MINUTES OF THE MEETING OF THE BOARD OF HIGHER EDUCATION OF THE CITY OF NEW YORK

HELD

MAY 3, 1971

AT THE UNIVERSITY GRADUATE DIVISION
33 WEST 42 STREET—BOROUGH OF MANHATTAN

The Chairman called the meeting to order at 5:00 p.m.

There were present:

Frederick Burkhardt, Chairman
David I. Ashe
Herbert Berman
Maria Josefa Canino
Alexander A. Delle Cese
Jean-Louis D’Heilly
Norman E. Henkin
Minneola P. Ingersoll
Robert Ross Johnson

Francis Keppel
James Oscar Lee
John A. Morsell
Jack I. Poses
Luis Quero Chiesa
Barbara A. Thacher
Eve Weiss
Arleigh B. Williamson

N. Michael Carfora, Secretary of the Board
Arthur H. Kahn, General Counsel

Chancellor Albert H. Bowker
Acting President Jerome B. Cohen
President John W. Kneller
President Leonard Lief
President Robert E. Marshak
President Joseph S. Murphy
Acting President David Neutron
President Mina Rees
President Donald H. Riddle
President Herbert Schueler
President Richard D. Trent
President Milton G. Bassin
President William M. Birenbaum

President James A. Colston
President Edgar D. Draper
President Theodore Powell
President Kurt R. Schmeller
President Joseph Shenker
Professor Robert S. Hirschfield
Mr. Richard Lewis
Deputy Chancellor Seymour C. Hyman
Vice-Chancellor Julius C. C. Edelstein
Vice-Chancellor Timothy S. Healy
Vice-Chancellor Bernard Mintz
Vice-Chancellor Frank J. Schultz

The absence of Mr. DeNovellis, Mr. Hayes and Mr. Wessell was excused.
Since it appeared that no quorum would be present for the meeting of the Board of Higher Education scheduled for Monday, April 26, 1971, the Chairman rescheduled the meeting to Monday, May 3, 1971.

At this point the Board went into Executive Session.

**NO. A. BARUCH COLLEGE PRESIDENTIAL SEARCH COMMITTEE:** (a) Upon motion duly made, seconded and carried, the following report of the Baruch College Presidential Search Committee was accepted.

**REPORT OF THE BERNARD M. BARUCH COLLEGE PRESIDENTIAL SEARCH COMMITTEE**  
March 22, 1971

- Hon. Jack I. Poses, Chairman  
- Hon. David I. Ashe  
- Hon. Jean-Louis D'Heilly  
- Hon. Nils Y. Wessell  
- Hon. Francis Keppel, ex officio  
- Chancellor Albert H. Bowker  
- Dean Maurice Benewitz  
- Professor Henry Eilbirt (until 2/16/71)  
- Professor Louis Levy  
- Professor Emanuel Saxe (from 2/16/71)  
- Mr. Morton Kaner (alumnus representative)  
- Mr. Morris Setton (student representative)  
- Mr. Louis Weitzenbut (student representative, until 3/11/71)  
- Mr. Leon Yancey (student representative)

The Bernard M. Baruch College Presidential Search Committee was appointed on September 28, 1970 by the Chairman of the Board of Higher Education, Mr. Frederick Burkhardt, to fill the vacancy caused by the resignation of Dr. Robert C. Weaver on September 1, 1970.

Three representatives of the Baruch College faculty, three representatives of the student body, and one representative of the alumni were named by their respective groups to serve in an advisory capacity to the Board's Committee.

The Search Committee met with the outside representatives as a committee of the whole twelve times from July 29, 1970 to March 22, 1971.

The Committee considered in detail the credentials of more than one hundred possible candidates and interviewed nine candidates for the position.

While mindful of the need to appoint a permanent president of Baruch College as soon as possible, the Committee was motivated by the conviction that the individual selected possess the highest academic credentials, dedication to urban education, and proven ability as a leader capable of securing the confidence of the faculty. The Committee is of the opinion that Dr. Clyde Wingfield, Distinguished McElvaney Professor at Southern Methodist University, completely satisfies the foregoing requirements.

Dr. Wingfield was interviewed by the Committee on March 11, 1971. As indicated on the attached vita, Dr. Wingfield's academic credentials and experience in higher education are most impressive.

The Committee is of the opinion that Dr. Wingfield would be an excellent president of Baruch College and, therefore, recommends to the Board the following:
RESOLVED, That Dr. Clyde J. Wingfield be appointed President of The Bernard M. Baruch College and Professor of Political Science, with tenure, effective July 1, 1971, or as shortly thereafter as possible, at an annual salary of $39,800 ($29,800 plus $10,000) subject to financial ability.

(b) Upon motion duly made, seconded and carried, the following resolution was adopted:

RESOLVED, That Dr. Clyde J. Wingfield be appointed President of the Bernard M. Baruch College and Professor of Political Science, with tenure, effective July 1, 1971, or as shortly thereafter as possible, at an annual salary of $39,800 ($29,800 plus $10,000) subject to financial ability.

Mr. d’Heilly asked to be recorded as voting “NO.”

Upon motions duly made, seconded and carried, the following resolutions were adopted or action was taken as noted: (Cal. Nos. 1 through 10)

NO. 1. COMMITTEE ON LAW: Mr. Ashe, on behalf of the Committee on Law, served notice of the following proposed bylaw amendments:

Sections 6.1, 11.5, and 11.51—Vice-Presidents and Assistant Vice-Presidents
Section 12.4—Salary supplements
Section 6.6f—Notice of reappointment or non-reappointment
Section 8.2—Definition of faculty status
Section 9.1—Faculty rank for distinguished professors
Section 11.8—Equivalencies
Section 15.2—Definition of election or referendum; and student organizations, adding subdivision “1” of “Definitions”
Sections 15.8, 15.9, 15.10, 15.11—Student Government activity fees
Section 16.4b—Admissions without charge for tuition in the community colleges

In accordance with established procedure, the full text of the bylaw amendments will be circulated ten days before the next regularly scheduled meeting of the Board.

NO. 2. COMMITTEE ON CAMPUS PLANNING AND DEVELOPMENT: RESOLVED, That the following actions approved by the Committee on Campus Planning and Development be adopted:

(a) PURCHASE OF FURNISHINGS AND EQUIPMENT - JOHN JAY COLLEGE: RESOLVED, That the Board approve the purchase of furnishings and equipment estimated at $2,856,170 for use in the building at 445 West 59th Street, New York City, now being renovated for John Jay College; and be it further

RESOLVED, That the City University Construction Fund be requested to authorize the Dormitory Authority of the State of New York to acquire said furnishings and equipment; and be it further

RESOLVED, That the next Supplemental Note Agreement reflect an appropriate increase in the total estimated cost of Note Facility C19.01 (Acquisition and renovation of a temporary facility for John Jay College).
EXPLANATION: In a resolution adopted on July 27, 1970, the Board approved an estimated total cost of $16,633,300 for the Miles Building project. This total was based in part on an estimate of $2,100,000 for furniture and moveable equipment, the latter estimate to be verified and substantiated. A detailed study of requirements has now been completed by the College. This study revealed (1) that it will be advantageous to leave the classroom and office furniture now located at 315 and 360 Park Avenue South purchased at a cost of about $400,000 for use by Baruch College, thus avoiding unnecessary moving expense; (2) that specialized scientific equipment will be required in the forensic science laboratories at the Miles Building; and (3) that insufficient allowance was made in the earlier estimate for cost increases resulting from inflation, delay in occupancy of the building and enrollment increases.

The equipment categories and expenditures proposed may be summarized as follows:

<table>
<thead>
<tr>
<th>Category</th>
<th>Expenditure</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Furniture</td>
<td>$1,400,830</td>
</tr>
<tr>
<td>Instructional Services</td>
<td>304,448</td>
</tr>
<tr>
<td>Library</td>
<td>544,183</td>
</tr>
<tr>
<td>Building and Grounds</td>
<td>19,413</td>
</tr>
<tr>
<td>Math. &amp; Science</td>
<td>566,898</td>
</tr>
<tr>
<td>Medical</td>
<td>2,484</td>
</tr>
<tr>
<td>Duplicating</td>
<td>9,530</td>
</tr>
<tr>
<td>Psychology</td>
<td>10,423</td>
</tr>
<tr>
<td>Music &amp; Art</td>
<td>7,261</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$2,856,170</strong></td>
</tr>
</tbody>
</table>

(b) DEMOLITION WORK - KINGSBOROUGH COMMUNITY COLLEGE: RESOLVED, That the Board approve preliminary plans and outline specifications for the demolition of buildings as grouped in the following areas:

AREA I - S-101
AREA II - T-305, S-300, S-110, S-111, S-113, S-4 and S-5
AREA III - S-207, S-208, S-209 and S-308

at Kingsborough Community College, Manhattan Beach Campus, at an estimated cost of $482,000, chargeable to Capital Project HN-190; and be it further

RESOLVED, That the Director of the Budget be requested to approve said budget at a cost limitation of $506,100 (which includes an additional 5% for contingencies during the progress of the work), chargeable to Capital Project HN-190, and be it further

RESOLVED, That the State University be, and is hereby requested as appropriate, to establish or adjust the applicable Capital Budget Project to implement the action approved by this resolution.

EXPLANATION: Demolition of the above-mentioned buildings is necessary as the sites are needed for the proposed construction of Phase I buildings scheduled in the Master Plan.

(c) PURCHASE OF RCA MODEL 2 DIGITAL COMPUTER - LEHMAN COLLEGE: RESOLVED, That the City University be authorized to purchase an RCA Model 2 digital computer on behalf of Lehman College from Capital Budget Project HN-191 in the approximate amount of $330,000 based on educational necessity and efficiency; and be it further

RESOLVED, That the Board of Estimate of the City of New York be requested to approve such purchase without public letting.

