws for its curriculum excepting that the president may, upon the recommendation of the dean of the School of Nursing, withdraw representation from any such department because of the limited participation of that department in the work of the school. Upon the recommendation of the dean of the school the president shall also have the power to enlarge the representation of any such department because of its participation in the special instruction of the school and to withdraw such additional representation. Subject to the right of the president to withdraw departmental representation as stated above, representatives elected by departments shall be elected by the members of faculty rank in each department and shall serve for staggered three-year terms, following the initial term of office to which they were elected in nineteen hundred sixty-nine.

[e.] e. The faculty of the COLLEGE OF LIBERAL ARTS AND SCIENCE shall include the president, the provost, the dean of the school, the dean of graduate studies of the school, the dean of administration, the dean of students, the [director] dean of the school of general studies, the chairman of the Library Department, the registrar, the business manager and the members of the academic departments including the library and student [life] personnel services departments who have faculty rank.

[e.] f. The faculties of the several schools shall have the power to add other members of the staff to the membership of their respective faculties because of their educational responsibilities.

Section 3. Sec. 8.8, subd. a of the Bylaws of the Board of Higher Education shall be amended to read as follows:

Sec. 8.8 THE REVIEW COMMITTEE ON FACULTY PERSONNEL AND BUDGET IN THE CITY COLLEGE.

a. In The City College there shall be a review committee on faculty personnel and budget. The chairman of this committee shall be the president. The members of this committee shall be the dean of students and the respective deans of faculty of the College of Liberal Arts and Science, the School of Education, the School of Engineering [and Bernard M. Baruch School of Business and Public Administration], the School of Architecture and the School of Nursing. This committee shall exercise the functions assigned in subdivisions b, c and d of Section 8.7 and Sections 9.3 and 9.4 to the committee on faculty personnel and budget in Brooklyn, Hunter and Queens Colleges excepting that the review committee on faculty personnel and budget shall also receive and consider recommendations from the committees on faculty personnel and budget of the several constituent schools.

Section 4. Sec. 9.3, subd. c of the Bylaws of the Board of Higher Education shall be amended to read as follows:
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Sec. 9.3 APPOINTMENTS.

c. In the Schools of General Studies [and in the evening session of the Bernard M. Baruch School of Business and Public Administration,] persons nominated for appointment or reappointment to full-time positions on an annual salary basis shall be nominated for such appointments and recommended for reappointment, tenure, promotion and salary by the department involved and the [director] dean of the School of General Studies,[for the director of the evening session of the Bernard M. Baruch School of Business and Public Administration.] Such nominations and recommendations shall be submitted to the college personnel and budget committee and shall follow regular procedures set forth in these bylaws for full-time day session appointments.

Section 5. These amendments shall take effect immediately.

Note: Matter underlined is new; matter in brackets to be deleted.

(b) No further report.

NO. 2. COMMITTEE ON THE ACADEMIC PROGRAM: (a) Mr. Burkhardt, Chairman of the Committee, reported briefly on the meeting held February 18, 1969.

(b) Upon motion duly made, seconded and carried, the following resolutions were adopted:

RESOLVED, That the four-year Baccalaureate Masters Degree in Anthropology, to be given by Queens College, be approved, effective September 1, 1969, subject to approval of the New York State Board of Regents; and be it further

RESOLVED, That a Masters Degree in Anthropology, to be given by Queens College, be approved in principle, to be effective September 1, 1969, subject to approval of the New York State Board of Regents.

Upon motions duly made, seconded and carried, the following resolutions were adopted or action was taken as noted: (Calendar Nos. 3 through 27)

NO. 3. COMMITTEE ASSIGNMENT: The Chairman's report was noted that he has appointed Mr. David I. Ashe to serve as a member of the Board's Committee on Collective Bargaining.

NO. 4. COLLEGE STABILIZATION ACCOUNT PROJECT - QUEENS COLLEGE: In accordance with the procedure for utilization of College Stabilization Account Funds, approved by the Board on April 27, 1967, Calendar No. 15, the following application approved by the College President, the Chancellor and the Chairman of the Committee on Budget and Finance, is presented to the Board:

QUEENS COLLEGE: RESOLVED, That a College Stabilization Account Project Authorization, in the amount of $200,000 to provide additional financing needed for salaries for the School of General Studies for the spring 1969 semester, be approved.

EXPLANATION:


2. Project Justification: The additional financing is required because the 1968-69 budget did not provide sufficient funds to continue classes in the School of General Studies in the spring 1969 at the same level, or a reduced level, as in fall 1968.
NO. 5. ARCHITECTURAL AND ENGINEERING SERVICES IN CONNECTION WITH ALTERATION PROJECTS INITIATED BY COLLEGE CAMPUS STAFFS TO BE FINANCED UNDER HN-203 AND HN-206: RESOLVED, That the Board approve aggregate expenditures not to exceed $50,000 each from Projects HN-203 and HN-206 for fees for architectural, mechanical and electrical consultant services in connection with alteration projects for the Senior Colleges and the Community Colleges respectively; and be it further

RESOLVED, That the Director of the Budget be requested to authorize aggregate and blanket expenditures of $50,000 each from Capital Budget Funds authorized to date to the accounts of HN-203 and HN-206.

EXPLANATION: In line with expressed Board policy, the Senior Colleges and the Community Colleges have appointed Campus Facilities Officers and associated staff to assist in the management of the individual College Building and Alteration Programs.

Design contracts with outside architectural and engineering consultants have been prepared, approved and executed to provide for specific groups of major alteration projects at the colleges. The Office of Campus Planning and Development has assisted the Campus Facilities Officers in the development of these programs and design contracts.

However, due to the ever present need for altering spaces to meet urgent and pressing demands for various space changes there are many minor capital projects which do not lend themselves to the grouping process from which has evolved the major design group assignments to consultants.

The staff of the Office of Campus Planning and Development is constantly called upon by the colleges to investigate, evaluate and recommend actions to be taken by the colleges to meet these various minor needs. In order to provide for the production of bid documents for these minor capital projects it is recommended that the authorization of funds for employment of consultants be established. The staff of the Office of Campus Planning and Development will continue to advise the colleges and evaluate all such projects prior to any assignment of preparation of such bid documents. The burden of current assignments and the lack of staff both in connection with advising the colleges on minor projects, reviewing design of major new building projects, supervision of construction of major new building and alteration projects and other assignments indicates that preparation of bid documents for such minor projects will be most efficiently expedited through the employment of outside consultants.

Payment to the consultant will be made in accordance with established City fee rates for work performed on an hourly or per diem basis. Minor reimbursables would be paid on a cost basis. All scopes of work to be performed and upset fees to be paid will be reviewed and authorized only by the Vice Chancellor for Campus Planning and Development. The work of the consultants will be supervised by the Campus Facilities Officers' staffs with the advice and assistance of the Office of Campus Planning and Development.

Selection of consultants will be made by the colleges with the concurrence of the office of Campus Planning and Development. A limit of $5,000 will be set as the maximum to be spent for any given task to be performed by consultants under this agreement.

This entire procedure is recommended for these minor capital projects so that preparation of bid documents may proceed much more expeditiously than if individual design contracts for each minor assignment had to be processed through normal channels.

NO. 6. WINDOW REPLACEMENT AND STONWORK - HUNTER COLLEGE: RESOLVED, That the Board approve contract documents including plans and specifications and an estimate in the amount of $2,832,000 for the Window Replacement and Stonework, Hunter College, Park Avenue Building, such costs being chargeable to Capital Budget Project HN-181; and be it further

RESOLVED, That the Director of the Budget be requested to approve said contract documents including plans, specifications and estimate, and further to approve a cost limitation of $350,700 for a portion of the project to the extent of a part of one facade (based on estimate of $334,000 plus 5% for contingencies).
EXPLANATION: It is necessary to do this work in order to overcome the deteriorated condition of the windows and stonework, resulting in leakage, rusting of frames, displacement and discoloration of stonework, which can no longer be overcome by piecemeal repairs.

Only that portion of the project which can be financed from available funds is being requested under the present resolution. Funds to finance the balance of the work of this project will be part of our next Capital Budget Request.

THE CITY UNIVERSITY
(Calendar Nos. 7 and 8)

NO. 7. REPORTS OF THE CHANCELLOR: See Calendar No. A.

NO. 8. OPERATING BUDGET MODIFICATIONS: The Chancellor's report of Operating Budget modifications (a) pending in the Budget Office and (b) approved by the Mayor, was noted.

THE CITY COLLEGE
(Calendar No. 9)

NO. 9. GUARD SERVICE - INCREASE IN CONTRACT AMOUNT: RESOLVED, That the Board approve an additional expenditure of $51,630, in connection with Contract No. 519332, with William J. Burns International Detective Agency, Inc., 235 East 42 Street, New York, New York, for furnishing additional Uniformed Armed Guard Service as required in the Buildings and Campus Areas of The City College, the cost to be charged to Code 43-98-403-69.

EXPLANATION: The original contract was approved by the Board at an estimated cost of $205,370, chargeable to Code 43-98-403-69, (Cal. No. 19, May 27, 1969).

In light of our experience since July 1, 1965, reflecting an increase in the number of thefts and molestations on The City College campus, there is an immediate need to provide additional protection for the students and members of the College community.

HUNTER COLLEGE
(Calendar Nos. 10 and 11)

NO. 10. APPOINTMENT WITH WAIVER OF THE BYLAWS: RESOLVED, That Essie E. Lee be appointed Associate Professor of Health Sciences in the Institute of Health Sciences, for the period 2/1/69-8/31/69, without pay in July 1969, at the salary rate of $17,000 per annum, subject to financial ability, and be it further

RESOLVED, That the bylaws of the Board be waived as Mrs. Lee does not possess the Ph.D. degree.

EXPLANATION: The position of Coordinator in the Institute of Health Sciences is one for which Mrs. Lee is uniquely qualified. She has a rare combination of knowledge and skills in a wide range of health sciences: nursing, public health, health education, and physical therapy, enabling her to participate effectively and advise on the Institute's programs in the physical therapy, community health education, and the planned health services administrator fields. This breadth of experience with a high level of competence which she has performed in these areas in the past, is considered to be fully equivalent to a Ph.D. in any one of the particular fields.

NO. 11. ORGANIZATION AND ADMINISTRATION OF THE HUNTER COLLEGE SCHOOL OF SOCIAL WORK: RESOLVED, That the organization and administration of the Hunter College School of Social Work be governed by the plan set forth below, and be it further

RESOLVED, That this plan supersede the interim plan adopted by the Board at its meeting held September 26, 1966. Calendar No. 41.
1. The Hunter College School of Social Work shall be organized and administered as a distinctive graduate professional school of Hunter College and The City University of New York. The School shall be charged with the responsibility of providing professional education for the field of social work.

2. The operating budget of the School shall be identified by its own budgetary schedule within the Hunter College Budget.

3. The faculty of the Hunter College School of Social Work shall consist of all members of the School who have faculty rank as defined in Section 8.1 of the bylaws of the Board of Higher Education and shall constitute the governing body of the School on all educational matters. All other members of the teaching staff shall participate in curriculum matters without the right to vote. The faculty shall establish the educational policies of the School concerning admissions, curriculum, and staff subject to the approval of the Dean of Social Sciences, the President of the College, and the requirements of the bylaws of the Board of Higher Education.

4. Coordination of curricular, personnel, and budget policies of the School with those of the College shall be effected through the Committee on Graduate Study for Social Work. This Committee shall consist of one representative from each of the College Departments of Anthropology, Political Science, Psychology, Sociology, Urban Affairs, and from the School of Social Work; the Dean of the School of Social Work; and the Dean of Social Sciences. The chairman of the Committee shall be the Dean of Social Sciences. This committee shall carry the same functions for the School of Social Work as those carried for Hunter College by the Course and Study Committee. It shall, in addition, review all recommendations for full-time appointments, reappointments, tenure, and promotions proposed by the School’s Committee on Personnel and Budget. Resulting recommendations of the Committee on Graduate Study for Social Work shall be submitted to the President of the College for his decision and for transmission to the Board of Higher Education.

5. The School of Social Work shall organize and utilize the usual Committee structure of any College Department; such committees shall carry those functions normally assigned to each of them. Such committees include:
   a. Committee on Personnel and Budget
   b. Curriculum Committee
   c. Committee on Admissions
   d. Faculty-Student Committee
   e. Committee on Scholarships
   f. Research Committee.

**ADMINISTRATION**

6. The Dean of the School of Social Work shall be generally responsible to the President and shall report directly to the Dean of Social Sciences. The Dean of the School of Social Work shall be the chief educational officer of the School with responsibility for providing leadership to the faculty in pursuing excellence in the educational standards of the School.

7. Admission standards of the School shall conform to those established by the College for graduate study, and decisions in accord with these standards concerning admission to the School shall be the responsibility of the School. However, when the School in its judgment wishes to admit a student whose record does not conform to the established standards, the request, appropriately documented, shall be submitted for approval to the Dean of Social Sciences.
BROOKLYN COLLEGE
(Calendar Nos. 12 through 17)

NO. 12. WAIVER OF BYLAWS ON ILLNESS LEAVE OF ABSENCE: RESOLVED, That Art. XVI, Sec. 16.2a of the bylaws of the Board be suspended in order that a leave of absence because of illness may be granted to Gisela Stein, Associate Professor in the Department of Modern Languages, with pay for the period February 20 through June 4, 1969, which period is 66 working days over and above the 80 days with pay to which she is entitled under the bylaws of the Board; and be it further

RESOLVED, That Gisela Stein, Associate Professor in the Department of Modern Languages, be granted an illness leave of absence for the period February 10, 1969 through June 4, 1969 with full pay for the period February 10 through 19 (7 working days) and with full pay minus the pay of a substitute for the period February 20, 1969 through June 4, 1969 (66 working days), subject to financial ability.

EXPLANATION: Professor Stein has been with the college for 14 1/2 years on a regular annual salary basis plus three years on a temporary basis. Although she has an accumulation of over 160 days of unused illness leave, she is entitled to use only 80 working days in one year (after fifteen years of service, she would be eligible for 160 working days). She used 63 of the days to which she is entitled during the past semester and has therefore only 7 days left for use during the spring semester. Her condition will not permit her to return for work at this time (she cannot use her eyes), but it is expected by her doctor that she will be able to return to duty for the fall semester.

NO. 13. DESIGNATION OF ACTING ASSISTANT DEAN: RESOLVED, That Sol Amato, Assistant Professor in the Department of Education, be designated as Acting Assistant Dean in the Teacher Education Program for the period 2/1/69-7/31/69 during the Sabbatical leave of absence of the Assistant Dean of the Teacher Education Program, Helen Brell, with compensation at the rate of $2,000 per annum in addition to his annual academic salary, subject to financial ability.

NO. 14. APPOINTMENT WITH WAIVER OF THE BYLAWS: RESOLVED, That Art. XV, Sec. 15.7 of the bylaws of the Board be waived for a second time for appointment but not for tenure in connection with the appointment of Morton W. Berkowitz, who does not possess the Ph.D., as an Assistant Professor in the Department of Political Science; and be it further

RESOLVED, That the appointment of Morton W. Berkowitz as an Assistant Professor in the Department of Political Science be approved for the period 2/1/69-7/31/69 with salary at the rate of $13,000 per annum, subject to financial ability and schedule conditions.

EXPLANATION: A previous waiver of the bylaws for appointment but not for tenure was granted to Mr. Berkowitz for the period 9/1/64 through 8/31/67. Due to unavoidable circumstances, Mr. Berkowitz was unable to secure his doctoral degree within this period and, since an appointment for a fourth year would have carried with it a recommendation for tenure, the college was forced to terminate his appointment as of 9/1/67 and recommend him for a temporary appointment as Lecturer on a monthly salary basis. He has been serving in this capacity to date.

In connection with this request for a second waiver, the chairman of the Department of Political Science writes as follows:

"Professor Berkowitz is an outstanding teacher. He has also demonstrated superior ability as a scholar in the form of publications. He is currently within striking distance of completing his Ph.D. degree. The Department Appointments Committee therefore feels strongly that he should be appointed anew and that this request for waiver be granted for the second time."
NO. 15. PROMOTION WITH WAIVER OF PH.D. REQUIREMENT AND WITH SPECIAL SALARY INCREASE:

RESOLVED, That Art. XV, Sec. 15.7 of the bylaws of the Board be waived in order that Justin Dunn, Instructor in the Department of Counseling, who does not hold the Ph.D. degree, may be promoted to the rank of Assistant Professor effective 2/1/69; and be it further

RESOLVED, That Mr. Dunn's salary, which is currently at $11,500 per annum, be increased to $16,000 per annum as of 2/1/69, subject to financial ability. (Special salary increase approved by the Administrative Council at its meeting held 2/10/69.)

EXPLANATION: Dean Louis Breglio, Dean of Students, writes as follows:

"I am writing to recommend Mr. Justin Dunn's promotion to the rank of Assistant Professor in the Department of Counseling, with a waiver of the doctoral requirement.

"Mr. Dunn will assume the duties of Admissions Officer, effective 2/1/69, to replace Miss Mary Stapleton, who has served as Director of Admissions and Associate Dean and Professor in the Department of Counseling. Miss Stapleton is now on leave and will not return to the college. It will be noted that, as part of the reorganization of the office currently contemplated to meet the needs of our changing student population, the additional title of Dean will no longer be attached to this function.

"In the new organization of the Admissions Office to cover both CLAS and SGS students, Mr. Dunn will have the prime responsibility, under the Dean of Students, for the following: the operation of the office and the processing of applications for admission; orientation of entering students; liaison with high schools (particularly, in these initial stages, those whose top 100 students will be eligible for admission to the college under new Board of Higher Education policy), community colleges and community agencies; liaison with special or compensatory education programs within the college, such as SEEK and the Educational Opportunity Program; maintaining information services both within the college and in the community for the benefit of prospective students.

"My decision to recommend Mr. Dunn for this highly important and demanding position comes after careful deliberation of the changing demands which will be placed on the admissions office and after close scrutiny of the records and qualifications of prospective candidates in the light of such needs.

"Mr. Dunn has won the general approbation of his colleagues on this campus for more than twenty years of service to the college as a highly successful counselor and administrator, particularly in the office of academic adjustment in the School of General Studies. The range of his other administrative experience on this campus is quite broad and includes direction of the Basic Skills Program for several summers and serving as consultant to Dean Ellsworth Missall in the Academic Talent Search Program, founded by the Rockefeller Foundation, which was the forerunner of the SEEK Program. Warm letters of recommendation from Dean Edwin H. Spengler and Dean Ellsworth Missall are already on file.

"During the years that I served as Deputy Chairman of the English Department, with direct responsibility for the School of General Studies, I worked closely with Mr. Dunn. I was impressed from the beginning of the prodigious amount of work he is capable of performing and his minute attention to detail. At the same time the interests of the college were combined with a personal warmth and flexibility of approach that insured against students' legitimate interests being overshadowed by bureaucratic working.

"We are fortunate in having a person of his caliber to assume prime responsibility for the admissions office. I believe, accordingly, that a waiver of the doctoral requirement for his promotion to the rank of Assistant Professor is fully 'desirable for the good of the institution' and commensurate with the new and much greater responsibility he is being asked to assume."

Special salary increase: Mr. Dunn, in addition to his annual salary as an Instructor, has been earning multiple position compensation which brought his annual total to $14,300. This compensation must now be discontinued. Since he is assuming more demanding and responsible duties as Admissions Officer, a $1709 increase in compensation seems reasonable. In addition, the person whom Mr. Dunn is replacing in the overall direction of the Admissions Office was earning $24,750 annually, plus a supplement of $3,000 as an associate dean. As noted in Dean Breglio's letter the associate deanship and, therefore, its supplement, will no longer be attached to this function.
NO. 16. PURCHASE OF FOUR SMALL COMPUTER SYSTEMS: RESOLVED, That, in the interests of efficiency and economy, to provide compatibility, interchangeability and ease of maintenance, and for the purpose of standardization, the Board of Higher Education approve contract documents for the purchase of four computer systems, Model Nos. PDP8/I, PDP8/L, 8/I and 8/L, as manufactured by Digital Equipment Corporation, Maynard, "Massachusetts, sole manufacturer and distributor of these systems which are to be used for faculty research and student instruction and research; and that the cost of said computer systems, in an estimated amount of $100,000 be charged to Brooklyn College Stabilization Account Funds, Project No. 8524.

NOTE: Authorization for Use of Stabilization Funds for this project has already been approved (BHE minutes 12/23/68, Cal. No. 6.1.14, Project B--College Stabilization Account Projects and Cal. No. 23--Contracts for Equipment, Supplies and Services).

EXPLANATION: A detailed study of small time-sharing systems was made by a committee of Brooklyn College faculty in conjunction with an outside consultant. Detailed presentations were made by the only three manufacturers of such equipment, and based upon findings the committee unanimously recommended the systems manufactured by Digital Equipment Corp. Their system serves up to 32 users simultaneously and makes available to each of these users all of the programs written for the 4000 odd PDP-8's now in use, as well as the BASIC language which is rapidly becoming the standard conversational language.

While this system (System I) is designed primarily for faculty research, it will also be used by students for research problems and classroom use. Among the faculty uses one might mention that members of the Mathematics Department who are involved in high-school curriculum projects now travel to Columbia University in order to gain access to the BASIC language. The ease with which BASIC is learned (1/2 day) makes it ideal for the problem which is too large for the desk calculator and too small to justify the expenditure in programming it for the IBM System 360. We expect that the availability of this system will lead to significant savings to the college in the purchase of electronic desk calculators. The amortized cost of the system when fully used is less than the cost of the telephone lines to dial-up a foreign time-shared computer.

Systems 2 and 3 are to be used as "hands-on" machines for students in advanced courses. It is impractical to allow such students to "tinker" with the programming systems on computers with service loads since they will often make "fatal" errors. One of these systems will have card reader and full Fortran system, the other is the smallest compatible computer available. The total cost of these two systems is approximately $28,000 which is equal to two years rental on the IBM-1620, the rental of which will be terminated on acquisition of these systems.

System 4, at approximately $20,000 will solve the expanding operational problems of our TV Center. It will serve as a master switcher between 30 signal sources and 20 closed-circuit channels, control the video recorder units, slide and film projectors and allow standardization of remote control panels at a significant cost savings.

By purchasing all of this equipment from the same manufacturer, we simplify enormously the problems of parts inventory and repairs. In addition, the purchase of four systems allows us a quantity discount. Any other systems purchased by the City University for Digital Equipment within one year of delivery of the first system would also be eligible for the discount which is 10% on 4-6 systems, 12% on 7-9 systems, 15% on 10-14 systems, etc. The sum of the approximate prices for the four systems is in excess of the $100,000 authorized, but will be within that limit after the discount.

NO. 17. AUTHORIZATION TO ENTER INTO AN AGREEMENT WITH MODEL CITIES OF CENTRAL BROOKLYN:

WHEREAS, Brooklyn College has expressed its concern for meeting educational needs of nearby New York City residents in their homes, community centers and schools; and

WHEREAS, The Model Cities Office of Central Brooklyn has expressed its desire to utilize Brooklyn College facilities and personnel in fulfilling some of its objectives; therefore be it
RESOLVED, That Brooklyn College be authorized to enter into cooperative agreements with Model Cities of Central Brooklyn to assist them in achieving some of the overall objectives of the Model Cities legislation; and be it further

RESOLVED, That Brooklyn College be authorized to perform such services as the College and Model Cities may agree upon and for which Model Cities will cover all out-of-pocket expenses; and be it further

RESOLVED, That all monies paid to Brooklyn College in accordance with the terms of the agreements be deposited in a special bank account, withdrawal therefrom to be on authorization by the director of the project or his deputy.

EXPLANATION: After a discussion with officers of the Brooklyn office of Model Cities and at their suggestion that a proposal be submitted to them indicating how Brooklyn College might cooperate with them in meeting the educational needs of the residents of Central Brooklyn, a written proposal was submitted to them on 12/3/68. Briefly, the proposal indicated the interest of Brooklyn College in working with Model Cities and our willingness to make the college's television studios and personnel available to them provided Model Cities would help the college update facilities by adding a color capacity and pay our out-of-pocket costs on production and on-the-job training. The proposal was intended to provide flexibility so that the relationship might be expanded to other areas where Brooklyn College might be of assistance to the Model Cities Office.

On 1/13/69 we were informed that our proposal was part of a package which had been approved at the City level and was about ready for submission to Washington. The funds were to come from the $65,000,000 announced in the January 10th issue of the NEW YORK TIMES as allocated to Model Cities Offices in New York City. Mr. Williams of the Brooklyn Model Cities office feels that, although it might be another couple of months before written arrangements were possible, there was little chance of its not being approved.

NOTE: The Brooklyn College Committee approved in principle the above proposal and adopted the resolutions subject to subsequent approval by the Committee and Board Counsel of the agreements entered into by the Model Cities of Central Brooklyn and Brooklyn College.

QUEENS COLLEGE
(Calendar No. 18)

NO. 18. DESIGNATION OF ASSOCIATE DEAN OF THE SCHOOL OF GENERAL STUDIES: RESOLVED, That Ernest Schwarcz, Associate Professor of Philosophy, be designated as Associate Dean of the School of General Studies, for the period 1/1/69-6/30/69, at a salary rate of $18,000 per annum effective January 1, 1969, plus $3,000 per annum for service as Associate Dean, subject to financial ability and schedule conditions.

JOHN JAY COLLEGE OF CRIMINAL JUSTICE
(Calendar No. 19)

NO. 19. APPOINTMENT WITH WAIVER OF THE BYLAWS: RESOLVED, That Israel Gerver be appointed Associate Professor of Sociology and Director of Research, for the period June 1, 1969 through June 30, 1970, at the salary rate of $20,000 per annum, subject to financial ability, and that the bylaws of the Board be waived to effectuate this appointment.

EXPLANATION: Mr. Gerver, although he does not possess the Ph.D. degree, has demonstrated through his research and publications a capacity for research at least equal to that attested to by possession of the Ph.D. He has completed all of the course work for the Ph.D. but has never completed his dissertation. His wide experience in a research capacity in a variety of agencies make him the best candidate we could find to direct institutional and funded research at the College.
YORK COLLEGE
(Calendar No. 20)

NO. 20. TEMPORARY FACILITIES: Item withdrawn.

THE BERNARD M. BARUCH COLLEGE
(Calendar Nos. 21 and 22)

NO. 21. DESIGNATION OF ADMINISTRATIVE OFFICERS: (a) RESOLVED, That John I. Griffin, Professor of Statistics, be designated Acting Associate Dean of the Bernard M. Baruch School of Business and Public Administration for the period 2/1/69-6/30/69 with compensation of $3,000 per annum in addition to his academic annual salary of $26,000, subject to financial ability.

(b) RESOLVED, That Lester J. Rosner, be designated Professor of Management and Dean of Administration of The Bernard M. Baruch College for the period 3/1/69-6/30/69 with compensation at the rate of $4,000 per annum in addition to his academic annual salary of $22,250 subject to financial ability. (In the opinion of the President, this candidate meets all the bylaw requirements for appointment to this rank.)

(c) RESOLVED, That Robert C. Seaver be designated Director of Public Relations of The Bernard M. Baruch College for the period 2/15/69-6/30/69 with compensation at the rate of $21,000 per annum, subject to financial ability.

(Mr. Seaver will be paid on a professorial line pending the establishment and approval by the Budget Director of the appropriate Higher Education Officer line.)

(d) RESOLVED, That Samuel Ranhand, Professor of Management, be designated Acting Dean of The Evening and Extension Division of The Bernard M. Baruch College for the period 2/10/69-6/30/69 with compensation at the rate of $4,000 per annum in addition to his academic annual salary of $22,250, subject to financial ability.

NO. 22. WOLLMAN FUND COMMITTEE: WHEREAS, On July 22, 1968, Justice George M. Carney of the Supreme Court, New York County, signed an order on the basis of The Bernard M. Baruch College being established as autonomous on July 1, 1968, renaming and constituting the Committee designated in the deed of trust in the Morton Wollman Fund, as of July 1, 1968, as follows:

1. The Chairman of The Board of Higher Education
2. The President of the Bernard M. Baruch College
3. The Dean of The Bernard M. Baruch College having jurisdiction over courses in Business Administration, and
4. One alumnus of The Bernard M. Baruch College or its predecessor, The Bernard M. Baruch School of Business and Public Administration of The City College, who has had successful experience in business, commerce or banking, to be named from time to time by the Board of Higher Education.

therefore be it

RESOLVED, That Abraham Briloff, an alumnus of the former Bernard M. Baruch School of Business and Public Administration of The City College, be designated as the alumnus member of the Wollman Fund Committee.
HERBERT H. LEHMAN COLLEGE
(Calendar No. 23)

NO. 23. REAPPOINTMENT WITH TENURE WITH WAIVER OF THE BYLAWS: RESOLVED, That Thomas W. Finnegan be reappointed with tenure as Associate Professor in the Department of Physics and Astronomy effective September 1, 1969, at the salary rate of $21,000 per annum, subject to financial ability, and that he be reappointed as Assistant Dean of Administration for the period 7/1/69-6/30/70, with compensation of $2,000 per annum in addition to his academic annual salary, subject to financial ability; and be it further RESOLVED, That the bylaws of the Board be waived to effectuate this reappointment.

EXPLANATION: Dean Finnegan's area of specialization is engineering. While he does not have a Ph.D. in engineering, his extensive experience as an engineer in architectural and construction firms dealing with a variety of educational projects, plus his work in the City University system as Assistant Dean of Administration whose responsibilities involve architectural and engineering knowledge and the ability to understand design, coordinate and interpret construction and reconstruction plans, justifies the requested reappointment with tenure.

UNIVERSITY GRADUATE DIVISION
(Calendar Nos. 24 and 25)

NO. 24. NAME OF DOCTORAL ALUMNI ORGANIZATION: RESOLVED, That the doctoral alumni organization of The City University of New York, after approval of its Constitution by the General Counsel, be granted its request to include "The City University of New York" in its name.

EXPLANATION: It is with great pleasure that the Members of the Board Committee on the University Graduate Division report the formation of a doctoral alumni organization and submit to their fellow Board Members the above request by the Constitution and Nomination Committee of the organization.

NO. 25. REVISION OF FACULTY BYLAWS OF THE GRADUATE FACULTY COUNCIL AND PROCEDURES FOR DOCTORAL PROGRAMS: RESOLVED, That the "Faculty Bylaws for the Graduate Faculty Council and Procedures for Doctoral Programs" be revised as indicated as follows:

REVISION OF FACULTY BYLAWS FOR THE GRADUATE FACULTY COUNCIL AND PROCEDURES FOR DOCTORAL PROGRAMS

Note: Matter in brackets to be deleted; matter underlined is new.

Title: Delete the asterisk [*] in the title and the footnoted [leading to the Ph.D. degree].

Sec. 3. GRADUATE FACULTY COUNCIL

3.1 MEMBERSHIP

The membership of the Graduate Faculty Council of The City University of New York shall consist of elected and ex officio members as follows:

3.1 C. Members Ex officio and Appointed Members

The Provost

One academic officer with major responsibility for graduate work, except in education from each constituent unit (i.e. college, graduate center, school) designated by the head of the unit.

The University Dean of Teacher Education or his designee

The combined education faculty of all the colleges will elect two representatives to the Graduate Faculty Council.

The Executive Officers
3.6 ENUMERATION OF STANDING COMMITTEES AND THEIR JURISDICTION

3.6 B. Curriculum and Degree Requirements

[To be concerned with:]

(1) to be concerned with general educational policy concerning curriculum and the review and re-evaluation of doctoral programs;

(2) to be responsible for courses, programs, and curricula leading to the doctoral degree. Such matters as: the addition or withdrawal of programs and courses; substantive changes in titles, descriptions, and prerequisites for courses; changes in the specific courses required for the doctoral degree;

(3) to review standards and requirements for doctoral degrees to be granted by the University.

(4) the Committee on Curriculum and Degree Requirements shall have a sub-committee on education composed of three members appointed by the University Dean of Teacher Education and two members designated by the chairman of the parent committee. This sub-committee shall have responsibility for:

a) initial consideration of proposed programs in education;

b) all matters within the purview of the parent committee pertaining to education; and

c) recommendations on these matters to the parent committee.

3.6 C. Admission, Standards, and Financial Aid

(5) Policy and standards concerning financial aid to students

Sec. 4. PROGRAM STRUCTURE

4.1 FACULTY MEMBERSHIP

4.1 A. The faculty of each ongoing doctoral program shall be determined at the start of each academic year and shall consist of all full-time faculty members of academic units of the City University currently performing any of the following functions or having performed any one of them during the two preceding years: currently performing any of the following functions and those who performed any of these functions at sometime during the two academic years preceding the annual determination of the membership in September of each year:

(1) teaching a course in the doctoral program;

(2) serving on a dissertation committee or supervising a dissertation;

(3) participating in a second doctoral examination.

4.1 B. With the approval of the Provost, the following faculty members, upon nomination by the program’s Faculty Membership and Research Committee, may be added to the faculty of a doctoral program:

(1) currently serving adjunct professors and adjunct associate professors;

(2) professors, associate professors and assistant professors currently pursuing significant research relevant to the doctoral program;

(3) in special circumstances, professors whose participation, or whose advice in some aspects of the program, is particularly relevant.

These appointments will be reviewed annually by the Provost, beginning at the end of the academic year following the academic year in which they were made.
4.4 EXECUTIVE OFFICER

4.4 B. The Executive Officer shall be appointed by the Provost with the approval of the appropriate college president for a term not exceeding three years taking into account nominations received from the Executive Committee of the program. The Executive Officer may be reappointed. In the case of education the Executive Officer shall be appointed by the University Dean of Teacher Education with the concurrence of the Provost and the appropriate college president.

4.7 MODIFICATION OF PROGRAM STRUCTURE

With the approval of the Provost, and in the field of education with the concurrence of the University Dean of Teacher Education specific aspects of the program structure and organization provided for in this section may be modified to meet exceptional conditions that may prevail in a doctoral program.

EXPLANATION: The Administrative Council on October 14, 1968 authorized the introduction of up to two doctoral programs in Education, and indicated that it wished to have the Bylaws of the Graduate Faculty Council amended so that that body will have faculty jurisdiction over these programs but with special arrangements to enable the Dean of Teacher Education to play a special role in their introduction and operation.

In its meeting of November 7, 1968, the Graduate Faculty Council responded by approving the revisions in Section 3, paragraphs 3.1 and 3.6 B. and Section 4, paragraphs 4.4 and 4.7. It also revised paragraph 3.6 C. This revision is not related to the introduction of doctoral programs in education.

The revisions in Section 4, paragraph 4.1 were approved in the Graduate Faculty Council meeting of January 22, 1969; they are not related to the introduction of doctoral programs in education.

THE CITY UNIVERSITY
(Calendar Nos. 26 and 27)

NO. 26. CHANCELLOR'S REPORT: RESOLVED, That the Chancellor's Report for the month of February, 1969 be approved. (The complete report is on file with these minutes in the Office of the Secretary of the Board.)

NO. 27. GENERAL DISCUSSION - POLICY PROPOSALS FOR FUTURE BOARD CONSIDERATION: The Chairman's report was noted that he had received a request from the Faculty Senate that (a) in addition to the Chairman of the Faculty Senate being a member of the Administrative Council, the Vice-Chairman of the Senate be an ex officio member of the Administrative Council; and (b) both the Chairman and the Vice-Chairman of the Faculty Senate be invited to Board of Higher Education meetings as are other members of the Administrative Council.

Upon motion duly made, seconded and carried, it was agreed that the matter be referred to the Administrative Council for recommendation to the Board.

At this point the Board went into Executive Session.

Upon motion duly made, seconded and carried, the following resolutions were adopted:

NO. 28. BROOKLYN COLLEGE - RESIGNATION OF PRESIDENT AND APPOINTMENT OF ACTING PRESIDENT: RESOLVED, That the Board accept with deepest regret the resignation of Dr. Harold C. Syrett as President of Brooklyn College effective July 1, 1969; and be it further

RESOLVED, That notwithstanding any provision of the bylaws to the contrary, Harold C. Syrett be granted a leave of absence with salary for the period February 25, 1969 through June 30, 1969; and be it further
RESOLVED, That Dean of Administration George A. Peck be named Acting President of Brooklyn College effective February 25, 1969, at a salary of $35,000 per annum subject to financial ability, and that he be granted a leave of absence from his position as Professor of English and Dean of Administration; and be it further

RESOLVED, That the Chairman create a Committee to Search for a President for Brooklyn College.

Upon motion duly made, seconded and carried, the meeting adjourned at 8:45 p.m.

N. MICHAEL CARFORA
Secretary of the Board
MINUTES OF THE EXECUTIVE COMMITTEE MEETING OF THE
BOARD OF HIGHER EDUCATION OF THE CITY OF NEW YORK
HELD
MARCH 11, 1969
AT THE BOARD HEADQUARTERS BUILDING
535 EAST 80 STREET - BOROUGH OF MANHATTAN

At the request of the Chairman of the Board, the Committee on Campus Planning and Development met with the Executive Committee.

In the absence of the Chairman, The Honorable Porter R. Chandler called the meeting to order at 4:30 p.m.

There were present:

Porter R. Chandler
David I. Ashe
Herbert Berman

Frederick H. Burkhardt
James Oscar Lee
Jack I. Poses

N. Michael Carfora, Secretary of the Board
Arthur H. Kahn, General Counsel

Chancellor Albert H. Bowker
Vice-Chancellor Robert Birnbaum

Vice-Chancellor Seymour C. Hyman
Vice-Chancellor Bernard Mintz

The absence of Mr. Keppel and Mr. Quero Chiesa was excused.

Upon motions duly made, seconded and carried, the following resolutions were approved or action was taken as noted: (Calendar Nos. A. through 4)

NO. A. ACQUISITION OF THE JAMAICA JEWISH CENTER: RESOLVED, That the Board approve a purchase price not to exceed $1,400,000 for the acquisition of the Jamaica Jewish Center premises and its furnishings at 150-91 87th Road, Jamaica, New York, as a temporary facility for York College together with an additional payment equal to the actual direct and indirect cost to the Center for alterations required to make the premises suitable for occupancy by York College; and be it further

RESOLVED, That the City University Construction Fund be requested to authorize the Dormitory Authority to enter into an agreement of sale to acquire said renovated property.

EXPLANATION: The Executive Committee of the Board on October 15, 1968 (Cal. No. 2) authorized the acquisition, renovation and equipping of the Jamaica Jewish Center as an interim facility for York College. On November 25, 1968 (Cal. No. 4), the Board amended a prior resolution relative to the funding of temporary facilities for York College to include estimated amounts of $1,500,000 for acquisition of the Center and $825,000 for renovation work therein.

The Jamaica Jewish Center consists of a three-story, basement and cellar fireproof structure erected about 43 years ago, located on a nearly rectangular parcel 100.5 feet by 159.7 feet at the Northwest corner of 87th Road and 155th Street in Jamaica, Queens.

The building presently contains a swimming pool, gymnasium, a game room, locker room, a dining room and kitchen, a small library, a synagogue, a number of classrooms and several offices. It is intended to alter the building to provide a College facility containing:

BASEMENT: Gymnasium, swimming pool, handball court, dance studio, men's and women's shower rooms and locker facilities, a student lounge and supervisors' offices, storage rooms, etc.

FIRST FLOOR: Auditorium, three classrooms, two individual music practice rooms, a student lounge, faculty offices for Teacher Education and Physical Education.
SECOND FLOOR: A classroom, two seminar rooms, a group rehearsal room, an ensemble rehearsal room, two individual practice rooms, music faculty offices and storage areas.

THIRD FLOOR: A classroom, a lecture room, Fine Arts studios and faculty offices, a faculty lounge and storage areas.

A tentative estimate of $750,000 for the alteration work plus 10% for fees and contingencies has been advanced by the College Architect/Planners.

NO. 1. BROOKLYN COLLEGE ADDITION TO SCIENCE BUILDING AND GYMNASIUM AND OUTDOOR ATHLETIC FACILITIES: The Executive Committee, the Committee on Campus Planning and Development and members of the Chancellor's staff discussed, at length, the proposed resolution to approve increased estimated cost of construction for the Brooklyn College Addition to Science Building and Gymnasium Building and Outdoor Athletic Facilities.

The Vice-Chancellor for Campus Planning and Development discussed the content of letters from the Project Architects dated February 28, 1969, the Cost Consultants dated March 3, 1969 and the proposed Construction Management firm dated March 4, 1969. The unanimous consensus of these reports was that the increased cost reflected in the bids submitted is attributable to the present construction market and the inordinate cost escalation experienced in the last few months. The Committees discussed possible alternatives to acceptance of the low bids including reduction in scope of work, rebidding the general construction and heating contracts, etc. The former possibility was rejected on the basis that the project, as proposed, was required for the educational purposes of the Institution and that serious modifications to the plans would require time to effect and any possible saving could be negated by further cost escalation during the redesign period. The latter alternative was also rejected in consideration of the number and range of bids received for the general construction and heating work.

It was ultimately concluded that all things considered, the most reasonable course of action would be to proceed with the award of contracts to the low bidders.

Vice-Chancellor Hyman reported that the architects and cost estimators were requested to re-examine and re-estimate their costs on two other buildings at Brooklyn College in the light of this situation.

RESOLVED, That the Board of Higher Education approve an increased estimated cost of construction from $20,486,500 to $23,973,470, the aggregate of low bids received on February 20, 1969, for the construction of Additions to the Science and Gymnasium Buildings and Outdoor Athletic Facilities at Brooklyn College; and be it further

RESOLVED, That the City University Construction Fund be and is hereby requested to
(1) approve said increased estimated cost of construction,
(2) authorize the Dormitory Authority to award contracts to the successful low bidders in the aggregate amount of $23,973,470;
and be it further

RESOLVED, That the action of the Board of Higher Education of September 30, 1968, Calendar No. 5(b) be amended to increase the total estimated cost of the project from $27,000,000 to $30,300,000 and that the Note Agreement be amended accordingly.

EXPLANATION: On September 30, 1968, the Board approved an estimated construction cost for these facilities of $20,236,500, plus an allowance of $250,000 for escalation to an estimated bid date of November 8, 1968, as submitted by Evans & Delehanty, Architects.

On February 20, 1969, bids were taken by the Dormitory Authority and the aggregate of the low bids was $23,973,470. These bids may be summarized as follows:

<table>
<thead>
<tr>
<th>Contract</th>
<th>Low Bids</th>
<th>High Bids</th>
<th>Number of Bidders</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. General Construction</td>
<td>$14,969,000</td>
<td>$15,955,000</td>
<td>3</td>
</tr>
<tr>
<td>2. HVAC</td>
<td>$4,476,000</td>
<td>$4,957,000</td>
<td>4</td>
</tr>
<tr>
<td>3. Plumbing</td>
<td>$1,629,000</td>
<td>$2,878,000</td>
<td>3</td>
</tr>
<tr>
<td>4. Electric</td>
<td>$2,899,470</td>
<td>$4,130,000</td>
<td>6</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$23,973,470</strong></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
The bids have been analyzed by the Dormitory Authority, the architects and the estimators. Conferences have been held with the contractors for General Construction and HVAC to determine if possible where the discrepancy between the estimates and the low bids might lie.

The consensus of opinion that has evolved from these activities is that the difference between the estimates and the bids are attributable primarily to differences of opinion as to the pricing and not the quantities involved in the major elements of the construction. The architects and the estimators attribute the sizable increases in pricing to an extraordinary escalation in costs of construction which has apparently developed in the past several months. It is also considered to be of major significance that the value of construction work now underway in the Metropolitan Area is at an unprecedented high level and that the drain on the labor market has affected bidding conditions adversely.

The architect, as well as the estimators, are of the firm conviction that rebidding the job would not result in lower bids. It is also their opinion that no significant savings could be effected without major changes to the plans involving significant reduction of the programmed facilities. Any such consideration would also involve long delays in redoing the plans.

The Vice-Chancellor for Campus Planning and Development recommends that the low bids be accepted and that the project not be rebid nor that any changes be made to the plans for these urgently needed facilities.

The estimated total project cost approved in September 1968 was as follows:

<table>
<thead>
<tr>
<th>Item</th>
<th>Estimated Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Architect's Fee for Final Design</td>
<td>$533,490</td>
</tr>
<tr>
<td>Construction</td>
<td>20,236,000</td>
</tr>
<tr>
<td>Escalation</td>
<td>250,000</td>
</tr>
<tr>
<td>Supervision and Management</td>
<td>800,000</td>
</tr>
<tr>
<td>Equipment (15%)</td>
<td>3,075,000</td>
</tr>
<tr>
<td>Miscellaneous Costs</td>
<td>50,000</td>
</tr>
<tr>
<td>Contingency and Bid Allowance (10%)</td>
<td>2,048,650</td>
</tr>
<tr>
<td>Total</td>
<td>$26,993,140</td>
</tr>
<tr>
<td>say $27,000,000</td>
<td></td>
</tr>
</tbody>
</table>

The revised total project cost based on the new cost of construction is as follows:

<table>
<thead>
<tr>
<th>Item</th>
<th>Estimated Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Architect's Fee for Final Design</td>
<td>$533,490</td>
</tr>
<tr>
<td>Site Utility and Railroad Work</td>
<td>150,000</td>
</tr>
<tr>
<td>Construction (Low Bids)</td>
<td>23,973,470</td>
</tr>
<tr>
<td>Supervision &amp; Management</td>
<td>800,000</td>
</tr>
<tr>
<td>Equipment (15%)</td>
<td>3,600,000</td>
</tr>
<tr>
<td>Miscellaneous</td>
<td>50,000</td>
</tr>
<tr>
<td>Contingency for extras during construction</td>
<td>1,200,000</td>
</tr>
<tr>
<td>Total</td>
<td>$30,306,960</td>
</tr>
<tr>
<td>say $30,300,000</td>
<td></td>
</tr>
</tbody>
</table>

NO. 2. MONTGOMERY WARD BUILDING: RESOLVED, That the Board approve payment by the Dormitory Authority in the sum of $1,250,000 to the owners of premises at 150-18 Jamaica Avenue, Jamaica, New York (Montgomery Ward Building) on account of the sum which may ultimately be fixed by a court or agreed upon between the parties, as the value of said premises to be acquired for use by York College, such payment to be made upon condition that the owners of said premises convey title in a form satisfactory to the Dormitory Authority and give immediate possession to the Dormitory Authority and agree to raise no issues in opposition to the pending condemnation proceedings other than the question of value of the premises.
EXPLANATION: In the pending condemnation proceedings in Queens County the owners of the Montgomery Ward Building have offered to give immediate title and possession to the Dormitory Authority and to raise no issues, other than the question of value, provided payment on account is made in the sum of $1,250,000. The adoption of the resolution will expedite the condemnation proceedings and enable the Board to go forward at once with the necessary planning and renovation required to make the premises suitable for use by York College.

The Dormitory Authority has appraised the value of the property at $1,340,000. The exact terms and conditions of the herein described agreement will be developed by the Dormitory Authority and will be subject to Court approval.

NO. 3. BROOKLYN COLLEGE PRESIDENTIAL SEARCH COMMITTEE: Upon motion duly made, seconded and carried, it was agreed to request the Brooklyn College Presidential Search Committee to have, in addition to the members appointed by the Chairman of the Board, three faculty members with alternates, one student with an alternate and one member of the Alumni with an alternate, such alternates to attend meetings when the regular member is not available.

NO. 4. BUDGET CRISIS: WHEREAS, The Board of Higher Education has considered and deplored the drastic budget cuts proposed in the 1969-70 budget of New York State which would reduce the University budget from its request of $270.1 million to a level of $225.7 million, and the introduction of bills in the State Legislature for 1970-71 which would further reduce State support for the University (BHE minutes of February 24, 1969, Calendar A); and

WHEREAS, The Board has now been informed of the intentions of New York City to further reduce the budget of the University to $180.0 million, an effective level of expenditure $41.1 million below the present budget; and

WHEREAS, The City Budget Director, in analyzing the effects of two proposed levels of City support for the University, has publicly stated that

"The minimum level of cuts would be equivalent to requiring that City University stop all new enrollments for the next college year as well as eliminating evening, summer and graduate programs. The maximum cut level would be equivalent to closing four senior and four community colleges. Alternatively, the City University could be required to institute tuition charges for all undergraduate students at 4-year and community colleges - these would be in addition to non-tuition charges already required by City University."

and

WHEREAS, The budget cuts by the State and City and the proposed legislation which would further decrease State aid, would destroy the City University as a viable institution, would deny to each New York City high school student his right to an opportunity for higher education, would further exacerbate the tragic ethnic confrontations now taking place in our City, and would greatly diminish the role of New York City as a center of culture and finance, business and education; and

WHEREAS, The Faculty Senate of the City University has indicated that under the proposed budget cuts "the enrollment of new students would be unfair to them, intolerable to the faculties, and disastrous to the University"; therefore be it

RESOLVED, That the Board of Higher Education urgently request that the Governor, the leaders of the State Legislature and the Mayor reconsider and remove their announced cuts of the 1969-70 University budget; and be it further
RESOLVED, That the Governor and the leaders of the State Legislature be requested to defeat the bills now before the Legislature which would further reduce State aid beginning in the 1970-71 budget year; and be it further

RESOLVED, That the Board reaffirm its intentions to withhold all admission decisions until firm budget commitments are made by both the State and the City.

Upon motion duly made, seconded and carried, the meeting adjourned at 5:30 p.m.

N. MICHAEL CARFORA
Secretary of the Board
MINUTES OF THE MEETING OF THE BOARD OF HIGHER
EDUCATION OF THE CITY OF NEW YORK

HELD

MARCH 24, 1969

AT THE BOARD HEADQUARTERS BUILDING
535 EAST 80 STREET - BOROUGH OF MANHATTAN

The Chairman called the meeting to order at 5:30 p.m.

There were present:

Porter R. Chandler, Chairman
David I. Ashq
Herbert Berman
George Brown
Frederick H. Burkhartd
Norman E. Henkin
Minneola P. Ingersoll
Robert Ross Johnson
Francis Keppel
James Oscar Lee
Benjamin F. McLaurin
Louis Nunez
Jack I. Poses
Louis Quero Chiesa
Edward D. Re
Ella S. Streator
Arleigh B. Williamson

N. Michael Carfora, Secretary of the Board
Arthur H. Kahn, General Counsel

Chancellor Albert H. Bowker
President Buell G. Gallagher
President Joseph P. McMurray
Actg. President George A. Peck
President Robert C. Weaver
President Milton G. Bassin
President William M. Birenbaum
President Murray H. Block
President James A. Colston
Dean Candido de Leon
President Jacob I. Hertstein
President Kurt R. Schmeller
Vice-Chancellor Robert Birnbaum
Vice-Chancellor Julius C. C. Edelstein
Vice-Chancellor T. Edward Hollander
Vice-Chancellor Seymour C. Hyman
Dean Benjamin Rosner
Dean Joseph Shenker

The absence of Dr. Azzari, Mr. Schultz and Mrs. Shoup was excused.

NO. A. EXPRESSION OF REGRET: Motion made, seconded and unanimously carried expressing the Board's regret and sympathy to the Chancellor and his family on the death of his father.

NO. B. NEW BOARD MEMBER: The Chairman formally introduced Mr. Norman E. Henkin, newly appointed member of the Board and welcomed him to his first meeting.

NO. C. MRS. PEARL MAX: The Chairman read the following letter from Mrs. Max:

Dear Mr. Chandler:

May I express to you and to the members of the Board of Higher Education and the Administrative Council my deep appreciation for the good wishes extended to me on my retirement, for the delightful party and for the variety of beautiful gifts.

The warmth and friendliness of many whom I have come to know during 31 years of work with the Board were particularly heartwarming. Much as I look forward to the pleasures of retirement, I shall miss the day to day collaboration of those who are laboring in the City University vineyards of higher education.
I hope you will all find the magic wand to reopen Governor Rockefeller's and Mayor Lindsay's budget for CUNY, so that funds will be forthcoming to expand the great work of a magnificent institution.

With all good wishes,

*Sincerely yours,*

2/25/69

/s/ Pearl Max

NO. D. ASSOCIATION OF GOVERNING BOARDS OF UNIVERSITIES AND COLLEGES: The Chairman reported that the Association of Governing Boards of Universities and Colleges will hold its annual meeting April 20-22, at the University of Missouri in Columbia and asked that if any Board members plan to attend they notify his secretary.

NO. 1. COMMITTEE ASSIGNMENTS: The Chairman's report of the appointment of the following committees was noted:

**BROOKLYN COLLEGE PRESIDENTIAL SEARCH COMMITTEE**

Minneola P. Ingersoll, Chairman

Herbert Berman

James Oscar Lee

Albert H. Bowker

Porter R. Chandler, ex officio

**COMMITTEE FOR EXPANDED EDUCATIONAL OPPORTUNITY**

Luis Quero Chiesa, Chairman

Minneola P. Ingersoll

Robert Ross Johnson, Vice-Chairman

Porter R. Chandler, ex officio

Herbert Berman

NO. 2. NEW BOARD MEMBER: The Chairman reported that the Mayor has appointed Norman E. Henkin, Esq. of Brooklyn to the position on the Board made vacant by the resignation of Miss Gladys M. Dorman.

The Chairman further reported that he has appointed Mr. Henkin to serve as a member of the Committee on Law.

Upon motions duly made, seconded and carried, the following resolutions were adopted or action was taken as noted: (Calendar Nos. 3 through 17)

NO. 3. PLANS AND SPECIFICATIONS FOR ADDITION TO HEATING PLANT - BROOKLYN COLLEGE:

RESOLVED, That the Board approve contract documents including plans and specifications and an estimate of cost of construction in the amount of $432,000 for the Addition to Heating Plant - Brooklyn College - Phase 2, such costs being chargeable to Capital Budget Project No. HN-141.

**EXPLANATION:** At its meeting of May 27, 1968 under Calendar No. 38, the Board approved preliminary plans and estimate of cost for Phase 2 Construction of this project.

The Bureau of the Budget approved the preliminaries for this project with a cost limitation of $453,200 under Certificate CP 2544 dated August 26, 1968. The Board is now requested to approve the final documents. The final estimate is within the cost limitation approved by the Bureau of the Budget.

It is necessary to do this work in order to enlarge the Heating Facilities of this Institution to provide for the New Plaza and Academic Building.

The plans and specifications have been thoroughly reviewed by the Office of Campus Planning and Development and are satisfactory and ready for bidding.
NO. 4. 2804-06 GLENWOOD ROAD, REHABILITATION AND MODERNIZATION - BROOKLYN COLLEGE:
RESOLVED, That in compliance with the Budget Director’s certificate CP 3133, the Board enter into an agreement with the City of New York pursuant to which the City will expend not more than $95,217.00 from Capital Project HN-203 and $65,800.00 will be expended from Brooklyn College Stabilization Funds for the rehabilitation and modernization of 2804-2806 Glenwood Road, Brooklyn, New York for use by the Psychology Department of Brooklyn College. The principal purpose of the agreement is to assure the City that the premises will be used for the purposes of Brooklyn College. The form of said agreement is to be approved by General Counsel and signed by the Secretary.

EXPLANATION: The Budget Director has approved the plans and specifications for the above rehabilitation and has approved an expenditure by the City in the sum of $95,217.00 for said purpose. Title to the premises is in the name of the Board of Higher Education. An agreement with the City of New York is required to effectuate said appropriation because the City is not the owner of the premises but is being asked to expend City Funds for the rehabilitation.

NO. 5. AMENDMENT OF MINUTES: RESOLVED, That the last two paragraphs of Calendar No. 28 of the minutes of the Board meeting held February 24, 1969 be amended to read as follows:

RESOLVED, That Dr. George A. Peck, Professor of English, be named Acting President of Brooklyn College, effective February 25, 1969, at a salary rate of $35,000 per annum subject to financial ability; and be it further

RESOLVED, That Dr. Peck be granted a leave of absence from his position as Dean of Administration.

EXPLANATION: The above action amends the resolution approved by the Board in that Dr. Peck retains his status as a Professor of English and is granted a leave of absence only from his position of Dean of Administration.

THE CITY UNIVERSITY
(Calendar Nos. 6 through 10)

NO. 6. REPORTS OF THE CHANCELLOR: I'm going to ask Vice-Chancellor Hollander to talk about the budget situation. It's really hard to say exactly how we're doing. We don't have very good information.

There's been a very active mobilization of alumni, community organizations and staff. Members of the Board have gone to Albany. I've been there and the students, some 13,000 strong, were there. I've been trying to publicize our crisis as much as possible on television and radio.

The bills which were introduced in the Legislature to cut aid back further in 70-71 are now going to be put aside. There is a lot of talk about the possibility of some additional funds for SEEK, and this would be extremely important because in terms of admissions next year, all the balances we have available are funded from the regular operating budget. We will have to make some allocations of the freshman class, and this will be a very provocative process and will exacerbate the racial tensions which already affect the City.

I must say that the general impact of the new Mayor's Budget for our financial position hasn't been very good. I had a luncheon meeting with the Budget Director last week. He has been very firm about any kind of funds.

Ted Hollander can tell you something about that.

Vice-Chancellor Hollander said that the City is working with two budgets:

The first is the austerity budget which they think we should have, considering the terrible financial crisis that the City has. It contains provision for personnel costs, a minimum
amount for workload costs, mandated costs, but eliminates all new programs and most of
the workload increases. That comes to $229,000,000. However, they can only afford
$189,000,000. Therefore, they propose that somehow we raise the funds for the difference.
Their proposals ran something as follows:

1) that fees be increased for graduate students, and undergraduate students, to raise
$15,000,000;

2) that we revise our schedule of existing fees and restate them in an amount $2,000,000
higher than they are now shown in the budget;

3) that we transfer amounts for educational equipment out of the operating budget into
the capital budget. They assure us there is provision in the capital budget to cover the
amount.

4) that we reduce expenditures in the last quarter of this year at an annual rate of
$45,000,000 so that we would generate $11,000,000 in new savings. Seven million dollars
of that eleven million would go to help the City in the last quarter of this year, but
the other four million we could use for next year, and since we are able to reduce our
level of spending by $11,000,000 in the last quarter, we can have that $11,000,000 back
next year.

Thus, they plan to close the $40,000,000 gap.

After this discussion, I asked one last question. If we should agree to their proposals,
do we have any assurance that they would not increase our mandated savings sometime during
the year? The reply was that they might very well have to.

If we carry this approach forward for seven years, our budget will gradually be reduced
to zero, while enrollment doubles every seven years.

Chancellor Bowker continued:

I think I'll come back to this in executive session. It's again one of these situations
which you think could not possibly happen, that somehow money will be found, and that if
the Mayor is unwilling to provide it, we will go to the Board of Estimate and the City
Council and fight for it. In the past they have made minor adjustments in the Mayor's
budget, but they have never shifted money in the sums that we are talking about.

I don't think they care whether they keep the University going or not. As far as the
Administration is concerned, they think it is a luxury. Other agencies are not being cut
this much. We are also instructed to reserve money for salary increases. This is an abso-
lutely impossible situation, and it may break fairly fast. There may be some things happening
in Albany within the next few weeks and we may need quick consultation with the Board and
the Executive Committee.

We also face the fact that the Mayor has to run in the Republican primary, and it is hard
to see how he can do so on this budget. I haven't talked to him myself. Some of his aides
tell me he is extremely irritable and annoyed, and it wouldn't be a good time. In general,
they feel that I'm overstating the case and it's the Governor's fault. The Governor feels
that I'm overstating the case, and it's the Mayor's fault. I'm not overstating the case,
and I don't see the end of it. I'll talk more after dinner.

Our main man in Albany today was Buell Gallagher. He was up and met legislators. I'd
like Buell to give his report of the situation as he sees it.

President Gallagher reported briefly on his efforts at the State Capitol, following up
the mass visit by some 13,000 students on the previous Tuesday. He had spent the day calling
on members of both the Senate and the Assembly, and felt that the effort had been worth
while. His letter to the TIMES (which is here included) was the basis of his conversations,
and he reported that there appeared to be some small likelihood that results would be noticed
in the final legislative action on the budget.
March 21, 1969

To the Editor of the NEW YORK TIMES:

Your editorial "City University in Need" (March 20, 1969) is a welcome statement of support in the current fiscal crisis faced by the University.

However, while serving notice on the State that it has an inescapable obligation to support all public higher education in the State equitably, your editorial leaves the impression that only $4 million is at stake and that everything would be all right next year if that amount were restored in the State budget for the City University. Actually, the picture is ten times worse than that.

A device, called the "expenditure ceiling" is now proposed by the State, under which the actual reduction in funds we can spend would be not $4 million but $11 million. And the loss of City matching funds would mean double that amount--$22 million—to be cut from the original level recommended by the Governor.

On top of the foregoing comes the City's assertion that it cannot match even the reduced State funds. The net result of the domino effect of State-plus-City reductions is that our request for $270 millions turns out, at this writing, to be a probable $180 millions. This is at least $40 million short of the amount necessary merely to continue at the present level of operation.

So, it is not $4 million, but $40 million we are talking about. But even if that were restored and nothing else were done, we could admit no new students to the separately funded SEEK program, and 3,500 fewer freshmen than anticipated would be taken in in September.

Only if the Governor's budget is restored to its original levels, additional funds are provided for SEEK, the "expenditure ceiling" is eliminated, complete flexibility of budget control within the University is permitted, and the City is mandated to match the State--only then can we face next September with assurance.

Yours sincerely,

Buell G. Gallagher
President

NO. 7. OPERATING BUDGET MODIFICATIONS: The report of operating budget modifications (a) pending in the Budget Office and (b) approved by the Mayor was noted.

NO. 8. TUITION EXEMPTION FOR HERBERT H. LEHMAN FELLOWS: RESOLVED, That students matriculated for a graduate degree at The City University of New York who hold a Herbert H. Lehman Fellowship be exempt during the tenure of their Fellowship from payment of tuition and fees for courses in which they are enrolled that are creditable toward the degree; and be it further

RESOLVED, That this resolution be retroactive to September, 1966.

EXPLANATION: In order to make the graduate schools of New York State equally competitive to Herbert H. Lehman Fellows, it was agreed at a meeting of graduate deans of the universities in the State of New York held in Albany in the fall of 1966 that Lehman Fellows would pay neither tuition nor non-instructional fees while on fellowship tenure. The City University of New York has, therefore, remitted tuition and fees to all Herbert H. Lehman Fellows enrolled in doctoral programs. This resolution would convert a practice consistently engaged in into official University policy.
NO. 9. STABILIZATION FUND ACCOUNT - DIVISION OF TEACHER EDUCATION: RESOLVED, That the Board approve the following, chargeable to Stabilization funds in a total amount of $525,000:

(a) Establishment of an education library to support doctoral programs in education $250,000

(b) Establishment of an educational technology laboratory to service the research and development components of instructional programs in educational technology $200,000

(c) Purchase of furniture and office equipment for space on a new floor in the Graduate Center allocated to doctoral programs in education $75,000

EXPLANATION: The anticipated introduction of doctoral programs in education during 1969-70 necessitates an initial outlay of funds for the establishment of a supportive library and a demonstration laboratory to service the instructional, research and development components of the doctoral programs, with special reference to the applications of modern educational technology. Additional funds are required to purchase office furniture and instructional equipment in preparation for two doctoral programs.

NO. 10. FACULTY SENATE: RESOLVED, That the Board extend an invitation to the Chairman of the Faculty Senate as a member of the Administrative Council to attend meetings of the Board.

EXPLANATION: At the Board meeting held 2/24/69, Cal. No. 27, the Chairman of the Board reported that he had received a request from the Faculty Senate that (a) in addition to the Chairman of the Faculty Senate being a member of the Administrative Council, the Vice-Chairman of the Senate be an ex officio member of the Administrative Council; and (b) both the Chairman and the Vice-Chairman of the Faculty Senate be invited to Board of Higher Education meetings as are other members of the Administrative Council.

It was agreed at the Board meeting that the matter be referred to the Administrative Council for recommendation to the Board.

The Administrative Council at its meeting held 3/10/69, agreed that the Vice-Chairman of the Faculty Senate be a member of the Administrative Council without vote and agreed to request the Board to extend an invitation to the Chairman of the Faculty Senate to attend meetings of the Board.

THE CITY COLLEGE
(Calendar Nos. 11 and 12)

NO. 11. PROFESSORIAL APPOINTMENT AND DESIGNATION AS DEPARTMENT CHAIRMAN: RESOLVED, That Mervin Jules be appointed as Professor in the Department of Art, with tenure, effective September 1, 1969, at the annual salary rate of $26,000, subject to financial ability; and be it further

RESOLVED, That Professor Jules be designated Chairman of the Department of Art.

NO. 12. STUDENT LOAN COLLECTION: RESOLVED, That a pilot project be established at The City College to test and validate processes of collecting outstanding student loans, the project to be funded from the Stabilization Fund.
EXPLANATION: In recent years The City College has become faced with a progressively worsening situation in the area of student loan collection. Critical audit reports and review have been received on both Federal and College programs. It is imperative that the services of trained personnel be secured at an early date to put loan collection on a sound basis.

It is planned to establish an experimental, pilot project in the critical area of loan collection. However, before application for funds from the Stabilization Account can be made for this pilot project, the above resolution must be approved.

HUNTER COLLEGE
(Calendar Nos. 13 through 15)

NO. 13. DIVISION AND TRANSFER OF PRIZES, AWARDS AND/OR GIFT AND TRUST ACCOUNTS (Phase 1):
RESOLVED, That the following prizes, awards and/or gift and trust accounts be transferred wholly to Herbert H. Lehman College under the same name and in accordance with the provisions contained in the original resolution establishing such prize, award and/or gift or trust at Hunter College:

American Society of Women Accountants A. Joseph Geist
Marjorie Anderson Scholarship Maxine Heller Memorial Award
New York State Society of Certified William C. Hess Memorial Award
   Public Accountants Award Inter Fraternity Council Award
Bronx Student Aid Fund Maureen Sullivan Wenz Memorial Prize
Grace A. Croft Memorial Prize for Poetry

and be it further

RESOLVED, That the following prizes, awards and/or gift and trust accounts be divided equally between Hunter College and Herbert H. Lehman College and that they be established at the Herbert H. Lehman College under the same name and in accordance with the original resolution establishing such prize, award and/or gift or trust at Hunter College:

*Alpha Chi Alpha Prizes Good Neighbor Federation Inc.
American Chemical Society Guidance Bureau
American Statistical Association Farband Labor Zionist Award
Brohmier Award Free Sons of Israel Award
Ella D. Burstein James Picker Fund
Adolf Busse Hebrew Culture Council Award
El Circulo Espanol Literary Society Foundation
Edith Chase Memorial Fund Picker Lecture Fund
Edgar Dawson Prizes Margaret Barclay Wilson Faculty & Staff Loan Fund
Anders Emile Choir Award Women's Trade Union League Fund
Estelle Forchheimer George N. Shuster Faculty Fellowship Fund

*At Hunter College to be the Frances Morehouse Alpha Chi Alpha Prize; at Herbert H. Lehman College to be the Margaret Spahr Alpha Chi Alpha Prize.

and be it further

RESOLVED, That the Business Manager of Hunter College and the Business Manager of Herbert H. Lehman College be authorized to arrange for the transfer of the necessary funds to implement the above resolutions.

EXPLANATION: Where necessary permission has been received from the donors or executors of the funds involved.
NO. 14. FORMATION OF THE LEHMANN-HUNTER ALUMNI ASSOCIATION: RESOLVED, That the Board notes with approval the formation of the Lehman-Hunter Alumni Association and extends its best wishes for the establishment through this organization of a firm basis for cooperation between Lehman College and its graduates.

EXPLANATION: This organization is the first to represent Lehman College graduates, but it will also be composed of alumni who graduated from the College when it was known as Hunter College in the Bronx, which explains the hyphenated name adopted by the Association.

NO. 15. EXTENSION OF SICK LEAVE OF ABSENCE WITH WAIVER OF THE BYLAWS: RESOLVED, That Julia O'Sullivan, an Associate Professor in the Department of Educational Foundations, be granted an extension of sick leave of absence from 2/1/69 through 3/19/69, with full pay, thereby waiving the bylaws of the Board.

EXPLANATION: Professor O'Sullivan, who is over 65 years of age, has been on sick leave from 2/1/68 through 1/31/69, with full pay. The bylaws state that anyone over 65 years of age cannot be granted a sick leave for more than one year. Waiver of the bylaws is requested for the extension for the period 2/1-3/19/69. Professor O'Sullivan has been a dedicated member of the Hunter College Faculty for more than 41 years, and because of an arthritic condition must retire sooner than anticipated.

THE CITY UNIVERSITY
(Calendar Nos. 16 and 17)

NO. 16. CHANCELLOR'S REPORT: RESOLVED, That the Chancellor's Report for the month of March, 1969 be approved. (The complete report is on file with these minutes in the Office of the Secretary.)

NO. 17. GENERAL DISCUSSION - POLICY PROPOSALS FOR FUTURE BOARD CONSIDERATION: No further action.

At this point the Board went into Executive Session.

Upon motion duly made, seconded and carried, the meeting adjourned at 9:50 p.m.

N. MICHAEL CARFORA
Secretary of the Board
MINUTES OF THE MEETING OF THE BOARD OF HIGHER EDUCATION OF THE CITY OF NEW YORK

HELD

APRIL 28, 1969

AT THE BOARD HEADQUARTERS BUILDING
535 EAST 80 STREET - BOROUGH OF MANHATTAN

The Chairman called the meeting to order at 5:30 p.m.

There were present:

Porter R. Chandler, Chairman
David I. Ashe
Herbert Berman
George D. Brown
Frederick H. Burkhardt
Norman E. Henkin
Minneola P. Ingersoll
Francis Keppel
James Oscar Lee

Benjamin F. McLaurin
Louis Nunez
Jack I. Poses
Luis Quero Chiesa
Edward D. Re
Ruth S. Shoup
Ella S. Streator
Arleigh B. Williamson

N. Michael Carfora, Secretary of the Board
Arthur H. Kahn, General Counsel

Chancellor Albert H. Bowker
President Robert D. Cross
President Buell G. Gallagher
Dean George James
President Dumont F. Kenny
President Leonard Lief
President Joseph P. McMurray
Actg. Pres. George A. Peck
President Donald H. Riddle
President Herbert Schueler
President Robert C. Weaver
President Milton G. Bassin
President William M. Birenbaum
President Murray H. Block

President James A. Colston
President Jacob I. Hartstein
President Kurt R. Schmeller
Dean Candido de Leon
Vice-Chancellor Robert Birnbaum
Vice-Chancellor Julius C. C. Edelstein
Vice-Chancellor T. Edward Hollander
Vice-Chancellor Seymour C. Hyman
Vice-Chancellor Bernard Mintz
Provost Mina Rees
Dean Benjamin Rosner
Dean Joseph Shenker

The absence of Dr. Azzari, Mr. Johnson and Mr. Schultz was excused.

NO. 1. APPROVAL OF MINUTES: Upon motion duly made, seconded and carried, the minutes of the following meetings were approved:

Regular Board Meeting - September 30, 1968
Executive Committee Meeting - October 15, 1968
Regular Board Meeting - October 28, 1968
Executive Committee Meeting - November 20, 1968
Regular Board Meeting - November 25, 1968
Executive Committee Meeting - December 23, 1968

Calendar No. 8 was considered at this point.

Upon motions duly made, seconded and carried, the following resolutions were adopted or actions were taken as noted: (Calendar Nos. 2 through 37)
NO. 2. COMMITTEE ON THE ACADEMIC PROGRAM:

JOHN JAY COLLEGE OF CRIMINAL JUSTICE

(a) RESOLVED, That the Baccalaureate Degree in the Humanities, to be given by John Jay College of Criminal Justice, be approved, effective September 1, 1969, subject to approval of the New York State Board of Regents; and be it further

RESOLVED, That the Master Degree in Psychology, to be given by John Jay College of Criminal Justice, be approved in principle, effective September 1, 1969, subject to the approval of the New York State Board of Regents.

EXPLANATION: The Committee on the Academic Program supports the college's justification for a new major in the humanities as an alternate career ladder for the students upon their retirement from the police force. These students cannot take appropriate courses in the liberal arts at the other units of the City University because of their shifting tours of duty. In addition, the Committee welcomes student and faculty enthusiasm for this new major.

Under the clear aims of the Master Plan, the Committee on the Academic Program supports this Master's Program in Psychology offered by John Jay College, which is to provide advanced psychological training with emphasis upon the psycho-social problem of living in an urban environment.

THE CITY COLLEGE

(b) RESOLVED, That a new curriculum in the undergraduate division of the college of liberal arts and science to be given at City College be approved, to be effective September 1, 1969, subject to approval of the New York State Board of Regents.

EXPLANATION: The Committee supports the increased opportunities for individual student options and independent study introduced by this new City College curriculum. Further, the substitution of measures of competency for formal course requirements through the use of English Composition proficiency examinations presents a viable alternative to the usual textbook oriented approach of most courses.

HERBERT H. LEHMAN COLLEGE

(c) RESOLVED, That a Master's Program in Art and a Master's Program in Fine Art to be given by Lehman College be approved in principle, to be effective September 1, 1969, subject to the approval of the New York State Board of Regents.

EXPLANATION: The Committee, in recognizing the strength of the creative and studio aspects of the Lehman College Art Department, fully supports the implementation of both the Master's Program in Art and the Master's Program in Fine Art.

RICHMOND COLLEGE

(d) RESOLVED, That a Master's Degree in English and a Master's Degree in History to be given by Richmond College be approved in principle, to be effective September 1, 1969, subject to the approval of the New York State Board of Regents.

EXPLANATION: As part of the program expansion of Richmond College as an upper division college, the Committee approves the introduction of the Master's Programs in English and History.
NO. 3. COMMITTEE ON LAW: (a) Mr. Ashe, on behalf of the Committee on Law, served notice of the introduction of revised bylaws, Articles I through V.

In accordance with established procedure, the complete text of the proposed revisions will be circulated ten days before the next regularly scheduled meeting of the Board.

(b) Mr. Ashe, on behalf of the Committee on Law, reported that discussions of the proposed revision of the Board's bylaws with respect to student due process were held and will continue on April 30th.

NO. 4. SALK SCHOLARSHIPS: RESOLVED, That the Board approve the award of the Jonas E. Salk Scholarships to the following graduates who have been recommended by the Chancellor in consultation with the presidents of the senior colleges of The City University of New York:

**With Stipend**
- Joel Friedman - Brooklyn College
- Allan Gibofsky - Brooklyn College
- Steven Grant - City College
- Mark Mazur - Brooklyn College
- Lee Nadler - Queens College
- Arthur Riba - Queens College
- Howard Senter - Lehman College
- David J. Wolf - Hunter College

**Honorary**
- Philip Altman - City College
- Jay Cooper - Brooklyn College
- Clifford M. Elson - City College
- Phillipa Glaubiger - Hunter College
- Mark Golid - Queens College
- Arthur Sanders - Brooklyn College
- Robert G. Sperber - City College

EXPLANATION: The Board of Estimate resolution providing the Salk Scholarships adopted originally on May 26, 1955, was amended on February 8, 1968. It provides eight scholarships with stipend, and eight Honorary Salk Scholarships without stipend for undergraduates and graduates of the colleges who have been accepted for admission in September to an American medical school as candidate for the M.D., Ph.D., or D.Sc. The awards are made on recommendation by the appropriate faculty agencies and the presidents of each college, and allocated upon the determination each year by the Chancellor in consultation with the presidents of the colleges.

Winners are selected by a committee representing the senior colleges, and Mount Sinai School of Medicine, and the Chancellor's office. The stipend consists of four annual payments of $875 made to the fiscal officer of the medical school.

NO. 5. BROOKLYN COLLEGE ACADEMIC & PLAZA BUILDINGS: RESOLVED, That the Board approve final plans and specifications for an Academic Building, a Plaza Building (a physical education-academic building) and a bridge structure over Bedford Avenue, at an estimated cost of construction of $20,050,000, escalated to June, 1969, as submitted by Evans and Delehanty, Architects, in compliance with the terms of their agreement with the Dormitory Authority for preparation of final contract documents; and be it further

RESOLVED, That the City University Construction Fund be and is hereby requested

1. to approve the aforesaid final plans, specifications and construction cost estimate of $20,050,000 and to authorize the Dormitory Authority of the State of New York to invite bids and to award contracts for the construction of said facilities; and

2. to authorize the Dormitory Authority of the State of New York to enter into an agreement for the supervision of construction of the above facilities; and be it further

RESOLVED, That the following item is hereby approved and shall be made a part of the Note Project (City University Note Issue) by appropriate inclusion in a future Supplemental Note Agreement supplementing the Note Agreement by and among the Dormitory Authority of the State of New York, dated as of June 12, 1967. The Chairman of the Board of Higher Education in the City of New York is hereby authorized and directed to execute a Supplemental Note Agreement including such item and to cause the seal of such Board to be affixed thereto. The Secretary of such Board is hereby authorized and directed to affix his signature thereto in attestation of such seal; and be it further
RESOLVED, That notwithstanding any other provision of this resolution, prior to the execution of any such Supplemental Note Agreement, changes, insertions and omissions may be made to the description of such item as hereinafter set forth as may be approved by the Chairman of the Board of Higher Education in the City of New York, and execution by said Chairman of any such Supplemental Note Agreement containing such item with such changes, insertions and omissions shall be conclusive evidence of such approval; and be it further

RESOLVED, That such item is as follows:

Note Facility: C 14.02 and C 14.03
Description: An academic building (No. 1), a plaza (a physical education-academic building) and a bridge structure over Bedford Avenue, for Brooklyn College of the City University.
Location: Between North Campus Road and South Campus Road and east and west of Bedford Avenue, Borough of Brooklyn, New York.
Estimated Occupancy Date: 1971
Estimated Cost: $25,719,200
Architects: Evans & Delehanty

and be it further

RESOLVED, That the item hereinabove set forth is included in the Master Plan of the City University, as approved by the Board of Regents and incorporated into the Regents Plan or general revision thereof for the expansion and development of higher education in the State and as thereafter approved by the Governor, and that with respect to such item the appropriate reference thereto is as follows:

Included as Item 4 (Brooklyn College) on page 45 of the 2nd Interim Revision (1966) of the 1964 Master Plan of The City University of New York as approved in 1966 Progress Report on the Regents Statewide Plan (page 34) as approved by the Governor on January 16, 1967;

and be it further

RESOLVED, That the City University Construction Fund and the Dormitory Authority are hereby requested to approve such item as hereinabove set forth and to take appropriate action to authorize the inclusion thereof in a future Supplemental Note Agreement.

EXPLANATION: In February 1967 the City University Construction Fund approved a proposed estimated cost of construction for the Brooklyn College Expansion Program. These costs were based on preliminary plans developed by the architects, Evans & Delehanty, as approved by the Board of Higher Education on May 23, 1966, and subsequently modified and approved by the Bureau of the Budget.

These costs were as follows:

<table>
<thead>
<tr>
<th>Description</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Addition to Science Building</td>
<td>$9,509,700</td>
</tr>
<tr>
<td>Addition to Roosevelt Hall</td>
<td>4,080,000</td>
</tr>
<tr>
<td>New Academic Building</td>
<td>9,012,300</td>
</tr>
<tr>
<td>New Plaza Building</td>
<td>6,387,600</td>
</tr>
<tr>
<td>Athletic Area</td>
<td>500,000</td>
</tr>
<tr>
<td>Loose Equipment (15%)</td>
<td>4,135,035</td>
</tr>
<tr>
<td></td>
<td>$33,624,635</td>
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</tbody>
</table>

Plans for the Science Building and Roosevelt Hall Additions and the Athletic Areas have been completed and approved by the Board in September 1968. Contracts for construction of these two facilities have been awarded.

Since the plans and specifications for the New Academic and New Plaza Buildings are now complete and start of construction of these facilities is intended, it is to the costs of these facilities that we will direct our primary attention.
In December 1967 a contract for preparation of final plans for the Academic Building was negotiated with the architects. It was based on the following estimate of cost of construction:

<table>
<thead>
<tr>
<th>Description</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Approved preliminary cost as modified by the Budget Director</td>
<td>$9,012,300</td>
</tr>
<tr>
<td>Architect's preliminary estimate of cost of construction</td>
<td>$9,400,000</td>
</tr>
<tr>
<td>Escalation @ 5% year from 1/66 to 9/67</td>
<td>$822,000</td>
</tr>
<tr>
<td>$10,222,000</td>
<td></td>
</tr>
<tr>
<td>For contract purposes use</td>
<td>$10,200,000</td>
</tr>
</tbody>
</table>

In April 1968 a contract for preparation of final plans for the Plaza Building was negotiated with the architects. It was based on the following estimate of cost of construction:

<table>
<thead>
<tr>
<th>Description</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Architect's preliminary estimate as substantially approved by Budget Director</td>
<td>$6,387,600</td>
</tr>
<tr>
<td>Delete South Campus Road work to be included with Science and Roosevelt Hall Additions</td>
<td>-$817,500</td>
</tr>
<tr>
<td>Escalation 1/66 to 1/68</td>
<td>$557,000</td>
</tr>
<tr>
<td>$6,127,000</td>
<td></td>
</tr>
<tr>
<td>Approved increases in scope to provide through promenades in basement; added areas to replace storage space to adjust for proper relationship to Gym Building; provision of proper access for handicapped and to provide additional needed space for mechanical equipment, refrigeration and fixed equipment</td>
<td>+513,000</td>
</tr>
<tr>
<td>For contract purposes use</td>
<td>$6,640,000</td>
</tr>
</tbody>
</table>

Final cost estimates for these facilities were submitted in January 1969, projected to a possible bid date of April 1969. These cost estimates were as follows:

<table>
<thead>
<tr>
<th>Description</th>
<th>Estimates (4/69)</th>
<th>Design Contract Estimates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Academic Building</td>
<td>$10,377,600</td>
<td>$10,200,000 (9/67)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>1,130,000 Esc. @ 7% per year,</td>
</tr>
<tr>
<td>Plaza Building</td>
<td>$6,827,800</td>
<td>$6,640,000 (1/68)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>580,000 Esc. @ 7% per year,</td>
</tr>
<tr>
<td>Bridge &amp; Plaza Treatment</td>
<td>931,700</td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td>$18,137,100</td>
<td>$18,550,000 (4/69)</td>
</tr>
</tbody>
</table>

The gross areas for the buildings and the square foot costs based on these estimates of costs are as follows:

<table>
<thead>
<tr>
<th>Description</th>
<th>Cost</th>
<th>Square Foot Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Academic Building</td>
<td>$10,377,600</td>
<td>$39.20 per S.F.</td>
</tr>
<tr>
<td></td>
<td>265,000 S.F.</td>
<td></td>
</tr>
<tr>
<td>Plaza Building</td>
<td>$6,827,800*</td>
<td>$34.90 per S.F.</td>
</tr>
<tr>
<td></td>
<td>795,600 S.F.</td>
<td></td>
</tr>
</tbody>
</table>

*Does not include Bridge structure and Plaza treatment.
The architect and his estimators have now revised their thinking on costs in view of the sharp escalation in construction costs which has taken place since the beginning of this year.

The revised estimates of cost escalated to a bid date in June 1969 may be compared with those given above as follows:

<table>
<thead>
<tr>
<th>Item</th>
<th>Estimate 6/69</th>
<th>Estimate 4/69</th>
</tr>
</thead>
<tbody>
<tr>
<td>Academic Building</td>
<td>$11,570,300</td>
<td>$10,377,600</td>
</tr>
<tr>
<td>Plaza Building</td>
<td>7,527,200</td>
<td>6,827,800</td>
</tr>
<tr>
<td>Bridge &amp; Plaza Treatment</td>
<td>952,500</td>
<td>931,700</td>
</tr>
<tr>
<td></td>
<td>$20,050,000</td>
<td>$18,137,100</td>
</tr>
</tbody>
</table>

The gross areas for the buildings and the square foot costs based on these revised final estimates of cost are as follows:

<table>
<thead>
<tr>
<th>Item</th>
<th>Estimated Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Academic Building</td>
<td>$43.60/S.F.</td>
</tr>
<tr>
<td>Plaza Building</td>
<td>$38.50/S.F.</td>
</tr>
</tbody>
</table>

It has been recommended by the estimators that perhaps more competitive bidding might be expected if the buildings are bid separately instead of as one complete package. The problem involved in revising the documents to accomplish such an objective is currently being explored and the University and the Dormitory Authority expect to reach a decision in this matter within the immediate future. Such a decision will not affect the approval of final plans being recommended herein.

The final plans and specifications have been examined by representatives of the College, the Office of Campus Planning and Development, and the Dormitory Authority and are considered to be complete. They also are in conformity with the preliminary plans, as amended. The facilities are urgently needed and the plans meet our established requirements and therefore approval is recommended.

The estimated project cost as proposed for inclusion in the Supplemental Note Agreement is based on the following estimates:

<table>
<thead>
<tr>
<th>Item</th>
<th>Estimated Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Architect's Fees for Final Design (Academic) (Plaza)</td>
<td>$306,000</td>
</tr>
<tr>
<td>Construction 6/69</td>
<td>20,050,000</td>
</tr>
<tr>
<td>Supervision and Construction Management (Estimated)</td>
<td>600,000</td>
</tr>
<tr>
<td>Equipment (15%) (Estimated)</td>
<td>2,700,000</td>
</tr>
<tr>
<td>Miscellaneous Costs (Estimated)</td>
<td>50,000</td>
</tr>
<tr>
<td>Contingency and Bid Allowance (10%)</td>
<td>1,814,000</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$25,719,200</td>
</tr>
</tbody>
</table>

At this point the Board went into Executive Session.
THE CITY UNIVERSITY
(Calendar Nos. 6 through 11)

NO. 6. REPORTS OF THE CHANCELLOR: The Chancellor presented the following report on the budget:

We have been carrying on negotiations with the City of New York and the Budget Office trying to see if we could come to some agreement on what our budget actually is and what we might do with it. I won't say that we have been entirely successful in establishing either one of these things.

The situation is really very, very difficult for us. What I have tried to do is to list the things that I think have to be done if the University is to continue and act as if it is going to continue as a University, as if the Master Plan is going to be implemented, and as if there is some day going to be a happier moment. Maybe we should just call it quits, say we can't implement the Master Plan, shut down the new institutions, and curtail programs that have not been implemented. One could make that argument. I'm unwilling to recommend to the Board that such steps should be taken now. If the budget crisis continues for a year or two, we might have to shut a few institutions. At the moment it seems to me we ought to do the best we can with the budget we have for the coming year.

I am convinced, more and more convinced after the events of the last two or three weeks, that it would be a terrible mistake for us to try to cut back admissions either at the expense of regular admissions or SEEK. A bitter feeling against the University has grown in the past month. It seems to me, therefore, that we should admit the full freshman class on a part-time basis that would have students take 12 credits instead of 15, and we will continue to work in various ways to put as many students as we can on a 15-credit basis by February. We can still fight in the Board of Estimate for more money. We can ask that the allocation for faculty salary increases be made available. We may find that our acceptance rate is lower. Many students may have made other commitments. We believe that our students will have no serious problems with the draft, and if we find they do, we can hold down February admissions and give our male students a 15-credit program.

We really can't tell at the moment exactly what is going to happen to admissions this year. I have discussed this with the Administrative Council and the University Faculty Senate. I haven't had any formal acceptance by anybody in support of this budget. I haven't had any opposition either.
NO. 7. OPERATING BUDGET MODIFICATIONS: The report of operating budget modifications (a) pending in the Budget Office and (b) approved by the Mayor was noted.

NO. 8. COMMUNITY COLLEGE TRANSFER POLICY: In presenting the recommendations on the Community College Transfer Policy, the Chairman read telegrams from the Faculty Council of Hunter College and the Admissions and Standing Committee of the Faculty Council of Hunter College opposing the proposed procedures.

At the request of the Chairman, Mr. Earl Vessup and Mr. Jean-Louis d'Heilly, representatives of the Student Advisory Council, were heard in support of the proposed procedures.

Professor Robert S. Hirschfield, Chairman of the University Faculty Senate, requested that the matter be laid over until the University Faculty Senate had an opportunity to report to the Board on the matter.

