MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES OF THE CITY UNIVERSITY OF NEW YORK

HELD

JANUARY 4, 1990

AT THE GRADUATE SCHOOL AND UNIVERSITY CENTER
33 WEST 42ND STREET, NEW YORK, N.Y 10036

The Chairperson called the meeting to order at 3:30 P.M.

There were present:

James P. Murphy, Chairperson
Edith B. Everett, Vice Chairperson

Blanche Bernstein
Sylvia Bloom
Maria Josefa Canino
Gladys Carrion
Louls C. Cenci

Gregorio Mayers, ex officio

William R. Howard
Calvin O. Pressley
Thomas Tam
Brenda Farrow White

Shirley Ullman Wedeen, ex officio

Martin J. Warmbrand, Secretary of the Board
Michael D. Solomon, Acting General Counsel and Vice Chancellor for Legal Affairs
Etta G. Grass, Assistant Secretary of the Board

Chancellor Joseph S. Murphy
Deputy Chancellor Laurence F. Muccolo
Vice Chancellor Ira Bloom

Vice Chancellor Jay Hershenson
Vice Chancellor Carolyn Reid-Wallace

The absence of Mr. Del Guldie, Mr. Fink, and Dr. Jacobs was excused.

Upon motions duly made, seconded and carried, the Board went into executive session to consider personnel matters. The public meeting was adjourned at 3:32 P.M.

SECRETARY MARTIN J. WARMBARND
The Chairperson called the Executive Session to order at 3:40 P.M.

There were present:

James P. Murphy, Chairperson
Edith B. Everett, Vice Chairperson

Blanche Bernstein
Sylvia Bloom
Maria Josefa Canino
Gladys Carrion
Louis C. Cenci

Gregorio Mayers, ex officio

William R. Howard
Calvin O. Pressley
Thomas Tam
Brenda Farrow White

Shirley Ullman Wedeen, ex officio

Martin J. Warmbrand, Secretary of the Board
Michael D. Solomon, Acting General Counsel and Vice Chancellor for Legal Affairs
Etta G. Grass, Assistant Secretary of the Board

Chancellor Joseph S. Murphy
Deputy Chancellor Laurence F. Muccillo
Vice Chancellor Ira Bloom

Vice Chancellor Jay Hershenson
Vice Chancellor Carolyn Reid-Wallace
Genevieve Mullin, Exec. Asst. to the Chairperson

The absence of Mr. Del Guidice, Mr. Fink, and Dr. Jacobs was excused.
Upon motions duly made, seconded and carried, the following resolution was adopted:

NO. E1. NEW YORK CITY TECHNICAL COLLEGE - DESIGNATION OF PRESIDENT: RESOLVED, That Dr. Charles Merideth be designated President of New York City Technical College, effective at a date during the Spring, 1990, semester to be determined by the Chancellor, with a salary at the applicable college presidential level, subject to financial ability, and that he be appointed Professor with tenure in the Department of Chemistry of New York City Technical College.

EXPLANATION: Dr. Charles Merideth is recommended by the Chancellor to the Board of Trustees for appointment as President of New York City Technical College following the conclusion of an extensive national search.

Upon motions duly made, seconded and carried, the executive session was adjourned at 4:34 P.M.

SECRETARY MARTIN J. WARMBRAND
MINUTES OF THE MEETING OF THE BOARD OF
TRUSTEES OF THE CITY UNIVERSITY OF NEW YORK

HELD

JANUARY 29, 1990

AT THE BOARD HEADQUARTERS BUILDING
535 EAST 80TH STREET – BOROUGH OF MANHATTAN

In the absence of the Chairperson, the Vice-Chairperson called the meeting to order at 4:41 P.M.

There were present:

Edith B. Everett, Vice Chairperson

Blanche Bernstein
Sylvia Bloom
Marla Josefa Canino
Gladys Carrion
Michael J. Del Giudice
Stanley Fink
William R. Howard
Harold M. Jacobs
Calvin O. Pressley
Thomas Tam
Brenda Farrow White

Gregorio Mayers, ex officio
Shirley Ullman Wedeen, ex officio

Martin J. Warmbrand, Secretary of the Board

Michael D. Solomon, Acting General Counsel and Vice Chancellor for Legal Affairs

Etta G. Grass, Assistant Secretary of the Board

Chancellor Joseph S. Murphy
Deputy Chancellor Laurence F. Muccillo
President Milton G. Bassin
President Raymond C. Bowen
President Roscoe C. Brown, Jr.
President Leon M. Goldstern
President Matthew Goldstern
President Bernard W. Harleston
President Robert L. Hess
President Edison O. Jackson
President Augusta Souza Kappner
President Shirley Strum Kenny
Acting President Tilden J. LeMelle
President Leonard Lief

President Gerald W. Lynch
President Harold M. Proshansky
President Isaura S. Santiago
President Kurt R. Schmeller
President Joel Segall
President Edmond L. Volpe
Sr. Vice Chancellor Donal E. Farley
Vice Chancellor Ira Bloom
Vice Chancellor Joyce Brown
Vice Chancellor Jay Hershenson
Vice Chancellor Carolynn Reid-Wallace
Dean Haywood Burns
Dean George I. Lythcott

The absence of Mr. Murphy and Mr. Cencl was excused.
A. AD HOC COMMITTEE ON SELECTION OF TRUSTEE EMERITUS: In the absence of Mr. Cenci, the chairperson of the Committee, Mrs. Bloom stated that the Committee had voted unanimously for the elevation of Dr. Baard to Trustee Emeritus status. Upon motions duly made, seconded and carried, the following resolution was adopted:

TRUSTEE EMERITUS - PAUL P. BAARD

WHEREAS, Dr. Paul P. Baard served as a Trustee for nine years, by appointment of the Governor, and was, throughout his service on the Board, a strengthening bulwark and a major contributor to the deliberations of the Board and to the conduct of the affairs of the University, focusing in particular on improved access to graduate studies for working students; and

WHEREAS, as Vice-Chair of the Standing Committee on Faculty, Staff and Administration, he helped to preside over the re-examination of the policy for the future responsibilities of the committee in the 1984 re-structuring of all Board Standing Committees; and

WHEREAS, Dr. Baard served with exemplary dedication and diligence as the Vice-Chair of the Faculty, Staff, and Administration Committee which also served as the Interim CUNY Civil Service Commission until the permanent Civil Service Commission was formed in 1989; and

WHEREAS, During his tenure, Dr. Baard served on numerous Board committees, including the Standing Committee on Academic Policy, Programs and Research; the Standing Committee on Faculty, Staff and Administration; the Standing Committee on Student Affairs; Special Presidential Search Committees for The City College, La Guardia Community College, Medgar Evers College, and Queens College; and

WHEREAS, Dr. Baard made substantial contributions to the sub-committee on Public Affairs in asserting the quality of our faculty in CUNY's advertising campaign; and

WHEREAS, Dr. Baard generously gave to CUNY presidents the benefits of his experience and advice in advertising, management, psychology, and strategic planning; and

WHEREAS, The termination of the active service of Dr. Paul P. Baard as a Trustee of The City University must be marked as a milestone in the history of the Board of Trustees, and of The City University of New York as he was the first alumnus of a CUNY community college to serve as a Trustee;

THEREFORE BE IT RESOLVED, That the Board Of Trustees of The City University of New York expresses its heartfelt appreciation and gratitude to the Honorable Paul P. Baard for his nine years of unflagging devotion to public higher education and to The City University of New York; and

BE IT FURTHER RESOLVED, That the Honorable Paul P. Baard be designated Trustee Emeritus.

As chairperson of the Committee on Faculty, Staff, and Administration, Dr. Jacobs praised Dr. Baard's service as vice-chairperson of the Committee. Commendations of Dr. Baard were also made by Mrs. Everett, who stated that it was a pleasure to work with him over many years and that he always did what he thought was right for the University, and by Dr. Bernstein, who spoke of his zealous endeavors as a member of the Committee on Academic Policy, Program, and Research.

Dr. Baard was presented with a framed copy of the resolution, and in accepting it, detailed the history of his association with the University, starting with his studies at Queensborough Community College, and voiced his gratification at the friendship and collegial relations he had enjoyed with the other Members of the Board. He also expressed appreciation for the services rendered to him and the rest of the Board by the Office of the Secretary.
B. NEW YORK CITY TECHNICAL COLLEGE - PRESIDENT-DESIGNATE: The Vice-Chairperson introduced and welcomed Dr. Charles Merideth, President-Designate of New York City Technical College, and his wife, Rebecca Ann.

Dr. Merideth stated that he was very happy and excited about his appointment to the presidency of New York City Technical College. He was prepared and ready to meet the many challenges that he expected to find there, but as he had said at his interviews, he thought that this institution was positioned for greatness, and he was prepared to provide the leadership to see to it that that happens.

C. ACTING PRESIDENT TILDEN J. LEMELLE - APPRECIATION OF SERVICES: The Chancellor read a resolution expressing appreciation for the services of Acting President LeMelle. Upon motions duly made, seconded and carried, the following resolution was adopted:

WHEREAS, Tilden J. LeMelle has served with distinction as Acting President of New York City Technical College of The City University of New York since September of 1988; and

WHEREAS, He has provided exemplary leadership during this time, nurturing and extending the college's academic programs and links to the community and business; and

WHEREAS, His achievements at the college include the establishment of a foundation for international development in the Caribbean basin and an International Visitors Program through the African-American Institute, the Phelps-Stoke Foundation and the Institute for International Education; and

WHEREAS, Immediately prior to this, he served with distinction as Acting President of Hunter College from January to August of 1988, while on leave from his position as Provost of Hunter College; therefore be it

RESOLVED, That the Board of Trustees of The City University of New York extends its deepest appreciation to Tilden J. LeMelle for his dedication and service to New York City Technical College and Hunter College.

Acting President LeMelle expressed his gratitude to the Board and the Chancellery for having given him the opportunity again to be - as Chancellor Murphy has referred to him - the designated hitter at one of the University's Institutions. If there is any sense of appreciation and thanks that he has, he thought it has been expressed in the choice of someone like Charles Merideth to take over the helm at City Tech, to be all the things that Acting President LeMelle believed he needed and that the College needed. He commended the Search Committee and the Board and the Chancellor for having made such a fine choice. He wished Dr. Merideth good luck.

