The Chairperson called the Special Meeting to order at 4:05 P.M.

There were present:

James P. Murphy, Chairperson
Edith B. Everett, Vice Chairperson

Bianche Bernstein
Sylvia Bloom
Lois C. Concl
Michael J. Del Gludice
William R. Howard

Harold M. Jacobs
Calvin O. Pressley
Thomas Tam
Brenda Farrow White

Robert A. Pickens, ex officio

Etta G. Grass, Acting Secretary of the Board

Chancellor Joseph S. Murphy
Deputy Chancellor Laurence F. Mucciolo
Vice Chancellor Ira Bloom
Vice Chancellor Jay Hershenson
Dean Richard Barsam
Michael Solomon, Deputy Counsel

The absence of Ms. Carron and Mr. Fink was excused.

Upon motions duly made, seconded and carried, the Board went into executive session to consider personnel matters. The public meeting was adjourned at 4:06 P.M.
Minutes of Proceedings, June 25, 1990

MINUTES OF THE EXECUTIVE SESSION OF THE BOARD OF TRUSTEES OF THE CITY UNIVERSITY OF NEW YORK

HELD

JUNE 25, 1990

AT THE BOARD HEADQUARTERS BUILDING
535 EAST 80TH STREET – BOROUGH OF MANHATTAN

The Chairperson called the Executive Session to order at 4:08 P.M.

There were present:

James P. Murphy, Chairperson
Edith B. Everett, Vice Chairperson
Blanche Bernstein
Sylvia Bloom
Louis C. Cenci
Michael J. Dei Gludice
William R. Howard
Harold M. Jacobs
Calvin O. Pressley
Thomas Tam
Brenda Farrow White
Robert A. Pickem, ex officio
Etta G. Grass, Acting Secretary of the Board

Chancellor Joseph S. Murphy
Deputy Chancellor Laurence F. Mucciolo
Vice Chancellor Ira Bloom
Vice Chancellor Jay Hershenson
Dean Richard Barsam
Michael Solomon, Deputy Counsel

The absence of Ms. Carrion and Mr. Fink was excused.
Upon motions duly made, seconded and carried, the following resolutions were adopted: (Calendar Nos. E1 through E3)

**NO. E1. HERBERT H. LEHMAN COLLEGE - DESIGNATION OF PRESIDENT: RESOLVED,** That Dr. Ricardo R. Fernandez be designated President of Herbert H. Lehman College, effective September 1, 1990, with a salary at the applicable college presidential level, subject to financial ability, and that he be appointed Professor with tenure in the Department of Romance Languages of Herbert H. Lehman College.

**EXPLANATION:** Dr. Ricardo R. Fernandez is being recommended by the Chancellor to the Board of Trustees for appointment as President of Herbert H. Lehman College following the conclusion of an extensive national search. Dr. Fernandez, who holds a doctorate in Romance Languages from Princeton University, will also continue to pursue his academic interests in educational policy matters.

Dr. Jacobs abstained.

**NO. E2. HERBERT H. LEHMAN COLLEGE - DESIGNATION OF ACTING PRESIDENT: RESOLVED,** That Dr. Thomas K. Minter be appointed Acting President of Herbert H. Lehman College, effective June 26, 1990, with a salary at the applicable college presidential level, subject to financial ability.

**EXPLANATION:** Dr. Leonard Lief, who is leaving the presidency of Herbert H. Lehman College after twenty-two years, will be on Study Leave from June 26, 1990 through August 31, 1990. Dr. Minter has served as Dean for Professional Studies at Lehman College since 1983. He has had many years of administrative experience, including service as Assistant Secretary for Elementary and Secondary Education in the United States Department of Education, and is well prepared to serve as Acting President until the assumption of office of the incoming President.

**NO. E3. BERNARD M. BARUCH COLLEGE - DESIGNATION OF ACTING PRESIDENT: RESOLVED,** That Dr. Joyce F. Brown be appointed Acting President of Bernard M. Baruch College, effective September 1, 1990, with a salary at the applicable college presidential level, subject to financial ability.

**EXPLANATION:** Dr. Joel Segall, the President of Baruch College for 13 years, is leaving the presidency at the end of August. Dr. Joyce F. Brown, who has served as Vice Chancellor for Urban Affairs, Acting Vice Chancellor for Student Affairs and Special Programs, and Dean of Urban Affairs, and has had 22 years of service as a faculty member and administrator, has agreed to accept the position of Acting President of Baruch College, effective September 1, 1990.

Dr. Bernstein abstained.

Upon motions duly made, seconded and carried, the Executive Session was adjourned at 5:10 P.M.

**ACTING SECRETARY ETTA G. GRASS**
The Chairperson called the meeting to order at 5:23 P.M.

There were present:

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Etta G. Grass, Acting Secretary of the Board

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The absence of Mr. Fink was excused.
A. CHANCELLOR JOSEPH S. MURPHY: The Chairperson stated that this was the last regular meeting for Chancellor Murphy, who will conclude his chancellorship of eight years in a few months. On behalf of the Board, he wished Chancellor Murphy and his family all the happiness and success in the world. After an interim during which he will be teaching and lecturing in England, he will return to the University and resume a professorial role at the Graduate Center. It has been a quick eight years. It has been an active time for the University, and his leadership has been terrific. The University has made a major transition in these eight years. The Chancellor’s imprint will last for many years with the five-year plan that was adopted.

B. HONORABLE MARIA JOSEFA CANINO – APPRECIATION OF SERVICES: Upon motions duly made, seconded and carried unanimously, the following resolution was adopted:

WHEREAS, In her second term with the governing body of this University, the Honorable Maria Josefa Canino served the Board of Trustees with exemplary dedication from June 11, 1985 to May 8, 1990; and

WHEREAS, Her superb record included service as Chair of the Hostos Community College presidential search; and membership on the Board’s Committee on Fiscal Affairs, Facilities and Contract Review, Committee on Academic Policy, Program and Research, Special Committee on Student Life, Special University Committee on Pluralism and Diversity, Ad Hoc Committee on Housing, and the Searches for Presidents of the Graduate School and University Center, Medgar Evers College and LaGuardia Community College; and

WHEREAS, The Honorable Maria Josefa Canino vigorously and eloquently advanced the educational and social mission of The City University of New York; and

WHEREAS, Her adamantine devotion to the extension of the benefits of the University’s programs to economically and educationally disadvantaged communities of the City is a matter of public record; and

WHEREAS, Her participation in representing the University to its diverse constituencies has reflected credit upon the University and herself and strengthened the University’s relations to those important groups;

THEREFORE BE IT RESOLVED, That the Board of Trustees of The City University of New York expresses its deepest and sincere appreciation to the Honorable Maria Josefa Canino and best wishes for her continued success.

C. PRESIDENT LEONARD LIEF – APPRECIATION OF SERVICES: Upon motions duly made, seconded and carried unanimously, the following resolution was adopted:

WHEREAS, President Leonard Lief has been the President of Herbert H. Lehman College since its inception as a senior college in 1968, as Provost when it was Hunter College in the Bronx, and professor of English and chairman of that Department at Hunter College, where he began his University career in 1955; and

WHEREAS, He piloted the College through the challenges of Open Admission, the New York City fiscal crisis, the imposition of tuition, and times of budget austerity, with unwavering commitment to the highest standards of excellence; and

WHEREAS, President Lief has provided meaningful access to disabled students seeking higher education, Lehman College, the only public four-year liberal arts college on the East Coast to offer a full range of support services to deaf and hearing impaired students; and

WHEREAS, His commitment to education has manifested itself not only in his guidance of the College, but in his continuing love of the works and art of Shakespeare; and
WHEREAS, He has served on numerous task forces and committees, including the Board of Trustees Committee on Faculty, Staff and Administration, as Chairman of University Committees on Student Fees, on Governance, and the University Task Force on Student Retention and Academic Performance, the Council of Presidents Executive Committee, and the Research Foundation Board of Directors, as well as serving as the chair of the Council's Committee on Academic Affairs, and as past President of the Association of Colleges and Universities of the State of New York; and

WHEREAS, President Lief has announced his retirement, effective August 31 in order to serve as Director of the City University Press; therefore be it

RESOLVED, That the Board of Trustees of The City University of New York extends its deepest possible appreciation to President Leonard Lief for his more than three decades of exemplary and dedicated service to Herbert H. Lehman College, and to The City University, and wishes him every possible success in his continued association with the University.

D. PRESIDENT JOEL SEGALL - APPRECIATION OF SERVICES: Upon motions duly made, seconded and carried unanimously, the following resolution was adopted:

WHEREAS, President Joel Segall became the third president of Bernard M. Baruch College in 1977, after serving with distinction as Deputy Assistant Secretary of the Treasury Department, Deputy Under Secretary for International Affairs in the Department of Labor, and faculty member and Director of Doctoral Programs for the Finance Department of the University of Chicago; and

WHEREAS, He began his service as President of Baruch College in the immediate aftermath of the City's fiscal crisis, and significantly enhanced its reputation and ability to serve the citizens of New York City; and

WHEREAS, Bernard M. Baruch has become recognized as a producer of outstanding business graduates and MBAs, having the largest overall enrollment of any business school in the country, while providing an exceptional liberal arts and sciences background for all its students; and

WHEREAS, The excellence of its business programs has been further attested to by high external rankings; and

WHEREAS, Under his leadership the College has developed a $252 million dollar expansion plan to enhance the services and space available to the College population; and

WHEREAS, He has served the University as a member of the Board of Trustees Fiscal Affairs Committee and its successor, Fiscal Affairs, Facilities and Contract Review Committee and by chairing the Council of Presidents Committee on Fiscal Affairs, and Council of Presidents Budget Strategy Committee; and

WHEREAS, He has announced his resignation, effective August 31; therefore be it

RESOLVED, That the Board of Trustees of The City University of New York extends its warmest appreciation to President Joel Segall for his thirteen years of resolute service to Bernard M. Baruch College and to the University and wishes him every satisfaction and happiness on his retirement.