EXPLANATION: This digital computer, an RCA 2, to be installed at Lehman College provides sufficient on-site computer power to support the administrative and educational needs for the institution. The college has reviewed equipment from major manufacturers and has selected equipment which is compatible with that at the other City University institutions and which is capable of growth in a modular fashion to an interactive time-sharing system. A site and adequate staffing is being obtained. This purchase is recommended by the College and has the concurrence of the Deputy Chancellor.

This particular equipment is being supplied by RCA with an educational allowance of 38% which represents a substantial savings over the price of comparable machinery.
(d) PROPERTY ASSIGNMENT - STATEN ISLAND COMMUNITY COLLEGE: RESOLVED, That the Board of Estimate be requested to assign to the Board of Higher Education for the use of Staten Island Community College the following described area in the Borough of Richmond:

BEGINNING at a point formed by the intersection of the southerly property line of the Board of Higher Education, Staten Island Community College, being also the prolongation of the southerly line of Staten Island Boulevard and the westerly line of Shields Place, as adopted by the Board of Estimate of the City of New York on January 26, 1967: running thence southerly along the said westerly line of Shields Place, a distance of 100.00 feet to the southerly line of Lot 214 in Block 683; thence westerly deflecting to the right 84°45'46" along the said southerly line of Lot 214, a distance of 52.15 feet to the easterly line of Shields Place as formerly laid out; thence still westerly deflecting to the left 11°33'54", a distance of 52.50 feet to the westerly line of the said Shields Place; thence westerly deflecting to the right 11°33'54", partly along the prolongation of the southerly line of Lot 270 in Block 683 and partly along the southerly line of the said Lot 270, a distance of 309.18 feet to the easterly line of Deere Park Place as formerly laid out; thence westerly deflecting to the left 11°00'23", a distance of 68.20 feet to the westerly line of the said Deere Park Place; thence westerly deflecting to the left 14°34'45", a distance of 314.77 feet; thence westerly deflecting to the right 51°28'06", a distance of 375.68 feet; thence westerly deflecting to the left 34°37'44", a distance of 170.99 feet; thence westerly deflecting to the right 18°14'32", a distance of 153.31 feet; thence westerly deflecting to the right 13°42'29", a distance of 276.48 feet to the southwesterly corner of the said lots of the Staten Island Community College; thence northerly deflecting to the right 68°27'45", along the westerly deflecting line of the College, a distance of 66.00 feet; thence northwesterly deflecting to the left 28°37'23", a distance of 262.19 feet to the southerly line of the Staten Island Expressway; thence northerly curving to the right on the arc of a circle the radius of which is 1547.00 feet, a distance of 256.00 feet to the westerly terminus of Milford Drive; thence southeasterly along the said westerly terminus, a distance of 84.73 feet to the westerly line of the said College; thence southerly curving to the left on the arc of a circle the radius of which is 366.00 feet along the said westerly property line of the College, a distance of 194.09 feet; thence westerly and still along the said westerly property line of the College, a distance of 123.64 feet; thence southerly along the said westerly property line of the College, 191.01 feet to the said southerly line of the College, thence easterly along the said southerly property line of the College, a distance of 1865.76 feet to the said westerly line of Shields Place, which is also the said point or place of beginning. All dimensions, as shown, being more or less. It being the intention to describe by the above description all of Lot 270 and portions of Lots 1, 214 and 278 in Block 683 and a portion of Lot 236 in Block 686, plus a portion of the bed of Butterworth Avenue and the former beds of Shields Place and Deere Park Place as shown on the Tax Map for the Borough of Richmond; including the streets in front thereof to the center thereof.

EXPLANATION: The Site Selection Board on October 19, 1970 designated the above site for the use of Staten Island Community College. The Board of Estimate under Calendar No. 113, March 11, 1971, approved a map change "to facilitate the expansion of an educational facility" permitting the Board of Higher Education to request the assignment of this property for its use.

(e) RENTAL OF SPACE - BRONX COMMUNITY COLLEGE: RESOLVED, That the Board approve the rental of 62,000 sq. ft. of interior space and 38,600 sq. ft. of exterior space at 2641 Grand Concourse for use by Bronx Community College; and be it further

RESOLVED, That the Department of Real Estate be requested to execute a lease for the aforementioned space.

EXPLANATION: The above-mentioned space will provide the College with an additional thirty-four classrooms, sixty-nine offices, five music practice rooms and outdoor student gathering space.

The Department of Real Estate has negotiated a ten-year lease for the subject premises, with an option to renew for an additional five-year period. The annual rental cost will be $439,000, which is to be divided as follows: $1,000,000 for the interior space and $19,300 for the exterior space. The total annual rental cost will therefore be $232,700. The tenant is to be responsible for operation, maintenance and repair of the premises, as well as for the provision of heat, hot water, cleaning, payment of electricity and payment of real estate taxes in excess of $45,000 annually.
Board of Higher Education

(f) AMENDED AND MODIFIED LEASE FOR THE RENTAL OF SPACE-HOSTOS COMMUNITY COLLEGE:
RESOLVED, That the Board approve an amended and modified lease for the rental of 74,610 square feet of space at 475 Grand Concourse for use by Hostos Community College; and be it further

RESOLVED, That the Department of Real Estate be requested to execute a lease for the aforementioned space.

EXPLANATION: On April 16, 1970, the Board of Higher Education authorized the rental of 74,610 square feet at 475 Grand Concourse for use by Hostos Community College. The annual cost of this rental was $410,355 ($5.50 sq. ft.) with the landlord's alterations, additions and improvements estimated at $1,400,000.

Subsequent to the approval of the basic plans for the additions, alterations and improvements to be made by the landlord, the College found it necessary to supplement these plans in order to provide a functional college facility for the fall 1971 semester. Therefore, it has been agreed between the landlord and the Department of Real Estate, with the advice and concurrence of the Office for Campus Planning and Development, that, in order to expedite the completion of all the alterations, additions, installations and improvements, the landlord purchase and install the laboratory furniture and equipment required by Hostos Community College in accordance with detailed layout sheets prepared by the College.

Furthermore, the landlord agrees to prepare the areas for the installation of the Dental Laboratory, X-Ray Laboratory, furniture and equipment and to receive the furniture and equipment purchased by the College and to be responsible for the hook-up of all services.

As a result of the aforementioned alterations, additions, installations and improvements the annual rental cost will be increased from $410,355 ($5.50 sq. ft.) to $492,426 ($6.60 sq. ft.), commencing on September 1, 1971 or delivery of Floors 1, 2, 3, 5 and 6, whichever is later. This represents a total annual increase in rent of $82,071 or an additional $1.10 per sq. ft.

The above-mentioned increased annual rental includes landlord's cost for purchase and installation of all equipment and furniture, permits, fees of general contractor, architect, engineer, insurance, administrative expense, profit and taxes of every and any nature whatsoever.

(g) RENTAL OF SPACE-CENTRAL SERVICES: RESOLVED, That the Board approve the rental of 1,345 square feet of space at 507 East 80th Street for use by the Central Office of the Board of Higher Education; and be it further

RESOLVED, That the Department of Real Estate be requested to execute a lease for the aforementioned space.

EXPLANATION: The space will provide storage area for files, furniture and equipment.

The Department of Real Estate has negotiated a four-year lease for the subject premises at an annual cost of $2,100 ($1.56 per square foot). Owner will provide electricity and use of freight elevator.

(h) RENTAL OF SPACE - JOHN JAY COLLEGE: RESOLVED, That the Board approve the rental of 14,000 square feet of basement space at 360 Park Avenue South for use by John Jay College; and be it further

RESOLVED, That the Department of Real Estate be requested to execute a lease for the aforementioned space.

EXPLANATION: The above-mentioned space will be used to consolidate the library operation of John Jay College into a single location and to provide additional student study space.

The Department of Real Estate has negotiated a lease for the subject premises for a ten-year period at an annual rental cost of $63,000 ($4.50 per sq. ft.). The lease further provides that the landlord will renovate the premises in accordance with plans and specifications prepared by the College and approved by the Dean for Campus Planning and Development. Furthermore, the landlord will provide additional building services as provided for in the lease.

The College now leases 67,184 square feet of space at 360 Park Avenue South which lease terminates on August 31, 1980. The lease for the additional 14,000 square feet of space will co-terminate with the existing lease.

(i) RENTAL OF SPACE - RICHMOND COLLEGE: RESOLVED, That the Board authorize a lease for the rental of 1,100 square feet of space at 350 St. Marks Place, Staten Island, for use by Richmond College; and be it further

RESOLVED, That the Department of Real Estate be requested to execute a lease for the aforesaid space.
EXPLANATION: Richmond College currently rents one floor (12,936 square feet) of classroom and office space in the above-mentioned building under the terms of a five-year lease agreement which terminates on December 31, 1973, and now requests the rental of an additional three rooms (1,100 square feet) to provide sorely needed faculty office space. The lease for the above-mentioned 12,936 square feet will be amended to include the additional 1,100 square feet at an annual rental of $5,480 ($5.89 per square foot) from the date of occupancy to December 31, 1973, co-terminating with the present lease, and the annual rental payments under the modified lease will be increased from $88,718.40 ($6.85 per square foot) to $95,198.40 ($6.78 per square foot). The lease further provides that the landlord will paint the subject space and perform all services prescribed in the lease agreement.

(j) SERVICE CONTRACT FOR DESIGN SPACES IN PASE II - KINGSBOROUGH COMMUNITY COLLEGE: RESOLVED, That the Board approve a contract for the architectural and engineering services of James S. Polshek, Architect of New York City for the preparation of complete drawings (preliminary and final), specifications, (outline and final), estimates of cost (preliminary and final), and the checking of shop drawings for the following four (4) major spaces as identified in "Volume I - Kingsborough Community College Educational Facilities Program," prepared by Dober, Paddock, Upton and Associates - dated December 9, 1969 as:

<table>
<thead>
<tr>
<th>Space</th>
<th>Facility</th>
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<tbody>
<tr>
<td>K35011</td>
<td>Men's Gymnasium</td>
</tr>
<tr>
<td>K35012</td>
<td>Main Storage Space</td>
</tr>
<tr>
<td>K35013</td>
<td>Small Equipment Storage Space</td>
</tr>
<tr>
<td>K35014</td>
<td>Women's Gymnasium</td>
</tr>
</tbody>
</table>

for Phase II of the Design and Construction Program for Kingsborough Community College Manhattan Beach, Borough of Brooklyn, at a fee of $90,075 (which is part of a total fee of $102,575 including schematics, based on an estimated construction cost of $2,044,120) chargeable to Capital Project HN-190; and be it further

RESOLVED, That the Director of the Budget be requested to approve said contract in the amount of $90,075; and be it further

RESOLVED, That the State University be, and is hereby requested as appropriate to establish or adjust the applicable Capital Budget Project to implement the action approved by this resolution.