D. PRESIDENTIAL HONORS: (1) The Vice-Chairperson reported that Pres. Isaura Santiago Santiago of Hostos Community College has been accorded the following honors:


(b) Appointed one of five members of a steering committee guiding a $10 million national research project by the Ford Foundation on the teaching and learning of mathematics.

(c) Appointed by the Pew Foundation as a member of the Board of Higher Education Research Program, a distinguished group of twenty scholars that issues periodic reports on higher education in a publication entitled Perspectives.

(2) The Vice-Chairperson reported that Pres. Augusta Kappner of Borough of Manhattan Community College has been accorded the following honors:

(a) Appointed by Governor Cuomo to serve on the Advisory Commission on Child Care.

(b) Appointed to membership on the newly created Commission on Minority Education of the American Association of Community and Junior Colleges, the national professional association for community colleges.
E. VICE-CHANCELLOR FOR ACADEMIC AFFAIRS: The Vice-Chairperson reported that Dr. Carolynn Reid-Wallace, Vice-Chancellor for Academic Affairs, was named by the White House in February, 1988 to a six-year term on the National Council of the National Endowment for the Humanities. In November, 1989, Vice-Chancellor Reid-Wallace was named Vice-Chair of the Council for a two-year term starting in January, 1990.

F. STUDENT HONORS: The Vice-Chairperson reported that the following graduate students have received awards under the Fulbright Scholar Program for study in the countries named in 1989-90:

- Jeffrey Cole, Graduate School and University Center: Italy.
- Richard Hara, Graduate School and University Center: Japan.
- David Williams, Graduate School and University Center: Bolivia.
- Paul Carthy, Hunter College: West Germany.

G. DEATH OF FORMER ACTING PRESIDENT OF THE CITY COLLEGE: The Vice-Chairperson reported with regret the death of Dr. Joseph J. Copeland, who served as Acting President of The City College from May 12, 1969 through August 31, 1970 during a very difficult and trying time in the College's history. She offered condolences to the survivors in Dr. Copeland's family.

H. GRANTS: The Vice-Chairperson presented for inclusion in the record the following report of grants received by units of the University:

1. Graduate School and University Center: The Graduate School and University Center has received the following grants:
   (a) $200,000 from the N.Y.S. Education Dept. to Dr. Bert Flugman for the Occupation Education Leadership Training Program.
   (b) $199,951 from the Social Security Administration to Dr. Alan Gartner for the Collaborative Employment Program for SSI Youth.
   (c) $146,761 from the U.S. Dept. of Education to Profs. William Kornblum and Helen Birenbaum for Model Computer-Based Instruction for Inner City Youth.
   (d) $100,000 from the N.Y.S. Education Dept. to Dr. Bert Flugman for the Program Implementation Center.
   (e) $90,000 from the N.Y.S. Education Dept. to Dr. Bert Flugman for the Supercenter Staff Development Program.
   (f) $55,000 from the National Science Foundation to Dr. Bert Flugman for the City College Regional Center for Minorities.
   (g) $50,000 from DeWitt Wallace-Readers Digest Fund, Inc. to Dr. Alan Gartner for the Career Beginnings Program.
   (h) $50,000 from the Foundation of the Milken Families to Profs. Seymour Lachman and Barbara Heller for Public-Nonpublic School Collaborative: 1989-90.

2. City University School of Medicine: The City University School of Medicine has received the following grants:
   (a) $300,000 from the Aaron Diamond Foundation to M. Slater for the Gateway to Higher Education Program.
   (b) $140,000 from the Dewitt Wallace Fund to M. Slater for the Gateway to Higher Education Program.

3. Baruch College: Baruch College has received the following grants:
   (a) $399,364 from N.Y.S. Dept. of Social Services to Prof. H. Jack Shapiro, Center for Management, for Child Support Enforcement Training.
(b) $49,000 from National Archives - National Historical Publications and Record Commission to Dr. Elaine Pascu, Albert Gallatin Papers Project, for Project Support.

(4) **Brooklyn College**: Brooklyn College has received the following grants:

(a) $265,964 from N.Y.S. Education Dept. to Jean Gilbert and Leon LoMonaco, School of Education, for the Brooklyn College Liberty Partnership.

(b) $174,999.75 from N.Y.S. Education Dept. to Thomas Monteiro, School of Education, for the Principals’ Center at Brooklyn College (Renewal Award).

(c) $118,210 from U.S. Dept. of Education to Milga Morales-Nadal, School of Education, for Brooklyn College Educational Personnel Training Program.

(d) $90,000 from the National Science Foundation to Kenneth McAloon and Carol Tretkoff, Computer and Information Science Dept., for “Constraints, Logic Programming and Rule-Based Systems.”

(e) $70,000 from N.Y.C. Board of Education to Elvira Tarr, School of Education, for Project Scope (Renewal Award).

(f) $69,929 from the National Science Foundation to Rohit Parikh, Computer and Information Science Dept., for “Applications of Logic to Computer Science” (Continuation Award).

(g) $55,000 from N.Y.S. Education Dept. to Fitzgerald Bramwell, Chemistry Dept., for Collegiate Science and Technology Entry Program at Brooklyn College (Renewal Award).

(5) **The City College**: The City College has received the following grants:

(a) $560,614 from the National Institutes of Health to Pres. Bernard W. Harleston for Cellular/Molecular Basis of Development Research Center.

(b) $370,000 from the N.Y.S. Education Dept. to L. Beckum, Education Dept., for Strengthening the Contexts for Schooling: The City College, Roosevelt High School and District with FIT.

(c) $256,908 from The Fund for the Improvement of Postsecondary Education (FIPSE) to Prof. Paul Sherwin, Dean of Humanities, for “The City College World Civilizations Core: Faculty and Curriculum Development.”

(d) $186,545 from the U.S. Dept. of Education to D. Morgan for Title III: IAP–Strengthening Institutions Programs.

(e) $176,000 from the National Science Foundation to R. Callender, Physics Dept., for “Raman Spectroscopic Studies of Guanine Nucleotide Binding Proteins.”

(f) $173,498 from the Municipal Assistance Corporation to O. Patterson, Elementary Education Dept., for Skills and Language Development at CCNY.

(g) $166,121 from the National Institutes of Health to M. Fishman, Chemistry Dept., for MARC Honors Undergraduate Research Training Program.

(h) $148,964 from The Fund for the Improvement of Postsecondary Education (FIPSE) to Prof. Millicent Roth, Special Programs, and Prof. Michael Weiner, Chemistry Dept., for “A Program for Access to Science Study (PASS).”

(i) $140,000 from the National Science Foundation to R. Pfeffer for Research Careers for Minority Scholars Program.

(j) $108,035 from the National Science Foundation to G. Sivashinsky, Levich Institute, for Problems in Flame-Flow Interaction.
(k) $100,000 from N.Y.S. Energy Research and Development Authority to S. Ahmed, Electrical Engineering Dept., for "Low Maintenance Infrared Vehicle Sensor for Traffic Control."

(l) $96,201 from N.Y.S. Education Dept. to O. Patterson, Elementary Education Dept., for Skills and Language Development Program.

(m) $87,327 from the National Science Foundation to H. Cohn, Mathematics Dept., for "Computation in Modular Functions."

(n) $80,725 from N.Y.S. Education Dept. to M. Roth, SEEK Dept., for Collegiate Science and Technology Entry Program(C-STEP).

(o) $60,000 from Army Research Office to A. Alfano, Physics Dept., for "Ultrafast Processes in Tunneling Microstructure Devices."

(p) $50,000 from the Dept. of Energy to G. Sivashinsky, Levich Institute, for "Topics in Physico-Chemical Hydrodynamics."

(6) College of Staten Island: The College of Staten Island has received the following grants:

(a) $270,000 from N.Y.S. Education Dept. to Elsa Nunez-Wormack for the Liberty Partnerships Program.

(b) $225,000 from U.S. Dept. of Education to Elsa Nunez-Wormack for Partnerships for the Future.

(c) $199,111 from the Dept. of Energy to Felix Cardegna for Strengthening Institutions.

(d) $175,000 from N.Y.S. Office of Mental Retardation and Developmental Disabilities to David Soifer for CDN Fellowships.

(e) $79,773 from U.S. Dept. of Education to Mirella Affron for "Language, Liberal Arts & Commerce."

(7) Hunter College: Hunter College has received the following grants:

(a) $201,000 from the American Cancer Society to Richard Franck, Chemistry Dept., for "Synthesis of Aziridine Antitumor Antibiotics."

(b) $172,301 from Marrow-Tech, Inc. to Brian Naughton, School of Health Sciences, for Bone Marrow Research.

(c) $161,283 from the National Institute of General Medical Sciences to Gary Quigley, Chemistry Dept., for "Nucleic Acid Structure and Environment."

(d) $110,000 from the Ford Foundation to Frank Bonilla, Centro de Estudios Puertorriqueños, for Inter-University Program for Latino Research.

(e) $107,510 from the National Institute on Aging to Victoria Luine, Psychology Dept., for "Hormonal Influences on Forebrain Cholinergic Systems."


(g) $100,000 from Dr. Louis and Anne Bass Schneider to establish the Anne Bass Schneider Endowment to support both a lectureship and scholarships in the Jewish Social Studies Program.
(h) $99,415 from the National Institute of Child Health & Human Development to Cheryl Harding, Psychology Dept., for "Hormonal Activation of Social Behavior."

(i) $92,125 from Mt. Sinai Medical Center/National Institute of Occupational Safety and Health to David Kotelchuck, School of Health Sciences, Educational Resource Center: Occupational Hygiene.

(j) $62,000 from the Estate of Rita Sherman, $9,100 to the Library for books in Hispanic Literature and $72,900 to endow the Rita Sherman Memorial Fund for Romance Languages to support stipends for guest lecturers and awards to deserving students.