E. 1990 STANDARD & POOR'S EXECUTIVE/COLLEGE SURVEY: The Chairperson reported that the new 1990 Standard & Poor's Executive/College Survey ranks The City University of New York first in the nation - ahead of Yale and Harvard - in the number of undergraduate alumni who are top corporate leaders. CUNY moved ahead of Yale this year. Interestingly, as each year goes by, included in these statistics are people who graduated since 1970 when Open Admissions was instituted. As the University goes forward, hopefully, it will continue to reinforce the fact that the Open Admissions initiative in 1970, assuring virtual universal access to the University, has worked very well. This is something to note and to be proud of, and it must be kept in mind as reinforcing the commitment to be sure that the University remains the top institution.
F. SEARCH COMMITTEE RE MAYORAL APPOINTEE TO BOARD OF EDUCATION: The Chairperson reported that Mayor Dinkins has named Dean Haywood Burns of The City University School of Law at Queens College to chair, and Pres. Augusta Kappner of Borough of Manhattan Community College and Vice-Provost Shirley Hune of Hunter College to serve as members of a search committee to recommend the Mayor's second representative to the New York City Board of Education. The Chairperson stated that it was nice to know that the Mayor is looking to the leadership of the University for help with some of his important appointments.

At this point Mrs. White joined the meeting.

G. GOVERNOR'S COMMISSION ON LIBRARIES: The Chairperson reported that Governor Cuomo has appointed Vice-Chancellor Carolynn Reid-Wallace, Daniel Davila, Chief Librarian at Hostos Community College, and Suzanne Li, a graduate student at Queens College, to a commission that will study the future of libraries and their ability to serve New Yorkers.

H. PRESIDENTIAL HONORS: The Chairperson reported that Pres. Robert L. Hess of Brooklyn College has been elected to membership on the board of the Lincoln Center Institute.

Pres. Hess has also been involved in activities relating to the question of bias-related incidents on college campuses, including development of a statement on "Race Relations on American College Campuses," published by The Educational Leadership Program of The Christian A. Johnson Endeavor Foundation; authoring the opening chapter of The Lurking Evil: Violence and Harassment on the American College Campus, published by The American Association of State Colleges and Universities; and presentations on the Potasnik talk show, WABC, May 20, 1990; the 84th Annual Meeting of the American Jewish Committee on May 17, 1990; the Conference on Campus Bigotry: Modes of Response, sponsored by the Anti-Defamation League, The City University of New York, and the Committee for Public Higher Education, May 8, 1990; Panel of College Presidents, American Jewish Committee, March 1, 1990.

I. FACULTY HONORS: The Chairperson reported the following honors accorded members of the University faculty:

(1) Louis Menand, associate professor of English at Queens College and the Graduate School, has been awarded a Guggenheim Fellowship to study the Metaphysical Club and the shaping of modern American culture.

(2) Dr. Jules Cohn, professor of history, and Dr. Hedwig Heilbrun, assistant professor of English, at Borough of Manhattan Community College, have been awarded Community Colleges Humanities Mellon Fellowships.

J. STUDENT HONOR: The Chairperson reported that S. Deborah Majerovitz, a doctoral student in Social/Personality Psychology at the Graduate Center, is one of seven graduate students selected by the Gerontological Society of America for its 1990 Student Fellowship Program in Applied Gerontology.

K. GRANTS: The Chairperson presented for inclusion in the record the following report of grants received by units of the University:

(1) Graduate School and University Center: The Graduate School and University Center has received the following grants:

(a) $152,204 from the U.S. Dept. of Education to Prof. Dolores Perin for Workplace Literacy Instruction for College Preparation of Health Care Workers.

(b) $116,108 from Teachers College, Columbia University to Prof. Sylvia Scribner for Technical and Symbolic Knowledge in CNC Machining.
(c) $106,456 from the U.S. Dept. of Education to Prof. David Katz for Parents as Transition Helpers.

(d) $80,000 from the National Science Foundation to Prof. Dennis Sullivan for Dynamical Systems, Geometry, and Quasiconformal Homeomorphisms.

2. Baruch College has received a grant of $75,000 from The Prudential Foundation to Prof. Frederick Lane, Public Administration Dept., for Funding Fund-Raising Research Project.

3. Brooklyn College has received a grant of $262,002 (continuation award for year seven of a ten-year award period) from the National Institutes of Health/National Institute of General Medical Sciences to Fitzgerald B. Bramwell, Graduate Studies and Research Office of the Dean, for MARC: Biomedical Research Training for Minority Undergraduates.

4. The City College: The City College has received the following grants:


   (b) $70,801 from Office of Naval Research to N. Marinovic, Electrical Engineering Dept., for Modelling Detection and Classification of Random Underwater Acoustic Transients.

   (c) $69,580 from the National Science Foundation to C. Russell, Chemistry Dept., for Lipid and Lipoproteoglycan Hemagglutinins from Nereis.

5. The College of Staten Island has received a grant of $198,621 from the U.S. Dept. of Education to Felix F. Cardegna for Strengthening Institutions (Title III continuation).

6. Hunter College: Hunter College has received the following grants:

   (a) $170,388 from the National Institutes of Health to Associate Provost David Lavallee for Minority Access to Research Careers.

   (b) $83,863 from SUNY Stony Brook/U.S. Army Corps of Engineers to Keith Clarke, Geology & Geography Dept., for Alternative Ocean Disposal & Replacement Mud Dump Sites.

   (c) $73,050 from the National Science Foundation to Joseph Dannenberg, Chemistry Dept., for Computers in Chemistry Laboratory.

   (d) $65,000 from Joyce Mertz-Gilmore Foundation to Adrian DeWind, Anthropology Dept., for Latin American & Caribbean Studies: Human Rights Internships.

   (e) $50,000 from U.S. Education Dept. to Alene Smith, Curriculum & Teaching, for Student Literacy Corps.

7. John Jay College of Criminal Justice: John Jay College of Criminal Justice has received the following grants:

   (a) $152,000 from the U.S. Dept. of Education for an Upward Bound Program to provide college prep activities for 50 low-income high school students from neighboring schools under the guidance of the Office of Sponsored Programs directed by Karen Delucca.
(b) $135,028 from the National Institute of Mental Health for a project entitled "Informed Consent in Aged Psychiatric Patients," under the direction of Barbara Stanley, Psychology Dept.

(c) $56,000 from the U.S. Dept. of Education for Patricia Roberts Harris Graduate and Professional Study Fellowships for 1990–91 under the direction of Pat O'Hara, Public Administration and Economics Dept.

(8) New York City Technical College: New York City Technical College has received the following grants:

(a) $273,001 from the National Science Foundation to Allan Wolfe, for Geomagnetic Variations in High Latitude Conjugate Regions.

(b) $135,813 from the U.S. Dept. of Education to Dr. Mary Nilles for Undergraduate International Studies and Foreign Language Program.

(c) $76,333 from N.Y.S. Education Dept., Vocational Education Act to Dean Judith Walter for Vocational Opportunities for Single Parents.

(d) $69,826 from N.Y.S. Education Dept., ESSTG to Dean Judith Walter for East New York Pre-Apprenticeship Metal Working Program.

(e) $58,158 from N.Y.S. Education Dept. to Dean Barbara Kostroff for Science and Technology Entry Program.

(f) $57,698 from N.Y.S. Education Dept., Vocational Education Act to Dean Judith Walter for Programs for the Deaf and Hearing Impaired.

(9) Queens College: Queens College has received the following grants:

(a) $257,943 from U.S. Dept. of Education for the support of student services grant entitled "Upward Bound," under the direction of Paula Anderson, Dean of Students Office.

(b) $255,926 from the National Institutes of Health/National Institute of General Medical Sciences for the support of research entitled "The Regulation of Maltose Fermentation in Saccharomyces," under the direction of Dr. Corinne Michels, Biology Dept.

(c) $183,000 from the National Endowment for the Humanities for the support of research entitled "The Papers of Robert Morris 1781–1784," under the direction of Dr. Elizabeth Nuxoll, History Dept.

(d) $171,202 from the National Institutes of Health/National Cancer Institute for the support of research entitled "New Experimental Model for Dormancy in Breast Cancer," under the direction of Dr. Jeanne Szalay, Biology Dept.

(e) $78,203 from the U.S. Dept. of Education for the support of a training grant entitled "The Training of Master's Level Speech Language Pathologists to Serve the Severely Handicapped," under the direction of Dr. Joel Stark, Communication Arts and Sciences Dept.

(f) $76,617 from the U.S. Dept. of Education for the support of research entitled "The Explainer Career Ladder," under the direction of Dr. Mark Miksic, Physics Dept.

(g) $49,000 from the National Science Foundation for the support of research entitled "Chemical Synthesis and Reactions of Mono- and Di-Functional Heteronuclear Clusters," under the direction of Dr. William Hersh, Chemistry Dept.
Minutes of Proceedings, June 25, 1990

(10) York College: York College has received the following grants:

(a) $60,087 from N.Y.S. Education Dept. to Dr. Pearl S. Bailey, Nursing Dept., for C-STEP: Collegiate Science and Technology Entry Program.