EXPLANATION: In a Contract (NO. 212092) with the Architect James S. Polshek dated August 10, 1970 one of the conditions called for the preparation of schematics for the Phase II Spaces described above; for this he received a fee of $12,500 which was part of the total fee of $102,575 for complete drawings. Design contracts for the first phase of Kingsborough Community College program have been awarded. The College feels that the gymnasium spaces listed above should be available with the establishment of the first phase. Therefore, the present contract is presented to make this continuous process of design feasible.

NO. 3. COMMITTEE ON THE ACADEMIC PROGRAM: RESOLVED, That the following actions approved by the Committee on the Academic Program be adopted:

(a) B.A. IN AFRICAN AND AFRO-AMERICAN STUDIES-RICHMOND COLLEGE:

RESOLVED, That the African and Afro-American Studies program leading to the Bachelor of Arts (B.A.) degree, to be given by Richmond College, be approved subject to the approval of the New York State Board of Regents; and be it further

RESOLVED, That the Master Plan be so amended.

EXPLANATION: This program is designed to offer students an interdisciplinary approach based on the premise that genuine understanding of the historical and cultural heritage of Afro-Americans requires systematic training and control of theoretical and methodological aspects of a particular discipline, as well as knowledge of the major assumptions of related disciplines. The interdisciplinary approach is divided into these main areas: (1) Humanities; (2) Social Science; (3) Research Seminars.
The purpose of the interdisciplinary major in African and Afro-American Studies is to provide an understanding of selected aspects of African civilization, socio-cultural and political institutions, contributions of Afro-Americans to American civilization, and the unique role of the Afro-American in the United States.

This program is open to all students and will encourage interdisciplinary research on urban problems and it is expected that this research will yield an output of more than academic interest constituting a valuable contribution to the community.

(b) A.A.S. IN ENVIRONMENTAL TECHNOLOGY PROGRAM-KINGSBOROUGH COMMUNITY COLLEGE:

RESOLVED, That the Environmental Technology Program leading to an A.A.S. Degree in Environmental Technology to be given at Kingsborough Community College be, and hereby is approved effective February 1971, subject to the approval of the State University Trustees; and be it further

RESOLVED, That the Master Plan be so amended.

EXPLANATION: The purpose of this curriculum is to train qualified specialists for employment in governmental and industrial organizations whose function it is to measure and control man-made contaminants. The program permits students to concentrate in one of three areas: Pollutant control, marine environment, or public health. It will emphasize both the newest analytical methods for detection of pollutants and the effects of these pollutants on living systems.

Graduates will have a knowledge of biological systems, analytical procedures, and automated detection equipment which will allow them to make scientific judgments regarding the levels of environmental contaminants and their related effects on living systems.

The College estimates that the approximate size of the first class would be 30 students. The expansion of the program will be dependent on the students' interest. It is unlikely that more than 150 students will be in the program at any one time.

The A.A.S. Degree in Environmental Technology offers both employment opportunities for students to terminate at the Associate level, and the possibility to transfer credits towards the Baccalaureate Degree. The current worldwide involvement with ecology makes such degrees particularly appropriate at this time.

Mr. Ashe asked to be recorded as voting "NO" because of the lack of a more detailed explanation.

(c) DIVISION OF BLACK AND PUERTO RICAN STUDIES-JOHN JAY COLLEGE:

RESOLVED, That a Division of Black and Puerto Rican Studies be established at John Jay College of Criminal Justice effective September 1971.

EXPLANATION: This new division will develop and offer courses in Black and Puerto Rican Studies. The curriculum is designed for those interested in specializing in the scholarly work of teaching and research. This program will offer students the opportunity to learn about the Black and Puerto Rican historical, social and cultural backgrounds. It will also prepare a cadre of intellectuals ready to use those skills that are relevant to the needs of the community. The curriculum addresses itself to the need to rectify the dearth of research training and teaching in areas directly affecting the ethnic minority communities in America. The interdisciplinary structure of the curriculum is intended to intensify the recognition of the contributions of Blacks and Puerto Ricans to the American Culture.

NOTE: It was agreed that in the future more detailed information will be submitted to Board members when new programs are presented for action.

NO. 4. COMMITTEE ON STUDENT SERVICES: RESOLVED, That the following actions approved by the Committee on Student Services be adopted:

(a) SPECIAL ADMISSIONS PROGRAM FOR HIGH SCHOOL JUNIORS-QUEENS COLLEGE: RESOLVED, That the Special Admissions Program for High School Juniors, to be given at Queens College, be approved effective September, 1971, subject to the approval of the New York State Board of Regents.
EXPLANATION: This is a program whereby approximately one hundred high school juniors of demonstrated academic excellence, maturity and motivation, will be admitted as fully matriculated students upon completion of eleventh year studies. The students will be enrolled through procedures established by a special faculty committee. The criteria will include grade averages, letters of reference from high school teachers and personal interviews with applicants by members of a special committee. It is expected that most of the students accepted in the program will come from the highest ten percent of their high school class in terms of grade average.

Students in this program will be enrolled in a Freshman Honors Program, where they will be under the close supervision of faculty mentors who will serve on a voluntary basis.

(b) FORMATION OF ASSOCIATION - FIORELLO H. LAGUARDIA COMMUNITY COLLEGE: RESOLVED, That the Board of Higher Education approve the formation of The Fiorello H. LaGuardia Community College Association, Inc. as a not for profit corporation, to plan, develop, promote and cultivate educational and social relations among the students, faculty and staff of LaGuardia Community College. The form of the charter is to be approved by the General Counsel to the Board.

EXPLANATION: One of the major purposes of the proposed corporation will be to provide a vehicle for the orderly administration of college financial affairs appropriate to student services. Because the college has not yet admitted its first full-time class and thus has been unable to include incoming students in the initial planning of the corporation, it is the intent of the officers of the corporation to restrict the activities of the corporation to contracting for necessary auxiliary services (e.g. food services, bookstore, etc.) until such time as a college-wide referendum can be held to approve and/or modify the structure and purposes of the corporation and the amount and uses of student activities fees. The college does not feel it would be prudent to delay establishment of such a corporation since the auxiliary services which it will provide must necessarily be contracted for in advance of the arrival of students.

NO. 5. COMMITTEE ON CAMPUS GOVERNANCE: RESOLVED, That the following action approved by the Committee on Campus Governance, be adopted:

(a) CHARTER AMENDMENT - JOHN JAY COLLEGE: RESOLVED, That the Charter of Governance of John Jay College be amended as follows:

Section 10.f. Committee on Personnel

The Committee on Personnel shall consist of the following members: the President, Chairman; Vice-President; Dean of Faculty; the Chairmen of the divisions and departments; three members of the instructional staff elected by all members of the instructional staff and two students elected by the Student Council.

MATTER IN ITALICS IS NEW.

EXPLANATION: In the original vote on the College Charter, the question of student representation on Personnel and Budget Committees was submitted separately in the referendum. At that time, it received the 73% affirmative vote of the faculty and approximately the same vote of the students. Because the college was then operating under the 75% Board requirement, this provision was not submitted as part of the original Charter, although the affirmative vote exceeds that by which the subsequent charters of governance have been adopted at other colleges. At its February meeting, the College Council amended the Charter as indicated above with an affirmative vote of 83%.

NO. 5A. POLICY STATEMENT ON EXECUTIVE REORGANIZATION: (a) The Chancellor presents the following statement on executive reorganization for the information of the Board:

The University has recently reached agreement with the Bureau of the Budget on new executive organization guidelines at the larger colleges. The main purpose is to encourage major reorganization initiatives by the presidents. The agreement includes the following terms:

1. Colleges with an enrollment of more than 15,000 FTE students (effective 1971-72) may create a maximum of four (4) executive positions above the Dean’s level provided that the positions are created as part of
a comprehensive plan of reorganization approved by the Chancellor. These executive positions are to be limited to the following:

Vice-Presidents shall have such duties and responsibilities as may be assigned to them by the President and one of them, as authorized by the President, shall act for the President and assume the duties of the President in his absence.

Assistant Vice Presidents shall have such duties and responsibilities as assigned by the President and Vice Presidents.

2. Where their assignments are primarily administrative rather than academic, executives should have titles under the HEO series rather than under faculty classifications. In such cases, neither academic rank nor tenure will be granted. Exceptions may be made if the applicant has previously qualified for these privileges or specific approval is granted by the Board of Higher Education after recommendation by the College President. Any individual appointed to a faculty title should also carry professorial rank within a college department.

3. Supplementation above "base" salary should be limited to the following executive positions: Vice President, Assistant Vice President, or positions in the Dean's series (Dean, Associate Dean, or Assistant Dean). Colleges with FTE enrollments more than 15,000 FTE students (effective 1971-72) may supplement faculty HEO salary schedules on the basis of a new scale, which increases supplementations above the existing scale as follows:

<table>
<thead>
<tr>
<th>NEW SCALE</th>
<th>CURRENT SCALE</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. Vice President who serves as Deputy to the President and, in absence of the President, Acting President</td>
<td>$6,000</td>
</tr>
<tr>
<td>b. Assistant Vice President and Vice President (exact supplement to be determined by special duties and rank)</td>
<td>$4,000 to $5,000</td>
</tr>
<tr>
<td>c. Dean</td>
<td>$4,000</td>
</tr>
<tr>
<td>d. Associate Dean</td>
<td>$3,000</td>
</tr>
<tr>
<td>e. Assistant Dean</td>
<td>$2,000</td>
</tr>
</tbody>
</table>

4. All upward budgetary adjustments necessitated by the application of the above schedule for supplementation are to be absorbed by each campus within existing workload funds.