(k) $75,000 from the Samuel and Rae Eckman Foundation to Pres. Paul LeClerc for Respite Program, Brookdale Center on Aging.

(l) $70,000 from the Carnegie Corporation to Frank Bonilla, Centro de Estudios Puertorriquenos, for Inter-University Program for Latino Research.

(m) $67,768 from N.Y.S. Education Dept. to John O'Neill, Educational Foundations, for Supporting the Transition Process in Deaf-Blind & Blind Youth.

(n) $63,909 from the Office of Naval Research to Ann Henderson, Biological Sciences Dept., for "Exposure of Human Cells to Electromagnetic Fields."

(o) $60,000 from Health Research, Inc. to Nicholas Freudenberg, School of Health Sciences, for Center for Community Action to Prevent AIDS.

(p) $56,000 from the Electric Power Res. Inst. to Ann Henderson, Biological Sciences Dept. for "Relationship of Chromosome Structure & Behavior to Chromosome Aberration."

(8) John Jay College of Criminal Justice: John Jay College of Criminal Justice has received the following grants:

(a) $210,509 from the Alcohol, Drug Abuse, and Mental Health Administration to Roberta Blotner, Office of Planning and Development, for renewal of the CUNY Training for Early Intervention Project.

(b) $176,795 from the U.S. Dept. of Education to Roberta Blotner, Office of Planning and Development, for "Preparing Educational Personnel in Prevention."

(c) $140,000 from the U.S. Dept. of Education to Karen Delucca, Office of Sponsored Programs, for an Upward Bound Program to provide tutoring, counseling, special course work, and college prep activities for 50 low-income high school students from four(4) neighboring schools.

(d) $63,000 from N.Y.C. Transit Authority to James Cohen, Public Administration and Economics Dept., for Public Administration courses for Transit Authority Managers.

(9) York College: York College has received the following grants:

(a) $114,143 from U.S. Dept. of Education to Dr. Howard T. McGee, Natural Sciences Dept., for Minority Science Improvement Program.

(b) $75,000 from N.Y.S. Dept. of Education, VEA to Vice-Pres. James Hall/Mr. Ronald Thomas, Adult & Continuing Education, for ACCESS Center.
(10) **Borough of Manhattan Community College:** Borough of Manhattan Community College has received the following grants:

(a) $420,170 from The City University and the Human Resources Administration for an English as a Second Language program for welfare recipients.

(b) $120,412 from the Regional Education Center for Economic Development and the N.Y.S. Education Dept. to provide training for minority and women contractors to bid on Dept. of Housing Preservation and Development construction contracts.

(c) $100,000 from the N.Y.S. Education Dept. to provide counseling support services for adult education students.

(d) $80,000 from the Aaron Diamond Foundation and The City University to develop an evening nursing program.

(e) $74,653 from the Regional Education Center for Economic Development and the N.Y.S. Education Dept. for an office automation for minority law firms program and a program to train minority and women contractors to bid on Port Authority construction contracts.

(f) $70,000 from the Ford Foundation to Dean Richard Jones for the Pre-Freshman Intersession Program (Joint Account with CUNY Central).

(g) $67,297 from N.Y.S. Education Dept. VEA to Laura Higgins, Educational Opportunity Center, for disadvantaged students.

(h) $51,208 from N.Y.S. Education Dept., a VEA grant, to Dean Sandra Poster for support programs for handicapped students.

(i) $50,000 from the New York State Education Dept., a VEA grant, for a CASSET program.

(11) **Kingsborough Community College** has received a grant of $225,000 to Dean Milton Drucker, Profs. August Tuosto and Laxman Kanduri, to establish a consortium between The City University and the Marine Products Export Development Authority, Government of India, to provide a specialized training program for Indian seafood industry personnel in American Seafood business and technology.

Upon motions duly made, seconded and carried, the following resolutions were adopted or action was taken as noted: (Calendar Nos. 1 through 8)

**NO. 1. UNIVERSITY REPORT:** RESOLVED, That the University Report for January 29, 1990 (including Addendum Items) be approved as revised as follows:

(a) **Addendum Item D20:** Item withdrawn.

(b) Items listed in PART E - ERRATA, to be withdrawn or changed as indicated.

**EXPLANATION:** The University Report consists of the highlights of the personnel actions and other resolutions of a non-policy nature which require approval by the Board of Trustees.

**NO. 2. CHANCELLOR’S REPORT:** RESOLVED, That the Chancellor’s Report for January 29, 1990 (including Addendum Items) be approved as revised as follows:

(a) Items listed in PART E - ERRATA, to be withdrawn or changed as indicated.

**EXPLANATION:** The Chancellor’s Report consists of standard resolutions and actions of a non-policy nature which require approval by the Board of Trustees.
NO. 2X. ORAL REPORT OF THE CHANCELLOR: The Chancellor presented the following report on matters of Board and University interest:

(a) The Mayor's Financial Plan is due on February 1, at which time the Mayor will include in his Financial Plan proposals for the budget of the community colleges of The City University. The Chancellor had an opportunity to meet with the Mayor and all the Deputy Mayors on January 27, at which point an appeal was made on the PEG reductions of the current year, PEG 1 and PEG 2, which might have resulted at one point in a total reduction of dollars available for expenditures in the community colleges of $17 million. That has now been reduced, as a consequence partly of some negotiations with the Office of Management and Budget as well as with the Mayor directly, to about a $9 million PEG reduction. The Mayor was responsive to the arguments on behalf of the necessity to provide resources for the community colleges. He is well aware of the role played by the community colleges in the City, and, after expressing appreciation for the reduction to about $9.6 million, the University will continue to seek further reductions. The proposal for early retirement authorized by the Board was made, and it had been made to the State as well. It was also indicated that the University had other flexibilities in mind with regard to the funding of the community colleges that the City ought to support. The Mayor was receptive to these proposals, and there will be ample opportunity to negotiate with the Mayor and his colleagues as the season goes on. The argument that was made often in the past was made once again that all State aid from the State for the community colleges should be retained by the University for the purposes intended by the State Legislature, and, secondly, the hope was expressed that in the future PEG reductions against the community college budgets will be against the City's portion alone and not the State's portion and the tuition portion, as has been the practice of the City in the past. This was as warm a reception as the University has seen at Gracie Mansion, and the Chancellor was very appreciative for the understanding, but the University will press on to seek to maximize the resources that are required for the operation of the community colleges.

(b) With regard to the Executive Budget of the State, the University is in the thirty-day amendment period. Vice-Chancellor Vivona has submitted those items that the University would like reexamined. A number of these items will have to be addressed as they pertain to the University's ability to fund these various programs with an expectation of constancy over time. He referred particularly to the curious practice of asking the City to fund the entire program at New York City Technical College, which a decade ago the Legislature intended to see funded wholly from State dollars on the grounds that it functioned in the same way in which other technical and agricultural colleges in the State of New York function. It is believed that a strong case will be made in the thirty-day period for reconsideration of that action. There are similar items in the budget that will be addressed once again during the thirty-day period and assiduously pursued.

(c) The Chancellor stated that it was unfortunate that while the Board was meeting, Dr. Johnnetia Cole, President of Spelman College, was receiving an honorary degree at Hunter College. He expressed pleasure that the Board had approved this award but regretted his inability to be present since the graduation exercises conflicted with the Board meeting.

(d) The Chancellor noted with sadness the passing of a former Member of the Board of Trustees, Lewis Mumford, literary critic, historian, city planner, writer. His contributions to culture and literature were too extensive to recount except to mention that Lewis Mumford attended the evening session at City College and came close to completing his bachelor's degree. Nevertheless, he did become a Member of the Board of Higher Education of this University and served with distinction from December 23, 1935 to June 29, 1937.

NO. 3. APPROVAL OF MINUTES: RESOLVED, That the minutes of the regular Board meeting and of the executive session of November 27, 1989 and of the special Board meeting and of the executive session of January 4, 1990 be approved.

Calendar No. 5 was considered at this time.
NO. 5. COMMITTEE ON FACULTY, STAFF, AND ADMINISTRATION: RESOLVED, That the following items be approved:

A. VISITING DISTINGUISHED PROFESSOR: RESOLVED, That Malcolm MacCallum be designated Visiting Distinguished Professor of Physics at Queens College for the period 9/1/91-1/31/92, with compensation of $20,000 per annum in addition to his regular academic salary, subject to financial ability.

B. WORKERS' COMPENSATION COVERAGE FOR STAFF IN EXECUTIVE COMPENSATION PLAN TITLES:

RESOLVED, That effective February 1, 1990, members of the staff who are in titles within the Executive Compensation Plan shall be covered by Workers' Compensation on the same basis as other members of the instructional staff.

EXPLANATION: Workers' Compensation coverage has now been made applicable to all other members of the Instructional Staff, and, for the same reasons of policy, Workers' Compensation should also be made applicable to employees in titles within the Executive Compensation Plan.

Mr. Howard asked why this plan had not been approved previously and what the impact on the budget would be. Vice-Chancellor Bloom stated that the 1987-90 collective bargaining agreement extended workers' compensation coverage to the instructional staff, and this is the last group of employees within the system that have not been covered by workers' compensation. This will result in savings on the long term because it will eliminate lawsuits by employees, which was the previous remedy that the employee had when injured in the course of employment. This now provides workers' compensation coverage for all employees in the system. In reply to another question from Mr. Howard as to how many individuals are covered, Vice-Chancellor Bloom stated that the entire workforce in the system was 28,000 people, and this segment covers about 280 people.

C. MEDGAR EVERS COLLEGE:

(1) NAMING OF LECTURE HALL

RESOLVED, That the 75-seat lecture hall located in the 1650 Bedford Avenue Building of the Medgar Evers College campus be named the Norman B. Johnson Lecture Hall.

EXPLANATION: Until his death in 1986, the late Norman B. Johnson, Esquire, a founding member of the Medgar Evers College Community Council, believed strongly that the community should be a part of the College. A former president of the Brooklyn Urban League and the Brooklyn Chapter of the National Association for the Advancement of Colored People (NAACP), Dr. Johnson organized the first chapter of the Medgar Evers College NAACP. He was totally dedicated to Medgar Evers College and the community it was created to serve. Consequently, the naming of the 75-seat lecture hall in Dr. Johnson's honor is enthusiastically recommended by the Medgar Evers College Community Council, unanimously approved by the Medgar Evers College Council, and recommended by the President of the College.