Upon motion duly made, seconded and carried, the proposed Community College Transfer Policy was adopted as amended, by adding the following:

RESOLVED, That the Board of Higher Education approve in principle resolutions 8(a), 8(b) and 8(c) for implementation for the fall of 1969; and be it further

RESOLVED, That in recognition of the role of the faculty in the establishment of admissions policies and in the development of plans for articulation, the Board requests that the University Faculty Senate submit to the Board its recommendations regarding policies and procedures concerning the transfer of community college students consistent with University policy in this area.

(a) RESOLVED, That the Board of Higher Education resolution of May 22, 1967, Calendar No. 16, which provides for the automatic admission of community college transfer students to the senior colleges of the City University be reaffirmed and continued; and be it further

RESOLVED, That as of September, 1969, all community college Associate Arts degree recipients upon transfer to the senior college of their choice be granted a minimum of 64 credits toward a baccalaureate degree with the understanding that these credits represent the equivalent of the credits earned by native senior college students in the freshman and sophomore years and that the community college transfer students shall not be required to earn credits above the 128 normally required for a baccalaureate degree unless he changes his major field of study or be found lacking in prerequisites within his major field.

EXPLANATION: The Intra-University Articulation Committee of the Administrative Council was charged with the responsibility of studying the effects of the existing articulation policy and examining ways of improving the movement of community college students to the senior colleges. The Articulation Committee composed of Presidents Schueler, Cross and Bassin requested that the University conduct a study of the experiences and records of community college transfer students who were admitted to the senior units. The study, conducted by Professor Maurice Lohman, indicates that the community college students admitted to the Junior year of the senior colleges attain a success rate comparable to that of the native senior college students with similar high school academic standing.

The Study further demonstrates that the community college students admitted to the Junior year of senior college maintain grade-point averages of equal level with those of native senior college students who had similar high school records. The Study further shows that despite the success of community college transfer students relative to that of the native senior college students, a lack of uniformity exists among senior colleges with respect to the amount of credit granted the community college student as he enters Junior year toward his study for the baccalaureate degree. This results in forcing the community college student to enroll for more credits than required for graduation and thusly, more than are taken by the native senior college counterparts. The above stated resolution is consistent with the position of the Board of Higher Education as stated in the 1968 Master Plan (Page 112) that "certain guiding principles should be established that will enable the community colleges to offer courses and curricula that will be acceptable for transfer credit even though they may not duplicate precisely those at a particular senior college."
(b) RESOLVED, That the present Committee composed of Presidents Cross, Bassin and Schueler be requested to submit an interim report on the effects of this policy by December, 1970, and to submit the final report by June, 1972; and be it further

RESOLVED, That the present Committee be encouraged to examine other facets of articulation and to make a report to the Administrative Council at their discretion concerning topics such as the nursing articulation policy (Board of Higher Education resolution, January 22, 1968, Calendar No. 68) and the transfer of Pre-engineering students to the senior college.

EXPLANATION: Due to the complexity of the topic, the Committee feels that it should continue its function in reviewing present articulation arrangements and also exploring other areas which are of concern to the community colleges and to the senior colleges.

(c) RESOLVED, That the recipients of Associate Arts degree from City University Community Colleges shall not be required by the senior colleges to make up High School deficiencies upon transfer to the Junior year.

EXPLANATION: The Committee believes that the Associate Arts degree recipients have demonstrated that they can do college level work as well as the native college students who had similar High School records. There does not appear to be any more reason to require transfer students to make up High School deficiencies than there would be to have a similar requirement for students who move from the Sophomore to the Junior year in the senior colleges.

NO. 9. APPOINTMENT: RESOLVED, That Mr. Nathaniel H. Karol be appointed as Professor of Education and University Associate Dean for Administration with a salary of $26,000 per annum plus $3,000 administrative supplement for the period 7/1/69-6/30/70, subject to financial ability; and be it further

RESOLVED, That the Bylaws of the Board be waived as Mr. Karol does not possess the Ph.D. Degree.

EXPLANATION: Mr. Karol will serve as Director of a new University Office, the Office of Grants and Contracts, and as Director of the City University Research Foundation.

As Director of the Office of Grants and Contracts, he will assist administrative and faculty officers in securing grant and contract funds; establish liaison with the various agencies in the granting community; recommend University policies concerning grants and contracts; coordinate the grant and contract operations of the various campuses; serve as chairman of the University Council of Grants Officers and provide in-service training for its members; supervise and direct the activities of the Washington Office; maintain and develop a University-wide system for grant and contract reporting; interpret data concerning grant and contract funds, and new federal, state and local policies concerning grants, to University administrators; and be responsible for the accountability of grants.

As Director of the Research Foundation, he will develop appropriate procedures for administering grants and contracts secured by the Foundation; recruit and train a professional staff to assist faculty in negotiating grants, providing supporting services, assuring that all reporting requirements are met, and providing liaison with sponsoring agencies; and arrange for the transfer of grants and contracts to the Research Foundation which are now administered by the University Business Office.

NO. 10. MULTIPLE POSITION REGULATIONS: RESOLVED, That the maximum number of multiple position hours permissible shall be 8 hours until such time as the Special Board Committee on Multiple Positions makes its report and its report has been acted upon by the Board.

EXPLANATION: The Board at its meeting held 2/28/66, Calendar No. 6, adopted Multiple Position Regulations which permitted a maximum of eight multiple position hours for the period 1966-67. This maximum was extended by Board resolutions for the periods 1967-68 and 1968-69.

NO. 11. STUDENT GOVERNANCE: Item laid over.
THE CITY COLLEGE  
(Calendar Nos. 12 and 13)

NO. 12. DESIGNATION OF ASSISTANT DEAN, SCHOOL OF EDUCATION: RESOLVED, That Mr. Vincent Zuaro, Lecturer, Department of School Services, School of Education, be designated Assistant Dean, effective July 1, 1969, with additional compensation of $2,000 per annum over and above his regular salary of $13,950 as Lecturer, subject to financial ability.

NO. 13. REAPPOINTMENTS WITH TENURE WITH WAIVER OF THE BYLAWS: (a) RESOLVED, That Tom Tashiro, Assistant Professor in the Department of English, be reappointed, with tenure effective September 1, 1969, at the annual salary rate of $13,000, subject to financial ability; and that the bylaws of the Board, Section 15.8 be waived to effectuate this reappointment.

EXPLANATION: Professor Tom Tashiro is so unusual a man, so unusual a scholar, and so unusual a teacher that the Committee on Appointments has unanimously voted to recommend him for tenure despite the fact that he does not possess the Ph.D. degree. Professor Tashiro is possessed of a remarkable mind, a remarkable memory and a staggering fund of knowledge. He is also a brilliant teacher and among the students the word is that he is an educational experience that no student must miss.

(b) RESOLVED, That Michael Tolomeo, Assistant Professor in the Department of Music, be reappointed, with tenure, effective September 1, 1969, at the annual salary rate of $14,000, subject to financial ability; and that the bylaws of the Board, Section 15.8 be waived to effectuate this reappointment.

EXPLANATION: Professor Tolomeo joined the Music Department fourteen years ago as a Fellow. In those fourteen years he has shown steady growth as a teacher, a musician and a human being. He is an excellent teacher. As a performer he has made good progress, has enlarged his repertoire, his technique is absolutely secure and his musicianship is of the first order. The Appointments Committee of the Department unanimously recommends his reappointment with tenure.

(c) RESOLVED, That Harold Johnson, Instructor in the Department of Physical and Health Education, be reappointed, with tenure, effective September 1, 1969, at the annual salary rate of $10,900, subject to financial ability; and that the bylaws of the Board, Section 15.7 be waived to effectuate this reappointment.

EXPLANATION: Mr. Johnson taught at the Baruch School from 1961 through 1965. Since coming to the Uptown campus of The City College he has been assigned the position of Assistant Faculty Manager of Athletics and as Chairman of the Physical Education Curriculum Committee. His teaching remains of high caliber and the Appointments Committee of the Department unanimously recommends his reappointment with tenure.

HUNTER COLLEGE  
(Calendar No. 14)

NO. 14. APPOINTMENT: RESOLVED, That David Spitz be appointed Professor in the Department of Political Science for the period 9/1/69-8/31/70, at the salary rate of $26,000 per annum, subject to financial ability.
BROOKLYN COLLEGE
(Calendar Nos. 15 through 17)

NO. 15. REAPPOINTMENT WITH TENURE WITH WAIVER OF THE BYLAWS: RESOLVED, That Art. XV, Sec. 15.7 of the Bylaws of the Board be waived in order that Arline Rubin, Assistant Professor in Home Economics, may be reappointed with tenure as of 9/1/69 although she has not yet secured the Ph.D. degree (bylaws previously waived for appointment, but not for tenure); and be it further

RESOLVED, That Arline Rubin, Assistant Professor in the Department of Health & Physical Education (Women) (Home Economics), be reappointed in her present rank as of 9/1/69, with salary at the rate of $12,250 per annum, subject to financial ability and schedule conditions; and that she be granted tenure as of the date of reappointment, 9/1/69.

EXPLANATION: In support of this request, which was unanimously recommended by the department, the chairman of the department has written as follows:

"Miss Rubin is completing course work this spring and, while she will have collected substantial data, the dissertation cannot be completed to meet the tenure deadline. There are at least two reasons for the delay:

"(1) From a B.S. and M.S. in home economics completed in 1964, she elected to pursue doctoral study in Family Relations. This necessitated an increase in background courses especially in the behavioral sciences.

"(2) Limited time to pursue graduate study because of time-consuming departmental assignments. (Until this year, Miss Rubin was one of three full-time staff in home economics area.)

"Arline Rubin is of exceptional value to the department because of her creative abilities in clothing design and construction and her competencies in family relations. Seldom is it possible to find this particular combination in any home economics specialist.

"All members of the Appointments Committee of the Department of Health and Physical Education (Women) are confident that Miss Rubin will complete the Ph.D. within the next two years."

NO. 16. CONTRACT FOR OPERATION OF COLLEGE BOOKSTORE: RESOLVED, That Brooklyn College be authorized to enter into a five-year contract with a concessionaire for the operation of a bookstore at Brooklyn College, subject to the approval of the contract documents by the General Counsel of the Board of Higher Education.

EXPLANATION: The foregoing resolution reflects the unanimous decision of a Presidential Faculty-Student Committee charged to study the needs of the campus, to evaluate the present bookstore operation in meeting these needs, and to make recommendations to the President for that method of bookstore operation which would best meet the needs of the campus.

NO. 17. DESIGNATIONS AS DEANS: (a) RESOLVED, That during the leave of absence granted to George A. Peck from his position as Dean of Administration to serve as Acting President of Brooklyn College, the following be designated as Acting Deans in this area, effective March 10, 1969, until such time as a President has been secured and Dean Peck returns to his own position as Dean:

Dante Negro, Associate Dean of Administration, to serve as Acting Dean of Administration, with compensation of $4,000 per annum over and above his regular annual salary as Professor, subject to financial ability.

Louis B. Salomon, Professor of English, to serve as Acting Associate Dean of Administration, with compensation of $3,000 per annum over and above his regular annual salary as Professor, subject to financial ability.
(b) RESOLVED, That, in view of the anticipated retirement of the Dean of the School of General Studies, Edwin H. Spengler, and the subsequent necessary reassignment of administrative responsibilities in this area, the following reallocation of the deanships in the School of General Studies be approved, effective September 1, 1969:

Hilary A. Gold, Associate Professor in Education, currently serving as Associate Dean of the School of General Studies, to be designated as Dean of the School of General Studies, with compensation of $4,000 per annum over and above his regular annual salary as Associate Professor, subject to financial ability.

Myrtle Jacobson, Assistant Professor in the Department of Anthropology, currently serving as Assistant Dean of the School of General Studies, to be designated as Associate Dean of the School of General Studies, with compensation of $3,000 per annum over and above her regular annual salary as Assistant Professor, subject to financial ability.

Sol Amato, Assistant Professor in the Department of Education, currently serving as Acting Assistant Dean of the Teacher Education Program, to be designated as Assistant Dean of the School of General Studies, with compensation of $2,000 per annum over and above his regular annual salary as Assistant Professor, subject to financial ability.

QUEENS COLLEGE
(Calendar Nos. 18 through 24)

NO. 18. APPOINTMENT OF FULL PROFESSOR WITH TENURE: RESOLVED, That Creighton E. Gilbert be appointed as Professor of Art, with tenure, effective September 1, 1969, at a salary of $26,000 per annum, subject to financial ability and schedule conditions.

EXPLANATION: This recommendation is in accordance with the recently amended education law which states "that persons of proven record who have achieved tenure at another recognized institution of higher learning and whose initial appointment is to the rank of Professor may be granted tenure immediately on appointment." Since Dr. Gilbert meets these requirements, it is recommended that he be given tenure effective with his appointment on 9/1/69.

NO. 19. APPOINTMENT: RESOLVED, That Burton Pike be appointed as Professor of German and Comparative Literature for the period September 1, 1969 through August 31, 1970, at a compensation of $21,000 per annum, subject to financial ability and schedule conditions.

NO. 20. LEAVE OF ABSENCE WITH WAIVER OF THE BYLAWS: RESOLVED, That Martin L. Pine, Assistant Professor of History, be granted a sabbatical leave of absence for research and writing, for the period 9/1/69-1/31/70 and 8/1/70-8/31/70, with full salary, and that the Bylaws of the Board, Section 16.1a be waived to effectuate this leave.

EXPLANATION: Granting of this leave involves waiver of the Bylaws because Professor Pine has had less than six years of service in a tenure-bearing title. Professor Pine has served as Lecturer on a continuous basis from 9/1/61-8/31/66, as Instructor from 9/1/66, and as Assistant Professor from 1/1/68. This leave would enable Dr. Pine to complete the writing of his manuscript.

NO. 21. REAPPOINTMENT WITH TENURE: RESOLVED, That Dr. Robert J. Adrian, Associate Professor of Education, be reappointed for the period 9/1/69-8/31/70, at the annual salary rate of $17,000, subject to financial ability; and that he be granted tenure effective 9/1/69.

EXPLANATION: The President reported that although the departmental Personnel and Budget Committee had not recommended tenure for Dr. Adrian, he was nevertheless recommending tenure. Upon his informing the departmental Committee on Personnel and Budget of his decision, the Committee voted that it would support any action the President wished to take in the matter. The College Personnel and Budget Committee took similar action.
NO. 22. CONTRACT FOR UNIFORMED GUARD SERVICE: RESOLVED, That the Board approve the contract documents for Uniformed Guard Service as required by Queens College for the period July 1, 1969 to June 30, 1970 at an estimated cost of $106,700, chargeable to Code 42-4600-403-01-70 and/or such other funds as may be available, subject to financial ability.

(See also Cal. No. 2(b), 4/20/64, B.H.E.)

NO. 23. CONTRACT FOR SDS COMPUTER EQUIPMENT: Item withdrawn at the request of the Committee on Campus Planning and Development.

NO. 24. AGREEMENT WITH CAMPUS FILM PRODUCTIONS, INC.: RESOLVED, That the Board, in behalf of Queens College, enter into an agreement with Campus Film Productions, Inc., pursuant to which Queens College, Department of Education, will assist Campus Film Productions, Inc. in the creation of a script for a film of a group of children as they progress in their block-building activities; said agreement is to be approved by General Counsel and to be executed in behalf of the Board by the President of Queens College.

EXPLANATION: The following is the agreement with Campus Film Productions, Inc.:

During the school year of Fall, 1968 - Spring, 1969, Campus Film Productions, Inc. proposes to produce a film, BLOCK PLAY ... A DEVELOPMENTAL APPROACH, with the cooperation of the Board of Higher Education, Queens College, Department of Education. The film will follow the development of a group of children as they progress in their block-building activity. The prime audience for the film will be teachers-in-training, teachers aides, in-service training groups, and other educational professionals. It is proposed that a number of filming sessions will be scheduled during the school year to photograph children while they are engaged in their normal block-building activities. The filming sessions will be undertaken at the Jewel Avenue Early Childhood Center, 155-09 Jewel Avenue, Flushing, Queens. Prior to filming, written permission of release will be secured from all participants (teachers, parents of children, etc.) giving the Board of Higher Education and Campus Film Productions, Inc. the rights to photograph said participants.

The filming sessions will utilize overhead lighting and a crew of two or three film personnel, thus keeping to an absolute minimum the disturbance to the normal routine of the class. Setting up and dismantling of the overhead lighting will be done after school hours.

Campus Film Productions, Inc. will secure a certificate of insurance insuring against property damage and liability while filming at the Jewel Avenue Early Childhood Center.

Queens College, Department of Education will assist the Producer in the creation of the script for the film and will approve content of narration and live sound material. Upon satisfactory completion of the project, the Board of Higher Education, Queens College, will decide upon credit titles and Campus Film Productions will supply a print of the film to the Department of Education for their use in their educational program, without any charge.

It is understood that Campus Film Productions will underwrite all costs for the production and/or may secure a grant from a foundation or government agency to cover in whole or in part the costs of the production. Upon completion of the project, the negatives will become the property of Campus Film Productions, Inc.

JOHN JAY COLLEGE OF CRIMINAL JUSTICE
(Calendar Nos. 25 through 27)

NO. 25. DISCONTINUANCE OF POSITION: RESOLVED, That effective 3/12/69, the following deanship be discontinued at John Jay College of Criminal Justice:

Dean of Graduate Studies
NO. 26. ESTABLISHMENT OF ACADEMIC POSITION: RESOLVED, That effective 3/12/69, the following academic deanship be established at John Jay College of Criminal Justice:

Dean of the College

EXPLANATION: The Dean of Graduate Studies has been, in fact, assuming steadily increasing administrative responsibilities at the College. The appointment of Dean of Faculty provides an opportunity to make formal this arrangement and to shift most of the responsibility for graduate work to the Dean of Faculty, in line with the trend at other colleges.

NO. 27. DESIGNATION OF DEANS: (a) RESOLVED, That John M. Cammett be appointed as Professor of History, and designated Dean of Faculty, for the period 3/12/69-8/31/70, at a salary of $20,000 per annum, plus $4,000 for service as Dean, subject to financial ability.

(b) RESOLVED, That Claude E. Hawley, Professor of Government, be designated Dean of the College for the period 3/12/69-8/31/70, at a salary of $26,000 per annum, plus $4,000 for service as Dean, subject to financial ability.

HERBERT H. LEHMAN COLLEGE
(Calendar Nos. 28 through 30)

NO. 28. ESTABLISHMENT OF A DEPARTMENT OF BLACK STUDIES: Referred to the Committee on the Academic Program.

NO. 29. ESTABLISHMENT OF A DEPARTMENT OF PUERTO RICAN STUDIES: Referred to the Committee on the Academic Program.

NO. 30. ESTABLISHMENT OF A PUERTO RICAN RESEARCH CENTER: Referred to the Committee on the Academic Program.

THE BERNARD M. BARUCH COLLEGE
(Calendar Nos. 31 through 33)

NO. 31. TRANSFER OF PROFESSORIAL PERSONNEL FROM DEPARTMENT OF ACCOUNTANCY TO DEPARTMENT OF EDUCATION: RESOLVED, That effective July 1, 1969 the Board approve the transfer of the present Secretarial Studies Division of the Department of Accountancy at The Bernard M. Baruch College to the Department of Education, at the Baruch College, subject to the following arrangements and understandings:

Transfer from the Department of Accountancy, with tenure, to the Department of Education:

Associate Professor Abraham E. Klein
Assistant Professor Jeanette L. Bely

and be it further

RESOLVED, That each of these professors who, before the effective date of this resolution, had tenure in the presently existing Department of Accountancy shall have the right to transfer to and shall be deemed to have all the rights of a tenured member in the Department of Education if, at some future time, the department to which he is hereby transferred and in which he shall have served after the effective date of this resolution is abolished or its work curtailed so as to abolish or discontinue his position, these tenure rights to be at that time effective as though there had been no transfer of the present division, any bylaw of the Board to the contrary notwithstanding.
Minutes of Proceedings. April 28, 1969

NO. 32. EXTENSION OF SICK LEAVE WITH WAIVER OF THE BYLAWS: RESOLVED, That Joseph D. McGoldrick, Professor in the Department of Political Science, be granted an extension of sick leave of absence from March 26, 1969 through June 30, 1969, with full pay; and be it further
RESOLVED, That the Bylaws of the Board be waived to effectuate this extension of leave.

EXPLANATION: Professor McGoldrick, who is over 65 years of age, was carried on sick leave from March 26, 1968 through March 25, 1969. The bylaws state that anyone over 65 years of age cannot be granted a sick leave for more than one year. Waiver of the bylaws is requested for the extension for the period March 26, 1969 through June 30, 1969. Professor McGoldrick has provided dedicated and distinguished service to the City of New York and the City University for many years. He suffered a severe disabling illness in March, 1968 and because of his physical condition will be compelled to retire sooner than anticipated.

NO. 33. APPOINTMENT AND DESIGNATION OF DIRECTOR: RESOLVED, That Samuel Levey be appointed Professor and designated Director of the Graduate Health Care Administration Program of The Bernard M. Baruch College for the period 6/1/69-6/30/69 and 7/1/69-8/31/70 with compensation at the rate of $26,000 per annum, subject to financial ability.

UNIVERSITY GRADUATE DIVISION
(Calendar Nos. 34 and 35)

NO. 34. RECEIPT OF FEDERAL GRANTS AND AUTHORIZATION FOR EXPENDITURE: RESOLVED, That the Board of Higher Education of the City of New York accept with appreciation a grant of approximately $583,000 from the Office of Education, United States Department of Health, Education and Welfare, consisting of approximately $328,000 to provide National Defense Education Act Title IV Fellowships for 102 graduate students during the academic year 1969-70, and approximately $255,000 for the support of Ph.D. programs for which these fellowships are made available; and be it further
RESOLVED, That the Board of Higher Education of the City of New York accept with appreciation a grant of $170,210 from the National Science Foundation, consisting of approximately $92,710 to provide 31 Graduate Traineeships and 5 Summer Traineeships for Graduate Teaching Assistants during the summer of 1969, and approximately $77,500 for the support of science-related Ph.D. programs for which these fellowships are made available; and be it further
RESOLVED, That the Board of Higher Education authorize the Provost of the University Graduate Division to expend the $255,000 (approximate) made available for program support by the Office of Education, the $77,500 (approximate) made available for support of science-related programs by the National Science Foundation and the $172,007 remainder of support funds previously allocated (Cal. No. 9, Executive Committee meeting of the Board, 8/19/68) in the following manner:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1969-70 tuition and fees</td>
<td>$109,395*</td>
</tr>
</tbody>
</table>
| Matching funds for the National Science Foundation | $25,000 |**
| Departmental Grant of $765,000 to the Physics Department of City College 1969-70 | 100,000 |**
| Fellowships 1969-70 | 150,000** |
| Fellowships 1970-71 | 50,000 |
| Faculty and Student Research initiation (includes travel abroad) | 25,000*** |
| Visiting Professor (Prof. Nathan Rotenstreich) | 25,050 |
| Reserve**** | 45,062 |
| **Total | $504,507 |

*$19,395 to be in science-related programs, in accordance with N.S.F. regulations.
**$16,000 to be in science-related programs, in accordance with N.S.F. regulations.
***$9,000 to be in science-related programs, in accordance with N.S.F. regulations.
****Since the actual amounts that will be received from NDEA and NSF are reduced when awards are vacated early in the semester, a reserve of approximately $45,000 is required.
NO. 35. PROFESSORIAL APPOINTMENTS: RESOLVED, That the following appointments to the rank of Professor be approved for the period 9/1/69-8/31/70, as indicated, subject to financial ability:

<table>
<thead>
<tr>
<th>Department</th>
<th>Name</th>
<th>Annual Salary Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Statistics, Baruch College</td>
<td>*Ivan Flores</td>
<td>$21,000</td>
</tr>
<tr>
<td>English, Brooklyn College</td>
<td>D. Terence Langendoen</td>
<td>20,000</td>
</tr>
<tr>
<td>English Literature, CUNY, UGC</td>
<td>George Ridenour</td>
<td>23,500</td>
</tr>
<tr>
<td>French, CUNY, UGC</td>
<td>**Henri Peyre</td>
<td>26,000</td>
</tr>
</tbody>
</table>

*With previous service as Visiting Professor, 9/1/68-8/31/69
**With previous service as Visiting Professor, 9/1/68-1/31/69

THE CITY UNIVERSITY
(Calendar Nos. 36 and 37)

NO. 36. CHANCELLOR'S REPORT: (a) RESOLVED, That the Chancellor's Report for the month of April, 1969 be approved as amended as follows:

Queens College: Items E.5.2.1 and E.5.2.3 withdrawn at the request of the Committee on Campus Planning and Development.

Hunter College: Items C.3.1.1 (New English Language Arts Major) and C.3.12.1 (New Interdepartmental Major in East Asian Studies) withdrawn at the request of the Committee on the Academic Program.

(b) Upon motion duly made, seconded and carried, it was agreed that effective with items prepared for the June meeting of the Board, that all requests for waivers of the bylaws be included in the Policy Calendar of the Board and not included in the Chancellor's Report.

NOTE: The complete Chancellor's Report is on file in the Office of the Secretary of the Board.

NO. 37. GENERAL DISCUSSION - POLICY PROPOSALS FOR FUTURE BOARD CONSIDERATION: President Gallagher reported on The City College situation.

Upon motion duly made, seconded and carried, the Board expressed its confidence in President Gallagher and the manner in which he is handling the situation at The City College.

Mr. George D. Brown asked to be recorded as voting "No."

At this point the Board recessed to reconvene on Monday, May 5, 1969, at 4:00 p.m.

N. MICHAEL CARFORA
Secretary of the Board
MINUTES OF THE SPECIAL MEETING OF THE BOARD OF HIGHER EDUCATION OF THE CITY OF NEW YORK
HELD
MAY 4, 1969
AT THE BOARD HEADQUARTERS BUILDING
535 EAST 80 STREET - BOROUGH OF MANHATTAN

The Chairman called the meeting to order at 6:00 p.m.

There were present:

Porter R. Chandler, Chairman
David I. Ashe
Herbert Berman
Norman E. Henkin
Minneola P. Ingersoll
Robert Ross Johnson

James Oscar Lee
Benjamin F. McLaurin
Louis Nunez
Jack I. Poses
Luis Quero Chiesa
Ruth S. Shoup

N. Michael Carfora, Secretary of the Board
Arthur H. Kahn, General Counsel

Chancellor Albert H. Bowker
President Buell G. Gallagher

Vice-Chancellor Robert Birnbaum
Vice-Chancellor Julius C. C. Edelstein
Vice-Chancellor Seymour C. Hyman

The absence of Dr. Azzari, Mr. Brown, Mr. Burkhardt, Mr. Keppel, Judge Re, Mr. Schultz, Mrs. Streator and Professor Williamson was excused.

The Chairman called the meeting to order at 7:00 p.m.

WAIVER OF NOTICE OF MEETING
of
THE BOARD OF HIGHER EDUCATION

The undersigned members of the Board of Higher Education do hereby waive notice of a special meeting of the members of the Board of Higher Education to be held on May 4, 1969 at 7 p.m. at the Board Office at 535 East 80 Street, Borough of Manhattan, City of New York, to transact such business at such meeting as may lawfully come before said Board.

Dated: New York, May 4, 1969

s/ DAVID I. ASHE
David I. Ashe

s/ HERBERT BERMAN
Herbert Berman

s/ PORTER R. CHANDLER
Porter R. Chandler

s/ NORMAN E. HENKIN
Norman E. Henkin

s/ MINNEOLA P. INGERSOLL
Minneola P. Ingersoll

s/ ROBERT ROSS JOHNSON
Robert Ross Johnson

s/ JAMES OSCAR LEE
James Oscar Lee

s/ BENJAMIN F. MC LAURIN
Benjamin F. McLaurin

s/ LOUIS NUNEZ
Louis Nunez

s/ JACK I. POSES
Jack I. Poses

s/ LUIS QUERO CHIESA
Luis Quero Chiesa

s/ RUTH S. SHOUP
Ruth S. Shoup
NO. A. THE CITY COLLEGE CLOSING: At the request of the Chancellor, the following were heard with respect to the closing of The City College:

President Buell G. Gallagher
Associate Professor Arthur Bierman
Associate Professor Lloyd P. Gartner
Associate Professor Louis G. Heller
Professor Howard L. Adelson
Dean Egon Brenner
Dean William Allan
Professor Bernard Bellush
Professor Samuel Hendel
Assistant Professor Jay Schulman
Professor Joseph Copeland
Dean Allen J. Ballard, Jr.
Vice-Chancellor Seymour C. Hyman
Vice-Chancellor Julius C. C. Edelstein

At this point the Board went into Executive Session.

NO. 1. COMPLIANCE WITH COURT ORDER: Upon motion duly made, seconded and carried, the following resolution was adopted:

RESOLVED, That because of its genuine commitment to the validity of the orderly processes of law, the Board of Higher Education, pursuant to the order of Mr. Justice McCaffrey of the Supreme Court of the State of New York, directs that The City College of the City of New York be reopened and directs the administration of the College to take such action as may be necessary to reopen and resume classes in compliance with the order of the Court.

NO. 2. VACATING OF SOUTH CAMPUS - THE CITY COLLEGE: Upon motion duly made, seconded and carried, the following resolution was adopted:

WHEREAS, The Board of Higher Education believes in the urgent necessity for increased higher educational opportunity for the youth of New York City and for increased responsiveness of the University to the needs of the students which form the basis for the demands of the Black and Puerto Rican Student Community of City College, and wishes particularly to note that, although the occupation of the South Campus has caused great inconvenience and hardship to students and faculty, there have been no incidents of a violent or destructive nature at the campus; and

WHEREAS, The Board wishes to support the continued negotiations, but also wishes to permit students and faculty to resume their regular academic programs; therefore be it

RESOLVED, That the Board ask the Black and Puerto Rican Student Community of The City College to voluntarily vacate the South Campus in an orderly manner consistent with their conduct up to this time; and be it further

RESOLVED, That upon their vacating of the South Campus and only then the Board authorizes its Chairman to agree to mediatory negotiations, if the Black and Puerto Rican Student Community also so agree, and to appoint two negotiators who shall be agreed to by The City College Faculty Senate; the two negotiators so designated shall proceed promptly to negotiate in good faith with two negotiators to be designated by the Black and Puerto Rican Student Community and the four shall agree on a fifth who shall serve as chairman. The Chairman of the negotiating group shall report back to the Board and to the Black and Puerto Rican Student Community on their recommendations at a special meeting of the Board to be held in no event later than two weeks following the first meeting of the negotiators.
NO. 3. OPEN ENROLLMENT: Upon motion duly made, seconded and carried, the following statement was adopted:

In the 1964 Master Plan, the Board of Higher Education committed itself to the policy of open enrollment, which means that it has as a goal the admission of all graduates of secondary schools in New York City who are interested in and can profit by further education. It also pledges itself to continue and expand services to students needing special education. The Board commits itself to the realization of these goals as a matter of first priority and as rapidly as the State and the City make the funds available and it pledges itself to work in every way possible to obtain them. This is not to be interpreted as meaning that the Board of Higher Education under any circumstances will accept a quota system based upon race or ethnic origin for the admission of students, which is in violation of Federal and State Laws.

Upon motion duly made, seconded and carried, the meeting adjourned at 11:30 p.m.

N. MICHAEL CARFORA
Secretary of the Board
MINUTES OF THE SPECIAL MEETING OF THE BOARD OF HIGHER EDUCATION OF THE CITY OF NEW YORK

HELD

MAY 5, 1969

AT THE BOARD HEADQUARTERS BUILDING
535 EAST 80 STREET - BOROUGH OF MANHATTAN

The Chairman called the meeting to order at 5:30 p.m.

There were present:

Porter R. Chandler, Chairman
David I. Ashe
Renato J. Azzari
Herbert Berman
George Brown
Norman E. Henkin
Minneola P. Ingersoll
Robert Ross Johnson
Francis Keppel

James Oscar Lee
Benjamin F. McLaurin
Louis Nunez
Jack I. Poses
Luis Quero Chiesa
Ruth S. Shoup
Ella S. Streator
Arleigh B. Williamson

N. Michael Carfora, Secretary of the Board

Arthur H. Kahn, General Counsel

The absence of Mr. Burkhardt, Judge Re and Mr. Schultz was excused.

At the meeting of the Board of Higher Education held April 28, 1969, the Board recessed to reconvene on May 5, 1969.

NO. A. REPORTS: (1) At the request of the Chairman, the following reported on activities at their respective colleges:

Acting President George A. Peck - Brooklyn College
President Murray H. Block - Borough of Manhattan Community College
President James A. Colston - Bronx Community College
President Buell G. Gallagher - The City College
President Joseph P. McMurray - Queens College

(2) Mr. Arthur H. Kahn, General Counsel, reported on the legal situation as it applies to The City College, Queens College, Brooklyn College and Queensborough Community College.
NO. B. QUEENS COLLEGE: Upon motion duly made, seconded and carried, the following resolution was adopted:

RESOLVED, That the Board declare Queens College open for the conduct of its academic activities and direct the president and his administration to take such steps as may be necessary to reopen Queens College for the conduct of academic activities, contingent upon the Mayor and the Police Department providing adequate protection as may be required in order to protect the health and welfare of the students and faculty and in order to protect the property of the campus.

NO. C. STUDENT ADVISORY COUNCIL OF THE CITY UNIVERSITY: Mr. Chandler read the following letter, dated April 28, 1969, from Mr. Jean-Louis d'Heilly, Chairman of the Student Advisory Council of the City University:

"Dear Sir:

"The Student Advisory Council at its meeting of 7 April 1969 passed a motion respectfully requesting that the Board of Higher Education seat the Chairman as an observer at Board Meetings. I wish to request that the Board consider this matter as soon as possible.

"Thank you."

Upon motion duly made, seconded and carried, the following resolution was adopted:

RESOLVED, That the Board extend an invitation to the Chairman of the Student Advisory Council of The City University of New York to attend meetings of the Board.

NO. D. THE RESTRUCTURING OF GOVERNANCE AT CITY UNIVERSITY: Upon motion duly made, seconded and carried, the following proposal and resolutions on "The Restructuring of Governance at City University" were adopted:

The structure of a university in society must be responsive to the legitimate needs of its members. To do this today requires the creation of new processes for communication and decision making which permits each group of participants to feel that it can influence the institution as a matter of both right and responsibility.

The establishment of such processes will not stifle dissent or eliminate the conflict of ideas which are central to the concept of a university. Rather, it would serve to create a climate in which rationality could be focused upon the issues which its members consider to be of greatest importance.

In considering the restructuring of the University towards these ends, four problems of major significance are evident.

1. The rapid growth in the size and complexity of the University makes it more difficult for the Board of Higher Education to be as responsive as it must be to the needs of the individual colleges. Means must be found of moving the locus of major decision making closer to the colleges.

2. The present bylaws of the Board mandate similar patterns of institutional governance at each college. Means must be found to permit the institutions to take part in creating their own variations in patterns of governance.

3. There is at present no system enabling all members of the community to participate fully in University governance. Means must be found to create a flexible and responsive pattern for governance at the University-wide level.

4. Present policies and practices related to educational matters such as admissions and the creation of new curriculums should be reviewed. Means must be found of including the entire community in periodic examinations of such matters.
The Board has already taken initial steps to increase participation of all groups in University governance. Students, faculty and alumni now sit with the Board on presidential search committees. A joint student-faculty-administration committee has been meeting with the Law Committee of the Board to draft new bylaws relating to academic due process, and student rights and responsibilities. The Executive Committee of the Board has met with the Executive Committee of the University Senate, and members of the Administrative Council and the Student Advisory Council to discuss budget priorities and governance issues.

To move further towards the establishment of a more effective governance pattern, it is proposed that the Board of Higher Education take three actions:

First, establish separate Councils of Overseers responsible for each individual college under the aegis of the Board of Higher Education, and provide for faculty, student, alumni and public membership on these boards.

Second, permit each college, through joint student-faculty-administration efforts, and subject to Board approval, to determine its own pattern of internal governance including the question of student participation.

Third, initiate two joint faculty-student-administration Commissions, one on University governance, and one on admissions policy with instructions to recommend changes at the University level, suggest guidelines for University Policy and to make recommendations directly to the Board.

To these ends, the following resolutions are proposed:

BE IT RESOLVED, That the Board approves in principle the establishment of Councils of Overseers for the several units under its jurisdiction, such Councils to include faculty, students, administration, alumni and members of the general public as recommended in the "Report of the Special Committee on the Organization of the Board of Higher Education" dated May 5, 1969, subject to the establishment of policies and procedures by which they shall function as a result of extensive consultation to be held with the Administrative Council, University Senate, Alumni Associations, the Student Advisory Council and the general public; and be it further

RESOLVED, That the Board will view with favor as a substitute for those sections of Article VIII (Organization and Duties of the Faculty) and Article IX (Organization and Duties of Faculty Departments) and other related sections of the bylaws, which relate to the internal governance of the colleges and membership on any and all college committees, a new set of bylaws for any unit of the University which wishes to create and propose a new governance structure, provided that the proposed system of governance is (a) drafted by a joint student-faculty-administration group; (b) approved by referendum by no less than 75% of those members of the student body who vote in such referendum; (c) approved by referendum by no less than 75% of those individuals who are full-time members of the instructional staff who vote in such referendum; and (d) recommended to the Board by the President; and be it further

RESOLVED, That the Board approve the establishment of two University Commissions, one on University Admissions and another on University Governance, each of which is mandated to conduct a broad review of University policy and/or structure in its subject area and to submit a report and recommendations to the Board no later than October 1, 1969.

Each of these Commissions would be composed as follows:

10 members designated by the University Senate (chosen so as to include appropriate representation for all major segments of the University faculties).

10 members designated by the Student Advisory Council (chosen so as to include appropriate representation for all major segments of the University student body).

8 members designated by the Administrative Council (chosen so as to include appropriate representation for both the Senior and Community Colleges).
4 members designated by the alumni (chosen so as to include appropriate representation for both the Alumni Coordinating Council (2) and the Alumni Association (2)).

4 members designated by the Ad Hoc Committee (2) and the SEEK Advisory Council (2) to represent the Community.

2 members designated by the Chancellor to represent the Central Office.

Each of the groups noted above as designators would submit its list of designees to the Board by July 1, 1969 for certification.

Each of the Commissions would be provided with an appropriate professional staff.

If the City University is to function effectively, channels of communication must always be available for the peaceful and reasoned discussion and decision of all problems which affect the educational process. At the same time, violent disruption of the activities of the City University and its component colleges must not continue. The Board notes the recent statement by the American Council on Education:

"If universities will not govern themselves, they will be governed by others. This elementary reality is increasingly becoming understood by all components of the university community."

The Board reiterates the pledge in its 1968 Master Plan that both students and faculty should participate in the decision-making process at all units of the City University. The Board pledges its best efforts to improve, and to increase the scope and effectiveness of, such participation.

The Board has a paramount duty both to the academic community and to the people of this City to use its best efforts to ensure that the orderly working of the University shall continue. We ask the cooperation of the academic community and of all the people of this City to help us achieve this end.

Mr. Herbert Berman and Mr. George Brown asked to be recorded as voting "No."

Mr. David Ashe, Dr. Renato J. Azzari, Mr. George Brown and Professor Arleigh B. Williamson asked to be recorded as voting "No" on the following sections of the proposal:

"First, establish separate Councils responsible for each individual college under the aegis of the Board of Higher Education, and provide for faculty, student, alumni and public membership on these councils."

"BE IT RESOLVED, That the Board approves in principle the establishment of Councils of Overseers for the several units under its jurisdiction, such Councils to include faculty, students, administration, alumni and members of the general public as recommended in the "Report of the Special Committee on the Organization of the Board of Higher Education" dated May 5, 1969, subject to the establishment of policies and procedures by which they shall function as a result of extensive consultation to be held with the Administrative Council, University Senate, Alumni Associations, the Student Advisory Council and the general public;"

NO. E. DISRUPTION AND VIOLENCE ON CAMPUSES: Upon motion duly made, seconded and unanimously carried, the following statement regarding disruption and violence on the campuses was adopted:

The people of this City, and we of the Board of Higher Education have noted with increasing concern the increasing outbursts of violent and disruptive tactics on the campuses, not only of the City University, but also of other colleges and universities throughout the nation. In this connection, we of the Board of Higher Education endorse the following recent statement by the American Council on Education:
"Disruption and violence have no place on any campus. The academic community has the responsibility to deal promptly and directly with disruptions. If universities will not govern themselves, they will be governed by others. This elementary reality is increasingly becoming understood by all components of the university community."

This Board reiterates the pledge in our 1968 Master Plan that both students and faculty should participate in the decision-making process at all units of the City University. We pledge our best efforts to improve that participation and to increase its scope and effectiveness. Indeed, prior to the recent disturbances, we had already taken major steps in this direction.

The steps which we have taken thus far include:

The establishment of a Student Advisory Council representing all students in the City University.

The establishment of a University Faculty Senate.

Participation by students, faculty and alumni with the Board on presidential search committees.

Participation by representatives of the students and faculty in the drafting of new bylaws relating to academic due process and student rights and responsibilities.

At its meeting on May 5, 1969, this Board took additional major steps to the same end:

Adoption by this Board in principle of a plan for Councils of Overseers at each of our colleges, to include representatives of faculty, students, alumni and the public. This plan is now being submitted for comment and recommendations to all segments of the community.

Approval by this Board of new bylaws relating to the internal governance of our colleges and student membership on all committees, provided they are drafted by a joint faculty-student-administration group at the college, approved by referendum of students and faculty, and recommended by the president.

Establishment of two University Commissions, one on admissions and one on University governance, including representatives of faculty, students, administration and representatives of the public to study our admissions processes, with particular attention to the possibility of initiating an open enrolment policy.

We reiterate our pledge that the administrations of our City University and of our colleges will be always open and available for the peaceful and reasoned discussions and solution of whatever problems are of concern to students and to all other members of the academic community. We believe, however, that the time has come for us to lay down specific guidelines to ensure that those discussions, and the resulting solutions, shall in fact be peaceful and reasoned, that educational processes shall not be impeded, and that our university shall not be wrecked. We accordingly announce the following statement of policy:

(1) The laws of this City, State and Nation apply equally to all persons both on and off campus. Our campuses cannot constitute independent sovereignties beyond the reach of the law.

(2) There is no "right" on the part of students or anyone else, at any time, to seize or forcibly occupy college or university property, or to interfere with its lawful use.
(3) In case of any such seizure, occupancy or interference, the college authorities concerned are urged to take the following steps:

(a) All negotiations, if any, with the occupying group should be terminated forthwith. At the same time the occupying group should, if practicable, be advised that the college authorities are prepared to meet with a limited number of representatives of that group at a time and place when reasoned discussion can be had, but only after the seizure, occupancy or interference has ceased, and only upon the understanding that such seizure, occupancy or interference will not be repeated.

(b) The occupying group should be notified as publicly as possible to vacate, and if they fail to do so all necessary steps should be taken to insure compliance with notice to vacate.

(4) Whenever offenders have been charged by the civil authorities, the disposition of such charges should be left to the courts, and there should be no subsequent "amnesty" or withdrawal of charges by the University or college or by anyone acting on their behalf.

We earnestly hope that resort to the civil authorities will not be necessary. At the same time, neither we nor the people of this City can any longer tolerate disruption. This Board has a paramount duty to the academic community, to the people of this City, and to the great majority of our students who wish to continue their education, to see to it that the orderly working of the University shall continue.

We ask the cooperation of the entire academic community and of all the people of this City to help us achieve this end.

The Board draws attention to the fact that its Committee on Law is now engaged in a study of principles and procedures related to Student Due Process. That study is being conducted in consultation with representatives of the Student Advisory Council, the University Senate, and the University Administration. The Law Committee study will continue and the Committee is urged to report as soon as possible.

Upon motion duly made, seconded and carried, the meeting adjourned at 10:30 p.m.

N. MICHAEL CARFORA
Secretary of the Board
The Chairman called the meeting to order.

Members of the Executive Committee:

Francis Keppel, Chairman
David I. Ashe
Frederick H. Burkhardt
Porter R. Chandler
James Oscar Lee
Jack I. Poses
Luis Quero Chiesa

The Committee met to discuss the demands of the Black and Puerto Rican students at The City College.

NO. 1. BLACK AND PUERTO RICAN HISTORY AND THE SPANISH LANGUAGE: Upon motion duly made, seconded and carried, the Executive Committee, acting on behalf of the Board and on the basis of evidence made available to it, adopted the following resolution:

RESOLVED, That Black and Puerto Rican history and the Spanish language be a requirement for all education majors.

NO. 2. ORIENTATION AND GUIDELINES FOR SEEK: The Committee agreed, with regard to "a separate orientation program for Black and Puerto Rican freshmen" and "a voice for SEEK students in the setting of guidelines for the SEEK Program," to place the results of its negotiations on the agenda of the Board of Higher Education at its meeting on May 26, subject to receiving the recommendations of the faculty of The City College.

NO. 3. INVESTIGATION: The Committee agreed to conduct an investigation of the incidents of the last two days, including complaints related to police action.

NO. 4. EXECUTIVE COMMITTEE CHAIRMAN'S STATEMENT: The Chairman of the Executive Committee was authorized to make the following statement:

"As chairman of the Executive Committee, I follow its instructions in stating that in our judgment all those involved in the negotiations have been acting in good faith."

NO. 5. CLOSING OF THE COLLEGE: The majority of the Executive Committee, based on the action of the Board of Higher Education on May 4th, concluded that the Executive Committee could not close The City College.

Upon motion duly made, seconded and carried, the meeting adjourned.

FRANCIS KEPEL
Chairman, Executive Committee
MINUTES OF THE EXECUTIVE COMMITTEE MEETING OF THE
BOARD OF HIGHER EDUCATION OF THE CITY OF NEW YORK
HELD
MAY 10, 1969
AT THE BOARD HEADQUARTERS BUILDING
535 EAST 80 STREET - BOROUGH OF MANHATTAN

The Chairman called the meeting to order at 10:30 a.m.

There were present:

Francis Keppel, Chairman
David I. Ashe
Porter R. Chandler
Luis Quero Chiesa
Chancellor Albert H. Bowker
N. Michael Carfora, Secretary of the Board

The absence of Mr. Burkhardt, Dr. Lee and Mr. Poses was excused.

Upon motions duly made, seconded and carried, the following resolutions were adopted:

NO. 1. RESIGNATION OF PRESIDENT BUELL G. GALLAGHER - THE CITY COLLEGE: The Executive Committee acting on behalf of the Board notes with regret the request of President Buell G. Gallagher of The City College to be relieved of his duties as President as of May 12, 1969 and his intention to retire as of February 1, 1970. It is accordingly

RESOLVED, That President Gallagher be relieved of his duties as President of The City College as of May 12, 1969 and that he be requested from May 12, 1969 to September 1, 1969 to perform such duties as the Chancellor of the City University deems appropriate; and it is further

RESOLVED, That President Gallagher be granted a terminal leave of absence as President from September 1, 1969 to February 1, 1970, at which time he has stated he will retire.

NO. 2. DESIGNATION OF ACTING PRESIDENT OF THE CITY COLLEGE: RESOLVED, That the Executive Committee acting on behalf of the Board designate Professor Joseph J. Copeland as Acting President of The City College as of May 12, 1969 at a salary at the rate of $35,000 per year, subject to financial ability.

Upon motion duly made, seconded and carried, the meeting adjourned at 3:30 p.m.

N. MICHAEL CARFORA
Secretary of the Board
MINUTES OF THE MEETING OF THE BOARD OF HIGHER EDUCATION OF THE CITY OF NEW YORK

HELD

MAY 26, 1969

AT THE BOARD HEADQUARTERS BUILDING
535 EAST 80 STREET - BOROUGH OF MANHATTAN

The Chairman called the meeting to order at 5:30 p.m.

There were present:

Porter R. Chandler, Chairman
David I. Ashe
Herbert Berman
George D. Brown
Frederick H. Burkhardt
Norman E. Henkin
Minneola P. Ingersoll
Francis Keppel
James Oscar Lee

Benjamin F. McLaurin
Louis Nunez
Jack I. Poses
Luis Quero Chiesa
Edward D. Re
Ruth S. Shoup
Ella S. Streator
Arleigh B. Williamson

N. Michael Carfora, Secretary of the Board
Arthur H. Kahn, General Counsel

Chancellor Albert H. Bowker
President Robert D. Cross
President Dumont F. Kenny
President Leonard Lief
President Donald H. Riddle
President Herbert Schueler
Actg. Pres. George A. Peck
President Robert C. Weaver
President Milton G. Bassin
President William M. Birenbaum
President Murray H. Block
President James A. Colston
President Jacob I. Hartstein

President Kurt R. Schmeller
Dean Glenn W. Howard
Professor Robert S. Hirschfield
Mr. Jean-Louis d'Heilly
Vice-Chancellor Robert Birnbaum
Vice-Chancellor Julius C. C. Edelstein
Vice-Chancellor T. Edward Hollander
Vice-Chancellor Seymour C. Hyman
Vice-Chancellor Bernard Mintz
Provost Mina Rees
Dean Benjamin Rosner
Dean Joseph Shenker

The absence of Dr. Azzari, Dr. Johnson and Mr. Schultz was excused.

Prior to the scheduled meeting of the Board, Board members met with representatives of the Bedford-Stuyvesant Community re Community College Number Seven.

At this point the Board went into Executive Session.

NO. A. RESIGNATION OF MR. HENRY E. SCHULTZ: The Board noted with deep regret the resignation of Mr. Henry E. Schultz as a member of the Board of Higher Education effective May 23, 1969.

Upon motion duly made, seconded and carried, Mr. Henry E. Schultz was designated a Member Emeritus of the Board of Higher Education effective May 24, 1969.
NO. B. EXECUTIVE SESSION ACTION: The Chairman reported that the following resolutions were adopted in Executive Session:

(1) Resignation of President Robert D. Cross - Hunter College
RESOLVED, That the Board accept with regret the resignation of Dr. Robert D. Cross as Professor of History and President of Hunter College, effective July 14, 1969.

(2) Appointment of Acting President - Hunter College
RESOLVED, That F. Joachim Weyl, Professor of Mathematics and Dean of Sciences and Mathematics, be appointed Acting President of Hunter College, effective July 15, 1969, at the annual salary rate of $35,000, subject to financial ability; and be it further
RESOLVED, That Dr. Weyl be granted a leave of absence from his position of Dean of Sciences and Mathematics, without pay, effective July 15, 1969 and until such time as a president of Hunter College has been appointed.

NO. C. HUNTER COLLEGE PRESIDENTIAL SEARCH COMMITTEE: The Chairman reported that he had appointed the following members of the Board to serve as the Hunter College Presidential Search Committee:

Frederick H. Burkhardt, Chairman
George D. Brown
Robert Ross Johnson

Jack I. Poses
Edward D. Re
Porter R. Chandler, ex officio

NO. D. THE CITY COLLEGE PRESIDENTIAL SEARCH COMMITTEE: The Chairman reported that he had appointed the following members of the Board to serve as The City College Presidential Search Committee:

Francis Keppel, Chairman
David I. Ashe
Norman E. Henkin

Benjamin F. McLaurin
Louis Nunez
Porter R. Chandler, ex officio

NO. E. UNIVERSITY CENTERS FOR RATIONAL ALTERNATIVES: At this point the Board heard representatives of the University Centers for Rational Alternatives with respect to the five demands being considered by the Faculty Senate of The City College.

NO. 1. ELECTION OF EXECUTIVE COMMITTEE MEMBERS: The Chairman reported that in Executive Session the following were reelected as members of the Executive Committee for a three-year period expiring May 1972:

David I. Ashe
Luis Quero Chiesa

In accordance with Article II, Section 3.3, Mr. Ashe and Mr. Quero Chiesa will serve as members of the Committee on The City University of New York.

NO. 2. COMMITTEE ON LAW: (a) Upon motion duly made, seconded and carried, the following bylaw amendments were adopted, as amended, by recommitting the following to the Committee on Law:

[§8.9c. At least once a year, the college committee [or other committee of the Board of Higher Education] shall, upon the recommendation of the president, meet with the members of the faculty, faculty council [general faculty] or appropriate faculty committees for the purpose of mutual interchange of views on developing phases of educational and administrative policy.

(See pages 85-93 for bylaw amendments)

(b) Mr. Ashe, on behalf of the Committee on Law, reported on meetings of the Committee with respect to Student Due Process, the Henderson Act, and current Legislation.
ARTICLE I - MEETINGS OF THE BOARD

Section 1.1 MEETINGS: a. Stated meetings shall be held on the fourth Monday of each month except the months of July and August. The stated meeting in May shall be the annual meeting. Special meetings shall be held on the call of the Chairman, or on the written request of seven members.

b. The agenda for each stated meeting of the Board shall be made public at least one calendar week before the meeting at the respective colleges and to such educational and civic organizations as may request the same.

c. The Board, in the exercise of its judgment, may grant public and private hearings on such items on the agenda as are the subjects of written requests, addressed to the Chairman, for such hearings.

d. The Board shall schedule public hearings on higher education matters of wide concern, such as the adoption of its expense budget, capital budget, Master Plan, and such other matters as the Board, in the exercise of its judgment, shall determine.

e. Except in the case of public or private hearings, as set forth above, attendance at Board meetings shall be restricted to Board members, to the Chancellor, to Administrative Council members (or ranking representative of an absent member), to such other personnel as are indispensable to the business on hand, and to such others as are specially invited.

f. The Board and its respective committees shall be free to hold executive sessions, without any non-members save such as may be invited.

Section 1.2 NOTICE OF TIME AND PLACE OF MEETINGS: A notice of the hour and place of every meeting shall be mailed to the usual address of every member by the secretary of the Board not less than five, nor more than ten, days before the meeting; but any member may for himself, in writing, waive such notice for any meeting. All stated meetings of the Board shall be held in the offices of the Board of Higher Education, 535 East 80th Street, New York City, at 5:30 p.m., unless otherwise determined by the Chairman or by the Board.

Section 1.3 QUORUM OF THE BOARD. Twelve members of the Board shall constitute a quorum.

Section 1.4 PRESIDING OFFICER. In case the Chairman shall not attend a meeting at which a quorum is present, the Vice-Chairman or, in his absence, the Board member present who is senior in service may call the meeting to order and preside.
Section 1.5 ORDER OF BUSINESS. The calendar of the Board shall be prepared in such form as the Board may determine from time to time. The order of business may be determined by resolution of the Board.

Section 1.6 PARLIAMENTARY PROCEDURE. Except as herein otherwise specifically provided, the Board shall be governed in its procedure by parliamentary rules and usage as set forth in Robert's Rules of Order, Revised.

Section 1.7 ROLL CALL. At the request of any member, the ayes and noes on any question shall be called and entered upon the minutes.
ARTICLE II - OFFICERS OF THE BOARD

Section 2.1 OFFICERS. The officers of the Board shall be the Chairman, the Vice-Chairman, the General Counsel and the Secretary.

Section 2.2 TERM OF OFFICE. From among its members the Board shall elect a Chairman and Vice-Chairman at the annual meeting held in each even-numbered year. The Chairman and the Vice-Chairman shall hold office until their successors shall be elected. Any person elected as Chairman or Vice-Chairman may be reelected for an additional term of two years, but shall be ineligible for reelection for two years thereafter. The Chairman and Vice-Chairman shall be chosen by secret ballot, the vote of twelve members of the Board being necessary to a choice. Vacancies in the office of Chairman or Vice-Chairman shall be similarly filled by the Board for the balance of the term. General Counsel and Secretary of the Board shall serve at the pleasure of the Board.

Section 2.3 DUTIES OF THE CHAIRMAN. a. The Chairman shall preside at all meetings of the Board, shall be a member ex officio of all committees and shall be entitled to vote at all meetings of the Board and of all its committees. Unless otherwise provided herein or otherwise determined by the Board, the Chairman shall appoint all standing and special committees, and shall designate the chairmen and vice-chairmen of such committees. The Chairman is hereby empowered to execute all documents, receipts, releases or other instruments requiring the signature of an authorized representative of the Board.

b. By virtue of his office, the Chairman is the spokesman through whom the Board announces and publicizes Board actions or decisions primarily within the Board's statutory fields of governance and policy-making; and within those fields he has the principal (but not exclusive) responsibility for Board communications and Board dealings with the Mayor of the City, the Governor of the State, the Executive Department of the United States, legislators and governmental departments of the city, state and nation.

c. In his capacity as Chairman he will receive and may answer communications addressed to the Board or to himself in his official capacity.

d. Where a Board committee has in hand matters connected with a governmental department, the committee's chairman may, for the purposes of the committee, confer with such department, after first notifying the Chairman of the Board of the circumstances.

Section 2.4 DUTIES OF THE VICE-CHAIRMAN. The Vice-Chairman shall, by virtue of his office, be chairman of the Executive Committee. He shall preside in the absence of the Chairman of the Board at all meetings of the Board; shall be a member ex officio of all standing committees of the Board; shall be entitled to vote at all meetings of the Board, the Executive Committee and the Committee on The City University of New York; and shall be entitled to vote at all meetings of all other standing committees unless the Chairman of the Board be present and voting.
Section 2.5 DUTIES OF GENERAL COUNSEL. General Counsel shall direct a centralized legal office rendering, with an appropriate staff under his supervision, legal services to the Board and to The City University of New York. He shall report to the Chairman of the Board and to the Chancellor of the University. He is authorized to verify pleadings and to sign affidavits and other documents in connection with legal proceedings in which the Board and its interests are involved.

Section 2.6 DUTIES OF THE SECRETARY. The Secretary of the Board shall prepare the agenda of all meetings of the Board, attend the meetings thereof and prepare the minutes of such meetings. The Secretary shall prepare the agenda and minutes of all meetings of the Executive Committee, the Committee on The City University of New York, and such other meetings as directed by the Board. He shall have charge of all Board records, files, minutes, official documents, and the seal of the Board. He shall cause a copy of the minutes of each meeting of the Board to be forwarded promptly to its members and shall certify the same as a true copy when necessary. He shall notify appropriate agencies and persons of the Board’s actions and shall send notices of Board and committee meetings to the members of the Board; shall maintain a central calendar for meetings; and shall perform related duties assigned to him by the Chairman of the Board. He is authorized and empowered to sign budget modifications, execute all contracts, communications, receipts or other instruments requiring the signature of an authorized representative of the Board, and to affix the seal of the Board thereto, which documents reflect or effectuate prior action adopted or authorized by the Board. In the event of the illness or absence of the Secretary, the Chairman of the Board is authorized to designate a member of the Board’s staff to serve as Acting Secretary of the Board.
ARTICLE III - COMMITTEES OF THE BOARD

Section 3.1 STANDING COMMITTEES. The standing committees of the Board shall be:

a. Executive Committee.
b. Committee on The City University of New York.
c. College Committees.
d. Committee on Budget and Finance.
e. Committee on Trusts and Gifts.
f. Committee on the Academic Program.
g. Committee on Law.
h. Committee on Campus Planning and Development.
i. Joint Committee on Community Colleges.

Section 3.2 EXECUTIVE COMMITTEE. a. The Executive Committee shall consist of seven members, inclusive of the Chairman and Vice-Chairman of the Board, ex officio. The Vice-Chairman of the Board shall be the chairman of the committee. The other members of the committee shall be elected by the Board at its annual meeting for three-year terms as vacancies occur by virtue of the expiration of respective terms. Members so elected shall not be eligible for re-election for a period of one year. Interim vacancies shall be filled by the Chairman of the Board. The committee shall meet at the call of the Chairman or Vice-Chairman of the Board or of any two members of the committee.

b. The committee shall transact such business of the Board as may be necessary during intervals between the meetings of the Board except that it may not grant degrees, make removals from office, amend the bylaws of the Board, or take any action against an express policy of the Board. The committee shall keep minutes of its proceedings and the Secretary of the Board shall promptly forward copies thereof to every member of the Board.

Section 3.3 COMMITTEE ON THE CITY UNIVERSITY OF NEW YORK. a. The Committee on The City University of New York shall consist of the Chairman, the Vice-Chairman and the five elected members of the Executive Committee whose terms of office shall be the same as their terms on the Executive Committee. The Chairman of the Board shall be the chairman of the committee, and the Vice-Chairman of the Board shall be the vice-chairman of the committee. The committee shall meet at the call of the Chairman or any two members of the committee.

b. The committee shall consider recommendations of the Chancellor or of the Administrative Council and all matters relating to the University as a whole or affecting more than one college, and it shall report its recommendations to the Board for final action.

Section 3.4 COLLEGE COMMITTEES. a. There shall be a College Committee for each college and for the University Graduate Division. Each such committee shall consist of three members of the Board to serve for staggered terms of three years. Insofar as practicable, the principle of rotation shall be observed. As far as possible, Board members shall serve on not more than one senior college committee or the University Graduate Division Committee and one community college committee.
b. Each such committee shall meet at stated intervals with the president of the or of the University Graduate Division, to consider matters related to affairs of the college or the division, and shall report its recommendations to the Board for final action.

c. Recommitted to the Committee on Law.

d. Appeals by members of the instructional staff from a decision of the president with respect to matters of status and compensation, where the action appealed from is based on grounds other than a bona fide consideration of academic merit, will be entertained by the college committee. Such an appeal shall be made in writing and shall be transmitted to the committee through the president. If the committee determines that the action appealed from is based on grounds other than academic factors and that such non-academic factors are supported by convincing factual evidence, the committee may schedule a hearing of the appeal.

At such hearing, the appellant, accompanied by counsel if he so desires, and his witnesses shall be heard. A verbatim stenographic record shall be made. The committee itself may call such persons and have such records produced as it deems desirable. General Counsel to the Board may participate in the hearing to the extent directed by the committee. The committee, in its discretion, may assign one or more Board employees or retain outside personnel to serve as hearing officer(s) in place of the committee. If a hearing officer is so assigned, the hearing officer shall report the result of such hearing with his recommendations to the committee. The committee shall arrive at a determination in executive session, and such determination shall be made from the record. The committee shall make a written report of its decision.

If the determination of the committee is adverse to the appellant, the appellant may bring the matter to the Board itself, but the Board shall determine such appeal on the record made before the committee without the presentation of additional evidence unless the Board, for exceptional reasons, otherwise directs. Upon appearing before the Board, the appellant or his counsel, or both, may present an oral argument based on the record. If the appellant or his counsel so requests, the Board will hear the appeal in open session, but the determination by the Board shall be made in executive session.

Section 3.5 COMMITTEE ON BUDGET AND FINANCE. The Committee on Budget and Finance shall consist of a minimum of three and a maximum of five members exclusive of ex officio members. It shall be the duty of such committee, subject to the approval of the Board:

a. To consider and recommend to the Board all matters concerning the fiscal aspects of both the operating and capital budgets.

b. To oversee for the Board the procedures concerning the management, recording, accounting and reporting of the income and expenditures of funds, and the method of making regular audits thereof.

c. To submit an annual report to the Board at the October meeting of all University income and expenditures for the previous fiscal year.
Section 3.6 COMMITTEE ON TRUSTS AND GIFTS. The Committee on Trusts and Gifts shall consist of a minimum of three and a maximum of five members exclusive of ex officio members. The Chairman of the committee may invite any or all of the presidents to attend meetings of the committee. Such committee shall:

a. Encourage and seek the support of university and college activities through gifts, bequests and devises by individuals, business corporations, foundations and others.

b. Make recommendations concerning the acceptance of money, securities or other property for permanent endowment funds, or for gifts for restricted or unrestricted purposes.

c. Have custody of all trusts and gifts received and see that they are administered in accordance with the terms of the deed of trust or gift.

d. Act for the Board in all matters of investment and reinvestment of trust and gift funds and other funds of the Board which may require temporary investment, and oversee the keeping of records of all investments, principal and income of funds, and authorize expenditures.

e. Designate banks for the deposit of current income and funds awaiting investment.

f. Appoint such agents and representatives as it may select to act for the committee in the actual care of property coming under the jurisdiction of the committee, and shall see that such agents are properly bonded.

g. Make recommendations to the Board for appointment of a custodian of securities and valuable papers, an investment counselor, and such other personnel as shall be necessary to assist the chairman of the committee in the administration of the funds, dealings with the investment counselor and the custodian of securities, the keeping of all records and the preparation of all reports required by the Board or the chairman of the committee, including an annual report to be submitted to the Board at the October meeting.

Section 3.7 COMMITTEE ON THE ACADEMIC PROGRAM. The Committee on the Academic Program shall consist of a minimum of three and a maximum of five members exclusive of ex officio members. It shall be the duty of such committee, subject to the approval of the Board:

a. To consider and assume the responsibility for continuous consideration of academic policies fundamental to the development of an integrated system of public higher education for the City of New York and the role of each college in the coordinated program.

b. To consider all matters relating to curricula of the various colleges.

Section 3.8 COMMITTEE ON LAW. The Committee on Law shall consist of a minimum of three and a maximum of five members exclusive of the ex officio members. The powers and duties of the committee shall be as follows:

a. To consider and advise the Board on all proposed legislation affecting the powers, duties and functions of the Board, the City University and of any subdivision thereof, and such other matters referred to it by the Board.
b. After consulting with the Board, or with its Executive Committee, to act as the spokesman of the Board in connection with all legislation that may be pending in the Legislature or before the Governor, unless otherwise directed or ordered by the Board or its Executive Committee.

c. To require any employee of the Board to give notice to the committee before such employee proposes or participates in proposing legislation relating to the duties and functions of the Board or of the University or any subdivision thereof.

d. To pass upon all matters relating to the bylaws of the Board, and every proposed provision to be incorporated in the bylaws. All amendments thereto shall be referred to such committee which shall report its recommendations to the Board.

Section 3.9 COMMITTEE ON CAMPUS PLANNING AND DEVELOPMENT. The Committee on Campus Planning and Development shall consist of a minimum of three and a maximum of five members, exclusive of ex officio members. It shall be the duty and responsibility of the committee to consider and advise the Board with respect to the Master Plan for capital facilities and the financing thereof, the capital budget of the University, the selection of sites, the selection of architects and campus planners and all other matters relating to grounds, buildings and physical facilities of the University or any unit thereof, and the utilization and distribution of computer facilities.

Section 3.10 JOINT COMMITTEE ON COMMUNITY COLLEGES. There shall be a Joint Committee on Community Colleges consisting of the chairman of each of the community college committees and one Board member who is not a community college committee chairman, to be appointed by the Chairman of the Board.

The Joint Committee shall, without impairing the authority of the respective community college committees, carry out mandates which the various community college committees, the Chairman of the Board or the Board itself may refer to it.

Section 3.11 SPECIAL COMMITTEES. Special committees may be authorized by the Board, the Executive Committee or the Chairman of the Board.

Section 3.12 QUORUM OF A COMMITTEE. A majority of the members of a committee, exclusive of ex officio members, shall constitute a quorum for the transaction of business, but ex officio members may be counted if necessary to constitute a quorum.
ARTICLE IV - THE ADMINISTRATIVE COUNCIL

Section 4.1 THE ADMINISTRATIVE COUNCIL. There shall be an Administrative Council composed of the Chancellor, as its permanent chairman, the presidents of the several colleges, the president of the University Graduate Division, and the president of the Mount Sinai School of Medicine. The chairman of the University Faculty Senate shall sit as a non-voting member of the Administrative Council.

Section 4.2 FUNCTIONS OF THE ADMINISTRATIVE COUNCIL. To insure unified and cooperative leadership in higher education in the City of New York, it shall be the function of the Council, subject to the approval of the Board:

a. To formulate, and revise periodically, a coordinated and reasonably complete Master Plan for a system of higher education for the City of New York and to indicate for each constituent institution its specific functions in this city-wide plan of higher education.

b. To present to the Board recommendations of scope, procedures and policies that affect more than one of the constituent colleges.

c. To recommend to the Board plans for the development of total physical properties which will further the general educational program.

d. To advise the Chancellor concerning the operating and capital budgets of the entire college system.

The president of each collegiate unit is specifically charged with the administration of his own institution and in this capacity he is responsible directly to the Board.
Upon motions duly made, seconded and carried, the following resolutions were adopted or action was taken as noted: (Calendar Nos. 3 through 27)

NO. 3. COLLEGE STABILIZATION ACCOUNT PROJECT - THE CITY COLLEGE: In accordance with the procedure for utilization of College Stabilization Account Funds, approved by the Board on April 27, 1967, Calendar No. 15, the following application approved by the College President, the Chancellor and the Chairman of the Committee on Budget and Finance, is presented to the Board:

RESOLVED, That a College Stabilization Account Project Authorization, in the amount of $225,000 to provide funds for the conversion of space for office and administrative space for the Departments of Computer Science and Civil Engineering, be approved, subject to financial ability.

EXPLANATION:
1. Nature of Project: This project will convert space in Steinman Hall to office and administrative space for the Departments of Computer Science and Civil Engineering.

2. Project Justification: The conversion will provide space for a new Department of Computer Science within the School of Engineering and also restore some space to the Civil Engineering Department to help it cope with a greatly increased staff and to offset the loss of space to the Computation Center. Funds for this project are not available from City budgeting sources.

NO. 4. EXTENSION OF MASTER PLANNER CONTRACTS: RESOLVED, That the Board approve the extension of contracts for the services of the indicated Architect/Planner firms at the increases in the total estimated fees noted as follows:

<table>
<thead>
<tr>
<th>COLLEGE</th>
<th>ARCHITECT/PLANNER</th>
<th>CONTRACT PERIOD</th>
<th>ESTIMATED COST</th>
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</thead>
<tbody>
<tr>
<td></td>
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<td>Starting Date</td>
<td>Estimated Completion</td>
</tr>
<tr>
<td>Brooklyn</td>
<td>Evans and Delehanty</td>
<td>9/28/67</td>
<td>6/30/70</td>
</tr>
<tr>
<td>City</td>
<td>John Carl Warnecke</td>
<td>11/21/67</td>
<td>6/30/70</td>
</tr>
<tr>
<td>Lehman</td>
<td>Todd-Pokorny</td>
<td>11/12/67</td>
<td>6/30/70</td>
</tr>
<tr>
<td>Hunter</td>
<td>deYoung &amp; Moskowitz</td>
<td>10/11/67</td>
<td>6/30/70</td>
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* Date includes an approximate one year extension past the date of completion of Master Plan Brochure and Report for continued consultation.

** Increase includes amount estimated to complete the Master Plan Brochure and Report plus a nominal amount of $35,000 for continued consultation if and as required for each college for a one year period thereafter.

and be it further

RESOLVED, That the City University Construction Fund be requested to take appropriate action to authorize the Dormitory Authority of the State of New York to extend the aforesaid contract; and be it further

RESOLVED, That the following item is hereby approved and shall be made a part of the Note Project (City University Note Issue) by appropriate inclusion in a future Supplemental Note Agreement supplementing the Note Agreement by and among the Dormitory Authority of the State of New York, the City University Construction Fund and the Board of Higher Education in the City of New York, dated as of June 12, 1967. The Chairman of the Board of Higher Education in the City of New York is hereby authorized and directed to execute a Supplemental Note Agreement including such item and to cause the seal of such Board to be affixed thereto. The Secretary of such Board is hereby authorized and directed to affix his signature thereto in attestation of such seal; and be it further
RESOLVED, That notwithstanding any other provision of this resolution, prior to the execution of any such Supplemental Note Agreement, changes, insertions and omissions may be made to the description of such item as hereinafter set forth as may be approved by the Chairman of the Board of Higher Education in the City of New York, and the execution by said Chairman of any such Supplemental Note Agreement containing such item with such changes, insertions and omissions shall be conclusive evidence of such approval; and be it further

RESOLVED, That such item is as follows:

Amendment of Schedule A attached to the next Supplemental Note Agreement to increase by the amount of $284,500 the amount listed for "estimated planning and designing costs for the Note Project necessary to develop the Note Project and determine the facilities to be made Note Facilities, which costs are not allocable to any specific Note Facility."

and be it further

RESOLVED, That the City University Construction Fund and the Dormitory Authority are hereby requested to approve such item as hereinabove set forth and to take appropriate action to authorize the inclusion thereof in a future Supplemental Note Agreement.

EXPLANATION: The indicated Architect/Planners were each employed under a service contract that provided for payment of fee based on an actual time cost multiplied by a factor of 2.5. Each contract included a nominal total estimated cost of $100,000 for a contract period of one year.

On November 25, 1968, Calendar No. 14, the Board increased the first three of the four listed contracts by amounts of $25,000, $30,000 and $25,000 respectively and also similarly indicated extended estimated completion dates for the Master Plan Brochures and Reports to 12/28/68, 2/21/69 and 1/15/69.

The dates indicated were obviously too optimistic in view of the actual processes required to complete the planning studies. A reassessment of the current condition of the contracts, each of which is near completion, has indicated the need for additional time and funds to complete the brochures and reports.

The continued involvement of the architect/planner after completion of his initial report is necessary and desirable for such functions as liaison with the campus educational programming consultant and with the various project architects, who may be employed, for interpretation and updating of the initial plans, and for miscellaneous other services as and when required. Although the degree of continued participation will obviously vary from campus to campus, it is recommended that each contract be extended for an additional one year period with a further nominal $35,000 fee increase.

NO. 5. QUEENS COLLEGE DINING HALL ADDITION: RESOLVED, That the Board of Higher Education approve final plans, specifications and final estimate of cost of construction of $1,573,900, escalated to July 1969, for the construction of the Queens College Dining Hall Addition, as submitted by Morris Ketchum Jr. and Associates, Architects, in compliance with the terms of their agreement with the Dormitory Authority for the preparation of complete contract documents; and be it further

RESOLVED, That the City University Construction Fund be and is hereby requested (1) to approve the aforesaid final plans, specifications and construction cost estimate of $1,573,900 and to authorize the Dormitory Authority of the State of New York to invite bids and to award contracts for the construction of said facilities; and (2) to authorize the Dormitory Authority of the State of New York to enter into an agreement for the supervision of construction of the subject facility; and be it further
RESOLVED, That the most recent Supplemental Note Agreement be amended to read as follows:

Note Facility: C15.01
Description: An addition to the existing dining hall for Queens College of the City University.
Location: Extension of existing dining hall in northeast quadrant of Queens College Campus adjacent to Colden Center, Borough of Queens, New York.
Estimated Occupancy Date: December 1970.
Estimated Cost: $2,044,900.

EXPLANATION: On September 30, 1968, Calendar No. 41, the Board of Higher Education approved preliminary plans, outline specifications and preliminary estimate of cost of construction of $1,289,300 for the Queens College Dining Hall Addition. That resolution mentioned that two major matters remained outstanding at that time relating to foundations and electrical service. The borings had not as yet been taken and the preliminary design provided for a foundation design similar to that utilized for adjoining structures. The main electrical service had not been resolved at that time and it was suggested that if the Utility Company did not accede to our request for service in the manner assumed in the preliminary plans there might be additional project costs involved depending of course on the exact method required to bring electrical service into the building.

These matters, as well as all the other items requiring solution during development of final working drawings, have been resolved. The difference in cost of construction as indicated in the preliminary estimate and the new final estimate may be analyzed in the following manner:

- Approved Preliminary Estimate of Cost: $1,289,300.
- Escalation from September 1968 to July 1969 (10 months @ 1%/month): 128,900.
- Additional Electrical Service: 50,000.
- Increase in foundation costs attributable to results of borings: 10,800.
- Added construction costs due to final check of field conditions to be at variance with assumed conditions and requiring more complex construction work: 35,000.
- Total: $1,514,900.

The final cost estimate of $1,573,900 is some $59,000 in excess of the total indicated above. The architect attributes this difference in cost to three minor scope changes which he did not anticipate. They are:

- (1) kitchen equipment estimated to cost about $15,000 which he did not allow for in his preliminary layout;
- (2) a gas tank on the site of the new building which he did not allow for and which must be relocated at a cost of about $12,000;
- (3) an additional cost of about $32,000 for relocating the cooling tower on the roof of the building instead of within the building at the request of the University to avoid a possible maintenance problem and the discharge of condensate onto the Campus at grade level. The University staff does not agree with the architect’s estimate of additional cost for the cooling tower relocation, believing it to be no more than $5,000 - $10,000.

In order to offset this $59,000 excess cost the architect has been directed to prepare the necessary contract documents to enable the contractors to submit deductive informative prices for:

- (1) removal of an extensive clerestory structure on the roof of the building and
- (2) simplification of the connecting work at the College Memorial Center and the south entrance plaza. It is estimated by the architect that these modifications will result in savings somewhat in excess of $50,000. Preparation of said documents will not delay bidding.
It should be noted that the gross square footage of the facility is 51,595 square feet. The cost of the alteration work and the special additional electrical service work is $253,900. The cost of new building work as of July 1969 is therefore estimated to be $1,573,900 - $253,900 or $1,320,000. The cost per gross square foot is therefore $1,320,000 = $25.60/Sq.Ft.

This cost is considered reasonable for this type facility.

The final plans and specifications have been examined by representatives of the College, the Office of Campus Planning and Development and the Dormitory Authority and are considered to be complete and in conformity with the preliminary plans, as amended. The facilities are urgently needed and the plans meet our established requirements and therefore approval is recommended. The estimated project cost for inclusion in the Supplemental Note Agreement is based on the following estimates:

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<thead>
<tr>
<th>Item</th>
<th>Estimated Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cost of Construction (7/69)</td>
<td>$1,573,900</td>
</tr>
<tr>
<td>Contingency and Bid Allowance (10%)</td>
<td>157,000</td>
</tr>
<tr>
<td>Estimated Fees for Design and Supervision of Construction and Miscellaneous Project Costs such as borings, surveys, printing, etc. (10%)</td>
<td>157,000</td>
</tr>
<tr>
<td>Equipment (10%) Estimated</td>
<td>157,000</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$2,044,900</strong></td>
</tr>
</tbody>
</table>

NO. 6. MASTER PLAN FOR HERBERT H. LEHMAN COLLEGE: RESOLVED, That the Board of Higher Education indicate its general acceptance of the Master Plan Report and Recommendations for the Development of Physical Facilities for the Lehman College Campus dated March 1969 as prepared by David F. M. Todd and Jan Hird Pokorny, Architects and Planners, in accordance with the terms of a contract for the development of said plan; and be it further

RESOLVED, That Table 12-2 of the 1968 Master Plan of the Board of Higher Education be modified to delete the tentatively listed facilities under Item 5, Lehman College, and in place thereof include the facilities indicated in the aforesaid March 1969 Lehman College Master Plan Report:

<table>
<thead>
<tr>
<th>ACTUAL OR ESTIMATED</th>
<th>ESTIMATED GROSS AREA</th>
<th>ESTIMATED CONSTRUCTION COST*</th>
</tr>
</thead>
<tbody>
<tr>
<td>GILLET HALL</td>
<td>95,277</td>
<td>$1,203,900</td>
</tr>
<tr>
<td>DAVIS HALL</td>
<td>97,746</td>
<td>1,816,100</td>
</tr>
<tr>
<td>STUDENT HALL</td>
<td>98,428</td>
<td>1,399,100</td>
</tr>
<tr>
<td>COLLEGE UNION (Old Gym)</td>
<td>92,500</td>
<td>1,682,500</td>
</tr>
<tr>
<td>SHUSTER HALL</td>
<td>96,072</td>
<td>1,149,900</td>
</tr>
<tr>
<td>ART DEPARTMENT (Old Library)</td>
<td>47,092</td>
<td>812,200</td>
</tr>
<tr>
<td><strong>Sub-Total, Renovations</strong></td>
<td><strong>$8,063,700.</strong></td>
<td></td>
</tr>
<tr>
<td>NEW BUILDING CONSTRUCTION</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CAFETERIA ADDITION (Student Hall)</td>
<td>21,800</td>
<td>1,016,900</td>
</tr>
<tr>
<td>BOOKSTORE (College Union)</td>
<td>20,000</td>
<td>651,200</td>
</tr>
<tr>
<td>GYMNASIUM</td>
<td>162,200</td>
<td>5,986,900</td>
</tr>
<tr>
<td>MUSIC &amp; AUDITORIUM</td>
<td>107,736</td>
<td>4,361,100</td>
</tr>
<tr>
<td>LIBRARY</td>
<td>125,800</td>
<td>4,772,700</td>
</tr>
<tr>
<td>SPEECH &amp; THEATRE</td>
<td>81,100</td>
<td>3,059,700</td>
</tr>
<tr>
<td>ACADEMIC &amp; SCIENCE</td>
<td>183,000</td>
<td>6,802,900</td>
</tr>
<tr>
<td>CENTRAL PLANT</td>
<td>3,000</td>
<td>964,400</td>
</tr>
<tr>
<td><strong>Sub-Total, New Building Construction</strong></td>
<td><strong>$27,615,800.</strong></td>
<td></td>
</tr>
</tbody>
</table>
### Board of Higher Education

**ACTUAL OR ESTIMATED**

<table>
<thead>
<tr>
<th>SITE WORK</th>
<th>ESTIMATED GROSS AREA (SQ.FT.)</th>
<th>CONSTRUCTION COST*</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTRANCE PLAZA OVAL</td>
<td>$704,300</td>
<td></td>
</tr>
<tr>
<td>TUNNELS &amp; LOCKER AREAS</td>
<td>1,164,700</td>
<td></td>
</tr>
<tr>
<td>ROADS, PATHS, PARKING, SHUSTER ENTRANCE</td>
<td>247,000</td>
<td></td>
</tr>
<tr>
<td>ATHLETIC FIELDS</td>
<td>475,000</td>
<td></td>
</tr>
<tr>
<td>UTILITIES DISTRIBUTION (HEATING, COOLING ELECTRIC) AND SITE LIGHTING</td>
<td>944,000</td>
<td></td>
</tr>
<tr>
<td>SITE LIGHTING, STREET FURNITURE AND MISCELLANEOUS</td>
<td>150,000</td>
<td></td>
</tr>
<tr>
<td><strong>Sub-Total, Site Work</strong></td>
<td><strong>$3,685,000</strong></td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL BUDGET</strong></td>
<td><strong>$39,364,500</strong></td>
<td></td>
</tr>
</tbody>
</table>

*Estimated construction cost estimates based on market conditions as of January 1969, with no allowances included for escalation.

**EXPLANATION:** The 1968 Master Plan of the Board of Higher Education included in Chapter 12, Planning for Physical Facilities, the following statement under Item 1. Basic Assumptions and Procedures:

"Nevertheless, the City University has embarked on implementation of a policy of master planning for each of its institutions. Utilizing the advice of a professional advisory committee, and following intensive interviews, the University has selected twelve architect/planner teams after an extensive search. Each of these teams has been assigned to develop a total architectural concept for a single campus. Their assignments range from institutions still in the site selection stage to the oldest establishments needing study of partial replacement as well as expansion of facilities. These architect/planner teams have direct and continuing contact with the president and faculty of the institution they are studying.

"The resulting campus master plan will be based on the academic program as developed within each institution. The office of the Vice-Chancellor for Campus Planning and Development will introduce such guidance as may be needed to maintain congruence with the University's total enrollment, academic and financial commitments. The central authority has the further responsibility of developing space guidelines and bases of comparison so that space planning will be consistent within the University for similar uses. This complex study also involves justification of these space guidelines as compared to parameters utilized by other public and private institutions. The study of these basic planning assumptions is being carried on in cooperation with the New York State Education Department. A paramount consideration throughout is the active policy of the Board of Higher Education to encourage institutional autonomy and avoid stereotyping of programs."

Also in Chapter 12, under Item 3. Specific Building Plans, the following is indicated:

"Table 12-2 includes a revision of the listing of the specific projects as they appeared in previous issues of the City University Master Plan. The table has been revised only in those cases where planning or construction has advanced to a point where such revision is significant. Certain specific projects that have been advanced in planning have been added.

"The University and the colleges are in the process of developing campus master plans. Therefore, it is not possible at this time to establish the total list of individual facilities needed for any one of the campuses. However, Table 12-2 does include many facilities that were identified as essential prior to the start of the local master planning processes. This table will be altered as the campus master plan for each institution develops."

A specific campus development plan for Lehman College has now been completed by the indicated architect/planner firm under the direction of the University and in concert with the College.
The Master Plan for Lehman College anticipates a growth of student population from its present 5,599 full-time equivalent day enrollment to 9,045 in 1975. The present campus was designed for 3,500 students and now serves 5,500. The Plan proposes 704,636 gross square feet of new construction plus substantial renovation in the 544,163 gross square feet in existing buildings (527,065 square feet after renovations). Carman Hall, now under construction, will add 218,709 gross square feet to the above, providing a total development of 1,450,410 gross square feet.

The Plan provides relief of overcrowding and the upgrading of facilities to meet rapidly changing research techniques and teaching methods. It also recognizes the need for adequate parking, for the designation of future faculty and student housing sites, and for creating a campus which will welcome its sister institutions and the public while still being self-contained. Of most pressing importance are those facilities which are essential to a healthy educational institution today - those which will provide a wholeness to the life of students and faculty alike. Those goals focus on the interrelationship of the academic and social life on campus: Physical Education/Recreation; Library/Lounges; Dining Facilities/Student Activities; Theater Workshop/Auditorium; Fine Arts/Gallery.

The solution builds on the positive values of the existing campus. The quality of its open spaces is preserved where most appropriate, such as the North Lawn, and improved where potentials are not realized, such as the mid-campus Oval with its unusable, anachronistic formal gateway. The stiff symmetry of the original 1925 Master Plan gives way to a new campus center, more appropriate symbolically and functionally to the needs of the years ahead. Through radical shaping of the land, new spaces are inherited and new uses encouraged. Through reassignment of building uses, a new heart of campus social life is developed, with the north campus reserved for physical education and the southern areas for academic facilities.

New land acquisition is not proposed. The Plan does hinge, however, on the closing of one lightly travelled boundary street. This not only provides necessary area for expansion but becomes the key to linking Lehman College with the Bronx Community College. It provides both institutions with access to a joint use auditorium, and creates the public gateway from both rapid transit and surface transportation systems.

Architectural planning is scheduled to begin in June 1969, with construction to be completed by the end of 1975. The cost of construction, calculated as of January 1969, is estimated at $39,364,500.

The recommended plan provides an appropriate initial step prior to the detailed planning of individual physical facilities for the Lehman Campus and the Board's acceptance, in principle, of this overall plan is recommended in order that specific steps toward its implementation may proceed.

THE CITY UNIVERSITY
(Calendar Nos. 7 through 11)

NO. 7. REPORTS OF THE CHANCELLOR: The Chancellor presented the following report:

At the special meeting of the Board with the students from City College, some question was raised about the Commission that I was asked to appoint to investigate police action. This Commission consists of three people, all of whom are faculty members of John Jay College:

Professor Sherwood, criminologist, as chairman
Professor Walker, associate professor in sociology
Professor Cronin, assistant professor of police science

After looking around for who might take a look at this, it seemed to me that it was best to put a faculty group together and a group that had some ability in this area and was not connected with City College. This was opposed to hiring an outside agency to look at it. We would probably get a fairer and more objective analysis from this group. It will be criticized because the faculty is on our payroll "and will do as we say." But anyone who knows faculty knows that this isn't so. The Board agreed to take a look at police actions at City College, and I think we will get an objective report.
One of the things we were very nervous about this year, in spite of the fact of the delay in admitting the freshman class, was that we were working for about 9810 places in the senior colleges. We seem to have about 9825 as of our best estimate. City and Baruch and Lehman seem to be running a little off. I don't think it is anything to worry about. The community colleges are running several hundred over our estimate. They have grown tremendously in the last few years in the number of first choice students and the number of people who have accepted them. Our admissions crisis doesn't appear to have had any major impact on the freshman class. As a matter of fact, I'm rather surprised at the whole thing because I expected otherwise.

I'll ask Ted Hollander to talk about the budget.

I hoped to have the Federal Aid report for you this month. We have come up from 4 million to 6 million dollars in our student aid, with the major increase of 1-1/2 million dollars in the Educational Opportunity grants. There has been a big increase largely due to better preparation of applications for federal funds.

At the request of the Chancellor, Vice-Chancellor Hollander presented the following report:

When we last spoke, the Mayor had proposed an executive budget of $222,000,000 for the University. Since that time he announced that he had found some additional funds of which $15 million was for the University. I visited the Budget Office to get the details and was a little disappointed. The Budget Office had given us $7 million of this amount on previous occasions. These represent capital funds which the city had hoped to get from the state and the city was now funding. Of the remaining monies, $2-1/2 million represents funds appropriated by the State Legislature for the support of the SEEK Program, and one million dollars was put in to improve the research services of the New York Public Library and to help them extend services to us. This will be used to make research library facilities available to our faculties. It will be spent by the New York Public Library, but they will consult with us. Five million dollars was budgeted to permit us to put our freshman class on a full program, but the Budget Office asked us to underspend this amount by $2 million if we could.