Colleges wishing to implement the new agreement should use the following procedures:

1. If colleges choose to reorganize their executive administrative structure under these guidelines they must prepare a detailed plan showing all organizational changes, for approval by the Chancellor.

2. The following broad criteria are to be taken into consideration in preparing new plans of executive organization:

   a. Colleges should carefully review functional titles in order to eliminate duplication and to establish a title hierarchy that is internally consistent and rational in relation to level of activity.

   b. The colleges' reorganization should be viewed as an integral part of their long-range goals for growth and executive organization.

   c. Changes proposed by colleges should conform to sound management practices and should be compatible with the administrative structures of all CUNY units.
(b) In accordance with the above policy statement, the Chancellor presents the following resolution:

RESOLVED, That the following designations as Vice President and Assistant Vice President be approved, as indicated, subject to financial ability:

<table>
<thead>
<tr>
<th>COLLEGE &amp; TITLE</th>
<th>NAME</th>
<th>PERIOD</th>
<th>*ANNUAL COMPENSATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>The City College</td>
<td>Saul Touster</td>
<td>6/1/71-6/30/72</td>
<td>$6,000</td>
</tr>
<tr>
<td>Vice President</td>
<td>John J. Canavan, Jr.</td>
<td>5/1/71-6/30/72</td>
<td>$5,000</td>
</tr>
<tr>
<td>Deputy to the</td>
<td>Morton F. Kaplon</td>
<td>6/16/71-6/30/72</td>
<td>$5,000</td>
</tr>
<tr>
<td>President</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Vice President</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asst. Vice President</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*In addition to academic salary

EXPLANATIONS: SAUL TOUSTER: The Search Committee of Faculty and Students has highly recommended Dr. Touster for the position of Vice President for Academic Affairs. This position will have the house title of Provost. Dr. Touster will be responsible for coordinating the academic activities of the Deans of the six schools of the college (as well as the Dean of Students and the Librarian) and will work closely with the President on all facets of planning and development of resources for the college. The Associate Provost-Assistant Vice President for Institutional Advancement and Special Research Programs will report to him. The Provost-Academic Vice President will be second in command and will serve as Acting President during the President's absence from the campus.

JOHN J. CANAVAN, JR.: A Search Committee representing alumni, faculty and administration of the college strongly recommended Mr. Canavan for the position of Vice President for Administrative Affairs. In this position, Mr. Canavan will be the highest non-academic officer of the college reporting directly to the President. He will be directly responsible for the non-academic functions of the college and responsible for certain well-defined administrative facets of the academic functions. The present Dean of Administration will report to him, as will the Business Manager. It is also likely that the Chief of Health Services, the Superintendent of Buildings and Grounds and the Director of Security will also report to Mr. Canavan.

MORTON F. KAPLON: The Presidential Search Committee of Faculty and Students has highly recommended Dr. Kaplon for the position of Assistant Vice President. This position will have the house title of Associate Provost for Institutional Advancement and Special Research Programs. Dr. Kaplon will review and monitor the building program of the college (with particular reference to the academic aspects), generate and take care of inter-school (inter-disciplinary) research programs and assist the President in developing new academic directions and the requisite resources for the college as a whole.

The designation of Vice President and Assistant Vice President is contingent upon a revision of the bylaws of the Board of Higher Education and appropriate budget modification. The Chancellor's office has approved a plan of reorganization submitted by City College in conformity with approved guidelines.

NO. 6. CONTRACTS FOR UNIFORMED GUARD SERVICE: RESOLVED, That the following items submitted by the presidents and recommended by the Chancellor be adopted:

(a) BROOKLYN COLLEGE: RESOLVED, That the Board approve contract documents and authorize Brooklyn College to advertise for, receive and open bids and award contract to the lowest bidder for furnishing uniformed guard service as required for the buildings and campus areas of Brooklyn College in the estimated amount of $180,000, subject to financial ability, for fiscal year 1971-72, chargeable to tax levy code 042-4500-403-01/71.

(b) LEHMAN COLLEGE: RESOLVED, That Herbert H. Lehman College be authorized to advertise for, receive and open bids and award contract to the lowest responsible bidder for uniformed guard service at an estimated cost of $237,000 chargeable to code 042-5100-403-01-72 of the 1971-72 budget and/or such other funds as may be available subject to financial ability.
(c) QUEENS COLLEGE: RESOLVED, That the Board approve the contract documents for uniformed guard service as required by Queens College for the period 7/1/71-6/30/72 at an estimated cost of $350,000 chargeable to code 42-4600-403-01-72 and/or such other funds as may be available, subject to financial ability.

(d) HUNTER COLLEGE: RESOLVED, That the Business Manager of Hunter College be authorized to advertise for, receive and open bids and award contract to the lowest responsible bidder for furnishing uniform guard service as required for Hunter College for the period July 1, 1971 through June 30, 1972, not to exceed 90,000 hours, at an estimated cost of $300,000, chargeable to budget code 042-4400-400-01-72 - Office Services, subject to financial ability.

NOTE: At the meeting of the Executive Committee held April 13, 1971, the Final Report of The Committee to Study Internal Security For The Chancellor of The City University of New York was accepted and turned back to the Chancellor’s Office staff for its recommendations and further exploration.

NO. 7. STAFF ACTIONS: RESOLVED, That the following actions submitted by the presidents and recommended by the Chancellor, be adopted:

(a) DESIGNATIONS AS DEANS: RESOLVED, That the following designations as deans be approved, as indicated, subject to financial ability:

<table>
<thead>
<tr>
<th>COLLEGE &amp; TITLE</th>
<th>NAME</th>
<th>PERIOD</th>
<th>COMPENSATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hunter College</td>
<td>John J. Tesoriero</td>
<td>8/1/71-6/30/72</td>
<td>$4,000</td>
</tr>
<tr>
<td>Dean of Administration</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Dean of Students</td>
<td>E. Richard Heldeman</td>
<td>8/1/71-6/30/72</td>
<td>$3,000</td>
</tr>
<tr>
<td>John Jay</td>
<td>Nathan Kalt</td>
<td>2/1/71-6/30/71 &amp; 7/1/71-6/30/72</td>
<td>$2,000</td>
</tr>
<tr>
<td>Assistant Dean of Administration</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Medgar Evers</td>
<td>Marcella W. Maxwell</td>
<td>9/1/71-6/30/72</td>
<td>$2,000</td>
</tr>
<tr>
<td>Assistant Dean of Administration</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*In addition to academic salary.

(b) APPOINTMENT OF PROFESSOR AND DESIGNATION AS DEPARTMENT CHAIRMAN-THE CITY COLLEGE: RESOLVED, That Dr. Albert Madansky be appointed Professor in the Department of Computer Science, School of Engineering, The City College, for the period 2/1/71-8/31/71 and 9/1/71-8/31/72, at the salary rate of $29,800 per annum effective 2/1/71, subject to financial ability; and be it further

RESOLVED, That Professor Madansky be designated Chairman of the Department of Computer Science for the period 7/1/71-6/30/72.

EXPLANATION: Professor Madansky is an outstanding expert in mathematical statistics and his appointment adds considerable strength to the Department of Computer Science. Professor Eugene Isacon has submitted his resignation as Chairman of the Department and Professor Madansky's designation has been strongly endorsed by Dean Alois X. Schmidt and the teaching staff of the Department of Computer Science.

(c) APPOINTMENTS AS PROFESSORS WITH TENURE: RESOLVED, That the following appointments as professor, with tenure, be approved, as indicated, subject to financial ability:
Minutes of Proceedings, May 3, 1971

**COLLEGE & DEPARTMENT**

<table>
<thead>
<tr>
<th>NAME</th>
<th>EFF. DATE</th>
<th>ANNUAL SALARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>Saul Touster</td>
<td>7/1/71</td>
<td>$29,800</td>
</tr>
<tr>
<td>Morton F. Kaplon</td>
<td>6/16/71</td>
<td>$29,800</td>
</tr>
<tr>
<td>Heinz O. Kreiss</td>
<td>9/1/71</td>
<td>$29,800</td>
</tr>
<tr>
<td>Abba P. Lerner</td>
<td>7/1/71</td>
<td>$29,800</td>
</tr>
<tr>
<td>Finis Welch</td>
<td>2/1/71</td>
<td>$28,550</td>
</tr>
<tr>
<td>Daniel Gerould</td>
<td>9/1/71</td>
<td>$22,240</td>
</tr>
<tr>
<td>Melvin Reder</td>
<td>7/1/71</td>
<td>$29,800</td>
</tr>
<tr>
<td>Harry Rauch</td>
<td>9/1/71</td>
<td>$29,800</td>
</tr>
<tr>
<td>John Rewald</td>
<td>9/1/71</td>
<td>$29,800</td>
</tr>
</tbody>
</table>

*Plus $5,000 per annum for Distinguished Professorship, 7/1/71-6/30/72.*

(d) **PROMOTION WITH WAIVER OF THE BYLAWS:** RESOLVED, That the following promotion from Instructor to Assistant Professor be approved, as indicated, subject to financial ability; and be it further

RESOLVED, That the bylaws of the Board be waived to effectuate the promotion as the candidate does not possess the Ph.D. degree.

**COLLEGE & DEPARTMENT**

<table>
<thead>
<tr>
<th>NAME</th>
<th>PERIOD</th>
<th>ANNUAL SALARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>F. Beresford Jones</td>
<td>7/1/71-8/31/72</td>
<td>$16,760</td>
</tr>
</tbody>
</table>

**EXPLANATION:** F. BERESFORD JONES: Mr. Jones has been an instructor in Philosophy at John Jay since September 1969. He has been an extraordinarily effective teacher and has taken an active role in the life of the college.