(2) NAMING OF A ROOM WITHIN THE TUTORIAL CENTER:

RESOLVED, That one of the tutoring rooms within the Tutorial Center located in the 1650 Bedford Avenue Building of the Medgar Evers College campus be named the Carl Mosely Tutoring Room.

EXPLANATION: Carl Mosely, an extraordinary student and a gifted teacher, represented the best of Medgar Evers College. In his work as a tutor in philosophy, he showed exceptional dedication to the needs of students enrolled in the College's required logic course, consistently volunteering his time for many hours of unpaid work on weekends and in the evenings in addition to his regular hours. During the three years of his service as a tutor, the performance of students in Philosophy 101 improved noticeably. At the time of his death, Mr. Mosely was
working with the Director of the Tutorial Center to introduce computer-assisted instruction in logic. His significant contributions to the education of many Medgar Evers College students are widely acknowledged by former students. As a tutor, he exemplified qualities of dedication, intellectual seriousness, and skill that should be a model for all tutors, as well as for students and professors. The naming of the room in Mr. Mosely's honor is enthusiastically recommended by the Medgar Evers College Council and by the President of the College.

Dr. Jacobs stated that the Committee on Faculty, Staff, and Administration will review carefully the naming of rooms in all the colleges.

D. BROOKLYN COLLEGE - NAMING OF ROOM IN BOYLAN HALL:

RESOLVED, That Room 4227 Boylan Hall at Brooklyn College be named the J. Robert Loy Memorial Seminar Room in Modern Languages.

EXPLANATION: Professor Loy was a professor of French languages and literature at Brooklyn College from 1959 until his death in 1985. He served as chairman of the Department of Modern Languages and Literatures from 1968-1974, and as Secretary of Faculty Council from 1968 until his death. A leader in curriculum reform, Professor Loy was a staunch supporter of the Humanities, and he left a substantial bequest to Brooklyn College for the awarding of scholarships to students in the Humanities. The naming of the Seminar Room is intended to recognize Professor Loy's contributions to the past and future of the College and its students. It was recommended unanimously by the Faculty of the Department of Modern Languages and by the Administrative Community of the College.

E. RECOMMENDATION OF TASK FORCE ON THE STUDENTS' SERVICE OBLIGATION PROGRAM: THE SOPHIE DAVIS SCHOOL OF BIOMEDICAL EDUCATION/THE CITY UNIVERSITY OF NEW YORK MEDICAL SCHOOL: The resolution was moved and seconded.

Dr. Jacobs stated that in response to the concerns raised by the speaker at the public hearing, the Director of Admissions of the Sophie Davis Program, the School will assist students in finding suitable primary care positions in a position-shortage area of New York City.

Dr. Canino stated that she had not read the Task Force report but had read the transcript of the hearing, in which Dr. Slater expressed persuasive disagreement with the Task Force recommendations. She indicated that $75,000 was a considerable sum of money to expect the students to repay in 18 months, particularly since the last point made by Dr. Jacobs had just been added and that is that it is the obligation of the School to provide for the students a full listing of placements, which, she understood is not in place and, therefore, the student is often left without a knowledge of where primary care service could be used to fulfill the requirement. She was concerned about this recommendation going to the Regents since there has been little time from the public hearing until the present time fully to consider the impact of the Task Force's recommendations. She wondered if there were not good reason to ask that this be revisited by the appropriate group. She referred to the amount and the time of the requirement, especially since young people were being asked to sign a legal document and their parents are also asked to sign with respect to the obligation if the student does not fulfill the requirement.

Mr. Howard asked when the recommendations would take effect, and Dr. Jacobs indicated that the recommendations would have to be approved by the Regents. Acting Vice-Chancellor Solomon stated that if the recommendations are approved by the Regents, they would take effect with the students entering in September, who would be able to practice primary care in approximately ten years. Mr. Howard stated that the students entering in September would have ten years to consider this, and he saw no reason why the Board should not move this forward very quickly. He indicated that he sits on the board of a hospital in Brooklyn, and 40% of the people entering that hospital cannot find doctors. He presumed that anyone in a medical program in the City would know that there are communities in New York City that really need doctors to come into those communities and remain.
Dean Lythcott stated that the idea of the $75,000 is not to have the students pay the penalty but encourage them to fulfill the obligation.

Mr. Meyers indicated that it might not be appropriate to consider this matter after only one public hearing. More time might be needed to work this out. He expressed opposition to moving this forward.

Dr. Tam addressed the issue of the responsibility of City University to make sure that the graduates will be able to find a medically underserved area appointment after graduation. Some kind of program needs to be established.

Dr. Bernstein stated that she had originally had some concern about the figure of $75,000 to be repaid in 18 months after graduation. However, in view of the fact that this would only begin to apply to students coming in next September, this would really only come into effect approximately ten years from now. In the period of ten years the Sophie Davis staff has time to make arrangements to see to it that students, when they do graduate, will know the location of the various opportunities for primary care service in underserved areas. Secondly, ten years from now there will be some inflation, and $75,000 will not sound so different from the $25,000 that is the current penalty. There will never be a 100% return. There is no interest in discouraging anyone from the program. All that is asked is two years of service. After that, the doctors can go on to do whatever kind of medical practice they wish to engage in. She recommended passage of the resolution.

At this point Mrs. White joined the meeting.

Mr. Pressley asked about the implementation of the previous sanction of $25,000. Acting Vice-Chancellor Solomon stated that the Task Force considered this question. There has been no attempt to date to collect the funds, but there will be a review of past participants of the Program and their fulfillment of the obligation.

Dr. Canino asked what would happen if students did not pay the $75,000 after 18 months and whether there would be further penalties imposed other than a collection system. In addition to a collection system, the lack of fulfillment of the obligation could be reported to the State Licensing Board and could be considered professional misconduct. That could subject a physician to loss of license or other form of discipline. That could be more of a deterrent than the penalty of $75,000.

Dr. Canino asked for the median income and the racial profile of the students in the Program now, and Dr. Lythcott replied that 26% of the student population was minority but he had no knowledge of the average income of the parents.

Dr. Canino stated that she was not opposed to students having a commitment to serve in underserved areas. She would, however, vote against it because she felt that more time should be given to consideration of these issues. In response to a question from Dr. Jacobs, she indicated that she objected to the amount of the penalty and the time for repayment, and questioned whether this is really the solution to the problem or whether there are not other alternatives.

In reply to a question from Mr. Del Giudice, Dr. Stephen Robinson stated that to date the Program has graduated 625 students. Of that number 165 have completed their full training and are now in practice. The data shows that better than 50% of those are practicing in primary care. Of the primary care practitioners in New York City, 68% are serving in underserved areas; 47% are not in primary care but are practicing in some specialties.

Mr. Fink questioned raising the amount of the penalty to $75,000 since even the $25,000 penalty is not being collected. He stated that the real question is whether the Board would have the Program carry out the original intent which was to have the people who had this training made available to them at a public institution pay back to the public who made this available to them. If this is no longer the Board's intention, the Board's intention is rather to provide this training for anyone who qualifies by dint of his intellect and academic capability, then
only moral suasion need be added. But if the purpose of requiring public service is still the Board’s intention and it is still Board policy to demand it, rather than raising the amount of money which does not serve the purpose, some remedy should be fashioned which would, in fact, have some teeth in it.

Mr. Pressley stated that it seemed to him that the Program was designed to have 26% or 45% of minority students. He asked what the original number was. He indicated that that should be examined and the recruitment level should be scrutinized to ascertain why there is not recruitment at that level. The sanction could be revisited after that. He thought the Program had been designed to enlarge the minority population.

Mr. Howard pointed out that the State of New York also subsidized students from New York in Israel, Morehouse, etc. and questioned the experience on the return of those students to the State. Vice-Chancellor Bloom replied that their experience is less successful than the experience of the Sophie Davis Program in having students fulfill the obligations. The original policy when the Board and the Regents approved the Program in 1975 carried with it the two-year service commitment for students in the Program, partly as an offset to the fact that the student picks up a full year in the Sophie Davis Program because the period of medical education is five years at City College, which includes the two pre-clinical years plus a final two years at a medical school with which the Sophie Davis School has a contract. The two-year service obligation, as well as the goal of increasing diversity representation in the profession, were the two goals of the Program. These were the goals set by the Regents initially. In 1975 the Regents approved the $25,000 penalty in the event that the students did not fulfill the service obligation. It was because of the fact that the University was not satisfied with the way this was working out and there was a lack of clarity in the earlier years with the agreements that the students were signing, which varied somewhat from year to year, that the Chancellor in consultation with the State Commissioner of Health and the State Commissioner of Education established the Task Force to look at the issues revolving around the service obligation. The Task Force included senior people from both the State Department of Health and the State Department of Education, who were involved with medical practice and the licensing of medical practitioners. One of the goals was to clarify at the outset for everyone concerned including the students precisely what their obligations were and where they would have to be fulfilled. The $75,000 was a reflection of the changing costs of medical education from 1975 to what the costs would likely be in the year 2000 when the first students to be affected by this change would graduate. The students go through five years of education including two pre-clinical years at the City College undergraduate tuition rate, thus saving an enormous amount of what it would cost them even in a public medical school for the first two years. They pick up a year by virtue of not having to go through a full eight years of undergraduate plus medical education. No one is looking to collect the penalty. The purpose of the penalty is to help induce the students to fulfill the service obligation. There was a commitment, and it was very clear from some of the things that Dr. Slater said at the hearing, from the School to enhance its work with the students to find primary care placements. Most people in the field are fairly well convinced that there are more than ample opportunities for fulfilling such primary care obligations in medically underserved areas in the City. There is no departure from the policies that the Regents set in 1975 for this Program. The significant change is the change in the dollar amount of the penalty to reflect changing costs. With respect to the 18-month period, the general conclusion of everyone involved is that if the student does not begin to fulfill the service obligation within 18 months after completion of training, he will go on to a career elsewhere and will never fulfill the commitment. The purpose is to keep the service commitment not too far off after the student completes his training. A student who for whatever reason does not finish the process do not have to fulfill this obligation. If he withdraws from school or something else happens, there is no obligation and no responsibility for fulfilling the commitment.