This brought our budget up to $231 million. The city will permit us to do something which may be helpful in the future. It will budget an additional $5 million which we will not be permitted to spend. This would give us a chance next year to try and get these funds back. They also agreed that if we increased our fees, they would permit us to spend this amount on high priority programs as we saw fit.

We made great progress in two areas. The Budget Office has finally agreed to give us some flexibility in the management of our budget in creating new lines out of existing money and in the transfer of funds. It is a victory if indeed they let us do it. They also agreed that the City University should undertake the approval of new faculty, and I hope that sets a precedent.

They said that if there is a fiscal crisis sometime during the fiscal year, they have the right to ask us to underspend our budget if that should be necessary. So we have a little more money, I hope a great deal more flexibility, and I'm afraid a great many problems in managing an austerity budget.

NO. 8. OPERATING BUDGET MODIFICATIONS: The Chancellor's report of operating budget modifications (a) pending in the Budget Office and (b) approved by the Mayor, was noted.

NO. 9. TUITION WAIVER FOR COOPERATING TEACHERS: RESOLVED, That the tuition waiver plan for cooperating teachers approved by the Board on February 27, 1967, Calendar No. 16, for a period terminating at the close of the spring semester 1970 be extended for an indefinite period under conditions acceptable to the senior colleges offering teacher education programs, but subject to review by the Committee on Coordination of Teacher Education at least once every three years; and be it further
RESOLVED, That the use of tuition waiver certificates by cooperating teachers be limited to a period of three successive terms (including summer sessions) beginning with the second term following the term in which they were issued.

EXPLANATION: In accordance with the provisions of the Board resolution cited above, the Committee on Coordination of Teacher Education has reviewed the operation waiver plan (3/3/69, Item 13) and recommends that the plan be extended under the conditions specified in the present resolution.

Cooperating teachers render valuable service to the University by their assistance in the training of student teachers. The University now compensates this service by offering the tuition waiver when requested by cooperating teachers in accordance with previous action by the Board.

Such a program serves this purpose in the most economical way by providing a single course not exceeding credits implying a maximum cost of $75 for each certificate issued. The following brief table shows use of certificates for a three semester period:

<table>
<thead>
<tr>
<th></th>
<th>Student Teachers</th>
<th>Cooperating Teachers</th>
<th>Eligible Cooperating Teachers</th>
<th>Certificates Actually Used</th>
</tr>
</thead>
<tbody>
<tr>
<td>Spring 1967</td>
<td>2214</td>
<td>3854</td>
<td>1595</td>
<td>335</td>
</tr>
<tr>
<td>Fall 1967</td>
<td>1920</td>
<td>3606</td>
<td>1394</td>
<td>379</td>
</tr>
<tr>
<td>Spring 1968</td>
<td>2584</td>
<td>4539</td>
<td>1721</td>
<td>*</td>
</tr>
</tbody>
</table>

*Utilization figure not available for Spring 1968 since the certificates are valid through Summer 1969.

Eligible cooperating teachers are defined as those who undertake the major responsibility for the supervision of one or more student teachers in the public schools.

NO. 10. APPOINTMENT - DIVISION OF TEACHER EDUCATION: RESOLVED, That Myron Liebman be appointed Professor of Education in the Division of Teacher Education for the period 9/1/69-8/31/70, at the annual salary rate of $22,250, subject to financial ability.

NO. 11. FEDERAL FAIR LABOR STANDARDS ACT: RESOLVED, That the Intercollegiate Personnel Committee be authorized to proceed to develop university-wide policies and practices to insure adherence to the Federal Fair Labor Standards Act for members of the non-instructional staff; and be it further

RESOLVED, That in developing these procedures, the Committee is authorized to institute time clocks for employees covered by the overtime provisions of the Act.

EXPLANATION: Memorandum, dated May 2, 1969, from Miss Marilyn Magner, Personnel Coordinator, to the Administrative Council, which served as a staff paper for the above resolution, is on file with these minutes in the Office of the Secretary of the Board.

THE CITY COLLEGE
(Calendar Nos. 12 and 13)

NO. 12. APPOINTMENT WITH WAIVER OF THE BYLAWS: RESOLVED, That Albert Dandridge be appointed Higher Education Assistant in the Department of Student Personnel Services for the periods 6/9/69-6/30/69 and 7/1/69-6/30/70, at the salary rate of $12,250 per annum, subject to financial ability; and that the bylaws of the Board, Section 15.33 be waived to effectuate this appointment.

EXPLANATION: Mr. Dandridge is being appointed as a Higher Education Assistant to serve as Director of Security. His twenty-three years of experience as a member of the New York City Police Department more than amply qualifies him for this position. It is, therefore, requested that the requirement of the baccalaureate degree be waived.
NO. 13. SPECIAL LEAVE OF ABSENCE WITH WAIVER OF THE BYLAWS: RESOLVED, That John A. Davis, Professor in the Department of Political Science, be granted a special leave of absence for the period 9/1/69-8/31/70, without pay but with increment and recommendation for retirement credit; and that the bylaws of the Board be waived to effectuate this leave.

EXPLANATION: In view of the fact that Professor Davis served for the period 2/1/69-7/31/69 following sabbatical leave (9/1/68-1/31/69), it is requested that a waiver of the bylaws be approved and that the additional one-half year of service following the sabbatical leave be postponed to 9/1/70-1/31/71.

Professor Davis has been granted a fellowship at the Center for Advanced Study in the Behavioral Sciences at Palo Alto, California. He hopes to complete a monograph on civil rights in the United States which will be an interpretation of the history of civil rights in the United States, an analysis of the present status and a proposal. He started the work while on sabbatical.

HUNTER COLLEGE
(Calendar Nos. 14 through 16)

NO. 14. SABBATICAL LEAVE OF ABSENCE WITH WAIVER OF THE BYLAWS: RESOLVED, That William Tarrasch, Assistant Professor in the Department of Music, be granted a sabbatical leave of absence for restoration of health for the period 9/1/69-8/31/70, with half pay; and that the bylaws of the Board be waived to effectuate this leave.

EXPLANATION: Professor Tarrasch is over 65 years of age. The bylaws state that an applicant for a sabbatical leave must be under the age of 65; therefore, a waiver is requested to grant this leave. Professor Tarrasch has indicated his intention to return and serve a full year after completion of the leave.

NO. 15. APPOINTMENT OF PROFESSOR AND DESIGNATION AS LIBRARIAN: RESOLVED, That David O. Lane be appointed Professor of Library and designated Librarian of Hunter College for the period 7/14/69-8/31/70 at the salary rate of $20,000 per annum, subject to financial ability; and that the bylaws of the Board be waived to effectuate this appointment as Mr. Lane does not possess the Ph.D. degree.

NO. 16. SPECIAL LEAVE OF ABSENCE WITH WAIVER OF THE BYLAWS: RESOLVED, That Mary B. Finocchiaro, Professor in the Department of Curriculum and Teaching, be granted a special leave of absence, without pay but with recommendation for retirement credit, for the period 9/1/69-8/31/70, for public service in order to accept a second year extension of a Fulbright Fellowship in Italy; and that the bylaws of the Board be waived to effectuate this leave.

EXPLANATION: Professor Finocchiaro has been granted a sabbatical leave at half pay for the 1968-69 academic year. Waiver of the bylaw requirement that a faculty member return to service immediately upon expiration of the sabbatical is requested. Professor Finocchiaro has been asked to continue the work which she has undertaken in Italy and finds it desirable for professional reasons and essential for urgent personal reasons that she spend the year requested in Italy. Professor Finocchiaro expects to return to regular service at Hunter College in September 1970.

BROOKLYN COLLEGE
(Calendar No. 17)

NO. 17. LEAVES OF ABSENCE WITH WAIVER OF THE BYLAWS: (a) RESOLVED, That Art. XVI, Sec. 16.1b of the bylaws of the Board be waived in connection with the sabbatical leave of absence granted to Paul Brownstone, Assistant Professor in Speech & Theater (S.G.S.), for the academic year 1968-69, who will not be able to return to service at Brooklyn College at the termination of his leave.
EXPLANATION: Dr. Brownstone, in a letter dated April 2, 1969, has been offered an appointment as Professor and Chairman of the Department of Speech-Theater for the year beginning September 1, 1969 by the Brooklyn Center of Long Island University. Dr. Brownstone is very anxious to accept this appointment and wishes to be relieved of his promise to return to duty at Brooklyn College in September.

(b) RESOLVED, That Art. XVI, Sec. 16.1b of the bylaws of the Board be waived in connection with the sabbatical leave of absence for restoration of health for the current academic year granted to Thomas Harrington, Assistant Professor in the Department of Health & Physical Education (Men), whose health will not permit him to return to duty at the College at the termination of his leave in September 1969.

EXPLANATION: Professor Harrington's physician has stated explicitly in writing that Professor Harrington's medical condition is such that he should not return to Brooklyn College for teaching and college responsibilities of any kind. It is Professor Harrington's intention to apply for retirement as of September 1, 1969.

(c) RESOLVED, That Art. XVI, Sec. 16.1a of the bylaws of the Board be waived in order to grant sabbatical leaves of absence with half pay for the academic year beginning 9/1/69 and ending 8/31/70, to the following Brooklyn College instructional staff members who have not completed the necessary six years of service since their last sabbatical leaves:

<table>
<thead>
<tr>
<th>Department and Name</th>
<th>Rank</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sociology</td>
<td>Assoc. Prof.</td>
<td>Research &amp; writing on New Towns and revision</td>
</tr>
<tr>
<td>Fava, Sylvia F.</td>
<td></td>
<td>of textbook, Urban Society</td>
</tr>
</tbody>
</table>

NOTE: Professor Fava has actually completed six years of service since her last sabbatical leave. However, she is bound by the terms of the last sabbatical leave granted to her for the academic year 1962-63 with a waiver of the same bylaw provision (after only five years of creditable service), to serve seven years before being eligible for another sabbatical leave.

These recommendations are being made with the understanding that each candidate will be required to serve at least seven years before applying for another sabbatical leave.

EXPLANATIONS: Professor Ruth Z. Temple
In her request for this sabbatical (one year before she is eligible for such leave), Professor Temple states as follows:

"I have for some time been collecting material for a book on the French Novel as a sequel to the experimental novels of Joyce, Woolf, D. H. Lawrence and Faulkner.... There is so far nothing of any consequence in English on the New Novel but this vacuum cannot in the nature of things last long and I should like to be the one to fill it. The first moderately successful book on the subject is more likely to get published than the second. (I know of one manuscript that is now circulating, though that is more nearly a text book than mine will be.) To write my book I shall need a longish time in Paris to see novelists and critics (thus far I have seen only Nathalie Sarraute). Summer won't do because they aren't in Paris in the summer. It will also be necessary to use there periodical material not available here...."

Professor Sylvia F. Fava
Professor Fava in writing to amplify her request for a sabbatical leave beginning in September 1969, rather than next year when she would be eligible, states that she was prompted to do so for the following three reasons:
"First, it would permit much better arrangements for the administration of the interdepartmental program in urban studies of which I became chairman February 1969. Professor Charles Ascher, who headed the program until his retirement this February, has made himself available to handle the administration, counselling and teaching the capstone seminars (Urbanism 71, offered in the fall; Urbanism 41, offered in the spring). His availability in 1970-71 is uncertain because he has been traveling extensively for the International Union of Local Governments, and no other person apart from myself is prepared for the chairmanship or is available in the future years....

"Second... to revise the text Urban Society, (co-authored with Noel P. Gist) the 5th edition of which appeared in 1964. The publisher, Thomas Y. Crowell, has been pressing us for well over a year to give a date for delivery of a revised manuscript, since recent developments both in United States cities and in international urban development have moved rapidly and outdated some of our data and emphases. This book is now in its 8th printing and is the most widely used undergraduate text in the field, accounting for about 70 percent of the distribution. The task of revision constitutes, therefore, a significant service to undergraduate education in this field....

"Third... to devote myself to a renewal of my scholarly work. My proposed project on New Towns... is a study of some urgency since the foreign contacts and experiences I have built up will become less relevant as more time passes. The New Towns movement is gaining momentum in the United States as a major period of urban expansion begins. The relevance of my findings to professional recommendations and governmental decisions will be greatest if I am able to conduct my study and publish the material promptly."

HERBERT H. LEHMAN COLLEGE
(Calendar Nos. 18 through 20)

NO. 18. APPOINTMENT OF PROFESSOR: RESOLVED, That Claire M. Fagin be appointed Professor in the Office of the Dean of the Faculties for the period 9/1/69-8/31/70 at the salary rate of $20,000 per annum, subject to financial ability.

NOTE: Dr. Fagin is being assigned to the Office of the Dean of the Faculties for further reassignment to the Department of Nursing Education.

NO. 19. AFFILIATION WITH ASSOCIATED YM-YWHA'S OF GREATER NEW YORK: RESOLVED, That the Board of Higher Education enter into an agreement on behalf of the Herbert H. Lehman College of the City University of New York with the Associated YM & YWHA's of Greater New York, Inc., with respect to certain phases and operations of the East Tremont Child Care Center of the East Bronx YM-YWHA and the Early Childhood Programs at the Mosholu-Montefiore Community Center pursuant to which the college will conduct demonstration and research programs in early childhood education in affiliation with the Associated YM-YWHA's and will contribute annually 1.96% of the net operating costs of the East Tremont Child Care Center or a maximum of $2000 whichever is less. The agreement to be approved by the General Counsel and executed by the Secretary.

EXPLANATION: Both Centers can be used for student teaching, educational demonstrations, and student-community participation. In addition, these Centers could be used for experimentation and innovation when grants are forthcoming. Space in the Center can be used for undergraduate and graduate education classes. The student training programs will be supervised by Herbert H. Lehman College faculty members.

NO. 20. Item withdrawn.
THE BERNARD M. BARUCH COLLEGE
(Calendar Nos. 21 and 22)

NO. 21. DESIGNATION OF DEAN OF EVENING AND EXTENSION DIVISION: RESOLVED, That Angelo Dispezzi, Professor of Psychology, be designated Dean of the Evening and Extension Division of The Bernard M. Baruch College for the period August 1, 1969-June 30, 1970, with compensation at the rate of $4,000 per annum in addition to his academic annual salary of $23,500, subject to financial ability.

NO. 22. DISCONTINUANCE OF POSITIONS: RESOLVED, That effective 7/1/69, the following positions be discontinued:

- Dean of Faculties
- Associate Dean of Faculties
- Assistant Dean of Faculties

EXPLANATION: The Baruch College is entitled to six dean positions. It is planned to reinstitute the Dean of Graduate Studies in addition to the other five deanships which are currently in existence:

- Dean of the School of Business and Public Administration
- Dean of Liberal Arts
- Dean of Administration
- Dean of Students
- Dean of Evening and Extension Division

THE CITY UNIVERSITY
(Calendar Nos. 23 and 24)

NO. 23. CHANCELLOR'S REPORT: RESOLVED, That the Chancellor's Report for the month of May, 1969 be approved as amended by deleting the following:

The City College - Item C.2.1 - New Courses - Experimental Program (Department of Elementary Education and Department of Secondary Education).

NOTE: The complete report is on file with these minutes in the Office of the Secretary of the Board.

NO. 24. GENERAL DISCUSSION - POLICY PROPOSALS FOR FUTURE BOARD CONSIDERATION:

(a) Upon motion duly made, seconded and carried, the following interpretive statement on the resolution adopted by the Board on May 5, 1969, presented by Mrs. Shoup, was adopted as amended:

"BE IT RESOLVED, That the Board approves in principle the establishment of Councils of Overseers for the several units under its jurisdiction, such Councils to include faculty, students, administration, alumni and members of the general public as recommended in the "Report of the Special Committee on the Organization of the Board of Higher Education" dated May 5, 1969, subject to the establishment of policies and procedures by which they shall function as a result of extensive consultation to be held with the Administrative Council, University Senate, Alumni Associations, the Student Advisory Council and the general public."

With regard to interpretation of the Board of Higher Education resolution of May 5th:

1. The Councils of Overseers were approved by the Board resolution only in principle.

It was also made clear that the Board did not intend these Councils to be operative before the next academic year."
2. The University Commission on Governance was mandated to conduct a broad review of University policy and structure in its subject area and to submit a report and recommendations to the Board no later than October 1, 1969.

It was the intention of the Board that the Commission meet during the summer.

3. It follows, therefore, that the question of establishing Councils of Overseers should be regarded, in terms of both function and timing, as a matter coming within the purview of the Commission on Governance, and that the report on this subject should become a working paper for consideration by the Commission.

In short, the above procedure would be both expeditious as well as logical and it is supported by the language of the resolution on Councils of Overseers. Moreover, this interpretation of Board policy would allow for full discussion of all matters pertaining to University governance by all concerned groups while still leaving the Board free to act in the fall after it receives the Commission report.

(b) Professor Arleigh B. Williamson offered a word of appreciation and thanks to the Chancellor and his staff for their struggle in the current budget negotiations.

NO. 25. RESIDENCES FOR THE CHANCELLOR AND PRESIDENTS: RESOLVED, That the City University Construction Fund be requested to enter into a Supplemental Note Agreement to provide the financing for the acquisition of the residences for the Chancellor and the Presidents of Richmond, Queens, York and Brooklyn Colleges, which acquisitions it has already endorsed; and be it further

RESOLVED, That the City University Construction Fund be requested to take appropriate steps to authorize the Dormitory Authority of the State of New York to purchase as a residence for the President of Herbert H. Lehman College, the land and building at 681 West 231st Street, The Bronx; and be it further

RESOLVED, That the City University Construction Fund be requested to authorize the expenditure by the Dormitory Authority of up to $30,000 for the cost of renovation and rehabilitation of each of the aforesaid six residences and of up to $20,000 for the cost of furnishing of the public rooms in each of these residences; and be it further

RESOLVED, That the following item is hereby approved and shall be made a part of the Note Project (City University Note Issue) by appropriate inclusion in a future Supplemental Note Agreement supplementing the Note Agreement by and among the Dormitory Authority of the State of New York, the City University Construction Fund and the Board of Higher Education in the City of New York, dated as of June 12, 1967. The Chairman of the Board of Higher Education in the City of New York is hereby authorized and directed to execute a Supplemental Note Agreement including such item and to cause the seal of such Board to be affixed thereto. The Secretary of such Board is hereby authorized and directed to affix his signature thereto in attestation of such seal; and be it further

RESOLVED, That notwithstanding any other provision of this resolution prior to the execution of any such Supplemental Note Agreement, changes, insertions and omissions may be made to the description of such item as hereinafter set forth as may be approved by the Chairman of the Board of Higher Education in the City of New York, and the execution by said Chairman of any such Supplemental Note Agreement containing such item with such changes, insertions and omissions shall be conclusive evidence of such approval; and be it further

RESOLVED, That such item is as follows:
Note Facility:

Description: Purchase, renovation and furnishing of residences for the Chancellor and the Presidents of the City University Senior Colleges

Locations: Various

Estimated Occupancy Dates: Various

Estimated Cost: $852,000 (Residences for the Chancellor and the Presidents of Richmond, Queens, York, Brooklyn and Lehman Colleges)

and be it further

RESOLVED, That the item hereinabove set forth is included in the Master Plan of the City University, as approved by the Board of Regents and incorporated into the Regents Plan or general revision thereof for the expansion and development of higher education in the State and as thereafter approved by the Governor, and that with respect to such item the appropriate reference thereto is as follows:

Included as item L on page 24 of the 3rd Interim Revision (1967) of the 1964 Master Plan of The City University of New York as approved in the 1967 Progress Report on the Regents Statewide Plan (page 26) as approved by the Governor on January 16, 1967;

and be it further

RESOLVED, That the City University Construction Fund and the Dormitory Authority are hereby requested to approve such item as hereinabove set forth and to take appropriate action to authorize the inclusion thereof in a future Supplemental Note Agreement; and be it further

RESOLVED, That this resolution shall take effect immediately.

EXPLANATION: On various dates the Board of Higher Education authorized the acquisition of residences for the Chancellor and for five senior college presidents and further authorized maximum expenditures for renovation and furnishing of public areas in these residences.

Although it has always been the intent that the costs of acquisition, renovation and furnishing would be funded by the Dormitory Authority upon authorization of the City University Construction Fund, technical problems have necessitated a delay in the expenditure of funds by the Dormitory Authority and so as not to delay the acquisitions, monies have been advanced in the first instance from College or Divisional Stabilization Funds or the Chancellor's Fund.

With the passage of recent legislation the indicated technical prohibition to the expenditure of Dormitory Authority funds has been removed and it is now appropriate and indeed the intent and purpose of this resolution to effect the reimbursement of the aforesaid first instance sources through acquisition of the renovated and furnished residences by the Dormitory Authority.
The dates of authorization and actual or estimated costs may be tabulated as follows:

<table>
<thead>
<tr>
<th>COLLEGE</th>
<th>RESIDENCE</th>
<th>ACQUISITION AUTHORIZED</th>
<th>RENOVATION AND FURNISHING AUTHORIZED</th>
<th>MAXIMUM COST</th>
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<td>COST</td>
<td>BHE</td>
<td>CUCF</td>
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<td>Chancellor</td>
<td>169 E. 79th St.</td>
<td>140,000</td>
<td>12/18/67</td>
<td>1/8/68</td>
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<td>New York</td>
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<tr>
<td>Brooklyn</td>
<td>115 Westminster Rd.</td>
<td>80,000</td>
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<td>Brooklyn, N.Y.</td>
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<tr>
<td>Richmond</td>
<td>56 Howard Ave.</td>
<td>85,000</td>
<td>12/18/67</td>
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<td>Queens</td>
<td>1008 South Road</td>
<td>80,000</td>
<td>3/25/68</td>
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<td>Douglaston Manor, N.Y.</td>
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<tr>
<td>York</td>
<td>265 Park Lane</td>
<td>72,000</td>
<td>5/14/68</td>
<td>5/6/68</td>
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<td>Lehman</td>
<td>681 W. 231 St.</td>
<td>95,000</td>
<td>12/23/68</td>
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<td>Bronx, N.Y.</td>
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<td>John Jay</td>
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<td>Baruch</td>
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** No residence acquired
** Not yet authorized by CUCF
*** Total for six residences listed

NO. 26. COMMITTEE ON THE ACADEMIC PROGRAM: Upon motion duly made, seconded and carried, the following resolution presented by Mr. Burkhardt, on behalf of the Committee on the Academic Program, was adopted:

RESOLVED, That the Institute of Health Sciences at Hunter College be approved; and be it further

RESOLVED, That the Bachelor of Science Degrees in Community Health Education, Medical Computer Science, Medical Records Administration, Nuclear Medicine Therapy, and Physical Therapy, to be given by the Hunter College Institute of Health Sciences, be approved, effective September 1, 1969, subject to approval of the New York State Board of Regents; and be it further

RESOLVED, That after one year of operation, the President of Hunter College shall report to the Board Committee on the Academic Program on progress made in maximizing the enrollment of community college transfer and career students in the Institute of Health Sciences.

EXPLANATION: The Institute of Health Sciences was established by the City University to help meet the critical manpower needs of New York City in the health fields. Graduates of the Institute will receive B.S. degrees from Hunter College and will constitute an important pool of administrative, supervisory, and research personnel for this City’s hospitals. At the same time, the Hunter College Institute will, through coordination of curricula and articulation with community college educational programs, provide an important step in the ultimate creation of an educational ladder for the health professions.
NO. 27. UNIVERSITY COMMISSIONS: The Chairman reported the receipt of a letter from Mr. Bertram Fields, Chairman of the City University Alumni Coordinating Council, requesting that the resolution setting up University Commissions on University Admissions and University Governance be amended to provide for four alumni representatives from the Alumni Coordinating Council instead of the two provided for.

The matter was discussed and it was the unanimous feeling of the Board that in order to avoid unduly expanding the membership of these commissions, it was advisable to adhere to the original provision.

At this point the Board went into Executive Session.

Upon motion duly made, seconded and carried, the meeting adjourned at 10:00 p.m.

> N. MICHAEL CARFORA
Secretary of the Board
The Chairman called the meeting to order at 4:00 p.m.

There were present:

Francis Keppel, Chairman
David I. Ashe
Frederick H. Burkhardt
Porter R. Chandler

James Oscar Lee
Jack I. Poses
Luis Quero Chiesa

N. Michael Carfara, Secretary of the Board
Arthur H. Kahn, General Counsel

Chancellor Albert H. Bowker
Vice-Chancellor Robert Birnbaum

NO. 1. GUIDELINES FOR COMPLIANCE WITH SUBPOENAS OF THE SENATE PERMANENT SUBCOMMITTEE ON INVESTIGATIONS OF THE COMMITTEE ON GOVERNMENT OPERATIONS: Upon motion duly made, seconded and carried, the following guidelines for presidents for compliance with subpoenas of the Senate Permanent Subcommittee on Investigations of the Committee on Government Operations were approved:

A. Information released should include, and be limited to, the following:

1. Names of the president, secretary and faculty advisor of organizations named in the subpoena, provided that such named organizations are officially chartered by the college and provided that such lists are kept by the college.

2. Dates of attendance at the college of students named in item (1) above.

3. Dates of attendance at the college of other students specifically named in the subpoena.

4. The financial assistance of record from federal agencies or tax-exempt foundations received by students in items (1) and (3) above.

B. Information to be released should be sent to Mr. Arthur H. Kahn, General Counsel, for transmission to the Senate Committee.

C. Every student and faculty member for whom any information is provided to the Senate Committee should be notified of this fact by letter from the president or an appropriate college dean.

D. The Chancellor's Office shall be responsible for notifying the University Senate and the Student Advisory Council of the actions being taken by the Board to comply with the subpoenas.
NO. 2. SCHEDULE OF SPECIAL MEETINGS: Upon motion duly made, seconded and carried, the following list of meeting dates of the Full Board was approved to consider the proposals submitted by interested parties at The City College:

- **Tuesday - June 10, 1969**
  - 4:00 p.m. - Briefing Session
  - 6:30 p.m. - Interested Parties to be heard

- **Monday - June 16, 1969**
  - 5:00 p.m. - Continuation of hearings

- **Wednesday - June 18, 1969**
  - 5:00 p.m. - Possible Action Meeting

Upon motion duly made, seconded and carried, the meeting adjourned at 6:15 p.m.

N. MICHAEL CARFORA  
Secretary of the Board
MINUTES OF THE SPECIAL MEETING OF THE BOARD OF HIGHER EDUCATION OF THE CITY OF NEW YORK
HELD
JUNE 10, 1969
AT THE BOARD HEADQUARTERS BUILDING
535 EAST 80 STREET - BOROUGH OF MANHATTAN

The Chairman called the meeting to order at 4:00 p.m.

There were present:

- Porter R. Chandler, Chairman
- David I. Ashe
- Renato J. Azzari
- Herbert Berman
- George Brown
- Frederick H. Burkhardt
- Minneola P. Ingersoll
- Robert Ross Johnson
- Francis Keppel
- Benjamin F. McLaurin
- Louis Nunez
- Jack I. Poses
- Luis Quero Chiesa
- Ruth S. Shoup
- Ella S. Streator
- Arleigh B. Williamson

N. Michael Carfora, Secretary of the Board
Arthur H. Kahn, General Counsel

Chancellor Albert H. Bowker
Vice-Chancellor T. Edward Hollander
Vice-Chancellor Seymour C. Hyman
Vice-Chancellor Bernard Mintz
Dean Joseph Shenker

The absence of Mr. Henkin, Dr. Lee and Mr. Schultz was excused.

At this point the Board went into Executive Session.

NO. A. RESIGNATION OF JUDGE EDWARD D. RE: The Chairman reported with deep regret the resignation of Judge Edward D. Re as a member of the Board of Higher Education, effective June 2, 1969.

NO. 1. HEARING RE THE CITY COLLEGE: The Board at this time heard the following with reference to The City College:

Professor Benjamin Menkes
Professor Stanley Waren
Professor Julius Elias

At this point the representatives of The City College Student Negotiating Team left the meeting.

Professor Betty Rawles

At this point Professor Rawles and other Black and Puerto Rican faculty members of the Negotiating Team left the meeting.
Professor Jay Shulman
Professor Stanley Feingold
Professor Bernard Bellush
Professor Michael A. Guerriero
Professor Samuel Hendel
Professor Christopher Mulvey
Professor Paul Carmel
Professor Harry Lustig
Mr. Alan Ross, The City College Student Senate
Acting President Joseph J. Copeland

NOTE: A complete transcript is on file in the Office of the Secretary of the Board.

The following documents were received and made a part of the official record of the meeting:
Statement by Professor Stanley Feingold, Department of Political Science, The City College.
Resolution adopted by the Faculty of the School of Engineering, The City College.
Unofficial expression of sentiment by a City College student.
NOTE: The above documents are on file in the Office of the Secretary of the Board.

Upon motion duly made, seconded and carried, the meeting adjourned at 10:00 p.m.

N. MICHAEL CARFORA
Secretary of the Board
The Chairman called the meeting to order at 5:00 p.m.

There were present:

Porter R. Chandler, Chairman
David I. Ashe
Herbert Berman
George Brown
Frederick H. Burkhardt
Norman E. Henkin
Minneola P. Ingersoll
Robert Ross Johnson

Francis Keppel
Benjamin F. McLaurin
Louis Nunez
Jack I. Poses
Luis Quero Chiesa
Ella S. Streator
Arleigh B. Williamson

N. Michael Carfora, Secretary of the Board
Arthur H. Kahn, General Counsel

Chancellor Albert H. Bowker
Provost Mina Rees
President Robert C. Weaver
Dr. Robert Hirschfield
Vice-Chancellor Robert Birnbaum

Vice-Chancellor Julius C. C. Edelstein
Vice-Chancellor T. Edward Hollander
Vice-Chancellor Seymour C. Hyman
Vice-Chancellor Bernard Mintz
Dean Benjamin Rosner
Dean Joseph Shenker
Mr. Jean-Louis d'Heilly

The absence of Dr. Azzari, Dr. Lee, Mr. Schultz and Mrs. Shoup was excused.

NO. 1. HEARING RE CITY UNIVERSITY ADMISSIONS POLICIES: At this point the Board heard the following members of the New York Central Labor Council re the City University admissions policies:

Mr. Morris Iushewitz
Mr. Harry Van Arsdale
Mr. John Burnell
Mr. Matthew Geinan
Mr. Donald Menna

At this point the Board went into Executive Session.

NO. 2. HEARING RE THE CITY COLLEGE: The Board reconvened to continue hearing interested parties re The City College. The following were heard:

Center for Rational Alternatives:
Professor Howard L. Adelson
Professor Lloyd Gartner
Professor Gerald Sirken

Professor Stanley W. Page, The City College
Professor Hubert Park Beck, The City College
Professor Morris Ettenberg, The City College
Professor Belle Zeller, Legislative Conference
Professor Stanley Wecher, The City College
Queens Jewish Community Council:
Mr. Seymour Samuels (speaker)
Mr. Julius Wadler
Dr. Stanley Dascher
Dr. Alvin Lashinsky
Mr. Max Schoenbrot

National Lawyers Guild:
Miss Joan Franklin (speaker)
Mr. Robert Van Lierop
Mr. Bernard Fischman
Mr. Richard Fischman
Mr. Louis Steel
Mr. Warren Green
Mr. William Schaap

Jewish Defense League:
Dr. David Caplan, Speaker
Mrs. Sue Caplan
Rabbi Meir Kahane

Mrs. Anne Trinsey, Speaker and Mrs. Hadassah Gold, of the Council for
Public Higher Education

Caucus of Concerned Faculty at The City College:
Dr. Paul Milvey, Speaker
Mrs. Mina Shaughnessy, Speaker
Professor Frances Geteles
Professor Marvin Markowitz

United Federation of College Teachers (UFCT): Dr. Israel Kugler

Professor Jay Shulman, The City College

Organization for African Defense: Mrs. Shirley Hodges

Joint Schools Committee for Academic Excellence Now:
Dr. Janet Karlson, Speaker
Dr. Martin Frey, Speaker
Mrs. Helen Testamark, Speaker
Mr. Benjamin Lorich

NOTE: A complete transcript is on file in the Office of the Secretary of the Board.

The following documents were received and made a part of the official record of the meeting:


Samples of Student Writing - Presented by Mrs. Mina Shaughnessy, a member of the Caucus of Concerned Faculty at The City College.

Statement by Community Leaders on open admissions to City and State colleges presented to
Dr. Joseph J. Copeland, Acting President of The City College at a meeting in his office
Tuesday, June 3, 1969.

Statement by Professor Morris Ettenberg, Chairman of the Department of Electrical Engineering, The City College.
Statement by Dean Sherburne Barber, The City College.
Letter from B'nai B'rith Hillel Foundation at The City College of New York.

NOTE: The above documents are on file in the Office of the Secretary of the Board.

Upon motion duly made, seconded and carried, the meeting adjourned at 11:35 p.m.

N. MICHAEL CARFORA
Secretary of the Board
MINUTES OF THE SPECIAL MEETING OF THE BOARD OF HIGHER EDUCATION OF THE CITY OF NEW YORK

HELD

JUNE 18, 1969

AT THE BOARD HEADQUARTERS BUILDING
535 EAST 80 STREET - BOROUGH OF MANHATTAN

The Chairman called the meeting to order at 5:00 p.m.

There were present:

Porter R. Chandler, Chairman
David I. Ashe
Renato J. Azzari
Herbert Berman
George Brown
Frederick H. Burkhardt
Norman E. Henkin
Minneola P. Ingersoll
Robert Ross Johnson
Francis Keppel
James Oscar Lee
Benjamin F. McLaurin
Louis Nunez
Jack I. Poses
Luis Quero Chiesa
Ruth S. Shoup
Ella S. Streator
Arleigh B. Williamson

The absence of Mr. Schultz was excused.

NO. 1. HEARING RE THE CITY COLLEGE: The Board reconvened to continue hearing interested parties re The City College. The following were heard:

Mr. Charles Orenstein, President-elect of The City College Alumni Association
Dr. Robert Hirschfield, Chairman of the University Faculty Senate
Professor Bernard Bellush, The City College Faculty Senate

NOTE: A complete transcript is on file in the Office of the Secretary of the Board.

At this point invited guests were excused and the Board continued its deliberations.

At this point the Board went into Executive Session.

Upon motion duly made, seconded and carried, the meeting adjourned at 5:30 p.m.

N. MICHAEL CARFORA
Secretary of the Board
MINUTES OF THE MEETING OF THE BOARD OF HIGHER EDUCATION OF THE CITY OF NEW YORK

HELD

JUNE 23, 1969

AT THE BOARD HEADQUARTERS BUILDING
535 EAST 80 STREET - BOROUGH OF MANHATTAN

The Chairman called the meeting to order at 4:00 p.m.

There were present:

Porter R. Chandler, Chairman
David I. Ashe
Renato J. Azzari
Herbert Berman
George D. Brown
Norman E. Henkin
Minneola P. Ingersoll
Francis Keppel
James Oscar Lee
Benjamin F. McLaurin
Louis Nunez
Jack I. Poses
Luis Quero Chiesa
Ruth S. Shoup
Ella S. Streator
Arleigh B. Williamson

N. Michael Carfora, Secretary of the Board
Arthur H. Kahn, General Counsel

Chancellor Albert H. Bowker
President Robert D. Cross
President George James
President Dumont F. Kenny
President Leonard Lief
President Joseph P. McMurray
President Donald H. Riddle
President Herbert Schueler
Actg. Pres. George A. Peck
President Robert C. Weaver
President Milton G. Bassin
President William M. Birenbaum
President Murray H. Block
President James A. Colston
President Jacob I. Hartstein
President Kurt R. Schmeller
Professor Robert Hirschfield
Mr. Jean-Louis d'Heilly
Vice-Chancellor Robert Birnbaum
Vice-Chancellor Julius C. C. Edelstein
Vice-Chancellor T. Edward Hollander
Vice-Chancellor Seymour C. Hyman
Vice-Chancellor Bernard Mintz
Provost Mina Rees
Dean Benjamin Rosner
Dean Joseph Shenker

The absence of Mr. Burkhardt and Dr. Johnson was excused.

NO. A. WORKSHOP FOR COLLEGE AND UNIVERSITY TRUSTEES: The Chairman brought to the attention of the Board a workshop for college and university trustees on "The Campus and the City" presented by the Sterling Institute to be given in three sessions, July 11-13, July 25-27, and August 8-10, 1969, in Washington, D.C.

NO. B. RESIGNATION OF MR. HENRY E. SCHULTZ: Upon motion duly made, seconded and carried, the following resolution was unanimously adopted:

The Board of Higher Education has learned with great regret of the resignation of its valued member, Henry E. Schultz. First appointed to the Board by Mayor LaGuardia in 1942 and again by him in 1946, he was reappointed in 1953 and 1962 by subsequent mayors. His present term would have expired in 1971.

Mr. Schultz is an honored member of the New York City Bar, and a well-known expert on questions of libel and censorship. His great devotion is to fighting bigotry and discrimination. As National Chairman of the Anti-Defamation League of B’nai B’rith, he put this devotion to nationwide use.
He was a long-time resident of Queens, and served as the Chairman of its college administrative committee from 1944-1949, and as Chairman of the Board's Executive Committee from 1948 to 1952. Mr. Schultz was Chairman of the Board Committee on Administrative Reorganization (1950-1953) which first studied establishing the position of Chancellor. The list of other committees to which he made wise and time-consuming contributions as chairman or member is too long to be listed, but for years he carried a major share of the Board's work and responsibilities.

Henry Schultz's true contribution to the Board of Higher Education was not so much the work he accomplished, important as that was, but the personal qualities and example he set. Through discussions and meetings that were often controversial and difficult, he was kind, restrained and always respected other people's opinions and motives. While getting to the heart of a matter with wisdom and clarity, he never aroused bitterness or frustration, but was listened to with respect and affection. Those who know him will miss him deeply, and we all join in wishing him every happiness and all good things in the future, and in giving him our thanks for his contributions to the education of the young people of New York City.

THEREFORE, BE IT RESOLVED, That the Board of Higher Education, upon the resignation of its member, Henry E. Schultz, thanks him for his long years of distinguished service and names him a Member Emeritus of the Board of Higher Education.

At this point the Board went into Executive Session.

At this point the Board heard Mr. Biagio Mignone, a member of the Student Senate at The City College, who requested retention of the ROTC Program and its present status. (See Calendar No. 2, Item I(c).)

Mr. Jean-Louis d'Heilly, Chairman of the Student Advisory Council, was heard on the same subject.

NO. 1. COMMITTEE ASSIGNMENTS: The Chairman's report was noted that he has appointed Mr. David I. Ashe as Chairman of the Committee on Collective Bargaining and has added Rev. Robert Ross Johnson as an additional member of the Committee.

NO. 2. COMMITTEE ON THE ACADEMIC PROGRAM: Upon motion duly made, seconded and carried, the following resolutions were adopted:

A. THE CITY COLLEGE

(a) RESOLVED, That the Bachelor of Science Degree for an Experimental Program in Teacher Education, to be given at The City College, be approved, effective September 1, 1969, subject to approval of the New York State Board of Regents.

EXPLANATION: The Experimental Program in Teacher Education seeks to restructure teaching education programs and revise the content of professional education courses so that these programs can more effectively serve the needs of students planning to teach in urban schools. In particular it hopes to expand the opportunities for Black and Puerto Rican youth to enter the teaching profession.

(b) RESOLVED, That the Master of Science Degree in Computer Science, to be given by The City College, be approved in principle, effective September 1, 1969, subject to approval of the New York State Board of Regents; and be it further

RESOLVED, That two years after approval in principle, the Committee on the Academic Program will initiate a review in consultation with the President of City College; and be it further

RESOLVED, That five years after the initiation of the program, the Committee on the Academic Program will act on final approval.
EXPLANATION: The purpose of this curriculum is to prepare graduate students for professional careers in the field of computer sciences, as well as for a foundation for the doctoral degree.

The computer sciences is a new and rapidly evolving discipline. There is an urgent need for this curriculum in the metropolitan New York area because opportunities for this type of study are limited in the private colleges and are not now available in the City University. Since the initiation of the Bachelor of Science program in Computer Sciences, many inquiries have been received from qualified prospective students seeking to take graduate work in the City University.

B. GRADUATE CENTER

(a) RESOLVED, That the Master of Arts Degree in Germanic Languages and Literature, to be given at the University Graduate Center, be approved in principle, effective September 1, 1969, subject to approval of the New York State Board of Regents; and be it further

RESOLVED, That two years after approval in principle, the Committee on the Academic Program will initiate a review in consultation with the provost of the University Graduate Division; and be it further

RESOLVED, That five years after the initiation of the program, the Committee on the Academic Program will act on final approval.

EXPLANATION: The Germanic literature programs at Queens and Hunter are limited, and will be discontinued when the University Graduate Center offers a program of its own. The planned centralization provides for a strengthening of the educational effort and the elimination of unnecessary duplication of courses.

C. UNIVERSITY GRADUATE DIVISION

(a) RESOLVED, That the Doctoral Degree in Anthropology, to be given by the University Graduate Division, be approved in principle, retroactive to 1966, subject to approval of the New York State Board of Regents; and be it further

RESOLVED, That two years after approval in principle, the Committee on the Academic Program will initiate a review in consultation with the provost of the University Graduate Division; and be it further

RESOLVED, That five years after the initiation of the program, the Committee on the Academic Program will act on final approval.

EXPLANATION: Along with the increase of Master's Programs in Anthropology at the senior colleges, the Committee on the Academic Program supports this Ph.D. Program in Anthropology to be offered at the University Graduate Division.

(b) RESOLVED, That the Doctoral Degree in Biochemistry, to be given by the University Graduate Division, be approved in principle, retroactive to 1966, subject to approval of the New York State Board of Regents; and be it further

RESOLVED, That two years after approval in principle, the Committee on the Academic Program will initiate a review in consultation with the provost of the University Graduate Division; and be it further

RESOLVED, That five years after the initiation of the program, the Committee on the Academic Program will act on final approval.

EXPLANATION: This program enables the student to develop a firm background drawing upon fundamental chemical theory in order to strengthen his research techniques as the basis for exploration into the problems of biology. The Committee on the Academic Program recognizes the need for this degree program.
RESOLVED, That the Doctoral Degree in Educational Psychology, to be given by the University Graduate Division, be approved in principle, effective September 1, 1969, subject to approval of the New York State Board of Regents; and be it further.

RESOLVED, That two years after approval in principle, the Committee on the Academic Program will initiate a review in consultation with the provost of the University Graduate Division and the dean of Teacher Education; and be it further.

RESOLVED, That five years after the initiation of the program, the Committee on the Academic Program will act on final approval.

EXPLANATION: In approving the Ph.D. Program in Educational Psychology, the Committee on the Academic Program recognizes the necessary partnership between education and psychology for preparing students to enter professional positions in universities, research centers, and government training programs.

A major focus of the program will be on the special learning problems of pupils in the inner-city schools.

(d) RESOLVED, That the Doctoral Degree in Linguistics, to be given by the University Graduate Division, be approved in principle, effective September 1, 1969, subject to approval of the New York State Board of Regents; and be it further.

RESOLVED, That two years after approval in principle, the Committee on the Academic Program will initiate a review in consultation with the provost of the University Graduate Division; and be it further.

RESOLVED, That five years after the initiation of the program, the Committee on the Academic Program will act on final approval.

EXPLANATION: The Committee on the Academic Program approved the Ph.D. in Linguistics to meet the growing demand for Ph.D.'s in this field and for professional linguistics in government service, data processing and lexicography.

The program will also provide preparation in linguistics for students whose primary interests are in related areas such as Speech, English, Mathematics, Anthropology, Psychology, Philosophy and foreign languages.

(e) RESOLVED, That the Doctoral Program in Biomedical Sciences, to be given by the University Graduate Division School of Biological Sciences, be approved in principle, effective September 1, 1969, subject to approval by the New York State Board of Regents; and be it further.

RESOLVED, That two years after approval in principle, the Committee on the Academic Program will initiate a review in consultation with the provost of the University Graduate Division; and be it further.

RESOLVED, That five years after the initiation of the program, the Committee on the Academic Program will act on final approval.

EXPLANATION: The Ph.D. in Biomedical Sciences at Mt. Sinai Graduate School seeks to meet the 1968 Master Plan goal to "create a total biomedical and health sciences complex, capable of preparing a significant number of physicians and related scientific and technical personnel able to meet the complex health problems of the next decade, and will through the interaction of scholars from participating units, contribute new knowledge."

D. LEHMAN COLLEGE

(a) RESOLVED, That the Bachelor of Science degree in Physics, to be given at Herbert H. Lehman College, be approved, effective September 1, 1969, subject to the approval of the New York State Board of Regents.

EXPLANATION: The Committee on the Academic Program approves this degree offering because the bachelor of science degree facilitates career or graduate entry.
(b) RESOLVED, That the Master of Arts degree in History, to be given by Herbert H. Lehman College, be approved in principle, effective September 1, 1969, subject to the approval of the New York State Board of Regents; and be it further

RESOLVED, That two years after approval in principle, the Committee on the Academic Program will initiate a review in consultation with the president of the college; and be it further

RESOLVED, That five years after the initiation of the program, the Committee on the Academic Program will act on final approval.

EXPLANATION: The Committee on the Academic Program approves the Master of Arts in History, but urges Lehman College to make the requirements for entering into the program more flexible.

(c) RESOLVED, That the Master of Science degree for the Training of Teachers of Children with Learning Disabilities, to be given by Herbert H. Lehman College, be approved in principle, effective September 1, 1969, subject to the approval of the New York State Board of Regents; and be it further

RESOLVED, That two years after approval in principle, the Committee on the Academic Program will initiate a review in consultation with the president of the college; and be it further

RESOLVED, That five years after the initiation of the program, the Committee on the Academic Program will act on final approval.

EXPLANATION: The Committee on the Academic Program approved the Master of Science degree in Special Education as a continuing effort of the University to train New York City inner-city teachers. The program is the first of its kind at The City University and is staffed at Lehman College with highly qualified educators. Additionally, the expansion of doctoral programs in education and the establishment of the Center for Advanced Study of Education at the Graduate Center supports the need and priority of this program.

E. HUNTER COLLEGE

(a) RESOLVED, That the curriculum in English Language Arts leading to the degree of Bachelor of Arts, to be given at the Hunter College, be approved, effective September 1, 1969, subject to approval of the New York State Board of Regents.

EXPLANATION: This is an interdisciplinary major planned with prospective elementary school teachers in mind, but is within the framework of a liberal arts rather than a professional program. Few, if any, elementary teachers take English courses beyond their basic requirement, yet they spend about half their time teaching English and related skills. In addition, such courses as the "Structure of Modern English" and "Anthropological Linguistics" will give elementary teachers insights into the variations in linguistic patterns which are a contributing factor in the creation of large numbers of educationally disadvantaged students in urban schools.

(b) RESOLVED, That the Bachelor of Arts degree for an Interdepartmental Major in East Asian Studies, to be given at the Hunter College, be approved, effective September 1, 1969, subject to approval of the New York State Board of Regents.

EXPLANATION: The Committee on the Academic Program believes there is a need for greater attention to this area of the world, both for the historical and contemporary significance. The interdisciplinary approach is deemed most suitable for the introduction of undergraduates to Asia and for the preparation for specialization in a discipline at the graduate level.

(c) RESOLVED, That the Experimental Honors Program, to be given at Hunter College, be approved, effective September 1, 1969, subject to the approval of the New York State Board of Regents.

EXPLANATION: The Committee on the Academic Program approves the Experimental Honors Program as a mode which permits students greater freedom and latitude in developing their academic programs and hopes similarly conceived programs will evolve in the university for most students.
(d) RESOLVED, That the curriculum in Urban Studies leading to the degree of Bachelor of Arts, to be given at Hunter College, be approved, effective September 1, 1969, subject to the approval of the New York State Board of Regents.

EXPLANATION: The 1968 Master Plan has defined Urban Studies as a priority area of the University for the coming years. The Committee on the Academic Program supports this Baccalaureate degree in Urban Studies as a step towards meeting the Master Plan goals. This program is an interdisciplinary certificate program.

(e) RESOLVED, That the Certificate Program in Economics and Business Education, to be given at Hunter College, be approved, effective September 1, 1969, subject to the approval of the New York State Board of Regents.

EXPLANATION: The Committee approves this certificate program as it substantively enhances the current Business Education curriculum at the college and does not compete with the program of other units in the university system. The program would be a major for matriculated students and a certificate program for non-matriculants. It would be restricted to students with extensive employment experience.

F. QUEENS COLLEGE

RESOLVED, That the Recommendations by the Faculty-Student Education Policies Committee of Queens College for (1) a Program of Special Studies, (2) a Scholars or Honors Program, and (3) a Program for Interdisciplinary Majors, be approved, effective September 1, 1969, subject to the approval of the New York State Board of Regents.

EXPLANATION: The Committee on the Academic Program encourages the efforts of constituent units to achieve greater flexibility and opportunity in curriculum design consonant with student need and demand.

G. UNIVERSITY RESOLUTION

RESOLVED, That the Board of Higher Education give authorization to each senior and community college of the City University to introduce on an experimental basis, as many as fifteen courses per semester, approved by the Curriculum Committee of the Faculty Council, and by the President, with the understanding that any such courses would not be offered for more than two semesters without the usual Board review, and with the further understanding that this resolution does not permit the establishment of new programs, departments or schools; and be it further

RESOLVED, That the resolutions for experimental courses previously submitted to the Committee on the Academic Program by Hunter, Lehman, and Brooklyn College be incorporated in the above resolution, with modifications if necessary; and be it further

RESOLVED, That all courses introduced under this experimental course resolution be sent for informational purposes only to all members of the Board of Higher Education along with the subsequent departmental evaluation of such courses.

EXPLANATION: The experimental course resolution allows the individual college president flexibility needed to respond to his students' needs and interests. The regular procedure established by the Board for the approval of new courses has been sufficiently able to handle the routine matters of curricular offerings at all of the units of the City University; however, in the tradition of the Board of Higher Education and the Master Plan, the experimental courses resolution expands the scope of faculty and college autonomy.

H. BROOKLYN COLLEGE

(a) RESOLVED, That the Bachelor of Arts Degree for an Interdisciplinary Major in Sub-Saharan African Area Studies, to be given at Brooklyn College, be approved, effective September 1, 1969, subject to approval of the New York State Board of Regents.

EXPLANATION: Area Studies programs are designated as high priority areas for concentration in developing new courses of study according to the 1968 Master Plan. This program fulfills that goal.
(b) RESOLVED, That the Master of Arts Degree in Anthropology, to be given at Brooklyn College, be approved in principle, effective September 1, 1969, subject to approval of the New York State Board of Regents; and be it further

RESOLVED, That two years after approval in principle, the Committee on the Academic Program will initiate a review in consultation with the President of Brooklyn College; and be it further

RESOLVED, That five years after the initiation of the program, the Committee on the Academic Program will act on final approval.

EXPLANATION: At present, the Graduate Center is empowered to offer the Doctoral Degree in Anthropology, but not the Master of Arts. However, a student may wish to end his graduate studies with a Master of Arts Degree, or take a temporary leave of absence from his studies before completing his dissertation. This proposal will enable the student who has completed the requirements for the Master's Degree under the supervision of a member of the Brooklyn College staff to receive his degree from Brooklyn College.

I. CITY COLLEGE

(a) RESOLVED, That the four-year Bachelor of Science-Master of Arts Degree in Mathematics, to be given at The City College, be approved in principle, effective September 1, 1969, subject to approval of the New York State Board of Regents; and be it further

RESOLVED, That two years after approval in principle, the Committee on the Academic Program will initiate a review in consultation with the President of The City College; and be it further

RESOLVED, That five years after initiation of the program, the Committee on the Academic Program will act on final approval.

EXPLANATION: City College is one of two colleges within the City University authorized by the State Education Department and by the Board of Higher Education to grant the four-year Bachelor of Arts-Master of Arts Degree, effective June 24, 1968.

(b) RESOLVED, That the four-year Bachelor of Arts-Master of Arts Degree in English, to be given at The City College, be approved in principle, effective September 1, 1969, subject to approval of the New York State Board of Regents; and be it further

RESOLVED, That two years after approval in principle, the Committee on the Academic Program will initiate a review in consultation with the President of The City College; and be it further

RESOLVED, That five years after the initiation of the program, the Committee on the Academic Program will act on final approval.

EXPLANATION: City College is one of two colleges within the City University authorized by the State Education Department and the Board of Higher Education to grant the four-year Bachelor of Arts-Master of Arts Degree, effective June 24, 1968.

(c) RESOLVED, That effective September 30, 1969, credit no longer be granted toward the Bachelor of Arts or Bachelor of Science Degrees from the College of Liberal Arts and Science, except that anyone then enrolled in credit-bearing Military Science courses should be granted the privilege of having such credit already earned during his undergraduate studies count toward his degree; and be it further

RESOLVED, That effective February 1, 1969, new enrollees in Military Science courses in the College of Liberal Arts and Science will have the credit earned recorded on their transcripts but such credit will not be counted toward the degree.

EXPLANATION: The Faculty Council of the College of Liberal Arts and Science, at its meeting on November 21, 1968, voted to discontinue college credit for Military Science courses. In view thereof, The City College Committee of the Board of Higher Education made these recommendations to the Board's Committee on the Academic Program. (Mr. Brown asked to be recorded as voting "No.")
J. LEHMAN COLLEGE

RESOLVED, That there be established an Experimental Baccalaureate Curriculum at Lehman College, effective September 1, 1969.

EXPLANATION: This proposal is an experimental first step toward enhancing the quality of education at Lehman College. For a small, experimental group of students, this program will enable them to exercise their own intelligence, imagination, and initiative. The program will undergo constant review and evaluation during this experimental stage, adjusting as becomes necessary.

NO. 3. COMMITTEE ON LAW: (a) Bylaw Amendments for Adoption: RESOLVED, That the following bylaw amendments be approved: (See pages 161-178)

(b) RESOLVED, That the Board of Higher Education in compliance with Chapter 191 of the Laws of 1969 hereby adopt the following rules and regulations for the maintenance of public order on college campuses and other college property used for educational purposes:

RULES AND REGULATIONS FOR THE MAINTENANCE OF PUBLIC ORDER PURSUANT TO ARTICLE 129A OF THE EDUCATION LAW

The tradition of the university as a sanctuary of academic freedom and center of informed discussion is an honored one, to be guarded vigilantly. The basic significance of that sanctuary lies in the protection of intellectual freedom: the rights of professors to teach, of scholars to engage in the advancement of knowledge, of students to learn and to express their views, free from external pressures or interference. These freedoms can flourish only in an atmosphere of mutual respect, civility and trust among teachers and students, only when members of the university community are willing to accept self-restraint and reciprocity as the condition upon which they share in its intellectual autonomy.

Academic freedom and the sanctuary of the university campus extend to all who share these aims and responsibilities. They cannot be invoked by those who would subordinate intellectual freedom to political ends, or who violate the norms of conduct established to protect that freedom. Against such offenders the university has the right, and indeed the obligation, to defend itself. We accordingly announce the following rules and regulations to be in effect at each of our colleges which are to be administered in accordance with the requirements of due process as provided in the Bylaws of the Board of Higher Education.

With respect to enforcement of these rules and regulations we note that the Bylaws of the Board of Higher Education provide that:

"THE PRESIDENT. The president, with respect to his educational unit, shall:

"a. Have the affirmative responsibility of conserving and enhancing the educational standards of the college and schools under his jurisdiction;

"b. Be the advisor and executive agent of the Board and of his respective College Committee and as such shall have the immediate supervision with full discretionary power in carrying into effect the bylaws, resolutions and policies of the Board, the lawful resolutions of any of its committees and the policies, programs and lawful resolutions of the several faculties;

"c. Exercise general superintendence over the concerns, officers, employees and students of his educational unit.""

1. RULES

1. A member of the academic community shall not intentionally obstruct and/or forcibly prevent others from the exercise of their rights. Nor shall he interfere with the institution's educational processes or facilities, or the rights of those who wish to avail themselves of any of the institution's instructional, personal, administrative, recreational, and community services.
2. Individuals are liable for failure to comply with lawful directions issued by representatives of the University/college when they are acting in their official capacities. Members of the academic community are required to show their identification cards when requested to do so by an official of the college.

3. Unauthorized occupancy of University/college facilities or blocking access to or from such areas is prohibited. Permission from appropriate college authorities must be obtained for removal, relocation and use of University/college equipment and/or supplies.

4. Theft from or damage to University/college premises or property, or theft of or damage to property of any person on University/college premises is prohibited.

5. Each member of the academic community or an invited guest has the right to advocate his position without having to fear abuse, physical, verbal, or otherwise from others supporting conflicting points of view. Members of the academic community and other persons on the college grounds shall not use language or take actions reasonably likely to provoke or encourage physical violence by demonstrators, those demonstrated against, or spectators.

6. Action may be taken against any and all persons who have no legitimate reason for their presence on any campus within the University/college, or whose presence on any such campus obstructs and/or forcibly prevents others from the exercise of their rights or interferes with the institution's educational processes or facilities, or the rights of those who wish to avail themselves of any of the institution's instructional, personal, administrative, recreational, and community services.

7. Disorderly or indecent conduct on University/college-owned or -controlled property is prohibited.

8. No individual shall have in his possession a rifle, shotgun or firearm or knowingly have in his possession any other dangerous instrument or material that can be used to inflict bodily harm on an individual or damage upon a building or the grounds of the University/college without the written authorization of such educational institution. Nor shall any individual have in his possession any other instrument or material which can be used and is intended to inflict bodily harm on an individual or damage upon a building or the grounds of the University/college.

II. PENALTIES

1. Any student engaging in any manner in conduct prohibited under substantive Rules 1 - 8 shall be subject to the following range of sanctions as hereafter defined in the attached Appendix: admonition, warning, censure, disciplinary probation, restitution, suspension, expulsion, ejection, and/or arrest by the civil authorities.

2. Any tenured or non-tenured faculty member, or tenured or non-tenured member of the administrative or custodial staff engaging in any manner in conduct prohibited under substantive Rules 1 - 8 shall be subject to the following range of penalties: warning, censure, restitution, fine not exceeding those permitted by law or by the Bylaws of the Board of Higher Education, or suspension with/without pay pending a hearing before an appropriate college authority, dismissal after a hearing, ejection, and/or arrest by the civil authorities. In addition, in the case of a tenured faculty member, or tenured member of the administrative or custodial staff engaging in any manner in conduct prohibited under substantive Rules 1 - 8 shall be entitled to be treated in accordance with applicable provisions of the Education Law or Civil Service Law.

3. Any visitor, licensee, or invitee, engaging in any manner in conduct prohibited under substantive Rules 1 - 8 shall be subject to ejection, and/or arrest by the civil authorities.
APPENDIX

SANCTIONS DEFINED:

A. ADMONITION. An oral statement to the offender that he has violated university rules.

B. WARNING. Notice to the offender, orally or in writing, that continuation or repetition of the wrongful conduct, within a period of time stated in the warning, may be cause for more severe disciplinary action.

C. CENSURE. Written reprimand for violation of specified regulation, including the possibility of more severe disciplinary sanction in the event of conviction for the violation of any university regulation within a period stated in the letter of reprimand.

D. DISCIPLINARY PROBATION. Exclusion from participation in privileges or extracurricular university activities as set forth in the notice of disciplinary probation for a specified period of time.

E. RESTITUTION. Reimbursement for damage to or misappropriation of property. Reimbursement may take the form of appropriate service to repair or otherwise compensate for damages.

F. SUSPENSION. Exclusion from classes and other privileges or activities as set forth in the notice of suspension for a definite period of time.

G. EXPULSION. Termination of student status for an indefinite period. The conditions of readmission, if any is permitted, shall be stated in the order of expulsion.

H. COMPLAINT TO CIVIL AUTHORITIES.

I. EJECTION.

RESOLVED, That a copy of these rules and regulations be filed with the Regents of the State of New York and with the Commissioner of Education.

RESOLVED, That these rules and regulations be incorporated in each college bulletin.

(c) RESOLVED, That the following bylaw amendment which was recommitted to the Committee on Law be adopted:

[§8.9] §3.4c. At least once a year, the college committee [or other committee of the Board of Higher Education] shall [., upon the recommendation of the president] meet with members or elected representatives of the faculty, faculty council [general faculty] or appropriate faculty committees for the purpose of mutual interchange of views on developing phases of educational and administrative policy.

(d) Mr. Ashe, on behalf of the Committee on Law, served notice of proposed amendments to new Section 4.1 of the Bylaws to include the President of the Mount Sinai School of Medicine as a member of the Administrative Council.

NO. 4. COMMITTEE ON TRUSTS AND GIFTS: Upon motion duly made, seconded and carried, the following resolutions and report of transactions approved by the Committee on Trusts and Gifts on June 4, 1969, were adopted and noted:

a. RESOLVED, That the Bankers Trust Company of New York be reappointed as custodian and depository of all stocks, bonds, mortgages and other securities and evidences of indebtedness belonging to the Board of Higher Education and shall receive a fee at the same rate as last year.

b. RESOLVED, That Brundage, Story and Rose, Investment Counsel, be reappointed for both the Investment Pool and Bernard M. Baruch Fund from July 1, 1969 to June 30, 1970 at a fee of $6,250 each, payable quarterly.
c. RESOLVED, That the sum of $900 be appropriated out of unrestricted income to pay for temporary clerical help in the Accounting Unit of the Central Office at not more than $5.00 per hour, and for supplies.

d. Report of transactions:

INVESTMENT TRANSACTIONS
May 1, 1968 - April 30, 1969
Investment Pool

Purchase, Exchanges

<table>
<thead>
<tr>
<th>Quantity</th>
<th>Company and Description</th>
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<tr>
<td>1,400 shs.</td>
<td>Aluminium Co. of America</td>
</tr>
<tr>
<td>700 shs.</td>
<td>Amalgamated Sugar Co.</td>
</tr>
<tr>
<td>1,000 shs.</td>
<td>Bemis Corporation</td>
</tr>
<tr>
<td>4,420 shs.</td>
<td>Boise Cascade Corp. (pfd. 1.4% converted to Common)</td>
</tr>
<tr>
<td>1,000 shs.</td>
<td>Continental Oil Company</td>
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<tr>
<td>2,000 shs.</td>
<td>Delmonte Corporation</td>
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<tr>
<td>470 shs.</td>
<td>R. R. Donnelley &amp; Sons Co.</td>
</tr>
<tr>
<td>500 shs.</td>
<td>Dow Chemical Co.</td>
</tr>
<tr>
<td>1,000 shs.</td>
<td>Firestone Tire &amp; Rubber Co.</td>
</tr>
<tr>
<td>1,000 shs.</td>
<td>Goodyear Tire &amp; Rubber Co.</td>
</tr>
<tr>
<td>500 shs.</td>
<td>Gulf Oil Corp.</td>
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<td>$15,000</td>
<td>International Nickel Co. of Canada Deb. 6.85% due 4/1/93</td>
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<tr>
<td>34 shs.</td>
<td>Kimberly Clark Corp.</td>
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<tr>
<td>135 shs.</td>
<td>May's Inc.</td>
</tr>
<tr>
<td>1,000 shs.</td>
<td>National Cash Register Co. 600 shs. from exchange for 60,000 Deb.</td>
</tr>
<tr>
<td>800 shs.</td>
<td>Newmont Mining Corp.</td>
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<tr>
<td>1,000 shs.</td>
<td>Norton Company</td>
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<tr>
<td>$60,000</td>
<td>Pan American World Airways Conv. Sub. Deb. 5 1/4% due 2/15/89</td>
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<tr>
<td>1,000 shs.</td>
<td>Phillips Petroleum Co.</td>
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<tr>
<td>650 shs.</td>
<td>United Aircraft Corp.</td>
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<td>$2,000</td>
<td>United States Treasury Notes 5 5/8% due 2/15/69</td>
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<tr>
<td>$195,000</td>
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<tr>
<td>$400,000</td>
<td>United States Treasury Notes 6 3/8% due 5/15/70</td>
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<td>$380,000</td>
<td>United States Treasury Bills due 7/24/69</td>
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Stock Received, Dividends, Split

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<tr>
<th>Quantity</th>
<th>Company and Description</th>
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<tr>
<td>88 2/5 shs.</td>
<td>Boise Cascade Corp. Stock Dividend</td>
</tr>
<tr>
<td>2,000 shs.</td>
<td>Continental Oil Company Split 2 for 1</td>
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<tr>
<td>3,500 shs.</td>
<td>Gulf Oil Corp. Split 2 for 1</td>
</tr>
<tr>
<td>1,200 shs.</td>
<td>International Nickel Co. Split 1.5 for 1</td>
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<tr>
<td>4,100 shs.</td>
<td>Phelps Dodge Corp. Split 2 for 1</td>
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<tr>
<td>94 1/2 shs.</td>
<td>Royal Dutch Petroleum Co. Stock Dividend</td>
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<tr>
<td>370 shs.</td>
<td>Signode Corp. Split 5 for 4</td>
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<tr>
<td>101 shs.</td>
<td>South Jersey Gas Co. Stock Dividend</td>
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<tr>
<td>4,500 shs.</td>
<td>West Virginia Pulp Paper Co. Split 2 for 1</td>
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### Sales, Maturities, Collections, Exchange

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<th>Quantity</th>
<th>Description</th>
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<tbody>
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<td>1,000 shs.</td>
<td>Bemis Corp.</td>
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<tr>
<td>3,200 2/5 shs.</td>
<td>Boise Cascade Corp.</td>
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<tr>
<td>1,530 shs.</td>
<td>Clevite Corp.</td>
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<td>1,500 shs.</td>
<td>Denver &amp; Rio Grande Western Railroad Co.</td>
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<td>122 shs.</td>
<td>E. I. Du Pont deNemours &amp; Co.</td>
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<td>2,000 shs.</td>
<td>Ideal Basic Industries</td>
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<tr>
<td>1,200 shs.</td>
<td>Illinois Central Industries Inc.</td>
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<td>20 shs.</td>
<td>Kimberly Clark Corp.</td>
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<td>1,000 shs.</td>
<td>Kroger C. Series A cov.</td>
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<td>2,000 shs.</td>
<td>Lehigh Portland Cement Co.</td>
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<td>136 shs.</td>
<td>May’s Inc.</td>
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<td>350 shs.</td>
<td>Michigan Consolidated Gas Co. 1st mortgage 3.50%</td>
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<tr>
<td>700 shs.</td>
<td>Ohio Power Company 1st mortgage reg. 3.25% due 10/1/68</td>
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<td>1,200 shs.</td>
<td>Owens Illinois Glass Co.</td>
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<tr>
<td>1,500 shs.</td>
<td>Rex Chain Belt Inc.</td>
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<tr>
<td>851 shs.</td>
<td>Royal Dutch Petroleum Co.</td>
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<tr>
<td>1,000 shs.</td>
<td>Signal Oil &amp; Gas Co.</td>
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<td>1,875 shs.</td>
<td>Signode Corp.</td>
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<td>2,138 shs.</td>
<td>South Jersey Gas Co.</td>
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<tr>
<td>1,400 shs.</td>
<td>Southern Indiana Gas &amp; Electric Co.</td>
</tr>
<tr>
<td>1,875 shs.</td>
<td>Southern Union Gas Co.</td>
</tr>
<tr>
<td>1,600 shs.</td>
<td>Union Carbide Corp.</td>
</tr>
<tr>
<td>1,000 shs.</td>
<td>United Illuminating Co.</td>
</tr>
<tr>
<td>2,200 shs.</td>
<td>U. S. Borax &amp; Chemical Corp.</td>
</tr>
<tr>
<td>238,000</td>
<td>United States Treasury Notes 5 5/8% due 2/15/69</td>
</tr>
<tr>
<td>368,000</td>
<td>United States Treasury Notes 5 1/4% due 5/15/71</td>
</tr>
<tr>
<td>440,000</td>
<td>United States Treasury Notes 5.375% due 2/15/71</td>
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<td>130,000</td>
<td>United States Treasury Bills due 4/3/69</td>
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<td>150,000</td>
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<tr>
<td>150,000</td>
<td>United States Treasury Bills due 3/20/69</td>
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<tr>
<td>206,000</td>
<td>United States Treasury Bills due 7/24/69</td>
</tr>
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### Purchases, Exchanges

<table>
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<tr>
<th>Quantity</th>
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<tbody>
<tr>
<td>2,000 shs.</td>
<td>Aluminium Co. of America</td>
</tr>
<tr>
<td>1,200 shs.</td>
<td>Bemis Corp.</td>
</tr>
<tr>
<td>2,200 shs.</td>
<td>Continental Oil Co.</td>
</tr>
<tr>
<td>4,000 shs.</td>
<td>Crown Zellerbach Corp.</td>
</tr>
<tr>
<td>1,000 shs.</td>
<td>R. R. Donnelly &amp; Sons Co.</td>
</tr>
<tr>
<td>6,700 shs.</td>
<td>Emhart Corp.</td>
</tr>
<tr>
<td>1,000 shs.</td>
<td>General American Transportation Corp.</td>
</tr>
<tr>
<td>2,000 shs.</td>
<td>Goodyear Tire &amp; Rubber Co.</td>
</tr>
<tr>
<td>500 shs.</td>
<td>Gulf Oil Corp.</td>
</tr>
<tr>
<td>1,000 shs.</td>
<td>Hackensack Water Co.</td>
</tr>
<tr>
<td>5,000 shs.</td>
<td>International Paper Co.</td>
</tr>
<tr>
<td>1,500 shs.</td>
<td>Kennecott Copper Corp.</td>
</tr>
<tr>
<td>550 shs.</td>
<td>National Cash Register Exchange for 55,000 sub. deb.</td>
</tr>
<tr>
<td>2,000 shs.</td>
<td>Newman Mining Corp.</td>
</tr>
<tr>
<td>1,000 shs.</td>
<td>Norton Company</td>
</tr>
<tr>
<td>1,000 shs.</td>
<td>Occidental Petroleum Corp. Exchange for 2,000 shs. Hooker Chemical Corp.</td>
</tr>
<tr>
<td>$60,000</td>
<td>Pan American World Airways Conv. Sub. Deb. 5 1/4% due 2/15/89</td>
</tr>
<tr>
<td>500 shs.</td>
<td>Phelps Dodge Corp.</td>
</tr>
<tr>
<td>800 shs.</td>
<td>Phillips Petroleum Co.</td>
</tr>
<tr>
<td>68/100 shs.</td>
<td>Rohm &amp; Haas Co.</td>
</tr>
<tr>
<td>4 shs.</td>
<td>Sinclair Oil Corp. Addition from Tender</td>
</tr>
<tr>
<td>1,000 shs.</td>
<td>Sun Oil Co.</td>
</tr>
</tbody>
</table>
Purchases, Exchanges (continued)

1,500 shs. Union Camp Corp.
1,000 shs. United Aircraft Corp.
$100,000 United Air Lines Inc. Conv. Sub. Deb. 4.25% due 7/1/92
$10,000 United States Treasury Notes 5.25% due 5/15/71
$62,000 United States Treasury Notes 6% due 8/15/69
$360,000 United States Treasury Notes 6.38% due 5/15/70
1,000 shs. West Virginia Pulp & Paper Co.

Stock Received, Dividends, Split

1,000 shs. Beatrice Foods Co. Split 2 for 1
1,200 shs. Bemis Corp. Split 2 for 1
30 shs. Callahan Mining Corp. Dividend
3,000 shs. Continental Oil Co. Split 2 for 1
45 shs. Copper Range Co. Dividend
183 4/10 shs. Enfart Corp. Dividend
3,500 shs. Gulf Oil Corp. Split 2 for 1
3,356 shs. H. J. Heinz Co. Split 2 for 1
4,800 shs. Noxell Corp. Split 2 for 1
4,000 shs. Phelps Dodge Corp. Split 2 for 1
9 32/100 shs. Rohm & Haas Dividend
60 shs. Sun Oil Co. Dividend
6,136 shs. West Virginia Pulp & Paper Co. Split 2 for 1

Sales, Maturities, Collections, Exchanges

1,000 shs. American Can Co.
$4,400 Armour & Co. Conv. Sub. Deb. 4 1/2% due 9/1/83
1,136 shs. Beatrice Foods Co.
3,000 shs. Becton Dickinson Co.
1,000 shs. International Silver Co.
$55,000 National Cash Register Co. 4.25% Conv. Sub. Deb. due 4/15/92
2,000 shs. Hooker Chemical Corp. Exchange for 1,000 shs. Occidental Petroleum Corp.
3,168 shs. Otis Elevator Co.
1,000 shs. Signal Oil & Gas Co. 2.40 pfd. stock
246 shs. Sinclair Oil Corp.
2,672 shs. Swift & Co.
$62,000 United States Treasury Notes 3 7/8% due 5/15/68
$480,000 United Treasury Notes 4% due 2/15/69
$360,000 United States Treasury Notes 4% due 2/15/69 Exchange for $360,000
6 3/8% due 5/15/70

INVESTMENT TRANSACTIONS
May 1, 1968 - April 30, 1969
Various Funds

Wollman Fund - Baruch College

Purchase
$120,000 International Nickel Co. of Canada 6.85% Deb. due 4/1/93

Sales
$11,000 Ohio Power Company 1st mortgage 3.25% due 10/1/68
$10,000 United States Treasury Notes 5.75% due 2/15/75

Weinstein Fund - Baruch College

Receipts
$8,000 A T & T Deb. 4.38% due 4/1/85
NO. 5. MASTER PLAN AMENDMENTS: Item tabled.

Upon motions duly made, seconded and carried, the following resolutions were adopted or action was taken as noted: (Calendar Nos. 6 through 57)

NO. 6. REPLACEMENT OF CHEMICAL WASTE LINES, INGERSOLL HALL, BROOKLYN COLLEGE: RESOLVED, That the Board approve the contract documents, plans and specifications for the replacement of chemical waste lines in the end wings of Ingersoll Hall as prepared by the Department of Design and Construction Management at an estimated cost of $125,000 chargeable to Capital Project HN-203; and be it further

RESOLVED, That the Director of the Budget be requested to approve said contract documents and estimate of cost with a cost limitation of $131,250, which sum includes an allowance for escalation and contingencies, chargeable to Capital Project HN-203.

EXPLANATION: On October 24, 1966, the Board approved a similar project for the replacement of the chemical waste lines for the central wing of Ingersoll Hall.

These waste systems have been in service for over thirty years and have suffered deterioration during this period.

NO. 7. NEW SCIENCE FACILITY - QUEENS COLLEGE: RESOLVED, That the Board approve preliminary plans, outline specifications and preliminary estimate of cost of construction of $2,904,000, escalated to a projected bid date of July 1969, for a new Science Facility at Queens College, as prepared by Wank, Adams and Slavin, Architects and Engineers; and be it further

RESOLVED, That the City University Construction Fund be and is hereby requested

(a) to approve the aforesaid preliminary plans, outline specifications and preliminary estimate of cost, and

(b) to authorize the Dormitory Authority of the State of New York to undertake supervision of the preparation of final plans, specifications and final estimate of cost.

EXPLANATION: On January 27, 1969, Calendar No. 16, the Board approved in principle the construction of a science research and related use facility at Queens College with an approximate gross floor area of 56,350 square feet and requested the Construction Fund to authorize the Dormitory Authority to take appropriate steps to effect the design, construction and furnishing of said facility.

A contract for design of said facility was subsequently effected and planning has proceeded in accordance with a program of requirements prepared by the College. The cost of construction for the facility approved in January by the Board (including built-in equipment), escalated to time of bid (July, 1969), was established to be $2,916,000.

The preliminary estimate of cost of construction of $2,904,000 as prepared by McKee, Berger, Mansueto, Inc., Cost Consultants, under the direction of the Architects is within the cost limitation of $2,916,000.

The area of the facility is 56,000 square feet as indicated by the preliminary plans. The cost per square foot (projected to time of bid) is therefore $2,904,000 = $51.86, which is not considered unreasonable for a facility of this nature and complexity.

The preparation of the preliminary plans has been under the close supervision of the Office of the Vice-Chancellor for Campus Planning and Development. The College has reviewed the plans in detail and finds them acceptable and in conformity with their program. The Dormitory Authority has been represented at all review meetings and finds the plans acceptable as a basis for development of the working drawings.

Approval of these documents and the preliminary cost estimate is therefore requested on the basis of the data and concurrences indicated above.
NO. 8. ALTERATIONS - PROJECT NO. Q-CC-268, QUEENS COLLEGE: RESOLVED, That the Board approve the preliminary plans, outline specifications and preliminary cost estimate of $482,500 prepared and presented by Simeon Heller and George J. Meltzer, Architects, for a group of five (5) alteration projects as follows:

1) To provide Air Conditioning Stage 2 for Paul Klapper Library.
2) Enclosure of promenade deck, Fitzgerald Gymnasium.
3) Lighting of tennis courts.
4) Stage elevator for theatre, Colden Hall.
5) Remodeling of offices, Jefferson Hall.

and be it further

RESOLVED, That the Director of the Budget be requested to approve said preliminary plans, specifications and estimate with a total Cost Limitation of $530,750 (which sum includes an allowance for escalation and contingencies), chargeable to Capital Project HN-203.

EXPLANATION: On February 26, 1968, the Board approved a contract with Simeon Heller and George J. Meltzer, Architects for the said Group of Alterations at Queens College which was approved by the Bureau of the Budget on July 31, 1968.

The five (5) projects included in this group may be briefly described as follows:

1. Air Conditioning, Klapper Library, Stage II, will include areas of approximately 4,400 square feet now used as classrooms which will become space for cataloguing and acquisitions services when the classroom space is shifted to Academic Building No. 2. The Technical Services including cataloguing and acquisitions are in operation during the entire summer.

2. Enclosing the Promenade Deck of Fitzgerald Gymnasium. This will add two indoor teaching stations to the present eight indoor teaching stations in the Fitzgerald Gymnasium which have proved inadequate in the light of an incoming Freshman enrollment of 3,000, growth of professional preparation program and the increased graduate and evening session.

3. Tennis Court Lighting. It is necessary to light a bank of twelve courts to accommodate evening tennis classes in the School of General Studies.

4. Stage Elevator, Theatre, Colden Center. It is proposed to replace the present cumbersome "portable" structure in the existing pit by an elevator stage originally included in the design of the building but omitted for budgetary reasons.

5. Remodelling of offices in Jefferson Hall. This is to permit full utilization of space vacated in seven administrative offices to be shifted to Academic Building No. 2.

The architect has prepared the preliminary documents under the close supervision and detailed review of the College Campus Facilities Staff. The plans have also been reviewed by the Office of Campus Planning and Development. The plans appear to be satisfactory. The estimates of cost were prepared by a construction consultant employed by the architect. The cost of construction of $482,500 is considered to be within acceptable range of the $423,000 budget estimate upon which the architect's contract was based when allowance for escalation is considered.

The improvements are urgently required by the College and approval is therefore requested.

NO. 9. APPOINTMENT OF ARCHITECT PLANNER FOR FURNITURE AND EQUIPMENT, CARMAN HALL, LEHMAN COLLEGE: RESOLVED, That the Board approve the employment of Todd/Pokorny, Architects and Planners, 303 East 65th Street, New York, N. Y. 10021, for furnishing design and consultant services for furnishings and equipment, including preliminary and final cost estimates, color coordination and location plans for Carman Hall at Herbert H. Lehman College, Bedford Park Boulevard West, at a fee of $40,000; and be it further

RESOLVED, That the City University Construction Fund be requested to authorize the Dormitory Authority of the State of New York to execute a contract for design and consulting services for furnishing and equipping the indicated facility.
EXPLANATION: Carman Hall is scheduled to be completed in April 1970. It is necessary that the building be completely furnished and equipped for occupancy so that there will be no delay in the use of the facility.

The consultant will provide the following services:

1. Review College requirements with respect to specialized equipment not to be provided as part of the building construction contract, based upon interviews at the College with members of the faculty and administration as required.

2. Engage a special consultant in connection with special education equipment such as audio-visual, TV and electronic aids.

3. Preparation of preliminary cost estimate.

4. Preparation of preliminary furnishings and equipment plans and review of same with College, CUNY and the Dormitory Authority.

5. Upon approval of above, prepare final furnishings and equipment plans and budget estimate. Presentation to include photographs, sketches and two 20" x 30" display boards showing choices of all colors, fabrics and finishes of furnishings and equipment, to correlate color scheme and general design concept with wall and floor finishes as selected by Architects for the building; prospective color rendering to be prepared to indicate character and colors of furnishings for typical office, typical classroom and library.

6. Upon approval of above, preparation of complete schedules of furnishings and equipment to be supplied under this Design Contract, as required by Dormitory Authority.

7. Coordination of the color selections with Architects for building.

8. Assessment of proposals from vendors including evaluation of alternates or substitutes for items specified.

9. Assistance to the College, at the site, in connection with the final placing of furniture and furnishings, but without responsibility for directing initial placing of furniture upon delivery by vendor.

The present contract for $40,000 is to be charged against available funds. An amount of $810,000 will be available for furniture and equipment.

RESOLVED, That the Board approve the acquisition by negotiation or condemnation of the land and building at 445 West 59th Street, Manhattan, as an interim facility for use of John Jay College of Criminal Justice and possibly other City University functions; and be it further

RESOLVED, That the City University Construction Fund be requested to authorize the Dormitory Authority to acquire the facility for the City University; and be it further

RESOLVED, That the following item is hereby approved and shall be made a part of the Note Project (City University Note Issue) by appropriate inclusion in a future Supplemental Note Agreement supplementing the Note Agreement by and among the Dormitory Authority of the State of New York, the City University Construction Fund and the Board of Higher Education in the City of New York, dated as of June 12, 1967. The Chairman of the Board of Higher Education in the City of New York is hereby authorized and directed to execute a Supplemental Note Agreement including such item and to cause the seal of such Board to be affixed thereto. The Secretary of such Board is hereby authorized and directed to affix his signature thereto in attestation of such seal; and be it further
RESOLVED, That notwithstanding any other provision of this resolution, prior to the execution of any such Supplemental Note Agreement, changes, insertions and omissions may be made to the description of such item as hereinafter set forth as may be approved by the Chairman of the Board of Higher Education in the City of New York, and the execution by said Chairman of any such Supplemental Note Agreement containing such item with such changes, insertions and omissions shall be conclusive evidence of such approval; and be it further

RESOLVED, That such item is as follows:

Note Facility:

Description: Acquisition of an interim facility for John Jay College

Location: 445 West 59th Street, New York, New York

Estimated Occupancy Date: September 1970

Estimated Cost: To be determined

and be it further

RESOLVED, That the item hereinabove set forth is included in the Master Plan of the City University, as approved by the Board of Regents and incorporated into the Regents Plan or general revision thereof for the expansion and development of higher education in the State and as thereafter approved by the Governor, and that with respect to such item the appropriate reference thereto is as follows:

Included as item 16 (Temporary Facilities) on page 45 of the 2nd Interim Revision (1966) of the 1964 Master Plan of The City University of New York as approved in 1966 Progress Report on the Regents Statewide Plan (page 34) as approved by the Governor on January 16, 1967; and be it further

RESOLVED, That the City University Construction Fund and the Dormitory Authority are hereby requested to approve such item as hereinabove set forth and to take appropriate action to authorize the inclusion thereof in a future Supplemental Note Agreement; and be it further

RESOLVED, That this resolution shall take effect immediately.

EXPLANATION: The John Jay Committee of the Board, on December 11, 1968, authorized and directed the Vice-Chancellor for Campus Planning and Development to initiate a search for an interim facility to meet the needs of John Jay College for the next few years.

After intensive investigation of several facilities it became clearly evident that the above indicated building was far superior to any other alternative facility considered.

The building is a ten-year-old four-story building well located in the Columbus Circle area and is readily adaptable to College use. The two upper floors are currently vacant and the entire building has for some time been offered for rental by its owner-tenant who now occupies the first two floors.

It is anticipated that upon acquisition of the building, the upper two floors can be altered to suit the immediate needs of John Jay. The lower floors, when they become vacant, (it is estimated that the tenant may require about two years to relocate) can be altered for the expanded needs of John Jay and/or other University activities.
NO. 11. REPORTS OF THE CHANCELLOR: The Chancellor reported briefly on three or four things:

The college admission picture looks good despite the delays and the problems this spring. We appear to have 20,000 freshmen in all categories.

I have been told by the Mayor for the third or fourth time that the three new Board members will be appointed within a few days.

We have a meeting tomorrow with some of the alumni who were so helpful during the campaign for money. Mr. Weissman has called a meeting of two or three other important men and included Mr. Ruder of Ruder and Finn. They want to talk about bringing pressure to bear on improving the public image of the University which certainly fits in with the discussion we had.

The Marchi Committee intends to continue its investigation of the University, and we have been meeting with the staff. They are looking at SEEK and campus unrest. I mention this merely to alert the Board. I don't see any reason not to cooperate with the Committee. Their information seems to be a lot better than ours.

NO. 12. OPERATING BUDGET MODIFICATIONS: The Chancellor's report of operating budget modifications (a) pending in the Budget Office, and (b) approved by the Mayor, was noted.

NO. 13. REAPPOINTMENT WITH TENURE WITH WAIVER OF THE BYLAWS: RESOLVED, That Julius C. C. Edelstein be reappointed Professor of Urban Affairs and Vice-Chancellor for Urban Affairs for the period 7/1/69-6/30/70, at the salary rate of $26,000 per annum as professor and $6,000 per annum as an administrative supplement, subject to financial ability; and that the bylaws of the Board be waived in order to grant Mr. Edelstein tenure as Professor of Urban Affairs effective 9/1/69.

EXPLANATION: Article XV, Section 15.7 of the bylaws be waived as Mr. Edelstein does not possess the Ph.D. or equivalent degree. The Chancellor reports that this reappointment is for the good of the institution.

NO. 14. ALLIED HEALTH PROFESSIONS BASIC IMPROVEMENT GRANT: RESOLVED, That the Board of Higher Education accept with appreciation an Allied Health Professions Basic Improvement Grant of $149,994 for the 1969-70 academic year. These funds will be used for the purchase of equipment and hiring of faculty in health sciences curricula at Richmond College, Bronx, New York City, Queensborough and Staten Island Community Colleges.