(b) $50,000 from the Borough President of Queens to Vice-Pres. James C. Hall/Mr. James Heyliger, Adult & Continuing Education, for Small Business Development Center.

(11) Borough of Manhattan Community College: Borough of Manhattan Community College has received the following grants:

(a) $283,199 from N.Y.S. Education Dept. to Dean Sandra Poster for Economic Skills Training Program.

(b) $100,000 from N.Y.C. Dept. of Employment to John Montanez for Basic Skills - JTPA.

(12) Medgar Evers College: Medgar Evers College has received the following grants:

(a) $330,167 from N.Y.S. Education Dept. to Prof. Elizabeth King, Office of Academic Affairs, for the "Liberty Partnership" program.

(b) $217,500 from N.Y.S. Education Dept. to Prof. Herbert Wilson, Teacher Education Division, for the "S.T.E.P." program.

(c) $157,705 from the National Institutes of Health to Prof. Robert Johnson, Natural Sciences and Mathematics Division, for the "Minority Biomedical Research - MBRS" program.

(d) $90,340 from the National Endowment for the Humanities to Prof. Elizabeth Nunez-Harrell, Humanities Division, for the "Third Annual Black Writers Conference" project.

(e) $86,025 from the National Institutes of Health to Prof. Robert Johnson, Natural Sciences and Mathematics Division, for the "Science Careers Opportunities Training - MARC" program.

(f) $63,750 from N.Y.C. Dept. of Health to Prof. Safiya Bandele, The Women's Center, for the "AIDS Outreach" program.

(g) $57,106 from N.Y.S. Education Dept. to Prof. Wendell Clement, Small Business Center, for the "Computer Applications in Business" program.

(h) $53,817 from N.Y.S. Education Dept. to Prof. Norma Johnson, Health Sciences Division, for the "C-STEP" program.

(i) $50,000 from the Aaron Diamond Foundation to Dr. Esmeralda Simmons, Center for Law and Social Justice, for the "Parent Advocacy" project.

Upon motions duly made, seconded and carried, the following resolutions were adopted or action was taken as noted: (Calendar Nos. 1 through 8)

NO. 1. UNIVERSITY REPORT: The resolution was moved and seconded.
Dr. Bernstein raised a question with respect to the Office of International Worker Education with respect to finance. She asked whether this would be part of the Graduate Center budget, stating that her understanding was that it would not. Deputy Chancellor Muccolo stated that it would be supported through the Central Office budget. She asked how much this would be and whether it would be in the next budget or is in the current budget. The Chancellor replied that that information could be secured, and the Deputy Chancellor stated that it would be taken from the lump sum appropriation to the Central Office. It covers essentially just one position, but Dr. Bernstein pointed out that it is not just one position because in addition to the Chancellor, it includes the Director of the City University Press. Dr. Bernstein asked if there was a budget item approved by the State for the City University Press. Deputy Chancellor Muccolo replied that the City University Press historically was one of the items included within the graduate research initiative, for which the University did get some support. The funds were not expended until this time.

Dr. Bernstein also raised a question with respect to the appointment of a Director of the Malcolm X Project, who would report to the Chancellor although the Project would be conducted at Borough of Manhattan Community College. She asked what the Project was about, where the money would be coming from, and why the Director would be reporting to the Chancellor instead of to the President of Borough of Manhattan Community College. Deputy Chancellor Muccolo replied that the money would come from the Central Office budget. The Project would be physically located at Borough of Manhattan Community College. It would be funded for one year only by the Chancellor, who would have a working relationship with the Director. Dr. Bernstein indicated that she could not recall ever seeing this item in the Central Office budget. The Chancellor pointed out that there was only one appointment made, and the money was allocated for a single occasion, which was the 25th anniversary of the death of Malcolm X. The money would be used to underwrite a conference around the work of Malcolm X. This was the sole activity.

Mr. Pressley raised a question with respect to the administrative appointments at Baruch College. Since the College is currently under administrative transition, he questioned the wisdom of the recommendations to appoint at this time. Deputy Chancellor Muccolo stated that there are only two administrative designations. One is to appoint the current Dean of Students Vice-President for Student Affairs. This is redefining an existing position and is consistent with practices at a number of institutions at which the Student Affairs officer has the rank of Vice-President. There is also an appointment of an Associate Dean of Liberal Arts, which is the result of a national search, and is not the appointment or promotion of an individual already at the College. Both appointees would serve at the pleasure of the President. Mr. Pressley requested that they be reconsidered at this time. Deputy Chancellor Muccolo stated that the Associate Dean is an outside appointment. The appointment to Vice-President is recommended for the Incumbent Dean of Students. In the one case it is an individual now at the College, and in the other case it is an individual who has been recruited and is about to be appointed. He suggested that Mr. Pressley might want to reconsider his proposal. Mr. Pressley replied that he understood that the one appointment is theoretically a change in title and comes out of certain recommendations that have been made to the University regarding that office. He wondered if this is done in a piecemeal fashion whether the College would get the comprehensive kind of administrative changes that are needed in that institution in which there are some outstanding problems. Vice-Chancellor Bloom indicated that there are two points to be made. The Incumbent Dean of Students came to the College after a national search in 1987. The requested change was a recommendation of the Middle States Visiting Team and is part of the College and University response to the Middle States Team, which would be considered the next day by Middle States. In the furthearance of the University's request that Baruch accreditation be reaffirmed is that the change in the scope of the position would be done. The change was approved by the Board Committee on Faculty, Staff, and Administration. The role of the Dean of Students was expanded by transferring the Financial Aid Office and several other administrative operations which are normally within the scope of the Student Affairs Office to the Student Affairs Office. It is important for the University's credibility with Middle States that this change be approved. Both of these executives serve at the pleasure of the President, and either the Acting President or the future President can make whatever changes they
wish to make. One of the key recommendations of Middle States was the restructuring of that service. The second position is one for which there was a national search by a faculty committee. The candidate was recommended by the Search Committee and is relocating to Baruch, assuming that this recommendation is approved. This, too, is consistent with the goals of what Middle States has sought.

The question was raised as to whether the Board would vote on the deletion of these items from the Report or on their approval. The Chairperson ruled that the items would be separated from the Report and voted on individually.

He then called for a vote for the approval of item D4, the administrative designation of a Vice-President for Student Development. The designation was approved. Mr. Pressley and Mr. Howard voted NO.

The Chairperson then called for a vote for the approval of item D5, the administrative designation of an Associate Dean of the School of Liberal Arts and Science at Baruch College. In reply to a question, the Board was told that the person in question had concluded her present employment but it was not known whether she had already moved to New York. The motion failed with only eight affirmative votes. The Chancellor stated that this item should not be handled in this fashion but should be discussed in executive session. Mr. Pressley moved that this be considered in executive session. The motion was seconded and carried. It was agreed that the executive session would be held at the end of the regular meeting.

The following resolution was adopted:

RESOLVED, That the University Report for June 25, 1990 (including Addendum Items with the exception of Item D5) be approved as revised as follows:

(a) ADDENDUM: Add the following:


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**D29. The Central Office - NOTIS Customized Software Agreement:** RESOLVED, That the Board of Trustees of The City University of New York authorize the Secretary to renew and amend the PERMANENT LICENSE AGREEMENT between The City University of New York and NOTIS Systems, Inc. to permit the University to receive continued software maintenance and to purchase additional software programs and related customized materials and services from NOTIS Systems, Inc., in order to increase the usefulness of NOTIS in the University's libraries. The agreement is amended to include additional software programs and related services for fiscal year 1990/91, and shall not exceed $100,000, chargeable to code No. 242555-1A-90.

EXPLANATION: The University's integrated library system is based on NOTIS software which has been loaded onto computers at the University Computer Center. The NOTIS integrated library system automates all major library functions and creates an on-line catalog. It provides modules for public access, circulation, cataloging, serials control, and fund accounting. The implementation of the NOTIS system at the various campuses requires customization of software provided by NOTIS, Inc., under the license agreement between NOTIS and the University, to permit automatic translation of local cataloging and circulation data and data in other source files into a format which is compatible with the NOTIS system. Furthermore, through the Multiple Database Access software, NOTIS provides the ability to load and maintain periodic indexes, such as The Reader's Guide, on-line, as part of the public access catalog.
D30. The City University of New York - Central Office. Revision of Previous Action Taken by the Board: RESOLVED, That the effective date of the designation of Dr. W. Ann Reynolds as Chancellor of The City University of New York be changed to September 1, 1990; and

BE IT FURTHER RESOLVED, That the period of the Study Leave for Chancellor Joseph S. Murphy be changed to September 1, 1990-November 30, 1990.

EXPLANATION: The Board of Trustees, at its meeting of June 1, 1990, set September 17, 1990 as the effective date of the designation of Dr. Reynolds as Chancellor.

D31. Medgar Evers College - Administrative Designation - Committee Approval Not Required (Affirmative Action Report on File - REM)

(b) Items listed in PART E - ERRATA to be withdrawn or changed as indicated.

EXPLANATION: The University Report consists of the highlights of the personnel actions and other resolutions of a non-policy nature which require approval by the Board of Trustees.

NO. 2. CHANCELLOR'S REPORT: The resolution was moved and seconded.

Dr. Bernstein brought up an issue which came up at the public hearing and that was the transfer of a tenured professor at Borough of Manhattan Community College in the Department of Physical Education to the Department of Social Sciences, specifically the Department of Sociology. The problem that was brought to the public hearing was that Mr. Rossabi, who has been in the Physical Education Department for 20 years although he taught sociology before that, does not have a Ph.D. in sociology or an M.A., has not taught the subject for 20 years, and there is a division in the Department of Sociology as to whether it is appropriate to give him tenure in the Department of Sociology. Dr. Bernstein asked that this item be voted on separately. In ordinary circumstances she did not believe the President would have appointed a professor with tenure in sociology who has not taught the subject for 20 years.