Mr. Jones has completed all the requirements for the Ph.D. degree except the dissertation which he is now actively completing. We fully expect him to receive the Ph.D. by June 1972.

In addition to his teaching in Philosophy, Mr. Jones has taught History 312, Afro-American History, for four semesters. He has recently been elected Chairman of the soon-to-be-established Division of Black and Puerto Rican Studies. This is a time-consuming position which demands the administrative ability of which Mr. Jones has given evidence.

(e) **SABBATICAL LEAVE WITH WAIVER OF THE BYLAWS - QUEENS COLLEGE:** RESOLVED, That peggy Strait, Associate Professor of Mathematics, be granted a sabbatical leave for study and research, for the period 9/1/71-8/31/72, with half pay, thereby waiving the bylaws of the Board.

**EXPLANATION:** Dr. Strait was originally appointed on 9/1/64 as an Assistant Professor contingent upon receiving the Ph.D. by 9/1/64. Since the doctorate was not awarded until the middle of the academic year 1964-65, her first appointment was as a Lecturer. She severed as an Assistant Professor from 9/1/65 until the date of her promotion to Associate Professor on 1/1/70, with an interruption in service for a maternity leave during the spring semester of 1969.

Dr. Strait has been granted a National Science Foundation Science Fellowship for the period 9/1/71-8/31/72, which coincides with her request for a sabbatical leave for the same period. The President recommends that her service as a Lecturer be included in the required six years, thus waiving the bylaws and making it possible for Dr. Strait to accept the Faculty Fellowship and begin her leave at the same time, instead of waiting the additional six months to make up for the time not counted during her maternity leave.

**NOTE:** See Calendar No. 7A.

(f) **DESIGNATION AS VICE PRESIDENTS:** RESOLVED, That the following designations as Vice Presidents be approved, as indicated, subject to financial ability:
### Board of Higher Education

<table>
<thead>
<tr>
<th>COLLEGE</th>
<th>NAME</th>
<th>PERIOD</th>
<th>*COMPENSATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Queens</td>
<td>Nathaniel H. Siegel</td>
<td>5/1/71-6/30/71</td>
<td>$5,000</td>
</tr>
<tr>
<td>John Jay</td>
<td>Claude E. Hawley</td>
<td>4/1/71-6/30/71</td>
<td>$5,000</td>
</tr>
<tr>
<td>Medgar Evers</td>
<td>James A. Moss</td>
<td>7/1/71-6/30/72</td>
<td>$5,000</td>
</tr>
</tbody>
</table>

*In addition to academic salary.

**EXPLANATIONS:**

**NATHANIEL H. SIEGEL:** Professor Siegel, presently Dean of the Faculty, will serve as Deputy to the President. It is the President's feeling that the appointment of a Vice President will improve the administrative structure of Queens College and will allow him to designate certain responsibilities.

**CLAUDE E. HAWLEY:** With the establishment of the Title of Vice President, the position of Dean of the College is abolished. The designation of Prof. Hawley, presently Dean of the College, as Vice President is in effect simple a change in title to conform to the role that Dr. Hawley has actually been performing in the College which is that of deputy president.

**JAMES A. MOSS:** Professor Moss will serve as Vice President for Academic Affairs and Deputy to the President.

### APPOINTMENTS WITH WAIVER OF THE BYLAWS:

RESOLVED, That the following appointments be approved, as indicated, subject to financial ability; and be it further

RESOLVED, That the bylaws of the Board be waived to effectuate these appointments as the candidates do not meet the bylaw requirements for appointment.

<table>
<thead>
<tr>
<th>COLLEGE, DEPT., &amp; TITLE</th>
<th>NAME</th>
<th>PERIOD</th>
<th>ANN. SAL. RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>THE CITY COLLEGE</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>English</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Professor</td>
<td>*Gwendolyn Brooks</td>
<td>9/1/71-8/31/72</td>
<td>$29,800</td>
</tr>
<tr>
<td>Professor</td>
<td>*John Hawkes</td>
<td>9/1/71-8/31/72</td>
<td>$29,800</td>
</tr>
<tr>
<td>Professor</td>
<td>Joseph Heller</td>
<td>9/1/71-8/31/72</td>
<td>$29,800</td>
</tr>
<tr>
<td>Architecture</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Psychiatric Nursing</td>
<td>Phyllis M. Campbell</td>
<td>9/1/71-8/31/72</td>
<td>$15,430</td>
</tr>
<tr>
<td>Asst. Prof.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>English</td>
<td>Adrienne Rich</td>
<td>9/1/71-8/31/72</td>
<td>$15,760</td>
</tr>
</tbody>
</table>

*Designated as Distinguished Professor with compensation of $5,000 per annum.

| HUNTER COLLEGE          |                       |                      |               |
| Dean of Admin. Off.     | John J. Tesoriero     | 8/1/71-8/31/72       | $29,800       |
| Professor               |                       |                      |               |
| Professor               |                       |                      |               |
| Curriculum & Teaching   | Jose Vasquez          | 9/1/71-8/31/72       | $18,760       |
| Assoc. Prof.            | (on leave of absence from Board of Education) |         |               |
| Special Educ. Services  | Ferne R. Roberts      | 9/1/71-8/31/72       | $15,760       |
| Asst. Prof.             |                       |                      |               |
| School of Social Work   | Clifton T. Browne     | 9/1/71-8/31/72       | $17,760       |
| Asst. Prof.             |                       |                      |               |
| Political Science       | Arnold L. Horelick    | 2/1/72-6/30/72 and 8/72 | $25,500 |
| Vis. Assoc. Prof.       | (on CUNY Budget and subject to approval formally by UGD) |         |               |
| Theatre & Cinema        | Jerome Coopersmith    | 9/1/71-1/31/72       | 60 hrs. @ $25/hr. |
| Adj. Assoc. Prof.       |                       |                      |               |
| Mathematics             | Alfred Highbloom      | 9/1/71-8/31/72       | $11,960       |
| Instructor              |                       |                      |               |

*Designated as Distinguished Professor with compensation of $5,000 per annum.

| BROOKLYN COLLEGE        |                       |                      |               |
| English                 | Mark Strand           | 9/1/71-8/31/72       | $16,760       |

*Designated as Distinguished Professor with compensation of $5,000 per annum.
<table>
<thead>
<tr>
<th>COLLEGE, DEPT., &amp; TITLE</th>
<th>NAME</th>
<th>PERIOD</th>
<th>ANN. SAL. RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>QUEENS COLLEGE</td>
<td>Richard J. DeHaan  *</td>
<td>3/15/71-9/14/71</td>
<td>$29,800</td>
</tr>
<tr>
<td></td>
<td>Edward M. Greenberg</td>
<td>9/1/71-6/31/72</td>
<td>$16,760</td>
</tr>
<tr>
<td></td>
<td>Wallace A. Markfield</td>
<td>9/1/71-6/31/72</td>
<td>$13,760</td>
</tr>
<tr>
<td>YORK COLLEGE</td>
<td>Charles Thomas Fray</td>
<td>9/1/71-6/31/72</td>
<td>$16,760</td>
</tr>
<tr>
<td>BARUCH COLLEGE</td>
<td>Emile Capouya</td>
<td>9/1/71-6/31/72</td>
<td>$17,760</td>
</tr>
<tr>
<td>CUNY—UGC</td>
<td>Everett H. Brenner</td>
<td>9/1/70-6/30/71</td>
<td>56 hrs. @ $26/hr.</td>
</tr>
<tr>
<td></td>
<td>Melvin Weinstock</td>
<td>9/1/70-6/30/71</td>
<td>28 hrs. @ $26/hr.</td>
</tr>
<tr>
<td>CENTRAL SERVICES</td>
<td>Evelyn Douglas</td>
<td>11/6/70-6/30/71</td>
<td>$12,810</td>
</tr>
<tr>
<td>STATEN ISLAND CC</td>
<td>Seymour M. Finger</td>
<td>9/1/71-8/31/72</td>
<td>$23,240</td>
</tr>
<tr>
<td>Eco., Govt., &amp; History</td>
<td>Carl T. Erickson</td>
<td>9/1/71-8/31/72</td>
<td>$15,760</td>
</tr>
<tr>
<td>Modern Languages</td>
<td>Roger Bowman</td>
<td>9/1/71-8/31/72</td>
<td>$18,760</td>
</tr>
<tr>
<td>BOROUGH OF MANHATTAN CC</td>
<td>Claire Solomons</td>
<td>7/1/71-6/30/72</td>
<td>$11,310</td>
</tr>
</tbody>
</table>

EXPLANATION: GWENDOLYN BROOKS. Mrs. Brooks is an outstanding poetess and novelist whose creative efforts include a distinguished children’s book titled BRONZEVILLE BOYS AND GIRLS (1965). Her first work, A STREET IN BRONZEVILLE, which appeared in 1945, was the first of a series of truly original and distinguished works that have brought Mrs. Brooks continued honors. In 1945 she was named as one of the “Ten Women of the Year” in Mademoiselle; in 1946 she was awarded a Guggenheim Fellowship—renewed in 1947—and a $1,000 award from the American Academy of Arts and Letters. In 1950 she was awarded the Pulitzer Prize for her book ANNIE ALLEN. Mrs. Brooks’ work has appeared in HARPERS, THE YALE REVIEW, THE SATURDAY REVIEW, NEGRO STORY and COMMON GROUND, among other journals. Her work continues to appear in journals and magazines of distinction. Mrs. Brooks’ work has been spoken of by William Barrow as marked “by a simple beauty that is almost unbearable.” The poet Conrad Kent Rivers has characterized her poems illuminating ghetto life as almost “too sad and delicate for the ears of white America.” Mrs. Brooks has read her own poetry widely, in settings ranging from the Detroit English Club to the Library of Congress.

In view of her outstanding and wide-ranging achievements in literature, it is the definite opinion of the department of English and the Dean of the College of Liberal Arts and Science that Mrs. Gwendolyn Brooks clearly possesses the equivalent of the Ph.D. degree.