EXPLANATION: This grant was approved under the Allied Health Professions Personnel Training Act of 1966 (Public Law 89-751) which authorizes the Surgeon General of the Public Health Service to award basic improvement grants to junior colleges, colleges and universities which qualify as training centers for the allied health professions. The funds are awarded on the basis of $5,000 for each education program plus $500 for each full-time student receiving training in such a program. The original request prepared by the Office of Community College Affairs totaled $192,000 of which $149,994 or approximately 78% was awarded. Each college will receive 78% of its request as follows:

Richmond College --------- $ 24,599.02
Bronx C.C. -------------- 11,129.55
New York City C.C. ------ 100,195.99
Queensborough C.C. ------ $ 6,839.73
Staten Island C.C. ------ 7,229.71
NO. 15. SCHEDULE OF MEETING DATES: RESOLVED, That the following schedule of meeting dates for the City University Committee and the Board of Higher Education be approved for the period September 1969 through June 1970:

<table>
<thead>
<tr>
<th>Board Meetings</th>
<th>City University College Committee Meetings</th>
<th>College Committee Meetings</th>
</tr>
</thead>
<tbody>
<tr>
<td>*9/29/69 - Joint</td>
<td>9/16/69</td>
<td>9/8 - 12/69</td>
</tr>
<tr>
<td>10/27/69 - Sr. Colleges</td>
<td>10/14/69</td>
<td>10/6 - 10/69</td>
</tr>
<tr>
<td>11/24/69 - Comm. Colleges</td>
<td>**11/12/69</td>
<td>11/3 - 7/69</td>
</tr>
<tr>
<td>12/22/69 - Sr. Colleges</td>
<td>12/9/69</td>
<td>12/1 - 5/69</td>
</tr>
<tr>
<td>1/26/70 - Comm. Colleges</td>
<td>1/13/70</td>
<td>1/5 - 9/70</td>
</tr>
<tr>
<td>***2/24/70 - Sr. Colleges</td>
<td>2/10/70</td>
<td>2/2 - 6/70</td>
</tr>
<tr>
<td>3/23/70 - Comm. Colleges</td>
<td>3/10/70</td>
<td>3/2 - 6/70</td>
</tr>
<tr>
<td>4/27/70 - Sr. Colleges</td>
<td>4/14/70</td>
<td>4/6 - 10/70</td>
</tr>
<tr>
<td>5/25/70 - Joint</td>
<td>5/12/70</td>
<td>5/4 - 8/70</td>
</tr>
<tr>
<td>6/22/70 - Joint</td>
<td>6/9/70</td>
<td>6/1 - 5/70</td>
</tr>
</tbody>
</table>

* Fifth Monday (fourth Monday, 9/22/69 is Yom Kippur)
** Wednesday (Tuesday, November 11, 1969 is a legal holiday)
*** Tuesday (Monday, February 23, 1970 is a legal holiday)

NO. 16. PURCHASE OF THE BASIC SCIENCES BUILDING OF THE MOUNT SINAI SCHOOL OF MEDICINE:
RESOLVED, That the Board, on behalf of the City University Graduate Division, approve the purchase of the Basic Sciences Building of the Mount Sinai School of Medicine located at 10 East 102nd Street, New York, N.Y., at a cost not to exceed $6,800,000; and be it further

RESOLVED, That the City University Construction Fund be requested to authorize the Dormitory Authority of the State of New York to acquire said facility; and be it further

RESOLVED, That the following item is hereby approved and shall be made a part of the Note Project (City University Note Issue) by appropriate inclusion in a future Supplemental Note Agreement supplementing the Note Agreement by and among the Dormitory Authority of the State of New York, the City University Construction Fund and the Board of Higher Education in the City of New York, dated as of June 12, 1967. The Chairman of the Board of Higher Education in the City of New York is hereby authorized and directed to execute a Supplemental Note Agreement including such item and to cause the seal of such Board to be affixed thereto. The Secretary of such Board is hereby authorized and directed to affix his signature thereto in attestation of such seal; and be it further

RESOLVED, That notwithstanding any other provision of this resolution, prior to the execution of any such Supplemental Note Agreement, changes, insertions and omissions may be made to the description of such item as hereinafter set forth as may be approved by the Chairman of the Board of Higher Education in the City of New York, and the execution by said Chairman of any such Supplemental Note Agreement containing such item with such changes, insertions and omissions shall be conclusive evidence of such approval; and be it further

RESOLVED, That such item is as follows:
Note Facility:

Description: Purchase of the Basic Sciences Building at the Mt. Sinai School of Medicine for the use of the City University Graduate Division

Location: 10 East 102nd Street, New York, N. Y.

Estimated Occupancy Date: September 1968

Estimated Cost: $6,800,000

and be it further

RESOLVED, That the item hereinabove set forth is included in the Master Plan of the City University, as approved by the Board of Regents and incorporated into the Regents Plan or general revision thereof for the expansion and development of higher education in the State and as thereafter approved by the Governor, and that with respect to such item the appropriate reference thereto is as follows:

Included as item Q (Mt. Sinai School of Medicine Basic Science Program) approved by the Executive Committee of the Board of Higher Education on September 12, 1967 (Cal. No. 2) as an addition to page 24 of the 3rd Interim Revision (1967) of the 1964 Master Plan of The City University of New York as approved in 1967 Progress Report on the Regents Statewide Plan (page 26) as approved by the Governor on January 16, 1967;

and be it further

RESOLVED, That the City University Construction Fund and the Dormitory Authority are hereby requested to approve such item as hereinabove set forth and to take appropriate action to authorize the inclusion thereof in a future Supplemental Note Agreement; and be it further

RESOLVED, That this acquisition is subject to the approval by the Board of Trustees of the Mount Sinai School of Medicine of agreement to make available its fees to flow through the City University Construction Fund upon the request of the Chancellor; and be it further

RESOLVED, That this resolution shall take effect immediately.

EXPLANATION: The Basic Science Building is to be used by the University Graduate Division to provide facilities for research and teaching in several City University programs. The facility will be used by City University Graduate Division faculty members assigned to teach and do research at the Mount Sinai School of Medicine of the University and by Mount Sinai faculty who teach in the University's Department of Bio-Medical Sciences. The facility will also provide laboratory space for students in the Hunter College Health Sciences Program. Although the facility is presently partially utilized by the M.D. Program at Mount Sinai, all M.D. work will be moved from the Basic Science Building upon completion of the New Annenberg Building at Mount Sinai.

The purpose of this resolution is to authorize the purchase of the site and building at a cost equivalent to that expended by Mt. Sinai for the acquisition and renovation of the facility which are estimated as follows:

<table>
<thead>
<tr>
<th>Description</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cost of Real Estate (Garage)</td>
<td>$1,001,114</td>
</tr>
<tr>
<td>Architectural Fees</td>
<td>522,773</td>
</tr>
<tr>
<td>Construction Cost</td>
<td>5,222,496</td>
</tr>
<tr>
<td>Possible Contingencies</td>
<td>53,617</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$6,800,000</strong></td>
</tr>
</tbody>
</table>

The renovated building has 80,000 gross square feet of space contained on three floors and a mezzanine. The building is steel beam birch construction faced with light beige Italian marble. All areas are air conditioned.
The building contains the following:

FIRST FLOOR - An 85 seat amphitheater equipped with front and rear projection facilities and a public address and video system, a 73 seat library with shelf space for 30,000 books and periodicals, two multi-discipline laboratories each with a cold room lab and 10 four-man "lab modules," and an audiovisual-television control room for closed circuit television instruction.

SECOND FLOOR - Twenty-one research laboratories of varying sizes, six cold room laboratories, a sub zero laboratory, a large incubator, nine instrument rooms, and two balance rooms.

MEZZANINE - Student lounge and dining areas each accommodating about 50, a well equipped vending machine area and a conference room.

THIRD FLOOR - Faculty offices and research laboratories of varying sizes and the animal care facilities.

The building has been conceived and developed as a thoroughly efficient facility for a forward looking program in medical and other health education.

NO. 17. GUIDELINES FOR CHARGE OF APPLICATION FEE FOR THE CITY UNIVERSITY OF NEW YORK:
RESOLVED, That the following guidelines for charge of application fee for the City University be approved:

1. The fee for application to The City University of New York, and to any of its colleges, divisions, units and programs shall be $6.00 for any undergraduate program and $10.00 for any graduate program.

2. The application fee shall not be refundable.

3. A student shall pay the application fee only once as an undergraduate and only once as a graduate student of the City University, except that (1) graduate students who are changing their degree objectives, or (2) graduate non-matriculants who have not in continuous attendance, must reapply and pay a new applicatio- fee.

4. A student who has paid the application fee shall not be required to pay another fee for change of status from non-matriculant to matriculant, or for transfer at any time from one unit of the City University to another unit of the City University, or from one program of the City University to another program or unit of the City University.

5. The following categories of applicants shall be required to pay the application fee:
   a. Persons wishing to enroll as undergraduate students (full-time, part-time, day session or evening session) as either matriculants or non-matriculants.
   b. Persons wishing to enroll as graduate students (full-time, part-time, day session evening session) as either matriculants or non-matriculants.
   c. Applicants rejected by the City University or any of its colleges, divisions or programs who wish to reapply.
   d. Applicants who have been accepted by the University, but who have not registered for any course(s) for the semester for which they are accepted, and who wish to reapply for admission for a subsequent semester, unless permission has been granted to postpone initial registration.

6. Once a student has applied, paid his fee, been accepted to the University and has registered, he shall not be required to pay another application fee, except as noted in No. 3 above.

7. Any student presently enrolled in the University or any of its units or programs who has not paid an application fee shall not be required to do so.
8. In cases of hardship and upon the recommendation of the student's high school counselor, or the Director of Admissions Services, or the Director of Special Programs, the application fee shall be waived.

EXPLANATION: No change in the present application fee is requested or intended by these guidelines. They are being proposed in order to articulate the principles embodied in the resolutions approved by the Administrative Council (meeting of 6/10/68, Cal. No. 17A) and the Board of Higher Education (meeting of 6/24/68, Cal. No. 15). Although mandated to take effect at the beginning of the Spring 1969 semester, there is still some confusion in the individual colleges as to the interpretation of the resolutions. At certain of the colleges students are being charged an application fee when they change from matriculant to non-matriculant status and are so charged every time they apply should they fail to maintain matriculant status. In addition, some colleges are charging an application fee of $4.00, and some are not charging a fee for students who apply for non-matriculant status. The guidelines are intended to facilitate the implementation of the Board's mandate.

The cost factor involved in the implementation of Guidelines #8 ("Cases of Hardship") for applications for admission in September, 1969 was $606.

NO. 18. Item withdrawn.

NO. 19. TUITION WAIVER FOR NATIONAL SCIENCE FOUNDATION FELLOWSHIP STUDENTS - HUNTER COLLEGE: RESOLVED, That the Board of Higher Education approve tuition waiver, effective September 1968, for students receiving fellowship support under the Departmental Science Development Grant awarded to the Hunter College Department of Biological Sciences by the National Science Foundation.

EXPLANATION: Standard practice in American universities is to waive tuition for those graduate students in the institution who carry fellowships from university sources or from grants made to the University. Matching funds from the institution usually include the tuition item, above all where payment for tuition from the grant funds is not allowed by the granting agency or foundation. The $617,800 Departmental Science Development Grant awarded to Hunter College by the National Science Foundation (Project #181) and accepted by the BHE with the Chancellor's Report of June 24, 1968 (G.3.1; Cal. No. 57) provides for such "tuition-free Fellowships and Teaching Assistantships for the 35 doctoral students expected by the end of 1971..." (emphasis in the original). The Hunter College proposal to NSF, approved by the Provost of the University Graduate Division, contained this commitment of tuition exemption as stated above.

NO. 20. TRANSFER OF MASTER'S DEGREE CANDIDATES: RESOLVED, That students at the Graduate Center may transfer to a senior college and complete the requirements for a master's degree, receiving credit for all graduate work satisfactorily completed at the Center; and be it further

RESOLVED, That under the above policy, colleges of the City University may offer the M.A. degree without offering courses leading to the degree providing the following conditions are met:

1. Students matriculating for the M.A. do not require courses beyond those for which they have received credit in the doctoral program.

2. Responsibility for the supervision of the student's program is formally assumed by member(s) of the appropriate faculty of the college.

3. The college has, by appropriate action, secured Board of Higher Education approval of those requirements for the degree.
EXPLANATION: The first part of the resolution translated into policy what was approved in principle by the Board when it approved the Chancellor's Report on graduate work (Board meeting March 25, 1968, Cal. No. 6). The second part of the resolution makes it possible for students to work on a master's thesis or other project with a faculty member at a college that does not offer a program of courses leading toward an M.A. and makes it possible for the college to establish this opportunity by routine action without having to go through the justification procedures normally required for approval of new degrees and new programs.

NO. 21. TUITION EXEMPTION - REGIONAL OPPORTUNITY CENTER PROGRAM: RESOLVED, That the Board of Higher Education waive Paragraph 1 of Calendar No. 18 of the Board minutes of May 21, 1962 for teacher assistants in the City University Regional Opportunity Center Program so that they may be exempt from the payment of tuition fees for all courses in an associate or baccalaureate degree program.

EXPLANATION: The Public Service Careers Program (PSCP), which has been operating for the past year and a half has been absorbed by the Regional Opportunity Center Program (Board of Higher Education minutes, December 23, 1968, Cal. No. C10). It is suggested that the same waiver of the one-year waiting period that was granted to the teacher assistants in the PSCP (Board of Higher Education minutes, January 22, 1968, Calendar No. C6) be afforded to the teacher assistants in the Regional Opportunity Center Program, so that they may immediately avail themselves of the tuition exemption opportunity. There will be approximately 75 teacher assistants employed by the Regional Opportunity Center Program and if, as in the PSCP, 80% of the teacher assistants, or 60 take two three-credit courses per semester, the annual cost of the tuition exemptions will be approximately $10,800. The teacher assistants are typically recent high school graduates from disadvantaged backgrounds who have limited financial resources and wish to pursue a career in education. The opportunity to take undergraduate courses, as in the PSCP, will be coupled with an intensive in-service program that will enable the teacher assistants to increase their contribution to the Regional Opportunity Center Program.

NO. 22. TUITION FOR NON-CITY RESIDENT ENROLLEES OF TEACHER EDUCATION PROGRAM: RESOLVED, That effective for the Fall Semester, 1969, New York State Non-City residents who are matriculated in undergraduate teacher education programs pay the same tuition charges as do other matriculated New York State Non-City residents.

EXPLANATION: This resolution establishes a tuition charge of $200 per semester for full-time New York State Non-City residents who major in teacher education, the same tuition charged to all other full-time "Mitchell-Brooke" students. Prior to 1966, the State fully subsidized all teacher education majors who attended City University whether or not they lived in New York City. Since 1966, the State funds only half the cost of such programs. There is no longer any fiscal justification for exempting Non-City New York State residents who major in teacher education from tuition charges while charging all other out-of-City students.

In addition to tuition fees, the University will be able to charge the County of residence of the students $250 per semester. Thus, the University would receive $450 per student per semester or roughly half of the cost of their education.

NO. 23. LONG-RANGE FINANCING OF NURSING EDUCATION: WHEREAS, The Master Plan of the University has designated nursing education as a priority area; and

WHEREAS, Nursing programs will require increasing amounts of the University's financial resources; and

WHEREAS, The Administrative Council has undertaken a comprehensive study of (1) nursing needs in New York City, (2) the University's existing and proposed programs, and (3) financial requirements for these programs; and
WHEREAS, The Administrative Council has accepted the recommendations of the study; therefore be it.

RESOLVED, That the University concentrate its resources for baccalaureate programs in nursing through rapid expansion of the programs of the Hunter-Bellevue School of Nursing and the Mount Sinai School of Nursing of The City College of New York to full capacity, and by providing planning funds in the 1969-70 budget for a nursing program at Lehman College; and be it further.

RESOLVED, That no new associate degree programs in nursing be initiated at community colleges in 1969-70 with the exception of Community College Number VIII; and be it further.

RESOLVED, That the University fund nursing programs on a unit cost basis, separately for baccalaureate and associate degree programs, based on unit costs developed from the academic model prepared for the study, and that the Vice-Chancellor for Budget and Planning take such steps as may be necessary to ensure implementation of this recommendation for the 1970-71 budget; and be it further.

RESOLVED, That a Joint Committee drawn from among the Academic Deans and Directors of Nursing be constituted by the Chancellor to undertake a study to identify the reasons for the high attrition among students in nursing education programs and that this Committee submit detailed recommendations for meeting this problem to the Board by January 1970; and be it further.

RESOLVED, That the Chancellor constitute a committee to develop a program for upgrading employed personnel in nursing starting with the nurse's aide.

EXPLANATION: The study was undertaken because of the relatively high cost per new student requested in the colleges' budget submission for 1969-70. The study focussed on the cost components of the educational programs offered in the nursing departments with the result that a new funding basis has been established based upon instruction in the nursing schools and departments. For 1969-70, the funding level has been established at $2,220 per f.t.e. student in baccalaureate nursing departments and $2,040 in associate degree nursing programs.

As the model for the proposed Mount Sinai program shows, costs of establishing a new baccalaureate program are high, reflecting the need to hire at the outset high-cost administrative and planning staff as well as the required ratio of teaching staff. Figured on an enrollment of 100 students (the equivalent of 17 f.t.e. students in nursing) the first year's cost exceeds $5,000 per nursing f.t.e. If enrollment (head count) is substantially below this level, costs of a new program would be pushed up to uneconomic levels.

Expansion of existing nursing education programs can be partially financed from Federal and State funds. The full extent to which nursing education programs derive outside financial support is currently under study.

The study of the City University Committee to Plan for the Long-Range Financing of City University Nursing Programs is the result of a seven-month study of the University's existing and proposed nursing education programs. The Committee, whose members are Presidents Colston, Cross, and James, have reviewed the study and approved the recommendations embodied in the above resolutions.

NO. 24. INCREASE IN GENERAL FEE: RESOLVED, That effective for the Fall Semester, 1969, the following fees and tuition charges shall be substituted for existing fees and tuition charges now included in the fee schedule of all the senior colleges of the City University, the Division of Teacher Education and the University Graduate Division:

...
General Fee per semester and summer session (exclusive of student activity fees and special student fees):

- For undergraduate students taking 12 or more credits: $35
- For undergraduate students taking less than 12 credits: $17
- For graduate students: $18

Tuition fees for graduate students taking graduate courses except matriculated teacher education students:

- $35 per credit and $17.50 for each additional contact hour in excess of credit hours

Teacher Education matriculants (Masters in Education and Master of Library Science):

- $10 per credit for the first 30 credits in their approved graduate program and thereafter regular graduate fees

EXPLANATION: The fee increases proposed in this and the companion resolutions would result in additional revenues of approximately $6.0 million, increasing total fees in the 1969-70 budget from $25 million to $31 million. The City has agreed to increase the University's total budget to incorporate the fee increases; the increases are essential to accommodate the expanded enrollments for 1969-70. Other reasons supporting an increase in the fee schedules follow.

1. Ten years ago, fee income covered 19% of the total University budget and as recently as 1964, it covered 18% of the total budget. Since then, it has declined steadily to 14% of the total budget in 1967 and to 12% in 1968. Under present fee schedules, fee income will fall to about 11% of the 1969-70 University budget. The proposed fee increases would increase the percentage of fee income to 14% of the total University budget for 1969-70.

2. General Fee: During the past four years, instructional costs per student have risen by about 60%; during this same period, there have been only small increases in undergraduate and graduate fees. The proposed general fee increase to $35 is roughly 70% above the present average general fee of $21. The proposed general fee of $35 would be uniform for all senior college undergraduate students replacing different fees now charged at the various units of City University. Similarly, the general fee for part-time students and full-time graduate students would also be uniform.

3. Graduate Tuition: The proposed graduate fee of $35 per credit would roughly cover half of the average instructional costs. Graduate fees were last increased in Fall 1965. The increased fee would make CUNY fee more comparable to charges at private institutions though still well below them, as follows:

<table>
<thead>
<tr>
<th>University</th>
<th>Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>New York University</td>
<td>$61</td>
</tr>
<tr>
<td>Columbia University</td>
<td>$83</td>
</tr>
<tr>
<td>Fordham University</td>
<td>$58</td>
</tr>
<tr>
<td>Long Island University</td>
<td>$65</td>
</tr>
</tbody>
</table>

Matriculated graduate students who wish to maintain their academic status during any semester when they are not registered for any course or research credits must pay a maintenance of matriculated fee of $25. Students paying this fee are not required to pay the general fee or any penalty fee.

4. Teacher Education Graduate Tuition: At the present time, matriculated teacher education graduate students pay no tuition fees. This arrangement was possible in the past because the State budget covered the full operating costs of all such programs. Now that graduate teacher education costs are not subject to special State subsidy and are financed under the same arrangement as are all graduate courses, the special exemption of graduate students in teacher education from tuition charges is less justifiable. The tuition is established at only $10 per credit to avoid a possible hardship on individual students. The following schedule compares the proposed graduate fee with graduate fees now in effect:
The following general fees are now charged undergraduate students in the various units. If this resolution is adopted, they would rise to $35 for every student taking 12 credits or more and $17 for students taking less than 12 credits:

<table>
<thead>
<tr>
<th>College</th>
<th>Day Session (or 12 or More Credits)</th>
<th>Evening Session (or Less Than 12 Credits)</th>
<th>Summer Session</th>
</tr>
</thead>
<tbody>
<tr>
<td>City College</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Matrics</td>
<td>$22.00</td>
<td>$14.50</td>
<td>$14.00</td>
</tr>
<tr>
<td>Non-Matrics</td>
<td>27.00</td>
<td>16.50</td>
<td>14.00</td>
</tr>
<tr>
<td>Hunter College</td>
<td>24.00</td>
<td>10.00</td>
<td>10.00</td>
</tr>
<tr>
<td>Brooklyn College</td>
<td>32.00</td>
<td>10.00</td>
<td>10.00</td>
</tr>
<tr>
<td>Queens College</td>
<td>15.75</td>
<td>8.00</td>
<td>7.75</td>
</tr>
<tr>
<td>John Jay College</td>
<td>16.00</td>
<td>$9.00 - $13.00</td>
<td>$8.00 - $16.00</td>
</tr>
<tr>
<td>Richmond College</td>
<td>13.00</td>
<td></td>
<td>$9.00 - $13.00</td>
</tr>
<tr>
<td>York College</td>
<td>20.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Baruch College</td>
<td>15.00</td>
<td>$10.50 - $12.00</td>
<td>14.00</td>
</tr>
<tr>
<td>Lehman College</td>
<td>15.00</td>
<td>10.00</td>
<td>10.00</td>
</tr>
</tbody>
</table>

The following general fees are now charged to graduate students compared to the $20 fee which would be charged if this resolution is adopted:

<table>
<thead>
<tr>
<th>College</th>
<th>Amount</th>
<th>College</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>University Graduate Division</td>
<td>$7.00</td>
<td>John Jay College</td>
<td>$8.00</td>
</tr>
<tr>
<td>Teacher Education Division</td>
<td>-</td>
<td>Richmond College</td>
<td>$9.00 - $13.00</td>
</tr>
<tr>
<td>City College</td>
<td>10.00</td>
<td>York College</td>
<td>20.00</td>
</tr>
<tr>
<td>Hunter College</td>
<td>10.00</td>
<td>Baruch College</td>
<td>8.50</td>
</tr>
<tr>
<td>Brooklyn College</td>
<td>10.00</td>
<td>Lehman College</td>
<td>10.00</td>
</tr>
<tr>
<td>Queens College</td>
<td>$7.00 - $8.00</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**NO. 25. WAIVER OF TUITION FEES FOR MOUNT SINAI PERSONNEL:** RESOLVED, That effective June 1, 1969 and continuing until August 31, 1970, employees of the Mount Sinai School of Medicine of The City University of New York are exempt from the payment of tuition fees in the other colleges of the University under the conditions set forth by the resolution in Calendar No. 18 of this calendar, in such final form as it shall be approved by the Board of Higher Education.

**EXPLANATION:** The resolutions previously considered by the Board apply to employees of the City University. Under the terms of the Agreement of Affiliation, Mount Sinai School of Medicine personnel are not employees of the City University. The above resolution will extend for one year a similar resolution currently in effect. Approximately 20 employees of the Mount Sinai School of Medicine have availed themselves of the opportunity of taking courses at units of the City University.
NO. 26. WAIVER OF APPLICATION FEE FOR FOREIGN STUDENTS REFERRED BY THE INSTITUTE OF INTERNATIONAL EDUCATION: RESOLVED, That effective 9/1/69, Queens College be authorized to waive the $4.00 application fee for foreign students (students who have completed the majority of their education abroad) and whose dossiers are forwarded to the College by the Institute of International Education and who apply for matriculation to the Graduate Division.

EXPLANATION: The Institute of International Education often forwards to Queens College complete dossiers, including letters of reference, transcripts, etc. of foreign students. The initial processing of the application by the Institute of International Education greatly relieves the work required of the Center of International Education at Queens College and of the Office of the Graduate Registrar. In the light of the difficulties encountered by most foreign students in transferring sums, even of $4.00, to the United States and in order to encourage as large a number of foreign students to apply to and who are qualified to attend the Graduate Division of Queens College, it is recommended that the application fee be waived in these cases.

NO. 27. UNIVERSITY OF THE AIR: RESOLVED, That the City University suspend operation of the University of the Air effective July 1, 1969.

EXPLANATION: The University of the Air was established in June, 1967 as an experimental program of college courses offered via television in cooperation with the State University of New York and administered by Queens College in cooperation with the office of the Vice-Chancellor for the Executive Office.

The University of the Air has now completed two years of operation as an experiment.

Credit enrollment has remained small in spite of intense publicity efforts. Necessarily high administrative costs and low enrollment have resulted in a high cost-per-student. The solution to many of Univair's problems lies in dramatic expansion, but this is financially impossible. In its present form, Univair is too small and too costly to be continued.

THE CITY COLLEGE
(Calendar Nos. 28 through 35)

NO. 28. SPECIAL LEAVE OF ABSENCE WITH WAIVER OF THE BYLAWS: RESOLVED, That Norman Schlenoff, Associate Professor in the Department of English, be granted a special leave of absence for the period 9/1/69-1/31/70 plus August 1970, without pay but with increment and recommendation for retirement credit, and that the bylaws of the Board be waived to effectuate this leave.

EXPLANATION: Professor Schlenoff is presently on sabbatical leave. A waiver of the bylaws is requested in order to postpone the year of service following sabbatical leave until the completion of the special leave herein requested. Professor Schlenoff is preparing his next book for publication in English and simultaneous translation into French, German and Italian (Pathfinders, to be published by McGraw-Hill, New York); its subject is the study of classicism in art from 1800-1960. He would like to continue his research and writing in London and Paris, where most of his sources are found: in the libraries, museums, archives and private collections - especially the British Museum, the Warburg Institute, the Bibliothèque Nationale, the Archives Nationales de France, and the archives of the Musée du Louvre and the Musée de Versailles.

NO. 29. DIVISION OF THE DEPARTMENT OF SOCIOLOGY AND ANTHROPOLOGY: RESOLVED, That the Department of Sociology and Anthropology be divided into two departments, namely, the Department of Sociology and the Department of Anthropology, effective September 1, 1969; and that personnel be transferred as follows:
TO THE DEPARTMENT OF SOCIOLOGY:

Tenured Staff
Professor
Milton L. Barron
Bernard Rosenberg
Charles Winick
Associate Professor
Joseph Bensman
F. William Howton*
Adolph S. Tomars
Baidya N. Varma

Non-Tenured Staff
Associate Professor
Gerald Handel
Assistant Professor
Walter C. Bailey
Arnold Birenbaum
John R. Howard
Marlis Kruger
Robert Martinson
Edward Sagarin
Jay Schulman
Michael Silverstein
Betty Yorburg
Lecturer
Wayne Cotten
Frieda Silvert
Philip Leonhard
Stanislaw Wiktor

*Will continue to serve as Chairman of Department of Sociology for remainder of unexpired term, i.e., until June 1970.

TO THE DEPARTMENT OF ANTHROPOLOGY:

Tenured Staff
Assistant Professor
George C. O'Neill

Non-Tenured Staff
Associate Professor
Diane Sank**
Assistant Professor
Philip Silverman
Lecturer
Kenneth Grimes
Karen Sider

**Will serve as Acting Chairman of the Department of Anthropology for the year 1969-70.

and be it further

RESOLVED, That those individuals named above who have tenure in the present Department of Sociology and Anthropology shall be considered to have tenure in their new department as of the date of the granting of tenure in the Department of Sociology and Anthropology; and be it further

RESOLVED, That in all other matters regarding any and all privileges, rights and responsibilities to which the tenured individuals are now or will be entitled (including but not limited to salary, tenure, reappointment, rank, promotion, sabbatical and other leaves of absence) they shall for the purposes of determining these privileges, rights and responsibilities, be deemed to have been members of the instructional staff of their new department as of the applicable date in the present Department of Sociology and Anthropology.

EXPLANATION: Anthropology, as an intellectual discipline, has grown into full stature in many universities and at The City College has undergone steady and rapid growth. The present combined Department of Sociology and Anthropology is administratively cumbersome, especially in such matters as recruitment, appointment, promotion, etc. The present staff has established a program of courses which form the basis for the development of the several areas into which anthropology is divided. The division of the Department of Sociology and Anthropology has been approved both by the Faculty Council of the College of Liberal Arts and Science and the Review Committee of The City College.
NO. 30. ELECTION TO THE APPOINTMENTS COMMITTEE WITH WAIVER OF THE BYLAWS: RESOLVED, That the election of Assistant Professor Harwood Fisher to the Appointments Committee of the Department of Social and Psychological Foundations of the School of Education, for a term of three years beginning July 1, 1969, be approved and that the bylaws of the Board, Section 9.1, be waived inasmuch as Professor Fisher does not have faculty rank.

EXPLANATION: Professor Fisher currently serves as elected course chairman in the area of psychology of learning and is particularly capable of judging the merits of candidates for appointment and reappointment in this field. He has served commendably as a full-time member of the Department for a total of five years. He is currently completing his second year as Assistant Professor. The Department Chairman believes that there is little doubt that Professor Fisher will be recommended for reappointment with tenure beginning September 1970.

NO. 31. DESIGNATION OF DEAN OF STUDENTS: RESOLVED, That Bernard Sohmer, Associate Professor of Mathematics, be designated Dean of Students for the period 6/13/69-6/30/69 and 7/1/69-6/30/70, with compensation of $4000 per annum in addition to his annual academic salary of $17,000/18,000, subject to financial ability.

NO. 32. WAIVER OF TUITION: RESOLVED, That, at the discretion of the President of The City College,

a. any City College student who received a credit grade for a course at The City College in the Spring 1969 semester may repeat that particular course at The City College in the 1969 Summer Session, in the 1969 Fall semester or in the 1970 Spring semester as an auditor, without tuition charge;

b. any City College student who received a non-credit grade for a course taken at The City College in the Spring 1969 semester may take that particular course at The City College in the 1969 Summer Session, in the 1969 Fall semester or in the 1970 Spring semester without tuition charge if such a charge would be made in his case under normal circumstances.

EXPLANATION: In this 1969 Spring semester man, instructors at The City College will not be able to complete the course work normally required by their departmental syllabi. Many students will therefore find, through no fault of their own, that they cannot continue with sequential courses quite as well as they had been expected to. The above resolutions will allow these students to try to gain the background knowledge they need without forcing them to extra financial expense.

NO. 33. RENEWAL OF CONTRACT FOR GUARD SERVICE: RESOLVED, That the Business Office of The City College be authorized to renew the existing contract with the William J. Burns International Detective Agency, Inc. for furnishing uniformed armed guard service as required for the Buildings and Grounds area of The City College for the period July 1, 1969 to June 30, 1970, in accordance with the terms and conditions of and with the provisions for renewal as provided in Article 8 of the agreement in the current contract #518332. Such Guard Service is to be contracted for an estimated cost of $273,000, chargeable as follows: $260,000 to Code 042-4300-403-01-70 and $13,000 to Student Center and Bookstore Funds.

NO. 34. NEW YORK TELEPHONE COMPANY CONTRACT: RESOLVED, That the Board approve the continuation of the contract with the New York Telephone Company for furnishing telephone service to The City College for the year July 1, 1969 through June 30, 1970, in a total amount of $107,000, chargeable to Code 042-4300-402-01-70 - Telephone and Other Communication.

EXPLANATION: In actuality this item is routine, but because of the Board policy requiring items over $100,000 to be placed on the Policy Calendar, this item is presented.
NO. 35. RENTAL OF INTERNATIONAL BUSINESS MACHINES: RESOLVED, That the Business Office of The City College be authorized to renew their agreement and place Open Market Orders for the rental of International Business Machines as manufactured by IBM Corporation for the period July 1, 1969 through June 30, 1970, in an estimated cost of $150,000, chargeable to Code 042-4300-413-01-70 - Rental of Office Equipment.

EXPLANATION: In actuality this item is routine, but because of the Board policy requiring items over $100,000 to be placed on the Policy Calendar, this item is presented.

HUNTER COLLEGE
(Calendar Nos. 36 through 38)

NO. 36. APPOINTMENT OF PROFESSOR AND DESIGNATION OF DEAN: RESOLVED, That Harold Lewis be appointed Professor of Social Work and designated Dean of the School of Social Work for the period 7/1/69-8/31/70, at the salary rate of $26,000 per annum, plus $4,000 for services as Dean, subject to financial ability.

EXPLANATION: In actuality this item is routine, but because of the Board policy requiring items over $100,000 to be placed on the Policy Calendar, this item is presented.

NO. 37. APPOINTMENTS WITH WAIVER OF THE BYLAWS: (a) RESOLVED, That Sadie Mills Winslow be appointed Assistant Professor in the Department of Curriculum and Teaching for the period 9/1/69-8/31/70, at the annual salary rate of $12,250, subject to financial ability; and that the Bylaws of the Board be waived to effectuate this appointment.

EXPLANATION: Mrs. Winslow is an outstanding specialist in early childhood education and brings to the College more than twenty years of wide and valuable experience which is recognized both regionally and nationally.

She has worked effectively in inner city and ghettos of New York City and has been able to build bridges between the inner city community and the College and between inner city parents and the school personnel of their districts.

She is a most creative person and will bring to our early childhood supervisor training program exceptional ingenuity and devotion.

She has indicated that she is unable to accept this position with its required additional responsibilities at a salary of less than $12,250.

Mrs. Winslow has previous service as a Lecturer under the name of Sadie B. Mills. She does not possess the Ph.D. degree.

(b) RESOLVED, That Julia Caruso be appointed Instructor in the Department of Classics for the period 9/1/69-8/31/70, at the annual salary rate of $10,300 through 12/31/69 and $10,600 effective 1/1/70, subject to financial ability; and that the Bylaws of the Board be waived to effectuate this appointment.

EXPLANATION: The Chairman of the Department reports that Julia Caruso is one of the most valuable members of the Classics Department and of the Hunter College staff. Her potential in scholarship is high; she is a superlatively fine teacher; in service, she is tireless and indefatigable; in character, she is sterling; in personality, warm and charming. In short, she is one of the finest human beings and one of the most valuable educators it has been the Chairman's privilege to meet.

The Chairman believes this is the first time in thirty years or more that the Department of Classics proper has recommended anyone without the doctorate for an instructorship. The Chairman considers the removal of Julia Caruso from lecturer to the instructorship category inadequate recognition of her unique contribution to the welfare of Hunter College. As department representative in the School of General Studies, she will have increasing responsibility, and the administration in that area has a deep appreciation of her talents.
NO. 38. HUNTER COLLEGE PROGRAM OF NURSING EDUCATION: RESOLVED, That the Hunter College program of Nursing Education be named the Hunter College-Bellevue School of Nursing, and that the Chairman of the Nursing Education Department of Hunter College be designated as the director of the Hunter College-Bellevue School of Nursing.

EXPLANATION: The Bellevue School of Nursing which is the oldest school of nursing in the United States is being phased out as a diploma school, and the Department of Hospitals of the City of New York has asked that Hunter College expand its baccalaureate nursing program to meet the local and national needs for preparation of nurses. The building housing the Bellevue School of Nursing has been assigned to the Hunter College Nursing Education program. A commitment has been made to increase significantly the size of the Hunter College program, aiming at an ultimate enrollment of 1200 within the shortest possible time. The size of the program and its concern with the whole pattern of a nursing candidate's higher education far transcend the normal definition of a single academic department. The larger community concerned with nursing education has also expressed its interest in according to the program recognition implied in designation as a "School of Nursing" and in tying together two names with established traditions in their original fields: Hunter College in liberal education and Bellevue in nursing.

BROOKLYN COLLEGE
(Calendar Nos. 39 and 40)

NO. 39. DESIGNATION OF ACTING DEAN: RESOLVED, That Harry G. Albaum be granted a leave of absence from his position as Dean of the Graduate Studies for the Fall Semester, 1969 and be designated as Acting Dean of the Faculties for the Fall Semester of 1969, with compensation of $4,000 per annum over and above his regular annual salary as a Professor in the Department of Biology, subject to financial ability. (Dean Albaum will not, of course, be receiving his regular compensation of $4,000 per annum as Dean of Graduate Studies during this period, 9/1/69-1/31/70.)

NO. 40. APPOINTMENTS WITH WAIVER OF THE BYLAWS: RESOLVED, That the following appointments be approved for the period 9/1/69-8/31/70, as indicated, subject to financial ability; and that the bylaws of the Board, Art. XV, Sec 15 be waived as they do not possess the Ph.D. degree:

<table>
<thead>
<tr>
<th>Department &amp; Rank</th>
<th>Name</th>
<th>Annual Salary Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Education</td>
<td><em>Schere, Richard</em></td>
<td>$11,600</td>
</tr>
<tr>
<td>Instructor</td>
<td>*Brennan, Len</td>
<td>12,100</td>
</tr>
<tr>
<td></td>
<td><em>Chambers, Donald</em></td>
<td>12,400/12,700</td>
</tr>
<tr>
<td></td>
<td>*Fain, Stephen</td>
<td>10,900</td>
</tr>
<tr>
<td></td>
<td>*Levine, Anita</td>
<td>10,050</td>
</tr>
<tr>
<td></td>
<td>*Levine, Mark</td>
<td>10,050</td>
</tr>
<tr>
<td></td>
<td><em>PinCUS, Richard E.</em></td>
<td>10,050</td>
</tr>
<tr>
<td></td>
<td><em>SCHMITZ, Harold V.</em></td>
<td>10,900</td>
</tr>
<tr>
<td>Sociology</td>
<td>Instructor</td>
<td>11,000</td>
</tr>
<tr>
<td></td>
<td>*Ford, John</td>
<td>11,000</td>
</tr>
</tbody>
</table>

*Served previously as a Lecturer.

NOTE: The President concurs in these recommendations as being for the good of Brooklyn College. Explanations follow:

SCHERE, RICHARD
Mr. Schere has served in the Department of Education as a lecturer since 1966. In this capacity he has taught both graduate and undergraduate courses in Educational Psychology and in Psychology of the Mentally Retarded. Mr. Schere is a specialist in learning theory with particular competence in applying this theory to the study of mentally retarded children. For the coming year he will be assuming the role of coordinator for the graduate program in this area. Mr. Schere's teaching is marked by a thorough understanding of his subject, by excellent preparation, and by innovative approaches. His work in the Department is marked by excellent colleagueship and significant contributions to the mainstream of thinking and action. His experiences prior to joining the Department include six years of teaching in a J.H.S. and a variety of experiences in youth work, school psychology and personnel work. He is currently in the final stages of completing his Ph.D.
BRENNAN, LEN
Mr. Brennan has served as a lecturer in the Education Department for the past three years. During this period he has been actively engaged in completing a Ph.D. degree and is now at the dissertation stage. He is a specialist in elementary education having served with distinction for many years as public school teacher and principal. We have been unable to find a person with comparable background and experience with a Ph.D. degree.

CHAMBERS, DONALD
Mr. Chambers is a specialist in elementary and secondary school mathematics. He has been with the college for one year and has proved to be a very able and competent instructor with great promise for the future. Mr. Chambers was selected after a wide search for a person in this highly specialized area. We have not been able to find a replacement who possesses a Ph.D. degree.

FAIN, STEPHEN
Mr. Fain is a specialist in the area of curriculum and teaching. He has been with the college for six months as a lecturer. He is currently enrolled in a doctoral program at Teachers College and expects to complete this degree within a two-year period. We have not been able to find an adequate replacement with a Ph.D. degree.

LEVINE, ANITA
Mrs. Levine has been with the college for three years as a lecturer. She is a specialist in the area of guidance and school counseling and has served with distinction in this program. Mrs. Levine is currently matriculated for a Ph.D. degree and we have every expectation that she will complete this within two years.

LEVINE, MARK
Mr. Levine has been with the college for two years. During this period he has shown unusual promise in social foundations of education and has become a very much involved lecturer in the Department. He is particularly sensitive to the student needs and has responded to them with great integrity. Mr. Levine is at the dissertation stage of his degree and we have every expectation that he will complete this within a two-year period.

PINCUS, RICHARD E.
Mr. Pincus has been with the college for one and one-half years. Mr. Pincus' speciality is in the history and philosophy of education and during the short period with the college has indicated excellent potentials for the future. We have every reason to expect that he will complete his degree within two years.

SCHMITZ, HAROLD V.
Mr. Schmitz has been a part-time lecturer in the Education Department during the past semester. He is a specialist in the area of mental hygiene and learning theory. He is in the final stages of his dissertation and it is expected that he will complete his degree in the very near future.

FORD, JOHN
Mr. Ford has taught with the college full time as a monthly lecturer for two and one-half years in a very satisfactory manner. He has been a valuable advisor to BLAC and is on the Afro-American Institute Search Committee.

QUEENS COLLEGE
(Calendar Nos. 41 through 44)

NO. 41. SUMMER INSTITUTE IN NARCOTICS EDUCATION: RESOLVED, That the Board of Higher Education authorize Queens College to conduct a Summer Institute for a maximum of twenty-five elementary, junior and senior high school teachers in Narcotics Education, without cost to the participating students for credits and fees.
EXPLANATION: A Summer Institute in Narcotics Education was authorized by the Board in 1968. It is the College's desire to continue to offer the Institute in conjunction with other concerned public and private agencies. As stated last year, the purpose of relinquishing the costs is not only to demonstrate our share in this concern, but to enable those educators to enroll in the course who would best be able to carry its message back to their school and community, despite their financial circumstances.

NO. 42. BIOLOGY LABORATORIES: RESOLVED, That the Board approve plans and specifications prepared by the Department of Design and Construction Management of the City University for Biology Laboratories - First Floor "B" Building of Queens College at a total cost limitation of $126,000 (including 5% for possible contingencies during construction), chargeable to miscellaneous College funds as may be available.

NOTE: This resolution rescinds Calendar Item No. 4, passed by the Board of Higher Education at its meeting on December 23, 1968.

EXPLANATION: "B" Building at Queens College is a two-story and basement remainder of the Institution which occupied the Campus prior to Queens College. Other buildings of this group have been demolished as required by the construction of new buildings for Queens College. "B" Building was occupied by Language Department offices which have been moved to the newly completed Academic Building No. 2. The proposed work in this project is confined mainly to finishing and equipping six previously vacated spaces for use by the Biology Department of the College. These are to be as follows: a faculty research laboratory, a service room, a plant growth room, a faculty research laboratory with an office, a graduate student research laboratory with sterilization and equipment room, a faculty research laboratory with an office and an inoculating chamber. The area of the rooms is approximately 3,100 square feet.

Work included comprises demolitions, new metal stud and gypsum board partitions, metal doors and bucks, roof patching, painting and finishing, vinyl asbestos flooring, equipment for storage, refrigeration and preparation of materials for biological research, provision of drainage for equipment, air conditioning by means of window units, provision of energy to equipment, new electric lighting fixtures in some of the rooms.

The construction estimate of the proposed work is as follows:

<table>
<thead>
<tr>
<th>Description</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. General Construction plus Laboratory Equipment</td>
<td>$27,500</td>
</tr>
<tr>
<td>b. Plumbing</td>
<td>33,500</td>
</tr>
<tr>
<td>c. Heating and Air Conditioning</td>
<td>15,000</td>
</tr>
<tr>
<td>d. Electrical</td>
<td>44,000</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$120,000</strong></td>
</tr>
</tbody>
</table>

which is approximately $38.50 a square foot.

The Biology Department will eventually be incorporated in Science Building No. 2, which is part of the Queens College Master Plan. With no definite decision as yet regarding the relationship between Science Building No. 2 and the Library Extension as well as no final indication of the direction of Library Extension, the College feels that "B" Building has at least another five years of usefulness and proposes that it be devoted to the needs of the Biology Department.

The plans for this project were prepared by the Department of Design and Construction Management and have been approved by the College.
NO. 43. ADMISSION POLICY FOR THE BACHELOR OF MUSIC PROGRAM: RESOLVED, That the Board approve the recommendation by the Committee on Admission Policies, with the approval of the Department of Music, that for admission to the Bachelor of Music Program, an experimental procedure be established by the Music Department whereby the usual admission criteria will be combined with the score achieved in a music examination; that students be admitted to the Bachelor of Music Program from a list prepared by the Music Department in accordance with this combined score; and that rejection for the Bachelor of Music Program not be prejudicial to consideration of the same student for admission to the Bachelor of Arts Program.

EXPLANATION: The purpose of the resolution is to implement the Bachelor of Music Program which was approved by the Executive Committee of the Board of Higher Education on December 23, 1968. This policy was approved by the Faculty Council on April 17, 1969.

NO. 44. ADMISSION STANDARDS FOR SCHOOL OF GENERAL STUDIES MATRICULATION: RESOLVED, That the Board approve the following proposals recommended by the Committee on Admission Policies, laid before it by the Student-Faculty-Administration Ad Hoc Committee of the School of General Studies, for a revision of standards for admission of School of General Studies non-matriculated students to matriculated status:

Current Standards
- 14-29 with a 3.0 average
- 30-60 with a 2.75 average
- 60 credits with a 2.5 average
- Completion of requirements for A.A. degree with 2.0 average

Proposed Revision
- 14-17 credits with a 3.0 average
- 18-44 credits with a 2.5 average
- 45-63 credits with a 2.25 average
- 64 credits with a 2.0 average

Current standards will remain in effect for all transfer students other than those from the Queens College School of General Studies.

EXPLANATION: The modified requirements for admission of Queens College School of General Studies non-matriculated students to matriculated status represent a more realistic level of achievement. The new requirements are closer to the retention standards for matriculated students and to the real probabilities for successful completion of the B.A. program.

YORK COLLEGE
(Calendar No. 45)

NO. 45. Item withdrawn.

HERBERT H. LEHMAN COLLEGE
(Calendar No. 46)

NO. 46. DESIGNATION OF ASSOCIATE DEAN OF STUDENTS: RESOLVED, That Edith Cappel, Associate Professor, be designated Associate Dean of Students, effective 7/1/69, with compensation at the rate of $3,000 per annum in addition to her academic annual salary of $20,000, subject to financial ability.

NOTE: Dr. Cappel has tenure in the Department of Germanic & Slavic Languages as Associate Professor and has been serving as Assistant Dean of Students.

THE BERNARD M. BARUCH COLLEGE
(Calendar Nos. 47 and 48)

NO. 47. DESIGNATION OF DEANS: (a) RESOLVED, That Raymond A. Kestenbaum, Assistant Professor of Speech and Acting Dean of Faculties, be designated as Assistant Dean of Administration of The Bernard M. Baruch College for the period 7/1/69-6/30/70, with compensation at the rate of $2,000 per annum in addition to his academic salary of $17,000, subject to financial ability.
(b) RESOLVED, That Andrew Lavender, Professor of English and Acting Associate Dean of Faculties, be designated Associate Dean of Liberal Arts and Science of The Bernard M. Baruch College for the period 7/1/69-6/30/70, with compensation of $3,000 per annum in addition to his professorial salary of $24,750, subject to financial ability.

NO. 48. APPOINTMENTS WITH WAIVER OF THE BYLAWS: RESOLVED, That the following appointments as Assistant Professor be approved for the period 9/1/69-8/31/70, as indicated, subject to financial ability:

<table>
<thead>
<tr>
<th>Department</th>
<th>Name</th>
<th>Annual Salary Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Art</td>
<td>Vigeo Saule</td>
<td>$11,000</td>
</tr>
<tr>
<td>English</td>
<td>Bernard Crane</td>
<td>12,250</td>
</tr>
<tr>
<td>Law</td>
<td>Mildred Stansky</td>
<td>13,000/14,000</td>
</tr>
</tbody>
</table>

and be it further

RESOLVED, That the Bylaws of the Board be waived to effectuate these appointments.

EXPLANATION:
Vigeo Saule: On the basis of his "portfolio" evaluated by a former sub-chairman of Art at Baruch and reviewed by the present P & B Committee for Liberal Arts and Science, Mr. Saule, as a member of the Department of Art, meets the requirement for waiving the Ph.D. on the grounds of "achievement deemed equivalent," as set forth in the Board Bylaws. As chairman of his department, Mr. Saule has satisfied the president that the program in Art at Baruch is in extremely competent hands.

Bernard Crane: The Chairman of the English Department reports that despite major heart surgery that has kept Mr. Crane from completing his dissertation and thus receiving his doctorate, he has over the last twelve years become an invaluable member of the Department and the College. There is no area in which he has not offered devoted service of high quality: teaching, faculty orientation, extra-curricular activities, and - over the last three years - departmental administration and supervision which was sorely needed during the period of our evolution from the Baruch School of The City College to the Baruch College of CUNY. The Chairman of the English Department has characterized this request for the Ph.D. waiver as a "model" of what it should be on the rare occasions that it is granted.

Mildred Stansky: Few, if any, law schools require more than the LL.B. or J.D. of its faculty members.

UNIVERSITY GRADUATE DIVISION
(Calendar Nos. 49 and 50)

NO. 49. DESIGNATION AS ACTING DEANS: RESOLVED, That during the sabbatical leave granted to Harold M. Proshansky as Dean of the University Graduate Division for the period 9/1/69-1/31/70, Elliot Zupnick, presently Associate Dean of the University Graduate Division, be designated as Acting Dean of the University Graduate Division, with compensation of $4,000 per annum over and above his regular annual salary, subject to financial ability; and be it further

RESOLVED, That for the same period Ralph L. Nelson, Professor of Economics at Queens College, be designated as Acting Associate Dean of the University Graduate Division, with transfer to the Graduate Division budget at his present salary of $22,000 per annum, and with an increment of $3,000 per annum over and above his regular salary, subject to financial ability.
NO. 50. APPOINTMENTS: RESOLVED, That the following appointments be approved, as indicated, subject to financial ability:

<table>
<thead>
<tr>
<th>Department &amp; Rank</th>
<th>Name</th>
<th>Effective Date</th>
<th>Annual Salary Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>English Lit., CUNY, UGC Professor</td>
<td>William R. Elton</td>
<td>8/1/69*</td>
<td>$26,000</td>
</tr>
<tr>
<td>History, CUNY, UGC Professor</td>
<td>Harold C. Syrett**</td>
<td>7/1/69*</td>
<td>26,000</td>
</tr>
</tbody>
</table>

* With tenure in the University Graduate Division
** Professor Syrett resigned from Brooklyn College, effective 6/30/69 and is being transferred to the University Graduate Division, effective 7/1/69. These actions will be included in the June, 1969 Chancellor's Report, Brooklyn College Personnel Section.

THE CITY UNIVERSITY
(Calendar Nos. 51 through 54)

NO. 51. CHANCELLOR'S REPORT: RESOLVED, That the Chancellor's Report for the month of June, 1969 be approved as amended by deleting Item G.1.20 included in the Addendum.

NOTE: The complete report is on file with these minutes in the Office of the Secretary of the Board.

NO. 52. GENERAL DISCUSSION - POLICY PROPOSALS FOR FUTURE BOARD CONSIDERATION: It was agreed that a special meeting of the Board would be scheduled for Monday, June 30, 1969, at 4:00 p.m. at Board Headquarters.

NO. 53. CAPITAL BUDGET FOR 1970-1971: RESOLVED, That the recommendations of the Chancellor with respect to projects to be included in the New York City Capital Budget for 1970-71 be approved; and be it further

RESOLVED, That the Chairman of the Board and the Chancellor be authorized to designate priorities of Capital Budget requests and initiate modifications of authorizations within the total Capital Budget in the best interests of the City University.

EXPLANATION: In order to transmit to the City Planning Commission in early September the City University projects which are to be included for funding in the New York City Capital Budget for 1970-71, the Board must at this time adopt a proposal. Construction funds have been included for the first phase development of Kingsborough Community College. In the cases of Queensborough, Staten Island and Borough of Manhattan Community Colleges, master planning has reached a point where it can be anticipated that specific programs for facilities development will be available by the early fall. Lump sums for project planning of as yet undefined facilities have been indicated at this time for these campuses as well as for New York City Community College and Community Colleges VII and VIII. As the master plans are produced and accepted for each community college the budgets requested will be appropriately defined and adjusted. The balance of the proposal includes completion costs of existing projects and continuing projects for rehabilitation and modernization of existing physical plant.

See Pages 157 and 158.
### CITY UNIVERSITY - 1970-1971 CAPITAL BUDGET REQUEST

<table>
<thead>
<tr>
<th>Proj. HN</th>
<th>Short Title</th>
<th>Total Est. Cost</th>
<th>Authorized Up to 6/30/70</th>
<th>Request 1970-1971</th>
<th>Activity Requested</th>
</tr>
</thead>
<tbody>
<tr>
<td>139</td>
<td>Bronx Comm. Coll. Permanent Campus</td>
<td>54,470,000</td>
<td>43,614,975</td>
<td>5,350,000</td>
<td>Construction</td>
</tr>
<tr>
<td>189</td>
<td>Bronx Comm. Coll. Additional Labs.</td>
<td>405,000</td>
<td>350,000</td>
<td>27,500</td>
<td>Furnishings &amp; Equipment</td>
</tr>
<tr>
<td>141</td>
<td>Brooklyn Coll. Boiler Replacement</td>
<td>1,808,000</td>
<td>870,000</td>
<td>938,000</td>
<td>Construction</td>
</tr>
<tr>
<td>60</td>
<td>City University Des. &amp; Constr. Man.</td>
<td>7,200,000</td>
<td></td>
<td>1,200,000</td>
<td>Supervision &amp; Management</td>
</tr>
<tr>
<td>191</td>
<td>City University Computers - Senior</td>
<td>8,500,000</td>
<td>5,500,000</td>
<td>3,000,000</td>
<td>Equipment</td>
</tr>
<tr>
<td>192</td>
<td>City University Computers - Comm. Coll.</td>
<td>3,500,000</td>
<td>2,500,000</td>
<td>500,000</td>
<td>Equipment</td>
</tr>
<tr>
<td>193</td>
<td>City University Consultant Services</td>
<td>4,500,000</td>
<td>Continuing Project</td>
<td>375,000</td>
<td>Consultant Service</td>
</tr>
<tr>
<td>202</td>
<td>City University Presidents' Houses</td>
<td>1,000,000</td>
<td>0</td>
<td>500,000</td>
<td>Purchase</td>
</tr>
<tr>
<td>203</td>
<td>City University Alterations - Senior</td>
<td>6,600,000</td>
<td>Continuing Project</td>
<td>1,100,000</td>
<td>Design &amp; Construction</td>
</tr>
<tr>
<td>206</td>
<td>City University Alterations - Comm. Coll.</td>
<td>12,900,000</td>
<td>Continuing Project</td>
<td>1,450,000</td>
<td>Design &amp; Construction</td>
</tr>
<tr>
<td>207</td>
<td>Comm. Coll. VII Brooklyn Planning</td>
<td>1,500,000</td>
<td>0</td>
<td>750,000</td>
<td>Planning</td>
</tr>
<tr>
<td>208</td>
<td>Comm. Coll. VIII Bronx Planning</td>
<td>1,500,000</td>
<td>400,000</td>
<td>550,000</td>
<td>Planning</td>
</tr>
<tr>
<td>181</td>
<td>Hunter College Window Replacement</td>
<td>3,505,000</td>
<td>500,000</td>
<td>3,005,000</td>
<td>Construction</td>
</tr>
<tr>
<td>190</td>
<td>Kingsborough Comm. Coll. Phase 1</td>
<td>56,214,900</td>
<td>1,200,000</td>
<td>23,719,450</td>
<td>Design &amp; Construction</td>
</tr>
<tr>
<td>214</td>
<td>Kingsborough Comm. Coll. Phase 2</td>
<td>23,733,000</td>
<td>0</td>
<td>310,000</td>
<td>Design</td>
</tr>
<tr>
<td>172</td>
<td>Lehman College Heating Plant</td>
<td>837,000</td>
<td>817,000</td>
<td>20,000</td>
<td>Construction</td>
</tr>
<tr>
<td>178</td>
<td>New York City Comm. Coll. Jay Street Building</td>
<td>14,006,000</td>
<td>8,861,000</td>
<td>1,172,500</td>
<td>Construction</td>
</tr>
<tr>
<td>196</td>
<td>New York City Comm. Coll. Add. Facilities Planning</td>
<td>1,000,000</td>
<td>0</td>
<td>500,000</td>
<td>Planning</td>
</tr>
<tr>
<td>213</td>
<td>New York City Comm. Coll. Air Cond. Namm Hall</td>
<td>3,509,000</td>
<td>180,000</td>
<td>1,664,500</td>
<td>Design &amp; Construction</td>
</tr>
<tr>
<td>Proj. HN</td>
<td>Short Title</td>
<td>Total Est. Cost</td>
<td>Authorized Up to 6/30/70</td>
<td>Request 1970-1971</td>
<td>Activity Requested</td>
</tr>
<tr>
<td>----------</td>
<td>-------------------------------------</td>
<td>----------------</td>
<td>--------------------------</td>
<td>--------------------</td>
<td>--------------------</td>
</tr>
<tr>
<td>130</td>
<td>Queensborough Comm. Coll. New Campus</td>
<td>27,785,000</td>
<td>25,800,000</td>
<td>992,500 C</td>
<td>Furnishings &amp; Equipment</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>992,500 S</td>
<td></td>
</tr>
<tr>
<td>212</td>
<td>Queensborough Comm. Coll. Add. Facilities Planning</td>
<td>1,000,000</td>
<td>0</td>
<td>500,000 C</td>
<td>Design</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>500,000 S</td>
<td></td>
</tr>
<tr>
<td>188</td>
<td>Staten Island Comm. Coll. Add. Facilities Planning</td>
<td>1,000,000</td>
<td>265,000</td>
<td>367,500 C</td>
<td>Design</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>367,500 S</td>
<td></td>
</tr>
</tbody>
</table>

Total Request City: 48,146,492
Total Request State: 38,838,492

Totals: 242,349,465

C- City; S- State.
NO. 54. MULTIPLE POSITIONS: The regulations adopted by the Board limit the number of multiple position hours of teaching by full-time members of the instructional staff. For 1968-69, a maximum of eight multiple position hours was approved. The Presidents were requested to report the number of persons who taught in excess of eight such hours. Such reports are submitted for each college in the Chancellor's Report.

As requested, the following tabulation of these reports for all of the colleges is submitted. (Note: Colleges not listed reported no full-time members of the instructional staff who taught in excess of eight multiple position hours.)

MULTIPLE POSITIONS - SENIOR COLLEGES 1968-1969

Number of full-time faculty members who worked in excess of eight multiple position hours of teaching, classified by area of specialization:

<table>
<thead>
<tr>
<th>Dept. &amp; No. of Hrs. in Excess of 8</th>
<th>T.Ed.</th>
<th>City</th>
<th>Hunter</th>
<th>Brooklyn</th>
<th>Queens</th>
<th>Richmond</th>
<th>Lehman</th>
<th>Baruch</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Education</td>
<td></td>
<td></td>
<td></td>
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NO. 55. SUMMER INSTITUTE IN NARCOTICS EDUCATION - HERBERT H. LEHMAN COLLEGE: RESOLVED, That the Board of Higher Education authorize Herbert H. Lehman College to conduct a Summer Institute for approximately fifty elementary, junior and senior high school teachers in Narcotics Education, without cost to the participating students for credits and fees.
EXPLANATION: To indicate that the College is a part of the community of the Borough of the Bronx, we wish to relinquish the credit and other costs to each student for this course. This Institute is a pilot project developed by the College in conjunction with other concerned public and private agencies. It reflects a deep concern with a problem that affects us all. The purpose of relinquishing the costs is not only to demonstrate our share in this concern, but to enable those educators to enroll in the course who would best be able to carry its message back to their school and community, despite their financial circumstances. This pilot project will be a possible demonstration for many municipalities throughout the country of the potential each college has for becoming a coordinating body of the many resources that can be used in a particular community to fight a particular problem. The College's financial commitments will establish it firmly in a supporting role complementary to its coordinating role.

NO. 56. STUDENT ACTIVITIES FEE - THE CITY COLLEGE: RESOLVED, That the day session student activities fee at The City College be increased from $3.00 per semester to $4.00 per semester, effective for the fall term of 1969.

EXPLANATION: After an affirmative vote of the day session student body of The City College, the above action was presented to the Administrative Council, which approved the action at a special meeting held 6/18/69.

NO. 57. GITTLESON STAFF NEGOTIATIONS: RESOLVED, That the Board of Higher Education agrees that any contract reached subsequent to July 1, 1969, which shall be approved by all parties concerned, shall, insofar as specific clauses of the contract specify an effective date of July 1, 1969, be effective for such clauses on that date; and be it further

RESOLVED, That all terms and conditions of the current contract, except those provisions concerning Special Time and Overtime, shall be continued through July 18, 1969; and be it further

RESOLVED, That the Mayor be requested to take appropriate action to assure that those matters requiring his consent be approved retroactively to July 1, 1969.

EXPLANATION: The Committee on Intercollege Staff Relations, representing the Board of Higher Education, has been working with the Director of Labor Relations for the City of New York in negotiating a new contract with Local 384 of District Council 37, AFSCME, as the recognized majority representatives of employees of the Board of Higher Education in the titles, College Office and Secretarial Assistant A and B and College Administrative Assistant, to be effective at the termination of the current contract which expires on June 30, 1969.

It appears that the contract cannot be negotiated prior to July 1, 1969.

In addition, provisions of the Federal Fair Labor Standards Act in regard to overtime compensation are in conflict with the Special Time and Overtime provisions of the current contract.

Upon motion duly made, seconded and carried, the meeting adjourned at 9:05 p.m.

N. MICHAEL CARFORA
Secretary of the Board
DEFINITIONS

1. "Board" shall mean the Board of Higher Education in the City of New York.

2. "Department" means an instructional department of a college or a Ph.D. program in the University Graduate Division; if the instructional work of the college is organized into divisions, it shall mean a division.

3. "Department Chairman" shall be deemed to include a department head as such title is used in the community college.

4. "Instructional staff" titles in the community colleges shall be deemed to have included therein and be preceded by the phrase "Community College."

5. "Tenure" is the right of a person to hold his position during good behavior and efficient and competent service, and not to be removed therefrom except for cause in the manner provided for in these bylaws.

6. "Senior College" shall mean a 4-year college, an upper division college, or the University Graduate Division.

7. "Community College" shall mean a 2-year college offering Associate Degrees.

8. "College" shall be deemed to include a senior college, a community college, or the University Graduate Division.

9. "President" shall be deemed to include the Chancellor, the President of a College, the Provost of the University Graduate Division, or anyone acting in such capacity as the sense of the provision may be appropriate.

10. "Educational Unit" shall mean a senior college, a community college, the University staff, or the University Graduate Division.

11. "Promotion" is an advancement from a tenured line to a tenured line of increased responsibility and salary.
ARTICLE VI -- THE INSTRUCTIONAL STAFF

Section 6.1 INSTRUCTIONAL STAFF.

The instructional staff shall consist of the persons employed in the following titles:

- Chancellor
- Vice-Chancellor
- President
- Vice-President
- Provost
- University Dean
- Dean
- Associate Dean
- Assistant Dean
- Professor
- Associate Professor
- Assistant Professor
- Visiting Professor
- Adjunct Professor
- Instructor
- Teaching Assistant
- Lecturer
- Instructor (Nursing Science)
- Research Associate
- Research Assistant
- Clinical Assistant
- Registrar
- Associate Registrar
- Assistant Registrar
- Registrar's Assistant
- College Technician
- Chief College Physician
- College Physician
- Higher Education Officer
- Higher Education Associate
- Higher Education Assistant
- Assistant to Higher Education Officer
- Business Manager
- Assistant Business Manager
- Assistant to Business Manager
- Fiscal Officer
- Assistant Fiscal Officer
- Assistant to Fiscal Officer

and

in the Hunter College Elementary School and Hunter College High School:

- Principal
- Temporary Teacher
- Chairman of Department
- Guidance Counselor
- Teacher
- Librarian
- Assistant Teacher
- College Technician
- Substitute Teacher
- Assistant to Fiscal Officer

and

in the Early Childhood Center:

- Teacher
Section 6.2 PERMANENT INSTRUCTIONAL STAFF -- TENURE * **

The permanent instructional staff shall consist of those persons who have been granted tenure in any of the titles enumerated in subdivision a and b below, in accordance with one of the following provisions:

a. Appointments before June 16, 1968 - A person employed and serving prior to June 16, 1968 full time on an annual salary in the title of professor, associate professor, assistant professor, instructor, lecturer (nursing science), registrar, associate registrar, assistant registrar, registrar’s assistant, college science assistant, college science technician, college engineering technician, teacher or educational and vocational counselor who, after serving on an annual salary in any of the titles or positions enumerated in this sub-paragraph for three full years continuously, has been appointed or shall be appointed for a fourth full year, shall have tenure effective on the first day of September following his reappointment for the fourth full year.

b. Appointments after June 16, 1968 - A person employed after June 16, 1968 full time on an annual salary in the title of professor, associate professor, assistant professor, instructor (nursing science), registrar, associate registrar, assistant registrar, college technician, and in the Hunter College high school and Hunter College elementary school (but not in the Early Childhood Center Program), principal chairman of department, teacher, guidance counselor and librarian, or in any grade or position which the Board in its discretion may add hereto, who after serving on an annual salary in any of the above titles for five full years continuously, has been appointed or shall be appointed for a sixth full year, shall have tenure effective on the first day of September following his reappointment for the sixth full year.

c. A person whose initial appointment to a position in one of the educational units of the City University is in the title of professor, associate professor or assistant professor may be granted tenure by the Board, in its discretion.

(*) All persons employed on an annual salary in the day session in the senior colleges in the positions of professor, associate and assistant professor, instructor, tutor, registrar, librarian, associate and assistant librarian, library assistant, assistant teacher, instructor, critic teacher or teacher, who, on September 1, 1938 were serving in any of these positions and had completed at least four full years of continuous service on an annual salary from the date of their appointment to any of the positions above enumerated, or who had served at least three full years and had been appointed for a fourth full year, are members of the permanent instructional staff.

(**) Service as department head, senior instructor, instructor or junior instructor in a community college during the period from September 1, 1956 to September 30, 1959 shall be credited toward tenure in the positions of professor, associate professor, assistant professor or instructor, respectively.
after not less than one nor more than five years of continuous full time satisfactory service on an annual salary.

d. A distinguished person of proven record appointed initially to the title of professor, who had tenure in another recognized institution of higher learning, may be appointed with immediate tenure by the Board in its discretion.

e. A person who has attained tenure in an educational unit under the jurisdiction of the Board of Higher Education and who is subsequently appointed to a comparable position on an annual salary basis in another educational unit under the jurisdiction of the Board shall retain his tenure.

f. Where the service of a member of the instructional staff, in a title on the permanent instructional staff is interrupted by reason of absence on a maternity leave duly granted to her by the Board, the period of creditable service immediately preceding such absence shall be counted in computing the years of service required by this action.

g. The decision of the Board to reappoint with tenure shall be communicated to the person affected not later than May first preceding the expiration of the fifth full year of service. Where an appointee begins his service prior to September first, the tenure period shall not begin until the succeeding September first; and when an appointment is made during the month of September, the appointment shall date as of September first for the purposes of tenure.

Section 6.3 APPOINTMENTS WITHOUT TENURE. Nothing contained in this article shall be construed as conferring or permitting tenure, or service credit toward the achievement of tenure in the positions of chancellor, president, vice-chancellor, provost, vice-president, university dean, dean, associate dean, assistant dean, department chairman, chief librarian, principal, supervisor, higher education officer, higher education associate, higher education assistant, assistant to higher education officer, research associate, research assistant, lecturer, instructor appointed after June 16, 1968, business manager, fiscal officer, assistant business manager, assistant fiscal officer, assistant to business manager, assistant to fiscal officer, all positions in the Early Childhood Center Programs, or any other instructional position not included on the permanent instructional staff. Appointment to any such position, or removal therefrom however, shall not deprive the person so appointed or removed of tenure in the highest position on the staff held with tenure prior to his appointment to such office, or conjointly with such office, nor shall such appointment or removal deprive any person of service credit toward the achievement of tenure under the provisions of this article. All persons appointed chancellor, president, vice-chancellor, provost, vice-president, university dean, dean, associate dean or principal, if not already appointed to a position on the permanent instructional staff, may be appointed to an appropriate instructional position.
Section 6.4 APPOINTMENTS TO THE INSTRUCTIONAL STAFF; NOTICES OF APPOINTMENT AND DISCONTINUANCE:

a. Except for the performance of educational administrative duties all original appointments to the instructional staff shall be made to a department. All such original appointments shall be for one year or less.

The service of any person appointed on an annual salary may be discontinued at the end of the first year, or if the person is reappointed, at the end of the second, third, fourth or fifth year. The notice of appointment shall state specifically that the appointment is of a temporary nature, shall give the terminal date of the appointment, and shall add that services beyond the period indicated in the notice of appointment are possible only if the Board takes affirmative action to that effect. Notice of reappointment shall be given by the President to the appointee not later than May 1st. In the position of instructor appointed after June 16, 1968, there shall be not more than four successive annual reappointments.

Where services are to be discontinued at the end of the year, notice of the intention of the proper faculty authority not to recommend such person for reappointment shall be given in writing to the appointee by the President not later than April first preceding the expiration of the year of service, except that, in the event of adverse Board action on a recommendation for reappointment or tenure, notice of intention to terminate services shall be given to the appointee as soon thereafter as practicable.

b. All appointments to the instructional staff, except as otherwise provided, shall be made by the Board upon the recommendation of the President. In the case of the appointment or removal of a chancellor, president, vice-chancellor, provost, university dean, dean, associate or assistant dean, or principal, the affirmative vote of a majority of all members of the Board shall be required. Appointment of a president of a community college shall be subject to the approval of the Board of Trustees of the State University of New York.

Section 6.5 TRANSFERS, PROMOTIONS, ETC.

a. Neither tenure nor the period requisite for the achievement of tenure shall be affected by transfer within the City University from one community college to another community college, nor from one senior college to another senior college, nor by promotion or change of title, except that a person upon whom tenure has been conferred and who may be transferred or promoted to any position in the City University, or whose title may be changed, shall have tenure in his new position, provided such position is on the permanent instructional staff, and further provided that the transfer does not involve a change from the administrative staff to the instructional staff.
b. Nothing herein contained shall be construed to prevent the Board from assigning any person having tenure to any appropriate position on the staff, but no such assignment shall carry with it a reduction in rank or a reduction in salary other than the elimination of any additional emolument provided for administrative positions.

Section 6.6 DISCONTINUANCE OF POSITION.

a. A position held by a person upon the permanent instructional staff may be abolished or discontinued by the Board for reasons which are not discriminatory against a particular person or persons. In the event that a position in a department is to be abolished or discontinued, such position shall be that of the person last appointed to such department, save that; for special educational reasons which are not discriminatory against a particular person or persons, the Board may continue the services of a person or persons whose position or positions would otherwise be abolished or discontinued, and abolish or discontinue the position or positions of the person or persons next most recently appointed to such department; provided, however, that all persons of any title in such department upon whom tenure is not conferred shall be dismissed before the position of any other person in such department is abolished or discontinued. If the Board abolishes or discontinues the position of a person upon whom tenure is conferred and can find no position in the senior college or community college as the case may be in which such person has been serving which can be efficiently and capably filled by such person, then his name shall be placed and shall remain for three years upon a preferred eligible list of candidates for reappointment to fill a vacancy that may thereafter occur in a position which can be efficiently and capably filled by such person or to fill a newly created position which can be efficiently and capably filled by such person. There shall be a separate preferred eligible list for each title in each department in each college. Each such list shall be applicable only to the title, department, and college for which it was created. Reappointments shall be made from such preferred eligible lists so that the person or persons whose position or positions were most recently discontinued shall be the first person or persons reappointed provided that for special educational reasons which are not discriminatory against a particular person or persons, the person or persons whose position or positions were next most recently discontinued may be the first person or persons reappointed. No names shall be placed on such preferred eligible lists except as hereinbefore provided for persons upon whom tenure is conferred. Any person reappointed from a preferred eligible list shall be reappointed at a salary not less than that which he was receiving when his position was abolished or discontinued.

b. A member of the permanent instructional staff whose name is placed on a preferred eligible list shall be deemed to have a leave of absence without pay or increment credit during the time he is on such eligible list.
ARTICLE VII -- ACADEMIC DUE PROCESS

Section 7.1 GROUNDS FOR REMOVAL OR SUSPENSION. Members of the permanent instructional staff may be suspended or removed for one or more of the following reasons:

a. Incompetent or inefficient service.
b. Neglect of duty
c. Physical or mental incapacity
d. Conduct unbecoming a member of the staff. This provision shall not be so interpreted as to constitute interference with academic freedom.

Section 7.2 PRESENTATION AND INVESTIGATION OF CHARGES.

a. Charges against a member of the permanent instructional staff may be made by a president, provost, vice-president, dean, department chairman, principal, member of the Board, a committee of the Board, or the Board itself. Charges shall in the first instance be presented in writing to the president or principal together with such evidence as would support the charges. Except as provided for in subdivision "c" of this section, it shall be the duty of the president or principal, upon making or receiving such charges, within ten days to submit them with all supporting evidence to a faculty committee designated by the Committee on Faculty Personnel and Budget or a Committee performing equivalent functions. Such committee shall make such investigation of such charges as in its judgment may be warranted and file its report and recommendations with all supporting evidence with the president or principal. The recommendation of the faculty committee shall be either (1) that there be no trial by the Board of the charges, or (2) that there be a trial by the Board of the charges.

b. The president shall transmit the recommendation of the faculty committee, with respect to a trial, together with his own recommendation to the Board which shall take such action as it deems appropriate.

c. Charges shall be presented directly to the Board without the concurrence or recommendation of the faculty committee where

1) the person against whom charges have been brought requests in writing that the charges be submitted directly to the Board.

2) the charges are based on the disobedience of any direction of the Board or of any committee thereof whether such direction has been given by resolution or by bylaw.

3) the president suspends the person involved with or without pay and has so notified such person in writing of his suspension. Persons so suspended, however, shall have the option to request, within five days of such suspension, that the charges be submitted, without delay, to a faculty committee for its consideration. In such cases the procedure shall be as in cases of charges without suspension but without affecting such suspension. This option, however, shall not be available if one or more of the charges involve subdivision "2" hereof.
Section 7.3 SERVICE OF CHARGES.

a. Upon recommendation of the Board that a trial shall be held upon charges made pursuant to Section 7.2, the Secretary of the Board shall serve upon the person involved a copy of such charges.

b. Such service shall be made in the following manner:

1) By personal delivery to the person involved of a copy of the charges or,
2) If personal delivery cannot be made with reasonable diligence, by registered or certified mail or by leaving a copy of the charges with some person of an age of discretion at the place of residence of the person involved in such charges and by notifying such person of the nature of the papers and by leaving a duplicate of such charges at the college or school where such person is assigned with some person of discretion at the place where such person is accustomed to report for duty, or,
3) If service cannot with reasonable diligence be made as provided under paragraph 1 or 2 of this subdivision, by posting a copy of the charges upon the bulletin board of the college or school and of the department to which the person involved is assigned.

c. An affidavit by the person who has served such charges in any manner prescribed in "b" above shall be presumptive proof of the facts therein set forth.
Section 7.4 ANSWER TO CHARGES. The person charged shall have ten days from the date of such service of charges in which to file an answer in writing with the Board. The Chairman of the Board, on written application filed by the person involved, may grant an extension of not exceeding thirty days for the filing of an answer.

Section 7.5 TRIAL COMMITTEE; NOTICE OF TRIAL.

a. The Board shall, upon the filing of such charges with the Board, elect a trial committee of three members to conduct a trial of the charges. The presence of at least two members shall be sufficient to proceed with the trial provided that the absent member shall read the transcript of the testimony adduced during his absence and shall so certify in the report of the trial committee as provided for in Section 7.8.

b. Upon receipt of such answer as specified in Section 7.4 or upon default of the person charged to file such answer, the trial committee shall fix a date for the trial and the person charged shall be given at least ten days notice of such trial. The notice of trial shall contain the place, the date and the hour for which the trial is fixed. The notice of trial may be served in accordance with the procedure for the service of charges.

Section 7.6 TRIAL. The trial committee shall conduct the trial according to such rules as the Board may from time to time establish. The rules of the Board, or in their absence, those employed by the trial committee shall govern the trial and the committee shall not be bound by the rules of evidence observed in courts of law.

Section 7.7 RIGHTS AT TRIAL. The person involved shall be entitled to representation during his trial by any person or persons of his choice. He shall be confronted with the witnesses against him, shall be privileged to be present at all sessions of the trial committee when testimony is adduced, shall have the right to examine and cross-examine witnesses and to produce witnesses and relevant documents, and shall be entitled to receive a copy of the stenographic transcript without charge.

Section 7.8 REPORT OF TRIAL.

a. The trial committee shall, upon the conclusion of the trial, without unnecessary delay, make a report to the Board, together with its recommendations, and shall file with its report and recommendations a transcript of the testimony which shall be considered by each member of the Board before voting on the matter. The Board, not later than two months after the presentation of the report by the trial committee, shall render its judgment upon said charges and shall fix the penalty, if any. The penalty may consist of a reprimand, suspension with or without pay, or removal. No member of the permanent instructional staff shall be removed except at a regular or special meeting of the Board by an affirmative vote of the majority of all the members of the Board, except members ex-officio.
b. Prior to the Board's determination and judgment, the person involved shall be entitled to a hearing before the Board on the record with the right of representation by any person or persons of his choice.

c. Where the decision of the Board shall exonerate the person involved, he shall be entitled to receive, in the event of his suspension without pay, the salary of which he was deprived during the period of his suspension.

Section 7.9 SUSPENSION UNDER CHARGES. Any person against whom charges have been made may at any time during the pendency of the charges be suspended with or without pay by the president of the college, with the concurrence of the appropriate academic dean or the department chairman or head. Such concurrence shall not be required for the suspension of a chairman or head of a department.

ARTICLE VIII -- ORGANIZATION AND DUTIES OF THE FACULTY

Section 8.1 DEFINITION OF FACULTY RANK.

The presidents, vice-presidents, deans, associate and assistant deans, the business managers, the fiscal officers and all such persons who are employed full-time on an annual salary basis in titles on the permanent instructional staff, except college technicians shall have faculty rank. All persons having faculty rank shall have the right to vote both in the faculty of which they are members and in their respective departments provided, however, that they have not received notice of non-reappointment.

Section 8.2 DEFINITION OF FACULTY STATUS

Those persons employed in the titles of instructor or lecturer who have been reappointed on an annual salary basis for a third or later year of continuous full-time service shall have faculty status for the purposes hereinafter set forth.

Section 8.3 THE FACULTY, EXCEPT IN THE CITY COLLEGE AND THE UNIVERSITY GRADUATE DIVISION:

The faculty (except in the City College and the University Graduate Division) shall consist of all persons having faculty rank or faculty status and such other individual members of the instructional staff as the faculty may add because of their educational responsibilities.
Section 8.4 THE FACULTIES OF THE CONSTITUENT SCHOOLS OF THE CITY COLLEGE.

The membership of the faculties of the respective schools of The City College shall be constituted as follows:

a. The faculty of the SCHOOL OF ENGINEERING shall include the president, the provost, the dean of the school, the dean of graduate studies of the school, the dean of administration, the dean of students, the dean of the school of general studies, the chairman of the Library Department, the registrar, the business manager and the members of the professional departments who have faculty rank, and in addition, two representatives each of the departments of chemistry, mathematics, and physics, and one representative of each of the other departments upon which the School of Engineering draws in its curriculum excepting that the president may, upon the recommendation of the dean of the School of Engineering, withdraw representation from any such department because of the limited participation of that department in the work of the school. Upon the recommendation of the dean of the school, the president shall also have the power to enlarge the representation of any such department because of its participation in the special instruction of the school and to withdraw such additional representation. Subject to the right of the president to withdraw departmental representation as stated above, representatives elected by departments shall have faculty rank and shall be elected by the members of faculty rank in each department and shall serve for staggered three-year terms, following the initial term of office to which they were elected.

b. The faculty of the SCHOOL OF EDUCATION shall include the president, the provost, the dean of the school, the dean of graduate studies of the school, the dean of administration, the dean of students, the dean of the school of general studies, the chairman of the Library Department, the registrar, the business manager and the members of the professional departments who have faculty rank, and one representative of faculty rank of each department in other schools of the college upon which the School of Education draws for its curriculum excepting that the president may, upon the recommendation of the dean of the School of Education, withdraw representation from any such department because of the limited participation of that department in the work of the school. Upon recommendation of the dean of the school, the president shall also have the power to enlarge the representation of any such department because of its participation in the special instruction of the school and to withdraw such additional representation. Subject to the right of the president to withdraw departmental representation as stated above, representatives elected by departments shall be elected by the members of faculty rank in each department and shall serve for staggered three-year terms, following the initial term of office to which they were elected.

c. The faculty of the SCHOOL OF ARCHITECTURE shall include the president, the provost, the dean of the school, the dean of administration, the dean of students, the chairman of the Library Department, the registrar, the business manager and the members of the professional departments who have faculty rank, and one representative of faculty rank of each department in other schools of the college upon which the School of Architecture draws for its curriculum excepting that the president may, upon the recommendation of the dean of the School of Architecture, withdraw representation from any such department because of the limited participation of that department in the work of the school. Upon the recommendation of the dean of the school the president shall also
have the power to enlarge the representation of any such department because of its participation in the special instruction of the school and to withdraw such additional representation. Subject to the right of the president to withdraw departmental representation as stated above, representatives elected by departments shall be elected by the members of faculty rank in each department and shall serve for staggered three-year terms following the initial term of office to which they were elected in nineteen hundred sixty-nine.

d. The faculty of the SCHOOL OF NURSING shall include the president, the provost, the dean of the school, the dean of administration, the dean of students, the chairman of the Library Department, the registrar, the business manager and the members of the professional departments who have faculty rank, and one representative of faculty rank of each department in other schools of the college upon which the School of Nursing draws for its curriculum excepting that the president may, upon the recommendation of the dean of the School of Nursing, withdraw representation from any such department because of the limited participation of that department in the work of the School. Upon the recommendation of the dean of the school the president shall also have the power to enlarge the representation of any such department because of its participation in the special instruction of the school and to withdraw such additional representation. Subject to the right of the president to withdraw departmental representation as stated above, representatives elected by departments shall be elected by the members of faculty rank in each department and shall serve for staggered three-year terms, following the initial term of office to which they were elected in nineteen hundred sixty-nine.

e. The faculty of the COLLEGE OF LIBERAL ARTS AND SCIENCE shall include the president, the provost, the dean of the school, the dean of graduate studies of the school, the dean of administration, the dean of students, the dean of the school of general studies, the chairman of the Library Department, the registrar, the business manager and the members of the academic departments, including the library and student personnel services departments, who have faculty rank.

f. The faculties of the several schools shall have the power to add other individual members of the staff to the membership of their respective faculties because of their educational responsibilities.
Section 8.6 DUTIES OF FACULTY.

The faculty shall meet at least once in each semester, or oftener, upon call by the president, or by petition of ten per cent of its members. The faculty shall be responsible, subject to the Board, for the formulation of policy relating to the admission and retention of students, curriculum, granting of degrees, student activities and student discipline. The faculty shall also be responsible for and shall establish rules governing the use of the college name by organizations and clubs. It shall make its own bylaws, consistent with these bylaws, and conduct the educational affairs customarily cared for by a college faculty. The president shall preside at its meetings, or in his absence, the dean of faculty or a dean designated by the president.

Section 8.7 FACULTY COUNCILS, EXCEPT IN THE CITY COLLEGE AND IN THE UNIVERSITY GRADUATE DIVISION.

a. In every college or school of a college in which the faculty shall exceed one hundred members there shall be a faculty council. The faculty council shall consist of the president, deans, the registrar, the business manager or fiscal officer, and two delegates from each department where available. One such delegate shall be the department chairman. The other shall be a person of faculty rank elected by the department. In addition, delegates-at-large, equal to the number of instructional departments, shall be elected. The method of nomination and election of delegates-at-large shall be determined in each college or school by the faculty council provided such delegates-at-large have faculty rank or faculty status. Vacancies shall be filled in the same manner for the unexpired term. Each of the above delegates, except the department chairman, shall be elected for a three-year term in May of the appropriate year by secret ballot of the members entitled to vote in each department, following the initial term of office to which they were elected.

b. The council shall have all the responsibilities of the faculty, subject only to the right of the faculty, upon its own motion, to reverse any specific vote of the faculty council by a two-thirds vote of those entitled to vote for delegates-at-large to the faculty council at a meeting duly called on notice of the action to be considered.

Section 8.8 FACULTY SENATE OF THE CITY COLLEGE.

a. In The City College, in addition to the several faculties and the Faculty Council of the College of Liberal Arts and Science, there shall be a faculty senate composed of the president, the provost, all full deans, ex officiis, without vote, and both senior and junior senators. Senior senators shall be persons holding faculty rank, elected by vote of all the members
of the instructional staff who hold such rank. Junior senators shall be persons holding teaching appointments who do not have faculty rank, elected by vote of all such persons. The number of senior senators shall annually be determined in accordance with a formula which would yield the following representation if elections were to be made by departments from among their own members, namely: departments having ten or fewer full-time persons of professorial rank, including the chairman, one senator; departments having eleven to twenty-five such persons, two senators; departments having twenty-six to fifty such persons, three senators; and departments having fifty-one or more such persons, four senators.

Senior senators elected in the first election shall be divided by lot into three classes with terms expiring June 30th, 1970, 1971 and 1972, respectively, and thereafter successive classes shall be elected in the spring for three-year terms. The junior senators shall be fifteen in number, elected at large in the spring for annual terms of office. In the first three elections both senior and junior senators shall be elected according to the Hare system of proportional representation applied separately to the three divisions of the College of Liberal Arts and Science and to each of the professional schools, but applied collectively to all junior senators without reference to school or division. Vacancies in unexpired terms shall be filled by majority vote of those present and voting at any regularly-called meeting of the Faculty Senate, due notice having been given. The senate shall determine whether to continue the Hare system or to use some other method of election for senior or junior senators, or both, as the fourth election or any subsequent annual election approaches. The senate may, by its own action, increase the ex officis membership at any time.

b. The faculty senate of the City College shall, in respect to matters which affect The City College as a whole, have the same duties and powers as are set forth for the faculties in Section 8.6 hereof. Matters affecting the individual school or college only shall remain the responsibility of the respective faculties.

c. The faculty senate shall have power to adopt its own bylaws and procedures which shall not be inconsistent with these bylaws.
Section 8.10 COMMITTEE ON FACULTY PERSONNEL AND BUDGET, EXCEPT IN THE CITY COLLEGE AND THE UNIVERSITY GRADUATE CENTER.

a. There shall be in each college, except in The City College and the University Graduate Center a committee on faculty personnel and budget. The chairman of this committee shall be the president. The members of the committee shall be a dean designated by the President and the department chairmen.

b. This committee shall receive from the several departments all recommendations for appointments to the instructional staff, reappointments thereto, with or without tenure, and promotions therein, together with compensation; it shall recommend action thereon to the president. It may also recommend to the president special salary increments. The president shall consider such recommendation in making his recommendations on such matters to the Board.

c. Within the period prescribed by the Chancellor, the president shall prepare the annual tentative budget and submit it to the committee for its recommendations; the committee shall make its recommendations within the period prescribed by the Chancellor; the president shall submit to the Chancellor, within the period prescribed by the Chancellor, such tentative annual budget, together with his comments and recommendations. Upon failure of the committee to act upon the budget within the period prescribed by the Chancellor, the president shall submit to the Chancellor his own recommendations, together with a statement of explanation.

d. The committee shall receive and consider petitions and appeals from the members of the instructional staff with regard to matters of status and compensation, and shall present its recommendations to the president. If the recommendations are adverse to the appellant, the appellant may appeal to the president. The president's decision shall be final unless such appeal is based on grounds other than a bona fide consideration of academic merit; in which case, an appeal from the decision of the president by a member of the staff or by any faculty committee may be made in writing to the respective college committee of the Board and shall be transmitted through the president.

Section 8.11 THE REVIEW COMMITTEE ON FACULTY PERSONNEL AND BUDGET IN THE CITY COLLEGE.

a. In the City College there shall be a Review Committee on Faculty Personnel and Budget. The chairman of this committee shall be the president of the college. The members of this committee shall be the dean of students and the respective deans of faculty of the College of Liberal Arts and Science, The School of Education, the School of Engineering, the School of Architecture and the School of Nursing. This committee shall exercise the functions assigned in subdivisions b, c and d of Section 8.10 to the Committee on Faculty Personnel and Budget in the other colleges, except that the Review Committee on Faculty Personnel and Budget shall also receive and consider recommendations from the committees on Faculty personnel and Budget of the several constituent schools of The City College.
b. The faculty of each school in The City College may establish a committee or committees on faculty personnel and budget. The manner of constituting the several committees and the procedure to be followed by them shall be subject to the approval of the president and the dean of the school concerned.

Section 8.13 UNIVERSITY FACULTY SENATE.