Dr. Bernstein moved that the item be deleted from the Chancellor's Report. The motion failed for lack of a second.

The following resolution was adopted:

RESOLVED, That the Chancellor's Report for June 25, 1990 (including Addendum items) be approved as revised as follows:

(a) ADDENDUM: Add the following:

D30. Hostos Community College - Purchase of Computer Equipment and Related Accessories: RESOLVED, That the Board of Trustees of The City University of New York authorize Hostos Community College to purchase computer equipment and related accessories from IBM Corporation under the terms of New York State Contract P36865 at an estimated cost of $23,904 for fiscal 1989/90. Funds will be chargeable to FAS code 3-221-30-31, New York State Instructional Equipment, and/or such other funds as may be available, subject to financial ability.
EXPLANATION: The College has received funding from New York State for the acquisition of instructional equipment. This resolution will permit the College to purchase IBM hardware, including PS-II computers and Info window touch display terminals, along with related software for the College's Nursing program.

(b) Items listed in PART E- ERRATA, to be withdrawn or changed as indicated, with the addition of the following:

Hunter College - Leave of Absence Without Pay (Instructional Staff): Leave to Serve in REM Title: The entries for Jose Jimenez and Nancy Siraisi are withdrawn.

Lehman College - Item CV9.1. Purchase of Used Furniture: The entry is withdrawn.

EXPLANATION: The Chancellor's Report consists of standard resolutions and actions of a non-policy nature which require approval by the Board of Trustees.

NO. 2X. ORAL REPORT OF THE CHANCELLOR: The Chancellor presented the following report on matters of Board and University interest:

(a) The Chancellor reported that Governor Cuomo has signed the Retirement Incentive Bill. This initiative was first proposed by the University in October, 1989. The University was able to generate support for this by the Governor and the Legislature. It has been supported by the Trustees, the Presidents, the faculty, the unions, the students, etc. This legislation provides for the Mayor to approve it by doing nothing. He has an option to veto, but it is the University's understanding that the veto will not be exercised. It will extend the new benefits to faculty in the community colleges not hitherto available to them. The Board has been informed in a letter signed by both the Chairperson and the Chancellor as to the way in which the University's position was presented. This should be a source of satisfaction on the part of the Board as having been both original and successful in this initiative.

(b) The City budget continues to be debated by the City Council and by the Mayor. There is a certain uncertainty with regard to the tax package. There are efforts underway by the City Council leadership to seek a substantial restoration, but at the moment, there is not much assurance until the City's entire budget situation is clarified. The University's CLAC team has been at work and are bringing back suggestions that will be successful in the University's efforts to pursue an adequate budget for the community colleges on the City side.

(c) The Chancellor stated that he would like to, in a formal way, do what he had done informally, which is, for the record, to indicate to the Board of Trustees and to the Presidents his own personal appreciation for their support over the last twenty years, during which he was involved with The City University of New York. He also wanted to take this occasion to express two very affirmative sentiments, first, on behalf of the efforts made by the students to get an education and to reflect the sacrifices they make and the value they place on it, which is, in the final analysis, the lifeblood of the University; and secondly, to endorse the wisdom of the Board of Trustees in their choice of W. Ann Reynolds as his successor as Chancellor of the University, a person of great and admirable qualities and character, who will, the Chancellor felt, lead the University in the future in accordance with the policies and values established by the Board of Trustees.

NO. 3. APPROVAL OF MINUTES: RESOLVED, That the minutes of the regular Board meeting and executive session of May 21, 1990, of the special Board meeting and executive session of May 24, 1990 and of the special Board meeting and executive session of June 1, 1990 at 2:00 P.M. and of the special open and closed meetings of the Board on June 1, 1990 at 3:24 P.M. be approved.

Dr. Bernstein asked for clarification of the item with respect to the granting of tenure to Jay Hershenson and Dave Fields, stating that it was not her understanding that the tenure was in any specific job. The Chancellor assured her that the tenure did not refer to any specific job, and Vice-Chancellor Bloom stated that the University had the right to reassign them in any HEO position.
At this point Mrs. White left the room.

NO. 4. COMMITTEE ON FISCAL AFFAIRS, FACILITIES AND CONTRACT REVIEW: RESOLVED, That the following items be approved:

A. COLLEGE OF STATEN ISLAND - WILLOWBROOK CAMPUS CONSOLIDATION:

RESOLVED, That the Board of Trustees of The City University of New York accept the Contract documents and Cost estimates for the Construction of the new Willowbrook Campus of The College of Staten Island, as prepared by the Consultants.

RESOLVED, That The City University Construction Fund be requested to authorize the Dormitory Authority of the State of New York after public advertising and receipt of bids, to award contracts for the construction of the new campus.

EXPLANATION: On January 28, 1985 (Cal. No. 5), the Board of Trustees selected State-owned property at the former Staten Island Development Center (Willowbrook) as a site for the consolidation of The College of Staten Island, and at the same time approved a Master Plan for the new Campus.

Consultants were approved by the Board of Trustees of The City University of New York at meetings on January 26, 1987 (Cal. No. 4.O), March 30, 1987 (Cal. No. 4.A.4), and June 29, 1987 (Cal. No. 4.O).

On June 26, 1989 (Cal. No. 4.R) the Board of Trustees of The City University of New York accepted the Preliminary Plans, Outline Specifications and Cost Estimates for the Project.

The Contract Documents have been reviewed and accepted by the College, the Department of Design, Construction and Management and the Dormitory Authority of the State of New York.

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B. LEHMAN COLLEGE - NEW PHYSICAL EDUCATION BUILDING:

RESOLVED, That the Board of Trustees of The City University of New York accept Preliminary Design Plans, Outline Specifications, and Construction Cost Estimate of $44,227,000 (as of April, 1990) for the Physical Education Building and related outdoor athletic spaces for Herbert H. Lehman College, as prepared by Rafael Vinoly Architects, P.C.; and be it further

RESOLVED, That The City University Construction Fund be requested to accept the aforesaid preliminary plans, specifications and estimate and to authorize the Dormitory Authority to complete final plans and bid documents for the work.

EXPLANATION: The proposed Physical Education Building will replace existing deteriorated and obsolete facilities now used for the Physical Education program. The new building is comprised of 154,500 gross square feet.

The Preliminary design plans, outline Specifications and cost estimate have been reviewed by the College, the Office of Facilities Planning, Construction and Management and the Dormitory Authority. Acceptance by the Board is recommended in order that the Architects may proceed with final plans, specifications and cost estimates.

On June 27, 1888, Cal. No. 4A (3) the Board of Trustees approved the selection of Rafael Vinoly Architects, P.C. for the preparation of program, plans, specifications and cost estimates for a New Physical Education Building at Lehman College, CUNY Project No. CU006-086, LM001-068.

C. BARUCH COLLEGE AND LEHMAN COLLEGE - ALTERATION PROJECTS:

RESOLVED, That the Board of Trustees of The City University of New York approve the contract documents as prepared by the firm of Wurmfeld Associates, P.C. and authorize the Office of Facilities Planning, Construction and Management to advertise, bid, and award contracts to the lowest responsible bidder(s) for furnishing all labor and materials for the construction of various alteration projects at Baruch College and Lehman College, CUNY Project No. CU001487 (BA012-087 and LM003-067) at a total estimated construction cost of $1,325,000 chargeable to the State Capital Construction Fund.

EXPLANATION: The project consists of:

BARUCH COLLEGE:
Replace Roofs - 17 Lexington Avenue. Replace existing built-up roofing, including asbestos containing material removal and copper roofs with new roofs, including the replacement of roof drains and installation of splash blocks.

Estimated cost is $867,000

LEHMAN COLLEGE:
1. Renovate laboratories in Davis Hall, Rooms 231A, 231B, 233. Renovate and upgrade fisheries, biology and aquatic toxicology laboratories and provide required photography laboratory.

Estimated cost is $458,000

The projects have been recommended and approved by the Colleges.

The estimate of $1,325,000 includes construction contingencies and cost escalation bid dates.

On September 28, 1987, Cal. No. 4.8.3., the Board of Trustees of The City University of New York approved a resolution for the selection of the firm of Wurmfeld Associates, P.C.
D. BARUCH COLLEGE - COMPUTER LABORATORIES

RESOLVED, That the Board of Trustees of The City University of New York approve the contract documents as prepared by the Office of Campus Planning, Baruch College, and authorize the Office of Facilities Planning, Construction, and Management to advertise, bid, and award a contract to the lowest responsible bidder(s) for furnishing all labor, material and equipment required for rehabilitation/construction of computer laboratories at various owned and rented buildings of Baruch College (Project No. BA007-088) at a total estimated cost of $415,000 chargeable to the State Capital Construction Fund.

EXPLANATION: This is an approved project funded in the 1988-89 Capital Budget. The proposed work is for alteration of approximately 4,800 square feet of space in various buildings to provide additional access to computer equipment for students and faculty.

E. QUEENS COLLEGE - ATHLETIC FIELDS AND PARKING FACILITIES:

RESOLVED, That the Board of Trustees authorize the execution of an Agreement among The City University (CUNY), the New York State Dormitory Authority (DA), and the New York City School Construction Authority (SCA), under which Agreement the SCA will construct certain athletic fields and parking facilities for use by Queens College in return for title to a parcel of land on the Queens College Campus on which the SCA will construct a new facility for Townsend Harris High School; and be it further

RESOLVED, That the Board of Trustees authorize the execution of additional agreements and/or certificates that may be necessary to effect the proposed conveyance.