JOHN HAWKES: John Hawkes, Professor of English at Brown University, is considered to be one of the most significant novelists active in the United States today. He has been called by Albert Guerard of Stanford University “one of the truly original, indeed great writers of our time.” He has published five novels beginning in 1949 with THE CANNIBAL; his sixth novel, THE BLOOD ORANGES will appear in September of this year. In addition, he has published a volume of four short plays, THE INNOCENT PARTY (1966) and a collection of stories and short novels titled LUNAR LANDSCAPE (1969). Professor Hawkes spent a year at Stanford University directing a project in creative writing, for teachers and students; he is an outstanding lecturer and much in demand on college campuses.

In addition, Professor Hawkes is an excellent teacher, characterized by Professor Guerard as “a powerful lecturer, and an intense and sympathetic controller of class discussion.” His colleagues at Brown praise him as an excellent “teacher and as a creative writer” who “continues to display a keen interest in teaching.”
In view of his stature as a creative and highly productive novelist, and in view of his present position as Professor, it is the conviction of the Department of English and of the Dean of the College of Liberal Arts and Science that Professor John Hawkes unquestionably possesses the equivalent of the Ph.D. degree.

JOSEPH HELLER. Joseph Heller is clearly one of the brighter lights of contemporary American letters. His novel, CATCH 22, published in 1961, continues to be widely discussed and hotly debated in contexts ranging from the popular to the dryly academic. A motion picture was made of the novel. In addition, Mr. Heller recently had a play, WE BOMBED IN NEW HAVEN, produced on Broadway. Mr. Heller is also a critic of merit, with articles in THE NATION and THE NEW REPUBLIC; his short stories and penned articles have been appearing since 1948 in ESQUIRE, THE ATLANTIC, STORY, SHOW and HOLIDAY.

Mr. Heller has received a Fulbright award for advanced study in Chaucer, Shakespeare and Milton at Oxford University. He is also the recipient of an award from the National Institute of Arts and Letters for CATCH 22. Mr. Heller has taught fiction and dramatic writing at Yale, Pennsylvania State University and the University of Pennsylvania.

In view of Mr. Joseph Heller's clear distinction as an outstanding contemporary, creative artist, it is the firm opinion of the Department of English and of the Dean of the College of Arts and Science, that he clearly possesses the equivalent of the Ph.D. degree.

HENRY WRIGHT. The American Institute of Architects, the national professional organization, has appointed Professor Wright a full corporate member, a privilege normally extended only to licensed architects. This established the equivalency of his accomplishments in his field to licensure as an architect in the eyes of his professional peers. In addition, his occupancy of the Regents Distinguished Chair at Kansas State indicates that Professor Wright has been considered equivalent to a licensed architect on the basis of his extensive research, invention, design and publication which has received international recognition by architects. Thus, both the professional organization and a scholarly institution have already recognized that Henry Wright's accomplishments merit his being considered a licensed architect.

PHYLLIS M. CAMPBELL. Miss Campbell does not have a doctorate, but has completed a two years masters program in Psychiatric Nursing. She plans to continue to pursue her specialty preparation at the doctoral level. In the field of nursing there are currently only 500 doctors extant in the nation. This group fills leadership positions in nursing service administration, research, education, and related health areas. In view of the fact that there are 1,200 Schools of Nursing, of which more than 500 are at the higher education level, there are relatively few faculty per program prepared at the doctoral level. It is respectfully requested that the waiver be granted.

ADRIENNE RICH. Mrs. Rich is a poetess of very considerable distinction and productivity. She has published six volumes of poetry, beginning in 1951 and continuing to the very present, the latest volume, THE WILL TO CHANGE, having been published in April of this year by W. W. Norton and Co. Two of Mrs. Rich's volumes, SELECTED POEMS and SNAPSHOTS OF A DAUGHTER-IN-LAW have been reprinted in England in 1967 and 1970 respectively, by Chatto and Windus in the Phoenix Living Poets Series. In addition, Mrs. Rich is a critic of stature, her reviews and critical articles appearing in such journals as the NEW YORK REVIEW OF BOOKS, THE NATION POETRY, and in anthologies and collections. Her work has been critically appraised—and praised—by H. W. Auden, Louise Bogan, Randall Jarrell, Robert Lowell among other eminent poets and critics.

Mrs. Rich as a poet will lend great prestige to the Department of English and to City College. But she also has provided, and will continue to provide, meritorious service to City College students through her outstanding work in our remedial writing programs where she has given solid evidence of a deep and continuing commitment to the University's Open Admissions Programs.

In view of her outstanding record of creative achievement, it is the considered opinion of the Department of English and the Dean of the College of Liberal Arts and Science that Mrs. Rich clearly has the equivalent of the Ph.D.

JOHN J. TESORIERO. The President wishes to appoint Mr. Tesoriero Higher Education Officer and Dean of Administration under the terms of the New Board of Higher Education policy of appointment of Higher Education Officers as Deans. Since the appointment as a Higher Education Officer requires budget office approval, Mr. Tesoriero is temporarily being appointed a Professor.

BARBARA W. TUCHMAN. Mrs. Tuchman is an internationally recognized historian. Mrs. Tuchman's research record is self-evident.

JOSE VASQUEZ. Mr. Vasquez is Assistant Administrative Director in charge of Bilingual Program Services in School and Community Relations in the Board of Education City of New York. Mr. Vasquez brings to the College broad experience and important factor in the College's bi-lingual program. He will be able to give the College much needed strength in buttressing the present program. He has strong cultural ties to the Puerto Rican community and it is felt that this cultural dimension is a critically important factor in the College's bi-lingual program.

FERNE R. ROBERTS. Mrs. Roberts enjoys a national reputation in the field of the visually handicapped. There is no senior professional of equal standing in this field available at this time.

CLIFTON T. BROWNE. Mr. Browne has held major administrative positions in the social work field, i.e. Director of Camping Services, the Children's Aid Society; Director of Admissions, The Children's Village; and, Director of Child Care, St. Christopher's School. He has served as administrator, educator, and practitioner in working with groups and individuals. In addition to his M.S.W. from the University of Pennsylvania, School of Social Work, Mr. Browne has a certificate from the Institute of Group Psychotherapy and has taken extensive graduate work in public administration at the University of Minnesota and in advanced group development at Columbia University.
ARNOLD L. HORELICK. Mr. Horelick is a distinguished scholar and senior staff member of the Rand Corporation. In addition to being a knowledgeable scholar engaged in research on Soviet institutions and politics, he is an expert in all areas of international relations.

JEROME COOPERSMITH. Mr. Cooper smith is a professional writer of long standing for film and television. He has a great reputation, has won several awards, and will add a dimension of strength and expertise to the cinema program at Hunter College.

ALFRED HIGBLOOM. Mr. Highbloom has extensive experience in the industrial and Business Appliances, Computer Programming, Computer Operation and Systems Analysis. He is entirely well qualified to handle courses in Assembly, Language Programming as well as FORTRAN and COBOL. His experience is more than the equivalent of a Master's degree in Computer Science.

MARK STRAND. Mr. Strand is a professional poet. He has two Master’s Degrees but is not likely to pursue a doctorate. He does have a large list of significant publications (as poet, translator, editor) and has also taught as a visiting professor at several major universities. He will be teaching writing primarily; his publications and recommendations indicate his qualification for high rank in that area.

RICHARD J. DEHAAN. Mr. DeHaan will serve as Special Assistant to the President with full responsibility for conducting a survey of the administrative process at Queens College. It is expected that the survey will take six to eight months. The appointment is being made at the professorial level pending the availability of a Higher Education Officer line.

EDWARD M. GREENBERG. Mr. Greenberg is very versatile. He has experience as a teacher of acting and musical theatre and is a professional director of musical theatre. The President believes that he will bring to the department new strengths to enable us to innovate new ways.

WALLACE A. MARKFIELD. Mr. Markfield has written two very well received novels and a variety of articles, essays, and reviews that have appeared in leading periodicals. He is excellently qualified to teach the creative writing courses in the Department, as well as the basic courses.

CHARLES THOMAS FRAY. The professional vita of Charles Thomas Fray shows a level of productivity which clearly identified him as a committed scholar. His research record would do credit to most Ph.D.'s of comparable age. The breadth of his scientific experience shall represent a welcome supplement to our present faculty. As a result of a guest lecture at York College by Mr. Fray, the faculty was left with no doubt as to the appropriateness of the appointment as an assistant professor.

EMILE CAPOUYA. When M. L. Rosenthal, the distinguished literary critic, heard that we at Baruch College were trying to hire Emile Capouya, he commented that such a move would establish the reputation of Baruch throughout the circles of literary criticism, for he ranks Capouya with R. P. Blackmur and Kenneth Rexroth.

We feel that we are fortunate indeed in being able to recommend Mr. Capouya as an Assistant Professor in the English Department. We also recommend the necessary waiver of the Ph.D. requirement, for, after a B.A. at Columbia (with honors in French and Philosophy) and a year as a Kellett Fellow at Oxford, Mr. Capouya did not continue work as a graduate student. Instead, he began work as, in effect, a teacher of writers. He became a critic and editor.

We wish to hire him and make use of these years of experience in dealing with creative writing and critical writing. We have English Majors and Liberal Arts students clamoring for courses in the writing of poetry and the novel, for courses in criticism. We feel, after interviewing a great many candidates for this position, that the technical consideration of the Ph.D. must give way to the reality of fifteen years of experience in literary criticism (over 200 articles published).

Emile Capouya will be an immensely valuable teacher for our students in a field left uncovered ever since we began our Liberal Arts School.

EVERETT H. BRENNER. Information science is an area of many theoreticians and few implementers. Mr. Brenner combines both, and in addition is the most capable manager of an operating bibliographic information system in the entire New York area. As Manager of the Central Abstracting and Indexing Service of the American Petroleum Institute, he is in charge of creating and distributing a computerized information system that services the entire petroleum industry. In addition, he is also the New York region’s chief outlet for providing Selective Dissemination of Information Services from the tape services of the American Chemical Society.