There shall be a University Faculty Senate, responsible, subject to the Board, for the formulation of policy relating to the academic status, role, rights and freedoms of the faculty, University level educational and instructional matters, and research and scholarly activities of University-wide import. The powers and duties of the University Faculty Senate shall not extend to areas or interests which fall exclusively within the domain of the Faculty Councils of the constituent units of the University. Consistent with the powers of the Board of Higher Education in accordance with the Education Law and the bylaws of the Board of Higher Education, the University Faculty Senate shall make its own bylaws providing for the election of its own officers, the establishment of its own rules and procedures for the election of Senators, for its internal administration and for such other matters as is necessary for its continuing operations.
ARTICLE IX -- ORGANIZATION AND DUTIES OF FACULTY DEPARTMENTS

Section 9.1 DEPARTMENT ORGANIZATION

a. Each department, subject to the approval of the faculty or faculty council, where existent, and subject to the provisions of other sections of these bylaws, shall have control of the educational policies of the department through the vote of all of its members who have faculty rank or faculty status; and if the department so desires, it may enfranchise visiting and adjunct professors and other members, except substitutes, who have been appointed on an annual salary basis for a first or second year of full-time service to vote on departamental matters except for the election of department chairman, departamental committee on personnel and budget or departamental committee on appointments. Each department shall cooperate with related departments and with college agencies in general in the development of college-wide interests.

b. The executive officer of the department shall be the department chairman who shall be a professor, associate professor, assistant professor or tenured instructor elected by secret ballot for a term of three years, except as provided below, by a majority vote of all the members of the instructional staff of the department who have faculty rank. Proxy or mail voting shall not be permitted. Such election shall be subject to the subsequent approval of the president and the Board. The present system of staggered departamental elections shall be continued. The successors of department chairmen shall be elected during the first full week in May at the expiration of the respective terms of office to take office as of July first of the year in which they are elected and at three-year intervals thereafter. Vacancies shall be filled by election for the unexpired term. Notwithstanding anything in the foregoing to the contrary, in the library department, the president of the college shall from time to time recommend a member of the department to the Board for designation as chairman.

c. In any case where the president does not approve the election of a department chairman, he shall confer with the department and thereafter shall report to the Board any subsequent action by the department with respect thereto, together with his own recommendation for a chairman. The recommendation by the president to the Board for the designation of the department chairman should take place only after careful consideration by the president of the qualifications of those selected by the respective departments. The president should base his recommendation on the capacity of the individual selected to act effectively as the departmental administrator and spokesman and as a participant in the formation, development and interpretation of college-wide interest and policy.

d. The Faculty, unless there be a Faculty Council, in which case the Faculty Council (except in The City College, in which case it shall be the Faculty Senate), shall have the option of determining whether the college shall operate under Plan No. One or Plan No. Two, as outlined below and in Section 9.7.

PLAN NO. ONE. -- There shall be in each department a Committee on Appointments consisting, where possible, of the department chairman and four other members who must have faculty rank, a majority of whom must be tenured. The department chairman shall be the chairman of the committee. The four members shall be elected by a majority vote of those persons in the department having faculty rank. Election shall be held at the same time as the Department Chairman is elected.

PLAN NO. TWO. -- There shall be in each department a departamental Committee on Personnel and Budget, consisting, where possible, of the department chairman and four other members who must have faculty rank, a majority of whom must be tenured. The department chairman shall be the chairman of the committee. The four members shall be elected by a majority vote of those persons in the department having faculty rank. Election shall be held at the same time as the Department Chairman is elected.

e. There shall be a Committee on Personnel and Budget for the Hunter College Elementary School and a Committee on Personnel and Budget for the Hunter College High School. The committee in each school shall consist of the principal, as chairman, the chairman of the Department of Education of Hunter College, and three members of the instructional staff of the school, elected for a term of three years by members of the
permanent instructional staff of the school. These committees shall have in each school, insofar as practicable, the same functions as are assigned by these bylaws to a Departmental Committee on Personnel and Budget in a college.

f. Each department may name such other committees as it chooses and shall have the fullest measure of autonomy consistent with the maintenance of general educational policy.

Section 9.3 DUTIES OF DEPARTMENT CHAIRMAN.

a. The Department Chairman shall be the executive officer of his department and shall carry out the department's policies, as well as those of the faculty and the Board which are related to it. He shall:

1. Be responsible for departmental correspondence and departmental records.
2. Assign courses to and arrange programs of instructional staff members of the department.
3. Initiate policy and action concerning departmental affairs subject to the powers delegated by these bylaws to the staff of the department in regard to educational policy, and to the appropriate departmental committees in the matter of promotions and appointments.
4. Represent the department before the Faculty Council or Faculty Senate, the faculty and the Board.
5. Preside at meetings of the department.
6. Prepare the tentative departmental budget, subject to the approval by the department's committee on appointments or the department's committee on personnel and budget.
7. Transmit the tentative departmental budget to the president with his own recommendations.
8. Arrange for careful observation and guidance of the department's non-tenured instructional staff members.
9. Make a full report to the president and to the College Committee on Faculty Personnel and Budget of the action taken by the department committee on personnel and budget or department committee on appointments when recommending an appointee for tenure on the following:
   a. Teaching qualifications and classroom work.
   b. Relationship of the appointee with his students and colleagues.
   c. Appointee's professional and creative work.
10. Generally supervise and administer the department.

b. Each library where size makes it practicable, shall constitute an instructional department of the college. The chairman thereof shall be designated by the president. Such chairman, in addition to the duties of department chairman, as enumerated in paragraph "a" of this section, shall be charged with the administration of the library facilities of his college and shall perform such other duties as the president may assign. Such chairman is hereby authorized to use the additional title of "Chief Librarian."

c. Where student personnel services are constituted an instructional department of the college, the Dean of Students shall be the department chairman.

Section 9.5 APPOINTMENTS.

a. Recommendations for appointments in a department shall be initiated (1) by the department or (2) to a professorial title by the president, pursuant to his responsibility for conserving and enhancing the educational standards of the college and schools under his jurisdiction. The president may recommend that such appointee be designated as department chairman. Such recommendation by the president for appointment and designation as department chairman may be made either at the time of election of department chairman or at such other time as the educational interests of the college may require. Before recommending such appointment or designation, the president shall confer with the members of the department and with the committee on faculty personnel and budget.

b. All appointments, reappointments, and reappointments with tenure to a department, except as above specified, shall be recommended to the college committee on faculty personnel
and budget by the chairman of the department after consultation with the president in accordance with the vote of the majority of the members of the department's committee on appointments, or departmental committee on personnel and budget, save that a minority of any committee on appointments or departmental committee on personnel and budget shall have power to submit a minority recommendation to the college committee on faculty personnel and budget.

c. In the Schools of General Studies and in the Evening Sessions of the community colleges, recommendations for appointment or reappointment to full-time positions on an annual salary basis, and for tenure, promotion and salary shall be made by the department involved and the dean of the School of General Studies, or the dean of the Evening Session in the community colleges. Such recommendations shall be submitted to the college committee on faculty personnel and budget and shall follow regular procedures set forth in these bylaws for full-time day session appointments.

Section 9.7 PROMOTIONS.

a. PLAN NO. ONE. Promotions of tenured instructors to the rank of assistant professor shall be recommended to the college committee on faculty personnel and budget by the chairman of the department only after an affirmative vote of a majority of all members of the department who have professorial rank. Promotions to the rank of associate professor shall be recommended only after an affirmative vote of a majority of all associate professors and professors in the department. In departments where every professorial rank is not represented, recommendations for promotion shall be initiated by the committee on appointments of the department. This plan shall not apply in the case of promotion to a professorship.

PLAN NO. TWO. All promotions in the instructional staff, except promotions to professor, shall be recommended to the college committee on faculty personnel and budget by the chairman of the department only after a majority affirmative vote of the departmental committee on personnel and budget; provided, however, that no member of such committee shall vote on his own promotion.

A minority of any departmental committee on personnel and budget or any committee under Plan No. One of this section shall have the power to submit a minority recommendation to the college committee on faculty personnel and budget.

Section 9.8 TIE VOTES.

A tie vote in a case of affecting an appointment, a reappointment or a promotion shall be considered as a failure of the motion to prevail. Tie votes in the election of a department chairman or for representation on departmental committees on personnel and budget or committees on appointments or on the faculty council or faculty senate shall be resolved by action of the president.

Section 9.9 NEW COLLEGES OR NEW SCHOOLS.

Unless otherwise provided, the provisions of this article, insofar as they specify certain organizational duties and responsibilities of the instructional staff, shall not apply to a newly-created college or a newly-created school in a college until five years after its establishment unless the president, prior thereto, notifies the Board of its desire to be governed by these bylaws. However, insofar as practicable, the spirit of these bylaws shall be observed in the organization and operation of such new college or school.
MINUTES OF THE SPECIAL MEETING OF THE BOARD OF HIGHER EDUCATION OF THE CITY OF NEW YORK
HELD
JUNE 30, 1969
AT THE BOARD HEADQUARTERS BUILDING
535 EAST 80 STREET - BOROUGH OF MANHATTAN

The Chairman called the meeting to order at 4:00 p.m.

There were present:

Porter R. Chandler, Chairman
David I. Ashe
Renato J. Azzari
George Brown
Norman E. Henkin
Minneola P. Ingersoll
Francis Keppel

James Oscar Lee
Louis Nunez
Jack I. Poses
Luis Quero Chiesa
Ruth S. Shoup
Ella S. Streator
Arleigh B. Williamson

N. Michael Carfora, Secretary of the Board
Arthur H. Kahn, General Counsel

Chancellor Albert H. Bowker
President Robert D. Cross
President Dumont F. Kenny
President Leonard Lief
President Joseph P. McMurray
Actg. Pres. George A. Peck
Provost Mina Rees.
President Donald H. Riddle
President Herbert Schueler
President Robert C. Weaver
President Milton G. Bassin
President William M. Birenbaum

President James A. Colston
President Jacob I. Hartstein
President Kurt R. Schmeller
Dr. Robert Hirschfield

Vice-Chancellor Robert Birnbaum
Vice-Chancellor Julius C. C. Edelstein
Vice-Chancellor T. Edward Hollander
Vice-Chancellor Seymour C. Hyman
Vice-Chancellor Bernard Mintz
Dean Benjamin Rosner
Dean Joseph Shenker
Mr. Jean-Louis d’Heilly

The absence of Mr. Berman, Mr. Burkhardt, Dr. Johnson and Mr. McLaurin was excused.

NO. 1. THE CITY COLLEGE: The Board reconvened to continue its deliberations re
The City College.

NO. 2. ESTABLISHMENT OF DEPARTMENTS - HERBERT H. LEHMAN COLLEGE: Upon motion duly
made, seconded and carried, the following resolution was adopted:

RESOLVED, That there be established at the Herbert H. Lehman College the following depart-
ments, effective September, 1969:

Department of Black Studies
Department of Puerto Rican Studies

NOTE: The complete outline for these departments is on file in the Office of the Secretary
of the Board.

Mr. Poses asked to be recorded as voting "No" on this item.

Upon motion duly made, seconded and carried, the meeting adjourned at 9:30 p.m.

N. MICHAEL CARFORA
Secretary of the Board
MINUTES OF THE EXECUTIVE COMMITTEE MEETING OF THE
BOARD OF HIGHER EDUCATION OF THE CITY OF NEW YORK

HELD
JULY 2, 1969
AT THE LOTUS CLUB
5 EAST 66 STREET - BOROUGH OF MANHATTAN

The Chairman called the meeting to order at 7:00 p.m.

There were present:
Francis Keppel, Chairman
David I. Ashe
Porter R. Chandler

James Oscar Lee
Jack I. Poses
Luis Quero Chiesa

Chancellor Albert H. Bowker
Vice-Chancellor Robert Birnbaum

The absence of Mr. Burkhardt was excused.

Upon motion duly made, seconded and carried, the following resolutions were adopted or action was taken as noted:

NO. 1. UNIVERSITY GRADUATE DIVISION - SMALL COMPUTER SYSTEM FOR COMPUTER-ASSISTED INSTRUCTION: RESOLVED, That the Board of Higher Education authorize the Business Manager of the University Graduate Division to award a contract to Digital Equipment Corporation in the amount of $70,000 for a PDP-8/1 small computer system, chargeable to Code 042-2200-330-01-69 on the basis of efficiency, economy and standardization of equipment as certified by Mr. William P. Bradley, Assistant Director, University Graduate Division Computer Facility.

EXPLANATION: Award of this contract is based on a previous award of contract by Brooklyn College.

NO. 2. APPOINTMENT AND DESIGNATION OF DEAN - QUEENS COLLEGE: RESOLVED, That Ralph H. Lee be appointed Associate Professor of Education for the period 7/1/69-6/30/70, at the salary rate of $21,000 per annum, subject to financial ability; and be it further RESOLVED, That Dr. Lee be designated Assistant Dean of the Faculty for the period 7/1/69-6/30/70, with compensation at the rate of $2,000 per annum in addition to his academic salary, subject to financial ability.

NOTE: Dr. Lee will serve as Director of the SEEK Program at Queens College.

Mr. Ashe requested to be recorded as voting "No."

NO. 3. ELECTRICAL WIRING AND INSTALLATION IN SHUSTER HALL - LEHMAN COLLEGE: RESOLVED, That the Board authorize Herbert H. Lehman College to advertise for, receive and open bids and award contract to the lowest responsible bidder to install Electrical Wiring and Outlets in Shuster Hall at Lehman College, Project #L-5-169, this estimated expense of $10,000 chargeable to Code 042-5100-408-69 and/or such other funds as may be available, subject to financial ability.

EXPLANATION: The cost of this project was originally estimated at less than $5,000. Written bids subsequently showed that the cost would exceed $5,000 and that approval to go to contract would be necessary.
No. 4. Partial waiver of graduate tuition fee - Hunter College School of Social Work:
Resolved, that $10 of the $35 per credit graduate tuition fee be waived for the 1969-70 academic year for graduate students at the Hunter College School of Social Work who will, for that time period, be receiving tuition scholarships or will be receiving federal stipends.

Explanation: Students at the School of Social Work are in residence during their two years at school. Approximately 85% of the 225 first and second year student population at the School of Social Work are receiving some form of financial support, e.g. Federal Trainee-ships, Agency Scholarships, tuition grants, etc.

Awards to students for the 1969-70 academic year have already been made. All tuition grant money has been committed, and at this time it would be impossible for either the federal government or private agencies to increase their awards to School of Social Work students.

It is therefore being requested that the $10 increase in graduate tuition be waived for first and second year students at the School of Social Work for the 1969-70 academic year. Increased budgeting for tuition grants and increased requests for federal and private scholarship funds is anticipated for subsequent years, assuring that this waiver is for one time only.

No. 5. Educational opportunity program - Brooklyn College: Resolved, that the current Educational Opportunity Program at Brooklyn College, which last year admitted 205 students from federally designated poverty areas, and for the coming year has admitted about 200 more, as authorized by the Board of Higher Education on an experimental basis for two years, at no additional cost in tax money, be funded by the Board in the academic year 1969-70.

Note: The above resolution approved by the Brooklyn College Committee at its meeting held June 18, 1969 was received too late to be presented to the Board at its regular meeting held June 23, 1969.

Mr. Ashe requested to be recorded as voting "No."

No. 6. Teacher education contract: Resolved, that the Board enter into an agreement on behalf of the Division of Teacher Education with the Chemical Bank of New York pursuant to which the Division of Teacher Education will conduct a pilot seminar on the governance of public education for employees of the Chemical Bank of New York, and the latter will pay the Board the sum of $3,000 for such pilot seminar. The form of said agreement is to be approved by General Counsel and signed by the Secretary.

No. 7. Jonas E. Salk Scholarship: Resolved, that the Jonas E. Salk Scholarship for medical study provided for Mr. Arthur L. Riba of Queens College, which Mr. Riba cannot use because he has accepted a Federal Grant, be transferred to Mr. Mark I. Golod also of Queens College who was formerly designated an honorary award winner; and be it further resolved, that Mr. Arthur L. Riba be designated an honorary winner without stipend.

Explanation: Mr. Riba has accepted a Federal Grant which restricts his acceptance of other awards. Mr. Golod, of Queens College, who was awarded an honorary Salk Scholarship, has been selected by the pre-medical advisers to receive the Scholarship with stipend.
NO. 8. AUTHORIZATION FOR EXPENDITURE FOR FURNISHINGS - BROOKLYN COLLEGE: RESOLVED, That the Board of Higher Education authorize the expenditure of $15,000 for the purpose of providing furnishings for the facility at 115 Westminster Avenue, Brooklyn, New York, payable from the Brooklyn College Miscellaneous Income Fund.

At this point the Committee went into Executive Session.

Upon motion duly made, seconded and carried, the meeting adjourned.

FRANCIS KEPPEL
Chairman, Executive Committee
MINUTES OF THE SPECIAL MEETING OF THE BOARD OF HIGHER EDUCATION OF THE CITY OF NEW YORK
HELD
JULY 9, 1969
AT THE BOARD HEADQUARTERS BUILDING
535 EAST 80 STREET-BOROUGH OF MANHATTAN

The Chairman called the meeting to order at 4:00 p.m.

There were present:

Porter R. Chandler  James Oscar Lee
David I. Ashe       Benjamin F. McLaurin
George D. Brown     Louis Nunez
Norman E. Henkin    Jack I. Poses
Minneola P. Ingersoll Luis Quero Chiesa
Robert Ross Johnson Ella S. Streator
Francis Keppel      Arleigh B. Williamson

N. Michael Carfora, Secretary of the Board
Arthur H. Kahn, General Counsel

Chancellor Albert H. Bowker
Acting President Joseph J. Copeland
Dean Robert W. Hartle
President George James
President Leonard Lief
Acting President George A. Peck
President Donald H. Riddle
President Herbert Schueler
President Robert C. Weaver
President Milton G. Bassin
President William M. Birenbaum

President Murray H. Block
President James A. Colston
Dr. Robert Hirschfield
Vice-Chancellor Robert Birnbaum
Vice-Chancellor Julius C. C. Edelstein
Vice-Chancellor T. Edward Hollander
Vice-Chancellor Seymour C. Hyman
Vice-Chancellor Bernard Mintz
Dean Benjamin Rosner
Dean Joseph Shenker
Mr. Jean-Louis d’Heilly

The absence of Dr. Azzari, Mr. Berman, Mr. Burkhardt and Mrs. Shoup was excused.

NO. 1. STATEMENT OF POLICY: Upon motion duly made, seconded and carried, the following Statement of Policy was adopted: (See pages 186 through 189).

NOTE: Mr. Ashe requested to be recorded as voting "No", to that part of item 1.(d) which is underscored:

1. Black and Puerto Rican Studies

(d) Black and Puerto Rican Studies shall not be organized as separate degree-granting schools within colleges until such time as the Board is satisfied that this is warranted by the attainment of such faculty and program strength as would deserve such status at any college within the University.
STATEMENT OF POLICY BY THE BOARD OF HIGHER EDUCATION

Perhaps no issue at the City University has ever received as much attention as the "Five Demands" at City College. Negotiations at City College were followed by lengthy and intensive review and analysis by the City College Faculty Senate and the City College Administration. The Student Senate at the College developed a position after careful study, and polls were taken of the entire faculty to gain more insight into the issues. The Board itself has devoted five special meetings to these issues, in addition to discussions at regular Board meetings and meetings of its Executive Committee.

The issues with which the Board was confronted transcended the immediate concerns of City College, and in fact the University itself. They are the basic issues of our City and of our society. In dealing with these issues, the Board was faced with the necessity of re-examining our programs and structures so as to meet legitimate needs and aspirations of all the City's youth, while at the same time preserving the educational integrity of the University, without which we would be perpetrating a cruel hoax upon all those who desire and deserve a higher education of true excellence. We believe that the actions we are directing meet both of these requirements.

The Board has already acted upon the matter of course requirements for education majors at the College. At its meeting of May 9, 1969, the Executive Committee, acting for the Board, approved Spanish language and Black and Puerto Rican history as requirements for all education majors at the college.

We now turn our attention to the other four negotiated items.

1. BLACK AND PUERTO RICAN STUDIES

The question of the development at City College of an institution devoted to a study of Black and Puerto Rican studies has served to focus the attention of the Board upon the responsibilities of the entire City University in this field.

In examining the present position of the University, we find that courses related to Black and Puerto Rican studies exist in each of our institutions. Indeed, in many of our colleges the number and variety of such courses offered through the traditional academic departments are impressive, particularly when compared with both present and projected programs of other institutions across the nation. Nevertheless, when considering the great body of knowledge existing in these areas, and the critical importance of these studies to the urban problems which the City University considers its prime commitment, it is our considered judgment that further efforts should be made, and made promptly.

We therefore state that it shall be the policy of the City University and its constituent colleges to encourage the development of programs of Black and Puerto Rican studies within the University, and to give the funding of these programs special priority. We further state that in view of our commitment both to the urban setting and to educational excellence, the University should establish as a goal the attainment of national preeminence and leadership in these fields.

The following guidelines shall govern the implementation of this goal:

(a) Programs at the senior colleges may be established as interdisciplinary degree programs, institutes or departments, or in some other structure as may be desirable at any college in view of its present programs, special strengths, or other factors peculiar to its operations.

(b) Programs at the community colleges may be established as course sequences, program options, or electives.

(c) The University will establish as quickly as possible Institutes for Research in Black and Puerto Rican Studies.
(d) Black and Puerto Rican Studies shall not be organized as separate degree-granting schools within colleges until such time as the Board is satisfied that this is warranted by the attainment of such faculty and program strength as would deserve such status at any college within the University.

(e) All Black and Puerto Rican Studies programs, however organized, shall be subject to appropriate faculty and administrative control as provided for in the Bylaws of the Board.

The Faculty Senate at City College, after considering the role of the College in the establishment of programs in Black and Puerto Rican Studies, voted to create a committee to study this matter and to report back to it in the fall. In our view, because of the great importance and urgency of this matter, it would be inappropriate to begin the fall semester at City College with this issue still unresolved.

We therefore direct the Faculty Senate of City College, or any other faculty body as determined by the President, to begin immediately to prepare a proposed program in Black and Puerto Rican Studies consistent with the policies outlined above, and to submit that proposal to the President for transmission to the Board no later than August 15, 1969. We recognize the hardships and problems involved in asking the faculty to meet during the summer after they have obligated themselves to other activities. However, the commitment of the University requires that the faculty, as well as the administration and the Board, take whatever steps may be necessary to resolve this matter promptly and responsibly.

2. THE ORIENTATION OF BLACK AND PUERTO RICAN STUDENTS

The Board considers freshman orientation to be a matter falling under the jurisdiction of each college. Provided that the director of any orientation program is selected by Personnel and Budget Committee procedures consistent with the Bylaws of the Board, the Board will not substitute its judgment in this matter for that of the duly authorized college authorities. Nothing in the Board Bylaws or policies precludes the establishment of a student-faculty committee to recommend candidates for appointment or reappointment as the director of a program to a duly constituted departmental P & B Committee. The Board will welcome the establishment of supplementary orientation programs organized to meet the needs of any specific group of students provided that attendance at such programs is voluntary, and that all students who wish to participate in such programs may do so. Notification of the existence of such programs should be given to all freshmen.

3. GUIDELINES FOR SEEK

For the past several years, the SEEK Program at City College and other units of the University has operated outside the regular college departmental structure. This ad-hoc arrangement, which was established to permit rapid expansion during the early phases of the program's development, is no longer adequate to meet the needs of the program. In particular, some means must be found for appointing instructors and counsellors in the SEEK Program in a departmental structure so that they can be considered for promotion and tenure in the same way as other members of the instructional staff. We therefore direct the following:

(a) Each senior college shall establish a department which shall include counsellors in the SEEK Program and other programs of a similar nature. At the option of the President, teachers of remedial reading and other specialists outside the traditional academic disciplines who are hired to provide special services for SEEK and similar programs may either be included in this department, in a separate Department for Fundamental Education if such exists, or in a program of fundamental or remedial education in an existing department.

(b) The department shall be administered in the same manner as any other department of a college except that for a transitional five-year period, beginning September 1, 1969, the Chairman of this Department shall be the Director of the SEEK Program at each college, as designated by the President. The Personnel and Budget Committee of the department shall, for the same five-year period be comprised of the Dean of Faculty of the school or college, the Chairman of the department and three persons...
designated by the president. The Personnel and Budget Committee shall recommend persons for tenure and promotion to the President of each college, who shall review appointments for tenure and promotion in consultation with the University.

(c) All persons teaching a subject for which there is an academic department in the college shall be hired by that academic department in accordance with established procedures in consultation with the Chairman of the department. Any exception to the above must be reported to, and approved by, the Committee on Expanded Educational Opportunity and the Board of Higher Education.

(d) The department shall strive to accelerate those enrolled in it to begin study in the regular college curriculum as rapidly as possible. Thus, with the exception of courses which combine remedial with course credit work, it should not offer credit courses. Where credit is given in such combined courses, it shall be only for the academic content and be approved by the appropriate academic department.

(e) The colleges have authority to develop student and faculty committees to advise on matters of curriculum, student activities, and faculty recruitment.

4. ADMISSIONS POLICY

The Board has given the most careful consideration to the questions of admissions policy raised by the City College negotiations. The negotiated agreement to increase the freshman class by admitting an additional group of students comprising half the class from among students attending certain high schools or residing in poverty areas in 1970, and the Faculty Senate resolution admitting an additional 400 such students each year, must be viewed in the context of the Board's own Master Plan. In 1964 the Board first enunciated its goal of providing higher educational opportunities for all City high school graduates by 1975. Considered in this perspective, the question of increased enrollments is no longer one of how many students should be admitted, but rather whether and how soon the resources adequate to meet our commitment to all the people of our City will be forthcoming.

The Board was impressed by the arguments of students and faculty that equal educational opportunity for all should be a reality now, and cannot wait until 1975. Both the University Senate and the Student Advisory Council have gone on record as favoring expansion of opportunity as rapidly as possible. Representatives of community groups, social agencies and labor unions who appeared before the Board during its recent hearings on the City College matter consistently and unequivocally called upon the Board to expand enrollment as a matter of educational desirability, social equity and economic necessity in our City.

In view of the positions taken by our own academic community and by representatives of the larger community which we serve, the Board has reappraised the policy which it established five years ago. We have concluded that the City University should initiate an open admissions policy as quickly as practicable. Accordingly, we are directing the Chancellor of the University to immediately determine the feasibility of initiating this policy at The City University of New York for September 1970. We regard achievement of this objective as an equitable and desirable answer to the question of admissions. In pursuit of this objective, the Chancellor's feasibility study shall include an examination of the financial and facilities implications, projections of needs for supportive services for the academically less prepared, and the possibilities of immediately founding additional units of the University. A general report on these matters shall be made to the Board no later than August 15, 1969, and a specific plan and recommendations shall be submitted by October 1, 1969, concurrent with the report of the University Commission on Admissions.

The plan shall make the following general provisions:

(a) It shall offer admission to some University program to all high school graduates of the City.

(b) It shall provide for remedial and other supportive services for all students requiring them.

(c) It shall maintain and enhance the standards of academic excellence of the colleges of the University.
(d) It shall result in the ethnic integration of the colleges.

(e) It shall provide for mobility for students between various programs and units of the University.

(f) It shall assure that all students who would have been admitted to specific community or senior colleges under the admissions criteria which we have used in the past shall still be so admitted. In increasing educational opportunity for all, attention shall also be paid to retaining the opportunities for students now eligible under present Board policies and practices.

The Chancellor is also instructed to undertake discussions with the Mayor and other elected City officials, the mayoralty candidates, the Governor, legislative leaders, and community groups in order to determine if adequate support for immediate implementation of an open enrollment plan will be forthcoming.

The Board notes that on May 5, 1969, it established a University Commission on Admissions composed of faculty, students, administrators, alumni, and representatives of community organizations, and charges this Commission to review and make recommendations concerning the admissions system of the University. We further charge the Commission to recommend a specific system of admissions criteria which will implement the preceding provisions, and which also will assure that each unit of the University is given significant responsibilities for preparing the academically less prepared student to engage in collegiate study. We do not want to provide the illusion of an open door to higher education which in reality is only a revolving door, admitting everyone but leading to a high proportion of student failure after one semester. The Commission shall include such recommendations in its report which is due to be submitted October 1, 1969.

Although the open admissions plan would be implemented in 1970, if practicable, this plan would not provide for the additional 300 students in September 1969 who were included in the negotiated agreement at City College and approved in the City College Faculty Senate resolution. In the face of the critical space shortage in campus facilities at City College, which prohibits any additional student enrollment in campus-centered teaching programs requiring small classes, tutoring sessions, etc., the Board cannot approve any additional on-campus enrollment of special program students at this time. We are, however, transferring to the jurisdiction of City College the University Center SEEK Program. We are authorizing City College to admit a minimum of 100 additional SEEK students beyond the number originally scheduled to be admitted into this program (400) in September 1969. The off-campus facility will be continued, but by September 1970 will become a freshman center as part of the University's overall effort to accommodate its open admission plan.

Upon motion duly made, seconded and carried, the meeting adjourned at 10:30 p.m.

N. MICHAEL CARFORA
Secretary of the Board
MINUTES OF THE EXECUTIVE COMMITTEE MEETING OF THE BOARD OF HIGHER EDUCATION OF THE CITY OF NEW YORK

HELD

JULY 9, 1969

AT THE BOARD HEADQUARTERS BUILDING
535 EAST 80 STREET - BOROUGH OF MANHATTAN

The Chairman called the meeting to order at 6:30 p.m.

There were present:

Francis Keppel, Chairman
David I. Ashe
Porter R. Chandler
James Oscar Lee
Jack I. Poses
Luis Quero Chiesa

Chancellor Albert H. Bowker

The absence of Mr. Burkhardt was excused.

NO. 1. TENURE IN PROFESSORIAL TITLE FOR PRESIDENTS: Upon motion duly made, seconded and carried, the following resolution was adopted:

RESOLVED, That the Board of Higher Education automatically grant tenure in a professorial title to those persons appointed president at any one of the units of The City University of New York.

NO. 2. TENURE RECOMMENDATIONS: In accordance with the above action, the following resolutions were adopted:

(a) RESOLVED, That Robert C. Weaver, President of The Bernard M. Baruch College, be granted tenure as Professor of Economics, effective immediately.

(b) RESOLVED, That Donald H. Riddle, President of John Jay College of Criminal Justice, be granted tenure as Professor of Political Science, effective immediately.

Upon motion duly made, seconded and carried, the meeting adjourned at 7:30 p.m.

FRANCIS KEPPEL
Chairman, Executive Committee
MINUTES OF THE SPECIAL MEETING OF THE BOARD OF
HIGHER EDUCATION OF THE CITY OF NEW YORK
HELD
JULY 22, 1969
AT THE BOARD HEADQUARTERS BUILDING
535 EAST 80 STREET - BOROUGH OF MANHATTAN

The Chairman called the meeting to order at 5:00 p.m.

There were present:

Porter R. Chandler, Chairman
David I. Ashe
Renato J. Azzari
George Brown
Frederick H. Burkhardt
Norman E. Henkin
Minneola P. Ingersoll

James Oscar Lee
Benjamin F. McLaurin
Jack I. Poses
Luis Quero Chiesa
Ruth S. Shoup
Arleigh B. Williamson

N. Michael Carfora, Secretary of the Board
Arthur H. Kahn, General Counsel

Chancellor Albert H. Bowker
President Robert D. Cross
President Dumont F. Kenny
President Leonard Lief
Actg. Pres. George A. Peck
President Donald H. Riddle
President Herbert Schueler
President Milton G. Bassin
President William M. Birenbaum
President Murray H. Block
President James A. Colston

Professor Robert Hirschfield
Mr. Jean-Louis d'Heilly
President George James
Vice-Chancellor Robert Birnbaum
Vice-Chancellor Julius C. C. Edelstein
Vice-Chancellor T. Edward Hollander
Vice-Chancellor Seymour C. Hyman
Vice-Chancellor Bernard Mintz
Provost Mina Rees
Dean Benjamin Rosner
Dean Joseph Shenker

The absence of Mr. Berman, Dr. Johnson, Dr. Keppel, Mr. Nunez and Mrs. Streator was excused.

NO. A. AMENDMENT OF MINUTES: Upon motion duly made, seconded and carried the following resolution was adopted:

RESOLVED, That the disposition of the Board meeting held July 9, 1969, Calendar No. 1, be amended to read:

Mr. Ashe requested to be recorded as voting "no", to that part of item 1.(d) which is underscored:

1. Black and Puerto Rican Studies

(d) Black and Puerto Rican Studies shall not be organized as separate degree-granting schools within colleges until such time as the Board is satisfied that this is warranted by the attainment of such faculty and program strength as would deserve such status at any college within the University.

NO. B. RESIGNATION OF JUDGE EDWARD D. RE: Upon motion duly made, seconded and unanimously carried, the following resolution was adopted:

The Board of Higher Education notes with regret the resignation of our colleague, The Honorable Edward D. Re,a member of this Board since 1958. Appointed originally by Mayor Wagner to fill out an unexpired term, he was reappointed in 1964 for a further term of nine years, which he has now relinquished following his appointment as a Judge of the United States Customs Court.
Judge Re had previously been honored with a long series of appointments to distinguished positions in the fields of education and public service. A member of the Bar since 1943, he has served as a member of the faculty of St. John's University School of Law, as a member of numerous Bar Committees, and as a Colonel in the Judge Advocate General's Department of the Air Force Reserve. His public positions have included service as Chairman of the Foreign Claims Settlement Commission of the United States under successive appointments by two Presidents, and as Assistant Secretary of State for Cultural Affairs. He has been the recipient of civic and professional honors too numerous to record.

Despite all these activities (plus raising a family as exemplary in quality and talent as it is in numbers), he has found time throughout the last eleven years to give unstinted service to this Board and to its Committees, including the College Committees of six of our colleges, the Law Committee, the Committee on the Future of the Baruch School, and others.

To his duties on the Board he has brought the benefits of sound legal judgment, sympathetic human understanding and wise advice. This Board, and The City University of New York have profited greatly from his service to us and to the entire community.

We wish him long and happy years as a member of the Federal Bench, and in token of our gratitude and appreciation, we designate him as a Member Emeritus of this Board effective as from June 2, 1969.

Upon motions duly made, seconded and carried, the following resolutions were adopted or action was taken as noted: (Cal. Nos. 1 through 29)

NO. 1. MASTER PLAN AMENDMENT: RESOLVED, That the 1969 Amendments to the 1968 Master Plan for The City University of New York be adopted for transmittal to the Board of Regents of the University of the State of New York and, for information and comment, to the Board of Trustees of the State University of New York as required by Section 6202, Sub-division 2a of the New York State Education Law; and be it further

RESOLVED, That this constitutes Section I of the 1969 First Revision to the 1968 Master Plan; and be it further

RESOLVED, That a second section of the 1969 First Revision will be prepared to implement the Board's resolution covering open enrollment.

EXPLANATION: In compliance with Section 6202 of the State Education Law, the Board of Higher Education is submitting the 1969 First Revision to the Master Plan.

At its June 23, 1969 meeting, the Board of Higher Education tabled action on the Master Plan in view of the need for revision of future enrollments.

NO. 2. TEACHERS' RETIREMENT SYSTEM - TAX DEFERRED ANNUITIES FOR MEMBERS: RESOLVED, That the Board of Higher Education agrees to purchase annuities for its employee members of the Teachers' Retirement System in accordance with the provisions of Section 403 (b) of the Internal Revenue Code of 1954, as amended and in accordance with Section 399-A of the Education Law, as amended; and be it further

RESOLVED, That the Secretary of the Retirement Board of the New York City Teachers' Retirement System is authorized to approve, on behalf of the Board of Higher Education, application from employees for agreements with the Board of Higher Education for reduction in contract salary, the amount of such reductions to be remitted to the New York City Teachers' Retirement System for application to a non-forfeitable annuity account maintained under the terms of the Education Law.

EXPLANATION: Congress has provided that teachers and other employees of school boards and employees of certain tax exempt organizations may receive special income tax treatment under the United States Internal Revenue Code on amounts used to purchase annuities -- usually referred to as tax deferred annuities.

This type of annuity makes available a method to provide for retirement with money which is not subject to current Federal, State or City Income Tax. It does this by permitting an
eligible employee of a public educational system to reduce his salary and by authorizing
the employer to use this reduction to purchase an annuity for the employee. Only the
reduced salary is subject to income tax. However, the unreduced salary will still be used
for Federal Social Security and for retirement plan purposes.

This method does not provide for total escape from taxation on these amounts. It merely,
as the name infers, defers taxation until the benefits arising from the annuity are received,
at which time it can reasonably be expected that the employees' income tax rate will be
lower.

Chapter 1047 of the Laws of 1969 enacting Education Law, Section 399-a, authorizes the New
York City Board of Higher Education, in its discretion, to enter into agreement, with its
employees to reduce the employee's annual salary for the purpose of providing a tax deferred
annuity through the Retirement System in which the employee is currently a member if such
Retirement System specifically provides for such tax deferred annuities.

In order to permit the operation of a tax deferred annuity program for employees of the
Board of Higher Education who are members of the Teachers' Retirement System, Chapter 1047
of the Laws of 1969 also authorized the Teachers' Retirement System of the City of New York
to participate in such a program and to make available to our members a tax deferred annuity.

The Teachers' Retirement Board is prepared to assume responsibility for the educational and
enrollment programs, as well as the development and distribution of notices to each member
advising him of his maximum exclusion amounts as prescribed in the Internal Revenue Code.
The Retirement Board will also act as agent for the Board of Higher Education in arranging
for the necessary salary reduction agreements.

Under the provisions of the new law, all expenses incurred in the administration of the tax
delayed annuity will be paid by the participants and therefore no additional expenses will
be incurred by the Board of Higher Education.

This proposed action by BHE in accordance with Chapter 1047 of the Laws of 1969 is applicable
only to its employee members of the Teachers' Retirement System. Employee members of the
New York City Employees' Retirement System and/or the Optional Retirement Program (TIAA-CREF)
are not covered.

NO. 3. NEW SCIENCE FACILITY - QUEENS COLLEGE: RESOLVED, That the Board approve final
plans, specifications and final estimate of cost of construction of $2,970,700, escalated
to a projected bid date of September 15, 1969, for a New Science Facility at Queens College,
as proposed by Wank, Adams & Slavin, Architects and Engineers, in compliance with the Terms
of their agreement with the Dormitory Authority for preparation of final contract documents;
and be it further

RESOLVED, That the estimated cost of the Facility of $3,400,000, approved by the Board of
Higher Education on January 27, 1969, Calendar No. 16, for inclusion in the Supplemental
Note Agreement is hereby revised to $3,700,000 and the estimated occupancy date of July 1970
is hereby revised to December 1970; and be it further

RESOLVED, That the City University Construction Fund be and is hereby requested
(1) to approve the aforesaid final plans, specifications and construction cost estimate of
$2,970,700; and
(2) to authorize the Dormitory Authority of the State of New York to invite bids and to award
contracts for the construction of said facilities.

EXPLANATION: On January 27, 1969, Calendar No. 16, the Board of Higher Education approved
in principle of the construction of a service research and related use facility with an
approximate gross floor area of 56,350 square feet and requested the Construction Fund to
authorize the Dormitory Authority to take appropriate steps to effect the design, construc-
tion and furnishing of said facility.
At that time a tentative budget for the project was estimated as follows:

Assumed cost of construction of building @ $43.00/S.F. $2,423,000
Additional utility Work 76,000
Temporary Landscaping Work 15,000
Sub-total 2,514,000

Escalation to time of bid - 10% for 6 months to bid (6/1/69) 250,000
Sub-total 2,764,000

Possible Extras during Construction (2%) 138,000
$2,892,000

Temperature Control Units, Built-in Equipment and Furnishing ($2,000 Loose and 1,588,000 built-in) 250,000
Total $3,146,000

Design and Supervision Costs 8/1/69 of $2,666,000 ($2,508,000 + $158,000) 227,000
Field Reimburseables 1% 27,000
Total $3,400,000

Subsequently the Board approved preliminary plans, outline specifications and preliminary estimate of cost of construction of $3,005,000 escalated to a projected bid date of September 15, 1969.

The final plans and specifications now under consideration have been examined by representatives of the College, the Office of Campus Planning and Development and the Dormitory Authority and are considered to be complete. They are in conformity with the preliminary plans with the exception of the deletion of carpeting and carpet base estimated to cost about $20,000. It is felt that this item can best be purchased under subsequent separate contract.

The tentative estimated project cost is now revised, on the basis of current information to be as follows:

Estimated Cost of Construction as of September 15, 1969 $2,970,700

Bid Contingency (5%) 148,000
Furniture & Equipment (Loose - not built-in) $92,000 + $20,000 carpet 112,000
Fees, Supervision, Borings, Surveys and Miscellaneous Costs (10%) 300,000
Total $3,679,700

The original budget may be compared with the present budget as follows:

<table>
<thead>
<tr>
<th>Cost of Construction (6/69)</th>
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<tr>
<td>$2,758,000</td>
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<tr>
<td>Built-in equipment</td>
<td>$27,916,000 (6/69)</td>
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<td>$2,870,200 (6/69)</td>
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</table>

Escalation - 6/1/69 to 9/15/69

Possible extras during construction 138,000
Bid Contingency 148,500
Loose Furniture & Equipment 92,000
Fees, Supervision, Borings, Surveys & Miscellaneous Costs 254,000
Total $3,400,000

$3,679,700
It should be noted from the above comparison that the cost of construction of $2,870,200 is within the budgeted amount of $2,916,000, and that if the $20,000 cost of carpeting were included as part of the construction cost the estimate would be $2,890,000, still within the budgeted amount.

The differential in budgeted amounts is primarily due to allowance for future escalation and provision of a bid contingency amount.

It is felt that the cost controls instituted during the preliminary and final design phases of the project have effectively kept the estimated costs within the bounds of the established budget. Accordingly approval of the contract documents is now put forward for consideration.

**NO. 4. ALTERATION PROJECTS - LEHMAN COLLEGE:** RESOLVED, That the Board approve the preliminary plans, outline specifications and preliminary cost estimate in the amount of $375,100 as of June 1969 as prepared and presented by James Baker and Peter Blake, Architects, for a group of six (6) alteration projects as follows:

1) Resurfacing Reservoir Parking Lot.
2) Rehabilitation of Exterior Wall Surfaces, Student Hall and Gymnasium Building.
3) New Front Steps, Student Hall.
4) Lighting Conversion, Gillet and Davis Halls, Gymnasium and Underground Passageways.
5) Replacement of Elevators, Gillet and Davis Halls.
6) Replacement of Obsolete Laundry Equipment, Gymnasium.

and be it further

RESOLVED, That the Director of the Budget be requested to approve said preliminary plans, specifications and estimate with a total cost limitation of $418,000 (which includes 6% escalation to expected date of bid and 5% for contingencies), chargeable to Capital Project HN-203.

EXPLANATION: On September 30, 1968, the Board approved a contract with James Baker and Peter Blake for design and supervision services in connection with the above project and this was given a Budget certificate of approval on February 14, 1969. The original construction estimate on which the contract was based was $326,000. The present estimate was made in June 1969 and reflects in part the more detailed study in preparing preliminaries, which brought to light previous underestimates and in part a more accelerated trend of escalation of costs.

The six (6) projects included in this group may be briefly described as follows:

1) Resurfacing Reservoir Parking Lot - Lack of paving and improper drainage of this much used lot give rise to insuperable maintenance problems and this rehabilitation is urgently needed.

2) Rehabilitation of Exterior Wall Surfaces, Student Hall and Gymnasium Building - The necessity for this project is indicated by the extensive plaster damage due to leakage. This is similar to projects already carried out at Gillet and Davis Halls.

3) New Front Steps, Student Hall - More than thirty years of deterioration in this area makes it hazardous to the students and personnel using it.

4) Lighting Conversion Gillet and Davis Halls, Gymnasium and Underground Passageways - Previously altered spaces in these buildings indicate the low level of lighting in areas covered by this proposal.
5) Replacement of Elevators, Gillet and Davis Halls - After forty years of use the elevators in question prove to be as much "out of service" as they are in, which constitutes a hazardous situation.

6) Replacement of Obsolete Laundry Equipment, Gymnasium - This item is in substitution of Perimeter Temperature Control, Gillet Hall, which is being handled by the Design and Construction Management Staff of the Board. The present laundry equipment is in every case at least over twenty years old, repair parts are no longer available and the machines are expensive to service. Its purpose is to clean gym uniforms, towels, swim suits and other wear used in connection with the programs of Health and Physical Education.

The preliminary documents have been reviewed by the Board Staff and the College Staff. The costs appear to be reasonable and were arrived at after consultation with various suppliers and contractors in the field.

NO. 5. RENEWAL OF LEASE - SEEK PROGRAM: RESOLVED, That the Board authorize the renewal of leases for approximately 91,250 square feet of space at the Alamac Hotel, 2054 Broadway, New York City, on a month-to-month basis with an option to terminate said rental upon a 90-day prior notice, from July 1, 1969 at a monthly rate of $28,579.17, said space to continue to be used for the SEEK Program; and be it further RESOLVED, That the forms of lease be subject to approval of the General Counsel to the Board.

EXPLANATION: The Board currently leases seven floors (approximately 91,250 square feet) in the Alamac Hotel for the SEEK Program. Four of the floors are used as dormitories, two and one-half floors for the pre-baccalaureate program and approximately one-half a floor for the administrative offices of the SEEK Program. The space is rented under two leases, both of which will terminate on June 30, 1969. The first lease, for four floors, commenced on July 1, 1968 and was at the rate of $170,000 for the year. The second lease was for three floors and commenced on August 15th and September 1, 1968. The cost of the second lease ($120,425) on an annual basis would have an approximate value of $142,200.

The New York City Department of Real Estate, at the request of the University, entered into negotiations for the renewal of the leases for an additional one year period. The Director of the Bureau of Leasing advised under date of April 17, 1969 that the Real Estate Department had reached agreement with the landlord for the renewal at a cost of $342,950 per annum, or $28,579.17 per month (a ten percent increase over the current rental) which he deemed fair and reasonable.

NO. 6. PURCHASE OF ELECTRON MICROSCOPE - LEHMAN COLLEGE:

RESOLVED, That the Board authorize Herbert H. Lehman College to advertise for, receive and open bids and award contract to the lowest responsible bidder for furnishing and installing one (1) Hitachi Perkin-Elmer Model #399-0000 Model HU-11E-1 Ultra High Resolution Electron Microscope and one (1) Hitachi Perkin-Elmer Forma Temp Scientific Refrigerated Bath Model #2095 or equal, at an estimated cost of $50,000. This expense is chargeable as follows:

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</tr>
<tr>
<td>Grant #046</td>
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</tbody>
</table>

NO. 7. RENEWAL OF FRANCHISE - THE CITY COLLEGE: RESOLVED, That the Board file a petition in behalf of City College with the Bureau of Franchises requesting permission to continue to maintain and use a conduit under and across West 136 Street, Borough of Manhattan and to maintain and use a conduit under and across the intersection of West 135 Street and Convent Avenue, Borough of Manhattan.

EXPLANATION: By letter, dated April 21, 1969, the Bureau of Franchises advised the Board that a Franchise to use a conduit under and across West 136th Street expired April 7, 1959 and a franchise to use a conduit under and across West 135th Street expired July 6, 1962 and if continued use was desired, a petition for renewal was required. By letter dated May 14, 1969 W. G. Farrell, Assistant to The City College Dean of Campus Planning and Development, advised Counsel that that college desires to renew both franchises.
NO. 8. AMENDMENT - HUNTER COLLEGE: RESOLVED, That Calendar No. 8, minutes of the Board of Higher Education, May 26, 1969, be amended as follows:

(1) Resignation of President Robert D. Cross - Hunter College: RESOLVED, That the Board accept with regret the resignation of Dr. Robert D. Cross as Professor of History and President of Hunter College, effective July 14, 1969, and as Professor of History, effective August 31, 1969.

NOTE: Material in brackets deleted; material underscored added.

(2) Appointment of Acting President - Hunter College: (Remains the same as the original resolution)

EXPLANATION: Clerical error.

NO. 9. RENEWAL OF FRANCHISE - HUNTER COLLEGE: RESOLVED, That the Board file a petition in behalf of Hunter College with the Bureau of Franchises requesting permission to continue to maintain and use a tunnel under the roadway of East 68 Street from the mezzanine level of the subway station at 68 Street and Lexington Avenue to a passageway under the northerly sidewalk of East 68 Street, Borough of Manhattan.

EXPLANATION: By letter dated May 9, 1969 the Bureau of Franchises advised Counsel that a franchise to use a tunnel under the roadway of East 68th Street expired December 17, 1968 and if continued use was desired, a petition for renewal was required. By letter dated May 22, 1969, the Business Manager of Hunter College advised counsel that continued use was desired.

NO. 10. RENEWAL OF LEASE - HUNTER COLLEGE: RESOLVED, That the Board authorize, subject to approval of terms and conditions of a lease by the Committee on Campus Planning and Development, the renewal of a lease for a five year period for space for use by Hunter College at 790 Madison Avenue, New York, N.Y.; and be it further

RESOLVED, That the New York City Department of Real Estate be requested to negotiate for the aforesaid renewal.

EXPLANATION: Hunter College currently occupies, at a rental cost of $46,000 per year, the 3rd and 7th floors of the indicated building under leases which will expire October 31, 1969. Continued use of the space is essential to the College operation until such time as permanent facilities can be made available.

NO. 11. RENEWAL OF LEASE - YORK COLLEGE: RESOLVED, That the Board approve, on behalf of York College, the renewal of a lease for space consisting of six classrooms and a gymnasium at the Jewish Center of Bayside Oaks, 50-35, 50-51 Cloverdale Boulevard, Queens, Subject to approval of the terms and conditions of the lease by the Committee on Campus Planning and Development, said facilities to be rented on a month to month basis beginning September 1969, and be it further

RESOLVED, That the New York City Department of Real Estate be requested to negotiate for the lease renewal for the indicated facilities.

EXPLANATION: Pending provision of adequate interim facilities for York College in Jamaica, the indicated classroom and gymnasium continue to be required to meet the college needs in Bayside.

NO. 12. ETHNIC STUDIES - JOHN JAY COLLEGE OF CRIMINAL JUSTICE: RESOLVED, That a course sequence in the Humanities Division entitled "Ethnic Studies", to be offered by John Jay College of Criminal Justice, effective September 1969, be approved.

EXPLANATION: The sequence of courses in the fields of Black and Puerto Rican Studies to be offered at John Jay will reflect the special circumstances of the College. This means that in addition to the usual justifications for Black and Puerto Rican Studies Programs, John Jay College expects that its courses will aid those who are members of the various law enforcement agencies of the City.
Preliminary plans for a Black and Puerto Rican Studies Program were discussed at a special session attended by interested John Jay faculty members in addition to faculty members from Spelman College, Sir George Williams University, Richmond College, Howard University, and Hunter College, and three black students from John Jay.

The following are the proposed courses:

**Fall 1969**
- Afro-American History
- Puerto Rican History and Culture
- Law and Politics of Race Relations
- Problems of Minority Groups Seminar

**Spring 1970**
- Afro-American Culture
- Immigration and Ethnicity in the United States

**NO. 13. INSTITUTE FOR AFRO-AMERICAN STUDIES - RICHMOND COLLEGE: RESOLVED, That an Institute for Afro-American Studies be established at Richmond College, effective September 1969.**

**EXPLANATION:** The plan for the establishment of an Institute for Afro-American Studies was adopted by the Faculty of Richmond College and the Richmond College Committee of the Board. In addition, the plan was described by the President at a special meeting of the Committee on the Academic Program.

The Institute is a result of intensive discussions by the President, chairmen of the Divisions of Humanities, Social Sciences, Professional Studies, and other interested faculty, with a group of concerned students.

The curriculum will emerge from the activities of the Institute, and its establishment at this time does not involve major curricular changes. However, the significant feature of the Institute is the use of students as research assistants for academic credit on an independent study basis for the development of curricula and materials in Afro-American Studies at all levels of study from elementary school through college.

The plan for the Institute lists the following purposes:

a) to develop Afro-American Studies courses, with the development of a possible interdisciplinary major in that field;

b) to encourage and supervise individual and group independent study in Afro-American Studies, with students receiving academic credit for their work;

c) to develop materials, bibliographies, syllabi at the college level and at lower school levels;

d) to sponsor programs and conferences for the college at large and for the community.

The interdisciplinary Institute will follow the same procedures, have the same responsibilities and be subject to the same academic lines of control as any of the units and divisions of Richmond College.

**NO. 14. BLACK AND PUERTO RICAN STUDIES - HUNTER COLLEGE: RESOLVED, That a Department of Black and Puerto Rican Studies be established at Hunter College, effective September 1969.**

**EXPLANATION:** The Hunter College faculty voted in February 1969 to establish a Department of Black and Puerto Rican Studies, and established a student-faculty committee to draw up a preliminary curriculum. The curriculum of the Department of Black and Puerto Rican Studies aims at providing students with the historical, social, and cultural backgrounds of Black and Puerto Rican peoples.
In addition to the courses approved by the Hunter College Faculty Council, extensive field work experience is an integral part of the program. The Faculty Council has deferred decision on the total number of credits and requirements until the Department of Black and Puerto Rican Studies has had an opportunity to develop further its curriculum.

It was noted that the abbreviated faculty vitae included in supporting material were submitted for the information of the Board and that when appointments to the department are made they will follow established Board procedures.

Mr. Ashe requested to be recorded as voting "No" to the inclusion of the following courses listed in the Curriculum Outline:

- 29 101 Swahili I
- 29 102 Swahili II

Each: 3 credits, 3 periods.

NO. 15. INTENSIVE STUDIES PROGRAM - YORK COLLEGE: RESOLVED, That an Intensive Studies Program, to be offered by York College, be approved, effective September 1969.

EXPLANATION: The York College faculty adopted a resolution of the College Curriculum Committee creating an Intensive Studies Program. The Program is designed for a limited number of students who have already chosen their majors and who have some idea of what disciplines in their non-major divisions will best supplement their majors. All students in the Intensive Studies Program must demonstrate proficiency in written English and in one foreign language.

On the average, major and minor subjects in the program will consume 85-90% of a student's 128 credits, leaving him free to apply the remainder as he and his advisor see fit.

NO. 16. DEPARTMENT OF URBAN AND ETHNIC STUDIES - THE CITY COLLEGE: RESOLVED, That a Department of Urban and Ethnic Studies at the City College be established, effective September 1969.

EXPLANATION: The proposal for a Department of Urban and Ethnic Studies to offer basic courses in these areas and to prescribe the interdisciplinary requirements of students majoring in the department was adopted by the Executive Committee of the Faculty Senate. The department will subsequently provide advanced courses when these are not available in other departments. The purpose of the department is to provide excellent instruction and promote substantial research in both urban and ethnic studies. The initial course offerings include:

- Fall 1969 - Afro-American Culture (3 credits)
- Hispano-American Culture (3 credits)

NO. 17. ALTERATIONS TO 23rd STREET AND 24th STREET BUILDING - BARUCH COLLEGE: RESOLVED, That the Board approve preliminary plans, outline specifications and preliminary estimate of cost of construction of $2,944,000 as of June 30, 1969, and a cost of escalation of $294,400, computed at a rate of 15% per annum, to a projected bid date of February 28, 1970 for a total projected construction cost of $3,238,400, for renovation of the existing 23rd Street Building and the RCA 24th Street Building, as prepared by Schuman, Lichtenstein and Claman, Architects; and be it further

RESOLVED, That the City University Construction Fund be and is hereby requested

(a) to approve the aforesaid preliminary plans, outline specifications and preliminary estimate of cost, and

(b) to authorize the Dormitory Authority of the State of New York to undertake supervision of the preparation of final plans, specifications and final estimate of cost.
EXPLANATION: On July 23, 1968, Calendar No. 1, the Board approved in concept the altering and equipping of the present Baruch College building and the building at 153-61 East 24th Street RCA building.

The Total estimated cost for acquisition, alteration and equipping of said facility included a budget of $2,850,000 for the construction work provided in these preliminary documents.

That cost of $2,850,000 established in June 1968 may be escalated as follows:

<table>
<thead>
<tr>
<th>Date</th>
<th>Escalation</th>
</tr>
</thead>
<tbody>
<tr>
<td>June 1968</td>
<td>$2,850,000</td>
</tr>
<tr>
<td>Escalation - June 1, 1968 to January 1, 1969 at a rate of 8% per annum</td>
<td>133,000</td>
</tr>
<tr>
<td>Escalation - January 1, 1969 to June 30, 1969 at a rate of 12% per annum</td>
<td>179,000</td>
</tr>
</tbody>
</table>

Budget as of June 30, 1969 $3,162,000

The present estimate of cost of construction of $2,944,000 is within the established budget as escalated to June 30, 1969.

The 24th Street Building has a gross floor area of 160,000 square feet. The average square foot cost of renovation in this building is $2,668,800 = $16.80, which is considered reasonable for this type of renovation. The $275,200 being expended in the 23rd Street Building is for various work in various parts of the building and is difficult to break down into square foot costs, but the nature and extent of the work is considered reasonable.

The preparation of the preliminary plans has been under the close supervision of the office of the Vice-Chancellor for Campus Planning and Development. The College has reviewed the plans in detail and finds them acceptable and in conformity with their program. The Dormitory Authority has been represented at all review meetings and finds the plans acceptable as a basis for development of the working drawings.

NO. 18. EXPERIMENTAL PROGRAM FOR EDUCATIONALLY DISADVANTAGED CHILDREN - YORK COLLEGE: RESOLVED, That York College be authorized to expend the sum of $3,000 this summer to explore proposed experimental program for educationally disadvantaged children in terms of

(a) the gifted child
(b) the retarded child.

EXPLANATION: This sum is to be charged to the college's Tax Levy Budget for 1969-70. Upon completion of this preliminary study, a decision can then be made regarding the advisability of entering into a program for these children.

NO. 19. TERMINATION OF LEASE - RICHMOND COLLEGE: RESOLVED, That the Board of Higher Education approve the termination of the lease held by the Manufacturers Hanover Trust Company in the Richmond College building, subject to approval of the terms and conditions of the agreement to terminate, by the Committee on the Campus Planning and Development.

EXPLANATION: When the building was acquired for Richmond College, it was subject to a lease held by the Manufacturers Hanover Trust Company. This company has been operating a branch bank on these premises. The Trust Company has since decided that its interests would be better served by locating elsewhere. The College finds that it could make use effectively of this space for college purposes. The Trust Company has indicated a willingness to enter into an agreement which would contemplate compensating the University for lost rentals, as well as for the cost of renovating the space for use by the College. This agreement is now being prepared and will be submitted to the Committee on Campus Planning and Development.
NO. 20. CONTRACTS - RICHMOND COLLEGE: RESOLVED, That the Business Manager of Richmond College be authorized to advertise for, receive and open bids and award contract to the lowest responsible bidder for cleaning and maintenance service for all locations of Richmond College, for the approximate sum of $250,000.00, chargeable to tax levy code 42-48-00-403-01-70.

RESOLVED, That the Business Manager of Richmond College be authorized to advertise for, receive and open bids and award contract to the lowest responsible bidder for uniformed guard service for all locations of Richmond College, for the approximate sum of $122,000.00, chargeable to tax levy code 42-48-00-403-01-70.

EXPLANATION: It seems that similar contracts last year were rejected by the Budget Director because the low bids exceeded by more than 5 per cent the estimates as approved by the Board resolutions. This time we decided to preclude this situation by advertising for bids first, and then getting Board approval for a more realistic amount. Unfortunately, the City Budget Office delayed consideration of our bidding proposals, and finally rejected them for form, requiring re-submission. We now have on hand the officially approved bids, and need Board approval for their implementation. Had there not been these delays, over which we had no control, we would have easily met calendar deadlines.

NO. 21. RCA EXTENSION OF LEASE - BARUCH COLLEGE: RESOLVED, That the Board approve an extension of lease to Radio Corporation of America for the occupancy of space in premises 153-161 East 24 Street, Borough of Manhattan (Baruch College) for a period commencing July 1, 1969 and expiring December 31, 1969, subject to prior termination by tenant, at a rental of $5,691.00 for the month of July 1969, and $10,250.00 for the months of August to December 1969, inclusive. The form of the extension agreement is to be approved by General Counsel and signed by the Secretary.

EXPLANATION: R.C.A. finds itself unable to remove from the premises at the expiration date of its lease and has requested an extension to December 31, 1969. A rental of $10,250.00 per month has been agreed upon for the additional time requested. Baruch College has approved such extension.

NO. 22. LEARNING RESOURCE CENTER - DIVISION OF TEACHER EDUCATION: RESOLVED, That the Board enter into an agreement on behalf of the Division of Teacher Education with the U.S. Office of Education, Bureau of Education for the Handicapped, pursuant to which the Division of Teacher Education will establish and operate a learning resource center for children with learning disabilities to design educational programs to meet the needs of such children, and the Bureau of Education for Handicapped will pay for such services the sum of $105,509.00. The said agreement is to be approved in form by General Counsel and when approved signed by the Secretary.

NO. 23. AUTHORIZATION TO CREATE A ROCK CUTTING ROOM - HUNTER COLLEGE: RESOLVED, That the Business Manager of Hunter College be authorized to advertise for, receive and open bids and award contract to the lowest responsible bidder for furnishing all labor and materials necessary and required for the creation of a Rock Cutting Room, Hunter College, Manhattan, at an estimated cost of $9,450.00 which includes 5% for contingencies, chargeable to Budget Code 042-4400-408-01-70.

EXPLANATION: At present the College has no such facility. The Geology and Geography Department was able to acquire the necessary rock cutting machinery through grant funds. The purpose for creating this laboratory is that both faculty and students will be able to study the quality, structure and composition of rock specimens.

This resolution is required in order to initiate and complete alterations by September 1969, so as not to cause any delay in the School's schedule of operation for the coming school year.
NO. 24. ESTABLISHMENT OF PUERTO RICAN INSTITUTE - BROOKLYN COLLEGE: RESOLVED, That a Puerto Rican Institute be established at Brooklyn College, effective September 1969.

EXPLANATION: The Brooklyn College Faculty Council approved in May 1968 the establishment of a Puerto Rican Institute. The Institute will have the following purposes: a center for scholars from various fields who have a common interest in scholarship in the Puerto Rican area; research and writing to expand knowledge in this area; research in urban-related political and economic problems; promotion of Puerto Rican efforts in the performing and fine arts; expansion of the number of undergraduate courses in Puerto Rican Studies.

The Institute does not plan to offer courses on its own, but, as stated, will encourage their development within existing academic departments.


EXPLANATION: The Brooklyn College Faculty Council approved in May 1968, the establishment of an Afro-American Institute. The Institute will have the following purposes: scholarly activity in the Afro-American area; research and writing to expand knowledge in the field; research in urban-related political and economic problems; a promotion of Afro-American efforts in the performing and fine arts; expansion of the number of undergraduate courses in Afro-American Studies.

The Institute will not offer courses on its own. Courses in Afro-American Studies will be developed within academic departments and will be approved by the Faculty Council. The Institute hopes to be a link between the college and the community through summer research projects and the community seminars given by faculty members.

NO. 26. ACTING PRESIDENT COPELAND: President Copeland reported briefly on his appearance in Washington before the McClellan Committee.

NO. 27. APPOINTMENTS TO NEWLY CREATED DEPARTMENTS: RESOLVED, That appointments to professorial ranks in newly created departments at the colleges be submitted to the college committees and the Board through the policy calendar; and be it further

RESOLVED, That such appointments be accompanied by a detailed curriculum vita.

NO. 28. PURCHASE OF ELECTRONIC COMPUTER SYSTEMS: RESOLVED, That in the interest of efficiency and economy as certified by the Vice-Chancellor for Campus Planning and Development, the Board enter into an agreement pursuant to which the Board will purchase at a cost of $1,801,810.00 the electronic computer systems known as Model 70/46G and Model 70/35E from RCA Corporation, the sole manufacturer, said Model 70/35E to be installed in the Borough of Manhattan Community College for $500,120.00 chargeable to Capital Budget Project Number HN-192 and Model 70/46G to be installed in the Central Administration Building for $1,301,690.00 chargeable to Capital Budget Project HN-191, and the RCA Corporation will make a grant to City University in the sum of $950,000.00 thereby reducing the cost of said systems to the net sum of $851,810.00; and be it further

RESOLVED, That the Trustees of the State University of New York be requested to approve such purchase insofar as the Community College is concerned; and be it further

RESOLVED, That the Board of Estimate be requested to authorize such purchase without advertising; and be it further

RESOLVED, That the form of the agreement be approved by General Counsel and when approved, the agreement shall be signed by the Secretary.
At this point the Board went into Executive Session.

NO. 29. BROOKLYN COLLEGE PRESIDENCY: RESOLVED, That the sense of the Board of Higher Education be that the Executive Committee be empowered to act on an appointment of a president of Brooklyn College.

Upon motion duly made, seconded and carried, the meeting adjourned at 9:30 p.m.

N. MICHAEL CARFORA
Secretary of the Board.
MINUTES OF THE EXECUTIVE COMMITTEE MEETING OF THE
BOARD OF HIGHER EDUCATION OF THE CITY OF NEW YORK
HELD
AUGUST 12, 1969
AT THE BOARD HEADQUARTERS BUILDING
535 EAST 80 STREET - BOROUGH OF MANHATTAN

In the absence of the Chairman, Mr. Porter R. Chandler called the meeting to order at 4:00 p.m.

There were present:

Frederick Burkhardt
Porter R. Chandler
Jack I. Poses
Luis Quero Chiesa

Chancellor Albert H. Bowker
Marguerite V. Rich, Acting Secretary of the Board
Arthur H. Kahn, General Counsel

The absence of Mr. Ashe, Dr. Keppel, and Dr. Lee was excused.

Upon motions duly made, seconded and carried, the following resolutions were adopted or action was taken as noted.

NO. 1. BROOKLYN COLLEGE PRESIDENTIAL SEARCH COMMITTEE: RESOLVED, That John William Kneller be appointed Professor of Romance Languages, with tenure, and President of Brooklyn College, effective October 1, 1969, at a salary rate of $36,000 per annum, subject to financial ability.

EXPLANATION: The following resolution was adopted at the July 22, 1969 meeting of the Board:

RESOLVED, That the sense of the Board of Higher Education be that the Executive Committee be empowered to act on an appointment of a president of Brooklyn College.

NO. 2. ADMINISTRATIVE OFFICERS: (a) RESOLVED, That the Chancellor be authorized to appoint a Deputy Chancellor.

(b) RESOLVED, That the Chancellor be authorized to appoint a Vice-Chancellor for Academic Affairs.

EXPLANATION: At the Executive Committee meeting of July 2, 1969, it was informally agreed that a Deputy Chancellor be named to take over the bulk of the administrative work now handled by the Chancellor to permit the Chancellor to devote his time principally to the implementation of the Board's open enrollment policy.

It was also agreed that there should be a Vice-Chancellor for Academic Affairs to coordinate and centralize University academic management and development. This responsibility is currently dispersed throughout the Central Administration.

At the same time, it was recognized that these appointments should be made as soon as possible, hopefully prior to September 1, 1969.

The Chancellor is engaged in discussions with the Search Committee for the Vice-Chancellor for Academic Affairs, the Faculty Senate and the Administrative Council and hopes to be able to make appointments in the near future.
NO. 3. HEALTH SERVICES MOBILITY STUDY FOR 1969-70: RESOLVED, That the Board accept with appreciation three grants totaling $230,538 to continue the Health Services Mobility Study for 1969-70. The study is administered by the central staff.

EXPLANATION: $55,154 was received from the Department of Health, Education and Welfare, Public Health Service; $74,960 from the Department of Labor; and $100,424 from the Office of Economic Opportunity. The Health Services Mobility Study was begun in October, 1967 through a grant of $119,998 from the U.S. Office of Economic Opportunity. The purpose of the project is to determine ways and means of facilitating the upward mobility of employees of the New York City Department of Hospitals. A complete analysis of existing and recommended promotional lines within the Department has been completed. The funds received for 1969-70 will be used to study the educational requirements of various job titles in order to determine what type of curriculum is necessary to prepare employees for promotion. This project is being done in cooperation with the New York City Department of Hospitals.

NO. 4. EXTENSION OF CONTRACT: RESOLVED, That pending agreement on a contract with Local 384 of District Council 37, AFSCME, all terms and conditions of the current contract, except those provisions concerning Special Time and Overtime, shall be continued until further notice.

EXPLANATION: The Board of Higher Education on June 23, 1969, Calendar No. 57, provided for retroactivity of the new contract and extension of current provisions, with the exception of the Special Time and Overtime provisions, through July 18, 1969. Negotiations are continuing, but it is apparent that agreement will not be reached until late Summer or early Fall.

NO. 5. CHECK-OFF DUES: RESOLVED, That the Board of Higher Education shall accept and apply Executive Orders 98 and 99, dated May 15, 1969, regarding check-off of organization dues and provision for exclusive check-off to all unions representing employees in classified civil service titles; and be it further

RESOLVED, That the Office of the Comptroller be requested to continue the present dues check-off procedure for organizations representing members of the Instructional Staff until the current collective bargaining negotiations are completed; and be it further


EXPLANATION: The Board of Higher Education approved exclusive check-off of organization dues for civil service staff members on November 22, 1965. The Corporation Counsel subsequently ruled the Board of Higher Education action was without legal effect in that it violated the Board of Estimate resolutions. Pending further report, the Committee on the City University laid aside the matter on December 6, 1966. On May 15, 1969, the Mayor's Executive Orders 98 and 99 altered the prior Board of Estimate resolution and authorized exclusive check-off for all unions representing employees in classified civil service titles. The first resolution now provides for exclusive check-off for civil service unions.

Inasmuch as the Instructional Staff is under the jurisdiction of PERB (a State body) the matter of exclusive check-off for unions representing the Instructional Staff is under negotiation. Thus, the requested resolution provides temporary continuance of the current procedure.

NO. 6. APPOINTMENTS - HUNTER COLLEGE: (a) RESOLVED, That the following appointments be approved for the Department of Black and Puerto Rican Studies for the period 9/1/69-8/31/70, subject to financial ability:

<table>
<thead>
<tr>
<th>Title</th>
<th>Name</th>
<th>Salary</th>
<th>Program</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adjunct Professor</td>
<td>Clarke, John Henrik</td>
<td>$15,000 total</td>
<td>2/3</td>
</tr>
<tr>
<td>Lecturer</td>
<td>Barcelo, Miguel</td>
<td>$11,600</td>
<td>Full</td>
</tr>
<tr>
<td>Professor</td>
<td>Seda-Bonilla, Eduardo</td>
<td>$21,000</td>
<td>Full</td>
</tr>
</tbody>
</table>

Mr. Ashe asked to be recorded as voting "No" in absentia on the appointment of John Henrik Clarke.
RESOLVED, That the following appointment, with waiver of the bylaws, be approved for the Department of Black and Puerto Rican Studies for the period 9/1/69-8/31/70, subject to financial ability:

<table>
<thead>
<tr>
<th>Title</th>
<th>Name</th>
<th>Salary</th>
<th>Program</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor</td>
<td>Baird, Keith</td>
<td>$20,000</td>
<td>Full</td>
</tr>
</tbody>
</table>

Mr. Ashe asked to be recorded as voting "No" in absentia.

EXPLANATION: Professor Baird is one of the few highly qualified scholars in the area of African Studies, in particular, the History of Africans in the New World, an area in which there has hitherto been no specialization. He has devoted considerable energy and time to research in this area, and has lectured widely across the country to professional groups. His many years of experience and scholarship are equivalent to the Ph.D. degree.

NO. 7. APPOINTMENT OF ASSOCIATE DEAN WITH WAIVER OF THE BYLAWS - HUNTER COLLEGE:
RESOLVED, that the following appointment as Associate Dean be approved, with compensation at the rate of $3,000 per annum, in addition to the academic salary of $17,000, subject to financial ability, and that the bylaws be waived:

<table>
<thead>
<tr>
<th>Department and Title</th>
<th>Name</th>
<th>Period</th>
</tr>
</thead>
<tbody>
<tr>
<td>School of Social Work</td>
<td>Lampkin, Lillian C.</td>
<td>9/1/69-6/30/70</td>
</tr>
</tbody>
</table>

EXPLANATION: Professor Lampkin has the professional social work degree (M.S.W.) from Columbia School of Social Work. Her work with us during the past eleven years has demonstrated her capacity as a teacher and adviser. She has had enormous experience in the social work field and in administration. Her recent position as Executive Director of the New York City Youth Board was one equivalent to that of Commissioner of a major department in City Government. Her academic and executive competence is reflected in the numerous assignments and honors which she has received. In view of the high quality of her professional competence and expertise, a waiver of the bylaw requirement of a Ph.D. is recommended.

NO. 8. APPOINTMENT OF ACTING DEAN OF SCIENCES AND MATHEMATICS - HUNTER COLLEGE:
RESOLVED, That the following appointment as Acting Dean of Sciences and Mathematics be approved, subject to financial ability:

<table>
<thead>
<tr>
<th>Title</th>
<th>Name</th>
<th>Effective Date</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor</td>
<td>Dolciani, Mary P.</td>
<td>7/15/69**</td>
<td>$26,250*</td>
</tr>
<tr>
<td></td>
<td></td>
<td>1/01/70 -</td>
<td>$27,500*</td>
</tr>
</tbody>
</table>

* Includes $4,000 as Acting Dean, ** To serve during the period that Dean F. Joachim Weyl is Acting President

NO. 9. APPOINTMENT WITH WAIVER OF THE BYLAWS - HUNTER COLLEGE: RESOLVED, That the following appointment, with waiver of the bylaws, be approved for the Institute of Health Sciences, subject to financial ability:

<table>
<thead>
<tr>
<th>Title</th>
<th>Name</th>
<th>Period</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Assistant Professor</td>
<td>Zappacosta, Robert R.</td>
<td>9/1/69-8/31/70</td>
<td>$11,000</td>
</tr>
</tbody>
</table>

EXPLANATION: Although extensive recruitment efforts were directed throughout major medical centers of the United States, no professionally active Medical Record Librarians with Ph.D.'s were identified. Indeed, there were very few professionals with a Master's Degree. This talent search was conducted with the assistance of national, state, and local Medical Record Librarian Associations. The situation in this case is similar to that of nursing. In support of the request reference is made to the Bylaws of Board of Higher Education of the City of New York, Article XV, Paragraph 15.7, under E.
NO. 10. APPOINTMENT OF FULL PROFESSOR - HUNTER COLLEGE: RESOLVED, That the following appointment be approved for the Department of Romance Languages, subject to financial ability:

<table>
<thead>
<tr>
<th>Title</th>
<th>Name</th>
<th>Period</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor</td>
<td>Sarroli, Gian Roberto</td>
<td>7/1/69-6/30/70</td>
<td>$24,750</td>
</tr>
</tbody>
</table>

NO. 11. SPECIAL LEAVE OF ABSENCE WITH WAIVER OF THE BYLAWS - HUNTER COLLEGE: RESOLVED, That the following special leave of absence be approved, without pay, but with increment and a recommendation for retirement credit, and that the bylaws of the Board be waived to effectuate this leave from the Fine Arts Department of the Hunter College High School:

<table>
<thead>
<tr>
<th>Title</th>
<th>Name</th>
<th>Period</th>
</tr>
</thead>
<tbody>
<tr>
<td>Teacher and Chairman</td>
<td>Dale, Ralph</td>
<td>9/1/69-1/31/70</td>
</tr>
<tr>
<td></td>
<td></td>
<td>and 7/70</td>
</tr>
</tbody>
</table>

EXPLANATION: Dr. Dale has been on Sabbatical leave from 9/1/68-8/31/69 to write a humanities-oriented music textbook. Bylaws state that applicant must serve at least one year at expiration of Sabbatical Leave unless this provision is expressly waived by the Board. The college requests that the bylaws be waived to allow Dr. Dale to complete textbook.

NO. 12. CORRECTION OF BOARD OF HIGHER EDUCATION MINUTES, 6/9/65 - HUNTER COLLEGE: RESOLVED, That the Minutes of the Hunter College Committee of June 9, 1965, Calendar No. 12, and the Minutes of the Board of Higher Education of June 21, 1965, Calendar No. 106, be corrected to read as follows:

Professor Elizabeth Gellert, Department of Psychology, 1/3 released time for research, 9/1/65-8/31/66.

EXPLANATION: Professor Gellert's original appointment in the Department of Psychology as an associate professor, 9/1/65-8/31/66, $11,700, was approved by the Board of Higher Education on March 15, 1965, Calendar No. 68. Subsequently, Professor Gellert was granted released time for research. This internal administrative arrangement was erroneously reported as 1/3 leave of absence without pay. Professor Gellert has been a full-time employee of the College for the entire period of her employment since 9/1/65. The College is reimbursed for her released time for research under a grant from NIMH. It was never intended that such internal arrangements would in any way jeopardize Professor Gellert's status as a full-time employee. It is thus deemed essential to correct the original minutes so that Professor Gellert's full-time employment status, beginning with 9/1/65, may be reflected in her retirement credit, eligibility for sabbatical leave, and sick leave credits.

NO. 13. APPOINTMENT WITH WAIVER OF THE BYLAWS - BROOKLYN COLLEGE: Upon motion duly made, seconded and carried, the following resolution was referred back to the Brooklyn College Committee for review with power to take final action.

RESOLVED, That Mr. Jose Enrique Lausell be appointed as Assistant Professor in the Department of Sociology, to serve as Director of the newly established Puerto Rican Institute at Brooklyn College, for the year beginning September 1, 1969 through August 31, 1970, with salary at the rate of $15,000 per annum, subject to financial ability and schedule conditions; and be it further

RESOLVED, That Article XV, Section 15 of the Bylaws of the Board of Higher Education be waived in connection with this appointment, since Mr. Lausell does not possess the Ph.D. degree.

EXPLANATION: The Chairman of the Brooklyn College Committee approves this recommendation, and the Acting President of Brooklyn College concurs that it is for the good of the College.
NO. 14 INCREASE IN CONTRACT ESTIMATED COST - QUEENS COLLEGE: RESOLVED, That the Board approve an increased estimate of cost from $8,000 to $12,947 for Security Service as required by Queens College for the period July 1, 1969 to June 30, 1970, said increased amount to be charged to Code 42-4600-403-01-70 and/or such other funds as may be available. (See Cal. No. 23, 5/26/69, for original approval)

EXPLANATION: The Board's early approval of this increased estimate of cost is necessary to permit the College to finalize the agreement and award the contract within 45 days from the opening of bids so as not to create grounds for the low bidder to withdraw his bid. Bids were opened July 11, 1969.

NO. 15. CONSOLIDATED FEE - QUEENS COLLEGE: Upon motion duly made, seconded and carried, the following resolution was referred to the Committee on Budget and Finance with power to act.

RESOLVED, That the statement explaining the basis for the Consolidated Fee and that the fee structure as reported in the Chancellor's report, October 1967, be amended to include the fee increases authorized by the Board of Higher Education, June 23, 1969, Calendar No. 24, and to increase the Student Activity Fee as follows:

The Consolidated Fee is a non-refundable fee which must be paid by all students. The fee is payable each semester and consists of three elements: a general fee, a student activities fee and the student union fee. The Consolidated Fee includes the use of laboratories and library, student activities and publications, registration and Bursar expenses, some accident insurance, X-ray examinations, identification cards and some medical expenses. It is not intended to cover the various special services incurred on an individual basis, such as fees for program changes, late registration, transcripts, special examinations or parking.

The Consolidated Fee is to be paid by newly matriculated students at the time of acceptance and by all others at the time of registration.

The Consolidated Fee schedule per semester, effective as of September 1, 1969 is as follows:

<table>
<thead>
<tr>
<th>DAY SESSION</th>
<th>TOTAL</th>
<th>GENERAL COLLEGE FEE</th>
<th>STUDENT ACTIVITIES &amp; STUDENT UNION FEE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Students taking 12 or more credits</td>
<td>$59.25</td>
<td>$35.00</td>
<td>$24.25</td>
</tr>
<tr>
<td>Students taking less than 12 credits</td>
<td>$41.25</td>
<td>$17.00</td>
<td>$24.25</td>
</tr>
</tbody>
</table>

EXPLANATION: There has been no change in the Student Activities portion of the Consolidated Fee since September 1, 1965, at which time the fee was increased to support the Student Union building after a referendum among the students. There has been a sizeable increase in the number of activities operated by the students and for the benefit of the students. The increase in the Consolidated fee is intended to provide additional funds for such needed student activities, particularly in the areas of support for Student Association approved organizations and cultural activities. A referendum was held by the Day Session students on May 14, 15, and 16, 1969. By a vote of 726 to 614, the students approved an increase of $6.00.

Upon motion duly made, seconded and carried, the meeting adjourned at 5:30 p.m.
MINUTES OF THE EXECUTIVE COMMITTEE MEETING OF THE
BOARD OF HIGHER EDUCATION OF THE CITY OF NEW YORK
HELD
SEPTEMBER 4, 1969
AT THE BOARD HEADQUARTERS BUILDING
535 EAST 80 STREET - BOROUGH OF MANHATTAN

The Chairman called the meeting to order at 4:00 p.m.

There were present:

Francis Keppel, Chairman
David I. Ashe
Porter R. Chandler
N. Michael Carfora, Secretary of the Board
Arthur H. Kahn, General Counsel
James Oscar Lee
Jack I. Poses
Luis Quero Chiesa

Chancellor Albert H. Bowker
Vice-Chancellor Robert Birnbaum
Vice-Chancellor Bernard Mintz

The absence of Mr. Burkhardt was excused.

Upon motion duly made, seconded and carried the following resolutions were adopted or action was taken as noted:

NO. 1. ACTING PRESIDENT - KINGSBOROUGH COMMUNITY COLLEGE: See Community College minutes.

NO. 2. CONSIDERATION OF A BOARD OF HIGHER EDUCATION CONTRACT WITH THE LEGISLATIVE CONFERENCE (UNIT I): RESOLVED, That the Board of Higher Education Contract with the Legislative Conference (Unit I) be approved.

NOTE: It was agreed that those members of the Board who are not members of either the Executive Committee or the Committee on Collective Bargaining be canvassed as to whether or not they approve the proposed contract.

The Executive Committee expressed its thanks to the Negotiating Committee, Vice-Chancellors Hyman and Mintz, Presidents Bassin and Schueler, Messrs. Manson, Meng, and Plutzer and a special word of thanks to Mr. Ashe for their efforts in connection with the proposed contract.

NO. 3. DEPUTY CHANCELLOR: RESOLVED, That the position of Deputy Chancellor be established, effective September 1, 1969; and be it further

RESOLVED, That the Board approve the appointment of Dr. Seymour C. Hyman as Deputy Chancellor, effective September 1, 1969, at a salary at the level of senior college president, namely $35,000 ($26,000 as professor, plus a supplement of $9,000); and that he retain his status as Professor of Chemical Engineering; and with duties and responsibilities defined as follows:

To serve as the Chancellor's Deputy in all the areas of the Chancellor's responsibilities as defined in the Board's Bylaws, with power to act for the Chancellor as designated by the Chancellor.

EXPLANATION: The Executive Committee of the Board, at its meeting of August 12, 1969, authorized the Chancellor to appoint a Deputy Chancellor.
NO. 4. DISCUSSION OF GRANT AND CONTRACT ADMINISTRATION AT CUNY: The administration of sponsored projects was discussed.

At this point the Committee went into Executive Session.

Upon motion duly made, seconded and carried, the meeting adjourned at 6:00 p.m.

N. MICHAEL CARFORA
Secretary of the Board
Minutes of Proceeding, September 16, 1969

MINUTES OF THE EXECUTIVE COMMITTEE MEETING OF THE BOARD OF HIGHER EDUCATION OF THE CITY OF NEW YORK

HELD

SEPTEMBER 16, 1969

AT THE BOARD HEADQUARTERS BUILDING
535 EAST 80 STREET - BOROUGH OF MANHATTAN

The Chairman called the meeting to order at 4:30 p.m.

There were present:

Francis Keppel, Chairman
David I. Ashe
Frederick Burkhardt
Porter R. Chandler

James Oscar Lee
Jack I. Poses
Luis Quero Chiesa

N. Michael Carfora, Secretary of the Board
Arthur H. Kahn, General Counsel

Chancellor Albert H. Bowker
Deputy Chancellor Seymour C. Hyman
Vice-Chancellor Robert Birnbaum

Vice-Chancellor Julius C. C. Edelstein
Vice-Chancellor T. Edward Hollander
Vice-Chancellor Bernard Mintz

Upon motions duly made, seconded and carried, the following resolutions were adopted or action was taken as noted:

NO. 1. QUEENS COLLEGE STUDENT SERVICES CORPORATION: (a) RESOLVED, That Queens College Student Services Corporation recommendation that the college union fee be amended and changed to read as follows, be approved: The College union fee per semester for the year beginning June, 1970 be $16.00 for Day Session, $8.00 for Graduate Students, Evening Session and each Summer Session; that the union fee per semester for the year beginning June, 1971 be $18.00 for Day Session, $9.00 for Graduate Students, Evening Session, and each Summer Session; that the union fee per semester for the year beginning June, 1972 be $20.00 for Day Session, $10.00 for Graduate Students, Evening Session, and for each Summer Session; that subsequent fees be the same as the 1972 fee schedule; that the Adult Education Program and the English Language Institute continue to be exempt; and that the agreement between the Board of Higher Education and the Corporation dated October 24, 1967 be amended accordingly.

(b) RESOLVED, That the agreement between the Board of Higher Education and Queens College Student Services Corporation, made as of October 24, 1967, be amended as follows: (1) That Paragraph 2, Page 1, Item 1 be amended to read "at an estimated cost of $8,800,000" instead of "at an estimated cost of $4,500,000"; (2) That Paragraph 2, Page 2, Item 3 be amended to reflect the proposed fee structure recommended by the Board of Directors; (3) That Paragraph 1, Page 4 be amended to read "a loan from a governmental agency and/or other approved lending institutions in the approximate amount of $6,000,000" instead of "a loan from a governmental agency or other approved lending institutions in the approximate amount of $3,000,000."

EXPLANATION: Calendar (a) above was approved by the Board of Directors of the Queens College Student Services Corporation at its meeting on September 8, 1969.

The low bid for construction of the College Union as opened on August 5 was $3,200,000 over the estimate of construction.

Other avenues of financing such as foundations, conglomerates, brokers, contractors with investment capital, banks, drastic reduction of the size of the project, and additional federal money were all explored to no avail.
An agreement has been reached with the Centurion Corporation, 52 Wall Street, for them to arrange all supplemental financing required to complete the project as competitively bid. In order to complete the project, the college union fee must be increased or the only alternative is to abandon the project.

NOTE: Resolutions adopted with the understanding that a detailed presentation of the financing and planning for the Queens College Student Union facility be made by Queens College officials to the Committee on Campus Planning and Development.

Mr. Asne requested to be recorded as "not voting."

NO. 2. REAPPOINTMENT - QUEENS COLLEGE: RESOLVED, That, upon recommendation of the President, the Presidential Advisory Committee and the English Department, Henry Lesnick, Assistant Professor of English, be reappointed for the period 9/1/69-8/31/70, at the salary rate of $11,000 per annum in 1969 and $11,600 per annum in 1970, subject to financial ability.

NO. 3. NEW ACADEMIC AND PLAZA BUILDINGS - BROOKLYN COLLEGE: RESOLVED, That the Board of Higher Education approve an increased estimated cost of construction from $20,050,000 to $25,735,000, the aggregate of low bids received on August 27, 1969, for the construction of an Academic Building, a Plaza Building and a bridge structure over Bedford Avenue at Brooklyn College; and be it further

RESOLVED, That the City University Construction Fund be and is hereby requested to

(1) approve said increased estimated cost of construction, (2) authorize the Dormitory Authority to award contracts to the successful low bidders in the aggregate amount of $25,735,000; and be it further

RESOLVED, That the action of the Board of Higher Education of April 28, 1969, Calendar No. 5, be amended to increase the total estimated cost of the project from $25,719,200 to $32,350,000 and that the Note Agreement be amended accordingly.