Dr. Tam stated that one mandate of The City University is to serve the particular needs of New York City and to train and graduate medical practitioners so that they can serve the needs of the City. The recent report that one of the medically underserved areas, Harlem, for example, has a mortality rate that is worse than that of Bangladesh is something that City University can do something about. For this reason the Board wanted to make sure that the University’s graduates would eventually serve in the areas where they can make the greatest impact. The penalty, whether it is $25,000 or $75,000, is really not what the University is after. If it is collected, it is a
failure on the part of the University in terms of meeting the needs. To have a placement office to make sure that the graduates get the appointment in a medically underserved area is not enough. Such a program needs to be included in the ten years of education and training that the students will receive so that they will have the desire to serve in a medically underserved area. A very rigorous program needs to be established.

Dr. Lythcott asked to correct the record with respect to Mr. Pressley’s comment, stating that 26% or 27% minority students in the Sophie Davis Program is 2-1/2 times the national average and three times the average in New York State for minority students in medical schools. The numbers are quite large although they may not seem to be.

The Chancellor stated that the history of the matter is more complex. There was in fact a legal action surrounding this policy. At one time percentages and numbers were specified, and as a consequence a legal action was instituted by community organizations, and best efforts and affirmative action were put in their place. It is a long and fairly complicated legal history that governs the Sophie Davis Program and the degree to which it is able to advance its objectives, which were described both earlier on at the outset of the Program and more recently as a concerted effort to increase the number of minority physicians in practice in underserved medical areas in New York City.

Mr. Mayers had been under the impression that despite the fact that a student did not complete the Program, he would suffer the $75,000 penalty, but that has now been clarified. He also had a concern about the time element.

In reply to a question from Mrs. Everett, Acting Vice-Chancellor Solomon stated that if a student did not go into primary care but practiced in a depressed area, that would not satisfy the obligation. The need is for primary care practitioners.

The following resolution was adopted:

RESOLVED, That the report of the Task Force on the Students’ Service Obligation Program: The Sophie Davis School of Biomedical Education/The City University School of Medicine be accepted and that the recommendations be approved.

EXPLANATION: In 1988, the Chancellor established a Task Force charged with reviewing the compliance of the students of the Sophie Davis School of Biomedical Program/The City University School of Medicine with the School’s service obligation and with making recommendations for improvements. The Chancellor requested and the New York State Commissioners of Education and Health appointed members to the Task Force, which was chaired by the Dean of the Sophie Davis School of Biomedical Education/The City University School of Medicine. The Committee submitted its final report to the Chancellor in late September of 1989.

The recommendations of the Task Force include a revision of the Service commitment contract to be signed by students entering the Program to assure insofar as possible that the students meet the commitment of practicing primary care medicine for two years in a primary care physician shortage area. The Program participants who fail to fulfill the service obligation would be obligated to reimburse The City University of New York the sum of $75,000 within eighteen months of completing post-graduate training.

The 1975 amendment to The City University of New York Master Plan approved by the New York State Board of Regents established a $25,000 reimbursement for graduates not fulfilling the service obligation. The recommendation for the increase in the reimbursement to $75,000 will require Board of Regents approval prior to the increase taking effect.

The Report, including the recommendations, will be on file in the Office of the Secretary of the Board of Trustees.

Dr. Canino and Mr. Pressley voted NO. Mrs. White abstained.
Pres. Lieb indicated that the program, which is about ready to start, began a couple of years ago with an inquiry from a Japanese gentleman, who heads an organization called the Association for Cultural Exchange. It was on his initiative through Glenn Nygreen, who was then the Vice-President for Student Affairs, that the matter was brought to Pres. Lieb's attention. What the Japanese really want is an American college, namely, Lehman, to come in and run an academic program which is based on several notions:

1) that the first year will be total immersion in English for the students who have already qualified at a particular level in English, but the year will enable them, it is believed, to take part in the regular Lehman College curriculum for the balance of their time at the campus;

2) that the Japanese will pay for all costs, will pay the total salaries, fringe benefits, etc. for the faculty who go there. Currently there are approximately 15 people who will be teaching approximately 300 students. The projection for this campus is a maximum of 1200 students in approximately four years.

The attraction for Lehman is fairly obvious. The faculty, and in the long run, the students, will have an international experience that is hard to match. Lehman students will be involved in this effort the first couple of years. Faculty from other colleges will also be involved in this effort even though Lehman will maintain control of the academic program. Secondly, it gives the College itself a stature in the world of colleges and universities, Internationalism being a constant and reiterated theme throughout. And, finally, it will also give the College some flexible money which it desperately needs as it faces the 1990s. There were subtleties and changes and probably mistakes made along the way, but this is a worthwhile program from an educational point of view. It accomplishes the things that Pres. Lieb outlined, and he was most anxious to get started. One peculiarity in this arrangement is that the Japanese semester begins in April. The tightness of the schedule has been a problem, but the College is ready to go. The faculty will be paid by the Japanese beginning February 1 and will be paid throughout the time they are in Japan. All budget funds will be placed at the Research Foundation prior to the departure of anyone for Japan. The money will be in place, and, therefore, there is no financial risk.

Dr. Jacobs commented that the program is an interesting one. Two other universities, Minnesota and Texas, have exchange programs with Japan. Housing will be provided by the Japanese for the faculty, and Pres. Lieb has indicated that substitutes will replace the faculty at Lehman for that particular period. Certain additional funds will accrue to the College.

Dr. Canino stated that she had too many questions to be answered at the meeting but, speaking as a member of the Academic Policy Committee, she indicated that the Committee was not provided with sufficient information to answer the questions. She stated for the record that she is not opposed to international education, faculty and student exchange programs, nor the diversity and pluralism that accrues to institutions of this caliber when such programs are in place. This is, however, a precedent that the University is establishing a branch in another country. For this reason she would have liked more opportunity to discuss it. This has been in negotiation since 1988, to which Pres. Lieb replied that the subject was raised first in 1988. The details of the arrangement were not delivered until fairly recently. There was relatively little information available in 1988 that would have enabled him to bring it before the Board or anyone else. The distance between the parties led to some delays. The budget did not come to the College in final form until a few days ago. Pres. Lieb admitted that the timing is a bit of a problem. It has been overcome. Pres. Lieb would have been much happier to follow an American calendar, but the sponsors insisted upon the Japanese calendar, and the College finally, with some reluctance, agreed to it. That has caused the time constraint.

Dr. Canino stated that that was one of the concerns, that on major matters of this sort, committees could have been kept abreast of the progress and certainly of the final negotiations rather than be brought in at the end. It creates discussion at the Board level that could have been taken care of earlier. Nevertheless, there are some basic questions concerning policy. There is a statement that the policies of CUNY will apply to
CUNY/Lehman/Hiroshima. She asked if that included, for example, affirmative action guidelines and was told that it does. She asked if that was a realistic requirement and whether utilization studies would be conducted in Hiroshima. Vice-Chancellor Bloom stated that the non-discrimination policies followed by CUNY would be made part of the contract with the Japanese. That is one of the considerations about which the University was quite clear. It is our own faculty going over there. In reply to another question from Dr. Canino, Vice-Chancellor Bloom indicated that the University would require its own faculty to be representative. Dr. Canino asked if that was true of the 16 faculty scheduled to go to Japan, and Pres. Lief stated that he could not give a breakdown of the faculty but minority faculty are included in the 15 or 16 who are going.

Dr. Canino also expressed concern about the impact on the students, for example, of having substitutes for the experienced faculty who would be leaving. Lehman has a large, non-English-proficient student population. She indicated concern about agreements between business people and public institutions, the model of establishing a branch so far away and the University's ability to monitor as Trustees and as a Board and asked what mechanisms would be in place for that. She raised the question of the degree, for example. It is stated that it is the Lehman academic program that would be put in place in Hiroshima and yet there is mention that there will be opportunities for awarding associate degrees following completion of two years of study. That proposal has not come before the Academic Policy Committee, and it is a change in academic programs since Lehman does not offer an A.A. degree. It also has implications for the students here and she questioned whether that A.A. degree would be available to them, in what fields, etc., and what the process for consideration of that possibility would be. Pres. Lief stated that Lehman College is currently working out an agreement with Bronx Community College. In the event the associate degree has to be given, Bronx Community will give it. That matter has not come before the Board, but it will.

Dr. Canino stated that although the questions could not be answered at the present time, she felt it to be her responsibility as a Trustee to bring them before the Board.

Mrs. Everett pointed out that some Trustees had to leave, and there would be time for discussion of details afterwards.

At this point Mr. Del Giudice left the meeting.

Dr. Bernstein asked for an understanding of what afterwards meant. Mrs. Everett replied that if Board Members have concerns, there will be a forum for such discussions to take place. Dr. Bernstein stated that she agreed with many of the things that Dr. Canino had said. She had known about this program longer than any other member of the Academic Policy Committee because Pres. Lief and Mr. Nygreen had come to see her and spoke to her about it. She had raised some questions at that time. She indicated that she had no objection to the general idea, but said that she would like to be absolutely sure at the outset that no tax levy monies would go into this. She listed some things that she wanted to be sure would be covered. But it had always been her assumption that this would come to the Academic Policy Committee. She had reported briefly to the Committee in very general terms as to what this program was about, and it has not come to the Committee. It was pointed out that the contract was reviewed by the Faculty, Staff, and Administration Committee, but Dr. Bernstein stated that there was no final contract as yet; there was only a draft contract, and changes are still being made. She did not find anything in the draft contract that covered the points that she had raised, for example, the covering by the Japanese of travel costs of administrators who will have to go to Japan from time to time. She questioned who would pay the travel expenses or the living expenses of Lehman students who might wish to study on the Hiroshima campus. She saw in the budget that the faculty would get 25% more of their salary than they would get if they stayed in the Bronx. From what Dr. Bernstein knew of prices in Japan and the exchange rate between the dollar and the yen, that would not be at all adequate. Dr. Bernstein stated that she has a copy of the draft agreement and a copy of the budget, but they do not answer any of the problems that she has. Dr. Bernstein stated that the Board is being asked to approve the resolution at this meeting and she believed that it would be approved. She did not know when and how the Board will receive some information on how the financing will really work.
Dr. Tam stated that the issues raised by Dr. Canino and Dr. Bernstein are very relevant, especially about the input of the Board in policy issues. He wanted to take the opportunity to say that this opening for international education is a very good opportunity for the University to reach out to the Pacific area. There are still questions to be answered. The Japanese would like to learn more about American culture. The issue for New Yorkers is the need to learn more about Japanese culture or other Asian cultures and languages. That is also very necessary. All of this probably could have been resolved, had there been more Board participation in the beginning. At this point, to deny any possibility of establishing this opening may not be called for.