EXPLANATION: Townsend Harris High School, a city public high school operated in close cooperation with Queens College, is currently located in leased space several blocks from the Campus. Funds have been provided in the City Capital Budget and Plan for the New York City Schools Construction Authority to construct a permanent high school building on a Queens College Campus site now used for college parking. Funds have been included in the project budget and plans have been developed for the SCA to relocate certain college athletic fields and to provide improved parking facilities on the campus.

The proposed Agreement will allow the SCA to enter upon the Queens College Campus to construct the new college facilities and thereafter to acquire title to the parcel on which it will construct the new Townsend Harris High School building.

F. LEHMAN COLLEGE - MICRO-COMPUTER MAINTENANCE:

RESOLVED, That the Board of Trustees of The City University of New York approve and authorize the Business Manager of Herbert H. Lehman College to award a contract to the lowest responsible bidder, after advertisement and public bidding, for maintenance of micro-computer equipment, serial printers, and non-IBM computer terminals owned by the College for instructional and administrative use. The annual cost of maintenance is estimated at $165,000 for the period July 1, 1990 to June 30, 1991 chargeable to Budget Code 70070-176-9101-806-2-221501400 and/or such other funds as may be available, subject to financial ability.

EXPLANATION: Uninterrupted use of the micro-computers, terminals, and printers is critical to both the instructional and administrative activities of the College. The current contract was awarded based on competitive bid in 1986, and is not subject to further renewal. For reasons of efficiency, economy, and standardization, the College wishes to award a new on-premises maintenance contract for micro-computers, serial printers, and non-IBM terminals that will enable the College to benefit from the lower pricing schedules appropriate to the volume of equipment in use at the College.
G. QUEENS COLLEGE - DEC COMPUTER EQUIPMENT MAINTENANCE:

RESOLVED, That the Board of Trustees of The City University of New York authorize Queens College to execute a contract with the lowest responsible bidder after advertisement and procedures in accordance with CUNY regulations for maintenance of Digital Equipment Corporation VAX computer systems and related peripherals at a total option to renew for four additional one year periods, chargeable to Budget Codes 2-212-01-405 and 2-221-01-405, and/or such other funds as might be available, subject to financial ability.

EXPLANATION: These systems are used by students and faculty from many departments for instruction and research. Maintenance affords the College priority service and assures proper and dependable operation of this equipment which is necessary for the many courses and research projects.

H. THE GRADUATE SCHOOL AND UNIVERSITY CENTER - CLEANING AND MAINTENANCE SERVICE:

RESOLVED, That the Board of Trustees of The City University of New York authorize the Graduate School and University Center to award to the lowest responsible bidder after advertisement and public bidding for the period July 1, 1990 to June 30, 1991 with renewal options for additional one year periods, a contract for cleaning and maintenance service at an estimated cost of $1,500,000 chargeable to Budget Code 217-703-400, or other such funds as may be available.

EXPLANATION: Custodial service and maintenance cannot be provided by college staff and is required for health and safety of the college staff, faculty, and students.

I. COLLEGE OF STATEN ISLAND - CLEANING AND MAINTENANCE SERVICE:

RESOLVED, That the Board of Trustees of The City University of New York authorize the College of Staten Island to award a contract for cleaning and maintenance service to the lowest responsible bidder after advertising and public bidding for the period July 1, 1990 through June 30, 1991 with the option to renew for four consecutive one year periods at an estimated yearly cost of $575,000 chargeable to Budget Code 217-701-400, or such other funds as may be available.

EXPLANATION: Cleaning and maintenance services are required for the safety and health of faculty, staff, and students at the college.

J. LAGUARDIA COMMUNITY COLLEGE - CLEANING SERVICES, AMENDMENT TO RESOLUTION:

RESOLVED, That Cal. No. 1., C1.18.2 of April 23, 1990 is hereby amended to read as follows in its entirety:

RESOLVED, That the Board of Trustees of The City University of New York approve a contract with Paris Maintenance Company Inc. for Cleaning Services at LaGuardia Community College for the period March 2, 1990 through June 30, 1990 at a cost of $304,641.00 chargeable to Budget Code 217801401; and

BE IT FURTHER RESOLVED that the Board approve the renewal of such contract for the period July 1, 1990 through June 30, 1991 at an estimated cost of $995,000 chargeable to Budget Code 217801404.

EXPLANATION: Pursuant to Calendar No. 7.E. of May 22, 1989 the contract for cleaning services was awarded to the lowest bidder after advertising and public bidding. That vendor was terminated for poor performance by the College effective March 2, 1990. The second lowest bidder did not wish to service the College; therefore the College went to the third lowest bidder, Paris Maintenance, which accepted. Paris Maintenance is currently providing the Cleaning Services for the College on an emergency basis at its original bid price. The College wishes to renew. Calendar No. 7.E. provided for three (3) one (1) year renewal options.
K. CENTRAL OFFICE AND SENIOR COLLEGES - MOTOR VEHICLE LIABILITY INSURANCE:

RESOLVED, That the Board of Trustees of The City University of New York authorizes the Central Office to obtain a policy or policies of Motor Vehicle Liability Insurance for Central Office and Senior College vehicles (automobiles, trucks, vans, buses) from the lowest responsible bidder(s) after advertisement and public bidding for the fiscal year July 1, 1990 to June 30, 1991 at an estimated total cost not to exceed $275,000, payable from available funds; and be it further

RESOLVED, That each college should pay its proportionate share of the total premium equitably.

EXPLANATION: The University has been purchasing such insurance since 1982. Bidding by Central Office for the Senior Colleges gives the University the advantage of a fleet rate.

Mr. Howard indicated that staff has come up with a proposal that will be recommended to the Chancellor and the new Chancellor with respect to the use of City University vehicles. At the September meeting of the Fiscal Affairs Committee staff will recommend a reduction of vehicles on some of the campuses.

L. THE CITY UNIVERSITY OF NEW YORK TUITION AND FEE MANUAL:

RESOLVED, That the Board of Trustees of The City University of New York approve the revised City University of New York Tuition and Fee Manual for the proper charging and handling of tuition and fees. This Manual will serve as the University's policy statement regarding tuition and fee issues.

(Copies of the Tuition and Fee Manual are on file in the Office of the Secretary of the Board.)

EXPLANATION: This June 1990 revised Tuition and Fee Manual is a compilation of all applicable Board policy and procedures and University policies related to the charging, collecting, depositing and waiving of tuition and fees. The Manual was last revised March 1985. It will provide the basis for utilizing internal control procedures for the proper treatment and handling of tuition and fees. The manual also achieves uniformity and consistency among the colleges in the application of these policies and procedures.

A committee comprised of University and College Administrators prepared the Manual. In addition, the Councils of Business Managers, Registrars, Bursars and Financial Aid Directors reviewed the draft manual and provided comments. The Manual will be modified as a result of any future Board actions related to tuition and fees. Finally, it will become the source document by which college and University employees are notified of generally applicable management policies concerning tuition and fees (one of the requirements of an effective internal control program under the Internal Control Act).

M. NEW YORK CITY TECHNICAL COLLEGE - PURCHASE OF COMPUTER EQUIPMENT:

RESOLVED, That the Board of Trustees of The City University of New York authorize and approve the purchase of data processing equipment from the International Business Machines Corporation under State Contract No. P36865, at an estimated cost not to exceed $250,000, chargeable to Budget Code 2317-01-309 or other such codes, subject to financial ability.

EXPLANATION: The new equipment will be used to upgrade and enhance existing computer equipment used for classroom and laboratory purposes as well as for individual student projects and to interconnect all of the academic departments to the new mainframe student information system.
N. BOROUGH OF MANHATTAN COMMUNITY COLLEGE - COMPUTER EQUIPMENT:

(1) RESOLVED, That the Board of Trustees of The City University of New York authorize the Borough of Manhattan Community College to purchase from IBM, via New York State Contract No. P36865, at an estimated cost of $500,000, a mainframe computer upgrade and peripheral devices, chargeable to Capital Project HN246, CUNY Project No. MC34-989C.

EXPLANATION: BMCC's computing requirements have exceeded the capacity of its 4381 Model P22, and a field upgrade to a 4381 Model P91 with additional disk drives, replacement tape drives, enhanced communications capabilities, microcomputers, etc., will provide the college with sufficient capacity for its applications.

(2) RESOLVED, That the Board of Trustees of The City University of New York authorize the Borough of Manhattan Community College to purchase from EMC Corporation, via New York State Contract P34169, at an estimated cost of $125,000, a solid-state disk drive, chargeable to Capital Project HN245, CUNY Project #MC034-989C.

EXPLANATION: BMCC's computing strategy relies on solid-state disk drive technology to maximize throughput for processing purposes.

O. THE CITY COLLEGE - PURCHASE OF REPLACEMENT CHILLER:

RESOLVED, That the Board of Trustees of The City University of New York authorize The City College to award contract to the lowest responsible bidder for the purchase, installation and one year maintenance contract of one (1) 950 ton centrifugal, electrically driven chiller, the contract to be awarded after advertising and public bidding, at an estimated total cost of $150,000 to be charged to Budget Code 70020-9101-806-2-21200-13-00 or other such available funds.