EXPLANATION: On April 28, 1969, the Board approved an estimated construction cost of $20,050,000 for these facilities, as submitted by Evans and Delehanty, Architects.

On August 27, 1969, bids were taken by the Dormitory Authority and the aggregate amount of the low bids was $25,735,000. These bids may be summarized as follows:

<table>
<thead>
<tr>
<th>Contract</th>
<th>Low Bid</th>
<th>High Bid</th>
<th>Number of Bidders</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. General Construction</td>
<td>$13,974,000</td>
<td>$16,234,000</td>
<td>4</td>
</tr>
<tr>
<td>2. HVAC</td>
<td>5,774,000</td>
<td>6,187,000</td>
<td>3</td>
</tr>
<tr>
<td>3. Plumbing</td>
<td>1,190,000</td>
<td>2,398,000</td>
<td>4</td>
</tr>
<tr>
<td>4. Electric</td>
<td>4,797,000</td>
<td>5,100,000</td>
<td>3</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$25,735,000</strong></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

The bids have been analyzed by the Dormitory Authority, the Architects and the estimators and the Dormitory Authority's supervising engineers. Conferences have been held with the contractors for General Construction, Mechanical and Electric Work to determine if possible where the discrepancy between the estimates and the low bids might lie.

The consensus of opinion that has evolved from these activities is that the differences between the estimates and the bids are attributable primarily to differences of opinion as to the pricing of the major elements of construction. The Architects and the estimators attribute the sizable increases in pricing to an extraordinary escalation in costs of construction which has apparently developed in the past six months. It is also considered to be of major significance that the value of construction work now underway in the Metropolitan Area is at an unprecedented high level and that the drain on the labor market has affected bidding conditions adversely.
The Architects, as well as the estimators, are of the firm conviction that rebidding the job would not result in lower bids. It is also their opinion that no significant savings could be effected without major changes to the plans involving significant reduction of the programmed facilities. Any such consideration would also involve long delays in redoing the plans.

The Deputy Chancellor recommends that the low bids be accepted and that the project not be rebid nor that any changes be made to the plans for these urgently needed facilities.

The estimated total project cost approved in April 1969 was as follows:

<table>
<thead>
<tr>
<th>Item</th>
<th>Estimated Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Architect's Fees for Final Design (Academic)</td>
<td>$306,000</td>
</tr>
<tr>
<td>(Plaza)</td>
<td>199,200</td>
</tr>
<tr>
<td>Construction (6/69)</td>
<td>20,050,000</td>
</tr>
<tr>
<td>Supervision and Construction Management (Estimated)</td>
<td>600,000</td>
</tr>
<tr>
<td>Equipment (15%) (Estimated)</td>
<td>2,700,000</td>
</tr>
<tr>
<td>Miscellaneous Costs (Estimated)</td>
<td>50,000</td>
</tr>
<tr>
<td>Contingency and Bid Allowance</td>
<td>1,814,000</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$25,719,200</strong></td>
</tr>
</tbody>
</table>

The revised total project cost based on the new cost of construction is as follows:

<table>
<thead>
<tr>
<th>Item</th>
<th>Estimated Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Architect's Fees for Final Design (Academic) (Plaza)</td>
<td>$306,000</td>
</tr>
<tr>
<td>Construction (Low Bids)</td>
<td>25,735,000</td>
</tr>
<tr>
<td>Supervision and Construction Management (Estimated)</td>
<td>900,000</td>
</tr>
<tr>
<td>Equipment (15%) (Estimated)</td>
<td>3,850,000</td>
</tr>
<tr>
<td>Miscellaneous Costs</td>
<td>50,000</td>
</tr>
<tr>
<td>Contingency for Extras during Construction (5%) (Estimated)</td>
<td>1,300,000</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$32,340,200</strong></td>
</tr>
</tbody>
</table>

Say $32,350,000

**NO. 4. APPOINTMENT OF VICE-CHANCELLOR FOR ACADEMIC AFFAIRS:** RESOLVED, That Dr. Timothy S. Healy be appointed Professor of English and Vice-Chancellor for Academic Affairs for the period September 15, 1969 - June 30, 1970 at the salary rate of $26,000 per annum as professor and $6,000 per annum as an administrative supplement, subject to financial ability.

EXPLANATION: At its meeting of August 12, the Executive Committee authorized the Chancellor to appoint a Vice-Chancellor for Academic Affairs. The appointment of Dr. Healy is unanimously recommended by a special search committee consisting of Chancellor Bowker (Chairman), Vice-Chancellor Hollander, President Lief, and Professors Sexton and Weiss (representing the University Senate).

At this point the Board went into Executive Session.

**NO. 5. COMMUNITY COLLEGE NUMBER SEVEN:** The Executive Committee hereby resolves as follows:

1) The Executive Committee has read and noted the letter from Mr. Albert Vann addressed to Dr. Burkhardt and the reply from Dr. Burkhardt to Mr. Vann.
2) Since the leadership of the Coalition has declined to accept the principle of choosing a president mutually acceptable to the Negotiating Team (reflecting the view of the community) and the Board Committee (reflecting the view of the Board) and since the only name continuously being presented and insisted upon by that leadership has been, and is hereby reaffirmed as being entirely unacceptable to the Board, a complete impasse is found to exist.

Since further efforts along the same lines by the same groupings could only lead to a further exacerbation of relationships, the Executive Committee resolves that the Board's Presidential Search and Planning Committee for Community College Number Seven be and is hereby discharged and dissolved, with appropriate thanks.

The Executive Committee extends the appreciation of the Board for the time, energy and efforts devoted by members of the Negotiating Team, and of the Coalition, during the many months of meeting and deliberations with the Board's Presidential Search and Planning Committee for Community College Number Seven.

The Executive Committee further resolves that the Chairman of the Board is requested to designate the Executive Committee itself to sponsor and direct such further efforts as should and might be made to effectuate and expedite the plans for the establishment of Community College Number Seven in accordance with the creative concepts already developed.

It is further resolved that the Chancellor be instructed to proceed expeditiously to accelerate action on the projected college, under the direction of the Committee appropriately designated by the Board Chairman, so that the college may be opened at the earliest possible date.

* * * * *

After the passage of the above resolution, the Chairman of the Board designated the Executive Committee to carry on the functions of planning and search for a president for Community College Number Seven.

Upon motion duly made, seconded and carried, the meeting adjourned at 6:30 p.m.

N. MICHAEL CARFORA
Secretary of the Board
MINUTES OF THE EXECUTIVE COMMITTEE MEETING OF THE BOARD OF HIGHER EDUCATION OF THE CITY OF NEW YORK

HELD
SEPTEMBER 29, 1969

AT THE BOARD HEADQUARTERS BUILDING
535 EAST 80 STREET-BOROUGH OF MANHATTAN

The Chairman called the meeting to order at 3:30 p.m.

There were present:

Francis Keppel, Chairman
James Oscar Lee
David I. Ashe
Jack I. Poses
Frederick H. Burkhardt
Luis Quero Chiesa
Porter R. Chandler
N. Michael Carfora, Secretary of the Board
Arthur H. Kahn, General Counsel

Chancellor Albert H. Bowker
Vice-Chancellor Julius C.C. Edelstein

Upon motions duly made, seconded and carried, the following resolutions were approved for transmittal to the Board: (Calendar Nos. 1 and 2)

NO. 1 PRESIDENTIAL COMPENSATION: RESOLVED, That a presidential compensation plan be adopted under which the deputy chancellor and all college presidents be paid a basic salary as senior college professor, and in addition, receive a supplement ranging up to $10,000 for their administrative duties; and be it further

RESOLVED, That the Executive Committee be empowered to fix the supplement for the deputy chancellor and each of the college presidents effective October 1, 1969; and be it further

RESOLVED, That the Executive Committee, in establishing such supplements, shall take into account such criteria as individual qualifications of the incumbents and longevity in office; and be it further

RESOLVED, That the Executive Committee shall review periodically the supplements paid to the deputy chancellor and the presidents.

EXPLANATION: The Presidential Compensation Plan (1) recognizes the appropriate faculty status of all presidents, (2) provides automatic adjustment of presidential salaries with changes in the level of faculty salaries, (3) permits the Board of Higher Education to give recognition to outstanding performance, unusual responsibilities and exceptional qualifications, and (4) provides for periodic review of presidential salaries on a regular basis.

Under the University's present administrative compensation plan vice-chancellors and university, senior, and community college deans receive their basic salary as a member of the faculty. The basic salary is supplemented for the administrative duties and responsibilities associated with the office and recognizes that the administrators' duties extend beyond the academic year. This arrangement provides for an automatic adjustment of the administrative salaries to take into account changes in the overall level of faculty salaries. It also permits the Chancellor or president, as may be appropriate, to establish salary differences among his administrators based upon differences in their experience, responsibility and qualifications, if he so chooses.

On the other hand, the salaries of the college presidents are established on a case-by-case basis annually as a result of negotiation between the City budget office and the Board of Higher Education. The amount though related indirectly to the level of faculty salaries is
not automatically increased with changes in the level of faculty salaries. As a result, the difference between the top professorial salary and the presidential salary has been declining over the years. Eight years ago, a professor earned $14,000 less than a college president. Now college presidents receive a supplement that ranges from only $4,000 to $9,000 more than the professor teaching on an academic year basis.

Further, the existing arrangement does not permit the Board, in fixing presidential salaries, to take into account differences in individual qualifications, responsibility and performance of the president.

NO. 2. CHANCELLOR'S COMPENSATION: RESOLVED, That effective October 1, 1969, the Chancellor of The City University of New York be paid a basic salary as senior college professor and in addition receive $17,100 as a supplement for his administrative duties and responsibilities.

EXPLANATION: At its August 19, 1968 meeting, the Board of Higher Education increased the salary of the Chancellor to $45,000. The Bureau of the Budget has not acted on the modification.

However, consistent with the presidential compensation plan adopted at this meeting (Cal. No. 1), the Chancellor's total salary is being revised into two components, the first provides for a basic professorial salary and the second provides for a supplement of $17,100 covering his administrative duties and responsibilities.

At this point the Committee met with the Executive Committee of the University Faculty Senate.

NO. 3. THE CITY COLLEGE PRESIDENTIAL SEARCH COMMITTEE: RESOLVED, That the City College Presidential Search Committee be authorized to expand its membership by one student representative.

EXPLANATION: At the September 25, 1969, meeting of the Search Committee, the Committee agreed, at the request of a representative of The City College Student Government, to recommend to the Board that one student member be added to the Committee. The students will then have two representatives on the Committee.

NOTE: This item has the approval of all the members of the Executive Committee but is subject to formal approval of the Committee at its next regularly scheduled meeting.

Upon motion duly made, seconded and carried, the meeting adjourned at 5:30 p.m.

N. MICHAEL CARFORA
Secretary of the Board
MINUTES OF THE MEETING OF THE BOARD OF HIGHER EDUCATION OF THE CITY OF NEW YORK
HELD
SEPTEMBER 29, 1969
AT THE BOARD HEADQUARTERS BUILDING
535 EAST 80 STREET - BOROUGH OF MANHATTAN

The Chairman called the meeting to order at 5:30 p.m.

There were present:

Porter R. Chandler, Chairman
David I. Ashe
Renato J. Azzari
Herbert Berman
George D. Brown
Frederick H. Burkhardt
Maria Josefa Canino
Jean-Louis d’Heilly
Norman E. Henkin
Minneola P. Ingersoll

Robert Ross Johnson
Francis Keppel
James Oscar Lee
Benjamin F. McLaurin
Louis Nunez
Jack I. Poses
Luis Quero Chiesa
Ruth S. Shoup
Ella S. Streator
Arleigh B. Williamson

N. Michael Carfora, Secretary of the Board
Arthur H. Kahn, General Counsel

Chancellor Albert H. Bowker
President George James
President Dumont F. Kenny
President Leonard Lief
Actg. Pres. George A. Peck
President Donald H. Riddle
President Herbert Schueler
President Robert C. Weaver
Actg. Pres. F. Joachim Weyl
President Milton G. Bassin
President William M. Birenbaum
President Murray H. Block
President James A. Colston

President Nasry Michelen
President Kurt R. Schmeller
Actg. Pres. Joseph Shenker
Professor Robert Hirschfield
Dean Robert W. Hartle
Deputy Chancellor Seymour C. Hyman
Vice-Chancellor Robert Birnbaum
Vice-Chancellor Julius C. C. Edelstein
Vice-Chancellor T. Edward Hollander
Vice-Chancellor Bernard Mintz
Provost Mina Rees
Dean Benjamin Rosner

NO. A. NEW APPOINTMENTS: The Chairman introduced

Mr. Jean-Louis d’Heilly who was attending his first meeting as a member of the Board;
Miss Maria Josefa Canino newly appointed member of the Board; and
Dr. Timothy S. Healy, newly appointed Vice-Chancellor for Academic Development.

NO. B. JUDGE EDWARD D. RE: The Chairman read the following letter from Judge Edward D. Re:

"Dear Porter:

"I was deeply moved and honored by the very gracious citation of the Board on the occasion of my resignation.

"Please permit me to thank you and all of the members of the Board for this most recent display of esteem and friendship.

"Cordially,

"Edward D. Re"
April 14, 1969, Executive Committee Meeting
January 27, 1969, Board Meeting
February 24, 1969, Board Meeting
March 11, 1969, Executive Committee Meeting
March 24, 1969, Board Meeting

NO. 2. COMMITTEE ON LAW: (a) Upon motion duly made, seconded and carried, Section 4.1 of the Bylaws of the Board is hereby amended to read as follows:

Sec. 4.1 THE ADMINISTRATIVE COUNCIL. There shall be an Administrative Council composed of the Chancellor, as its permanent chairman, the presidents of the several colleges [and] the Provost of the University Graduate Division [.] and the President of the Mount Sinai School of Medicine. The chairman of the University Faculty Senate shall sit as a non-voting member of the Administrative Council.

NOTE: Matter underlined is new; matter in brackets to be deleted; notice given at the meeting of June 23, 1969, Calendar No. 3(d).

(b) Mr. Ashe, on behalf of the Committee on Law, served notice of the following proposed bylaw amendments:

(1) Bylaw tenure after three years for persons appointed between June 18, 1968 and October 1, 1968.

(2) Discretionary bylaw tenure after one year in professorial titles for persons initially appointed to lecturer or instructor title.

(3) To provide for community college business manager, community college assistant business manager, and community college assistant to business manager for titles heretofore known as fiscal officer, assistant fiscal officer and assistant to fiscal officer.

(4) Revised bylaws, Articles V, and XI through XVI.

In accordance with established procedure the full text of the proposed amendments will be circulated ten days before the next regularly scheduled meeting of the Board.

(c) Mr. Ashe, on behalf of the Committee on Law, reported that the Committee has made substantial progress on the question of student due process and shall soon have proposed bylaws ready for submission to the Board.

NO. 3. COMMITTEE ON COLLECTIVE BARGAINING: (a) RESOLVED, That this Board hereby ratifies and reaffirms the Board of Higher Education Contract with the Legislative Conference (Unit I), which was approved by the Committee on Collective Bargaining and the Executive Committee on September 4, 1969.

(b) RESOLVED, That the Board approve the contract with the United Federation of College Teachers, Local 1460, AFL-CIO (Unit II).

At this point the Board went into Executive Session.
Upon motions duly made, seconded and carried, the following actions taken in Executive Session were approved:

**NO. 3A. RESIGNATION OF MR. PORTER R. CHANDLER AS CHAIRMAN OF THE BOARD:** The Chairman presented the following letter of resignation as Chairman of the Board:

"To the Members of the Board of Higher Education

"My dear colleagues:

"In accordance with my previous advice given to the members of the Executive Committee, and communicated thereafter informally to other members of the Board, I submit my resignation as your Chairman, effective at the close of the Board's regular meeting of September 29, 1969.

"My reasons for taking this step have already been explained to you. The pressures of my professional practice, family and personal commitments, and considerations of health and age (I am, after all, seventy years old, though I don't like to admit it!) have all combined to impel me to take this step. In addition, it must be noted that my term of office as Chairman will in any event expire in May 1970, and my term of office as a Board member will expire in June 1970. Under all the circumstances, I feel that the election at this time of a new and younger Chairman will be in the best interests of the Board and of the educational institutions with whose governance we are charged. I shall be happy to continue as a Board member until the end of my term in June 1970, and during that period I shall do my best to assist the new Chairman in becoming familiar with, and in discharging, the duties of his office.

"To each and all of you I want to express my heartfelt gratitude for the unfailing and generous cooperation which you have given me during the past three years. It is not easy to put into words the intensity of my feelings on this subject. We have worked together in good times and bad, and have made friendships which I shall count as one of the most precious memories of my life.

"For my successor I bespeak the same loyal support which you have always given to me.

"Very sincerely,

s/ Porter R. Chandler

"Porter R. Chandler

"Chairman"

Upon motion duly made, seconded and carried, the resignation of Mr. Porter R. Chandler was accepted with deep regret.

The Board thereupon proceeded, by secret ballot, to elect Mr. Frederick H. Burkhardt to fill out the unexpired term of Mr. Chandler as Chairman of the Board.

**NO. 3B. COMMUNITY COLLEGE NUMBER SEVEN:** The Board voted to reaffirm the Executive Committee resolution of September 16, 1969, with regard to Community College Number Seven.

After discussion, the Board voted not to hear Mr. Vann and Mr. Carson.

**NO. 3C. QUEENS COLLEGE SEEK PROGRAM:** The Board voted not to hear representatives of the Queens College SEEK Program on the grounds that the matter was before the Board's Committee on Expanded Educational Opportunity for consideration in depth, including a hearing.
Upon motions duly made, seconded and carried. the following resolutions were adopted or action was taken as noted: (Calendar Nos. 4 through 46)

NO. 4. ARCHITECT/PLANNER - CONTRACT EXTENSIONS: RESOLVED, That the Board approve the extension of contracts for the services of the indicated Architect/Planner firms at the increases in the total estimated fees noted as follows:

<table>
<thead>
<tr>
<th>College</th>
<th>Architect/Planner</th>
<th>Contract Period</th>
<th>Estimated Cost</th>
<th>Total Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Starting Date</td>
<td>Estimated Completion*</td>
<td>Existing Contract Fee</td>
</tr>
<tr>
<td>Richmond</td>
<td>Edward Durell Stone &amp; Associates</td>
<td>12/1/67</td>
<td>10/30/70</td>
<td>100,000</td>
</tr>
<tr>
<td>York</td>
<td>Snibbe-Tafel-Lindholm</td>
<td>1/16/68</td>
<td>10/30/70</td>
<td>175,000</td>
</tr>
<tr>
<td>Baruch</td>
<td>Gruzen and Partners</td>
<td>8/19/68</td>
<td>10/30/70</td>
<td>100,000</td>
</tr>
</tbody>
</table>

*Date includes an approximate one-year extension past the date of completion of Master Plan Brochure and Report for continued consultation.

**Increase includes amount estimated to complete the Master Plan Brochure and Report plus a nominal amount of $35,000 for continued consultation if and as required for each college for a one-year period thereafter;

and be it further

RESOLVED, That the City University Construction Fund be requested to take appropriate action to authorize the Dormitory Authority of the State of New York to extend the aforesaid contract; and be it further

RESOLVED, That the following item is hereby approved and shall be made a part of the Note Project (City University Note Issue) by appropriate inclusion in a future Supplemental Note Agreement supplementing the Note Agreement by and among the Dormitory Authority of the State of New York, the City University Construction Fund and the Board of Higher Education in the City of New York, dated as of June 12, 1967. The Chairman of the Board of Higher Education in the City of New York is hereby authorized and directed to execute a Supplemental Note Agreement including such item and to cause the seal of such Board to be affixed thereto. The Secretary of such Board is hereby authorized and directed to affix his signature thereto in attestation of such seal; and be it further

RESOLVED, That notwithstanding any other provision of this resolution, prior to the execution of any such Supplemental Note Agreement, changes, insertions and omissions may be made to the description of such item as hereinafter set forth as may be approved by the Chairman of the Board of Higher Education in the City of New York, and the execution by said Chairman of any such Supplemental Note Agreement containing such item with such changes, insertions and omissions shall be conclusive evidence of such approval; and be it further

RESOLVED, That such item is as follows:

Amendment of Schedule A attached to the next Supplemental Note Agreement to increase by the amount of $260,000 the amount listed for "estimated planning and designing costs for the Note Project necessary to develop the Note Project and determine the facilities to be made Note Facilities, which costs are not allocable to any specific Note Facility;"

and be it further

RESOLVED, That the City University Construction Fund and the Dormitory Authority are hereby requested to approve such item as hereinabove set forth and to take appropriate action to authorize the inclusion thereof in a future Supplemental Note Agreement.
EXPLANATION: The indicated Architect/Planners were each employed under a service contract that provided for payment of fee based on an actual time cost multiplied by a factor of 2.5. Each contract included a nominal total estimated cost of $100,000 for a contract period of one year.

On September 30, 1968, Calendar No. 5(a), the Board increased the York College Planning Contract by an amount of $75,000 and simultaneously extended this estimated completion date for the Master Plan Brochure and Report to 1/14/70. The purpose of the increase was to provide some allowance for the extraordinary costs incurred by the Architect/Planners in connection with the site selection for York College. A current analysis of the York College contract indicates that amounts of about $88,000 for site selection studies and $25,000 for planning work in connection with selection of interim facilities were incurred by the consultants.

The dates originally indicated for completion (Richmond 11/30/68, York 1/15/69, Baruch 8/18/69) were obviously too optimistic in view of the actual processes required to complete the planning studies. A reassessment of the current condition of the three contracts has indicated the need for additional time and funds to complete the brochures and reports.

The continued involvement of the architect/planner after completion of his initial report is necessary and desirable for such functions as liaison with the campus educational programming consultant and with the various project architects, who may be employed, for interpretation and updating of the initial plans, and for miscellaneous other services as and when required. Although the degree of continued participation will obviously vary from campus to campus, it is recommended that each contract be extended for an additional one-year period with a further nominal $35,000 fee increase.

NO. 5. MASTER PLAN REPORT - HUNTER COLLEGE: RESOLVED, That the Board of Higher Education indicate its general acceptance of the Master Plan Report and Recommendations for the Development of Physical Facilities for the Hunter College Campus as prepared by deYoung and Moscowitz, Architects/Planners, in accordance with the terms of a contract for the development of said plan; and be it further

RESOLVED, That Table 12-2 of the 1968 Master Plan of the Board of Higher Education be modified to delete the tentatively listed facilities under Item 2, Hunter College, and in place thereof include the facilities indicated in the aforesaid Hunter College Master Plan Report:

<table>
<thead>
<tr>
<th>Master Plan</th>
<th>Construction Cost Per Master Plan April 1969</th>
</tr>
</thead>
<tbody>
<tr>
<td>PHASE I</td>
<td></td>
</tr>
<tr>
<td>Building B (Library, Graduate Center, Central Refrigeration Plant) 449,385 gross square feet</td>
<td>$24,849,000</td>
</tr>
<tr>
<td>Building C (Teacher Education and Hunter High School plus the Elementary School, Police Precinct and Fire Station) 415,818 gross square feet*</td>
<td>18,211,000*</td>
</tr>
<tr>
<td>PHASE II</td>
<td></td>
</tr>
<tr>
<td>Building A (Present High School Site) 188,846 gross square feet</td>
<td>9,771,000</td>
</tr>
<tr>
<td>Existing Building (East Wing)</td>
<td>6,187,000</td>
</tr>
<tr>
<td>PHASE III</td>
<td></td>
</tr>
<tr>
<td>Existing Building (Remainder of Building)</td>
<td>6,693,000</td>
</tr>
</tbody>
</table>

*The proportioned cost of the Police and Fire Units (45,114 gross square feet at $2,466,000), though included herein will be funded from the New York City Capital Budget.
EXPLANATION: The 1968 Master Plan of the Board of Higher Education included in Chapter 12, Planning for Physical Facilities, the following statement under Item 1, Basic Assumptions and Procedures:

"Nevertheless, the City University has embarked on implementation of a policy of master planning for each of its institutions. Utilizing the advice of a professional advisory committee, and following intensive interviews, the University has selected twelve architect/planner teams after an extensive search. Each of these teams has been assigned to develop a total architectural concept for a single campus. Their assignments range from institutions still in the site selection stage to the oldest establishments needing study of partial replacement as well as expansion of facilities. These architect/planner teams have direct and continuing contact with the president and faculty of the institution they are studying.

"The resulting campus master plan will be based on the academic program as developed within each institution. The office of the Vice-Chancellor for Campus Planning and Development will introduce such guidance as may be needed to maintain congruence with the University's total enrollment, academic and financial commitments. The central authority has the further responsibility of developing space guidelines and bases of comparison so that space planning will be consistent within the University for similar uses. This complex study also involves justification of these space guidelines as compared to parameters utilized by other public and private institutions. The study of these basic planning assumptions is being carried on in cooperation with the New York State Education Department. A paramount consideration throughout is the active policy of the Board of Higher Education to encourage institutional autonomy and avoid stereotyping of programs."

Also in Chapter 12, under Item 3, Specific Building Plans, the following is indicated:

"Table 12-2 includes a revision of the listing of the specific projects as they appeared in previous issues of the City University Master Plan. The table has been revised only in those cases where planning or construction has advanced to a point where such revision is significant. Certain specific projects that have been advanced in planning have been added.

"The University and the colleges are in the process of developing campus master plans. Therefore, it is not possible at this time to establish the total list of individual facilities needed for any one of the campuses. However, Table 12-2 does include many facilities that were identified as essential prior to the start of the local master planning processes. This table will be altered as the campus master plan for each institution develops."

A specific campus development plan for Hunter College has now been completed by the indicated architect/planner firm under the direction of the University and in concert with the college.

Hunter College's Park Avenue Facilities, dating from 1913 to 1940, are inadequate for present and future needs. The acquisition of sites on both sides of Lexington Avenue between 67th and 68th Streets makes possible and imperative a review of Hunter's status today and the establishment of progressive growth policies for the future.

The Hunter College Master Plan is based on an expected increase in enrollment from the present total of 7,071 students to a total of FTED 9,009 students in 1975. To accommodate this enlarged enrollment properly, an increase in gross square footage from today's 761,400 sq. ft., to a total of 1,529,188 sq. ft., will be necessary. This together with gross areas of 164,000 square feet for Hunter High School, 40,000 square feet for Hunter Elementary School, 35,000 square feet for the Police Precinct and 12,114 square feet for the Fire Station is to be provided at a total cost of $65,711,000 (estimate as of April 1969).

New and needed facilities provided in the Master Plan include faculty offices, a greatly expanded library, removal of the high school and elementary school to a new site appropriately contiguous to new teacher education spaces, bookstore expansion, student and faculty lounges and commons, research laboratories, lecture rooms, increased athletic facilities demanded by Hunter's new coeducational makeup, and a centrally-located refrigeration system for the air conditioning of the entire complex. Existing public facilities on the east side of Lexington Avenue - a fire station and a police precinct will be phased out without disruption of services and replaced with modern buildings operating independently from the college complex.
This Master Plan proposes the provision of the new and expanded spaces and services in the framework of a significant new approach to the planning of a densely populated and sited urban campus.

Since Hunter does not, nor will not have a "campus" in the traditional sense of open greensward, the plan proposes the bridging of Lexington Avenue and 68th Street with pedestrian access bridges linking all the elements of the college. These, in combination with open plazas and arcades at street level and even subterranean concourses at subway level, will give Hunter a vertically and horizontally dimensioned campus that will also become a significant element in the urban fabric of Manhattan.

Detailed architectural planning for the new Hunter College buildings is scheduled to begin in October 1969 with construction to be completed by 1977.

The recommended plan provides an appropriate initial step prior to the detailed planning of individual physical facilities for the Hunter Campus and the Board's acceptance in principle, of this overall plan is recommended in order that specific steps toward its implementation may proceed.

**NO. 6. APPOINTMENT OF ARCHITECTS - HUNTER COLLEGE:** RESOLVED, That the Board approve the appointment of Ulrich Franzen and Associates, Architects, for the design of the following Phase I facilities specified in the Hunter College Master Plan:

<table>
<thead>
<tr>
<th>Item &amp; Master Plan Reference</th>
<th>Gross Floor Area</th>
<th>Construction Cost per Master Plan (April 1969)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building B - Library, Graduate Center, Central Refrigeration Plant</td>
<td>449,385 sq.ft.</td>
<td>$24,849,000</td>
</tr>
<tr>
<td>Building C - Teacher Education and Hunter High School (plus the Elementary School, Police Precinct and Fire Station)</td>
<td>415,818 sq.ft.*</td>
<td>16,211,000*</td>
</tr>
</tbody>
</table>

*Includes 45,114 gross square feet and $2,466,000 for the Police and Fire Units, the cost of which will be funded from the New York City Capital Budget

and be it further

RESOLVED, That the City University Construction Fund be requested to authorize the Dormitory Authority to execute a contract with the Architect noted for the design of the facilities indicated; and be it further

RESOLVED, That the following item is hereby approved and shall be made a part of the Note Project (City University Note Issue) by appropriate inclusion in a future Supplemental Note Agreement supplementing the Note Agreement by and among the Dormitory Authority of the State of New York, the City University Construction Fund and the Board of Higher Education in the City of New York, dated as of June 12, 1967. The Chairman of the Board of Higher Education in the City of New York is hereby authorized and directed to execute a Supplemental Note Agreement including such item and to cause the seal of such Board to be affixed thereto. The Secretary of such Board is hereby authorized and directed to affix his signature thereto in attestation of such seal; and be it further

RESOLVED, That notwithstanding any other provision of this resolution, prior to the execution of any such Supplemental Note Agreement, changes, insertions and omissions may be made to the description of such item as hereinafter set forth as may be approved by the Chairman of the Board of Higher Education in the City of New York, and the execution by said Chairman of any such Supplemental Note Agreement containing such item with such changes, insertions and omissions shall be conclusive evidence of such approval; and be it further
RESOLVED, That such item is as follows:

Note Facility:

Description: Phase I construction including Building B (Library, Graduate Center, Central Refrigeration Plant) and Building C (Teacher Education and Hunter High School, including the Elementary School and a separately funded Police Precinct and Fire Station) for Hunter College of The City University of New York.

Location: Between East 67th Street and East 68th Street on the east and west sides of Lexington Avenue, Borough of Manhattan.

Estimated Cost: $3,000,000 (planning and other miscellaneous costs only).

Estimated Occupancy Date: September 1974.


and be it further

RESOLVED, That the item hereinabove set forth is included in the Master Plan of the City University, as approved by the Board of Regents and incorporated into the Regents Plan or general revision thereof for the expansion and development of higher education in the State and as thereafter approved by the Governor, and that with respect to such item the appropriate reference thereto is as follows:

Included as items 3a-c (Hunter College Park Avenue) on page 40 of the 2nd Interim Revision (1966) of the 1964 Master Plan of The City University of New York as approved in 1966 Progress Report on the Regents Statewide Plan (page 34) as approved by the Governor on January 16, 1967; and be it further

RESOLVED, That the City University Construction Fund and the Dormitory Authority are hereby requested to approve such item as hereinabove set forth and to take appropriate action to authorize the inclusion thereof in a future Supplemental Note Agreement; and be it further

RESOLVED, That this resolution shall take effect immediately.

EXPLANATION: On this month’s calendar the Board will consider the approval of a Master Plan for the physical development of the Hunter College Campus as recommended by the firm of deYoung and Moskowitz, Architects. The firm of Dober, Paddock, Upton and Associates, Planning Consultants, has been employed to prepare detailed facilities programs for the various structures contemplated in the Hunter Plan. Their work is well along at the Campus and it is now appropriate to advance the campus development plan to the project design phase.

In accordance with the general directive of the Board of Higher Education and the procedures adopted with advice of the Architectural Advisory Committee, several Architects have been considered for commissions for first phase buildings at the Hunter Campus. It is now recommended that the firm of Ulrich Franzen and Associates, Architects, be employed for the design of the two first phase buildings.

NO. 7. APPOINTMENT OF ARCHITECT - JOHN JAY COLLEGE OF CRIMINAL JUSTICE: RESOLVED, That the Board approve the appointment of Emanuel M. Turano, Architect, for the design of alteration work to the building at 445 West 59th Street, New York, N.Y., said renovated facility to provide an interim facility for John Jay College of Criminal Justice; and be it further

RESOLVED, That the City University Construction Fund be and is hereby requested to authorize the Dormitory Authority of the State of New York to negotiate a contract for the indicated services; and be it further
RESOLVED, That the following item is hereby approved and shall be made a part of the Note Project (City University Note Issue) by appropriate inclusion in a future Supplemental Note Agreement supplementing the Note Agreement by and among the Dormitory Authority of the State of New York, the City University Construction Fund and the Board of Higher Education in the City of New York, dated as of June 12, 1967. The Chairman of the Board of Higher Education in the City of New York is hereby authorized and directed to execute a Supplemental Note Agreement including such item and to cause the seal of such Board to be affixed thereto. The Secretary of such Board is hereby authorized and directed to affix his signature thereto in attestation of such seal; and be it further

RESOLVED, That notwithstanding any other provision of this resolution, prior to the execution of any such Supplemental Note Agreement, changes, insertions and omissions may be made to the description of such item as hereinafter set forth as may be approved by the Chairman of the Board of Higher Education in the City of New York, and the execution by said Chairman of any such Supplemental Note Agreement containing such item with such changes, insertions and omissions shall be conclusive evidence of such approval; and be it further

RESOLVED, That such item is as follows:

Note Facility:

Description: Acquisition, renovation and equipping of an interim facility for use by John Jay College of Criminal Justice

Location: 445 West 59th Street, New York, N.Y.

Estimated Occupancy Date: September 1970

Estimated Cost: $750,000 (planning and other miscellaneous costs only)

Architect: Emanuel M. Turano

and be it further

RESOLVED, That the item hereinabove set forth is included in the Master Plan of the City University, as approved by the Board of Regents and incorporated into the Regents Plan or general revision thereof for the expansion and development of higher education in the State and as thereafter approved by the Governor, and that with respect to such item the appropriate reference thereto is as follows:

Included as item 16 (Temporary Facilities) on page 45 of the 2nd Interim Revision (1966) of the 1964 Master Plan of The City University of New York as approved in 1966 Progress Report on the Regents Statewide Plan (page 34) as approved by the Governor on January 16, 1967;

and be it further

RESOLVED, That the City University Construction Fund and the Dormitory Authority are hereby requested to approve such item as hereinabove set forth and to take appropriate action to authorize the inclusion thereof in a future Supplemental Note Agreement; and be it further

RESOLVED, That this resolution shall take effect immediately.

EXPLANATION: The Board, on June 23, 1969, Calendar No. 10, authorized the acquisition by negotiation or condemnation of the aforesaid building and site. Subsequently the City University Construction Fund directed the Dormitory Authority to proceed with the acquisition which action it is now pursuing.

Although a specific program of requirements is not yet completed, it is recommended that a Project Architect be appointed to begin the design of the renovation work as soon as possible. For preliminary budgeting purposes it can be tentatively estimated that the cost of renovating the 300,000 square foot structure could average $30 per square foot. Reliable estimates cannot be made until preliminary plans are developed. No figure is given for the cost of the building since that matter will be part of a condemnation process. The final costs for fees and professional services will depend on the eventual final costs of renovations, equipment and acquisition. Cost estimates will be brought to the Board for approval before commitments of funds (beyond $750,000) are made.
NO. 8. APPOINTMENT OF ARCHITECTS - LEHMAN COLLEGE: RESOLVED, That the Board approve the appointment of Todd/Pokorny, Architects for the design of the following facilities specified in the Lehman College Master Plan, March 1969:

<table>
<thead>
<tr>
<th>Item &amp; Master Plan Reference</th>
<th>Construction Cost Per Master Plan March 1969</th>
</tr>
</thead>
<tbody>
<tr>
<td>Student Hall (3.R,3.1,3.2,3.6)</td>
<td>$2,416,000</td>
</tr>
<tr>
<td>Bookstore (4.1)</td>
<td>651,200</td>
</tr>
<tr>
<td>Music and Auditorium Building (9.0)</td>
<td>4,361,100</td>
</tr>
<tr>
<td>New Library (10.0)</td>
<td>4,772,700</td>
</tr>
<tr>
<td>New Speech and Theatre Building (11.0)</td>
<td>3,069,700</td>
</tr>
<tr>
<td>Central Plan (CP-2,3,4)</td>
<td>964,400</td>
</tr>
<tr>
<td>Site Construction and Planting (SW-1,2,3,4,5,6,7)</td>
<td>2,141,000</td>
</tr>
<tr>
<td>Site Utilities</td>
<td>$19,435,100</td>
</tr>
</tbody>
</table>

and be it further

RESOLVED, That the City University Construction Fund be requested to authorize the Dormitory Authority to execute contracts with the Architects and Engineers noted for the design of the facilities indicated; and be it further

RESOLVED, That the following item is hereby approved and shall be made a part of the Note Project (City University Note Issue) by appropriate inclusion in a future Supplemental Note Agreement supplementing the Note Agreement by and among the Dormitory Authority of the State of New York, the City University Construction Fund and the Board of Higher Education in the City of New York, dated as of June 12, 1967. The Chairman of the Board of Higher Education in the City of New York is hereby authorized and directed to execute a Supplemental Note Agreement including such item and to cause the seal of such Board to be affixed thereto. The Secretary of such Board is hereby authorized and directed to affix his signature thereto in attestation of such seal; and be it further

RESOLVED, That notwithstanding any other provision of this resolution, prior to the execution of any such Supplemental Note Agreement, changes, insertions and omissions may be made to the description of such item as hereinafter set forth as may be approved by the Chairman of the Board of Higher Education in the City of New York, and the execution by said Chairman of any such Supplemental Note Agreement containing such item with such changes, insertions and omissions shall be conclusive evidence of such approval; and be it further

RESOLVED, That such item is as follows:

Note Facility:

Description: Renovation and additions to Student Hall, New Bookstore, New Music and Auditorium Building, New Library, New Speech and Theatre Building, Central Plant, Site Construction and Planting, Site Utilities, etc. for Lehman College of The City University of New York.

Location: Between Goulden and Paul Avenues south of Bedford Park Boulevard, Borough of the Bronx.
Estimated Occupancy Date: Various (1971 to 1974)
Estimated Cost: $1,000,000 (planning and other miscellaneous costs only)
Architect: Todd/Pokorny, Architects and Planners

and be it further

RESOLVED, That the item hereinabove set forth is included in the Master Plan of the City University, as approved by the Board of Regents and incorporated into the Regents Plan or general revision thereof for the expansion and development of higher education in the State and as thereafter approved by the Governor, and that with respect to such item the appropriate reference thereto is as follows:

Included as items 3d-k (Hunter College Bronx Campus) on page 40 of the 2nd Interim Revision (1966) of the 1964 Master Plan of The City University of New York as approved in 1966 Progress Report on the Regents Statewide Plan (page 34) as approved by the Governor on January 16, 1967;

and be it further

RESOLVED, That the City University Construction Fund and the Dormitory Authority are hereby requested to approve such item as hereinabove set forth and to take appropriate action to authorize the inclusion thereof in a future Supplemental Note Agreement; and be it further

RESOLVED, That this resolution shall take effect immediately.

EXPLANATION: On May 26, 1969 (Calendar No. 6) the Board approved a Master Plan for the physical development of the Lehman College Campus as recommended by the firm of Todd/Pokorny, Architects and Planners. Subsequently the firm of Taylor, Leiberfeld and Heldman, Educational Consultants, was employed to prepare detailed facilities programs for the various structures contemplated in the Lehman Plan. Their work is well along at the Campus and it is now appropriate to advance the campus development plan to the project design phase.

In accordance with the general directive of the Board of Higher Education and the procedures adopted with advice of the Architectural Advisory Committee, several Architects have been interviewed for commissions for first phase building, site and utility work at the Lehman Campus. It is now recommended that the master planners Todd/Pokorny be employed for the design of the integrated central campus facilities noted. It is anticipated that at next month's Board meeting recommendations will be made for appointment of firms to design the New Gymnasium ($5,986,900) and to the renovation of Shuster Hall ($1,149,000), the last element of the first phase expansion program at Lehman. Also contemplated is the appointment at that time of a construction management firm for advice and assistance in the early phases of project design as well as in the detailed design and construction phases of the projects indicated.

THE CITY UNIVERSITY
(Calendar Nos. 9 through 13)

NO. 9. REPORTS OF THE CHANCELLOR: The Chancellor presented the following report:

As you know, Mr. Chandler has found it necessary to resign as Chairman, and Dr. Burkhardt has been elected Chairman of the Board. I just want to say that I feel an enormous debt to Mr. Chandler. He became Chairman in the first place to make it possible for me to stay on as Chancellor, and he has been a great aid to me and a great personal friend, and we owe him a great debt. We are planning a more suitable occasion for other expressions, but I didn't want to let this go by.

I'd like to return for a moment to the matter of budget modifications because the list which was accumulated a couple of weeks ago has decreased. Of the list, most have been received, six are being rushed, two have been disapproved, and ten are still open.
The flexibility agreement signed with the Budget Office this summer has worked reasonably well. There is a certain amount of questioning on details, but whether this is a delaying tactic or not is open to discussion. We do seem to be moving ahead.

The admissions task force which we appointed will report at the end of this month. The report discusses many issues but leaves a good deal of flexibility in the ultimate allocation of students to colleges. In any case, after talking about the report, I think the staff feeling is that the report is the Commission's report. The Board will hold hearings on it and will take action in October certainly if we are to have open admissions next year. I don't intend to make any comments on the report when it is issued. It might be useful if the Board would refrain from comment until public hearings have been held, and the Board has a position on it.

We have finished a fairly intensive series of talks with City and State authorities. The State would like to minimize State aid, and the City would like to maximize it. The City says we have not been getting a fair share of State aid. The State complains that we take the money we get and don't use it. The State has disallowed a sum equal to our government overhead on the ground that this should be budgeted. This is a serious matter. There has been an attempt in almost all public universities to get control of federal funds and particularly of overhead. The State University does have overhead and retains most of it, and we can probably do so, too, but it is all leading to a number of things the colleges are not very happy about.

There is some good news. The Administrative Council came to the conclusion - which will not be put into effect until after tomorrow - that they would prefer to downgrade inaugurations, possibly have the inauguration on the first graduation after the President is appointed and have him give his inaugural address then. We are attempting to minimize the number of public ceremonies. There are some obvious reasons. I noticed that Stanford did it this time around and M.I.T. The general pattern is not to have lavish public ceremonies if they can be avoided. This is not a firm decision. Each college is to do as it wishes.

In the political area, I would say that the Mayor has come out fairly strongly for more State aid. Each of the other two candidates has, too. The Governor's Office has been pressing the Chairman and me to set up a non-partisan group to look at the fiscal condition of the University. I talked this over with the Regents, and if they agree, we probably ought to go ahead with such a group. I notice the Mayor is strongly in favor of it, and The New York Times has editorialized very strongly in favor of it. Unless we get agreement from the Regents, we would have to go ahead on our own, and it would not be as effective.

NO. 9A. PRESIDENTIAL COMPENSATION: RESOLVED, That a presidential compensation plan be adopted under which the deputy chancellor and all college presidents be paid a basic salary as senior college professor, and in addition, receive a supplement ranging up to $10,000 for their administrative duties; and be it further

RESOLVED, That the Executive Committee be empowered to fix the supplement for the deputy chancellor and each of the college presidents effective October 1, 1969; and be it further

RESOLVED, That the Executive Committee, in establishing such supplements, shall take into account such criteria as individual qualifications of the incumbents and longevity in office; and be it further

RESOLVED, That the Executive Committee shall review periodically the supplements paid to the deputy chancellor and the presidents.

EXPLANATION: The Presidential Compensation Plan (1) recognizes the appropriate faculty status of all presidents, (2) provides automatic adjustment of presidential salaries with changes in the level of faculty salaries, (3) permits the Board of Higher Education to give recognition to outstanding performance, unusual responsibilities and exceptional qualifications, and (4) provides for periodic review of presidential salaries on a regular basis.
Under the University's present administrative compensation plan, vice-chancellors and university, senior, and community college deans receive their basic salary as a member of the faculty. The basic salary is supplemented for the administrative duties and responsibilities associated with the office and recognizes that the administrators' duties extend beyond the academic year. This arrangement provides for an automatic adjustment of the administrative salaries to take into account changes in the overall level of faculty salaries. It also permits the Chancellor or president, as may be appropriate, to establish salary differences among his administrators based upon differences in their experience, responsibility and qualifications, if he so chooses.

On the other hand, the salaries of the college presidents are established on a case-by-case basis annually as a result of negotiation between the City budget office and the Board of Higher Education. The amount though related indirectly to the level of faculty salaries is not automatically increased with changes in the level of faculty salaries. As a result, the difference between the top professorial salary and the presidential salary has been declining over the years. Eight years ago, a professor earned $14,000 less than a college president. Now college presidents receive a supplement that ranges from only $4,000 to $9,000 more than the professor teaching on an academic year basis.

Further, the existing arrangement does not permit the Board, in fixing presidential salaries, to take into account differences in individual qualifications, responsibility and performance of the president.

Mr. Ashe, Mr. Nunez and Mrs. Streator asked to be recorded as voting "No."

NO. 9B. CHANCELLOR'S COMPENSATION: RESOLVED, That effective October 1, 1969, the Chancellor of The City University of New York be paid a basic salary as senior college professor and in addition receive $17,100 as a supplement for his administrative duties and responsibilities.

EXPLANATION: At its August 19, 1968 meeting, the Board of Higher Education increased the salary of the Chancellor to $45,000. The Bureau of the Budget has not acted on the modification.

However, consistent with the presidential compensation plan adopted at this meeting (Calendar No. 9A), the Board of Higher Education is revising the Chancellor's total salary into two components; the first provides for a basic professorial salary and the second provides for a supplement of $17,100 covering his administrative duties and responsibilities.

NO. 10. OPERATING BUDGET MODIFICATIONS: The Chancellor's report of operating budget modifications (a) pending in the Budget Office, and (b) approved by the Mayor, was noted.

NO. 11. MASTER PLAN: RESOLVED, That the following statements be approved for inclusion in the Master Plan:

FINANCING LONG-TERM GROWTH

In its 1968 Master Plan, the Board of Higher Education stated its belief, "...that the City of New York should continue to provide substantial support for the City University both because of tradition and in order to maintain the benefits of tuition-free education. However, it also believes that the long-range planning must take into account the substantial funds required to finance the University's Master Plan and the City's declining ability to provide them. In reviewing future financial plans, the Board of Higher Education looks to the State to assume a larger share of the cost of the University's senior college and graduate programs while the City should continue to provide funds to finance continuation of its free tuition policy."
The fiscal crisis confronting the City University continues unabated. The Mayor's Executive Budget for The City University of New York for 1969-70 reduced the University's approved budget by $10.6 million for "emergency underspending." About $3 million of this amount was restored by the City Council and Board of Estimate, but the University has had to increase student fees and limit new faculty appointments to other than professorial positions in order to meet the still remaining budget gap.

State legislation, passed during the 1969 session, further aggravated the University's fiscal problems. Prior to the passage of this legislation, the University received State funds in advance of the fiscal year and on the basis of expected expenditure levels. Under the new legislation, the State reimburses the University at the end of specified periods of time on the basis of expenditures actually made. Since in past years the City has not permitted the University its full budget allocation, the impact of this change in State legislation will result in a reduction of the State Aid portion of the University's budget below the level that heretofore prevailed. As a result, the University may not have sufficient funds to finance its operating budget for 1969-70.

The Board of Higher Education, again, reiterates its concern that the University's Master Plan cannot be implemented unless there is a change in the method of financing the University.

A number of studies in recent years have pointed to the deleterious effect that the City budget has had on the University's operations through its evaluation of the University's budget on a line-item basis. Considerable progress has been made this past year. The City budget office has entered into a flexibility arrangement with the City University under which the University will have discretion in the allocation of the total funds made available to it by the City of New York. Under the agreement, the University's budget is funded on the basis of formulae agreed upon between the University and the City budget office, but once the total funds are determined, the University has discretion in the allocation of the amounts. The agreement will be tested on an experimental basis in the fiscal years 1969/70 and 1970/71 and will be adjusted on the basis of the experience gained during these two years.

MASTER PLAN
ON
STUDENT FINANCIAL AID

The City University is committed to the principle that New York City's high school graduates should not be inhibited from seeking a higher education because they lack financial resources. As a means of fulfilling this commitment it is university policy to pursue aggressively all sources of state and federal funding that are available to provide financial aid to its students and to provide matching funds from its own resources to the fullest extent possible in order to maximize federal and state funding. The university program is designed to meet the needs of its students effectively, consistently, and equitably.

Towards these ends the university has under way or is planning a series of major undertakings. These include:

1. Establishment of a uniform comprehensive needs analysis system that will provide for meaningful evaluation of the needs of the disadvantaged student and will be applied equitably and consistently throughout the university.

2. Establishment of a standard financial aid application form that utilizes data already collected through the admissions process and minimizes the demand on the student for additional data.

3. Submission of a single financial aid application to the federal-government for the undergraduate student financial aid programs in lieu of individual college applications as a means of facilitating transfer of funds within the university, thus providing for optimal use of funds.

4. Establishment of a centralized procedure for collection of student loans that will satisfy federal requirements for due diligence with minimal financial and administrative burden on the university.
5. Establishment of standards relative to qualifications of a student aid officer, and optimal organization and staffing patterns along with such training as is necessary to insure to all students throughout the university a consistently high quality of professional assistance in assessing and seeking to meet their needs for financial aid.

FACULTY COLLECTIVE BARGAINING AT CUNY

The history of collective bargaining at the City University dates back to the establishment of faculty organizations concerned with the improvement of their conditions of employment.

A chapter of the American Association of University Professors, founded nationally in 1915, was formed at City College in 1931.

The Legislative Conference was founded in 1938 as an independent employee organization in the then existing City Colleges (City College, Hunter College, Brooklyn College and Queens College) of the City of New York. As its name implies, its primary thrust has been to work for improvements in faculty working conditions through the State and City legislatures.

The United Federation of College Teachers (UFCT), Local 1460, was chartered by the American Federation of Teachers in 1963.

In 1967, Governor Nelson Rockefeller signed into law the Public Employees' Fair Employment Act, commonly known as the Taylor Law, so named after the Chairman of the Governor's special consultation panel on collective bargaining, Professor George Taylor of the Wharton School of Business, University of Pennsylvania.

The main provisions of the Taylor Law, which became effective September 1, 1967, were that it:

(a) granted public employees the right to be represented by employee organizations of their choice;

(b) granted rights of collective negotiation for the settlement of grievances and the terms of conditions of employment; and

(c) directed public employers to negotiate with such recognized or certified employee organizations and to enter written agreements with them;

(d) established the Public Employment Relations Board (PERB) to establish rules of procedure, and for the administration and enforcement of the Law.

On November 22, 1967, the Legislative Conference petitioned PERB for certification as the exclusive negotiating representative for all members of the Instructional Staff of CUNY. Shortly thereafter, the UFCT filed an intervening petition which also requested certification as the exclusive bargaining agent for the faculty.

In February and March, 1968, hearings were held before a PERB trial examiner to determine the appropriate collective bargaining unit. The Board of Higher Education requested a single bargaining unit for all members of the Instructional Staff. Both employee organizations sought to divide the Instructional Staff into two separate units, although the organizations differed in the manner in which the units were to be constituted. The Board of Higher Education through special counsel sought to prove the need for one unit based on the structural unity of the Instructional Staff and the belief that any two-unit structure was contraindicated by the administrative and educational needs of the university. In a decision handed down by the Director of Representation of PERB on May 1, 1968, the view of the Board did not prevail and a representation election was ordered to proceed based on two units: One unit to be comprised of those persons employed in the titles Lecturer and Teaching Assistant; and one unit comprised of all other members of the Instructional Staff excepting deans, directors, and University officials.

This decision was appealed by the University to the three-member Public Employment Relations Board. In a two-to-one decision rendered on August 9, 1968, the decision of the PERB Director of Representation was upheld and an election ordered for each of the two units.
Elections were held on December 4 and 5, 1968. The ballot provided for choosing from among Legislative Conference, United Federation of College Teachers, or neither organization. Under the PERB Rules of Procedure, an organization may be certified only if it receives a majority of all votes cast in the election.

The United Federation of College Teachers, winning a clear majority in the Unit II election, was certified as exclusive negotiating agent for Lecturers, and, lacking a clear majority selection for any choice in Unit I, a runoff election was ordered held on December 17 and 18, 1968. At this time, the Legislative Conference received a majority of votes cast and was certified as exclusive bargaining agent for Unit I, composed of the full-time career faculty.

In the first election, 7,700 votes were cast in two units, and nearly 4,100 votes were cast in the runoff election.

The University conducted separate collective negotiations with each bargaining agent from February 1969 through September 1969.

Negotiations have been concluded and agreements reached with the Legislative Conference and the United Federation of Teachers covering the three-year period from September 1, 1969 to August 31, 1972. These are the first collective bargaining contracts between a major university and its faculty organizations in the nation and their impact will be felt by every university in the country.

FUTURE DIRECTIONS

Chapter 24 of the Laws of 1969 (of New York State) directed the Mayor of the City of New York to demonstrate in a report to the Legislature on August 1, 1969, that the New York City Office of Collective Bargaining has taken steps and has developed plans to conform City labor relation practices "into substantial equivalence" with PERB.

In a report of compliance on August 1, 1969, Mayor John V. Lindsay, among other measures, recommended that the Board of Higher Education be placed under the jurisdiction of the New York City Office of Collective Bargaining, instead of its present jurisdiction under PERB. Such a move requires legislative action for implementation. Transferring labor relations jurisdiction to Office of Collective Bargaining may affect unit structure and contract administration.

It is possible for an employee organization to challenge, after a period of time, an exclusive bargaining agent. If such challenge takes place, a new election may be ordered. This would allow employees to change their collective bargaining agent if they so desire. Thus such a challenge may be anticipated.

A major issue, as yet to be tested, is whether or not the traditional role of the faculty will be altered as a result of the introduction of collective bargaining to the university campus. Faculty members have in the past shared governance and administration. They are in a legal sense, employees, but in that the Board has delegated to the faculty, subject to Board review, the right to appoint, reappoint or discharge, and promote themselves, faculty members are also agents of the Board. Thus, in a sense, they are employees and employer at the same time.

The next several years experience under faculty collective bargaining will provide indications whether collective bargaining will alter the traditional role of the faculty, or, of equal significance, whether it will be the faculty who will alter the traditional concept of collective bargaining. Whatever the outcome, it is certain that these developments will be closely watched by University faculty and administrators throughout the United States.

EXPLANATION: The 1969 Master Plan Revision was silent on financing the long-term growth of the University because of the status of the City University's budget requests at the time the draft was prepared. This also applies to the Student Aid section.

Recent collective bargaining negotiations with the instructional staff require a statement for inclusion in the Master Plan.
NO. 12. TUITION WAIVER FOR NIMH PILOT PROJECT STUDENTS: RESOLVED, That the Board of Higher Education approve tuition waiver for five students effective September 1969 who are in the summer training project to upgrade minority students so that they may be admitted to the School of Social Work. This program is an NIMH pilot project and has been reported nationally in both print and conference papers.

EXPLANATION: Hunter College is attempting to do its share in a national effort to increase leadership potential among minority students for the social work profession. Various agencies are supporting the other students in this project. Private foundation funds have been solicited and are not forthcoming for this group.

NO. 13. TUITION WAIVER FOR EMPLOYEES OF MOUNT SINAI SCHOOL OF MEDICINE: RESOLVED, That employees of the Mount Sinai School of Medicine be granted exemption from the payment of tuition fees in the colleges of The City University of New York for all undergraduate courses; and be it further

RESOLVED, That the President of the Mount Sinai School of Medicine, or his designee, be authorized to sign such tuition exemption forms for presentation by the employee at the time of his registration at the college; and be it further

RESOLVED, That the President of the Mount Sinai School of Medicine shall yearly report to the Chancellor and to the Board the number of such tuition waivers granted.

EXPLANATION: The previous resolution for tuition waiver for Mount Sinai employees was approved by the Board for the period 7/1/69-8/31/70. So that Mount Sinai employees may enjoy the same privilege regarding undergraduate tuition exemption as is presently enjoyed by municipal employees and employees of the colleges and divisions of the City University, the present resolution extends the tuition waiver indefinitely. The present resolution also authorizes the President or his designee to sign tuition exemption forms.

During the period 9/1/67-8/31/68 approximately 20 employees of Mount Sinai School of Medicine availed themselves of approximately 100 credits.

THE CITY COLLEGE
(Calendar Nos. 14 through 23)

NO. 14. DESIGNATION OF ASSOCIATE DEANS: RESOLVED, That the following persons be designated as Associate Deans for the period 9/1/69-6/30/70, with compensation of $3,000 per annum in addition to their annual salaries, subject to financial ability:

<table>
<thead>
<tr>
<th>Department and Title</th>
<th>Name</th>
<th>Salary Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Student Personnel Services</td>
<td>Herbert DeBerry</td>
<td>$15,000</td>
</tr>
<tr>
<td>Assistant Professor</td>
<td>Myer Fishman</td>
<td>$15,000</td>
</tr>
<tr>
<td>Chemistry - CLAS</td>
<td>Mirian E. Gilbert</td>
<td>$14,000</td>
</tr>
<tr>
<td>Professor</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Physical &amp; Health Education - CLAS</td>
<td>Eli Plaxe</td>
<td>$20,000</td>
</tr>
<tr>
<td>Assistant Professor</td>
<td>Edmond Sarfaty</td>
<td>$13,950</td>
</tr>
<tr>
<td>(Also serving as Director of Alamac SEEK Program)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Civil Engineering - School of Engineering</td>
<td></td>
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</tr>
<tr>
<td>Associate Professor</td>
<td></td>
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</tr>
<tr>
<td>Student Personnel Services</td>
<td>Herbert DeBerry</td>
<td>$15,000</td>
</tr>
<tr>
<td>Assistant Professor</td>
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<td>$20,000</td>
</tr>
<tr>
<td>Lecturer</td>
<td>Edmond Sarfaty</td>
<td>$13,950</td>
</tr>
</tbody>
</table>

NO. 15. ESTABLISHMENT OF DEPARTMENTS: RESOLVED, That there be established at The City College a Department of Special Programs and an Alamac Department of Special Programs, these departments to include counselors directly involved in the SEEK and other remedial programs, teachers of remedial reading, and other specialists outside the traditional academic disciplines who are hired as specialists to provide special services and assistance for the Special Programs; and be it further
RESOLVED, That these Departments of Special Programs and Alamac Special Programs be administered in the same manner as any other department of the college except that for a transitional five-year period beginning September 1, 1969 the Chairmen of the Departments shall be the Director of the SEEK Program and the Director of the Alamac SEEK Program, as designated by the President, and that the Personnel and Budget Committees of the Departments shall, for the same five-year period, be comprised of the Dean of the College of Liberal Arts and Science, or his designee, the Chairmen of the Departments and three persons designated by the President. The Personnel and Budget Committee shall recommend persons for tenure and promotion to the President, who shall review appointments for tenure and promotion in consultation with the University; and be it further

RESOLVED, That all persons teaching a subject for which there is an academic department in the college shall be hired by that academic department in accordance with established procedures in consultation with the Chairman of the department. Any exception to the above must be reported to, and approved by, the Committee on Expanded Educational Opportunity and the Board of Higher Education; and be it further

RESOLVED, That the Department of Special Programs and the Alamac Department of Special Programs shall strive to accelerate those enrolled in it to begin study in the regular college curriculum as rapidly as possible. Thus, with the exception of courses which combine remedial with course credit work, it should not offer credit courses. Where credit is given in such combined courses, it shall be only for the academic content and be approved by the appropriate academic department.

EXPLANATION: At the meeting of The City College Committee special attention was called to the fact that the Dean of the College of Liberal Arts and Science may appoint a designee to represent him on the Personnel and Budget Committees of these Special Programs Departments. Because of the extremely heavy work load carried by the Dean and in view of the fact that these Departments are located some distance from the office of the Dean, an additional burden would be placed upon him in travelling to and from meetings of the Departmental P & B Committees. Therefore, The City College Committee approved the designation.

NO. 16. APPOINTMENT OF PROFESSOR WITH WAIVER OF THE BYLAWS: RESOLVED, That Osborne E. Scott be appointed Professor in the Department of Urban and Ethnic Studies, College of Liberal Arts and Science, for the period 8/1/69-8/31/69 and 9/1/69-8/31/70, at the salary rate of $22,250 per annum, subject to financial ability; and be it further

RESOLVED, That the bylaws of the Board be waived to effectuate this appointment.

EXPLANATION: The establishment of a Department of Urban and Ethnic Studies will necessitate the appointment of a Chairman in order to carry out the work of the department, defined currently as follows:

(a) To offer basic courses in urban studies and ethnic studies.

(b) To prescribe interdisciplinary requirements for students majoring in these areas.

(c) To offer advanced courses in urban studies not available through interdisciplinary sources.

From our interviews with Mr. Scott, it has become clear that he has had close experience with gaps in our curriculum which we seek to fill. His education is continuing. He makes an extremely favorable impression as a rational thinking individual, prepared to maintain his position even though it may not be popular, closely attuned to all of the implications of the situations which we must face.

The appointment with a waiver is recommended on the basis of his experience and qualifications, both intellectual and personal.
NO. 17. DESIGNATION OF DEPARTMENT CHAIRMEN: (a) RESOLVED, That Robert Young be designated Chairman of the Department of Special Programs.

(b) RESOLVED, That Professor Mirian E. Gilbert be designated Chairman of the Alamac Department of Special Programs.

(c) RESOLVED, That Professor Osborne E. Scott be designated Chairman of the Department of Urban and Ethnic Studies.

Miss Canino and Mr. d’Heilly asked to be recorded as voting "No" on resolutions (b) and (c).

NO. 18. SPECIAL LEAVE OF ABSENCE WITH WAIVER OF THE BYLAWS: RESOLVED, That Rose Zimbardo, Assistant Professor in the Department of English, be granted a special leave of absence for the period 9/1/69-8/31/70, without pay but with increment credit; and be it further RESOLVED, That the bylaws of the Board be waived to effectuate this leave of absence.

EXPLANATION: Professor Zimbardo was on sabbatical leave from 9/1/68 to 8/31/69. A waiver of the bylaws is requested in order to postpone the year of service following sabbatical leave until the completion of the special leave herein requested. Professor Zimbardo has asked to have her year of sabbatical leave extended by a year of special leave in order to resolve personal and family problems. It is deemed that the experience of teaching at an institution in a different setting (Stony Brook) may be conducive to these ends. In view of these possibilities, the leave is in the best interests of both Professor Zimbardo and the College.

NO. 19. APPOINTMENTS WITH WAIVER OF THE BYLAWS: (a) RESOLVED, That Ira Bloom (formerly Lecturer) be appointed Assistant Professor in the Department of Student Personnel Services for the period 9/1/69-8/31/70 at the salary rate of $11,600 per annum, subject to financial ability, and that the bylaws of the Board, Section 15.8 be waived to effectuate this appointment.

EXPLANATION: Since Mr. Bloom has the LL.B and has been operating in a position which has traditionally borne a professorial rank, it would seem appropriate to request a waiver of doctoral requirements for the Assistant Professor rank. His function is primarily as Executive Assistant and he is in the position of having to deal with individuals of all ranks within the Department, and it would be most desirable that he possess a professorial title.

(b) RESOLVED, That Federico Aquino-Bermudez be appointed Assistant Professor in the Department of Urban and Ethnic Studies for the period 9/1/69-8/31/70 at the salary rate of $16,000 per annum, subject to financial ability, and that the bylaws of the Board, Section 15.8 be waived to effectuate this appointment.

EXPLANATION: In our newly established Department of Urban and Ethnic Studies, our first courses will be in Afro-American Heritage and Hispanic-American Heritage. While the courses are open to all students, they are intended especially for students who plan to become teachers. For the planning of these courses, it is essential that we engage faculty who not only are familiar with the cultural background but who can coordinate this background with the adjustment of the child-school-parent inter-relationship. The faculty man must then be able to develop this material with its psychological, sociological and historical implications into a college course. From Mr. Aquino's record and experience, from letters of recommendation and interviews, we believe that he is exceptionally well qualified to design and conduct a course in Hispanic-American Heritage.

(c) RESOLVED, That Sharifa Zawawi be appointed Assistant Professor in the Department of Classical Languages for the period 9/1/69-8/31/70, at the salary rate of $12,250 per annum, subject to financial ability, and that the bylaws of the Board, Section 15.8 be waived to effectuate this appointment.
EXPLANATION: During the year 1968-69, Miss Sharifa Zawawi, Lecturer part-time in the Evening Division, offered for the first time at The City College courses in Elementary Swahili. The courses were well received by our students, the instructor earned the respect both of her students and colleagues for the quality and effectiveness of her teaching. Because of the interest in this language, it was decided to offer a wider range of instruction. To do this the services of a full-time teacher will be necessary.

The recommendation of the appointment of Miss Zawawi as Assistant Professor with a waiver of the Ph.D. requirement is based on the following considerations:

(1) Her experience, effectiveness and competence. Miss Zawawi's experience as a teacher of Swahili in the Peace Corps, at Columbia, and New York University undoubtedly contributed to her success at The City College during the year 1968-69. Her progress toward the doctorate at Columbia is now so well advanced that the chances of completion of all requirements during the five-year probationary period now appear excellent.

(2) The competition for qualified instructors. Since interest in the African language is growing rapidly and since competent instructors are very hard to locate, Miss Zawawi received more attractive offers - both in salary and rank. By appointing her as Assistant Professor, we were able to hold Miss Zawawi since she would then be able to continue her studies at Columbia without interruption. Furthermore, she preferred to associate herself with an institution and a student body, interested in her discipline for its academic and cultural values.

(3) RESOLVED, That Thomas P. Stewart be appointed Assistant to the Business Manager for the period 7/1/69-6/30/70 at the salary rate of $10,950 per annum, subject to financial ability, and that the bylaws of the Board, Section 15.13b be waived to effectuate this appointment and that he be granted a leave of absence from his title of College Administrative Assistant.

EXPLANATION: Mr. Stewart has been employed at The City College since 1954 in the purchasing, mail room and duplicating divisions of the Business Office. He has steadily advanced from clerical positions to attain Civil Service tenure as a College Administrative Assistant. The position of College Purchasing Agent requires a thorough knowledge of the technical regulations of the State and City which govern the purchasing functions of the college. Mr. Stewart is thoroughly familiar with the new purchasing department computer program; his critical suggestions were valuable contributions in the development of the program.

A waiver of the baccalaureate degree is requested. He has completed college work for a total of 71 credits.

NO. 20. STAFF ACTION REQUIRING WAIVER OF THE BYLAWS: RESOLVED, That Section 16.1 of the Bylaws of the Board be waived so that Marie-Odile Sweetser, Associate Professor in the Department of Romance Languages, be relieved of the obligation to serve for at least one year after expiration of the term of her sabbatical leave.

EXPLANATION: Professor Sweetser was on sabbatical leave of absence from 9/1/68-8/31/69. She is resigning her position to move to Chicago where her husband has accepted a position at the University of Illinois. Professor Sweetser has been a devoted member of the faculty, has served the college well, and accepted the sabbatical leave in good faith. It is recommended that she be relieved of the obligation to serve at least one year after expiration of the leave.

NO. 21. CONTRACT - OCEANOGRAPHY: RESOLVED, That the Board of Higher Education approve the contract documents, specifications and expenditure and authorize The City College to advertise for, receive and open bids and award contract to the lowest responsible bidder for the charter of a vessel in the one-hundred ton net register class together with crew, fuel, lubricants, food and all furnishings and equipment aboard, for use in the Oceanography Program for a period beginning on or about November 1, 1969 through October 31, 1970, subject to financial ability; such charter service to be contracted for at an estimated cost of $112,000, chargeable as follows:
and be it further

RESOLVED, That the Mayor be requested to approve and authorize the expenditure of $112,000 for the proposed contract. (See also Calendar No. 2(b)4, 4/20/64.)

EXPLANATION: On December 9, 1968 the Administrative Council of The City University of New York approved a resolution creating a University Committee in Oceanography with specific instructions to:

"The establishment of policies with regard to the operation of oceanographic facilities, including vessels, marine stations and such other facilities as are made available to the University.

"The University Committee in Oceanography proposes a mission-oriented program in Marine and Estuarine Studies - one designed to explore problems of shoreline usage, pollution, recreation, regional fisheries and opportunities for industrial development. The training aspect of the operation would develop programs for the disadvantaged and be available to schools other than colleges, and throughout the tri-state area. Thus, the committee urges that The City University of New York establish a committee as outlined in this resolution so that a vessel might be operated, arrangements might be made for the utilization of regional facilities, and so as to coordinate the University program in Oceanography, enabling all interested staff and students access to the common facilities."

The Acting President of The City College and the Executive Officer for Oceanography recommend that this resolution be approved to allow implementation of this program in the best interest of The City College and The City University of New York.

NO. 22. SCHOOL OF NURSING: RESOLVED, That the Secretary of the Board be authorized to execute an agreement between The City College and the Mount Sinai Medical Center to implement the establishment of a school of nursing at The City College to be known as The Mount Sinai School of Nursing of The City College of The City University of New York as approved in the 1968 Master Plan, such agreement to have the general provisions presented to the Board on September 28, 1968, Calendar No. 12. The form of such agreement shall be approved by General Counsel to the Board.

EXPLANATION: At its meeting of September 28, 1968, the Board discussed a memorandum of understanding between The City College and the Mount Sinai Medical Center. The provisions of this agreement were as follows:

1. The School of Nursing is to be established as an integral unit of The City College, with its Dean reporting administratively to the President of The City College, coordinating that part of the instruction which takes place at the Medical Center with the President of the Center.

2. The Dean is to be appointed by the Board of Higher Education on recommendation by the President of the College after consultation with the President of the Medical Center. In the first instance, the nominee will be Dr. Cynthia Kinsella.

3. The CUNY admissions center will process admissions to the School of Nursing, referring applicants to the School for additional screening measures deemed necessary to predict success in the professional program. Final action to accept candidates will rest with the Dean and Faculty of the School.

4. The Dean is to be authorized to recruit necessary teaching and administrative staff for the year 1969-70, on the basis of a projected budget for that year, and to recommend their appointment through the usual channels of The City College Review Committee. The budget basis for such recruiting is to be agreed upon between the President of The City College and the Chancellor, as a part of the review of budget submissions for 1969-70.
5. Student housing will be available for some students who may elect to reside at the Medical Center. Such funds as can be made available from Mount Sinai will be used to assist students to defray the costs associated with residence living.

6. The curriculum is to be formulated by the Dean and faculty of the School of Nursing, and to be approved in the manner appropriate to all units of the City University.

7. Faculty appointed to the School of Nursing will be appointed in the usual manner. By appropriate bylaw, the School of Nursing will be empowered to coopt additional persons from the faculties of the two institutions, (C.C.N.Y. and Mount Sinai), as working and voting members of this faculty.

8. The Board of Directors of The Mount Sinai School of Nursing will be continued as a Board of Advisors to the new School of Nursing, advising the administrative officers at both centers with reference to the programs and progress of the School of Nursing. They will maintain jurisdiction over the various funds presently under their control or which may be given to the School.

9. By appropriate action, the respective presidents of The City College and of the Mount Sinai Medical Center will severally recommend the appointment of Dr. Cynthia Kinsella as Dean of the School and as Director of Nursing at the Medical Center. Her salary will be shared between the institutions equally.

10. The Dean of the School is to sit as a member of the president's cabinet at CCNY, and the bylaws are to be amended to make her a member of the Review Committee.

11. The question of a Master's Program in Nursing is recognized as one which should be carefully considered during the year 1968-69.

12. The special program at the Mount Sinai Medical Center under a Calder Foundation grant is to be related to the SEEK program at The City College insofar as this is feasible.

13. The name of the School should be "The Mount Sinai School of Nursing of The City College of The City University of New York."

14. Classroom and office space in Guggenheim Hall will be made available to The City College at a cost consistent with operating expenditures for the facility.

NO. 23. DIRECT ADMISSIONS TO THE SCHOOL OF ENGINEERING, THE CITY COLLEGE: WHEREAS, The School of Engineering is unique in the City University as the sole grantor of engineering degrees through programs registered by the State Education Department of New York and accredited by the Engineers' Council for Professional Development under the National Commission on Accrediting; and

WHEREAS, This School is required to serve freshmen entering from all sections of the City as well as students transferring from other colleges of the University;

NOW, therefore, be it

RESOLVED, That the Board of Higher Education approve the establishment of direct admissions to the School of Engineering; and be it further

RESOLVED, That such admissions embody special programs in accordance with the admissions policies of The City University of New York; and be it further

RESOLVED, That the School of Engineering participate in such remedial programs of the University as are within the competence of the School.
HUNTER COLLEGE
(Calendar Nos. 24 through 28)

NO. 24. LEASING OF SPACE AT 505 PARK AVENUE: RESOLVED, That the Board be requested to authorize, subject to approval of terms and conditions of a lease by the Committee on Campus Planning and Development, the negotiation of a lease for a five-year period for the sixteenth and nineteenth floors of the Aramco Building, 505 Park Avenue at 59th Street, for use by Hunter College.

EXPLANATION: By resolution of the Board of Higher Education (October 28, 1968, Calendar No. 17), the rental of approximately 40,000 square feet in behalf of Hunter College has been authorized. The two floors of the Aramco Building will provide approximately 12,800 square feet of this amount. Preliminary examination has indicated that they conform to building codes for the proposed use and, except for partitioning an open area of 1,800 square feet on the sixteenth floor into seminar rooms, are ready for immediate occupancy. By location as well as organization, this space is singularly suited for Hunter College use and will permit the prompt resolution of a number of priority problems:

a. The urgent need of additional space for an expanding SEEK program and related efforts, especially for student counselling.

b. A location for the Institute of Health Sciences until alterations on the Pathe Building at 106th Street are completed.

c. Faculty offices for the newly established Department of Black and Puerto Rican Studies.

d. An initial transfer of certain programs in education from the P.S. 76 building.

e. Establishment of a Learning Skills Center, initially with the aid of a New York State grant, to improve our ability of providing special help to students who need it.

f. Alumni records maintenance.

gh. Faculty office space and space for special projects required by a number of departments at present not adequately accommodated or relying on guest privileges elsewhere.

NO. 25. APPOINTMENT OF RESEARCH ASSOCIATE WITH WAIVER OF THE BYLAWS: RESOLVED, That James T. Woodley be appointed Research Associate in the Department of Biological Sciences, for the period 9/1/69-8/31/70, at the salary rate of $15,000 per annum, payable from Project No. 181, subject to financial ability; and be it further RESOLVED, That the bylaws of the Board be waived to effectuate this appointment.

EXPLANATION: Mr. Woodley has been employed for 12 years as an electronics technician by the I.B.M. Corporation. During that time he has acquired invaluable experience working in conjunction with researchers who have great demands not only for maintenance but for the design and construction of special electronic apparatus. Despite the buildup of research and teaching instrumentation in the Science departments at Hunter College during the last decade, no individual, with Mr. Woodley's qualifications and competence, has been available to support programs that are related to and dependent upon electronics systems. This turns out to be a vital need both in terms of economy and future development.

NO. 26. APPOINTMENTS WITH WAIVER OF THE BYLAWS: (a) RESOLVED, That Miss Rosanne Reiff be appointed Instructor in the Department of Business Education, for the period 9/1/69-8/31/70, at the salary rate of $11,000 per annum, subject to financial ability; and be it further RESOLVED, That the bylaws of the Board be waived to effectuate this appointment.

EXPLANATION: Appointee with Ph.D. resigned in July thereby creating a serious emergency at the College. Under the present bylaws waiver is still required.
(b) RESOLVED, That Mrs. Mildred W. Stuart be appointed Instructor in the Office of the Dean of Students, Career Counseling, Placement and Financial Aid, for the period 9/1/69-8/31/70, at the salary rate of $10,050 per annum, subject to financial ability; and be it further
RESOLVED, That the bylaws of the Board be waived to effectuate this appointment.

EXPLANATION: Mrs. Stuart has not completed her Ph.D. although her course requirements have been completed and she is working on her dissertation. She is a most unusual person and a very valuable addition to our staff. The amount of work she accomplishes is truly remarkable and her rapport with students, excellent. On the basis of her background of education and experience and her performance during the past year, we strongly recommend that this rank be approved.

(c) RESOLVED, That Mrs. Rosalind Brown be appointed Assistant Professor in the Institute of Health Sciences, for the period 9/1/69-8/31/70, at the salary rate of $11,000 per annum, subject to financial ability; and be it further
RESOLVED, That the bylaws of the Board be waived to effectuate this appointment.

EXPLANATION: There are probably fewer than half-dozen physical therapists in the country who have a Ph.D. degree (usually in unrelated specialties). The situation in this case is similar to that in nursing. In support of this request, reference is made to the bylaws of the Board, Article XV, Paragraph 15.7, under E.

NO. 27. APPOINTMENT OF PROFESSOR: RESOLVED, That Dr. Hans B. C. Spiegel be appointed Professor in the Department of Urban Affairs for the period 9/1/69-8/31/70, at the salary rate of $22,250 per annum, subject to financial ability.

NO. 28. APPOINTMENT OF ASSOCIATE DEAN OF STUDENTS: RESOLVED, That Stanley J. Segal, Professor in the Department of Counseling and Student Development, be appointed Associate Dean of Students for the period 9/1/69-6/30/70, at the salary rate of $25,250 through 12/31/69 and $26,500 effective 1/1/70, which salary rate includes $3,000 per annum for services as Dean, subject to financial ability.

BROOKLYN COLLEGE
(Calendar Nos. 29 and 30)

NO. 29. PROMOTION TO RANK OF PROFESSOR: Item withdrawn.

NO. 30. APPOINTMENTS WITH WAIVERS OF THE BYLAWS: RESOLVED, That the following appointments to the instructional staff be approved for the period 9/1/69-8/31/70, with a waiver of Article XV, Section 15 of the Bylaws of the Board of Higher Education, since they do not possess the Ph.D. degree:

<table>
<thead>
<tr>
<th>Department &amp; Rank</th>
<th>Name</th>
<th>Annual Salary Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>COUNSELING</td>
<td>*Jones, Nathaniel</td>
<td>$15,000</td>
</tr>
<tr>
<td>Assistant Professor</td>
<td>Carlino, Leonard</td>
<td>10,050</td>
</tr>
<tr>
<td></td>
<td>**Cartey, Desmond</td>
<td>11,500</td>
</tr>
<tr>
<td></td>
<td>**Trant, Patricia M.</td>
<td>10,600</td>
</tr>
<tr>
<td></td>
<td>*Thom, Dorothy</td>
<td>12,100-12,400</td>
</tr>
<tr>
<td>COUNSELING (S.G.S.)</td>
<td>Counts, Vivian</td>
<td>10,050</td>
</tr>
<tr>
<td>Instructor</td>
<td>**Noble, Jean</td>
<td>11,200</td>
</tr>
<tr>
<td></td>
<td>Ritchin, Estelle T.</td>
<td>10,050</td>
</tr>
<tr>
<td>ECONOMICS (S.G.S.)</td>
<td>**Greene, Harvey M.</td>
<td>10,600</td>
</tr>
<tr>
<td>Instructor</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Department & Rank | Name | Annual Salary Rate
--- | --- | ---
ECONOMICS | de Zalduonde, Baltasara | $10,050
Instructor | Moore, Charles G. | 10,900
**Sayar, Vedat | 10,900
EDUCATION (S.G.S.) | Maxwell, Marcella W. | 11,200
Instructor | Kapili, Lilly V. | 10,900
**Stern, M. Philip | 10,600
ENGLISH (S.G.S.) | **Harris, William H. | 10,050-10,300
Instructor | **Lifshin, Arthur | 10,600-10,900
**Stern, M. Philip | 10,600
HISTORY | Williams, Melvin R. | 11,600
Assistant Professor | **Gerardi, Donald F. | 11,200
Instructor | **Baker, Michael | 10,900
**Hope, Richard | 11,200-11,500
O'Donnell, William | 10,600
SOCIOLOGY | **Feldman, Ronald | 12,100
Instructor | **Baker, Michael | 10,900
**Hope, Richard | 11,200-11,500
O'Donnell, William | 10,600
SPEECH & THEATER | **Feldman, Ronald | 12,100
Instructor | **Baker, Michael | 10,900
**Hope, Richard | 11,200-11,500
O'Donnell, William | 10,600

* Reappointment as Lecturer (approved in Chancellor's Report of 6/23/69) to be rescinded.
** Served previously as Lecturer.
*** Reappointment.

NOTE: The President concurs in these recommendations as being for the good of the College.

EXPLANATION:
Nathaniel Jones
In the fall Mr. Jones will assume full responsibility as director of the Career Counseling and Placement, Financial Aid, and Teacher Placement units. In addition, new programs now in planning stages will be placed under his supervision. These programs, which have grown out of dialogue with dissident Black and Puerto Rican students are important to the College, and will enormously increase his responsibilities and importance to the College.

Mr. Jones is eminently qualified by his background, experience and personal sensitivity to handle all facets of his position. In his case, I feel that the Ph.D. is immaterial as a criterion of his ability in administrative supervision of these highly sensitive and newly-developing areas. Nevertheless, Mr. Jones has informed me that he has moved significantly toward his doctorate and in two years expects to have this requirement completed. Thus the waiver would not be subject to indefinite renewal.

Mr. Jones recently achieved a significant attainment by being designated by the Secretary of Health, Education and Welfare as one of the first recipients of a University Federal Agency Fellowship. The tenure of the fellowship, over the summer of 1969, will involve him in an evaluation of relationship between Federal Civil Service and universities on the east coast.

Prior to employment at the College, Mr. Jones coordinated vocational services in Nassau County for the county government and was a consultant to all the high schools on vocational development.

I feel that his contributions in his relatively brief stay at the College have been significant, and will play a crucial role in the changes which the College faces.

In summation, I believe firmly that the waiver of the Ph.D. in his case is in the best interests of the College.

Louis Breglio
Dean of Students
Leonard Carlino
Mr. Carlino is engaged in academic counseling and has frequent contact with teaching personnel at the College. He is within two years of his doctorate. His work has a high level of responsibility attached and historically people in this position, when qualified, have been given an academic appointment and the title of instructor.

Desmond Cartey
Mr. Cartey is engaged in academic counseling and has frequent contact with teaching personnel at the College. He is within two years of his doctorate. His work has a high level of responsibility attached and historically people in this position, when qualified, have been given an academic appointment and the title of instructor.

Patricia M. Trant
Miss Trant is engaged in academic counseling and has frequent contact with teaching personnel at the College. She is within two years of her doctorate. Her work has a high level of responsibility attached and historically people in this position, when qualified, have been given an academic appointment and the title of instructor.

Dorothy Thom
Miss Thom has significant responsibility as the Supervisor of the Central Depository at the College. The previous occupant of the position was designated as an Instructor. She has frequent professional contact with students, instructional personnel and principal academic officers. Miss Thom possesses two M.A.'s and plays an important educational role in dealing with students and College programs.

Vivian Counts
The Ph.D. is irrelevant as a functional asset in this assignment since the position requires a broader and more diverse educational and professional background than the more narrowing specialized one identified with a Ph.D. course of study generally permits. Miss Counts has the uniquely diverse qualifications so essential for optimal functioning as a counselor-administrator in the Office of Academic Adjustments.

Jean Noble
Mrs. Jean Noble has been a key member of the Department since her original appointment in 1948. Prior to that time she was a psychologist with the U.S. Veterans Administration and a counselor with the U.S. Employment Service and the National Youth Administration.

Her work at Brooklyn College has been outstanding, as attested by observation reports in her file, and by my own knowledge. Assignment to at least an Instructor line is long overdue.

She has been certified as a Psychologist by the N.Y. State Education Department since 1961. While psychology is not specifically mentioned in section 15.7 of the bylaws, certification requirements are as demanding in that profession as in those named.

A waiver is recommended for the good of the College and its students as well as in recognition of long continuing contributions by Mrs. Noble. Thirty years of counseling experience (twenty at Brooklyn College) and State certification certainly meet the spirit of the Ph.D. requirement.

Estelle T. Ritchin
The Ph.D. is irrelevant as a functional asset in this assignment since the position requires a broader and more diverse educational and professional background than the more narrowing specialized one identified with a Ph.D. course of study. Mrs. Ritchin has the uniquely diverse qualifications so essential for optimal functioning as a counselor-administrator in the Office of Academic Adjustments.

Harvey M. Greene
Has LL.B. degree. He qualifies in a manner appropriate to his own special field.

Baltasar de Zalduonde
Ph.D. degree expected by the end of 1969.
Minutes of Proceedings, September 29, 1969

Charles G. Moore
Ph.D. degree expected by June 1970.

Vedat Sayar
Ph.D. degree expected by June 1970.

Marcella W. Maxwell
Mrs. Maxwell comes to us with 11 years of varied experience as teacher, curriculum consultant, coordinator, deputy director and consultant in a variety of school positions. She is planning to complete a graduate degree and is requesting a special leave from the Board of Education for this purpose. She is currently earning $12,500 per year and is willing to accept our offer of $11,200. Her special background and qualifications will enable her to make a distinctive contribution in the Education Department and in the School of General Studies.

Lily V. Kapili
The instructorship does not lead to tenure; the B.H.E. is currently considering the removal of the Ph.D. as a requirement for this rank.

M. Philip Stern
The instructorship does not lead to tenure; the B.H.E. is currently considering the removal of the Ph.D. as a requirement for this rank.

William H. Harris
Mr. Harris has informed us that he is scheduled to defend his thesis in November, 1969, and expects to have all of the requirements for the degree completed before June, 1969.

Arthur Lifshin
We have been informed by Professor H. B. Stonehouse, Chairman of Arthur Lifshin's Thesis Committee at Michigan State University, that his Ph.D. thesis is acceptable to the Committee and requires only typing and binding before being handed in to the Graduate School. Professor Stonehouse also stated that because of part of the Committee's absence from the campus during the summer, Mr. Lifshin missed the deadline for graduation in August, 1969, but he has no doubt that all requirements will be completed for fall term graduation in December, 1969. Based on the above information from Michigan State University, I recommend that Mr. Lifshin's appointment as of September 1, 1969 be that of Instructor.

Melvin R. Williams
There is a shortage of qualified Afro-American history teachers and this request for a waiver reflects that shortage.

Donald F. Gerardi
Mr. Gerardi is a highly qualified young man who we do not want to lose. Appointing him as an Instructor, despite his not having a Ph.D., will help us keep him.

Michael Baker
Mr. Baker has completed all requirements for Ph.D. except his dissertation which he is now beginning. He has taught with us for two years and is an excellent teacher and an active member of the department.

Richard O. Hope
Mr. Hope has submitted his doctoral dissertation to the Department of Sociology at Syracuse University. The chairman at Syracuse has told me that it is a good dissertation, needs relatively minor revisions, and should be ready for defence by Fall, 1969.

William O'Donnell
Mr. O'Donnell has three years of college teaching experience and has completed course requirements for Ph.D. He is most highly recommended and is in the field of criminology where good candidates are scarce.

Ronald Feldman
Mr. Feldman will complete the requirements for the Ph.D., in all probability, within one year.

George A. Peck
Acting President
QUEENS COLLEGE
(Calendar Nos. 31 through 33)

NO. 31. FULL PROFESSORIAL APPOINTMENT: RESOLVED, That Ronald M. Schneider be appointed Professor in the Department of Political Science for the period 9/1/69-8/31/70 at an annual salary rate of $18,000, subject to financial ability and schedule conditions.

NO. 32. APPOINTMENT WITH WAIVER OF THE BYLAWS: RESOLVED, That Richard R. Rode be appointed Assistant to Higher Education Officer in Campus Planning for the period 7/1/69-6/30/70 at an annual salary rate of $13,000 per annum effective 7/1/69 and $13,300 per annum effective 1/1/70, subject to financial ability and schedule conditions.

EXPLANATION: The President recommends waiver of the bylaws since he deems the three-year program leading to a certificate at Pratt Institute, in addition to the other studies undertaken, equivalent to the bachelor's degree.