In reply to Mr. Howard’s request that the Chancellor share his thoughts on the subject with the Board, Chancellor Murphy stated that this is a program different than any encountered before by the University. It came about partly as a result of the fact that the Japanese are interested in importing very little from the United States. The one thing they do not produce themselves and are very eager to have are native English speakers. That is something the United States can do and provide in a way that no one else can. A good deal of this came about as a result of peculiar circumstances that the University was sought out as other universities have been from time to time. He complimented Pres. Lief and his colleagues at Lehman, who have pursued this. It was an enormously complicated enterprise and undertaking. There are many things to be concerned about. The Chancellor indicated that he had reservations about it, but each time he had raised questions about it, they have been responded to in a way that he had to consider satisfactory. As with any new enterprise it is almost always easier to say “no” since that would not get the University into any kind of difficulty. With a new enterprise, to say “yes” does entail that the University is willing to undertake a certain amount of risk. Both the University’s Counsels have been actively involved in this. In fact, one of the University’s attorneys has already been to Japan negotiating with attorneys there. From the very outset, on behalf of the Board and the University, the Chancellor had made it clear that he would not recommend entering into any kind of a contract in which it was not absolutely clear that no tax levy dollars on the University’s side would be used to advance any purpose other than one that already exists as part of the law of the State of New York for The City University of New York. The Chancellor indicated that he had asked this question repeatedly at each step of the way, and at each step of the way the reply was that there was no involvement in anything that would cost the University money. All the monies paying for this project would be paid up front first. The University has mechanisms in place to assure that that will be the case. He gave the Board the best assurances he could based on those given him by the University’s attorneys that that is the fact of the case. He had no doubt that problems would arise that could not be foreseen. There are possibly people who have purposes or motives other than those the University would recognize as clear and unambiguous and sincerely directed toward the ends that are described in the proposal. The University’s lawyers have given assurances that there have been put into place the kinds of safeguards that guarantee that the University’s best interests and Lehman College’s best interests are being served. The Chancellor, therefore, recommended to the Board that this proposal be approved.

Pres. Matthew Goldstein reinforced the issue about the funding. Upon execution of a contract with the Japanese sponsors the Research Foundation will receive full payment for a year of activity. That is the first time that the Foundation has been as successful in negotiating a contract of this kind of magnitude where the dollars will be provided up front. Every dollar so far that has been spent with respect to the negotiating process of going to and from Japan has been non-tax levy money, with dollars provided up front that were housed at the Foundation expended accordingly. With respect to the point about students, there has been budgeted with the dollars that are provided by the sponsors provision for up to ten students per year from the United States to go over and study at the college in Japan.

Mrs. Everett suggested that those Board Members who have questions that have not been answered so far, write them down and perhaps confer with Pres. Goldstein in the Chancellor’s Office, or perhaps a special meeting of the Board could be called to address the concerns. She suggested that a vote be taken, with Board Members having the option to vote for or against the proposal, stating that this would not preclude questions.

Mr. Fink stated that Mrs. Everett was correct in saying that the Board Members could vote for or against the proposal. The problem that some of the Trustees might have is that on the face of it, it seems to be a pretty good
Idea for the University to be Involved in a program like this. Some might be greater risk takers than the Chancellor and suggest a willingness to vote for it even if it costs some tax levy dollars. If, notwithstanding that, it would benefit the University. The problem for him was not that issue but that he was being asked to vote for something that some of his colleagues felt they had not had time to study nor had an opportunity to have many questions answered. If it will be put to a vote, he will vote either for or against it, but he indicated that he would like note taken that for him as one Trustee, and he could not speak for his colleagues, he resented being put into the situation at meetings of being called upon to vote on something if the opportunity to deliberate on something is not given to him or to his colleagues, who have more knowledge on the subject and whose advice he would like to seek and hear before voting. He suggested that it might be possible to get to the point of having people understand that the Board of Trustees of this University would like to participate in these weighty matters but must be given the necessary tools to do so. He was not unmindful of the fact that Pres. Lief had indicated that this program had to begin in April. He was not unmindful, and he relied on the recommendation of the Chancellor for his vote. Notwithstanding that, in the future it would be useful and beneficial, and probably programs that are worthy and do great credit to the University would not run into this kind of last minute questioning, if appropriate time and energy were given to them in the normal course of events.

Mrs. Everett stated that, in all fairness, this proposal did come through a Board Committee, which came in with a resolution that was duly considered by that Committee. It was possible that Board Members did not feel satisfied with that. They had an opportunity when they received the information that they did get, to call the Chancellor’s Office or Dr. Jacobs to indicate that they did not feel knowledgeable about this and wished to have a special meeting called on the subject.

Mr. Fink replied by stating that some recognized that there are people on the Board who have greater knowledge in these areas than they might have. It is not a question of each one being polled or calling. It has to do with the collective collegial ability. He had listened to some of his colleagues other than the Committee chairperson, for whom he had a great deal of respect, and whose Committee recommended it. But there is a chairperson of another Committee who feels it should have been submitted to that Committee. And a third Committee chairperson thinks it should have gone to his Committee. The rest of the Board Members who are not the repositories of that information might then have had the opportunity to hear what those people had to say.

Mrs. Everett stated that the process might have to be reviewed. On the other hand, the Board does not want to be in the situation where every item has to be considered by the Board as a committee of the whole.

Mr. Fink stated that the University should not be in a situation where items are voted down because Board Members feel unsatisfied.

Mrs. Everett indicated that the Board could vote for or against the item or for it with the understanding that more of the details should be furnished to Board Members so that they could have additional input. The final proposal is not engraved in stone, and there is still time for input.

Dr. Jacobs stated that the Committee on Faculty, Staff, and Administration had a two-hour meeting and discussed this proposal with the assistance of Pres. Lief. Perhaps the minutes should be distributed more expeditiously to Board Members so that they would have an opportunity to read them and ask questions prior to the Board meeting.

Mr. Howard stated that members of the staff and ten students will be in Japan. The one thing that was being said was that the Japanese will pay the total cost. The Board voted earlier on workers’ compensation as it relates to all the University’s employees. He questioned what happened to the health benefits of individuals who would go to Japan and potentially become ill. He asked if the University would be liable for that. Vice-Chancellor Bloom replied that a variety of issues have been addressed relating to having staff in Japan, including issues such as pension payments and health benefits. They will be covered by the health benefits package of the Research Foundation because they will technically be employees of the Research Foundation during the period of the trip to
Japan. Consultations have been held with the other universities who have operations in Japan, and there is a method of supplementing this health insurance with health insurance purchased in Japan. This will be done to insure full coverage of staff who are in Japan. There are a variety of issues that are involved when people are sent overseas. The 25% cost of living adjustment is the amount used by Temple University, which has had a program running in Tokyo since 1982. The experience of other American universities in Japan has been looked at and drawn upon in trying to solve some of the problems that are involved with having people there. Special Counsel has been engaged in Japan to assist in taking care of situations that might arise when people are in Japan.

Mr. Mayers asked for the reaction of the students to this proposal, and Pres. Lief replied that the students are aware of the matter. There has been no formal vote, but there is a general sense of curiosity and excitement about it. It is impossible to predict at this point how many students will ultimately go to Japan, but based on the reports that Pres. Lief has received and the conversations he has heard, there is considerable interest in this on the part of the students.

In reply to a question from Dr. Canino as to whether the proposal could be renewed for next year if it were not passed, Pres. Lief stated that the program would collapse.

The following resolution was adopted:

RESOLVED, That the Board of Trustees of The City University of New York authorize the establishment of a branch campus of Lehman College in Hiroshima, Japan, to be known as CUNY/Lehman-Hiroshima, offering approved Lehman College curricula and programs, to be taught in English by faculty appointed by Lehman College of The City University, subject to the approval of the Board of Trustees, leading to Lehman College degrees; and

BE IT FURTHER RESOLVED, That the curriculum and the academic program and the policies of CUNY/Lehman-Hiroshima shall be those approved by the Board of Trustees of The City University of New York; and

BE IT FURTHER RESOLVED, That all costs of the branch campus, including, but not limited to, the instructional costs, support costs, the site, and the physical plant of CUNY/Lehman-Hiroshima, including all necessary classroom, laboratory, library, residence halls, and ancillary facilities as may be required by The City University, shall be funded, provided, and maintained by the Japanese sponsors; and

BE IT FURTHER RESOLVED, That, in accordance with the Board resolution of November 23, 1970, Calendar Item C10, "Blanket Tuition and Fee Waiver," for grant and contract programs that provide for full payment of the costs of the program, City University tuition and fees be waived for students enrolled in CUNY/Lehman-Hiroshima; and

BE IT FURTHER RESOLVED, That the Chancellor be authorized to negotiate and execute agreements with the Research Foundation of The City University of New York, and the Japanese sponsors to implement the program, the agreements to be subject to approval as to form by the General Counsel and Vice Chancellor for Legal Affairs.