Mr. Brenner is thoroughly familiar with the field of library-information science, and well-known both here and abroad for his ability to analyze both the theoretical and the practical aspects of information-handling on a large scale. It is essential that our program have close liaison with one good practitioner in the New York area, and there is nobody else who could fill the role as well. Mr. Brenner was known to Project URBANDOC for most of its existence, and then as now, has always furnished CUNY with good solid advice.

MELVIN WEINSTOCK. Library-Information Science has three important centers on the East Coast: New York, Philadelphia and Washington. The last, of course, is especially important as the center of government activity as well as funding. Mr. Weinstock is thoroughly familiar with both the Washington and Philadelphia areas, and his familiarity is essential to an emerging program in Library-Information Science. His former employer, Herner and Company, is one of the most reputable in the consulting part of our field. His present employer, the Institute for Scientific Information, is the world’s most successful distributor of bibliographic information on computer-readable tapes.
Mr. Weinstock's expertise in the for-profit segment of the information industry is especially valuable at a time when the government is increasingly looking to private enterprise to provide society with the information-handling capability that is so desperately needed.

In addition, Mr. Weinstock has an extraordinary command of the theoretical aspects of Library-Information Science a command that is more apparent in professional meetings and in the classroom than may appear on the record. His intellectual superiority over many academicians was clearly evident at the September 1970 workshop on curriculum of the Special Interest Group in Education of the American Society for Information Science.

The association between the City University and Mr. Weinstock grew out of his responsibilities at the Herner Company for the reporting of research projects in information science to the National Science Foundation.

Also of importance to the University is Mr. Weinstock's thorough familiarity with information problems relating to ecology.

EVELYN DOUGLAS. Mrs. Douglas has worked for the Accounting Office over four years. She was appointed as a provisional senior accountant with the duties of administering the trusts and gifts section of the Central Accounting Office. Her background in the insurance field helped her grasp the difficult trustee accounting needed to account for all types of endowment funds. She has kept the records in such good order that Harris, Kerr, Forster CPA's have been able to reduce the audit and, consequently, their fee.

In addition to the above, she has been assigned the additional responsibility of maintaining the books of the C.U.C.F. with its monthly report to the Board of the Construction Fund.

She now supervises two accountants. When the promotion becomes official, she will assume additional duties of responsibility.

SEYMOUR M. FINGER. Mr. Seymour Finger's present position as Ambassador and Senior Adviser to the United States Permanent Representative to the United Nations, as well as his extensive experience in ranking assignments in the diplomatic corps of the United States Government qualifies Mr. Finger for the Professorial rank. Ambassador Finger has spent 25 years in important diplomatic posts in the Foreign Service of the U.S. Department of State. He was one of the initiators of the United Nations Special Fund and of the United Nations Institute for Training and Research. He has been a member of the United States Delegations to the United Nations beginning with the 11th General Assembly through the 25th General Assembly. In his present post, he participates in all major policy decisions affecting U.S. interests in the United Nations and initiates policy recommendations. Mr. Finger represents the United States in the United Nations Trusteeship Council, the United Nations Special Committee on Peacekeeping Operations and various committees of the United Nations General Assembly. He has served as the advisor to Ambassadors Henry Cabot Lodge and Adlai Stevenson, and has been required to do a great deal of public speaking on United States policy before citizens' groups and in seminars with University faculty and students.

CARL T. ERICKSON. Mr. Erickson is presently employed as the Laboratory Director and Assistant Professor at State University at Stony Brook. It is my opinion in support of the Personnel and Budget Committee's recommendation that his experience and academic background eminently qualify him for the appointment. The selection of this candidate is the result of the work of a departmental search committee which conducted an extensive recruitment effort and submitted a panel of four candidates for my consideration. As may be noted from his recommendation form which is attached, Mr. Erickson has, in addition to an M.A. from Harvard, a B. Litt. from Oxford, extensive experience as a laboratory director and has demonstrated scholarly activities. In addition, his recommendations are extremely laudatory.

ROGER BOWMAN. In view of Mr. Bowman's long and distinguished career, not only in broadcasting and television but as a teacher as well, and in view of the fact that he has two appropriate Master's degrees, we feel that his experience and background more than entitle him to the rank and salary recommended. His accomplishments, moreover, are at the very least equal to those that would have been produced by a person holding the doctoral degree with far less experience. Not to take advantage of his tremendous background and knowledge, at the rank commensurate with his experience, would be a loss to the college and university.

CLAIRE SOLOMONS. Eight (8) years outside business experience in a supervisory capacity. Five (5) years with the College. Promoted to College Administrative Assistant through the ranks. Presently supervisor and completely responsible for the activities in the Payroll Office. For the good of the College, it is recommended that the Bylaws be waived.

*Mr. Ashe asked to be recorded as voting "NO" re the appointment of Richard J. DeHaan.

NO. 7A. SABBATICAL LEAVES OF ABSENCE: With respect to the sabbatical leaves of absence, with pay, on the Calendar for May 3, 1971, we have been advised that Chapter 124 of the Laws of 1971 effective April 12, 1971, imposes a moratorium on such leaves for one year commencing July 1, 1971, unless there is a contractual right to such leaves in existence and enforceable prior to April 12, 1971. Since we cannot now resolve the doubts engendered by this suddenly enacted statute, we urge the Legislative Conference to take such steps as may be appropriate to resolve such doubts. We stand ready to cooperate with the Legislative Conference in this matter. Pending such resolution, we declare we would have approved the sabbatical leaves of absence listed on our Calendar for tonight, but that no payments therefor be made until appropriate clarification is secured.
NO. 8. REPORTS OF THE CHANCELLOR: (a) Oral Report: The Chancellor preceded his report with a comment about the delegation of students and faculty from Hostos College:

We have been a little distracted because there are 150 students from Hostos downstairs who are threatening to rush into the building unless we hear a delegation. We think that hearing a delegation is the better part of valor.

Part of my oral report was going to be a report by Julius on the political mobilization that we are undertaking regarding the budget, but we will just have to put that off until later this evening.

After the students and faculty members from Hostos College met with the Board, the Chancellor continued:

In regard to the advance recruitment lines, let me state that there are really quite a number of distinguished appointments—three very distinguished writers at City College—an extraordinary collection of talent. Adrienne Rich is very well known, and is going to build a center of creative writing within the English Department at City College. This is almost schizophrenic in the midst of a budget crisis. On the one hand we have been encouraging presidents to recruit distinguished faculty, and on the other hand we are trying to keep down the costs. Vice-Chancellor Healy has prepared a preliminary report which is in front of you. It gives a breakdown of the statistics.

Most of you have heard and seen our reaction to the Mayor's budget options. The situation seems to be changing every day as the situation between the City and the State gets worked out. There are four options. Options 1 and 2 would mean a drastic reduction in the freshman class or in the case of Option 1, no freshman class at all and a 10% increase in faculty workload. It has been our judgment that if we were to open without a freshman class, we would have to discharge a number of faculty. April 1 is the date we would have to give notice. We might have to reassign the freshmen and there would be so much turmoil that we would not be able to open at all.

Some of this depends on what happens in the City. If the firemen and the policemen stand by and let substantial numbers of their members be fired, and if the school teachers stand by and let their classes be raised to 40 and 45, and if our students don't protest and our unions don't go on strike, it is possible that we could come through. That isn't very likely. That has been our basic position.

You should understand one thing. According to the budget timetable, we will not know our budget until July 1. We can't say now what we will or will not do. Therefore, we won't know what to tell our faculty and students until then. Our strong point is that if we have to reconsider the freshman class in such a way as to eliminate some admissions, we might have to disregard our standards, and if we don't use criteria and standards, we would have one segment of New York in arms. If we do use standards, we would have another segment on top of us. There is a distinct domino aspect in redoing the freshman class. In 1966 we opened up Freshman Centers which we operated separately so we wouldn't have to unscramble the students.

There are a whole lot of distinct problems. The Mayor has introduced Option 3 in his present budget message. We probably could live with it although the services for Open Admissions students would be much less. Getting Option 3 at all depends on a tax package. We must fight as hard as we can for the City and our budget. I don't think New York City can stand the kind of cuts which have been talked about. Even Option 3 is not going to be passed by the Legislature in its present mood.
Vice-Chancellor Edelstein reported on the budget situation:

I would like to report to the Board on the mobilization for the fight on the budget that has taken place and what it means.

We are in rather a special situation. We are seeing the greatest effort that the University and its friends have ever put forth with respect to the budget. The budget mobilization has been proceeding. Whether it is succeeding or not is what might be called the $400,000,000 question.

What we have succeeded in doing, for the moment, is to form a united front within the University, outside the University, and with the City Government. We have developed a united operating and working front of the presidents, the Student Senate, the Faculty Senate, the SEEK Advisory Committee and the SEEK Directors, among others. Outside the University we have the Ad Hoc Committee, the good government groups, the alumni associations, and the parent-teacher organizations. For the first time we have succeeded in enlisting the support of all of these groups in behalf of the budget and the budget problem of the City University.

Several things are happening with respect to the options that Chancellor Bowker mentioned. Recently there was a meeting of an important group of legislators who have been very friendly to us in the past, the Puerto Rican and Black legislators. They have had a number of meetings on the budget, and on CUNY and SEEK. I have met with them. On the occasion of the most recent meeting, their greatest expressed fear was that the University, under the impact of budgetary cuts, would transfer the major impact and burden of those cuts to the special programs of particular interest to Black and Puerto Rican students—SEEK, College Discovery, Medgar Evers College, Hostos, etc. These legislators have been extremely helpful to us in the past and are a group that the Governor and the State Legislature pay heed to. They were concerned. They feared that the University, when forced to economize, would cut at the expense of Black and Puerto Rican programs.

The chairman of the group, Assemblyman Fortune of Bedford-Stuyvesant, addressed a letter to Dr. Lee on this matter. In our reply to him, we said our position was the opposite of what he feared. We wrote him that the University has taken the position that under Options 1 and 2, we would close the University rather than compromise Open Admissions.