NO. 33. SABBATICAL LEAVE OF ABSENCE WITH WAIVER OF THE BYLAWS: RESOLVED, That Clinton F. Oliver, Assistant Professor of English, be granted a sabbatical leave of absence for research, for the period 9/1/69-1/31/70, plus 8/1/70-8/31/70, with full salary; and that the bylaws of the Board, Article XVI, Section 16.1 be waived to effectuate this leave.

EXPLANATION: Granting of this leave involves waiver of the bylaws because Professor Oliver has had less than six years of service in a tenure-bearing title. Professor Oliver has served as Lecturer from 9/1/57 to 8/31/65; has served as Instructor from 9/1/65 and as Assistant Professor from 1/1/66.

Professor Oliver is a valued member of the faculty who has devoted considerable time to college services as well as teaching. The Departmental P & B recommend the granting of this leave.

YORK COLLEGE
(Calendar Nos. 34 and 35)

NO. 34. DESIGNATION OF ASSOCIATE DEAN: RESOLVED, That Wallace K. Schoenberg, Associate Professor of History and Assistant Dean of Teacher Preparation, be designated Associate Dean of the Division of Teacher Preparation for the period 9/1/69-6/30/70, with compensation of $3,000 per annum in addition to his academic annual salary of $17,000, subject to financial ability.

THE BERNARD M. BARUCH COLLEGE
(Calendar Nos. 36 and 37)

NO. 35. DESIGNATION OF ACTING ASSOCIATE DEAN: RESOLVED, That Sidney Rosenberg, Associate Professor of Psychology, be designated Acting Associate Dean for the Social Sciences, for the period September 1, 1969 through June 30, 1970, with compensation of $3,000 as Acting Associate Dean, plus academic annual salary of $18,000/$19,000, subject to financial ability.

NO. 36. APPOINTMENT OF DEAN: RESOLVED, That Andrew Lavender, Professor of English and Associate Dean of Liberal Arts and Science, be designated Acting Dean of Liberal Arts and Science of The Bernard M. Baruch College for the period September 1, 1969 through June 30, 1970, with compensation of $4,000 per annum in addition to his professorial salary of $24,750, subject to financial ability.
NO. 37. AMENDMENT OF MINUTES: RESOLVED, That the name of Ronald Gatty, Associate Professor of Marketing, be added to the list of "Transfer of Tenured Instructional Staff" approved by the Board on June 24, 1968, Calendar No. 20.

EXPLANATION: Professor Gatty's name was inadvertently omitted from the above list. By adding his name he will be covered under conditions prescribed in the resolution. Transfer of personnel was necessary when The Bernard M. Baruch School of Business and Public Administration of The City College became The Bernard M. Baruch College.

HERBERT H. LEHMAN COLLEGE
(Calendar Nos. 38 through 41)

NO. 38. APPOINTMENT OF PROFESSOR AND CHAIRMAN OF DEPARTMENT: RESOLVED, That Maria Teresa Babin be appointed Professor in the Department of Puerto Rican Studies and Chairman of the Department for the period 9/1/69-8/31/70, at the salary rate of $26,000 per annum, subject to financial ability.

NO. 39. APPOINTMENT WITH WAIVER OF THE BYLAWS: RESOLVED, That William U. Crowell be appointed Associate Professor in the Department of Black Studies and Chairman of the Department for the period 9/1/69-8/31/70, at the salary rate of $19,000 per annum, subject to financial ability; and be it further

RESOLVED, That the bylaws of the Board be waived to effectuate this appointment.

EXPLANATION: Mr. Crowell, a doctorate candidate at St. John's University, brings to the chairmanship of the Department of Black Studies an expert's knowledge of curricular developments across the country in Black Studies, knowledge of more immediate relevance to the development of our Black Studies curriculum than the doctorate. Mr. Crowell knows personally and professionally the community most intimately related to, and affected by Black Studies.

NO. 40. APPOINTMENT OF HIGHER EDUCATION OFFICERS: (a) RESOLVED, That Carl S. Muskat be appointed Higher Education Officer (Campus Facilities Officer) in the Dean of Administration Office for the period 8/1/69-6/30/70, at the salary rate of $21,000 per annum, subject to financial ability.

(b) RESOLVED, That Stephen O. Mitchell be appointed Higher Education Officer (Director of Data Processing) in the Dean of Administration Office for the period 9/1/69-6/30/70, at the salary rate of $20,000 through 12/31/69 and $21,000 per annum effective 1/1/70, subject to financial ability.

NO. 41. APPOINTMENT WITH WAIVER OF THE BYLAWS: RESOLVED, That Leo A. Corbie be appointed Assistant Professor and Director of the SEEK Program for the period 10/1/69-8/31/70, at the salary rate of $17,000 per annum, subject to financial ability; and be it further

RESOLVED, That the bylaws of the Board be waived to effectuate this appointment. (Ph.D. requirement)

EXPLANATION: After conducting a nationwide search, a committee composed of student, faculty, and administration representatives has recommended Mr. Leo Corbie as its first and unanimous choice for the directorship of the SEEK Program at Lehman College, and this waiver of the bylaws is requested for the appointment of Mr. Corbie as Assistant Professor. His many years of experience in dealing with the disadvantaged as an attendance teacher and social worker give him the background to administer a program such as SEEK. As interim director since June 11, he has in a short time gained the respect and cooperation of both students and faculty. On matters that lie outside his area of competence, he is quick to seek the advice and counsel of appropriate personnel in the College. Mr. Corbie is studying for the doctorate, but his demonstrated skills in administering the complex and sensitive SEEK Program compensate for his lack of the degree at this time.
UNIVERSITY GRADUATE DIVISION
(Calendar Nos. 42 and 43)

NO. 42. APPOINTMENTS: RESOLVED, That the following appointments be approved, as indicated, subject to financial ability:

<table>
<thead>
<tr>
<th>Department &amp; Rank</th>
<th>Name</th>
<th>Period</th>
<th>Salary Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>English Lit., CUNY, UGC</td>
<td>Ridenour, George</td>
<td>9/1/69*</td>
<td>$23,500</td>
</tr>
<tr>
<td>Community Medicine</td>
<td>Hammond, Edward</td>
<td>7/1/69-8/31/70</td>
<td>26,000</td>
</tr>
<tr>
<td>Philosophy, City College</td>
<td>Saunders, Jason</td>
<td>9/1/69-8/31/70</td>
<td>26,000</td>
</tr>
</tbody>
</table>

* With tenure in the University Graduate Division. Appointment, without tenure, approved previously by the Board on 4/28/69.

NO. 43. APPOINTMENTS WITH WAIVER OF THE BYLAWS: RESOLVED, That the following appointments be approved, as indicated, subject to financial ability, and that the bylaws of the Board be waived to effectuate these appointments:

<table>
<thead>
<tr>
<th>Department &amp; Rank</th>
<th>Name</th>
<th>Period</th>
<th>Salary Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Library, CUNY, UGC</td>
<td>Sessions, Vivian</td>
<td>9/1/69-8/31/70</td>
<td>$19,000</td>
</tr>
<tr>
<td>Business Office, UGC</td>
<td>Fisher, Stanley</td>
<td>7/1/69-6/30/70</td>
<td>19,000</td>
</tr>
<tr>
<td>Chemistry, City College</td>
<td>Landis, Jack</td>
<td>9/1/69-8/31/70</td>
<td>16,000</td>
</tr>
</tbody>
</table>

EXPLANATION:
* Mrs. Sessions has been Director of Project URBANDOC, an Urban Renewal Demonstration Project at the City University since 1965. She has exceptional and specialized skills in the inter-related areas of library science, data processing and information storage and retrieval. She has lectured extensively and is an asset to the Graduate Division. A waiver of the bylaws is requested for one year.

** Mr. Stanley Fisher is a highly qualified systems engineer who has the responsibility for maintaining the systems communication facilities between our 1130 terminal and the 360/50 NASP/OS system at City College. He also assists in the development of a simple time-sharing system that is supported by Morrissey Associates. His qualifications include systems research and analysis at various commercial concerns and at the United Nations. A permanent waiver of the bylaws is requested.

*** Mr. Jack Landis is an electrical engineer with a high degree of specialization in electronics systems engineering. He is invaluable in obtaining maximum use from the mass spectrometer as well as from other instruments now at City College. Also, he has the unusual ability to design and construct new instruments to meet special problems and needs in research. He provides us with a competence of exceptional value to the future of the Ph.D. program in Chemistry. Mr. Landis is at present organizing a course which will be given in the fall for graduate students and staff, on the use of the Mass Spectrometer and the Nuclear Magnetic Resonance Spectrometer. This will be an invaluable adjunct to the graduate program of the Chemistry Department of the University. The value of the equipment now in use in the department is such that the services of Mr. Landis have become more invaluable than ever. A permanent waiver of the bylaws is requested.
THE CITY UNIVERSITY
(Calendar Nos. 44 and 45)

NO. 44. CHANCELLOR'S REPORT: RESOLVED, That the Chancellor's Report for the month of September, 1969 be approved. (The complete report is on file with these minutes in the Office of the Secretary of the Board.)

NO. 45. GENERAL DISCUSSION - POLICY PROPOSALS FOR FUTURE BOARD CONSIDERATION: Upon motion duly made, seconded and carried, the following resolution approved by the Administrative Council on September 29, 1969, was adopted, as amended:

RESOLVED, That participation or non-participation in the October 15, 1969 moratorium protest regarding the war in Vietnam be regarded as a matter of individual conscience for each student and faculty member; and be it further

RESOLVED, That no penalties be imposed on any student or faculty member who does or does not participate; and be it further

RESOLVED, That this position be limited to the events of October 15, 1969.

Mr. Poses and Mrs. Streator asked to be recorded as voting "No."

Mr. Ashe asked to be recorded as voting "No" to the inclusion of the following in the second "resolved" listed above: "or does not."

NO. 46. CONTRACT WITH NEW YORK STATE EDUCATION DEPARTMENT - BROOKLYN COLLEGE: RESOLVED, That the Board of Higher Education, on behalf of Brooklyn College, enter into an agreement with the New York State Education Department to award a Higher Education Opportunity grant in the amount of $197,300 for the year 1969-70 to Brooklyn College, which funds are to be used to support the following special programs at Brooklyn College:

- Brooklyn College Education Opportunity Program $85,300
- Small College Program $77,500
- Veteran Entering Teacher Training Service $34,500

and be it further

RESOLVED, That the Secretary of the Board be authorized to execute such agreement on behalf of the Board of Higher Education.

NOTE: The execution of this agreement is subject to the approval of the Chancellor's Office which is currently negotiating the terms of similar grants on other campuses.

Upon motion duly made, seconded and carried, the meeting adjourned at 9:35 p.m.

N. MICHAEL CARFORA
Secretary of the Board
The meeting was called to order at 12:30 p.m.

There were present:

Herbert Berman
James Oscar Lee
Jack I. Poses
Luis Quero Chiesa

The absence of Mr. Ashe, Mr. Burkhardt, and Mr. Keppel was excused.

Upon motions duly made, seconded and carried, the following resolutions were adopted or action was taken as noted:

**NO. 1. INTERIM FACILITY - JOHN JAY COLLEGE OF CRIMINAL JUSTICE:** RESOLVED, That with respect to the acquisition of the premises known as 445 West 59 Street, Borough of Manhattan, New York City, as an interim facility for the use of John Jay College of Criminal Justice and other City University functions, the price of $5,700,000 is hereby approved as the fair and reasonable value to be offered to the owners of such real property; and be it further

RESOLVED, That if such offer is refused, the Dormitory Authority is requested to proceed to initiate an action in condemnation to acquire such property.

EXPLANATION: Acquisition of this building by condemnation has been approved previously by the Board of Higher Education, the City University Construction Fund, and the Dormitory Authority. There is a technical requirement that the appraisal figure of $5,700,000 be approved by the Board of Higher Education as the offer to be made prior to the filing of condemnation papers.

**NO. 2. THE CITY COLLEGE PRESIDENTIAL SEARCH COMMITTEE:** RESOLVED, That the City College Presidential Search Committee be authorized to expand its membership by one student representative. (See minutes of the Executive Committee meeting held September 29, 1969, Calendar No. 3.)

Upon motion duly made, seconded and carried, the meeting adjourned at 1:00 p.m.

N. MICHAEL CARFORA
Secretary of the Board
MINUTES OF THE EXECUTIVE COMMITTEE MEETING OF THE
BOARD OF HIGHER EDUCATION OF THE CITY OF NEW YORK
HELD
OCTOBER 14, 1969
AT THE BOARD HEADQUARTERS BUILDING
535 EAST 80 STREET - BOROUGH OF MANHATTAN

The Chairman called the meeting to order at 5:00 p.m.

There were present:

Francis Keppel, Chairman
David I. Ashe
Frederick H. Burkhardt
Porter R. Chandler
Jack I. Poses
Luis Quero Chiesa

N. Michael Carfora, Secretary of the Board
Arthur H. Kahn, General Counsel

The absence of Dr. Lee was excused.

Upon motion duly made, seconded and carried the following resolutions were adopted or action was taken as noted:

NO. 1. CONDEMNATION OF LEASE: RESOLVED, That the Board approve the condemnation of the lease held by the Slide-O-Chrome Corporation for the sixth floor of the Baruch College Annex Building at 155 East 24th Street, New York, N.Y.; and be it further RESOLVED, That the City University Construction Fund and the New York State Dormitory Authority be advised of this approval.

EXPLANATION: Heretofore the Dormitory Authority, on behalf of the Board acquired title to the indicated building as an additional temporary facility for Baruch College. Plans for its renovation are currently being developed. The Slide-O-Chrome Corporation holds a lease for the sixth floor which will not terminate until October 14, 1970. In anticipation of the Dormitory Authority's letting of contracts for the renovation of the building prior to that date and with the understanding that there is no apparent likelihood of a negotiated termination agreement, it is recommended that the Board approve a condemnation proceeding.

At this point the Committee went into Executive Session.

NO. 2. EXECUTIVE COMPENSATION: RESOLVED, That in accordance with action taken by the Board on 9/23/69, the following salaries be approved for the persons indicated, effective October 1, 1969, subject to financial ability:
Title and Name | Professorial Salary Rate | Supplement
--- | --- | ---
Chancellor and Professor Bowker, Albert H. | $27,900 | $17,100
Deputy Chancellor and Professor Hyman, Seymour C. | 27,900 | 10,000
President and Professor Kenny, Dumont F. | 27,900 | 8,100
Kneller, John W. | 27,900 | 10,000
Lief, Leonard | 27,900 | 8,100
McMurray, Joseph P. | 27,900 | 10,000
Riddle, Donald H. | 27,900 | 8,100
Schueler, Herbert | 27,900 | 10,000
Weaver, Robert C. | 27,900 | 10,000
Acting President and Professor Copeland, Joseph J. | 27,900 | 10,000
Weyl, F. Joachim | 27,900 | 8,100
Provost and Professor Rees, Mina | 27,900 | 10,000

NOTE: The Suggested Criteria for the Determination of Presidential Salaries is as follows:

Suggested Criteria for the Determination of Presidential Salaries

Performance

The performance of the executive shall be evaluated in terms of his academic and administrative leadership of the institution. Areas for evaluation shall include:

1. Academic management - the recruitment and retention of a highly qualified faculty.

2. Leadership - the ability to recruit, retain and utilize competent deans and administrative personnel; ability to produce the harmonious interaction and operation among the diverse parts and publics of the institution.

3. Administrative ability - the management of the institution's budget and the establishment of spending levels within the budget; performance in reduced funding situations; meeting Master Plan enrollment goals; timely submission of appropriate performance, statistical and accounting reports.

4. Innovation and Development - the development of new programs and services to meet the changing needs and the elimination of obsolete programs and curricula.

Experience

Length of service in higher education and in related positions of executive leadership especially within the City University of New York.

Responsibility

Responsibility of the position measured in terms of the complexity of the institution's mission and diversity of its roles and programs.
Reputation

Recognition of qualifications by persons outside of the institution measured in terms of memberships, participation in professional associations, visitation teams, professional publications, service on advisory commissions, public and community service.

Presidential Housing

The salaries of presidents not supplied with housing by the University should be set at a level to reflect in part the lack of presidential housing.

Upon motion, duly made, seconded and carried, the meeting adjourned at 7:00 p.m.

N. MICHAEL CARFORA
Secretary of the Board
MINUTES OF THE MEETING OF THE BOARD OF HIGHER
EDUCATION OF THE CITY OF NEW YORK

HELD
OCTOBER 27, 1969
AT THE BOARD HEADQUARTERS BUILDING
535 EAST 80 STREET - BOROUGH OF MANHATTAN

The Chairman called the meeting to order at 5:30 p.m.

There were present:

Frederick Burkhardt, Chairman
David I. Ashe
Herbert Berman
George D. Brown
Maria Josefa Camino
Porter R. Chandler
Jean-Louis d'Heilly
Norman E. Henkin
Minneola P. Ingersoll

Francis Keppel
Benjamin F. McLaurin
Louis Nunez
Jack I. Poses
Luis Quero Chiesa
Ruth S. Shoup
Ella S. Streator
Arleigh B. Williamson

N. Michael Carfora, Secretary of the Board
Arthur H. Kahn, General Counsel

Chancellor Albert H. Bowker
President George James
President Dumont F. Kenny
President John W. Kneller
President Leonard Lief
President Joseph P. McMurray
President Donald H. Riddle
President Herbert Schueler
President Robert C. Weaver
Actg. Pres. F. Joachim Weyl
President James A. Colston
Actg. Pres. Joseph Shenker
Professor Robert Hirshfield
Deputy Chancellor Seymour C. Hyman
Vice-Chancellor Robert Birnbaum
Vice-Chancellor Julius C. C. Edelstein
Vice-Chancellor T. Edward Hollander
Vice-Chancellor Bernard Mintz
Provost Mina Rees
Dean Benjamin Rosner
Mr. Alan Ross
Mr. Lester Jacobs

The absence of Dr. Azzari, Dr. Johnson and Dr. Lee was excused.

NO. A. STUDENT ADVISORY COUNCIL: The Chairman reported the receipt of a letter from Mr. Alan Ross, Co-Chairman of the Student Advisory Council, requesting that both co-chairmen be extended the privilege of attending Board of Higher Education meetings.

Motion made, seconded and carried granting the request that both Mr. Alan Ross and Mr. Lester Jacobs be invited to meetings of the Board.

NO. B. HONOR: The Chairman reported that Knoxville College has honored Dr. James A. Colston by naming its new Art Center "The Colston Center for the Performing Arts." and that dedication ceremonies have been scheduled for Friday, October 31, 1969.

NO. 1. COMMITTEE ASSIGNMENTS: The Chairman's report of the following committee assignments was noted:

(a) Honorable Herbert Berman as a member of the Executive Committee to fill the unexpired term of Mr. Burkhardt. As a member of the Executive Committee, Mr. Berman will also serve as a member of the Committee on the City University.
(b) Honorable Porter R. Chandler as a member of the following committees: The University Graduate Division Committee, The Law Committee, Hunter College Presidential Search Committee, Committee on Multiple Position Study, and Committee on the Reorganization of the Board of Higher Education.

(c) Honorable Minneola P. Ingersoll as a member and Chairman of the Committee on the Academic Program.

NO. 2. COMMITTEE ON LAW: (a) Upon motion duly made, seconded and carried, the following Bylaw amendments were adopted:

Section 6.2 of the Bylaws of the Board of Higher Education is hereby amended to read as follows:

SECTION 6.2 PERMANENT INSTRUCTIONAL STAFF - TENURE: (*) (**) The permanent instructional staff shall consist of those persons who have been granted tenure in any of the titles enumerated in subdivisions a, [and] b and c below, in accordance with one of the following provisions:

a. Appointments before June 16, 1968 - A person employed and serving prior to June 16, 1968 full time on an annual salary in the title of professor, associate professor, assistant professor, instructor, lecturer (nursing science), registrar, associate registrar, assistant registrar, registrar's assistant, college science assistant, college science technician, college engineering technician, teacher or educational and vocational counselor who, after serving on an annual salary in any of the titles or positions enumerated in this subparagraph for three full years continuously, has been appointed or shall be appointed for a fourth full year, shall have tenure effective on the first day of September following his reappointment for the fourth full year.

b. Appointments after June 16, 1968 - A person employed after June 16, 1968 full time on an annual salary in the title of professor, associate professor, assistant professor, instructor (nursing science), registrar, associate registrar, assistant registrar, college technician, and in the Hunter College high school and Hunter College elementary school (but not in the Early Childhood Center Program), principal, chairman of department, teacher, guidance counselor and librarian, or in any grade or position which the Board in its discretion may add hereto, who after serving on an annual salary in any of the above titles for five full years continuously, has been appointed or shall be appointed for a sixth full year, shall have tenure effective on the first day of September following his reappointment for the sixth full year.

c. Notwithstanding the provisions of subdivisions a and b of this section, a person employed and serving on a full-time annual salary basis in one of the titles listed in subdivision a herein during the period from June 17, 1968 through September 30, 1968, who serves on an annual salary basis in any of the titles or positions so enumerated for three full years continuously and who shall have been reappointed for a fourth full year, shall have tenure under these bylaws effective on the first day of September following his reappointment for the fourth full year.

(*) All persons employed on an annual salary in the day session in the senior colleges in the positions of professor, associate and assistant professor, instructor, tutor, registrar, librarian, associate and assistant librarian, library assistant, assistant teacher, instructor, critic teacher or teacher, who, on September 1, 1938 were serving in any of these positions and had completed at least four full years of continuous service on an annual salary from the date of their appointment to any of the positions above enumerated, or who had served at least three full years and had been appointed for a fourth full year, are members of the permanent instructional staff.

(**) Service as department head, senior instructor, instructor or junior instructor in a community college during the period from September 1, 1956 to September 30, 1959 shall be credited toward tenure in the positions of professor, associate professor, assistant professor or instructor, respectively.
d. A person whose initial appointment to a position in one of the educational units of the City University, or to the title of professor, associate professor or assistant professor may be granted tenure by the Board, in its discretion, after not less than one nor more than five years of continuous full-time satisfactory service on an annual salary.

e. Notwithstanding the provisions of subdivision "d" of this section, a person appointed to the title of professor, associate professor or assistant professor after prior service in a position on the instructional staff may be granted tenure by the Board in its discretion, under these bylaws, after not less than one nor more than five years of continuous full-time satisfactory service on an annual salary basis.

f. A distinguished person of proven record appointed initially to the title of professor, who had tenure in another recognized institution of higher learning, may be appointed with immediate tenure by the Board in its discretion.

g. A person who has attained tenure in an educational unit under the jurisdiction of the Board of Higher Education and who is subsequently appointed to a comparable position on an annual salary basis in another educational unit under the jurisdiction of the Board shall retain his tenure.

h. Where the service of a member of the instructional staff, in a title on the permanent instructional staff is interrupted by reason of absence on a maternity leave duly granted to her by the Board, the period of creditable service immediately preceding such absence shall be counted in computing the years of service required by this section.

i. The decision of the Board to reappoint with tenure shall be communicated to the person affected not later than May first preceding the expiration of the fifth full year of service. Where an appointee begins his service prior to September first, the tenure period shall not begin until the succeeding September first; and when an appointment is made during the month of September, the appointment shall date as of September first for the purposes of tenure.

Section 6.3 of the Bylaws of the Board of Higher Education is hereby amended to read as follows:

SECTION 6.3 APPOINTMENTS WITHOUT TENURE:

Nothing contained in this article shall be construed as conferring or permitting tenure, or service credit toward the achievement of tenure in the positions of chancellor, president, vice-chancellor, provost, vice-president, university dean, dean, associate dean, assistant dean, department chairman, chief librarian, principal, supervisor, higher education officer, higher education associate, higher education assistant, assistant to higher education officer, research associate, research assistant, lecturer, instructor appointed after June 16, 1968, business manager, assistant business manager, assistant fiscal officer, assistant to business manager, assistant to fiscal officer, all positions in the Early Childhood Center Programs, or any other instructional position not included on the permanent instructional staff. Appointment to any such position, or removal therefrom, however, shall not deprive the person so appointed or removed of tenure in the highest position on the staff held with tenure prior to his appointment to such office, or conjointly with such office, nor shall such appointment or removal deprive any person of service credit toward the achievement of tenure under the provisions of this article. All persons appointed chancellor, president, vice-chancellor, provost, vice-president, university dean, dean, associate dean or principal, if not already appointed to a position on the permanent instructional staff, may be appointed to an appropriate instructional position.

Section 6.4 of the Bylaws of the Board of Higher Education is hereby amended to read as follows:

SECTION 6.4 APPOINTMENT TO THE INSTRUCTIONAL STAFF: NOTICES OF APPOINTMENT AND DISCONTINUANCE:

a. Except for the performance of educational administrative duties, all original appointments to the instructional staff shall be made to a department. All such original appointments shall be for one year or less.
The service of any person appointed on an annual salary may be discontinued at the end of the first year, or if the person is reappointed, at the end of the second, third, fourth or fifth year. The notice of appointment shall state specifically that the appointment is of a temporary nature, shall give the terminal date of the appointment, and shall add that services beyond the period indicated in the notice of appointment are possible only if the Board takes affirmative action to that effect. Notice of reappointment shall be given by the President to the appointee not later than May first. In the position of instructor appointed after June 16, 1968, September 30, 1968 there shall be not more than four successive annual reappointments.

Where services are to be discontinued at the end of the year, notice of the intention of the proper faculty authority not to recommend such person for reappointment shall be given in writing to the appointee by the President not later than April first preceding the expiration of the year of service, except that, in the event of adverse Board action on a recommendation for reappointment or tenure, notice of intention to terminate services shall be given to the appointee as soon thereafter as practicable.

Sections 6.1, 6.3, 8.1 and 8.7 of the Bylaws of the Board of Higher Education are hereby amended pursuant to the request of Vice-Chancellor Mintz so that wherever the titles of Fiscal Officer, Assistant Fiscal Officer and Assistant to Fiscal Officer appear they shall be eliminated so that these positions shall be known as Community College Business Manager, Community College Assistant Business Manager and Community College Assistant to Business Manager.

NOTE: These bylaws shall take effect immediately.

Matter underlined is new; matter in brackets to be deleted.

(b) No report submitted.

Upon motions duly made, seconded and carried, the following resolutions were adopted or action was taken as noted: (Calendar Nos. 3 through 34)

NO. 3. APPOINTMENT OF ARCHITECTS - LEHMAN COLLEGE: RESOLVED, That the Board approve the appointment of Conklin and Rossant, Architects, and Farkas, Barron and Partners, Consulting Engineers, for the design of the new gymnasium at Lehman College (identified as Project 8.0 in the March 1969 Lehman College Master Plan at an estimated construction cost of $5,986,900); and be it further

RESOLVED, That the Board approve the appointment of Giorgio Cavaglieri, Architect for the design of Shuster Hall Renovation and Link Expansion, also at Lehman College (identified as Project 5.R.5.1 in the March 1969 Lehman College Master Plan at an estimated construction cost of $1,149,000); and be it further

RESOLVED, That the City University Construction Fund be requested to authorize the Dormitory Authority to execute contracts with the Architects and Engineers noted for the design of the facilities indicated; and be it further

RESOLVED, That the following item is hereby approved and shall be made a part of the Note Project (City University Note Issue) by appropriate inclusion in a future Supplemental Note Agreement supplementing the Note Agreement by and among the Dormitory Authority of the State of New York, the City University Construction Fund and the Board of Higher Education in the City of New York, dated as of June 12, 1967. The Chairman of the Board of Higher Education in the City of New York is hereby authorized and directed to execute a Supplemental Note Agreement including such item and to cause the seal of such Board to be affixed thereto. The Secretary of such Board is hereby authorized and directed to affix his signature thereto in attestation of such seal; and be it further
RESOLVED, That notwithstanding any other provision of this resolution, prior to the execution of any such Supplemental Note Agreement, changes, insertions and omissions may be made to the description of such item as hereinafter set forth as may be approved by the Chairman of the Board of Higher Education in the City of New York, and the execution by said Chairman of any such Supplemental Note Agreement containing such item with such changes, insertions and omissions shall be conclusive evidence of such approval; and be it further

RESOLVED, That such item is as follows:

Note Facility:

Description: New Gymnasium, including site work for Lehman College of The City University of New York.

Location: Between Goulden and Paul Avenues south of Bedford Park Boulevard, Borough of the Bronx.

Estimated Occupancy Date: 1972

Estimated Cost: $300,000 (planning and other miscellaneous costs only).

Architect: Conklin and Rossant, Architects and Farkas, Barron and Partners, Consulting Engineers.

Note Facility:

Description: Shuster Hall, Renovation and Link Expansion for Lehman College of The City University of New York.

Location: Between Goulden and Paul Avenues south of Bedford Park Boulevard, Borough of the Bronx.


Estimated Cost: $150,000 (planning and other miscellaneous costs only).

Architect: Giorgio Cavaglieri and be it further

RESOLVED, That the items hereinabove set forth are included in the Master Plan of the City University, as approved by the Board of Regents and incorporated into the Regents Plan or general revision thereof for the expansion and development of higher education in the State and as thereafter approved by the Governor, and that with respect to such items the appropriate reference thereto is as follows:

Included as items 3d-k (Hunter College Bronx Campus) on page 40 of the 2nd Interim Revision (1966) of the 1964 Master Plan of The City University of New York as approved in 1966 Progress Report on the Regents Statewide Plan (page 34) as approved by the Governor on January 16, 1967;

and be it further

RESOLVED, That the City University Construction Fund and the Dormitory Authority are hereby requested to approve such items as hereinabove set forth and to take appropriate action to authorize the inclusion thereof in a future Supplemental Note Agreement; and be it further

RESOLVED, That this resolution shall take effect immediately.
EXPLANATION: On 5/26/69 (Calendar No. 6) the Board approved a Master Plan for the physical development of the Lehman College Campus as recommended by the firm of Todd/Pokorny, Architects and Planners. Subsequently the firm of Taylor, Leiberfeld and Heldman, Educational Consultants, was employed to prepare detailed facilities programs for the various structures contemplated in the Lehman Plan. Their work is well along at the Campus and it is now appropriate to advance the campus development plan to the project design phase.

In accordance with the general directive of the Board of Higher Education and the procedures adopted with advice of the Architectural Advisory Committee, several Architects have been interviewed for commissions for first phase building, site and utility work at the Lehman Campus. On September 29, 1969 (Calendar No. 8) the Board approved the appointment of Todd/Pokorny for the design of the central campus facilities defined in the campus master plan. The present recommendation is to appoint two additional architects to design the balance of the recommended first phase work at the Lehman Campus, i.e. a New Gymnasium and the Renovation of Shuster Hall.

The Lehman Master Plan refers to the two projects as follows:

(1) New Gymnasium (Physical Education, Infirmary - 162,200 gross square feet).

The program requires a doubling of the existing Physical Education facilities. Since athletic facilities should not be situated in the heart of the academic campus, and since the present gymnasium is totally inadequate for 1975 projected physical education needs, a new building is proposed for the northern end of the campus. The new structure is intended to be built partially below grade to facilitate access to tennis courts on the roof, replacing those being usurped by this and other new construction. The building is to contain a swimming pool of regulation size (the existing pool is non-regulation), four basketball courts, exercise rooms and locker facilities, as well as physical education offices and the campus infirmary.

The public entrance for sports events will be off Bedford Park Boulevard with exits at Paul Avenue and Bedford Park Boulevard. No public traffic need be brought through the campus.

(2) Shuster Hall and Link (Administration - 96,072 gross square feet).

Shuster Hall will become the administrative center of the campus. When Carman Hall is completed, classrooms presently in Shuster Hall will move into Carman Hall and some of the administrative departments now in the temporary Reservoir Building will move into Shuster. (The Reservoir Building will continue in use during the development of the campus.)

A student entrance to Shuster Hall will be direct from the Oval, at lower level. This, together with changed occupancy, improvements in access from Goulden Avenue, and changed utilization of the present Library to Fine Arts will substantially reduce student traffic on the ramp and through the link between Shuster and the present Library.

A landscaped area and drive with limited-use parking will be provided for visitors arriving by car along Goulden Avenue. Longer term parking for those doing business with the College will be located along the Reservoir. The existing truck dock is to be improved, providing an additional pedestrian entrance with direct entry to administrative departments dealing with purchasing, facilities, and personnel. The west doors of the link between the present Library and Shuster Hall are intended to serve as the main building entrance to campus from the west. Information, Public Relations and Admissions in Shuster would be nearest this entrance.

Shuster Hall is in good repair and requires no exterior work. Renovation work includes interior partition changes, air conditioning, redesign of the interior court, redesign of the west side loading drive and walk, and redesign of the Link to accommodate a lower level student locker/lounge.

The design of the two indicated projects will be performed in consultation with the campus master planners to insure a compatibility of design and function with other elements of campus construction.
NO. 4. CITY COLLEGE MASTER PLAN: RESOLVED, That the Board of Higher Education indicate its general acceptance of the Master Plan Report and Recommendations for the Development of Physical Facilities for the City College Campus as prepared by John Carl Warnecke, Architects and Planning Consultants, in accordance with the terms of a contract for the development of said plan; and be it further

RESOLVED, That Table 12-2 of the 1968 Master Plan of the Board of Higher Education be modified to delete the tentatively listed facilities under Item 1, City College, and in place thereof include the facilities indicated in the aforesaid City College Master Plan Report:

<table>
<thead>
<tr>
<th>Master Plan</th>
<th>Construction Cost Per Master Plan July 1969</th>
</tr>
</thead>
<tbody>
<tr>
<td>Development Area I</td>
<td></td>
</tr>
<tr>
<td>a. Demolition (Lewisohn Stadium &amp; Stage House, Klapper Hall, Brett Hall)</td>
<td>$425,000</td>
</tr>
<tr>
<td>b. New Construction (North Academic Complex)</td>
<td>44,983,300</td>
</tr>
<tr>
<td>Development Area II</td>
<td></td>
</tr>
<tr>
<td>a. Demolition (S Temporaries, Administration Building)</td>
<td>96,600</td>
</tr>
<tr>
<td>b. New Construction (North Recreation Area, Mall Landscaping, Utility System)</td>
<td>1,452,500</td>
</tr>
<tr>
<td>c. Renovation (Steinman Hall, Shepard Hall, Harris Hall, Compton Hall, Goethals Hall, Baskerville Hall, Wingate Gym, Tunnels)</td>
<td>15,924,100</td>
</tr>
<tr>
<td>Development Area III</td>
<td></td>
</tr>
<tr>
<td>a. Demolition (President's House, Stieglitz Hall, Downer Hall, Boiler Plant, Y Temporaries, Cohen Library)</td>
<td>350,900</td>
</tr>
<tr>
<td>b. New Construction (Social Sciences, Student Center, Link)</td>
<td>22,721,200</td>
</tr>
<tr>
<td>Development Area IV</td>
<td></td>
</tr>
<tr>
<td>a. Demolition (Finley Hall, Goldman Wing)</td>
<td>260,500</td>
</tr>
<tr>
<td>b. New Construction (Arts, Architecture, Music)</td>
<td>5,368,800</td>
</tr>
<tr>
<td>Development Area V</td>
<td></td>
</tr>
<tr>
<td>a. Demolition (Wagner Hall, Eisner Hall, Mott Hall, E &amp; M Temporaries, Pumping Station, masonry walls, clean-up grading)</td>
<td>260,000</td>
</tr>
<tr>
<td>b. New Construction (South Recreation Area)</td>
<td>540,000</td>
</tr>
<tr>
<td>c. Renovation (Park Gymnasium)</td>
<td>137,200</td>
</tr>
<tr>
<td>Total Program</td>
<td>$92,520,100</td>
</tr>
</tbody>
</table>

EXPLANATION: The 1968 Master Plan of the Board of Higher Education included in Chapter 12, Planning for Physical Facilities, the following statement under Item 1, Basic Assumptions and Procedures:

"Nevertheless, the City University has embarked on implementation of a policy of master planning for each of its institutions. Utilizing the advice of a professional advisory committee, and following intensive interviews, the University has selected twelve architect/planner teams after an extensive search. Each of these teams has been assigned to develop a total architectural concept for a single campus. Their assignments range from institutions still in the site selection stage to the oldest establishments needing study of partial replacement as well as expansion of facilities. These architect/planner teams have direct and continuing contact with the president and faculty of the institution they are studying."
"The resulting campus master plan will be based on the academic program as developed within each institution. The office of the Vice-Chancellor for Campus Planning and Development will introduce such guidance as may be needed to maintain congruence with the University's total enrollment, academic and financial commitments. The central authority has the further responsibility of developing space guidelines and bases of comparison so that space planning will be consistent within the University for similar uses. This complex study also involves justification of these space guidelines as compared to parameters utilized by other public and private institutions. The study of these basic planning assumptions is being carried on in cooperation with the New York State Education Department. A paramount consideration throughout is the active policy of the Board of Higher Education to encourage institutional autonomy and avoid stereotyping of programs."

Also in Chapter 12, under Item 3, Specific Building Plans, the following is indicated:

"Table 12-2 includes a revision of the listing of the specific projects as they appeared in previous issues of the City University Master Plan. The table has been revised only in those cases where planning or construction has advanced to a point where such revision is significant. Certain specific projects that have been advanced in planning have been added."

"The University and the colleges are in the process of developing campus master plans. Therefore, it is not possible at this time to establish the total list of individual facilities needed for any one of the campuses. However, Table 12-1 does include many facilities that were identified as essential prior to the start of the local master planning processes. This table will be altered as the campus master plan for each institution develops."

A specific campus development plan for City College has now been completed by the indicated architect/planner firm under the direction of the University and in concert with the College.

The City College Master Plan is based on an expected increase in enrollment from the planning base (1967-1968) enrollment of 12,740 full-time equivalent day students to an anticipated 1975 enrollment of 15,305 FTED students. The projected enrollment increase is nearly equally divided among undergraduate and graduate programs, reflecting a significant increase in the size of the graduate program. Undergraduate enrollment will shift from a majority of lower classmen to a majority of upper division students.

This enrollment change means that City College will need more space of all kinds, but particularly space for research facilities, libraries and faculty offices. Approximately 2,800,000 gross square feet has been established as the floor area required to meet the 1975 program. The College now has 1,600,000 gross square feet of space.

Overall space demand is only one aspect of the College's redevelopment problem. The quality and utility of existing space is also problematic. Most of the buildings, some dating from the turn of the century, are inadequate for today's needs and will be hopelessly outdated for the future educational program. Approximately 25% of the existing 1.6 million gross square feet of space cannot be considered suitable for renovation. Almost all the remaining buildings must be completely renovated if they are to be usable under the proposed program. Nearly all the older buildings are small and inflexible. Their size and location result in inefficient use of the valuable land.

The College cannot find new building sites by expanding into the community. If the spatial requirements established by the new educational program are to be achieved within the limits of the existing campus, the present campus layout must be significantly modified. Building density levels must sharply increase, at least to a level consistent with the surrounding urban environment. Open space on the campus must also be reorganized for maximum functional utility and more effective aesthetic relationships.

The campus, inadequate as it is to meet the existing and projected needs of the College, does provide some unique resources. The first and most obvious asset is the land, 35 acres of underdeveloped Manhattan real estate in a very desirable location. The second is a fine group of Neo-Gothic buildings dating from 1907, 75% of this building space can be renovated to function effectively in the new program. Third, the campus is situated in the midst of an area whose redevelopment potential will probably be realized in the next decade. The College can become a positive force in this redevelopment.
The efficient use of both land and buildings was the prime criterion in planning. It resulted in an overall arrangement of two superblocks both free of vehicular traffic. These superblocks roughly correspond to the present North and South Campuses. The two areas will be connected at 135th Street by a pedestrian bridge. The site presently occupied by Lewishon Stadium and the city-owned block immediately to the south will provide land for both a new academic center and additional classroom and department space. The center will include a new library and multimedia center, lecture halls, an auditorium and a little theatre. A central power plant and parking facilities will be located below grade. The School of Education will be one of the first occupants of this center. Space will also be provided for expanded engineering and science programs in this multi-use structure.

The North Quadrangle will be renovated for use by the humanities faculties. Shepard Hall will revert to use by the College Administrative Offices. The wings of Shepard will contain offices and general classrooms for engineering, mathematics and computer science.

The South Campus will be the site of a complex housing the social sciences, music, art and the School of Architecture. South of 133rd Street, the land is reserved for a potential student-faculty housing program and athletic fields.

An internal pedestrian "Street" or Galleria will connect all buildings of the campus. Major common-use facilities will be located off the main levels of this street. These will include libraries, lounges, cafeterias, lecture halls, study rooms and student activity spaces. Classrooms, laboratories and departmental facilities will be located in upper floors of the educational complex and at the ends of the Galleria.

By closing Convent Avenue to traffic, a large mall will be created as an outdoor focal point. Facilities open to the mall will be of the kind that encourage student and community use of the space. Other outdoor focal points will include the North Quadrangle and the South Recreation Area, both traditional outdoor mixing places. In the housing area, the open space will be used for playing fields.

The Master Plan calls for the construction of 1.6 million gross square feet of new academic and support space. An additional 400,000 gross square feet of parking structure is proposed. Over an eight-year period, new construction will require the outlay of over $76,500,000 while renovation of existing facilities will cost over $16,000,000.

This Master Plan provides only the guidelines for City College to meet the demands of its growing and changing educational program, but is an appropriate initial step prior to the detailed planning of individual physical facilities for the City College Campus. The Board’s acceptance, in principle, of this overall plan is recommended in order that specific steps towards its implementation may proceed.

**NO. 5. ALTERATIONS TO LOCKER ROOMS, GYMNASIUM BUILDING - LEHMAN COLLEGE:** RESOLVED, That the Board approve the contract documents for alterations to locker and shower rooms in the basement of the Gymnasium Building, Herbert H. Lehman College, Bronx, New York, at an estimated cost of $148,000, chargeable to balances available under Capital Project HN-203; and be it further

RESOLVED, That the Director of the Budget be requested to approve the above project with a cost limitation of $163,170 (which includes the estimated cost plus 5% for contingencies and 5% for escalation).

**EXPLANATION:** This project is intended to utilize existing space in the basements of the Gymnasium Building at Lehman College in order to accommodate the increased student enrollment, the provision for visiting athletic teams, and the rehabilitation of an existing women's shower room in which a serious floor leakage exists. None of the architect/planners' proposals for campus development anticipates the elimination of the swimming pool from the Gymnasium Building. For this reason the work included in the project to renovate shower and locker rooms will not be affected by any future change that may be made in the general use of this building.

The plans and specifications for this alteration project have been prepared by the Department of Design and Construction Management of the Office of Campus Planning and Development and have been reviewed and accepted by the College.
NO. 5A. SUPPLEMENTAL NOTE AGREEMENT NO. 10: RESOLVED, That the Board does hereby approve the form and substance of Supplemental Note Agreement No. 10 dated as of October 21, 1969. The Chairman is hereby authorized and directed to execute such Supplemental Note Agreement No. 10 on behalf of the Board and to cause the Seal of the Board to be affixed thereto. The Secretary of the Board is hereby authorized and directed to affix his signature thereto in attestation of such Seal.

EXPLANATION: Supplemental Note Agreement No. 10 provides that two note facilities (which are temporary facilities) shall be withdrawn from the note project. Such facilities are note facility C 17.01 comprising the acquisition (by purchase or condemnation), renovation and equipping of an existing building for use as a temporary facility for York College (the Montgomery Ward Building) and note facility C 18.01 comprising the acquisition, renovation and equipping of a temporary facility for Baruch College (the R.C.A. Building) and alteration and equipping of the existing Baruch College building.

Supplemental note agreement permits the payment of the costs of such acquisition, renovation and equipping to be liquidated in five years (by five equal annual payments to be made by the Fund to the Dormitory Authority) instead of over a period of 30 years as contemplated by the Master Note Agreement dated June 12, 1967. It is estimated that the total estimated costs of both facilities is $10,750,000. Costs of financing said sum would thereby be decreased considerably.

It is necessary that execution of supplemental note agreement be authorized by November 1, 1969 in order to get the first installment of $2,500,000 from the City and State in 1970, rather than in 1971, thereby saving the costs of financing said installment for one year.

The Master Agreement of June 12, 1967 authorizes the withdrawal of facilities upon payment to the Dormitory Authority of the costs involved in acquiring and renovating the facility to be withdrawn. (Sections 2.12 and 2.13) It is understood that both City and State have agreed to the foregoing withdrawal and method of payment.

THE CITY UNIVERSITY
(Calendar Nos. 6 through 12)

NO. 6. REPORTS OF THE CHANCELLOR: The Chancellor presented the following report:

The Board has questioned whether there have been too many bylaw waivers recently. We have summarized what happened last year. We expect most of the waivers to come at the September meeting because most of the faculty appointments come in September. We will keep a running tally and see what it looks like. If there is some other information that the Board would like to have, we would be happy to get it to you. I would like to say again that we are now keeping an eye on all the waivers, and if there is some specific information a Board member would like, we can obtain it.

Sometime last year a study of the future of public two-year colleges in New York State was authorized and funded jointly by the State University, the State Budget Office, and the Regents. The study was finished last spring, and for various reasons, never saw the light of day. One of the reasons was that it recommended a substantial increase in funding for the community colleges from the State, and in the atmosphere of last year's Legislature the Governor did not have much enthusiasm for that. Another reason was that the Board of Higher Education, according to the report, ought to be congratulated because the community colleges in New York City were better than the community colleges in the State, and the report recommended that the community colleges in New York City ought to be disassociated from the State University. The study was supposed to say just the opposite.

The study was released just this week. This is the Nelson Report. We have a few copies, and I'll send them along. They recommended that we have nothing to do with the State University and that the community colleges have independent boards. They recommended that there be a coordinating council of two-year colleges with representatives of the State University Board, the City University, and the State Legislature. They recommended that the Governor appoint five members to the Board of Higher Education, and several other things.
On the whole, the Report is a good one from our point of view. They also recommended that the Fashion Institute of Technology be transferred to the Board of Higher Education.

I thought the Joint Community College Committee would want to take a position on it.

As you know, we have been having some discussions with the Governor and the Mayor about the future financing of the University, and there have been very strong pressures, particularly from the Governor's Office to come up with some plans and formulas. We will be working with the Executive Committee in the next month to put together a program. I think that we have to do this because both the Governor and the Mayor are anxious that some public discussion of these issues get going - the Governor in particular. We have done some work on it. We are not thinking of a commission composed of faculty, students, and lay members. We are thinking of a blue ribbon commission.

I'd like to ask two people to report - first, Deputy Chancellor Hyman about the capital budget and then Vice-Chancellor Hollander to say a few words about the operating budget.

Deputy Chancellor Hyman reported as follows on the capital budget:

Last Tuesday we had a hearing before the City Planning Commission on the capital budget submitted by the Board. This deals with the community colleges. The senior colleges are financed through the City University Construction Fund.

I believe we had a favorable reception. The City Planning Commission has five members, three of whom are new. One of the three new members is also a member of the City University Construction Fund and is well acquainted with us. I think our situation is well known and reasonably well understood by the members of the City Planning Commission.

The major request in this year's budget is construction money for the construction of Kingsborough Community College. We asked for 48 million dollars in the 1970-71 request. We anticipate that we will be able to contract for that much construction. Because of the various delays by the City Budget Director's Office, it is possible that we will be pushed back from May 1971 to July 1971. If that is to be anticipated, that might provide the basis on which the City Planning Commission would reduce our request from 48 million dollars to 20 million dollars. This might happen, and President Shenker and I have talked about it.

We have a couple of other things to report. I would like to inform the Board that 3 million dollars has been bid on the Queens College Science Facility. This was something that we agreed to initiate in January 1969. We have come to start construction in nine or ten months, so we're happy about that.

At Brooklyn College we now have contracted for the construction of four major projects, $60,000,000 worth. This will be a dramatic addition to the plant at Brooklyn College.

One other special item: In connection with the Open Admissions Program, there has been a great deal of talk about the limitations of physical facilities and the major impact that this would have upon our plans for Open Admission, and I have had inquiries from the Board. I have prepared a memo which briefly indicates the facilities that have been added and are under construction and will have been added by September 1971. The figures go something like this. In September 1967 the University had approximately 8 million gross square feet of space on all campuses. From September 1967 to September 1971 we have and will have added 3-1/2 million square feet. As of September 1971 we will have expanded the University's physical space by 44%. Not all of this is the right kind or in the right place. Under Open Admission we anticipate an increase in the number of students for the same period of 40%. Although I don't mean to say that we have by any means put much of a dent in the problem, it is a fact that even with Open Admissions, we will have a limited gain in the space problem. We will be gaining in the next few years. The miserable physical conditions under which we operated in September 1967 will have improved even with Open Admissions by September 1971. If we move at the same time rate, we can accumulate more space and approach a better situation.
At Queensborough Community College the Humanities Building will have added 180 thousand square feet. Staten Island Community College will acquire 20 thousand square feet in the Basement Addition. Kingsborough Community College this winter will acquire 106 thousand square feet in temporary steel buildings.

It is not what it should be, but it is something.

New York City Community College, if we can do it by September 1971, will have its Jay Street Addition, and that is 170 thousand square feet. The new construction at Staten Island Community College is probably three years off. It is not included in my list now because I don't want to project on something that is three or four years ahead of us. We are receiving bids on Bronx Community College on Wednesday of this week. Hostos - the Board of Estimate approved the rental of a floor of the Concourse Plaza Hotel for this year, and next year it gives us the option of taking over the entire hotel.

Vice-Chancellor Hollander reported on the operating budget:

This year, at your suggestion, we used a somewhat different approach concerning the operating budget request. In prior years, the Board approved the budget before distribution to the public. This year, the budget request was issued as "The Chancellor's Budget Request;" it was received and reviewed by the members of the Committee on Budget and Finance and distributed widely to faculty, student groups, and the public. The Committee will hold a public hearing on November 14 before it recommends a budget to the full Board.

We have modified the budget itself so that the request is in "cash" terms rather than stated at a fictional amount which we can't spend.

The present cash budget is $241 million. Our budget request for 1970-71 is $369.9 million. I think the City and the State Budget Offices agree that it is a modest request in the light of what we are planning to do with the budget. Of the $129 million increase, approximately one-third is mandated to cover collective bargaining increases which were negotiated by the City as well as other cost increases. One-third of the increase is for enrollment increases called for by the Master Plan. Less than one-third of the increase represents the cost of Open Admissions, which by itself is a relatively small portion of the total increase in the budget.

This year's budget is distinguished from those prepared in past years in that most of the funding levels have been agreed upon in advance with the City budget office. The budget office has already agreed that funding levels are valid, and it is now a question of determining how much can be made available. In our initial discussions with the City budget office personnel they have agreed that we have made our requests in terms of operating requirements. It is now a question of whether the City and the State can provide these funds.

NO. 7. OPERATING BUDGET MODIFICATIONS: The Chancellor's report of operating budget modifications (a) pending in the Budget Office, and (b) approved by the Mayor, was noted.
NO. 8. WAIVER OF BYLAWS FOR PERSONNEL APPOINTMENTS: The Chancellor presented the following report of bylaw waiver requests for personnel appointments:

PERSONNEL APPOINTMENTS AND REAPPOINTMENTS WITH WAIVER OF BYLAWS

SUMMARY REPORT - OCTOBER 1969

<table>
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<th>This Academic Year (excluding this Month)</th>
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<td>Sub-total</td>
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<td>TOTAL WAIVERS</td>
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** Not required under pending revision of Bylaws.

NO. 9. WAIVER OF APPLICATION FEE FOR FOREIGN STUDENTS - BARUCH COLLEGE: RESOLVED, That effective 9/1/69 Baruch College be authorized to waive the $10.00 application fee for foreign students (students who have completed the majority of their education abroad) and whose dossiers are forwarded to the College by the Institute of International Education and who apply for matriculation to the Graduate Division.

EXPLANATION: The Institute of International Education often forwards to Baruch College complete dossiers, including letters of reference, transcripts, etc., of foreign students. The initial processing of the application by the Institute of International Education greatly relieves the work required of the Foreign Student Advisor and Graduate Registrar of the Baruch College. In the light of the difficulties encountered by most foreign students in transferring sums, even of $10.00, to the United States and in order to encourage as large a number of foreign students to apply to and who are qualified to attend the Graduate Division of Baruch College, it is recommended that the application fee be waived in these cases.

A similar resolution was approved by the Board (June 23, 1969, Calendar No. 26) for Queens College. Such waivers are not covered by the Guidelines for Fees.

NO. 10. CITY UNIVERSITY RESEARCH FOUNDATION: (a) RESOLVED, That the City University Research Foundation be assigned responsibility effective July 1, 1970 for administering all grants and contracts awarded to any unit in the University and be mandated to develop procedures which will ensure that its operations are fully responsible to the needs of the college.
NOTE: At the Administrative Council meeting held October 13, 1969, President Copeland wished to be recorded as voting NO on the resolution. Presidents Schmeller and Michelen wished to be recorded as abstaining.

(b) RESOLVED, That the Chancellor be requested to submit to the Board prior to July 1, 1970, the proposed operating procedures and the revised bylaws of the City University Research Foundation.

EXPLANATION: City and State officials have taken audit disallowances against the entire amount of overhead and excess released time recoveries and have taken the position that such recoveries be remitted to the City and be treated as a reduction of the State claim for University funding. A State suggested alternative is for the University to establish procedures which will provide for sound and prudent administration of funds recovered under sponsored projects. In the view of both the City and State officials, sound and prudent administration requires that the University budget for research activity assign administration to a single organization such as a Research Foundation for purposes of effective control and require the Foundation to render a full accounting for all expenditures.

Most of the public universities throughout the country have established Research Foundations; in part because of the desire to avoid cumbersome State (or City) regulations which severely hamper projects of short duration.

NOTE: The Chancellor reported that The City College Research Foundation will be continued as long as it is possible to do so.

NO. 11. MASTER PLAN AMENDMENT: RESOLVED, That the following amendment to the Master Plan re "Career ladder programs" be approved:

In the past several years, the City of New York has instituted a number of "career ladder programs," designed to provide released time to municipal employees in entry-level positions for study at the City University. Completion of a certain number of credits and finally the granting of the degree usually results in guaranteed promotion to a designated step on the career ladder. And, for many entry-level employees, these released-time programs offer the only reasonable opportunity for education beyond the high school.

The City University has cooperated with the City of New York through creation of appropriate educational opportunities for career ladder programs. One such program, created by the New York City Board of Education, involves progression from Educational Assistant (requiring less than a high school diploma) to Education Assistant with a high school diploma (with differing pay and responsibilities) to Educational Associate (requiring two years of college) to beginning Teacher (requiring the baccalaureate degree). The City University has traditionally provided education for the Teacher Position; for the last two years, 750 present Educational Assistants have studied part-time toward completion of the requirement for an Associate Degree and promotion to the position of Educational Associate.

In addition, requests have already been received for college-level career ladder programs for entry-level personnel in the Department of Social Services, Community Mental Health Board, Board of Education, Department of Parks, and Department of Hospitals.

Yet, under present policy, the University's commitment to these and similar upgrading and career ladder programs poses a serious dilemma. On the one hand, these programs are obviously a part of the University's total program to provide education beyond the high school for all those who are capable of benefiting from it; on the other hand, present budget policies and enrollment projections are based upon numbers of recent high school graduates rather than adults in career ladder programs. Thus, under existing policy, a decision to continue and expand career ladder programs would imply a limitation on admission of high school graduates. Given both the City's and the students' needs, it is difficult to restrict enrollment opportunities for either group of students.
In order to properly meet this need, the University wishes to establish a policy of encouraging the community colleges to develop and expand adult career ladder programs within the limitation of existing space requirements. Moreover, the colleges should be encouraged to include budgetary support for the operating expenses and initial expenses of these programs in their regular budgetary submissions, in order to accommodate 1,000 career ladder students during the 1970-71 academic year, without limiting their admission of recent high school graduates.

To this end, this request to amend the Master Plan to permit the regular and orderly admission of such adult students is being made so that the City University may continue to respond to City Agencies and to the needs of the City's working population without restricting opportunities for higher education for recent high school graduates.

NO. 12. UNIVERSITY COMMISSION ON ADMISSIONS: The following resolution approved by the Administrative Council at its meeting held October 13, 1969, was noted by the City University Committee and is transmitted to the Board for information:

RESOLVED, That in order to provide adequate time for discussion, the Administrative Council requests the Board of Higher Education not to take final action upon the Report and Recommendations of the University Commission on Admissions at its regular meeting of October 27, 1969; and be it further

RESOLVED, That a special meeting of the Administrative Council be called to discuss the Report and Recommendations of the University Commission on Admissions with a view to transmitting the views of the Council to the Board; and be it further

RESOLVED, That the Administrative Council request that appropriate faculty bodies on each of the campuses of the University meet to discuss the report of the Commission on Admissions as soon as possible.

EXPLANATION: The Administrative Council is arranging a special meeting to discuss the report of the University Commission on Admissions prior to October 27, 1969.

THE CITY COLLEGE
(Calendar Nos. 13 and 14)

NO. 13. DESIGNATION OF DEANS: RESOLVED, That the following designations of Deans be approved for the period 7/1/69-6/30/70, with compensation of $3,000 per annum, in addition to academic annual salary, subject to financial ability:

<table>
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<tr>
<th>Academic Title &amp; Name</th>
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<tr>
<td>Asst. Prof. of Romance Languages</td>
<td>Associate Dean</td>
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<td>Gabrielle de Beer</td>
<td>Liberal Arts &amp; Science</td>
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<tr>
<td>Professor of School Services</td>
<td>Associate Dean</td>
<td></td>
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<tr>
<td>Louis A. Rosasco</td>
<td>School of Education</td>
<td>$22,250</td>
</tr>
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</table>

NO. 14. APPOINTMENT WITH WAIVER OF THE BYLAWS: RESOLVED, That Patrick L. DiGiovanni be appointed College Engineering Technician A in the Computation Center at The City College for the period 9/1/69-8/31/70 at the salary rate of $7100 per annum, subject to financial ability; and be it further

RESOLVED, That the bylaws of the Board be waived to effectuate this appointment as Mr. DiGiovanni does not meet the two-year appropriate experience requirement.

EXPLANATION: Mr. DiGiovanni is deemed to have strong potential for the position of College Engineering Technician A and he is willing to accept assignment to the night shift in the Computation Center. The College has been unable to hire experienced operators in this competitive field. It is therefore requested that the two years of appropriate experience required by the bylaws be waived to effectuate this appointment.
NO. 15. APPOINTMENTS WITH WAIVER OF THE BYLAWS: (a) RESOLVED, That Jacob S. Kamaiko be appointed Assistant Professor in the School of Social Work for the period 9/1/69-8/31/70, at the salary rate of $14,000 per annum, subject to financial ability; and be it further RESOLVED, That the bylaws of the Board be waived to effectuate this appointment as Mr. Kamaiko does not possess the Ph.D. degree.

EXPLANATION: Mr. Kamaiko has the professional social work degree (M.S.W.) from the Yeshiva University School of Social Work. During his five years of association with the School, he has demonstrated outstanding teaching capacity both in the field and in the classroom. He has won national recognition in the field of mental retardation and is thus sought to teach institutes and workshops. In addition, he has published related articles. He made a major contribution as a member of the Mayor's Committee on Mental Retardation to the securing of additional funds for the expansion of services in this field. In view of the high quality of his professional competence, a waiver of the bylaw requirement of a Ph.D. is recommended.

(b) RESOLVED, That Samuel Sylvester be appointed Assistant Professor in the School of Social Work for the period 9/1/69-8/31/70 at the salary rate of $13,000 per annum, subject to financial ability; and be it further RESOLVED, That the bylaws of the Board be waived to effectuate this appointment as Mr. Sylvester does not possess the Ph.D. degree.

EXPLANATION: Mr. Sylvester has the professional social work degree (M.S.W.) from the University of Pennsylvania School of Social Work and an advanced certificate in Supervision. He brings a broad and varied experience in several areas of social work practice. In view of the high quality of his professional competence, a waiver of the bylaw requirement of a Ph.D. is recommended.

NO. 16. APPOINTMENT OF ACTING REGISTRAR: RESOLVED, That Harry P. Whitehead be appointed Acting Registrar for the period 9/1/69-8/31/70 at the salary rate of $17,600 effective 9/1/69 and $18,600 effective 1/1/70, subject to financial ability.

(Note: On leave of absence from position of Associate Registrar; service as Acting Registrar to be credited toward tenure.)

NO. 17. HUNTER COLLEGE - BELLEVUE SCHOOL OF NURSING: RESOLVED, That Calendar No. 38 of the minutes of the Board meeting held June 30, 1969, be amended to read as follows:

RESOLVED, That the Hunter College program of Nursing Education be named the Hunter College - Bellevue School of Nursing, [and that the Chairman of the Nursing Education Department of Hunter College be designated as the director of the Hunter College - Bellevue School of Nursing.] and that effective October 1, 1969, there be established the position of Dean of the Hunter College - Bellevue School of Nursing, responsible to the Dean of Programs in Education, such dean to be responsible for the facilities and the budget of the School, relations with public, private and University agencies, especially the hospitals of New York City, the administration of grants and special projects, and any other activities of a similar nature which may be assigned to him from time to time by the President; and be it further RESOLVED, That the Chairman of the Department of Nursing Education shall continue to be responsible for the academic program in nursing education in accordance with the bylaws of the Board of Higher Education.

NOTE: Matter in brackets to be deleted; matter underlined is new.
EXPLANATION: The Bellevue School of Nursing which is the oldest school of nursing in the United States is being phased out as a diploma school, and the Department of Hospitals of the City of New York has asked that Hunter College expand its baccalaureate nursing program to meet the local and national needs for preparation of nurses. The building housing the Bellevue School of Nursing has been assigned to the Hunter College Nursing Education program. With a current enrollment of close to 1,000 and an ultimate target of 1,200, the size of the program and its concern with the whole pattern of a nursing candidate’s higher education far transcend the normal definition of a single academic department.

This revision is therefore necessary to provide for an orderly delegation of duties in the administration of a program of this size.

NO. 18. DESIGNATION OF DEAN: RESOLVED, That Marguerite C. Holmes, Professor of Nursing Education, be designated Dean of the Hunter College - Bellevue School of Nursing for the period 10/1/69-6/30/70, with compensation at the rate of $4,000 per annum in addition to her academic salary, subject to financial ability.

(Note: Professor Holmes has tenure as Professor of Nursing Education.)

NO. 19. ESTABLISHMENT OF DEPARTMENT AND TRANSFER OF INSTRUCTIONAL STAFF: RESOLVED, that in accordance with action taken by the Board on 7/9/69, there be established at Hunter College, effective 9/1/69, a Department of Academic Skills, such department to be assigned members of the instructional staff who are counsellors and other specialists in the SEEK program and in other programs of a similar nature; and be it further

RESOLVED, That until August 31, 1973, the Chairman of such department shall be the Director of the SEEK Program, who shall be appointed from time to time by the President; and be it further

RESOLVED, That effective September 1, 1969, the members of the instructional staff of Hunter College listed below be transferred to the Department of Academic Skills at their rank and salary as of 9/1/69; and be it further

RESOLVED, That in all matters regarding any and all privileges, rights and responsibilities to which the individuals named below are now or will be entitled (including but not limited to salary, tenure, reappointment, rank, promotions, sabbatical and other leaves of absence) they shall for the purposes of determining these privileges, rights and responsibilities be deemed to have been members of the Department of Academic Skills as of the applicable date of their appointment to Hunter College.

DEPARTMENT OF ACADEMIC SKILLS

Assistant Professor
Bernice Baxter
Joan Trachtman

Lecturer
Clarence Adams
James E. Clark
Helen Cleveland
Milagros Garcia
Major Matthews
Judie McKoy
John Miller
Simone Surpin
Katrin Tiitsman
Linda Voorsanger
Ronald Walcott
Willie Wimberly

Lecturer
Robert Barrett
James Brown
George Mims
Alfred Patterson
Joyce Pustilnik
John Pyatt, Jr.
Yvette T. Raphael
Robert Riley
Maria Schiffrin
Ethel J. Shirk

College Associate
Maurice Heywood
Emma Jackson
BOOMILN COLLEGE
(Calendar Nos. 20 through 24)

NO. 20. APPOINTMENT OF PROFESSOR WITH WAIVER OF THE BYLAWS: RESOLVED, That the appointment of Josephine Nieves as Professor of Sociology be approved for the period 11/1/69-8/31/70, with salary at the rate of $26,000 per annum, subject to financial ability; and be it further

RESOLVED, That the bylaws of the Board be waived to effectuate this appointment as Miss Nieves does not possess the Ph.D. degree.

EXPLANATION: Miss Nieves will serve as Director of the Puerto Rican Institute. Acting President Peck and Acting Dean of the Faculties Harry Albaum, who have met with her, are of the opinion that her experience is at least equivalent to that required for the Ph.D. The Committee on Faculty Personnel and Budget have approved of this recommendation and the President of the College concurs in it as being for the good of the College.

NO. 21. REAPPOINTMENT WITH WAIVER OF THE BYLAWS: RESOLVED, That the reappointment of Paul R. Cox as an Instructor in the Department of Speech and Theater for the year September 1, 1969 through August 31, 1970, with salary at the rate of $10,300/10,600 per annum, subject to financial ability, be approved; and be it further

RESOLVED, That the Bylaws of the Board be waived as Mr. Cox has not yet completed the requirements for the Ph.D. degree.

EXPLANATION: This is the second such request we have made for a one-year waiver for Mr. Cox. Last year such a waiver was granted for one year in connection with the recommendation for appointment of Mr. Cox. Subsequently he was recommended and approved for reappointment for the academic year 1969-70, contingent upon meeting the Ph.D. requirement by September 1, 1969. Mr. Cox has not removed this contingency. The President concurs in this recommendation as being for the good of the College.

NO. 22. APPOINTMENT OF COORDINATOR OF AFRO-AMERICAN INSTITUTE: RESOLVED, That Craig Bell, Assistant Professor in the Department of Health & Physical Education (Men), be designated as Coordinator to initiate the Brooklyn College Afro-American Institute in cooperation with a presidential committee, for the period 9/1/69-1/31/70, with compensation at the rate of $10.00 per hour for 20 hours of service per month, subject to financial ability.

EXPLANATION: Mr. Bell, who has been asked to serve as coordinator for the Afro-American Institute, has been released from his teaching duties half-time (6 hours of service per week). He cannot be released for additional time because he has commitments which cannot be delegated to others on such short notice. The Acting Dean of the Faculties estimates that he will be "putting in" at least 40 hours a week in organizing and operating the institute during the semester. Since he will not have time to take on "extra" teaching in accordance with the multiple hour regulations of the Board, we are recommending that he be compensated at least in part for the extra duties he will be carrying out.

In the meantime, we are looking for a person to serve as Director of this institute. If we are not successful in finding one to start serving for the Spring Semester, it may be necessary to continue Mr. Bell in this position for the remainder of the academic year.

Mr. Ashe requested to be recorded as voting "No."

NO. 23, PROMOTION TO RANK OF PROFESSOR: RESOLVED, That Walter I. Murray, Associate Professor in the Department of Education, be promoted to the rank of Professor, effective September 1, 1969, with salary at the rate of $20,000/21,000 per annum, subject to financial ability.
NOTE: This recommendation has been approved by the President and the Committee on Faculty Personnel & Budget of Brooklyn College. The SEEK Program is providing the budget position necessary to provide for this promotion.

This item was withdrawn by the Chairman of the Brooklyn College Committee at the Board meeting held September 29, 1969, and is being resubmitted at this time.

NO. 24. DESIGNATION OF DEAN OF THE FACULTIES: RESOLVED, That Harry G. Albaum, Dean of Graduate Studies who is currently serving as Acting Dean of the Faculties, be designated Dean of the Faculties effective November 1, 1969, with compensation at the rate of $4,000 per annum over and above his regular annual salary as Professor of Biology, subject to financial ability; and be it further

RESOLVED, That Dean Albaum's designation as Dean of Graduate Studies be terminated as of November 1, 1969.

NO. 24A. CONTRACT WITH EDUCATION AND ECONOMIC SYSTEMS, INC.: RESOLVED, That the Board of Higher Education enter into a contract with Education and Economic Systems, Inc. (formerly known as Campus Facilities Associates), under the terms of which EES, Inc. will conduct for the two-year period 1969-1971, a study for Brooklyn College producing recommendations for a systematic program of change and including proposals for the development and establishment of a higher education planning and management system at Brooklyn College, such contract to be subject to approval by the Deputy Chancellor and by General Counsel to the Board; and be it further

RESOLVED, That the estimated expenditures required to complete this project shall not exceed $196,100, of which $146,100 will be for the services rendered by EES, Inc. and $50,000 to be used for personnel and services to implement the system and recommendations of the study and be payable as follows:

<table>
<thead>
<tr>
<th></th>
<th>1969-70</th>
<th>1970-71</th>
</tr>
</thead>
<tbody>
<tr>
<td>University Funds</td>
<td>$49,900</td>
<td>$15,200</td>
</tr>
<tr>
<td>Brooklyn College Miscellaneous Funds</td>
<td>65,000</td>
<td>-------</td>
</tr>
<tr>
<td>Brooklyn College Tax Levy Funds</td>
<td>-------</td>
<td>66,000</td>
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<tr>
<td></td>
<td>$114,900</td>
<td>$81,200</td>
</tr>
</tbody>
</table>

EXPLANATION: An extensive study which will enable Brooklyn College and The City University of New York to project and meet the changing needs of a borough in transition is needed for planning purposes. The specific budget for this program is being developed in cooperation between the Chancellor's Office and the Office of the President of Brooklyn College. The planning system will be consistent with systems being developed in the University.

THE CITY UNIVERSITY
(Calendar Nos. 25 through 27)

NO. 25. CHANCELLOR'S REPORT: RESOLVED, That the Chancellor's Report for the month of October, 1969 be approved. (The complete report is on file with these minutes in the Office of the Secretary of the Board.)

NO. 26. GENERAL DISCUSSION - POLICY PROPOSALS FOR FUTURE BOARD CONSIDERATION:
No further action.

NO. 27. REPORT OF THE UNIVERSITY COMMISSION ON ADMISSIONS: It was noted that a second Public Hearing will be held on November 5, 1969 and a Special Board meeting will be held on November 10, 1969.
NO. 28. PROPOSED GRADUATE ENGINEERING PROGRAM: The following resolution is presented for the information of the Board and referred to the Committee on the Academic Program:

WHEREAS, In line with the report entitled A RECOMMENDATION ON IMPLEMENTATION OF THE BOARD OF HIGHER EDUCATION RESOLUTION THAT THE CITY OF NEW YORK ESTABLISH A FOUR-YEAR COLLEGE IN THE BOROUGH OF RICHMOND AS A UNIT OF THE CITY UNIVERSITY OF NEW YORK, dated June, 1965, establishing Richmond College, and approved by the Board, the Mayor, and the Board of Estimate, which includes a commitment for undergraduate and graduate engineering studies; and

WHEREAS, The proposed Master's degree program in Engineering Science is a logical extension of the present undergraduate engineering science program, the Richmond College Committee approves the proposal for a Master's Degree Program in Engineering Science; therefore be it

RESOLVED, That this resolution and the proposal be placed on the Board's October calendar for immediate submission to the Committee on the Academic Program.

NO. 29. BUDGET FOR 1970-71: The following resolution is presented for the information of the Board and referred to the Committee on Budget and Finance:

RESOLVED, That the Richmond College Committee deplores the fact that the BUDGET MANUAL FOR 1970-71 does not reflect the greater cost for educating students at an upper division and graduate college. The Committee requests that this matter be referred to the Committee on Budget and Finance.

EXPLANATION: At the College Committee Meeting held 10/9/69, President Schueler reported that the BUDGET MANUAL FOR 1970-71 disregards the fact that an upper division college, offering only advanced work in all the disciplines, cannot properly operate on the same budgetary basis as a four-year college. He reported that in spite of this, Richmond College is held to the same budget formulae as a four-year college.

NO. 30. MASTER PLAN FOR NEW CAMPUS: The following resolution is presented for the information of the Board and referred to the Committee on Campus Planning and Development:

RESOLVED, That the Richmond College Committee approves in principle the plans of President Schueler on the size of library collections and space for study on campus as submitted to the Chancellor's office for submission to the Campus Planning and Development Committee, and recommends expeditious action thereon.

NO. 31. NEW COURSE OFFERINGS: The following resolution is presented for the information of the Board and referred to the Committee on the Academic Program:

RESOLVED, That new courses in the Division of Humanities (Undergraduate and Graduate), Division of Science and Engineering (Undergraduate and Graduate), Division of Social Science (Undergraduate), Division of Professional Studies (Graduate), and individualized Study (Undergraduate), approved by the Richmond College Committee and the Richmond College Faculty, be referred to the Committee on the Academic Program.

NO. 32. TEMPORARY FACILITY FOR YORK COLLEGE: RESOLVED, That the Board amend its actions of September 30, 1968 (Cal. No. 42) and November 25, 1968 (Cal. No. 4) with respect to temporary facilities for York College by deleting provision for the acquisition, renovation and equipping of the Yeshiva of Central Queens and including in lieu thereof provision for design, construction and equipping of a New Science Building on a portion of the Brooklyn Union Gas Co. property within the permanent campus site of the College at an estimated cost of $3,845,560, including $2,759,600 for construction (as of October 1969), $810,000 for moveable equipment, with the balance for fees and contingencies; and be it further
RESOLVED, That the City University Construction Fund be requested to concur with such amend-
ment and to authorize the Dormitory Authority of the State of New York to contract for the
design of the noted facility.

EXPLANATION: Heretofore the Board has authorized the acquisition, renovation and equipping
of the Montgomery Ward Building, the Jamaica Jewish Center and the Yeshiva of Central Queens
at a cost of $11,557,000 to provide interim facilities for the use of York College until its
permanent campus is constructed. It has been determined that acquisition of the Yeshiva is
not feasible nor a subsequently considered acquisition of the Walt Whitman Hotel.

Since there appears no viable alternative to providing interim laboratory space for the
College (which use was to have been a primary function of the Yeshiva or Whitman Hotel), it
is now proposed that a 65,000 square foot two-story structure be constructed on the permanent
campus site in a location that would not interfere with permanent campus construction. The
City is in the process of acquiring the particular site from the Brooklyn Union Gas Co. and
will in turn convey it to the Dormitory Authority.

At this point the Board went into Executive Session.

NO. 33. EXECUTIVE COMMITTEE ACTION ON EXECUTIVE COMPENSATION: (a) RESOLVED, That
Joseph Shenker, Acting President of Kingsborough Community College, be promoted from Associate
Professor of Education to Professor of Education, effective October 1, 1969, at a salary of
$27,900 per annum, subject to financial ability.

(b) The report of the Executive Committee action on Executive Compensation was noted. (See
also Executive Committee minutes of October 14, 1969.)

NO. 34. CHANGE OF TITLE OF CHIEF ADMINISTRATIVE OFFICER - UNIVERSITY GRADUATE DIVISION:
RESOLVED, That the title of Provost of the University Graduate Division be changed to
President of the University Graduate Division, with no change in the powers of the office.

EXPLANATION: Since its beginning in the Fall of 1962, doctoral work at the City University
has expanded rapidly in terms of programs, enrollment, and number of degrees granted. The
original four programs and eighty-eight students had grown to twenty-three programs and 1441
students in 1968/69, and are projected to grow to around 3500 students by 1975. The number
of Ph.D.'s granted to date totals 159, seventy-eight of which were granted in 1969. It is
projected that by 1975, approximately two hundred degrees will be granted annually. It is
clear that the City University is well on its way to joining the major doctoral degree
granting institutions in the country. It is clear, also, that doctoral work has become a
large and stable segment of the University's educational activities comparable in size and
scope to other autonomous operations.

In order to reflect accurately the size and the importance to the University of the Graduate
Division and its role in providing a separately funded, separately administered and separately
sponsored activity for the most productive scholars and researchers of the University, the
resolution, proposing a change of the title of Provost to President of the Graduate Division
is submitted.

Upon motion duly made, seconded and carried, the meeting adjourned at 9:30 p.m.

N. MICHAEL CARFORA
Secretary of the Board
The absence of Dr. Azzari and Mr. Chandler was excused.

At this point the Board went into Executive Session.

NO. A. CITIZEN'S COMMISSION ON THE CITY UNIVERSITY: Upon motion duly made, seconded and carried, the following resolutions were adopted:

(a) RESOLVED, That a Citizen's Commission on the City University be appointed and the Commission be given the following charge:

The focus of study of the proposed Citizen's Commission on the City University is the governmental and institutional relationships of the City University - its role in the public educational systems of New York City and of New York... its basic thrust and coverage, and the factors of cost and support.

The expanding need for higher educational facilities in New York City has become an explosion which can neither be denied nor contained. To meet these rapidly expanding needs, the City University has been greatly increasing its intake of students and its campus facilities. The problem is to relate the growth cost of the University to those levels of government which have the responsibility for insuring that the needs will be met. There is also the fundamental question of whether the City should retain and maintain the City University - and if not, who can or should?
Many fundamental questions about the City University need to be answered. Some of them might be specified as follows: What is the extent of the responsibility of the City University for higher education in New York City? What is the relationship of the City University system to the other systems - the New York City public school systems, the State University, the Board of Regents and the State Department of Education?

Should the City University be considered a State institution, with secondary responsibility and orientation to New York City or a City institution, with a secondary responsibility and relationship to the rest of the State?

Is the growth of City University to be paid for by: (a) the State, (b) the City, (c) the Federal Government, (d) private contributions, or (e) student contributions, or any combination of the above?

Should the growth of the City University be considered limited by the availability of financial resources? If there is to be such a limit, what should this limit be?

What public controls should be exercised over the size, scope and direction of the City University? Who should have the final say?

Viewed in the perspective of 1969, what are the special missions of the City University, distinguishing it from the State University?

The Commission submit to the Board an advisory report.

and be it further

RESOLVED, That the Executive Committee be authorized to nominate a slate of candidates for membership on the Commission, to be appointed by the Board.

EXPLANATION: At its meeting of November 4th, the Executive Committee considered the establishment of a blue ribbon commission to study the future financing of the City University as well as its governmental and institutional relationships. The Executive Committee voted to recommend to the Board that a Commission be appointed and that it be given the charge indicated. (Mr. Ashe wished to be recorded as voting NO.) The Committee further agreed that the members of the Board be asked to suggest names for membership on the Commission.

(b) RESOLVED, That the Chancellor be directed to seek the concurrence of the Governor and the Mayor for the appointment of this Commission.

Mr. Ashe, Mr. Henkin and Mr. McLaurin asked to be recorded as voting "No."

Mrs. Streator asked to be recorded as not voting.

Motion made, seconded and lost to amend the fifth paragraph of the Charge to the Commission by deleting the following, "or (e) student contributions."

Motion made, seconded and carried amending the second resolved to read:

RESOLVED, That the Executive Committee be authorized to nominate a slate of candidates for membership on the Commission, to be appointed by the Board.

Mr. Ashe asked to be recorded as voting "No."

NO. 1. OPEN ADMISSIONS: The Board discussed Open Admissions and the Report of the University Commission on Admissions.

Upon motion duly made, seconded and carried, the Board agreed to adjourn and reconvene on November 12, 1969, at 5:00 p.m., to continue discussion on Open Admissions.
NO. 2. MASTER PLAN AMENDMENTS: Upon motion duly made, seconded and carried, the following resolution was adopted:

RESOLVED, That the Board of Higher Education approve the amendment of the 1968 Master Plan of The City University of New York to provide for accelerating the Board's date for open admissions.

EXPLANATION: Under the State Education Law, the State is permitted to finance new programs only if they are approved as a part of the Regents Plan for the Expansion and Development of Higher Education. The amendment, if approved by the Board, will be submitted to the Regents for consideration at their November meeting.

The amendment allocates students between senior and community colleges on the basis of their ability to accommodate the additional enrollments.

The amendment does not include a section on the specific method for selecting and allocating students among senior and community colleges. This subject will be considered at the November 10th meeting.

NOTE: A complete copy of the amendment is on file with these minutes in the Office of the Secretary of the Board.

Mr. Ashe, Mr. Berman and Mr. Henkin requested that before the Master Plan amendments were submitted to the Board of Regents some editorial changes be made.

Upon motion duly made, seconded and carried, the meeting adjourned at 9:30 p.m.

N. MICHAEL CARFORA
Secretary of the Board
The Chairman called the meeting to order at 5:30 p.m.

There were present:

Frederick Burkhardt, Chairman
David I. Ashe
Herbert Berman
George D. Brown
Maria Josefa Canino
Porter R. Chandler
Jean-Louis d'Heilly
Norman Henkin
Minneola P. Ingersoll
Robert Ross Johnson

Francis Keppel
James Oscar Lee
Benjamin F. McLaurin
Louis Nunez
Jack I. Poses
Luis Quero Chiesa
Ruth S. Shoup
Ella S. Streator
Arleigh B. Williamson

N. Michael Carfora, Secretary of the Board
Arthur H. Kahn, General Counsel

Chancellor Albert H. Bowker
President John W. Kneller
Actg. Pres. Joseph Shenker
President Leonard Lief
Dr. Robert S. Hirschfield
President Joseph P. McMurray
Mr. Lester Jacobs
President Mina Rees
President Donald H. Riddle
Deputy Chancellor Seymour C. Hyman
President Herbert Schueler
Vice-Chancellor Robert Birnbaum
President Robert C. Weaver
Vice-Chancellor Julius C. C. Edelstein
Actg. Pres. F. Joachim Weyl
Vice-Chancellor Timothy S. Healy
President Milton G. Bassin
Vice-Chancellor T. Edward Hollander
President William M. Birenbaum
Vice-Chancellor Bernard Mintz
President Murray H. Block
Dean Benjamin Rosner

The absence of Dr. Azzari was excused.

NO. 1. STATEMENT OF ADMISSIONS POLICY: Upon motion duly made, seconded and unanimously carried, the following Statement of Admissions Policy was adopted:
STATEMENT OF ADMISSIONS POLICY
ADOPTED BY THE BOARD OF HIGHER EDUCATION
NOVEMBER 12, 1969

On July 9, the Board of Higher Education approved an historic resolution advancing the target date for Open Admissions from 1975 (as stated in our 1964 Master Plan) to September 1970, subject to the provision of sufficient funds by the City and State governments to finance this major move.

The action of July 9 followed a series of consultative meetings with representatives of organizations within and outside the University. Our action was based on the most urgent considerations of public necessity and equity, including a widespread insistence that five graduating classes of high school seniors between 1970 and 1975 must not be denied an opportunity for higher education pending the gradual achievement of our Master Plan goal by 1975. The urgency of these demands required immediate response and remedy.

Hence, on July 9 we advanced the goal from 1975 to 1970, and scheduled an intensive process of internal and public consultation to test the comprehensive acceptability of the Open Admissions program and to determine specific formulas for the allocation of places in the University system on the basis of individual choice.

The process began with the establishment of a broadly representative Commission on Admissions and ended with numerous consultations and public hearings involving over 130 individuals representing more than 80 organizations.

After a five-month process of involvement with affected groups who are part of the University, concerned groups outside the University, and the general public, we have found, above all, a predominant support for the Open Admissions policy as expressed by the Board on July 9. Consequently, the Board of Higher Education hereby reaffirms its policy to offer admission to all New York City high school students graduating in June 1970 and thereafter to some college of the University, effective September 1970.

As for the central formula for the allocation of students to the various places in the University system, we have now developed a plan which represents, in our judgment, the best elements of all of the many constructive proposals and suggestions which were made -- most especially the proposals of the Admissions Commission, and the related proposal of the University Senate. This plan serves the essential purposes of open admissions, enhances those values to which the University is basically committed, and meets the criteria of technical feasibility and practicality.

This plan conforms to the following six guidelines set forth in our resolution of July 9 as the basis for designing the student allocation formula:

--- admission to some University program to be offered all high school graduates of the City;

--- remedial and other supportive services for all students requiring them;

--- maintenance and enhancement of the standards of academic excellence of the University’s colleges;

--- ethnic integration of the colleges;

--- student mobility between various programs and units of the University;

--- continued admission of all students who would have been admitted to specific community or senior colleges under past admissions criteria.
Substantial differences of opinion have been expressed over the question of whether a student’s high school average or rank in his high school class should be utilized as the primary criterion to allocate students to the various colleges, and specifically to the senior units of the University. Both criteria have educational merit, and both are used widely by many colleges and universities in their admissions processes. The use of high school average measures a student’s performance against all other students in his own and other schools. The use of rank in class evaluates the performance of students in competition with peers in their own high school, and provides college-going motivation for students in each high school in the City. Data indicating the performance of students in the secondary schools in our City show that rank in class is an effective means of minimizing the differences in college opportunity now caused by great variances in the grading patterns of different high schools.

The concept of rank in class was a component of the three plans submitted by the Commission, and of the admissions plan approved by the University Senate. We approve of this concept, and we are adopting it as a major part of the new plan which considers both high school average and percentile rank in class as the basic criteria for student allocation. This will permit the establishment of admission groupings that combine the advantages of both the present system and the use of high school class rank criterion.

This combined grade and class rank plan will provide an equitable system that will assure the choice of college and program to those admitted under past academic criteria who have excelled in previous high school work. It will, at the same time, introduce a critically needed incentive for competitive academic effort within those high schools of the City from which relatively small numbers of students have previously been able to gain admission as matriculants in the University.

THE BOARD’S PLAN

1. This system will place students in one of ten admissions groupings. Students would be placed in the highest admissions category for which they are eligible, as follows:

<table>
<thead>
<tr>
<th>Group</th>
<th>Percentile Rank in Their High School Class or High School Average</th>
</tr>
</thead>
<tbody>
<tr>
<td>I</td>
<td>Top tenth, 90% or higher</td>
</tr>
<tr>
<td>II</td>
<td>Second tenth, 87.5%</td>
</tr>
<tr>
<td>III</td>
<td>Third tenth, 85%</td>
</tr>
<tr>
<td>IV</td>
<td>Fourth tenth, 82.5%</td>
</tr>
<tr>
<td>V</td>
<td>Fifth tenth, 80%</td>
</tr>
<tr>
<td>VI</td>
<td>Sixth tenth, 77.5%</td>
</tr>
<tr>
<td>VII</td>
<td>Seventh tenth, 75%</td>
</tr>
<tr>
<td>VIII</td>
<td>Eighth tenth, 72.5%</td>
</tr>
<tr>
<td>IX</td>
<td>Ninth tenth, 70%</td>
</tr>
<tr>
<td>X</td>
<td>Last tenth, Under 70%</td>
</tr>
</tbody>
</table>

2. All students would be admitted to the City University. Students in the higher groupings would receive preference for admission in the colleges of their choice, but no eligible student will be denied a place at a City University college under this program.
3. Under this plan, students in Groups I through V (that is students with averages of 80% or higher, or students in the top half of their graduating class) will have opportunities for senior college admission if they so desire, and students who would have been admitted to specific community and senior colleges under past admissions criteria will still be so admitted. Other students will have opportunities to attend programs in the community colleges which may lead to completion of the first two years of the baccalaureate program and automatic transfer to a senior college in their junior year; or they may choose to attend career-oriented programs.

4. The Board hereby reaffirms its previous policy statement concerning transfer of students from the community colleges to the senior colleges as passed at its meeting of April 28, 1969, as follows:

RESOLVED, That the Board of Higher Education resolution of May 22, 1967, Calendar No. 16, which provides for the automatic admission of community college transfer students to the senior colleges of the City University be reaffirmed and continued; and be it further

RESOLVED, That as of September, 1969, all community college Associate Arts-degree recipients upon transfer to the senior college of their choice be granted a minimum of 64 credits toward a baccalaureate degree with the understanding that these credits represent the equivalent of the credits earned by native senior college students in the freshman and sophomore years and that the community college transfer students shall not be required to earn credits above the 128 normally required for a baccalaureate degree unless he changes his major field of study or be found lacking in prerequisites within his major field.

5. This new rank and grade average policy will move the University dramatically closer to equalizing higher educational opportunity for all the students in New York City. But neither this program, nor any program which has been recommended to the Board, can adequately provide for ethnic integration of the colleges and complete equity of opportunity without the continuation and expansion of the SEEK program. The Board notes that expansion of SEEK was also a major component of each of the admissions plans submitted to it. Such expansion of the 1970 SEEK freshman class, to enroll 2,500 student, represents an 85% increase over the 1969 SEEK entering class, is hereby authorized and directed. To do otherwise would be to make the community colleges into a second-track system to which the majority of Black and Puerto Rican students who have not been adequately educated in the secondary schools would be assigned. We emphatically reject any approach which would lead to de facto segregated institutions, either community colleges, or senior colleges.