EXPLANATION: The Government of Japan has expressed an interest in the establishment of branch campuses of American colleges and universities in various locations in Japan, and sponsors in Japan are actively seeking partnerships with American colleges and universities in order to offer the opportunity for wider college attendance to their high school graduates, only approximately 25% of whom currently continue on to higher education. The City University of New York is among the universities in the United States which have been invited to establish such branch campuses, with support of the prefectures and the other local governments. CUNY is particularly well known in Japan for its expertise in educating first-generation college students who must develop strong English communication skills. The strong liberal arts tradition of CUNY is much admired in Japan as an avenue to developing the international perspective and the skills believed to be essential to international understanding.
The City University's participation in the CUNY/Lehman-Hiroshima pilot program, which would begin in April of 1990, offers numerous benefits for The City University. Chief among these is the fostering of international understanding and exchange and the development of productive relationships between societies in such areas as international programs for education, culture, and economics. Faculty and students of Lehman College, as well as other City University colleges, will be given the opportunity for an exchange experience with the Japanese. A number of City University faculty will have the opportunity to spend a semester or a year teaching in Japan. During the first year, for example, approximately 16 faculty and 300 students would be involved. Lehman students in New York City will have the opportunity to attend CUNY/Lehman-Hiroshima as students and recent Lehman graduates the opportunity to work as support staff, while CUNY/Lehman-Hiroshima students will be invited to take their third and fourth years at Lehman College in New York City. In addition, the instructional techniques that prove successful in the classrooms of CUNY/Lehman-Hiroshima may become a model for research and replication elsewhere. The expertise that Lehman faculty develop through their experience will add a special dimension to their teaching and their research interests.

The Japanese sponsors will provide the funds necessary to cover all instructional costs, supply and equipment costs, and indirect costs, as well as all of the costs of construction, maintenance, and administration which may be incurred in the establishment and operation of CUNY/Lehman-Hiroshima. Lehman College will not count the FTEs produced by CUNY/Lehman-Hiroshima as part of the overall FTE count, and the enrollments will be accounted for in accordance with the University guidelines for contract courses. The Research Foundation will serve as the University’s fiscal agent for the project.

Lehman College will provide faculty and academic support staff for CUNY/Lehman-Hiroshima through the Research Foundation beginning when necessary to enable the first semester at CUNY/Lehman-Hiroshima to begin as planned by the Japanese sponsors during April of 1990. The Chancellor will negotiate and execute such agreements as may be necessary to implement the program for an interim exploratory and transitional period. The Chancellor will periodically report to the Board Committees on Academic Program and Policy and Faculty, Staff, and Administration regarding the progress being made in the establishment of the branch campus, and will report to the Board before the end of the academic year regarding the status of the branch campus. The Chancellor will continue to consult with appropriate New York State and Japanese officials regarding the CUNY/Lehman-Hiroshima campus. Opportunities for the awarding of an associate degree following the completion of two years of study are also being discussed. The Board will be asked to approve the further steps in the establishment of the CUNY/Lehman-Hiroshima branch campus at the appropriate times.

Dr. Bernstein and Dr. Canino abstained.

Mrs. Everett asked Pres. Uef and the staff to entertain additional questions that have not been resolved so that the Board Members would feel comfortable even after the fact and would have an opportunity to share their feelings about the proposal. Mr. Howard asked that the budget be submitted to Vice-Chancellor Vivona for review so that the Committee on Fiscal Affairs, Facilities and Contract Review would be kept informed.

G. INTERIM UNIVERSITY POLICY REGARDING MISCONDUCT IN RESEARCH AND RELATED ACTIVITIES IN SCIENCE:

RESOLVED, That the following interim policy and procedure statement regarding the Disposition of allegations of Misconduct in Research in Science be adopted:

THE CITY UNIVERSITY OF NEW YORK INTERIM POLICY AND PROCEDURE STATEMENT REGARDING THE DISPOSITION OF ALLEGATIONS OF MISCONDUCT IN RESEARCH IN SCIENCE

I. DEFINITIONS

A. "Misconduct in Research in Science" means fabrication, falsification, plagiarism, deception, or other practices that seriously deviate from those that are commonly accepted within the scientific community for proposing, conducting, or reporting research. It does not include honest error or honest differences in interpretations or judgments of data.
B. "Inquiry" means information gathering and initial fact-finding to determine whether an allegation or apparent instance of misconduct warrants an investigation.

C. "Investigation" means the formal investigation and evaluation of all relevant facts to determine if misconduct has occurred.

II. INITIAL REVIEW

A. The president of each college within the University or his or her designee shall be responsible for designating an appropriate college official to receive allegations of misconduct in research in science involving faculty, other employees, or students. The designated official will notify the subject of the allegations that have been filed and conduct a threshold evaluation of the allegations in order to determine whether there is any substance to them. All efforts should be made to complete the evaluation as expeditiously as possible.

B. In cases where the subject of the allegations is a faculty member with multiple appointments, the evaluation will be conducted by the designated official of the college at which the subject has tenure or a tenure-track appointment.

C. The evaluation of allegations against an employee of the University will be conducted by a designee of the president of the college. If the subject of the allegations holds a University appointment but is temporarily in the employ of the Research Foundation, (e.g., on summer salary), the evaluation will be conducted by the designated college official.

D. If the designated official concludes that there is no basis to the allegations, there will be no need to conduct an inquiry. The official should maintain in a secure manner sufficiently detailed documentation of the evaluation to permit a later assessment of the reasons for the determination.

E. If in the course of the evaluation the official comes to believe that there may be a valued basis for the allegations, then the matter must be referred for an inquiry. Under such circumstances the official will prepare a summary of the results of the evaluation for use in an inquiry. A copy of the summary will be provided to the subject.

III. INQUIRY

A. An inquiry will be conducted by a standing committee on Research Integrity (the "Committee"), which will be established for such purpose. The Committee will consist of at least three members, each of whom shall be appointed by the Chancellor for a term of two years.

Efforts should be made to assure that sufficient expertise is present on the Committee to evaluate the merits of allegations in a number of different disciplines. Nominations for seats on the Committee may be made by the University Faculty Senate or the Faculty Advisory Council.

B. Upon receipt of a summary of evidence of allegations of misconduct from a college or from the Research Foundation, the Committee will promptly convene to begin its inquiry.

C. The Committee shall determine whether an allegation of misconduct warrants a full investigation. In making this determination, the Committee should consider both the severity of the allegations and the evidence which it may gather in the course of its inquiry. If the Committee concludes that there is probable cause to believe that the allegations are accurate and sufficiently serious, then the Committee must refer the matter for a full investigation.
D. If the Committee determines that there is probable cause to believe the allegations are accurate but that the misconduct is not of a serious magnitude, the Committee may attempt to fashion an informal resolution of the matter with the subject of the allegations. Any such informal resolution will be included in the Committee’s records of its activities, and shared with the referring college official.

E. If upon the conclusion of the inquiry the Committee found that the subject has not committed any misconduct, then the matter will be closed and all records of the proceedings sealed to respect the rights and protect the reputations of all parties involved. The Committee shall work with appropriate University and college officials in undertaking diligent efforts, as appropriate, to protect the reputation of subjects when allegations are not confirmed.

F. An inquiry must be completed within 60 calendar days of its initiation unless circumstances warrant a longer period. The Committee’s records should include documentation of the reasons for any extension of the 60 day period.

G. The Committee shall maintain in a secure manner sufficiently detailed documentation of inquiries to permit a later assessment of the reasons for the determinations, which it shall make available to the referring college officials if the official so desires. The Committee shall inform the college president of the Committee’s determination.

IV. FORMAL INVESTIGATION

A. If the Committee determines that an investigation is necessary, it shall forward the report of its activities either to the president of the college or to the president of the Research Foundation, depending upon the subject’s employment status.

B. If the subject of the allegations occupies a position covered by the Collective Bargaining Agreement between the University and the Professional Staff Congress/CUNY, the investigation will be conducted in accordance with appropriate disciplinary provisions of the Agreement. Allegations against University employees in positions not covered by the Collective Bargaining Agreement will be investigated pursuant to the University Bylaws and other appropriate policies of the University.

C. Allegations against students will be referred to the president of the college for investigation pursuant to relevant college and University Bylaws, policies, and regulations governing disciplinary action against students.

D. If the subject of the allegations holds a University appointment but is temporarily in the employ of the Research Foundation (e.g., summer salary,) the investigation will be conducted subject to the provision of the Collective Bargaining Agreement or University Bylaws, as appropriate.

E. Sufficiently detailed documentation of investigatory activities shall be kept in a secure manner to permit a later assessment of the disposition of the allegations by sponsor agencies.

F. If upon the conclusion of an investigation it is determined that the subject has not committed any misconduct, then the matter will be closed and all records of the proceedings sealed to respect the rights and protect the reputations of all parties involved. Appropriate efforts will be undertaken as necessary to protect the reputation of subjects when allegations are not confirmed.

V. RESPONSIBILITIES TO SPONSOR AGENCIES

A. Sponsor agencies shall be informed immediately when the Committee recommends the initiation of an investigation. Sponsor agencies should also be kept informed, as appropriate, of the progress of the investigation, and of its results.
B. Under certain circumstances it may be necessary to inform sponsor agencies of developments at earlier stages of the allegations disposition process. Among these circumstances are the following:

1. there is an immediate health hazard involved;
2. there is an immediate need to protect Federal funds or equipment;
3. there is an immediate need to protect the interest of the person or persons making the allegations or of the person who is the subject of the allegation, as well as his or her co-investigators and associates, if any;
4. it is probable that the alleged incident is going to be publicly reported;
5. there is a reasonable indication of a possible criminal violation; or
6. the scientific community or the public should be informed.

VI. GENERAL CONSIDERATION

A. If in the course of an evaluation, an inquiry, or an investigation, the subject admits the accuracy of the allegations, then the matter will be directly forwarded for disciplinary action under the Collective Bargaining Agreement, the University Bylaws, or the policy of the Research Foundation, as determined by the employment status of the subject.

B. The Committee and those responsible for an evaluation, inquiry, or investigation will conduct their activities in a fashion which provides an appropriate level of expertise in the discipline with which the allegations are involved.