EXPLANATION: An existing chiller is currently installed on a temporary basis on the south side of the Science Building. After extensive examination it has only recently been determined that this chiller is beyond economically justifiable salvage. It is therefore required that an immediate replacement be obtained to provide cooling to the Science Building for the 1990 summer. At present some cooling is provided by individual water cooled units; however no cooling is provided to the majority of the space in the Science Building.

P. AGREEMENTS WITH CITY UNIVERSITY CONSTRUCTION FUND AND THE STATE DORMITORY AUTHORITY - NEW MONEY FINANCING BONDS:

RESOLVED, That the Board approves such agreements as may be necessary for new money financing for projects authorized in the 1990-1991 New York State Capital Budget, including the following:

1) One or more Supplemental Agreements to the Agreement and Lease dated as of July 15, 1986 among the Dormitory Authority of the State of New York (the "Dormitory Authority"), the City University Construction Fund (the "Fund") and The City University of New York (the "City University"), relating to Dormitory Authority of the State of New York City University Consolidated Revenue Obligations, providing for the leasing by the Fund from the Dormitory Authority of facilities for the use of The City University and the financing by the Dormitory Authority of such facilities by the issuance of bonds and notes pursuant to the Dormitory Authority of the State of New York City University Consolidated Revenue Obligation Resolution; and

2) An Agreement and Lease dated as of January 31, 1990, and one or more Supplemental Agreements to that Agreement and Lease, among the Dormitory Authority, the Fund and The City University, relating to Dormitory Authority of the State of New York City University System Consolidated Second General Resolution Revenue Obligations, providing for the leasing by the Fund from the Dormitory Authority of facilities for the use of The City University and the financing by the Dormitory Authority of such facilities by the issuance of bonds and notes pursuant to the Dormitory Authority of the State of New York City University Consolidated Second General Revenue Obligation Resolution; and be it further
RESOLVED, That the Chairperson, Vice-Chairperson, Chancellor or Secretary to the Board of Trustees is authorized to execute and to make such changes in each Agreement or Supplemental Agreement described in the preceding resolutions, or execute such additional agreements, as he or she shall deem appropriate or necessary in accordance with the advice of the General Counsel to the Board of Trustees for the provision of new money financing for facilities, including (1) the changing of the dates of the agreements, and (2) the addition or deletion of facilities to be financed; and the execution of each such Agreement or Supplemental Agreement by the Chairperson, Vice-Chairperson, Chancellor, or Secretary of the Board of Trustees shall be conclusive evidence of the approval by the Board of Trustees of such changes or additional agreements.

EXPLANATION: On March 26, 1990, the Board of Trustees approved resolutions necessary for the sale of refunding bonds necessary to make approximately $100 million available to ease the City and State budget problems (Cal. No. 4.1). These new money financing resolutions are necessary for the sale of bonds for projects authorized in the State's 1990-1991 Capital Budget. The new money financing may be coupled with the refinancing bonds or be separate from the refinancing bonds. The new money financing may be implemented through one or more bond issues.

NO. 5. COMMITTEE ON ACADEMIC POLICY, PROGRAM AND RESEARCH: RESOLVED, That the following items be approved:

A. NEW YORK CITY TECHNICAL COLLEGE - B.S. IN LEGAL ASSISTANT STUDIES:

RESOLVED, That the program in Legal Assistant Studies leading to the Bachelor of Science degree to be offered at New York City Technical College be approved, effective September, 1990, subject to financial ability.

EXPLANATION: The purpose of the proposed program is to provide students the opportunity to complete a baccalaureate program in Legal Assistant Studies. The College currently offers a two-year program in Legal Assistant Studies leading to an associate degree. The proposed four year program is based on the "two plus two" model which will allow students to obtain a two-year associate degree and thereby gain access to the professions and/or continue their education and obtain a baccalaureate degree in two additional years.

The proposed curriculum will provide students a full range of legal specialty courses with a solid liberal arts component that includes Philosophy, Mathematics, Art and Music, Science, Writing and Speech, Literature, Social Science and general education electives. Therefore, the program will enable students to enter effectively a variety of law related careers with the basic knowledge and skills needed to compete in the marketplace as competent legal assistants.

B. MEDGAR EVERS COLLEGE - A.S. IN COMPUTER SCIENCE:

RESOLVED, That the program in Computer Science leading to the Associate in Science degree to be offered at Medgar Evers College, be approved, effective September, 1990, subject to financial ability.

EXPLANATION: The proposed program is designed to provide students with the preparation in the first two-years of computer science education in order that they may transfer into the upper division of a four-year computer science program at a senior college. The proposed curriculum builds on existing courses in mathematics and computer science and is an appropriate addition to the liberal arts and career programs offered by the College. It will serve a student population that is predominantly minority and female, and this will help to attract women and minorities into the burgeoning computer science field.

In reply to a question from Mrs. Everett, Pres. Jackson stated that he had adequate funding for this item. A new computer system will be in place in the new Medgar Evers facility.
C. QUEENS COLLEGE - B.A. IN WOMEN'S STUDIES:

RESOLVED, That the program in Women's Studies leading to the Bachelor of Arts to be offered at Queens College be approved effective September, 1990, subject to financial ability.

EXPLANATION: The purpose of the proposed program is to offer students the opportunity to study in an in-depth, structured and rational manner the roles and images of women in past and present societies, women's contributions to society and culture, and the structures and opportunities women have experienced historically and crossculturally.

Women's Studies has become an established discipline at colleges and universities across the country with its own sets of questions, methodologies, scholarly journals, and professional meetings, and conferences. Establishing a program in Women's Studies at Queens College will satisfy a significant need in the existing curriculum and also provide students and faculty with access to an area of study that is now part of traditional college and university curricula. All of the courses in the program are currently being offered on a regular basis at the College. The program is therefore cost effective and an appropriate addition to the liberal arts and career programs offered by the College.

NO. 5X. TIANANMEN ANNIVERSARY: Dr. Tam stated that the month of June marks the anniversary of the Tiananmen Tragedy in China and the memorial activities initiated by the Board of Trustees last year. To show continued grief at the loss of innocent human life at this tragic event and support for democracy and human rights in China, he requested that the Board observe a minute of silence at the Board meeting.

In response to a question from Mrs. Everett, Dr. Tam stated that students in China are still attending universities; university activities are still going on, but they can use some support in terms of greater freedom and more student participation. They have a lot to learn from The City University of New York.

NO. 6. COMMITTEE ON FACULTY, STAFF, AND ADMINISTRATION: RESOLVED, That the following items be approved or action taken as noted:

Dr. Jacobs stated that on behalf of the Committee, he is sending a letter to Pres. Lief, thanking him for his invaluable help to the Committee.

A. DISTINGUISHED PROFESSORS: RESOLVED, That the following be designated Distinguished Professors in the Ph.D. Program in History, at The Graduate School and University Center for the period September 1, 1990 - August 31, 1991, with compensation of $20,000 per annum in addition to their regular academic salaries, subject to financial ability:

Name

Diggins, John
Semmel, Bernard

B. VISITING DISTINGUISHED PROFESSOR: - Item Withdrawn.

At this point Mr. Del Gludice left the meeting.

C. REVISION TO THE RULES AND REGULATIONS FOR THE MAINTENANCE OF PUBLIC ORDER PURSUANT TO ARTICLE 129-A OF THE EDUCATION LAW:

RESOLVED, That the Rules and Regulations for the Maintenance of Public Order adopted by the Board of Trustees of The City University of New York on June 23, 1969, and amended on October 27, 1980, and May 22, 1989, be amended to read as follows:
RULES AND REGULATIONS FOR THE MAINTENANCE OF PUBLIC ORDER PURSUANT TO ARTICLE 129-A OF THE EDUCATION LAW

The tradition of the University as a sanctuary of academic freedom and center of informed discussion is an honored one, to be guarded vigilantly. The basic significance of that sanctuary lies in the protection of intellectual freedom: the rights of professors to teach, of scholars to engage in the advancement of knowledge, of students to learn and to express their views, free from external pressures or interference. These freedoms can flourish only in an atmosphere of mutual respect, civility, and trust among teachers and students, only when members of the University community are willing to accept self-restraint and reciprocity as the condition upon which they share in its intellectual autonomy.

Academic freedom and the sanctuary of the University campus extend to all who share these aims and responsibilities. They cannot be invoked by those who would subordinate intellectual freedom to political ends, or who violate the norms of conduct established to protect that freedom. Against such offenders the University has the right, and indeed the obligation, to defend itself. We accordingly announce the following rules and regulations to be in effect at each of our colleges which are to be administered in accordance with the requirements of due process as provided in the Bylaws of the Board of Higher Education.

With respect to enforcement of these rules and regulations we note that the Bylaws of the Board of Higher Education provide that:

"THE PRESIDENT. The president, with respect to his education unit, shall:

"a. Have the affirmative responsibility of conserving and enhancing the educational standards of the college and schools under his jurisdiction;

b. Be the advisor and executive agent of the Board of his respective College Committee and as such shall have the immediate supervision with full discretionary power in carrying into effect the Bylaws, resolutions, and policies of the Board, the lawful resolutions of the several faculties;

c. Exercise general superintendence over the concerns, officers, employees, and students of his educational unit."

1. RULES

1. A member of the academic community shall not intentionally obstruct and/or forcibly prevent others from the exercise of their rights. Nor shall he interfere with the institution's educational processes or facilities, or the rights of those who wish to avail themselves of any of the institution's instructional, personal, administrative, recreational, and community services.

2. Individuals are liable for failure to comply with lawful directions issued by representatives of the University/college when they are acting in their official capacities. Members of the academic community are required to show their identifications cards when requested to do so by an official of the college.