The SEEK program will provide an opportunity not only for high school graduates living in poverty areas but also, among others, for high school graduates of previous years, and those with equivalency certificates rather than high school diplomas.

6. We believe that the Commission on Admissions correctly emphasized the importance of student choice of program in the allocation of incoming students. We therefore adopt the Commission recommendation that insofar as possible, students should be given the program of their choice, even if the college of their choice cannot be guaranteed, and we are directing the Chancellor and the college presidents to make such program and facilities reallocations as may be necessary to meet this goal in 1970. We hope that all students desiring a baccalaureate program can be admitted to such a program in a community or senior college in September 1970. We also hope that special facilities in the community college career programs can be rapidly expanded for 1970, although it is recognized that the special equipment and space requirements of such programs may not make this immediately possible in view of increasing student demand.
7. The maintenance and enhancement of educational quality will require the initiation and expansion of the programs of supportive services, including counselling, remedial assistance, tutoring and financial aid which were recommended by the Commission. We do not propose to admit students with inadequate preparation for college work merely to have them fail at the end of a semester or a year.

The Board Plan represents an initial step in accomplishing the primary goals of the open enrollment policy which is to give every high school graduate an opportunity to take full advantage of the higher education system offered by the City University. Recognizing that this is a one-year plan for 1970.71, the Board will undertake a comprehensive study and review of the University structure. The study will focus on assessing the adequacy of City University to meet the challenge of open enrollment and the thrust of the times.

The Board of Higher Education pledges to use all its resources to assure that adequate facilities and competent personnel will be available to make the Open Admissions Policy educationally sound and practically feasible.
Upon motions duly made, seconded and carried, the following resolutions were adopted or action was taken as noted:

**NO. 2. REVENUE BONDS, CITY UNIVERSITY ISSUE, SERIES B:** WHEREAS, In connection with the sale of bonds of the Dormitory Authority of the State of New York, designated "REVENUE BONDS, CITY UNIVERSITY ISSUE, SERIES B," dated July 1, 1969, it is necessary that the Authority issue an Official Statement (initially in the form of a Proposed Official Statement and subsequent to the sale of such bonds in the form of a final Official Statement); and

WHEREAS, Such Official Statement, in both its proposed and final forms, must necessarily contain certain information relating to the Board of Higher Education in the City of New York; and

WHEREAS, The officers hereinafter set forth are best qualified to examine, appraise and approve the accuracy of any such statements in such Official Statement; NOW, THEREFORE, BE IT

RESOLVED, By the Board of Higher Education in the City of New York as follows:

SECTION 1. The following officers are hereby authorized and directed to examine any statements contained in the Official Statement, either in its proposed or final form, and, upon approval thereof, to deliver a letter to the Dormitory Authority of the State of New York signed by at least three of such officers, stating in substance that the material contained therein relating to the Board of Higher Education in the City of New York and The City University of New York is approved, which letter shall further state that in the opinion of the signers thereof such material is a fair and accurate statement relating to the Board of Higher Education in the City of New York and The City University of New York and that no material facts have been omitted. Such officers are as follows: The Chairman of the Board of Higher Education in the City of New York, the Chancellor of The City University of New York, the Deputy Chancellor and the Vice-Chancellor for Administration, respectively.

SECTION 2. This resolution shall take effect immediately.

**NO. 3. SUPPLEMENTAL AGREEMENT B:** WHEREAS, The Agreement of Lease by and among the Dormitory Authority, the City University Construction Fund and the Board of Higher Education in the City of New York, dated as of June 12, 1967, has heretofore been executed, which Agreement of Lease provides that facilities to be acquired, designed, constructed, reconstructed, rehabilitated, improved or otherwise provided and furnished and equipped and to be made a part of the Project (as such term is defined in such Agreement of Lease) and certain other details with respect thereto, shall be determined by one or more Supplemental Agreements; and

WHEREAS, It is now desired to authorize the execution on behalf of the Board of Higher Education in the City of New York, of Supplemental Agreement B dated as of October 21, 1969; NOW, THEREFORE, BE IT

RESOLVED, By the Board of Higher Education in the City of New York as follows:

SECTION 1. The form and substance of the proposed Supplemental Agreement B dated as of October 21, 1969, which document bears a title page which reads: "DORMITORY AUTHORITY OF THE STATE OF NEW YORK AND CITY UNIVERSITY CONSTRUCTION FUND AND BOARD OF HIGHER EDUCATION IN THE CITY OF NEW YORK SUPPLEMENTAL AGREEMENT B DATED AS OF OCTOBER 21, 1969 (CITY UNIVERSITY ISSUE, SERIES B)" is hereby approved. The Chairman of the Board of Higher Education in the City of New York is hereby authorized and directed to execute such Supplemental Agreement B and to cause the seal of such Board to be affixed thereto. The Secretary of such Board is hereby authorized and directed to affix his signature thereto in attestation of such seal.
SECTION 2. Notwithstanding any other provisions of this resolution, the person executing such Supplemental Agreement B is hereby authorized to assent to minor changes, insertions, omissions and modifications of such Supplemental Agreement B in the event that the Authority or the Fund shall deem the same necessary prior to the execution thereof, and the execution of such Supplemental Agreement B by such person shall be deemed to be complete and full approval of any such changes, insertions, omissions or modifications.

SECTION 3. The execution on behalf of the Board of Higher Education in the City of New York of the Agreement of Lease dated as of June 12, 1967, which was heretofore authorized by a resolution of this Board adopted on May 22, 1967 (at which time such Agreement of Lease in its proposed form was not dated) is hereby in all respects ratified and confirmed.

SECTION 4. This resolution shall take effect immediately.

EXPLANATION: The foregoing resolution supplements the basic, underlying agreement between the Board of Higher Education, Dormitory Authority and City University Construction Fund dated as of June 12, 1967, and will authorize the Dormitory Authority to issue bonds in the sum of $32,170,000 to finance the two facilities attached to the agreement, i.e.

1. An addition to an existing Science Building at Brooklyn College;
2. An addition to an existing Health and Physical Education Building, including outdoor facilities for Brooklyn College; total estimated cost: $30,511,400.

NO. 4. NOVEMBER MORATORIUM: The Board received the following resolution adopted by the Administrative Council:

RESOLVED, That the policy adopted by the Board of Higher Education on the occasion of the October 15 Moratorium be extended to the November 13-15 Moratorium, namely that:

Participation or non-participation in the November 13-15, 1969 Moratorium protest concerning the war in Vietnam be regarded as a matter of individual conscience for each student and faculty member; and be it further

RESOLVED, That no penalties be imposed on any student or faculty member who does or does not participate.

The Board noted that, in accordance with action taken at the September 29, 1969 meeting of the Board, this action does not constitute a precedent.

It was requested that this matter be brought before the Board at its November 24th meeting for discussion and consideration with a view to establishing a Board policy.

Mr. Brown asked to be recorded as voting in the negative.

Upon motion duly made, seconded and carried, the meeting adjourned at 10:00 p.m.

N. MICHAEL CARFORA
Secretary of the Board
Minutes of Proceedings, November 24, 1969

MINUTES OF THE MEETING OF THE BOARD OF HIGHER
EDUCATION OF THE CITY OF NEW YORK

HELD

NOVEMBER 24, 1969

AT THE BOARD HEADQUARTERS BUILDING
535 EAST 80 STREET - BOROUGH OF MANHATTAN

The Chairman called the meeting to order at 5:30 p.m.

There were present:

Frederick Burkhardt, Chairman
David I. Ashe
Herbert Berman
George D. Brown
Maria Josefa Canino
Porter R. Chandler
Norman E. Henkin
Minneola P. Ingersoll
Robert Ross Johnson
Francis Keppel
James Oscar Lee
Benjamin F. McLaurin
Louis Nunez
Jack I. Poses
Ruth S. Shoup
Ella S. Streator

N. Michael Carfora, Secretary of the Board
Arthur H. Kahn, General Counsel

Chancellor Albert H. Bowker
President Milton G. Bassin
President William M. Birenbaum
President Murray H. Block
President James A. Colston
President Nasry Michelen
President Kurt R. Schmeller
President Herbert Schueler
Actg. Pres. Joseph Shenker

President Robert C. Weaver
Dr. Robert S. Hirschfield
Mr. Lester Jacobs
Deputy Chancellor Seymour C. Hyman
Vice-Chancellor Robert Birnbaum
Vice-Chancellor Timothy S. Healy
Vice-Chancellor T. Edward Hollander
Vice-Chancellor Bernard Mintz
Dean Benjamin Rosner

The absence of Dr. Azzari, Mr. d’Heilly, Mr. Quero Chiesa and Professor Williamson was excused.
NO. A. HONOR: The Chairman reported that The Education Guild of National Key Women of America, Inc. and Key Men have presented to Mr. Benjamin F. McLaurin the Educational Guild's first Humanitarian Award.

NO. 1. COMMITTEE ON BUDGET AND FINANCE: Upon motion duly made, seconded and carried, the following resolution presented by Mr. Poses, on behalf of the Committee on Budget and Finance, was adopted, as amended:

WHEREAS, The Chancellor has submitted a budget request, after consultation with the Colleges, to the Committee on Budget and Finance; and

WHEREAS, The Board's Committee on Budget and Finance held a public hearing on the proposed budget on November 14, 1969; and

WHEREAS, The aforesaid Committee has made its own study of the budget request and has taken into account the views expressed at the public hearing; and

WHEREAS, The Committee has considered carefully the competing demands for funds for the colleges and other programs of the University as well as the financial requirements for implementing the open admissions policy in 1970-71; therefore be it

RESOLVED, That the Board of Higher Education approve an operating budget for the City University in the amount of $371.2 million for the fiscal year 1970-71, as detailed in the proposed budget; and be it further

RESOLVED, That the Board authorize the Chancellor to submit such approved budget to the Mayor on November 25, 1969.

EXPLANATION: The budget of $371.2 million recommended by the Committee on Budget and Finance for 1970-71 represents an increase of $130.3 million over the University's modified budget for 1969-70. The increase comprises the following increases offset by decreases totalling $2.6 million: $43.7 million for mandatory items; $38.9 million for workload increases (additional enrollment to meet Master Plan goals for the year); $7.0 million for deficiency adjustments (to bring staffing and other expenditures closer to Master Plan standards); $3.0 million for new programs approved under the Master Plan; $4.7 million to restore emergency reductions (cutbacks made by the City in budgeted amounts previously approved); $35.5 million to enroll 8,500 additional students under the open admissions policy.

NOTE: The proposed budget as adopted is on file with these minutes in the Office of the Secretary of the Board.

NO. 2. COMMITTEE ON TRUSTS AND GIFTS: The report of the Committee on Trusts and Gifts as presented by Mr. Jack I. Poses, Chairman of the Committee, was noted and accepted with thanks. (A complete copy of the report is on file with these minutes in the Office of the Secretary of the Board.)
NO. 3. COMMITTEE ON LAW: Report given in Executive Session. (See Calendar No. 24)

NO. 4. COMMITTEE ON EXPANDED EDUCATIONAL OPPORTUNITY: Item withdrawn.

NO. 5. COMMITTEE ON THE ACADEMIC PROGRAM: Upon motion duly made, seconded and carried, the following resolutions presented by Mrs. Ingersoll, on behalf of the Committee on the Academic Program, were adopted:

A. HERBERT H. LEHMAN COLLEGE:

(1) RESOLVED, That the B.S. in Nursing, to be given at Herbert H. Lehman College, be approved, effective September, 1970, subject to the approval of the Board of Regents.

EXPLANATION: Existing and projected needs for adequate nursing personnel to staff New York City hospitals are of such a magnitude that presently available programs are not able to meet the needs of the City's people. This program will combine both a liberal arts education and rigorous training in the theoretical and practical aspects of nursing.

It is expected that a baccalaureate program at Lehman College would attract residents of the City of New York who find other programs inaccessible either because of the high cost of tuition in private schools or the difficulties of commuting to other units of the City University. Lehman College is in the uniquely advantageous geographic position of being located close to Montefiore Hospital and Medical Center. This facility combining varied services of high quality with innovative patterns of health service delivery will afford the Lehman nursing faculty unmatched opportunities for imaginative planning of curriculum. Montefiore Hospital and Medical Center are eager to collaborate in this new venture.

(2) RESOLVED, That the B.S. in Medical Services Administration, to be given at Herbert H. Lehman College, be approved, effective July, 1969, subject to the approval of the Board of Regents.

EXPLANATION: The purpose of this program is to train qualified administrators with special abilities to handle the distinctive problems of the effective delivery of high quality medical care in neighborhood centered ambulatory and group practice facilities. Employment opportunities available to graduates of this program will be unlimited. Shortages of physicians, as well as government subsidies for building physical facilities, are expected to stimulate the organization of new group practices. Municipal hospitals, departments of health, medical schools, and some private groups are beginning new medical care programs to meet neighborhoods' primary medical care needs.

The program should also serve to demonstrate the effectiveness of training medical services administrators in a setting that emphasizes a rationally structured working relationship between two institutions: (a) a group practice facility providing primary ambulatory medical services, and (b) a medical center which together offer comprehensive quality medical care to a specific neighborhood. A medical services administrator will be a generalist. He should understand health, medical care, and the municipal, state and federal health systems as they relate to the purposes of a neighborhood health center.
RICHMOND COLLEGE:

RESOLVED, That the Major in Music and the Major in Dramatic Arts, to be given at Richmond College, be approved, effective September, 1969, subject to the approval of the Board of Regents.

EXPLANATION: During its first two years of existence, Richmond College has been able to offer students major concentrations in practically all areas of the liberal arts except music, the arts, and classics. The decision to exclude these areas for the time being was made on the basis of preliminary surveys of intent made with students who had applied for admission before and during the first year of classes. Since few opted for music and the arts (none for the classics), it was decided to postpone such majors, and offer instead courses in these areas which could be used as parts of other majors and as electives.

The faculty of Richmond College now feels that such majors can be offered, largely because the College expects an undergraduate student population more than double that of the first two years. In the case of the music majors, more than two-thirds of the courses are already in the catalog. In the case of the dramatic arts majors, the courses have already been given most successfully with notable student participation, and the proposal is therefore an ordering of these courses into patterns acceptable for the majors.

C. RESOLVED, That the Master Plan be amended to include the above actions.

Upon motions duly made, seconded and carried, the following resolutions were adopted or action was taken as noted: (Calendar Nos. 6 through 24)

THE CITY UNIVERSITY
(Calendar Nos. 6 through 9)

NO. 6. REPORTS OF THE CHANCELLOR: The Chancellor presented the following report:

I would like to point out to the Board that at the end of the calendar, just before Attachment A, there is an accumulated list of bylaw waivers and a list of current waivers. There are four waivers on this calendar, two in the senior colleges and two in the community colleges. This does not appear to be an unnecessarily large number, and they appear to be reasonable.

The Regents withheld action on our Master Plan amendment and have asked for a special meeting with the Board on the 17th. This is a matter of timing rather than of opposition. The initiative came from the State, not from the Regents. They have made an arrangement with the State Budget Office that they will not hold up Open Admissions because of the requirement that the budget be certified by December 1.

They will not refuse to certify the budget although the Master Plan amendment is still pending.
NO. 7. OPERATING BUDGET MODIFICATIONS: The Chancellor's report of operating budget modifications (a) pending in the Budget Office and (b) approved by the Mayor, was noted.

NO. 8. CHECK-OFF - FACULTY COLLECTIVE BARGAINING AGENTS: RESOLVED, That the Board of Higher Education shall accept and apply Executive Orders 98 and 99, dated May 15, 1969, regarding exclusive check-off to members of the Instructional Staff in Unit I titles as set forth in the contract negotiated with the Legislative Conference; and be it further

RESOLVED, That the present procedures for check-off for members of the Instructional Staff in Unit II be continued.

EXPLANATION: On August 12, 1969, the Executive Committee of the Board approved the exclusive check-off for members of the civil service staffs in keeping with Executive Orders 98 and 99 and held in abeyance the matter of exclusive check-off for the Instructional Staff pending the completion of both instructional staff units negotiations. The Legislative Conference contract provides exclusive check-off for Unit I titles. The U.F.C.T. contract does not provide for exclusive check-off for Unit II titles.

NO. 9. QUEENS COLLEGE TUITION WAIVER FOR SGS SPECIAL STUDENTS: RESOLVED, That the tuition and consolidated fees be waived for 30 adults who are enrolled in a special program for community leaders from disadvantaged areas in the School of General Studies of Queens College for the academic year 1969-1970.

EXPLANATION: In the Fall of 1968, Dr. Marilyn Gittell, working with Mr. Joseph Mulholland, designed a program of credit courses for a group of 40 adult community leaders from the Two Bridges and Ocean-Hill Brownsville Projects. At the end of the first year, 30 of the original 40 remained in the program. Dr. Elaine Chapline of the Office of the Director of Studies at Queens College, and Dr. Ernest Schwarcz of the School of General Studies have worked out a plan whereby these students would be absorbed into the existing structure of the ACE Program. The ACE Program is supported by tuition paid by enrolled students, which tuition said group cannot afford.

There are currently 28 people enrolled in this program and the total dollar amount of the tuition waiver is $13,264.

HUNTER COLLEGE
(Calendar Nos. 10 through 12)

NO. 10. APPOINTMENT OF PROFESSOR: RESOLVED, That Dr. Gilbert M. Shimmel be appointed Professor in the Institute of Health Sciences for the period 2/1/70-8/31/70, without pay 7/70, at the salary rate of $23,500 per annum, subject to financial ability.
NO. 11. APPOINTMENT WITH WAIVER OF BYLAWS: RESOLVED, That Lawrence A. Cooperstock be appointed Visiting Assistant Professor in Urban Affairs for the period 9/1/69-8/31/70, at the salary rate of $11,600 per annum, subject to financial ability; and be it further RESOLVED, That the Bylaws of the Board be waived to effectuate this appointment as Mr. Cooperstock does not possess the Ph.D. degree.

EXPLANATION: Mr. Cooperstock’s appointment will be in the Department of Urban Affairs with a full teaching program scheduled in the Department’s Graduate Program in Urban Planning. His special talents and qualifications that suit him for this assignment are the special blend of experience and formal training which he has had. Mr. Cooperstock received his undergraduate degree in Anthropology at Brandeis University and an M.C.P. (Master of City Planning) at the Massachusetts Institute of Technology in 1964. In addition, he has had some seven years of experience as a planning practitioner both in the United States and in foreign countries (Canada and Israel). This experience spanned work in both public agencies and private firms and from small town planning to regional planning. Immediately prior to his being asked to join the Hunter Department of Urban Affairs, he was principal planner for the New York City Model City Agency -- now a part of the Office of the Mayor responsible for the mounting and implementation of the largest Model City effort in the nation.

Within the planning profession the terminal degree for the highest level of professional attainment is an M.C.P. or M.R.P. Most professional planning programs leading to the Master’s Degree are usually two-full-year programs. Most planning schools or programs across the nation are staffed by faculty with similar educational and attainment levels. Few programs are even headed by persons with degrees beyond the planning M.A. Mr. Cooperstock’s educational and experience background place him at least on a par with faculty people across the nation in this field now at the Assistant or Associate Professor level.

NO. 12. LEAVE OF ABSENCE WITH WAIVER OF THE BYLAWS: RESOLVED, That Mr. Oscar Rabinowitz, Lecturer in the School of Social Work, be granted a sick leave of absence with full pay for the period 10/7/69-1/31/70, subject to financial ability; and be it further RESOLVED, That the Bylaws of the Board be waived to effectuate this leave as Mr. Rabinowitz does not have the time accumulated.

EXPLANATION: Mr. Rabinowitz has been an outstanding and dedicated teacher in the School of Social Work for the past four years. He suffered a heart attack and does not have sufficient balance to cover this leave. This leave is for 59 days and he has 34 days available. The request for a waiver of the Bylaws is made for the following reasons:

1. To advance 25 days sick leave.

2. To allow Mr. Rabinowitz to have a sick leave in excess of 50 days even though he has been at Hunter College for less than ten years.
Minutes of Proceedings, November 24, 1969

JOHN JAY COLLEGE OF CRIMINAL JUSTICE
(Calendar No. 13)

NO. 13. APPOINTMENT WITH WAIVER OF THE BYLAWS: RESOLVED, That F. Beresford Jones be appointed Instructor in Philosophy for the period 9/1/69-8/31/70, at the salary rate of $12,000 per annum, subject to financial ability; and be it further

RESOLVED, That the Bylaws of the Board be waived to effectuate this appointment as Mr. Jones does not possess the Ph.D. degree.

EXPLANATION: Mr. Jones is a highly desirable and competent member of the faculty who expects to receive his Ph.D. degree in the near future. Under pending revision of the Bylaws, the Ph.D. would not be required for this appointment.

THE BERNARD M. BARUCH COLLEGE
(Calendar Nos. 14 and 15)

NO. 14. ESTABLISHMENT OF DEPARTMENT AND TRANSFER OF INSTRUCTIONAL STAFF: RESOLVED, That in accordance with action taken by the Board on July 9, 1969, there be established at the Bernard M. Baruch College, effective September 1, 1969, a Department of Compensatory Programs, such department to be assigned members of the instructional staff who are counselors and other specialists in the SEEK Program and in other programs of a similar nature; and be it further

RESOLVED, That this Department be administered in the same manner as any other department of the College except that for a transitional five year period beginning September 1, 1969, the Chairman of the Department shall be the Director of the SEEK Program and that the Personnel and Budget Committee of the Department shall, for the same five year period, be comprised of the Dean of the College of Liberal Arts and Science or his designee, the Chairman of the Department, and three persons designated by the President. The Personnel and Budget Committee shall recommend persons for tenure and promotion to the President, who shall review such appointments in consultation with the University; and be it further

RESOLVED, That all persons teaching a subject for which there is an academic department in the College shall be hired by that academic department in accordance with established procedures in consultation with the Chairman of the Department. Any exception to the above must be reported to, and approved by, the Committee on Expanded Educational Opportunity and the Board of Higher Education; and be it further

RESOLVED, That the Department of Compensatory Programs shall strive to accelerate those enrolled in it to begin study in the regular college curriculum as rapidly as possible. Thus, with the exception of courses which combine remedial with course credit work, it should not offer credit courses. Where credit is given in such combined courses, it shall be only for the academic content and be approved by the appropriate academic department; and be it further
RESOLVED, That effective September 1, 1969, the members of the instructional staff of Baruch College listed below be transferred to the Department of Compensatory Programs at their rank and salary; and be it further

RESOLVED, That in all matters regarding any and all privileges, rights and responsibilities to which the individuals named below are now or will be entitled (including but not limited to salary, tenure, reappointment, rank, promotions, sabbatical and other leaves of absence) they shall for the purposes of determining these privileges, rights and responsibilities be deemed to have been members of the Department of Compensatory Programs as of the applicable date of their appointment to Baruch College.

Associate Professor and Chairman of Department
Thomas J. Gardner (on leave from Management Department)

Assistant Professor
John C. Harvard

Lecturer
Horace J. Chapman
Juanita R. Howard
Charles N. Jones
Mae Moseley Kroeger
Ilse Moultrie
Marjorie Pena
Marta D. Ramirez
Lila Soll

Lecturer (continued)
Beatrice Hawkins
Cecilia McCall
Alejandro C. Ramirez-de-Arellano
Clara B. Sargeant
Maria Valdes

Research Assistant
Dolores S. Kaminski

NO. 15. MILITARY SCIENCE COURSES: RESOLVED, That effective with the Spring 1970 semester, credit for Military Science courses no longer be granted toward degrees from Baruch College, except that anyone presently enrolled in credit-bearing Military Science courses should be granted the privilege of having such credit already earned or to be earned during his undergraduate studies count toward his degree; and be it further

RESOLVED, That enrollees in Military Science courses will have the credit earned recorded on their transcripts, but such credit will not be counted toward the degree.

HERBERT H. LEHMAN COLLEGE
(Calendar Nos. 16 and 17)

NO. 16. ESTABLISHMENT OF DEPARTMENT AND TRANSFER OF INSTRUCTIONAL STAFF: RESOLVED, That in accordance with action taken by the Board on 7/9/69, there be established at Herbert H. Lehman College, effective 11/1/69, a Department of Academic Skills, such department to be assigned members of the instructional staff who are counsellors and other specialists in the SEEK Program and in other programs of a similar nature; and be it further
RESOLVED, That until August 31, 1974, the Chairman of such department shall be the Director of the SEEK Program, who shall be appointed from time to time by the President; and be it further

RESOLVED, That effective November 1, 1969, the members of the instructional staff listed below be transferred to the Department of Academic Skills at their rank and salary as of 11/1/69; and be it further

RESOLVED, That in all matters regarding any and all privileges, rights and responsibilities to which the individuals named below are now or will be entitled (including but not limited to salary, tenure, reappointment, rank, promotions, sabbatical and other leaves of absence) they shall for the purposes of determining these privileges, rights and responsibilities be deemed to have been members of the Department of Academic Skills as of the applicable date of their appointment to Herbert H. Lehman College.

Assistant Professor
Leo A. Corbie
Marion Lahn
George E. Saltz

Lecturer
Anita Appleby
Elaine Avidon
Phyllis Cash
Anthony Cavallo
Casandra Cuevas

Lecturer (continued)
Elizabeth Daise
Rosa Hampton
David Karanja
Ray Reece
Florence Turbee
Esther White
Philip Segan

Research Assistant
Reginald Nettles

EXPLANATION: In accordance with action taken by the Board of Higher Education on July 9, 1969, the Department of Academic Skills be established at Herbert H. Lehman College.

NO. 17. APPOINTMENT OF HIGHER EDUCATION OFFICER: RESOLVED, That William A. Spiegler be appointed Higher Education Officer (Director of College Relations) in the Office of the President for the period 12/1/69-6/30/70, at the salary rate of $20,620 per annum, subject to financial ability.

EXPLANATION: Because of the transfer of Dr. Elizabeth R. Jacobs to the position of Assistant to the President for Development, there is a vacancy in the important office of the Director of College Relations. Mr. Spiegler brings to this office a background of many years of experience in journalistic work.

YORK COLLEGE
(Calendar No. 18)

NO. 18. TEMPORARY FACILITIES FOR YORK COLLEGE: RESOLVED, That the Board amend its earlier actions with respect to provision of temporary facilities for York College to increase the estimated furniture and equipment allotment for the Montgomery Ward Building from $575,000 to $1,276,000 to reflect an increase in the general furnishing and equipment allocation from $575,000 to $626,000 and inclusion of provision for library books, publications, etc. to the extent of $650,000; and be it further
RESOLVED, That the appropriate Note Facility Project be increased by the indicated $701,000; and be it further

RESOLVED, That the City University Construction Fund be requested to concur with the foregoing and so advise the New York State Dormitory Authority.

EXPLANATION: Actual schedules of furnishings and equipment to meet the needs of York College in the Montgomery Ward Building total $626,000, which can be compared with the tentatively indicated estimate of $575,000 prepared in November 1968. No provision was made at that time to stock the library which it now has been determined will occupy the third floor of the altered building. The indicated amount of $650,000 will permit expansion of the current book capacity of 30,000 volumes to 100,000 volumes, a minimum collection to meet the college needs over the next few years, as recommended in the Taylor Lieberfeld Heldman Report on interim space requirements for York College.

THE CITY UNIVERSITY
(Calendar Nos. 19 and 20)

NO. 19. CHANCELLOR'S REPORT: RESOLVED, That the Chancellor's Report for the month of November, 1969, be approved, as amended, as follows:

Item G.1.5. on the Addendum withdrawn.

Item E.22.1. Establishment of Bank Accounts, University Graduate Division, to read: Mina Rees, President, instead of Provost.

(The complete report is on file with these minutes in the Office of the Secretary of the Board.)

NO. 20. GENERAL DISCUSSION-POLICY PROPOSALS FOR FUTURE BOARD CONSIDERATION: (a) It was agreed that the question of title identification for newly created departments dealing with remedial skills be referred to the Administrative Council.

(b) Mr. Ashe reported briefly on a recent meeting of the New York State Personnel and Guidance Association at which Vice-Chancellor Robert Birnbaum, one of the speakers, did a remarkable job in explaining the Open Admissions Policy of the Board.
NO. 21. WAIVER OF BYLAWS FOR PERSONNEL APPOINTMENTS: The Chancellor's report of bylaw waiver requests for personnel appointments, was noted:

PERSONNEL APPOINTMENTS AND REAPPOINTMENTS WITH WAIVER OF BYLAWS
SUMMARY REPORT - NOVEMBER 1969

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<th>This Month November 1969</th>
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<td>b. Other waivers</td>
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<td>c. Waivers for administrators</td>
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<td><strong>TOTAL WAIVERS</strong></td>
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* March 1968-March 1969
+ Not required under pending revision of Bylaws.
At this point the Board went into Executive Session.

Upon motions duly made, seconded and carried, the following actions were taken:

**NO. 22. UNIVERSITY GOVERNANCE:** The Board received the following documents and referred them to the Committee on Law:

- University Commission on Governance - Councils of Trustees Report
- Memorandum from Chancellor Bowker, dated November 7, 1969, re Councils of Trustees

It was agreed that following the Law Committee’s recommendations public hearings on the matter would be scheduled.

**NO. 23. UNIVERSITY COMMISSION ON GOVERNANCE:** The Board received the Local Governance Report of the University Commission on Governance and referred it to the Chancellor.

**NO. 24. BYLAW AMENDMENT:** Notice was served of a proposed bylaw amendment to Article IX - Organization and Duties of Faculty Departments.

It was agreed that before submission of the proposed bylaw amendment ten days before the December meeting of the Board, the Law Committee, working with the Chancellor and his staff, prepare an amendment that will propose some form of elective college committee to advise on appointments, reappointments with tenure and promotions.

Upon motion duly made, seconded and carried, the meeting adjourned at 10:00 p.m.

N. MICHAEL CARFORA  
SECRETARY OF THE BOARD
MINUTES OF THE MEETING OF THE BOARD OF HIGHER EDUCATION OF THE CITY OF NEW YORK

HELD

DECEMBER 22, 1969

AT THE BOARD HEADQUARTERS BUILDING
535 EAST 80 STREET - BOROUGH OF MANHATTAN

The Chairman called the meeting to order at 5:30 p.m.

There were present:

Frederick Burkhardt, Chairman
David I. Ashe
George D. Brown
Maria Josefa Canino
Porter R. Chandler
Jean-Louis d'Heilly
Norman Henkin
Minneola P. Ingersoll

Robert Ross Johnson
Francis Keppel
James Oscar Lee
Benjamin F. McLaurin
Louis Nunez
Jack I. Poses
Ruth S. Shoup
Ella S. Streater
Arleigh B. Williamson

N. Michael Carfora, Secretary of the Board
Arthur H. Kahn, General Counsel

Chancellor Albert H. Bowker
President George James
President John W. Kneller
President Leonard Lief
President Joseph P. McMurray
President Mina Rees
President Donald H. Riddle
President Herbert Schueler
President Robert C. Weaver

Dean Douglas Maynard
President Murray H. Block
Dr. Robert Hirschfield
Mr. Lester Jacobs
Deputy Chancellor Seymour C. Hyman
Vice-Chancellor Robert Birnbaum
Vice-Chancellor Timothy S. Healy
Vice-Chancellor Bernard Mintz
Dean Benjamin Rosner

The absence of Dr. Azzari, Mr. Berman, and Mr. Quero Chiesa was excused.

NO. A. HUNTER COLLEGE PRESIDENTIAL SEARCH COMMITTEE: (1) The following report of the Committee was noted and accepted:
REPORT OF THE HUNTER COLLEGE
PRESIDENTIAL SEARCH COMMITTEE

Board Committee
Honorable Frederick Burkhardt, Chairman
Honorable George D. Brown
Honorable Porter R. Chandler
Honorable Jack I. Poses
Honorable Robert Ross Johnson

Hunter College Faculty Representatives
Professor Blanch Blank
Professor Peter Caws
Professor Nathan Reich

Hunter College Student Representatives
Miss Marilyn Marcosson
Miss Gail Pressberg

Hunter College Alumni Representative
Mrs. Frederick Winsch

The Chairman of the Board of Higher Education, Mr. Porter R. Chandler, appointed on May 19, 1969, a Presidential Search Committee for Hunter College. In accordance with Board policy, the Committee asked the faculty, students and alumni to designate representatives from their respective groups to meet and work with the Committee. Upon Mr. Chandler's resignation as Chairman of the Board, Mr. Burkhardt, the new Chairman, appointed Mr. Chandler to membership on the Committee and Mr. Burkhardt continued to serve in the capacity of Chairman of the Search Committee.

The Committee received and reviewed the names of possible candidates suggested by faculty, students, and alumni of Hunter College, the City University college presidents, members of the Board, the Chancellor and his staff, and by various sources outside the University community. The credentials of more than 75 candidates were reviewed by the Committee.

Of the candidates given serious consideration, the Committee interviewed four persons highly qualified for a position of academic leadership. After extensive deliberations, the Committee agreed that Mrs. Jacqueline Grennan Wexler was the one candidate who possessed the combination of qualifications most desirable for the presidency of Hunter College.

Mrs. Wexler is most well-known for her educational innovation at Webster College in St. Louis, Missouri, and her transfer of Webster College from Church control to the control of a lay Board of Trustees. Her experience has by no means, however, been limited to Webster College. She has held membership on two presidential panels of major significance and is a most sought-after speaker and writer in the field of educational experimentation and innovation. Most recently, Mrs. Wexler was named Vice President and Director of International University Studies at the Academy for Educational Development.

In the opinion of the Committee, Mrs. Wexler possesses the imagination, ability and energy to bring inspiration and stability to Hunter College. The Committee is also confident that Mrs. Wexler will make a significant contribution to the City University system.
It is the unanimous recommendation of the Committee, with the concurrence of the faculty, student and alumni representatives that Mrs. Jacqueline G. Wexler be appointed President of Hunter college and that the following resolution be adopted:

RESOLVED, That Jacqueline G. Wexler be appointed President of Hunter College and Professor of English, with tenure, effective January 15, 1970, at the annual salary rate of $36,000 ($27,900 as professor, plus $8,100), subject to financial ability.

(2) Upon motion duly made, seconded and carried, the following resolution was adopted:

RESOLVED, That Jacqueline G. Wexler be appointed President of Hunter College and Professor of English, with tenure, effective January 15, 1970, at the annual salary rate of $36,000 ($27,900 as professor, plus $8,100), subject to financial ability.

Mr. Burkhardt welcomed Mrs. Wexler to the meeting.

NO. B. EXPRESSION OF REGRET: Upon motion duly made, seconded and carried, the following resolution was adopted:

RESOLVED, That the members of the Board of Higher Education express their deep sympathy to Mrs. Arthur Rosencrans upon the death of her husband, a Member Emeritus of the board. For eighteen years, from 1949 until 1967, he devoted himself wholeheartedly to the welfare of the students of The City University of New York, bringing the strength of his practical experience and community interests to his responsibilities as a member and chairman of the Committee on Finance and Facilities and of various college committees.

NO. 1. COMMITTEE ON LAW: (a) The proposed bylaw amendment to Article IX - Organization and Duties of Faculty Departments was postponed to a later meeting of the Board.

Motion made, seconded and carried that this matter be made the responsibility of the CUNY Committee. It was agreed that other members of the Board and faculty, student, and other organizations be invited to participate.

(b) Mr. Ashe, on behalf of the Committee on Law, reported on meetings of the Committee with respect to student rights and student due process.

NO. 2. TASK FORCE ON OPEN ADMISSIONS: Chancellor Bowker, Deputy Chancellor Hyman and Dean Newton reported on developments with respect to Open Admissions.
NO. 3. COMMITTEE ON THE ACADEMIC PROGRAM: Upon motion duly made, seconded and carried, the following resolutions presented by Mrs. Ingersoll on behalf of the Committee on the Academic Program, were adopted:

(a) UNIVERSITY RESOLUTION - ACCELERATED DEGREE PROGRAMS: RESOLVED, That the Board of Higher Education does hereby encourage the senior colleges to introduce B.A.-M.A., B.B.A.-M.B.A. and B.S.-M.A. accelerated degree programs, in selected disciplines; and be it further

RESOLVED, That each such program be carefully developed by the college and subsequently be processed for Board of Higher Education approval in the same way as all other new academic programs.

EXPLANATION: The Board of Higher Education supports the efforts of the senior colleges to develop flexibility in their educational programs. One method of attaining this flexibility is through the creation of combined B.A.-M.A. degree programs. City College and Queens College, with Board approval, have already proceeded to initiate such programs. The intent of this resolution is to encourage the other senior colleges to develop similar programs in those disciplines where faculty strength and student abilities seem to warrant such an approach to degree requirements. Each proposal will be evaluated on its own merits by the Board of Higher Education.

(b) MASTER OF ARTS IN ENGLISH LITERATURE - HERBERT H. LEHMAN COLLEGE: RESOLVED, That the Masters of Arts in English Literature, to be given by Herbert H. Lehman College, be approved, in principle, effective September, 1970, subject to the approval of the Board of Regents; and be it further

RESOLVED, That two years after approval in principle, the Committee on the Academic Program will initiate a review in consultation with the President of the College; and be it further

RESOLVED, That five years after the institution of the program, the Committee on the Academic Program will act on final approval; and be it further

RESOLVED, That the Master Plan be amended to include this action.

EXPLANATION: At the present time there is urgent need for a program of high quality leading to the M.A. in English and American literature for part-time students in the geographical area served by Lehman College. The primary aim of this curriculum is to prepare college teachers of English, both those who will instruct at junior colleges after receiving the M.A. and those who will proceed to the Ph.D. in preparation for teaching at higher levels. In addition, a good deal of interest in the proposed program has been expressed by persons in administrative and editorial positions in industries where the M.A. in English means increased opportunities for advancement. As most of the students will be unable to attend on a full-time basis, courses will be offered in the late afternoon and evening.

Upon motion duly made, seconded and carried, the following resolutions presented by the Committee on Campus Planning and Development were adopted: (Calendar Nos. 4 and 4A)
RESOLVED, That the Board approve final plans, specifications and final estimate of cost of construction for the renovation of the former Montgomery-Ward Building for York College escalated to a projected bid date of January 1970 of $2,480,585 for all floors except the fourth floor and of $406,600 for the fourth floor as submitted by Snibbe-Tafel-Lindholm, Architects, in compliance with the terms of their agreement with the Dormitory Authority for preparation of contract documents; and be it further

RESOLVED, That the City University Construction Fund be and is hereby requested

(1) To approve the aforesaid final plans, specifications and construction cost estimate of $2,480,585 for all floors except the fourth floor and $406,600 for the fourth floor only of the former Montgomery-Ward Building for York College, as of January, 1970, and to authorize the Dormitory Authority of the State of New York to invite bids and to award contracts for the construction of said facilities; and

(2) To authorize the Dormitory Authority of the State of New York to enter into an agreement for the supervision of construction of the subject facilities;

and be it further

RESOLVED, That the appropriate note facility project be increased to provide $6,400,000 as follows:

<table>
<thead>
<tr>
<th>Item</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Acquisition Cost (Assessed Valuation x 1.6)(Estimated-in condemnation)</td>
<td>$1,632,000</td>
</tr>
<tr>
<td>Construction Cost (1/70) (All Floors except 4th)</td>
<td>2,480,585</td>
</tr>
<tr>
<td>Contingency and Bid Allowance (10% of $2,480,585)</td>
<td>248,000</td>
</tr>
<tr>
<td>Fees, printing and other Miscellaneous Expenses</td>
<td>300,000</td>
</tr>
<tr>
<td>Furnishings &amp; Equipment (including library books)</td>
<td>1,276,000</td>
</tr>
<tr>
<td>Construction Cost (1/70)(Fourth Floor only)(To be bid at date yet undetermined)</td>
<td>406,600</td>
</tr>
<tr>
<td>Contingency and Bid Allowance (10% of $406,600)</td>
<td>40,600</td>
</tr>
<tr>
<td></td>
<td>$6,383,785</td>
</tr>
<tr>
<td></td>
<td>$6,400,000</td>
</tr>
</tbody>
</table>

EXPLANATION: On November 25, 1968, Calendar No. 4, the Board adopted a resolution authorizing the provision of temporary facilities for York College. The budget of costs of renovation of the former Montgomery-Ward building at that time included an amount of $2,000,000 including fees and contingency.

It should be noted at this point that preliminary plans, outline specifications and preliminary estimate of cost were not submitted to the Board for approval. At the time when these documents were in preparation there appeared to be a possibility that the construction work might be undertaken by the Dormitory Authority on a negotiated contract basis because of the emergency need for the facilities. Indeed a comparative cost study prepared by McKee-Berger-Mansueto, Inc. on October 22, 1968 indicated the possibility of considerable savings if
the facilities were to be renovated under a single contract instead of on the usual basis of multiple contracts. It was not until after the architect had advanced well into working drawings that it was determined that negotiated contracts would not be possible. The preliminary plan stage had for all intents and purposes been passed and the decision was made to continue with completion of the contract documents as expeditiously as possible.

During the development of plans certain items have developed which were not readily apparent in the early stages of design. A detailed facilities program was not available to the architects. These items include the demolition of abandoned partitions, casework, etc. which it had been assumed would be removed by former tenants; premium that must be paid for working around the fourth floor which continues to be occupied by a federal agency; replacement of the existing roof since occupancy of the building will probably exceed the original assumed 4-5 years period; additional radiation to increase operating efficiency; additional interior partitions to provide for increased classroom capacity; repair and replacement of sidewalks; clock and public address system not included in original program; replacement of air handling units to increase operating efficiency; provision for temporary heat by the contractors and not the college; replacement of a boiler since the occupancy of the building will probably exceed the original assumed 4-5 years period; premium for delayed work on the fourth floor which will have to be a separate additional smaller contract.

The estimated cost of these additional items totals $252,000.

A pre-final estimate was prepared in June of 1969 based on plans available at that time. That estimate when increased to include the temporary heat and boiler replacement work totals $2,661,000.

The cost estimate when projected to a bid date of January, 1970, may be compared to the original budget approved by the Board on November 25, 1968, as follows:

Cost of construction (10/68)(2,000,000-125,000) $1,875,000
Escalation (10/68 - 7/69) (1.7% per month x 9) = 15.3% 287,000
Added escalation for delayed 4th floor assuming 4th floor starts 4/70 64,000
1.7% per month x 10 x $374,800
Premium for delayed work 10% x (374,800 + 64,000) 44,000
Additional items appearing during development of plans 252,000
Temporary Heat and Boiler Replacement 118,000
$2,640,000

This compares favorably with the pre-final estimate of 7/69 of $2,661,000.

To the estimate of $2,661,000 the architect and their estimator recommend the addition of 1.7% per month for 5 months (8.5%) to January 1970 or $2,887,185, for a total estimated construction cost of $2,887,185 as of 1/70.

The subdivision of this cost into fourth floor work and all other work is $406,600 for fourth floor work only and $2,480,585 for all other work.

The cost per square foot for the total project is $2,887,185 divided by 132,750 sq. ft. = $21.40 per square foot. This cost is not unreasonable for the type of work contemplated.

Since the fourth floor work cannot proceed at this time due to occupancy by a Federal Agency it is recommended that said fourth floor work be done at a later date when that space becomes available.
The plans and specifications have been examined by representatives of the College, the Office of Campus Planning and Development and the Dormitory Authority. The Dormitory Authority considers the documents to be complete and ready for bidding. The facilities are urgently needed and the plans meet our established requirements and therefore approval is recommended.

NO. 4A, DINING ROOM ADDITION - QUEENS COLLEGE: RESOLVED, That the Board of Higher Education approve an increased estimate of cost of construction from $1,573,900 to $2,073,699, the aggregate of acceptable bids received on December 10, 1969, for the construction of an addition to the Dining Hall at Queens College; and be it further

RESOLVED, That the City University Construction Fund be and is hereby requested to (1) approve an increased estimated cost of construction, and (2) authorize the Dormitory Authority to award contracts to the successful bidders in the aggregate amount of $2,073,699; and be it further

RESOLVED, That the action of the Board of Higher Education of May 26, 1969, Calendar No. 5, be amended to increase the total estimated cost of the project from $2,044,900 to $2,600,000 and that the Note Agreement be amended as follows:

ITEMS

<table>
<thead>
<tr>
<th>Item</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cost of Construction (Bids 12/10/69)</td>
<td>$2,073,699</td>
</tr>
<tr>
<td>Contingency (5%)</td>
<td>103,601</td>
</tr>
<tr>
<td>Estimated Cost of Fees for Design and Supervision of Construction and Miscellaneous project cost such as borings, surveys, printing, etc. (10%)</td>
<td>207,300</td>
</tr>
<tr>
<td>Furnishings &amp; Equipment (10%) (Budget)</td>
<td>200,000</td>
</tr>
<tr>
<td></td>
<td>$2,584,600</td>
</tr>
</tbody>
</table>

EXPLANATION: On May 26, 1969, the Board approved an estimated construction cost of $1,573,900 for Dining Hall Addition at Queens College, as submitted by Morris Ketchum Jr. and Associates, Architects.

On August 26, 1969, bids were taken by the Dormitory Authority. The aggregate of the acceptable low bids was $2,462,901. These bids were rejected, and the architect was directed to delete certain work from the contract documents, estimated to effect a savings of between $90,000 and $100,000.

The project was rebid and on December 10, 1969 bids were taken for a second time. The aggregate of the low bids received on the rebid total $2,073,699.

There is general agreement between the staffs of the Dormitory Authority and the Office of Campus Planning and Development and the college that contracts should be awarded to the successful low bidders. Rebidding the project again would in all probability not result in lower bids and would further delay the construction of this vitally important facility.
Upon motions duly made, seconded and carried, the following resolutions were adopted or action was taken as noted: (Calendar Nos. 5 through 28)

THE CITY UNIVERSITY
(Calendar Nos. 5 through 11)

NO. 5. REPORTS OF THE CHANCELLOR: The Chancellor presented the following report:

I have become a bit schizophrenic about the department chairman issue since attending a meeting of the Faculty Senate and several meetings of the Senate Executive Committee at which the whole notion was described as undiscussable. What I have been most concerned about is that there be some opportunity to talk about the establishment of some responsible committee to do a more effective job of screening and reviewing faculty appointments. I am very much concerned with our present system of elected chairmen and elected A and B Committees with responsibility for the review of faculty appointments for this may well be the force against the recruitment of outstanding figures and for the entrenchment of mediocrity. Many of our faculty come from N.Y.U. and Columbia, and they are not the best students from these institutions. The present system is not leading to outstanding recruitment and selection of faculty.

The elected chairman or the appointed chairman is only one possible solution to this problem. I myself am very pessimistic about working something out, but we owe it to ourselves and to the faculty to approach it in practical terms.

We are also concerned about a couple of other aspects. It was my understanding that the staff organizations were not going to come to the Law Committee meeting because they considered the whole proposal so outrageous as to be undiscussable. I was asked if the Executive Committee of the Faculty Senate could meet with the CUNY Committee to discuss it. Mr. Berman in the Committee on Multiple Positions has started a very comprehensive discussion of what the responsibility of faculty members ought to be, a discussion which goes well beyond multiple positions. Perhaps a time has come for us to try and wrap all these things together and try to have a discussion on the professional obligations of the faculty, to try and define these responsibilities, and also to review the question of faculty quality and the procedures for recruitment. I had something like this in my mind and came to the appointed chairman as one of the steps. I find it difficult to see how in this day and age a president can be held responsible for his chairmen without appointing them. One suggestion is to have the CUNY Committee and some other members of the Board to have a fairly long discussion with the Executive Committee of the Faculty Senate on the whole hierarchy of issues-faculty responsibility, faculty quality, faculty recruitment, how it is to be done, how it can be done best-and if the Board is willing to include the department chairman question in a larger issue, we might get something done.

I'd like to say a few things briefly and then ask Deputy Chancellor Hyman to speak. In the material which has been given to you tonight, and I think it is marked 2(b) is a copy of the statement of the Board of Regents. It is on the whole a strong endorsement of Open Admissions. The Joint Legislative Committee hearings, I think, went pretty well. Since the Governor's statement on Open Admissions and since Joe McMurray's speech, we have had a couple of meetings with presidents of private institutions, including Long Island University and New York University. The meeting starts out with their wanting to do everything they can to cooperate. They would take our existing students, and we would take the new ones. We are taking a fairly large number of high school students whose high school preparation for college is very marginal. No one wants to share this. Some of
the good institutions might do this. As for the marginal ones, what they are doing now isn't at all that different from what we would have to do. It is doubtful that much will come of these discussions, but we have responded to all requests to discuss it.

There are more possibilities in the sharing of real estate. The Graduate School at the New School for Social Research is only used in the daytime up to three or four o'clock, and there will be a couple of things like this that might be interesting to us. We don't need to go into this much. We have had a special Board meeting on this so we need not pursue the matter further at this time.

At this point Deputy Chancellor Seymour C. Hyman reported as follows:

If John Jay has that new building, they will be able to take more freshmen. They have indicated an ability to handle 1,000 additional freshmen. We shall have to review our first distribution list because some of the institutions will not have success in acquiring rental facilities. We will have to shift these numbers a good bit. These numbers are by no means final.

I have an up-to-date list of where we stand in terms of acquisition of space. Newly constructed property which will belong to us should add up to approximately 1,000,000 square feet. We could rent another 900,000 square feet. Some of these deals will fall through. In some the college will decide it couldn't use the space. We will have a better picture near the end of January as soon as we have satisfactory data.

The Chancellor continued:

It is increasingly clear that the State will have some kind of Open Admissions program. What that will be we don't know, but we are in contact with them, both the Governor's Office and the State University. We have another meeting scheduled for next week. The plan will have something in it which will presumably help the City University. What we do beyond that will be on a 50-50 basis, and the Mayor will decide what we can do, we don't have any leadership in the Legislature. We don't have any new issues. The Governor and the Regents and the State University have all announced for Open Admissions, which wasn't true two months ago.

The most important thing within the next ten days is really the Governor, and if individual members of the Board or any college have access to the Governor, it would help to let him know that the Open Admissions program is important to the City and its young people. I think we will have to decide on our posture toward the Mayor.

I think I have discussed most of the things I wanted to talk about. The ethnic census is the pink document in front of you. We are one of the first institutions that makes and publishes an accurate—or as accurate as we can make it—ethnic census. In this connection I would like to change the figure on Page 2 from 30,981 to 20,981.

There has been distributed to you tonight an explanation of what the picket line was about. There is no lecturer purge. The problem is basically this. In the new contract with the U.F.C.T. lecturers who serve for five years get no tenure but a kind of certificate of continued employment. We have had a great deal of difficulty explaining to our department heads and faculty what the new contract implies. The Union has been circulating
information that everybody who is now a lecturer will be a lecturer from now on and cannot be fired. We have been trying to set the record straight that lecturers are still tenureless employees and can be let go for any reasons. There has been a good deal of confusion about this. I have talked to a number of department heads who are getting their information from the Union and not from the Administration. Let me say this. One of the very, very bad spots in our system has been that lecturers were hired very capriciously and without a proper review of their qualifications. Although some of the colleges have done a good job, some lecturers tell me that they have never met members of the permanent faculty and were never told what they should be teaching. Their qualifications should be reviewed; their classes should be visited, etc.

On the whole, what is happening is pretty good. On the other hand, a conscientious department head in reading this contract would realize that if he doesn't look over his lecturers and evaluate them, he would be stuck with them. Here and there throughout the system some lecturers are being let go. As far as we can see, about 10% of those in the senior colleges and less than that in the community colleges are being let go. How this compares with normal turnover is hard to say.

Our report on Faculty Recruitment is one of a series of reports that we have been making to the Board for the last three years, I believe, arising basically from charges coming from the State Commission on Human Rights that we are too inbred and do not recruit nationally. There was no evidence of systematic recruitment of faculty. My own concern is that too many of our faculty are graduate students at Columbia and N.Y.U. who came without any serious review. I would like to add that looking down at Ph.D.'s from Columbia can be carried too far since my own Ph.D. is from Columbia and so are those of most of the people in this room.

If you look at the figures for 1955 and 1956 you will find that something like 60% of our faculty were recruited from Columbia and N.Y.U. and that only fourteen other institutions were, in fact, represented on our faculty. It would seem to me a deliberate and unnecessary inbreeding. The figures on baccalaureate degrees on Page 6 had listed baccalaureate degrees from our own institutions for the most part. This would be considered a considerable degree of inbreeding. Today 18% had baccalaureate degrees from us and 45% had doctorates from Columbia and N.Y.U., but seventy-three institutions were represented from which people got their doctorates.

The community college picture is not at all good. It is like the senior college picture ten years ago with very little national recruitment, with 35% CUNY baccalaureates and about 60% of the advanced degrees coming from Columbia and N.Y.U. The community colleges have not done well. Particularly significant in this report is that we appropriated $2,000 in 1968 and 1969 for travel recruiting expense. Not all of it has been spent. Many departments now make more of an effort to recruit on a national basis. It is my opinion that at the present time N.Y.U. and Columbia consider us as a kind of dumping ground for their inferior product.

The general tenor of this report is progress but still a good deal of laziness in recruitment and entrenched mediocrity in the system.

There are a large number of waivers on the calendar, and I am prepared to talk to them if we come to them.

One of the things I want to do as part of this overall discussion of appointed or elected chairmen is to present to the Board a very careful statement of the criteria by which people should get tenure in our system. I look less seriously on promotion than on a tenure appointment for the key point at which institutions of high
quality control the appointment of faculty, and this is a categorical statement, is at the stage when they get tenure. I have asked the three presidents who have tenure appointments on the calendar if they would agree to withhold them for further review. I would like to withdraw the tenure appointments at Brooklyn, Bronx, and Queensborough. Recommendations for promotion are nowhere as important as those for tenure.

That concludes my report.

NO. 6. OPERATING BUDGET MODIFICATIONS: The Chancellor's report of operating budget modifications (a) pending in the Budget Office and (b) approved by the Mayor, was noted.

NO. 7. APPOINTMENT WITH WAIVER OF THE BYLAWS: RESOLVED, That Frances McGivney be appointed Assistant to Business Manager for the period 7/1/69-6/30/70, at the salary rate of $10,950 per annum, subject to financial ability; and be it further

RESOLVED, That the bylaws of the Board be waived to effectuate this appointment as Miss McGivney does not possess the baccalaureate degree.

EXPLANATION: Miss McGivney has served the University for more than twenty five years in the area of purchasing. Since 1960, she has been the supervisor of the rapidly expanding purchasing function at the Central Office. Miss McGivney is uniquely qualified for this appointment by her lengthy experience and progressive acceptance of additional responsibilities.

NO. 8. EXEMPTION FROM PAYMENT OF FEES FOR NDEA TITLE IV GRADUATE FELLOWS AND NATIONAL SCIENCE FOUNDATION (GRADUATE) TRAINEES: RESOLVED, That students matriculated for the Ph.D. degree at The City University of New York who hold fellowships granted under the National Defense Education Act or who hold National Science Foundation Traineeships be exempt from the payment of tuition for courses in which they are enrolled that are creditable toward the degree and from payment of fees during the period of their fellowship or traineeship; and be it further

RESOLVED, That the University be reimbursed the appropriate amount from cost of education allowance funds received under the National Defense Education Act or from the National Science Foundation; and be it further

RESOLVED, That for N.S.F. Traineeship holders this resolution be retroactive to June 15, 1964.

EXPLANATION: Under new NDEA regulations effective 9/1/69 fellowship holders are to be exempt from payment of fees. The above resolution replaces a Board resolution of 9/24/62, Cal. No. 13, which exempted fellowship holders from payment of tuition only. National Science Foundation regulations have always required exemption from payment of fees. The above resolution corrects the Board resolution of 6/15/64, Cal. No. 117B, which exempted N.S.F. Traineeship holders from payment of tuition only.
NO. 9. CAFETERIA EMPLOYEES CONTRACT: RESOLVED, That the contract between the Board of Higher Education and Cafeteria Employees Union Local 302 covering cafeteria employees of the City University for the period September 1, 1969 to August 31, 1970, be approved.

EXPLANATION: The contract is the result of negotiations between the Committee on Intercollege Staff Relations and Local 302. Its terms have been approved by the Business Managers and Cafeteria Managers of Brooklyn, City, Hunter and Queens. Concessionaires are used at the other colleges of the University to provide food services.

NO. 10. WAIVER OF TUITION - RICHMOND COLLEGE: RESOLVED, That since the Guidelines for admitting students under the Higher Education Opportunity Program state that students under this program must be both educationally and economically disadvantaged, tuition fees for students who are non-matriculants be waived.

EXPLANATION: Richmond College, as part of a consortium including Staten Island Community College, Wagner College, and Notre Dame College, has received a modest grant under the Higher Education Opportunity Program, to help us work with selected adults who are both educationally and economically disadvantaged, to continue their education at College. The program this year will serve between 50-100 students, many of whom must still be classified as non-matriculants, and all of whom are financially unable to afford tuition.

NO. 11. WAIVER OF BYLAWS FOR PERSONNEL ACTIONS: The Chancellor presents the following report of bylaw waiver requests for personnel actions:

<table>
<thead>
<tr>
<th>Personnel Actions with Waiver of Bylaws</th>
<th>Previous Year*</th>
<th>This Academic Year (Excluding this Month)</th>
<th>This Month December 1969</th>
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</thead>
<tbody>
<tr>
<td>Senior Colleges and Graduate Division</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>a. Ph.D. waivers for Instructor+</td>
<td>23</td>
<td>23</td>
<td>4</td>
</tr>
<tr>
<td>b. Other degree waivers</td>
<td>40</td>
<td>19</td>
<td>16</td>
</tr>
<tr>
<td>c. Other waivers</td>
<td>3</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>d. Waivers for administrators</td>
<td>10</td>
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<tr>
<td>Sub-total</td>
<td>76</td>
<td>46</td>
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<td>Community Colleges</td>
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</tr>
<tr>
<td>a. Degree waivers</td>
<td>33</td>
<td>9</td>
<td>1</td>
</tr>
<tr>
<td>b. Other waivers</td>
<td>10</td>
<td>4</td>
<td>1</td>
</tr>
<tr>
<td>c. Waivers for administrators</td>
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<td>4</td>
<td>1</td>
</tr>
<tr>
<td>Sub-total</td>
<td>47</td>
<td>13</td>
<td>2</td>
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<tr>
<td>Central Office</td>
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</tr>
<tr>
<td>a. Degree waivers</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>b. Other waivers</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>c. Waivers for administrators</td>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sub-total</td>
<td>3</td>
<td></td>
<td></td>
</tr>
<tr>
<td>TOTAL WAIVERS</td>
<td>126</td>
<td>59</td>
<td>23</td>
</tr>
</tbody>
</table>

*March 1968-1969; + Not required under pending revision of Bylaws.
THE CITY COLLEGE  
(Calendar Nos. 12 through 14)

NO. 12. PROMOTIONS WITH WAIVER OF THE BYLAWS: (a) RESOLVED, That J. Bailey Harvey be promoted from Associate Professor to Professor in the Department of Speech, effective January 1, 1970, at the salary rate of $21,000 per annum, subject to financial ability; and be it further RESOLVED, That the bylaws of the Board be waived to effectuate this promotion as Mr. Harvey does not possess the Ph.D. degree.

EXPLANATION: Professor Harvey's career at The City College began with his appointment to the Department of Speech in September 1933. He was promoted to assistant professor in 1949 and associate professor in 1961. Professor Harvey's long overdue promotion to the full professorship with a waiver of the doctorate is fully supported by his department, by the Personnel and Budget Committee, and by the Review Committee on the basis both of classroom performance and distinguished service to the college.

Professor Harvey brings to his classes both a very attractive and forceful personality, and a distinctive sensitivity and technical competence which derive from many years of professional training and practical experience. He is thorough, skillful and stimulating, and is as conscientious and painstaking in conference as in the classroom.

His service to the college extends far beyond a distinguished performance in the classroom and includes willing and responsible service on a wide range of college committees. Especially noteworthy in his long record of excellent service is his very valuable contribution as chairman of a committee which made a detailed and very careful examination of the curriculum and teaching of one of the Speech Department's basic courses. Professor Harvey also deserves the highest recognition from the college for his management of all of our ceremonial occasions.

(b) RESOLVED, That Irving Rosenthal be promoted from Associate Professor to Professor in the Department of English, effective January 1, 1970, at the salary rate of $21,000 per annum, subject to financial ability; and be it further RESOLVED, That the bylaws of the Board be waived to effectuate this promotion as Mr. Rosenthal does not possess the Ph.D. degree.

EXPLANATION: Professor Rosenthal joined the Department of English in 1932, was promoted to assistant professor in 1952 and to associate professor in 1961. He has served with distinction both at the Baruch School and the uptown center. His unique contribution is the development of our undergraduate program in journalism. While professional schools of journalism exist on the graduate level, most writers probably start at the undergraduate level and many, of course, never do attend a professional school. Thus the undergraduate program plays a significant role in the development of skills and techniques of the aspiring journalist. Indications of Professor Rosenthal's success are the popularity of his classes and the roster of graduates who have gone on to achieve success in the vast field of communications.

When the Baruch School separated, Professor Rosenthal chose to cast his lot with his colleagues uptown, even though he recognized that the competition in the older branch would probably be stiffer than in a newly created school. A review of the promotions in the Department of English as well as the careful screening of all potential candidates whose names receive departmental endorsement is, indeed, a tribute to Professor Rosenthal as a teacher and as a contributor to the intellectual life and vitality of the Department of English.
Professor Rosenthal’s loyalty and devotion to the college include not only his teaching and students but willing service, wherever requested. Thus he is currently working on the development of an interdepartmental program on communications, as a part of our planning for the future.

Professor Rosenthal’s colleagues have recommended his promotion and designation as Professor of Journalism—a field in which the doctorate is not offered. Since this is not possible, his promotion as a professor of English with a waiver is fully supported at all levels.

(c) RESOLVED, That Sophie L. Elam be promoted from Assistant Professor to Associate Professor in the Department of Social and Psychological Foundations, School of Education, effective January 1, 1970, at the salary rate of $17,000 per annum, subject to financial ability; and be it further

RESOLVED, That the bylaws of the Board be waived to effectuate this promotion as Mrs. Elam does not possess the Ph.D. degree.

EXPLANATION: Professor Elam is known by faculty and students alike as one of the outstanding teachers at The City College. The lack of the doctorate has not prevented her from contributing to scholarship or from serving the college and larger community in an exemplary way. Her writings show the ability to deal with issues that are important through analysis and use of the interdisciplinary approach and derived from a scholarly background. The wide dissemination of one article concerning learning problems of Puerto Rican children is an indication of the skill with which she has dealt with this material and the value of this to many in the profession. It has brought wide attention to the issue and to the college which concerns itself with such issues. Since the issues with which she deals are of major concern to teachers and the preparation of teachers, she represents for our college a major effort to bring attention to these problems and to seek their solution. Beside the purely scholarly analysis she has pointed the way to new approaches and techniques which are uniquely suited to dealing with the problems of teaching in the inner city schools. She has raised the level of field work to a point where it is not just an amateur volunteer service but a highly developed core study involving disciplines in many of the behavioral sciences and the implementation of these in practice. Actually her field work approach is comparable to a kind of internship.

Professor Elam has consistently maintained a close relationship to communities of minority groups, involving herself directly in work with children, parents and teachers so that she has never lost touch with the issues that must be dealt with and to which she has applied the insights of the disciplines. She has not on the other hand slighted the growing body of research and theories in the many fields which are concerned with these issues. Because her background is interdisciplinary she has the capacity to draw from many fields to both enrich her courses and develop the skills to deal with the problems.

(d) RESOLVED, That Herbert Hinman be promoted from Assistant Professor to Associate Professor in the Department of Mathematics, effective January 1, 1970, at the salary rate of $17,000 per annum, subject to financial ability; and be it further

RESOLVED, That the bylaws of the Board be waived to effectuate this promotion as Mr. Hinman does not possess the Ph.D. degree.
EXPLANATION: Professor Hinman, who has been a member of the Department of Mathematics for forty years, received his promotion to Assistant Professor July 1, 1950. The recommendation for his promotion to Associate Professor is a long overdue recognition of his service to his department. While much of his teaching is at the freshman-sophomore level, where the bulk of instruction in mathematics is given, he teaches elective work as well. As a teacher he is well qualified, dependable, and effective. He will willingly take on whatever schedule the Chairman needs to give him in order to meet our obligations to our students. That he has earned the respect and endorsement of his colleagues is shown by their overwhelming support for his promotion.

Professor Hinman has directed the summer program in mathematics since 1964. This requires careful advance planning and, in view of the pace of the summer session, strict attention to details on a day-to-day basis. The smooth operation of our mathematics program during the summer is due in large part to Professor Hinman's ability.

To each member of the staff comes a certain quota of committee assignments and other duties as part of his obligation to the college outside the classroom. Professor Hinman has taken his full share. Again, his sense of responsibility and willingness to do his share have contributed significantly to the smooth functioning of the Department of Mathematics over a period of four decades.

His promotion to the rank of Associate Professor with a waiver of the doctorate is fully supported at all levels.

(e) RESOLVED, That Joseph Taffet be promoted from Assistant Professor to Associate Professor in the Department of Economics, effective January 1, 1970, at the salary rate of $17,000 per annum, subject to financial ability; and be it further

RESOLVED, That the bylaws of the Board be waived to effectuate this promotion as Mr. Taffet does not possess the Ph.D. degree.

EXPLANATION: Professor Taffet who has been a member of the Department of Economics since 1936 was promoted to Assistant Professor in 1957. To scores of undergraduates who have specialized in that field he has been "Mr. Economics." As a teacher, Professor Taffet is known not only for his clarity and thoroughness in the classroom, but equally for his compassion and concern for all who come to him. As advisor to majors, he has counselled with wisdom and understanding, many generations of college students.

When the Chairman of the Department has needed assistance, he has found Professor Taffet to be capable, ready, and willing, without concern for compensatory relief from teaching assignments. For a number of years Professor Taffet served with distinction on the College Committee on Course and Standing, where his knowledge and understanding of students contributed significantly to the resolution of difficult student problems.

His promotion to the associate professorship is a recognition of his service to his department and our students. While there will be those who will expound the latest economic theories and developments, Professor Taffet will still have a significant role in helping students in their efforts to put the pieces of their education together. Professor Taffet is one of the diminishing number of teachers who cares about his teaching and students and puts them first. His promotion to the rank of Associate Professor with a waiver of the doctorate is fully supported at all levels.
(f) RESOLVED, That Stanley Feingold be promoted from Assistant Professor to Associate Professor in the Department of Political Science, effective January 1, 1970, at the salary rate of $17,000 per annum, subject to financial ability; and be it further

RESOLVED, That the bylaws of the Board be waived to effectuate this promotion as Mr. Feingold does not possess the Ph.D. degree.

EXPLANATION: The extraordinary qualities of Professor Feingold have continued to win recognition since his promotion to Assistant Professor in 1965. That promotion was belated evidence of the college's recognition of a level of inspired classroom teaching and service to the Department and the college that not many can match. The Student Government survey of June 1967 provides additional evidence of the unusually high level of Professor Feingold's teaching. His average overall rating by the students in American Political Thought was 3.0, the highest possible score in that survey.

During Professor Feingold's sabbatical leave, 1967-68, he completed the manuscript (700 pp.) of his book in American Political Thought and Institutions which Alfred A. Knopf has contracted to publish.

By all standards, Professor Feingold merits the rank of Associate Professor and it is strongly urged that one of the most valuable members of The City College community receive now the recognition and encouragement he so richly deserves.

(g) RESOLVED, That Bernard Bernstein be promoted from Instructor to Assistant Professor in the Department of Secondary Education, School of Education, effective January 1, 1970, at the salary rate of $14,000 per annum, subject to financial ability; and be it further

RESOLVED, That the bylaws of the Board be waived to effectuate this promotion as Mr. Bernstein does not possess the Ph.D. degree.

EXPLANATION: Mr. Bernstein has completed all the course requirements for the doctorate, received approval of dissertation outline and has made significant progress toward completion of dissertation. He has teaching versatility and he has done creative work directly related to the courses he teaches. This he has produced consistently for approximately 15 years and his work has appeared in numerous exhibitions, museum shows and competitions. He was the winner of the Georg Jensen Award for Best in Show in 1965 and was commissioned to design and execute the Eternal Light for Congregation B'nai Sholem, Blountville, Tennessee.

(h) RESOLVED, That Carol F. Lipkin be promoted from Instructor to Assistant Professor in the Department of School Services, School of Education, effective January 1, 1970, at the salary rate of $14,000 per annum, subject to financial ability; and be it further

RESOLVED, That the bylaws of the Board be waived to effectuate this promotion as Mrs. Lipkin does not possess the Ph.D. degree.

EXPLANATION: It should be noted that Mrs. Lipkin has complied with all the standards and requirements for complete professional standing as a Social Worker. Part of this training was obtained following her appointment as a Social Worker at the Educational Clinic. She has extended her schooling beyond the usual MSSW training.
Each of these areas of self-development has contributed to her capacity to contribute to the work of the Educational Clinic. Her additional skills have allowed her to be of immeasurable value to the Educational Clinic Program. Thus, Mrs. Lipkin possesses credentials which represent the highest level of professional growth in her field. It should be noted that the doctorate in the area of social work does not lead to the kind of skills for which Mrs. Lipkin was employed. The possession of the doctorate in Social Work is a training sequence which develops persons who would be entirely inappropriate for the work for which Mrs. Lipkin was employed.

Mrs. Lipkin's work has been outstanding and her excellent contributions to the Clinic Program have long been acknowledged by both her fellow workers and Clinic Directors under whom she has worked.

**NO. 13. ADDITIONAL EXPENDITURE FOR GUARD SERVICE: RESOLVED,** That the Board of Higher Education approve an additional expenditure of $200,000 in connection with Contract No. 518332, with William J. Burns International Detective Agency, Inc., 235 East 42 Street, for furnishing additional uniform guard service, including armed service when necessary, as required for the buildings and campus areas of The City College. The cost to be charged to Code 42-4300-403-01-70, subject to financial ability.

**EXPLANATION:** This requirement contract was renewed by authority of the Board at its meeting of June 23, 1969, Cal. No. 33, at an estimated cost of $260,000, chargeable to Code 042-4300-403-01-70.

A substantial need for additional security coverage has resulted from certain recent developments not foreseeable when the target budget was submitted in the summer of 1968.

**NO. 14. CHANGE OF NAME OF ALAMAC DEPARTMENT OF SPECIAL PROGRAMS:**
RESOLVED, That the name of the Alamac Department of Special Programs be changed to the Department of Special Programs-Downtown Center, effective immediately.

**HUNTER COLLEGE**
(Calendar Nos. 15 through 17)

**NO. 15. APPOINTMENT OF PROFESSOR:** RESOLVED, That Nelson Foote be appointed Professor in the Department of Sociology for the period 1/1/70-8/31/70, at the salary rate of $26,000 per annum, subject to financial ability.

**NO. 16. APPOINTMENT OF VISITING ASSOCIATE PROFESSOR WITH WAIVER OF THE BYLAWS:** RESOLVED, That Rawn Wardell Spearman be appointed Visiting Associate Professor in the Department of Curriculum and Teaching for the period 11/1/69-8/31/70, at the salary rate of $18,000 per annum, subject to financial ability; and be it further

RESOLVED, That the bylaws of the Board be waived to effectuate this appointment as Mr. Spearman does not possess the Ph.D. degree.

**EXPLANATION:** Waiver of the doctoral requirement is requested for Mr. Spearman because of equivalent experience working (1) with disadvantaged youth populations in the inner city and (2) with community educational and health agencies in development of organizational patterns that are meaningful to the further development of teacher education programs.
NO. 17. PROMOTIONS WITH WAIVER OF THE BYLAWS: (a) RESOLVED, That Lillian C. Lampkin be promoted from Assistant Professor to Associate Professor effective 1/1/70, at the salary rate of $18,000 per annum, subject to financial ability; and be it further RESOLVED, That the bylaws of the Board be waived to effectuate this promotion as Professor Lampkin does not possess the Ph.D. degree.

EXPLANATION: Professor Lampkin is presently serving as Associate Dean of the School of Social Work with compensation at the rate of $3,000 per annum in addition to her academic salary.

Professor Lampkin has the professional social work degree (M.S.W.) from the Columbia School of Social Work. Her work with us has amply demonstrated her capacity as a teacher and adviser. She has had enormous experience in the social work field and in administration. Her position as Executive Director of the New York City Youth Board was one equivalent to that of Commissioner of a major department in City Government. Her academic and executive competence is reflected in the numerous assignments and honors which she has received. She has, moreover, been serving with distinction as Acting Dean as well as Associate Dean of the School of Social Work. In view of the high quality of her professional competence and expertise, a waiver of the bylaw requirement of a Ph.D. is recommended.

(b) RESOLVED, That Alvin Kabot, Instructor in the Department of Economics be promoted the rank of Assistant Professor effective 1/1/70, at the salary rate of $12,250, subject to financial ability; and be it further RESOLVED, That the bylaws of the Board be waived to effectuate this promotion as Mr. Kabot does not possess the Ph.D. degree.

EXPLANATION: Mr. Kabot has been deemed to have at least the equivalent of the Ph.D. by virtue of his possession of the following degrees and credentials: B.B.A., J.D., LL.M., C.P.A.

BROOKLYN COLLEGE (Calendar Nos. 18 through 21)

NO. 18. DESIGNATION AS ASSOCIATE DEAN OF THE COLLEGE: RESOLVED, That Alden R. Sayres, Associate Professor in the Department of Physics, be designated as Associate Dean of the College, effective February 1, 1970, with compensation of $3,000 per annum in addition to his regular annual salary as Associate Professor, subject to financial ability.

NOTE: The President reports the resignation of Naphtali Lewis from his position as Associate Dean of the College as of 1/31/70 and his return to duty as a Professor in the Department of Classics and Comparative Literature.

NO. 19. REAPPOINTMENTS WITH TENURE INVOLVING WAIVER OF THE BYLAWS: Item laid over.
NO. 20. APPOINTMENTS WITH WAIVER OF THE BYLAWS: RESOLVED, That the following appointments to the instructional staff be approved, as indicated, subject to financial ability; and be it further RESOLVED, That the bylaws of the Board be waived to effectuate these appointments as the candidates do not possess the Ph.S. degree:

<table>
<thead>
<tr>
<th>Dept. &amp; Rank</th>
<th>Name</th>
<th>Period</th>
<th>Annual Salary Rate</th>
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</thead>
<tbody>
<tr>
<td>Counseling</td>
<td>Colon, Alan</td>
<td>9/1/69*-8/31/70</td>
<td>$ 10,050</td>
</tr>
<tr>
<td>Sociology</td>
<td>Morales, Julio</td>
<td>11/10/69-8/31/70</td>
<td>14,000</td>
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<tr>
<td>(Non-Teaching)</td>
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<tr>
<td>Dean of the Faculties Office</td>
<td>Klein, Julia R.</td>
<td>11/22/69-6/30/70</td>
<td>10,900</td>
</tr>
<tr>
<td>Office of Asst. Dean (S.G.S.)</td>
<td>Eiferman, Deborah</td>
<td>9/1/69*-8/31/70</td>
<td>10,050</td>
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*Thereby rescinding temporary appointments as Lecturers on a monthly salary basis.

**Pending conversion to Assistant to HEO position. Both the candidate and the position have bee approved by the HEO Screening Committee on 11/15/69.

NOTE: The President concurs that these recommendations are being made for the good of the College.

EXPLANATION: ALAN COLON: Mr. Colon has had unique experience in providing psychological service to disadvantaged inner city students. We are most fortunate to obtain his services. After months of search for someone with Ph.D. credentials, we were unable to uncover such a candidate whose special qualifications and experience, which are in any case difficult to come by, matched those of Mr. Colon.

JULIO MORALES: Mr. Morales has qualifications which are unique and necessary for the strengthening and success of the Institute of Puerto Rican Studies. He has a Master's Degree in Social Work and the kind of experience and knowledge of the Puerto Rican community that can not be easily found in academic settings. This knowledge of the Puerto Rican community is essential to a major purpose of the Institute, which is to bring the College, its programs and its resources closer to the Puerto Rican community of New York and to affect the problems encountered by Puerto Ricans. Mr. Morales has had first-hand experience in engaging those problems and in working with adult and youth groups.

In addition, he has superior knowledge of Puerto Rican Culture and History and has had experience conducting training seminars for Puerto Ricans and non-Puerto Ricans in matters dealing with Puerto Ricans.

He has, furthermore, had administrative experience in developing and directing community programs and agencies and has had success in fund-raising and proposal-writing. His abilities and talents are considerable and thoroughly warrant the salary requested for him and the comparable rank of Assistant Professor.
JULIA KLEIN: The nature of this position is such that the acquisition of the Ph.D. does not seem desirable. Mrs. Klein has extensive work experience in areas related to the responsibility she is now taking on. We strongly believe that this experience should be considered in lieu of the Ph.D. degree. It is our intent to request immediate modification of this position to the title of Assistant to Higher Education Officer.

DEBORAH EIFERMAN: In requesting the bylaw waiver Dean Koch states: "I can only say, . . . that by training and experience Mrs. Eiferman easily meets the professional standards that Ph.D. would seem to guarantee.

"The candidate has been functioning full time in our office since September 2. I cite this primarily to indicate that I have had ample time to observe her and talk with her, so that the aforementioned assessment and recommendation are based not only on prior records but on personal evaluation."

NO. 21. PROMOTIONS WITH WAIVER OF THE BYLAWS: RESOLVED, That the bylaws of the Board be waived in order that the following instructional staff members who do not possess the Ph.D. degree may be promoted, with salaries as indicated, effective January 1, 1970, subject to financial ability and schedule conditions: (Budget Director is making the necessary budget changes to provide for these promotions.)

<table>
<thead>
<tr>
<th>Department and Name</th>
<th>Annual Salary as of 12/1/69*</th>
<th>Proposed Annual Salary as of 1/1/70*</th>
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<tbody>
<tr>
<td>FROM ASSISTANT PROFESSOR TO ASSOCIATE PROFESSOR</td>
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<tr>
<td>Political Science</td>
<td></td>
<td></td>
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<tr>
<td>Glickman, Emanuel (1)(2)</td>
<td>$18,380</td>
<td>$19,620</td>
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<tr>
<td>FROM INSTRUCTOR TO ASSISTANT PROFESSOR</td>
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<tr>
<td>Modern Languages</td>
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<tr>
<td>Levinson, Bernice (1)</td>
<td>11,855</td>
<td>12,980</td>
</tr>
<tr>
<td>Sociology</td>
<td></td>
<td></td>
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<tr>
<td>Mendes, Richard (1)</td>
<td>14,855</td>
<td>15,380</td>
</tr>
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NOTE: These promotions have been approved by the President, the Committee on Faculty Personnel and Budget and the departmental Committee on Promotions concerned, unless otherwise noted.

*New salary schedules
(1) Bylaw requirement for Ph.D. degree waived at time of appointment and for tenure.
(2) On recommendation of the President and the Committee on Faculty Personnel and Budget in recognition of his administrative services as Assistant Dean of Studies.

EXPLANATION: EMANUEL GLICKMAN: Dean Glickman has been assisting the Dean of Studies in the area of Physical Planning for several years. During the last semester, while the Dean was on special leave, Dean Glickman had the total responsibility for space allocation and physical planning for the new, extensive campus construction which started this year. In addition, in the absence of Dean Goodhartz, he has sat on the Budget Review Committee of the college. Throughout he has demonstrated a responsibility and an ability to deal with the special problems in his area which has made him invaluable to the administration of Brooklyn College. The recommendation is being made for truly outstanding performance.
BERNICE LEVINSON: Mrs. Levinson is an excellent teacher. We need her badly for the direction of the Language Laboratory. She has taught undergraduate and elective courses as well as graduate offerings with great success. Thus her talents are not limited to administration of the Laboratory. Her scholarship is first-rate. She has made a brilliant record in her Ph.D. work at N.Y.U., after getting her M.A. "with honors" and her A.B. with Phi Beta Kappa and other honors. She has completed all her courses for the Ph.D. She has passed examinations in all the collateral requirements: Latin, Italian language and literature, Spanish language and literature. By September she will complete her dissertation. The fact that she has not completed the dissertation will not in any way diminish her effectiveness here. She has been recommended enthusiastically by all members of the Committee on Appointments.

RICHARD MENDES: Mr. Mendes' work has been primarily in our pre-social work sequence. He has a Master's degree in social work as well as all work for his doctorate save the dissertation. His combination of skills and knowledge is rare and it would be difficult to find his equal at less than the associate rank. He has a national, reputation in social work education and has served as a consultant with the President's Committee on Juvenile Delinquency and Youth Crime and the Office of Economic Opportunity. He has recently received an $11,880 research grant from the Department of Labor, together with $3,600 from Columbia University to support his current research.

QUEENS COLLEGE
(Calendar Nos. 22 and 23)

NO. 22. ACQUISITION OF PROPERTY: RESOLVED, That the Board of Higher Education request the City University Construction Fund and the Dormitory Authority to institute condemnation proceedings to acquire the following described properties on 61st Road in the County of Queens for the uses and purposes of Queens College; i.e.:

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<td>153-03</td>
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<td>153-19</td>
<td>153-25</td>
<td>153-29</td>
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EXPLANATION: The program of acquisition of property on 61st Road by the Dormitory Authority has been at a virtual standstill since December 1968. In its initial plan, the College had intended to acquire the 34 parcels of properties within a period of three to five years. Since the first parcel was obtained in April 1966, a total of 17 properties have been acquired, first by the College directly and then by the Dormitory Authority. The Dormitory Authority has advised the College that all of the property in question which can be acquired by purchase for the prices authorized have been so acquired and that few, if any, of the additional desired parcels will be made available for purchase under the present circumstances.

In August 1969, the College made one final attempt to interest the property owners in offering their parcels for sale, at the price authorized. From the responses received, preference was expressed for the initiation of condemnation proceedings rather than the sale at the price offered to them.

As the need for office space continues with an increase in faculty and staff, our space needs grow more urgent and we must plan to take positive action to acquire the remaining 17 parcels of property. The recent report of the
Commission on Open Enrollment further intensifies the College's need for additional space quickly. It would appear as if the College has no other alternative than to present the above resolution authorizing the Dormitory Authority to move ahead with condemnation.

NO. 23. DESIGNATION OF DEANS: (a) RESOLVED, That David H. Krinsley, Professor of Geology and Associate Dean of the Faculty, be designated as Acting Dean of the Faculty for the period February 1, 1970 through June 30, 1970, with compensation of $4,000 per annum, in addition to academic annual salary, subject to financial ability.

(b) RESOLVED, That E. Richard Covert, Associate Professor of Student Personnel and Associate Dean of Students, be designated as Acting Dean of Students for the period February 1, 1970 through June 30, 1970, with compensation of $4,000 per annum, in addition to academic annual salary, subject to financial ability.

(c) RESOLVED, That David H. Speidel, Associate Professor of Geology, be designated as Acting Associate Dean of the Faculty for the period February 1, 1970 through June 30, 1970, with compensation of $3,000 per annum in addition to academic annual salary, subject to financial ability.

(d) RESOLVED, That Nathaniel H. Siegel, Professor of Sociology, be designated as Associate Dean of the Faculty, for the period December 1, 1969 through June 30, 1970, with compensation of $3,000 per annum, in addition to academic annual salary, subject to financial ability.

THE CITY UNIVERSITY
(Calendar Nos. 24 and 25)

NO. 24. CHANCELLOR'S REPORT: RESOLVED, That the Chancellor's Report for the month of December 1969, be approved as amended, as follows:

Brooklyn College - Item A-1.4.2 - Reappointments with Tenure - Laid over.

Item A-1.4.1 - Promotions - To include the following, approved by the Brooklyn College Committee at its meeting held 12/11/69:

FROM ASSOCIATE PROFESSOR TO PROFESSOR
Dept. & Name Ann. Sal. - 12/1/69* Ann. Sal. - 1/1/70*
Health & Phys. Educ. (Men) Doscher, Nathan *** $22,260 $24,150**

* New salary schedules; **Being provided for within current budget; *** On the recommendation of the Pres.

NO. 25. GENERAL DISCUSSION-POLICY PROPOSALS FOR FUTURE BOARD CONSIDERATION: No further action.
BROOKLYN COLLEGE
(Calendar No. 26)

NO. 26. WAIVER OF ADMINISTRATIVE STAFF REGULATIONS CONCERNING SICK LEAVE:
RESOLVED, That Sec. 3.1 of the Administrative Staff Regulations of the Board of Higher Education be waived in order that an illness leave of absence with pay may be granted to Mrs. Dorothy Roche, College Secretarial Assistant B in the Library, for the period 12/1/69-1/31/70, for a total of 41 working days.

EXPLANATION: Mrs. Roche has been employed at Brooklyn College since 1949 and has given more than twenty years of loyal and devoted service. Her unused sick leave has been exhausted and, according to her doctors' statements, it will be necessary for her to be absent from her duties at the college because of ill health for the remainder of this semester. Her case is further complicated by the fact that she anticipates retirement in December 1970 and an illness leave without pay at this time would severely affect her pension since her retirement benefit is based upon her last year's gross earnings.

NOTE: The Brooklyn College Committee approved the above action with the understanding that this action was taken to deal with a particular hardship case and does not constitute a policy regarding sick leaves. The action is also subject to the approval of the Inter-College Personnel Committee.

HERBERT H. LEHMAN COLLEGE
(Calendar No. 27)

The following item requiring a waiver of the bylaws was included in the Chancellor's Report through a clerical error:

NO. 27. PROMOTION WITH WAIVER OF THE BYLAWS: RESOLVED, That Rose Kiesler, Assistant Professor in the Department of Geology and Geography, be promoted to Associate Professor effective January 1, 1970, at the salary rate of $17,000 per annum, subject to financial ability; and be it further

RESOLVED, That the bylaws of the Board be waived to effectuate this promotion as Professor Kiesler does not possess the Ph.D. degree.

EXPLANATION: Professor Kiesler has served Hunter College and Lehman College in the rank of Assistant Professor since 1956. As chairman of the Department of Geology and Geography, she has given of herself unstintingly in the development of curriculum and in the recruitment of teaching personnel. In addition to being the elected secretary of the Faculty Committee on Personnel and Budget, she has served over the years conscientiously and productively on a wide variety of committees.

In the light of her years of devoted service to her department and to the college, the President respectfully requests a waiver of the Ph.D. requirement for promotion to the rank of Associate Professor.
At this point the Board went into Executive Session.

Upon motion duly made, seconded and carried, the following resolution was adopted:

NO. 28. HUMAN RIGHTS DAY: RESOLVED, That the Board of Higher Education designate January 15, the birthday of Martin Luther King, Jr., as an official University holiday, under the name of Human Rights Day.

NO. 29. STATEMENT ON DR. ARTHUR J. KRAUS: Upon motion duly made, seconded and carried, the following statement was adopted:

Dr. Arthur J. Kraus was employed as a non-tenured tutor in the Philosophy Department of the College of The City of New York in February 1932, and re-employed for the academic year 1932-1933. In December 1932, Dr. Kraus went on an eight-day hunger strike to protest the beginning of fascism in the universities of Poland. Dr. Kraus was dismissed from the faculty in 1933.

Recently, at the request of a group of interested individuals, the Board of Higher Education has reviewed the case.

The passage of time has beclouded many aspects of the case. The available records do make clear, however, that Dr. Kraus was dismissed, without the filing of charges or the holding of a hearing. In retrospect, it is the view of the Board of Higher Education that this action and the consequent blot on Dr. Kraus's professional qualifications constituted unfairness to him. The Board of Higher Education extends to Dr. Arthur J. Kraus its sympathy and apologies for what was done to him and clears him of any imputation of unfitness which his dismissal in 1933 may have entailed.

Mr. Chandler asked to be recorded as 'not voting.'

Upon motion duly made, seconded and carried, the meeting adjourned at 9:15 p.m.

N. MICHAEL CARFORA
SECRETARY OF THE BOARD