Our position is beginning to be taken seriously and has had a compelling impact upon the lawmakers of the State and the City. It is also the key to the maintenance of the united front.

We are making an impact on the senior college front. The one aspect of our budgetary situation on which we need greater mobilization and on which we have not succeeded in making adequate impact is the community college cut. I am sure, as all of you know, we have suffered a cut in the community colleges, through the operations of the Engler formula, of around $16,000,000, a cut which our analysis indicates is intolerable and unsupportable.

College Discovery has never made the impact on the Legislature and the City that the SEEK program in the senior colleges has.

Because of the operation of the Engler formula, the only way we can get the funds restored for the community colleges is to ask for a special appropriation in the supplemental budget. I cannot overemphasize the importance of hitting home with this. While there is an acceptance of the desirability, if not the necessity, of restoring the cuts in the senior colleges, there is very little understanding of the seriousness of the community college situation.
We decided to set up, first of all, an action apparatus in the Central Office that would involve all the groups that are working with us. Our general technique is to coordinate overlapping efforts. Under the chairmanship of the Chancellor, we have developed in the Central Office what we laughingly call a War Council. That includes not only the central staff but the heads of the Student Senate and the Faculty Senate, President Kneller for the senior colleges and President Draper for the community colleges. We want to do everything we can that would have some effect on the Legislature. We want to focus on New York City—Senators Goodman, Conklin, Calandram and Marchi, among others, who have to be responsive to the needs of New York City.

The students are sponsoring a major rally in Union Square Park on May 6. They are also sponsoring what they hope will be a series of seminars with legislators. You should bear in mind that May 6 is the day after May 5, the day set for a mass peace mobilization which, according to some indications, might be directed against the University. One of the plans of the leaders of this effort is to close down the University, President Marshak and others have been dealing with this problem.

As far as the City is concerned, the officials are cooperating with the May 6 rally in Union Square Park, and the Student Senate is coordinating this.

We have also been in touch with Washington. President Kneller has been very active in this and so have others. Congressmen Carey, Chisholm, Podell and Rangel have been helpful in contacting legislators in Albany.

The various members of the Board have been asked to and have volunteered to make contacts. We have tried to stimulate as much activity as possible so that the legislative leadership, both Democratic and Republican, will know that our situation is very serious, and that serious consequences will occur if the situation is not remedied.

The key people are the Governor, Senator Brydges, and Senator Duryea.

The Democrats may get to vote in the second round.

(b) RESOLVED, That the Chancellor's Report (including Addendum Items) for the month of April 1971, be approved as amended, as follows:

Sabbatical Leaves: See Cal. No. 7A.

Items listed in Part H, ERRATA, to be withdrawn or changed, as indicated.

Appointment of Distinguished Professor Raphael Patai, Brooklyn College, withdrawn, at the request of the College.

Section A-I.15.1, Advanced line appointments, Borough of Manhattan Community College, postponed for further review.


Item A-I.15.1, Borough of Manhattan Community College, Appointment of Jose Irizarry (day and evening sessions)—withdrawn.

Mr. Ashe asked to be recorded as voting “NO” on the following:

Reappointment of Lola Locker as Assistant Professor, Queens College

NO. 9. PROCEDURES FOR HANDLING PERSONNEL ACTIONS: Tabled to the next meeting of the Board.

NO. 10. GENERAL DISCUSSION–POLICY PROPOSALS FOR FUTURE BOARD CONSIDERATION: No further action.

At this point the Board went into Executive Session.

Upon motion duly made, seconded and carried, the following resolutions were adopted or action was taken as noted: (Cal. Nos. 11 through 17)

NO. 11. HONORARY DEGREE–BROOKLYN COLLEGE: WHEREAS, Mr. Ramsey Clark has had a distinguished career as a lawyer and public servant, serving in the Department of Justice from 1961 to 1967 as assistant attorney general, deputy attorney general and acting attorney general, and most notably as attorney General of the United States from 1967 to 1969; and

WHEREAS, The Faculty Council of Brooklyn College, at a meeting on April 20, 1971, voted to recommend that the honorary degree of Doctor of Laws be conferred upon Ramsey Clark, and the President of Brooklyn College has concurred in this recommendation, therefore be it

RESOLVED, That the degree of Doctor of Laws, honoris causa, be conferred upon Ramsey Clark at the Commencement exercises of Brooklyn College on June 1, 1971.

NO. 12. RESIGNATION OF BOARD MEMBER: The Chairman announced the resignation of Mr. Louis Nunez as a member of the Board of Higher Education.

RESOLVED, That the minutes of the meeting reflect the sincere gratitude of the members of the Board of Higher Education to the Honorable Louis Nunez for his significant service as a member of the Board of Higher Education and that this expression of appreciation and the following resolution be transmitted to him:

WHEREAS, The Honorable Louis Nunez was appointed as a member of the Board of Higher Education on February 21, 1967 and has served the Board and the colleges of the City University as Vice-Chairman of the Committee on Trusts and Gifts, the John Jay College Committee, the Bernard M. Baruch College Committee, the Borough of Manhattan Community College Committee and the Hostos Community College Committee and as a member of various special committees of the Board; and

WHEREAS, He has brought to the deliberations of this Board his broad experience as President of ASPIRA of America, Inc.; as member of the Board of Directors, Puerto Rican Forum, Inc.; National Scholarship Fund Selection Committee, ILGWU, AFL-CIO; and of numerous community and civic agencies; and

WHEREAS, His knowledge of and experience in the field of education and leadership development have been of inestimable value to the City University and its colleges; and
WHEREAS, Mr. Nunez has asked that his term of office as a member of the Board be terminated as of April 7, 1971; therefore be it

RESOLVED, That the Board of Higher Education take official note of the Honorable Louis Nunez’ devoted public service; and be it further

RESOLVED, That the Chairman, on behalf of the Board, transmit to Louis Nunez its high regard and good wishes for health and happiness.

NO: 13. FUNCTIONS AND DUTIES OF BOARD MEMBERS: RESOLVED, That the following statement on the functions and duties of Board members be adopted:

FUNCTIONS AND DUTIES OF BOARD MEMBERS

The Board of Higher Education has large and broad de jure powers and responsibilities. But it should be clear that the Board exercises those powers as a Board acting in concert, not through its individual members, unilaterally. A Board member has no individual authority; his powers can only be exercised in meetings of the Board or its committees.

The de jure powers of the Board must be used wisely and with restraint. In large and complex institutions like the City University many powers and responsibilities must de facto be delegated, especially in matters requiring professional competences such as determining faculty qualifications. The Board of Higher Education, of course, must retain ultimate responsibility and exercises it through its powers of final approval.

The basic function of a Board of Trustees is to see to it that the purposes of the institution are carried out. In a public institution, the Trustees must also represent the interest of the public-at-large which the institution serves. Among their main tasks are to work out broad policies and long-range planning objectives; to appoint the executive officers who will implement those policies and plans, and to see to it that these executive officers do so effectively and efficiently. The Board should not undertake administrative functions, either individually or as a group, but should work through the executive officers charged with those responsibilities.

There is no catalogue of proper or improper conduct for a Trustee. Apart from obvious legal and ethical restrictions, his conduct must be controlled by a sensible awareness of his responsibilities, rather than by external restrictions or rules.

So any effort to elaborate a fixed code for the Board of Higher Education would be difficult and, since standards of propriety are relative to circumstances and time, probably unwise.

Nevertheless, some examples of conduct can be mentioned which are clearly improper. When a Board member uses his position to further his own objectives as distinct from or opposed to the Board’s, when he seeks to use his position to do favors or to promote some vested or special interest rather than the larger public interest, when he interferes in any degree with the freedom to teach and to learn, or when he intervenes in the affairs of a college at any level without the knowledge and consent of the President, he is acting improperly.
NO. 14. RESIGNATION OF PRESIDENT OF HOSTOS COMMUNITY COLLEGE: (a) RESOLVED, That the Board accept with regret the resignation of Dr. Nasry Michelen as President of Hostos Community College, effective May 4, 1971.

(b) RESOLVED, That Dr. Nasry Michelen be granted a special leave of absence from his duties as President and University Professor of Health Sciences, Hostos Community College, effective May 4, 1971 to July 1, 1971, to perform such duties as the Chancellor of the City University deems appropriate.

NO. 15. APPOINTMENT OF ACTING PRESIDENT OF HOSTOS COMMUNITY COLLEGE: RESOLVED, That Edward W. Aponte be designated Acting President of Hostos Community College effective May 4, 1971, with compensation at the rate of $6,000 per annum in addition to his academic salary, subject to financial ability, it being understood that Acting President Aponte will not be a candidate for the presidency of Hostos Community College; and be it further RESOLVED, That Edward W. Aponte be granted a leave of absence from his present position as Acting Dean of Students of Hostos Community College in order to assume the position of Acting President of Hostos Community College.

Miss Canino asked to be recorded as voting "NO."

NO. 16. PRESIDENTIAL SEARCH COMMITTEE FOR HOSTOS COMMUNITY COLLEGE: The Chairman reported that he has appointed the following Board members to serve as the Presidential Search Committee for Hostos Community College:

- Alexander A. Delle Cese, Chairman
- Herbert Berman
- John A. Morsell
- Jack I. Poses
- Luis Quero Chiesa
- Frederick Burkhardt, ex officio

NO. 17. COMMITTEE TO SEEK A CHANCELLOR: The Chairman reported that he had appointed the following Committee to Seek a Chancellor:

- Frederick Burkhardt, Chairman
- Norman E. Henkin
- Minneola P. Ingersoll
- James Oscar Lee
- Luis Quero Chiesa
- Barbara A. Thacher
- Council of Presidents (President Milton G. Bassin)
- Chairman, University Faculty Senate (Prof. Robert S. Hirschfield)
- Chairman, University Student Senate (Mr. Richard Lewis)
Upon motion duly made, seconded and carried, the meeting adjourned at 12:15 a.m.

N. MICHAEL CARFORA
Secretary of the Board