3. Unauthorized occupancy of University/college facilities or blocking access to or from such areas is prohibited. Permission from appropriate college authorities must be obtained for removal, relocation, and use of University/college equipment and/or supplies.

4. Theft from, or damage to University/college premises or property, or theft of or damage to property of any person on University/college premises is prohibited.
5. Each member of the academic community or an invited guest has the right to advocate his position without having to fear abuse, physical, verbal, or otherwise, from others supporting conflicting points of view. Members of the academic community and other persons on the college grounds shall not use language or take actions reasonably likely to provoke or encourage physical violence by demonstrators, those demonstrated against, or spectators.

6. Action may be taken against any and all persons who have no legitimate reason for their presence on any campus within the University/college, or whose presence on any such campus obstructs and/or forcibly prevents others from the exercise of the rights or interferes with the institution's educational processes or facilities, or the rights of those who wish to avail themselves of any of the institution's instructional, personal, administrative, recreational, and community services.

7. Disorderly or indecent conduct on University/college-owned or controlled property is prohibited.

8. No individual shall have in his possession a rifle, shotgun, or firearm or knowingly have in his possession any other dangerous instruments or material that can be used to inflict bodily harm on an individual or damage upon a building or the grounds of the University/college without the written authorization of such educational institution. Nor shall any individual have in his possession any other instrument or material which can be used and is intended to inflict bodily harm on any individual or damage upon a building or the grounds of the University/college.

9. Any action or situation which recklessly or intentionally endangers mental or physical health or involves the forced consumption of liquor or drugs for the purpose of initiation into or affiliation with any organization is prohibited.

10. The unlawful manufacture, distribution, dispensation, possession, or use of illegal drugs or other controlled substances by University students or employees [in the workplace] on University/college premises, or as part of any University/college activities is prohibited. Employees of the University must also notify the College Personnel Director of any criminal drug statute conviction for a violation occurring in the workplace not later than five (5) days after such conviction.

11. The unlawful possession, use, or distribution of alcohol by students or employees on University/college premises or as part of any University/college activities is prohibited.

2. PENALTIES

1. Any student engaging in any manner in conduct prohibited under substantive Rules 1-[8] shall be subject to the following range of sanctions as hereafter defined in the attached Appendix: admonition, warning, censure, disciplinary probation, restitution, suspension, expulsions, ejection, and/or arrest by the civil authorities.

2. Any tenured or non-tenured faculty member, or [tenured] other member of the instructional staff, or member of the classified [administrative or custodial] staff engaging in any manner in conduct prohibited under substantive Rules 1-[10][11] shall be subject to the following range of penalties: warning, censure, restitution, fine not exceeding those permitted by law or by the Bylaws of The [Board of Higher Education] City University of New York or suspension with/without pay pending a hearing before an appropriate college authority, dismissal after a hearing, ejection, and/or arrest by the civil authorities, and, for engaging in any manner in conduct prohibited under substantive rule 10, may, in the alternative, be required to participate satisfactorily in an appropriately licensed drug treatment or rehabilitation program. [In addition, in the case of a] A tenured or non-tenured faculty member, or [tenured] other member of the instructional staff, or member of the classified administrative or custodial staff charged with engaging in any manner in conduct prohibited under substantive Rules 1-[8][11] shall be entitled to be treated in accordance with applicable provisions of the Education Law, or the Civil Service Law, or the applicable collective bargaining agreement, or the Bylaws or written policies of The City University of New York.
3. Any visitor, licensee, or invitee, engaging in any manner in conduct prohibited under substantive Rules 1-[10] shall be subject to ejection, and/or arrest by the civil authorities.

4. Any organization which authorized the conduct prohibited under substantive rules 1-[10] shall have its permission to operate on campus rescinded.

Penalties 1–4 shall be in addition to any other penalty provided by law or The City University Trustees.

APPENDIX

SANCTIONS DEFINED:

A. Admonition.

An oral statement to the offender that he has violated university rules.

B. Warning

Notice to the offender, orally or in writing, that continuation or repetition of the wrongful conduct, within a period of time stated in the warning, may cause far more severe disciplinary action.

C. Censure.

Written reprimand for violation of specified regulation, including the possibility of more severe disciplinary sanction in the event of conviction for the violation of any University regulation within a period stated in the letter of reprimand.

D. Disciplinary Probation.

Exclusion from participation in privileges or extracurricular University activities as set forth in the notice of disciplinary probation for a specified period of time.

E. Restitution.

Reimbursement for damage to or misappropriation of property. Reimbursement may take the form of appropriate service to repair or otherwise compensate for damages.

F. Suspension.

Exclusion from classes and other privileges or activities as set forth in the notice of suspension for a definite period of time.

G. Expulsion.

Termination of student status for an indefinite period. The conditions of readmission, if any is permitted, shall be stated in the order of expulsion.

H. Complaint to Civil Authorities.

I. Ejection.

NOTE: Matter underlined is new; matter in brackets to be deleted
EXPLANATION: The Federal Drug-Free Schools and Communities Act Amendment of 1989 (Public Law 101-226) provides that an institution of higher education shall not be eligible to receive funds or any other form of financial assistance under any Federal program, including participation in any Federally-funded or guaranteed student loan program, unless it certifies to the United States Secretary of Education that it has adopted, implemented, and biennially reviews a program to prevent the use of illicit drugs and the abuse of alcohol by students and employees in compliance with certain statutory requirements. The requirements are the annual distribution to each student and employee of standards of conduct that prohibit the unlawful possession, use, or distribution of illicit drugs and alcohol on the college’s property or as part of its activities; a description of the applicable local, State, and Federal legal sanctions for the unlawful possession or distribution of illicit drugs and alcohol; a description of the health risks associated with the use of illicit drugs and the abuse of alcohol; a description of any drug or alcohol-related counseling, treatment, rehabilitation, or re-entry programs available to students or employees; and a statement of the sanctions for violation of the policy. The Council of Presidents and collective bargaining representatives have been consulted regarding these amendments, which will bring the University into compliance with the Drug-Free Schools and Communities Act Amendments of 1989.

Adoption of these amendments to the Henderson Rules will satisfy the statutory requirement that the University adopt 1) standards of conduct that prohibit the unlawful possession, use, or distribution of illicit drugs and alcohol, and 2) sanctions for violation of the standards of conduct. The educational and support programs directed toward the use and abuse of drugs and alcohol, whether legal or illegal, required by the University Policy on Drug and Alcohol Abuse, adopted by the Board of Trustees on March 30, 1987, will constitute the framework for meeting the other requirements of the 1989 Amendment.

D. REVISION TO THE UNIVERSITY POLICY ON DRUG, TOBACCO AND ALCOHOL EDUCATION:

RESOLVED, That the University Policy on Drug and Alcohol Education, adopted by the Board of Trustees of The City University of New York on March 30, 1987, be amended to read as follows:

The City University affirms its continuing commitment to drug, tobacco, and alcohol education on campus. The University is committed to the development and conduct of educational and support programs directed toward the use and abuse of drugs, tobacco, and alcohol, whether legal or illegal. Implementation of this policy, which provides the framework for educational and support programs directed toward the use and abuse of drugs, tobacco, and alcohol, is the responsibility of the individual colleges consistent with their governance plans and established disciplinary procedures.

Each of the individual colleges shall incorporate into its program the annual distribution to each student and employee of the standards of conduct that prohibit the unlawful possession, use, or distribution of illicit drugs and alcohol on the college’s property or as part of college activities and a statement of the sanctions for violation; a description of the applicable local, State, and Federal legal sanctions for the unlawful possession or distribution of illicit drugs and alcohol; a description of the health risks associated with the use of illicit drugs and the abuse of tobacco and alcohol; and a description of any drug, tobacco, or alcohol-related counseling, treatment, rehabilitation, or re-entry programs available to students or employees. Each College shall review the effectiveness of its program at least once every two years, implementing such changes as may be necessary.

NOTE: Matter underlined is new; matter in brackets to be deleted.

EXPLANATION: The Federal Drug-Free Schools and Communities Act Amendment of 1989 (Public Law 101-226) provides that an institution of higher education shall not be eligible to receive funds or any other form of financial assistance under any Federal program, including participation in any Federally-funded or guaranteed student loan program, unless it certifies to the United States Secretary of Education that it has adopted, implemented, and biennially reviews a program to prevent the use of illicit drugs and the abuse of alcohol by students and employees in compliance with certain statutory requirements. The requirements are the annual distribution to each student and employee of standards of conduct that prohibit the unlawful possession, use, or distribution of
illicit drugs and alcohol on the college's property or as part of its activities; a description of the applicable local, State, and Federal legal sanctions for the unlawful possession or distribution of illicit drugs and alcohol; a description of the health risks associated with the use of illicit drugs and the abuse of alcohol; a description of any drug or alcohol-related counseling, treatment, rehabilitation, or re-entry programs available to students or employees; and a statement of the sanctions for violation of the policy.

These amendments to the University Policy on Drug and Alcohol Education will bring the University into compliance with the Drug-Free Schools and Communities Act Amendment of 1989, by satisfying the statutory requirements that the University's program to prevent the use of illicit drugs and the abuse of alcohol include: 1) the annual distribution to each student and employee of standards of conduct that prohibit the unlawful possession, use, or distribution of illicit drugs and alcohol; a description of the applicable local, State, and Federal legal sanctions for the unlawful possession or distribution of illicit drugs and alcohol; a description of the health risks associated with the use of illicit drugs and the abuse of alcohol; a description of any drug, or alcohol-related counseling, treatment, rehabilitation, or re-entry programs available to students or employees; and 2) biennial review of the program.

Extension of aspects of the policy to tobacco was approved by the Board of Trustees prior to the vote upon the resolution at the Board meeting.

At this point Mrs. White rejoined the meeting.

E. REAPPOINTMENT OF A SITTING COMMISSIONER AND APPOINTMENT OF A NEW COMMISSIONER OF THE CITY UNIVERSITY OF NEW YORK CIVIL SERVICE COMMISSION:

RESOLVED, That the Board of Trustees of The City University of New York hereby authorizes and consents, effective July 1, 1990, to the renaming by the Chancellor of The City University of New York of Mr. Harry Karetzky for an additional term of six years to expire on May 31, 1996, and to the appointment of Mr. Luther Johnson for a term which will expire on May 31, 1994, as Commissioners of the Civil Service Commission of The City University of New York.

EXPLANATION: The June 27, 1988 resolution of the Board of Trustees provided for the naming of three civil service commissioners by the Chancellor with the advice and consent of the Board of Trustees. Furthermore, in accordance with Section 15.1 (a) of the New York State Civil Service Law, and the Resolution of the Board of Trustees of May 22, 1989 (Cal. No. 8E), Mr. George Maginley was appointed for a term to expire on May 31, 1994, and Mr. Harry Karetzky was appointed for a term to expire of May 31, 1990. On March 19, 1990, Mr. George Maginley submitted his resignation from the Civil Service Commission of The City University of New York. Through the reappointment of Mr. Karetzky for the statutory six-year term, as well as the appointment of Mr. Johnson to Mr. Maginley's unexpired term, this resolution will enable The City University of New York to continue to operate under the Rules and Regulations of its own Civil Service Commission, as provided for by the New York State Education Law and as governed by the New York State Civil Service Law.

Mr. Karetzky, one of the most highly regarded public servants of this century, has nearly 50 years of public service in the City of New York, beginning in 1941 as a Clerk Grade 1, with the Board of Water Supply. At the time of his appointment to the Commission in 1988, Mr. Karetzky had recently retired as First Deputy Director of the New York City Office of Municipal Labor Relations, a post he had held for ten years.

Mr. Luther Johnson, prior to his retirement in 1986, served The City University of New York for nearly 30 years. At New York City Technical College he served as Dean and later Vice President for Administration from 1971 to 1986.
NO. 7. COMMITTEE ON STUDENT AFFAIRS AND SPECIAL PROGRAMS: RESOLVED, That the following items be approved and action taken as noted:

A. QUEENSBOROUGH COMMUNITY COLLEGE - STUDENT ACTIVITY FEE INCREASE, DAY SESSION:

RESOLVED, That the student activity fee paid by Day Session students at Queensborough Community College be increased from $44.85 to $49.85 per semester for full-time students and from $19.85 to $21.35 per semester for part-time students, effective the Fall 1990 semester, in accordance with the following schedule:

<table>
<thead>
<tr>
<th>Earmarked Allocating Body</th>
<th>Current Fee</th>
<th>Proposed Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>F/T</td>
<td>F/T</td>
</tr>
<tr>
<td>College Association</td>
<td>41.00</td>
<td>46.00</td>
</tr>
<tr>
<td>NYPIRG</td>
<td>3.00</td>
<td>3.00</td>
</tr>
<tr>
<td>University Student Senate</td>
<td>.85</td>
<td>.85</td>
</tr>
<tr>
<td>Total Student Activity Fee</td>
<td>44.85</td>
<td>49.85</td>
</tr>
</tbody>
</table>

The summer session fee shall continue to be $14.00 and be allocated by the College Association.

EXPLANATION: The student activity fee schedule represents an increase of $5.00 in the full-time and $1.50 in the part-time day session student activity fee schedules. There were four successful referenda held in accordance with University bylaw section 16.12, in conjunction with student government elections held April 25 and 26, 1990, as follows. The vote on the $1.00 increase in the full-time physical education fee was 306 in favor and 224 opposed. The vote on the $4.00 increase for tutoring services for full-time students was 326 in favor and 297 opposed. Part-time students voted for a $1.00 increase in their tutoring fee by a vote of 130 in favor and 89 opposed. Part-time students elected a $.50 increase for the Cultural Council by voting 132 in favor and 114 opposed to the increase. The average number of students voting on referenda was 6.9% of those eligible. The College President supports the fee increase.

Within the College Association Fee, the following local earmarkings for full-time and part-time day session students will exist. Student Government ($15.00/$3.50), Rathskeller/Lounge ($1.50/$1.00), Physical Education ($10.00/$5.00), Cultural Council ($3.00/$2.00), and Tutoring Services ($9.00/$3.00). The portion of the College Association fee which is not locally earmarked ($7.50/$4.00) will be used to support student activities.

Local earmarkings at the college have been established and are subject to change at the college in accordance with the referendum process set forth in University bylaw section 16.12 provided there is no change in the total fee. The earmarkings set forth in the resolution may only be changed by further Board action.

B. QUEENSBOROUGH COMMUNITY COLLEGE - STUDENT ACTIVITY FEE INCREASE, EVENING SESSION: In introducing this item, Mrs. White stated that this item was not approved by the Committee. It came to the Board with the President's negative recommendation pursuant to Board Bylaw Section 16.12(d) because the proposed fee change was approved in a student referendum. The College President did not support the fee increase due to the low turnout of 2.3% of the eligible student voters. The Committee felt the same way and took no action on this item. The item was moved and seconded but failed of adoption by the Board.

C. CITY COLLEGE - STUDENT ACTIVITY FEE INCREASE, GRADUATE SESSION: In introducing this item, Mrs. White stated that this item was not approved by the Committee. It came to the Board with the President's negative recommendation pursuant to Board Bylaw Section 16.12(d) because the proposed fee change was approved in a student referendum. The College President did not support the fee increase due to the low turnout of 1.3% of the eligible student voters. The Committee felt the same way and took no action on this item. The item was moved and seconded but failed of adoption by the Board.
Mrs. Everett pointed out that the proposed fee included a charge for a Legal Aid Committee that never existed before.

Mr. Howard stated that he would like to have a way found to get more student participation.

Dr. Bernstein stated that she had long expressed concern, particularly in the Student Affairs Committee, when proposals for fee increases were presented after referenda with low student turnout. She pointed out that when 1.3% of the students vote or 2.3% or even 4%, at which a fee increase would be passed, that also represents the number of students who voted in the student election. When one thinks about that, as much as the fee increase, it is a disturbing figure. She had long urged greater student participation in the elections and in the proposals for student fees. Apart from a couple of colleges where it is possible to get a turnout of perhaps 15% - 18% being about as high as it ever goes –, in most of the colleges 7 or 8% is a good figure, and in some it is less than 6%. This has to be kept in mind when considering the number of student issues that are brought to the attention of the Board.

D. BOARD POLICY ON LAW ENFORCEMENT INTERVENTION: Withdrawn for further consideration.

The Chairperson urged and made a commitment that the Ad Hoc Committee and the Student Affairs Committee would meet during the summer and come to a satisfactory agreement concerning the student concerns expressed before the Board earlier in June.

NO. 8. WITHDRAWAL OF CHARGES: Counsel had advised the Chairperson that no action was necessary on this item because (1) the Chancellory has already withdrawn the disciplinary charges brought against the defendants in CUNY v. Alvarez with respect to the occupation of 535 East 80 Street, which ended on May 25, 1990; and (2) the John Jay College administration has already withdrawn the disciplinary charges brought against students with respect to the occupation of North Hall, which ended on June 2, 1990. The agreement of the Board of Trustees to the withdrawal of the charges would be superfluous. In reply to a question from Dr. Jacobs, Pres. Lynch will provide information concerning the damages at a later date.

The Chairperson announced the appointment of Dr. Ricardo R. Fernandez as President of Lehman College and Dr. Joyce Brown as Acting President of Baruch College. Since Dr. Fernandez will not start his duties until September 1, Dr. Thomas Minter will serve as Acting President of Lehman College until that date.

Upon motions duly made, seconded and carried, the Board went into executive session to consider Item D5 of the University Report. The public meeting was adjourned at 6:28 P.M.

ACTING SECRETARY ETTA G. GRASS
The Chairperson called the Executive Session to order at 6:38 P.M.

There were present:

James P. Murphy, Chairperson
Edith B. Everett, Vice Chairperson

Blanche Bernstein
Sylvia Bloom
Louis C. Cencl
Gladys Carrion
William R. Howard

Harold M. Jacobs
Calvin O. Pressley
Thomas Tam
Brenda Farrow White

Robert A. Pickan, ex officio

Etta G. Grass, Acting Secretary of the Board

Chancellor Joseph S. Murphy
Vice Chancellor Ira Bloom
Vice Chancellor Jay Hershenson
Michael Solomon, Deputy Counsel

The absence of Mr. Del Giudice and Mr. Fink was excused.
Upon motions duly made, seconded and carried, the following item was adopted:

**NO.1. UNIVERSITY REPORT:** RESOLVED, That the following item be approved:


<table>
<thead>
<tr>
<th>Dept., Title</th>
<th>Name</th>
<th>Sal. Rate</th>
<th>Eff.Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>School of Liberal Arts and Sciences Associate Dean (Assoc. Dean of the School of Liberal Arts and Sciences)</td>
<td>Bond-Howard, Jane</td>
<td>$78,000</td>
<td>9/1/90</td>
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</table>

Upon motions duly made, seconded and carried, the Executive Session was adjourned at 6:40 P.M.

**ACTING SECRETARY ETTA G. GRASS**