C. In order to protect the privacy and reputations of innocent parties and good faith accusers, all proceedings will be conducted in a fashion designed to maintain confidentiality. Knowledge of the proceedings shall be limited to those who are necessarily involved in them, and appropriate college, University, or Research Foundation officials. In the event that knowledge of any proceedings becomes public, appropriate steps shall be undertaken as necessary to protect the reputation and professional standing of all innocent parties.

D. Allegations which are brought in good faith shall not be the basis of any retaliation against the accuser, even if the allegations are not substantiated upon inquiry or investigation.

E. The Committee and those responsible for an investigation shall take precautions against real or apparent conflicts of interest on the part of those involved in an inquiry or an investigation.

F. The Committee and those responsible for an investigation shall at all times conduct their activities in a fashion which is consistent with their obligations under applicable Federal, State, and local laws, rules, and regulations.

G. College officials, the Committee, and those responsible for an investigation may request the assistance of legal counsel during the course of their activities, either from the University's Office of Legal Affairs or the Research Foundation's General Counsel, as appropriate.

This policy shall become effective immediately.

EXPLANATION: Before 1980, instances of reported misconduct in publicly-financed research programs were infrequent. In recent years, however, there has been a small number of widely publicized reports of malfeasance in scientific endeavors. These cases have not only undermined the integrity of the scientific enterprise in ways that go far beyond the misuse of public - and private - funds, they have also served to renew the concern of the public, the government, and the scientific community about the issue of misconduct in scientific research. Even a relatively few instances of scientific impropriety are considered a threat to continued public confidence in the integrity of the scientific process and in the stewardship of Federal, state, and municipal funds. Explicit institutional commitments to high ethical standards in research need to supplement traditional safeguards such as peer review and guidance from professional organizations.
Institutions engaged in and administering research may make these commitments in two complementary ways. Firstly, institutions should strive to create an atmosphere that encourages creativity and openness among scientists according to explicit standards of conduct. Serious intellectual inquiry cannot thrive in a contest of highly restrictive regulation. Yet institutions must be prepared, as a matter of sound policy, to distinguish misconduct from honest errors and the ambiguities of interpretation inherent in the scientific process and which further research normally corrects.

Secondly, institutions receiving public funds must abide by the stipulations of agencies regarding procedures for handling allegations of misconduct in scientific research. In 1987, the National Science Foundation issued regulations regarding "Misconduct in Science and Engineering Research," directing awardee institutions to establish their own procedures concerning such allegations. In September, 1988, the Public Health Service (PHS) of the Department of Health and Human Services (HHS) proposed rules outlining "Responsibilities of PHS Awardee and Applicant Institutions for Dealing with and Reporting Possible Misconduct in Science," following earlier guidelines promulgated in 1986. PHS final rules were published in the Federal Register on August 8, 1989.

On March 8, 1989, the Board of Directors of the Research Foundation of the City University of New York adopted a scientific misconduct policy in response to regulations issued by the National Science Foundation, as well as the announced intention of several other Federal agencies to issue regulations requiring the development of policies to address allegations of misconduct in scientific research. The policy was developed by a joint University-Research Foundation administration-faculty committee. The Council of Presidents and collective bargaining representatives were consulted about the proposed policy and the need to assure uniform policy and procedures regarding the disposition of allegations of misconduct in research in science for the University and the Research Foundation.

The interim policy sets forth procedures and general consideration for appropriate disposition of allegations of misconduct in research in science. The measures enable equitable resolutions of allegations, balancing the flexibility required for different types of cases with appropriate uniformity to assure due process.

A joint University-Research Foundation committee will be established to refine the policy in the light of further reflection, experience, and changes in Federal regulations.

At this point Dr. Jacobs left the meeting.

NO. 4. COMMITTEE ON FISCAL AFFAIRS, FACILITIES AND CONTRACT REVIEW: RESOLVED, That the following items be approved:

A. HUNTER COLLEGE - LONG DISTANCE TELEPHONE SERVICE:

RESOLVED, That the Board of Trustees of The City University of New York authorize Hunter College to enter into an agreement, without public bidding, with U.S. Sprint, 1815 Century Blvd., Atlanta, GA. 30345, for long distance telephone service, at an estimated cost of $110,000 chargeable to expense code 236601400-446052 or any other such funds subject to financial ability, fiscal year 1990-91.

EXPLANATION: U.S. Sprint will provide Hunter College with high quality long distance service for the School of Social Work at 129 East 79th Street and Brookdale Campus will be incorporated into the service provided for the 68th Street Campus.
B. HUNTER COLLEGE CAMPUS SCHOOL - UNIFORMED GUARD SERVICE:

RESOLVED, That the Board of Trustees of The City University of New York approve the contract documents and specifications and authorize Hunter College to award a contract to the lowest responsible bidder to furnish Uniformed Guard Service for the Hunter Campus School, for the period July 1, 1990 through June 30, 1991 with an option to renew for three additional one-year periods at an estimated cost of $140,000 chargeable to expense code 234801400 or other such funds subject to financial ability, fiscal year 1990-91.

EXPLANATION: This contract is required to provide Uniformed Guard Service to safeguard the faculty, staff, students and property of the College.

C. HUNTER COLLEGE - XEROGRAPHIC PAPER:

RESOLVED, That the Board of Trustees of The City University of New York approve the contract documents and specifications and authorize Hunter College to award a contract to the lowest responsible bidder to furnish and deliver multi-purpose xerographic paper for copiers at the College's Duplication Office from July 1, 1990 - June 30, 1991 at an estimated cost of $150,000 chargeable to expense code 229601200-446052 or any other funds subject to financial ability, fiscal year 1990-91.

EXPLANATION: The paper is required to meet the high volume of demand for major duplication services required by the various areas of the College. This major duplication service is essential to the daily operations of the College and must be done on high speed copiers, since departmental copiers cannot handle the volume of reports, announcements and instructional requirements. The cost is also reduced by maintaining a Supply Room stock to eliminate the high cost of individual departmental orders.

D. HUNTER COLLEGE - EAST AND WEST BUILDINGS - ELEVATOR MAINTENANCE:

RESOLVED, That the Board of Trustees of The City University of New York approve the contract documents and specifications and authorize Hunter College to provide elevator maintenance service at Hunter College's East & West Buildings for the period July 1, 1990 through June 30, 1991, with the option to renew for three additional one-year periods, at an estimated cost of $225,000 plus escalations, chargeable to expense code 217701460-446052 or any other funds subject to financial ability, fiscal year 1990-91.

EXPLANATION: It is essential to keep the elevators at the East & West Buildings in top working condition. To do this, the services of an outside contractor are required, as college maintenance personnel do not have the technical expertise to perform the necessary tasks.

E. HUNTER COLLEGE - NORTH BUILDING - ELEVATOR MAINTENANCE:

RESOLVED, That the Board of Trustees of The City University of New York approve the contract documents and specifications and authorize Hunter College to award a contract to the lowest responsible bidder for elevator repair and maintenance service at Hunter College North Building, 695 Park Avenue, New York, New York 10021, for the period July 1, 1990 through June 30, 1991, with the option to renew for three additional one-year periods at an estimated cost of $160,000 plus escalations, chargeable to expense code 217701460-446052 or any other funds subject to financial ability, fiscal year 1990-91.

EXPLANATION: It is essential to keep the elevators at Hunter College North Building in top working condition. To do this, the services of an outside contractor are required, as college maintenance personnel do not have the technical expertise to perform the necessary tasks.
F. BROOKLYN COLLEGE - PLAZA BUILDING, COMPUTER SCIENCE LABORATORY - COMPUTER EQUIPMENT:

RESOLVED, That the Board of Trustees of The City University of New York approve the purchase and installation of computer equipment for the Computer Science Laboratory-Plaza Building at Brooklyn College, CUNY Project No. CU-961-085 (BY933-085) at a cost not to exceed $826,000, chargeable to the State Capital Construction Fund.

EXPLANATION: This project BY933-085, Computer Science Laboratory-Plaza Building at Brooklyn College is under construction and nearing completion. It is now necessary that Brooklyn College arrange for the purchase and installation of computer equipment. On January 25, 1988, Cal. No. 4.A. (6) the Board of Trustees adopted a resolution that approved the contract documents for construction of this project.

G. UNIVERSITY COMPUTER CENTER - PURCHASE OF DISK STORAGE DEVICES:

RESOLVED, That the Board of Trustees approve the purchase of three (3) disks and one (1) controller under New York State Contract #P36865 in the amount of $315,084. chargeable to New York State Certificate of Participation.

EXPLANATION: The disks and the control unit are required for the Integrated Library System, Management Information System, and for research and instructional use. The increased storage space is necessary for the added modules in the databases for the Library System and the administrative systems, and for the growing needs of students and researchers.

H. UNIVERSITY COMPUTER CENTER - COMPUTER UPGRADE:

RESOLVED, That the Board of Trustees approve the specification and contract documents, and authorize The City University to purchase from IBM, via a Certificate of Participation, and have installed at the University Computer Center an upgrade of its existing 3090-200 to a 3090-400E and related peripherals at a net purchase price of $4,736,856.

EXPLANATION: The City University has negotiated an upgrade of its IBM 3090-200 to a 400E with peripherals and Vector Facility for purchase price of $4,736,856. This represents a 33% discount off the $7,721,551 published purchase price of the equipment. There is no vendor able to supply equal hardware for a comparable price. It is proposed that the $4,736,856 will be financed over a five year period via a New York State Certificate of Participation, at a rate of 7%.

The Computer Upgrade is in response to the increasing demand for central site, mainframe computing throughout the University. In the area of research and graduate education, the upgrade will allow for an expansion of researcher access to computing resources, thereby permitting University researchers to condense project completion rates and to bolster competitiveness in computer-intensive projects; enhance our ability to teach supercomputer-based research methods to graduate students; and permit the addition of a second vector processor, to meet the need of researchers at the Center for Large Scale Analysis at the University Graduate Center. Additionally, the upgrade will allow for the continuing implementation of the Integrated Library System at University colleges and the expansion of the database from 850,000 titles currently to 4,500,000 titles by December 1990. Similarly, the upgrade will enhance the University's capability to meet the needs of instructional computing, especially in the scientific and technological disciplines. Finally, the upgrade will provide the framework for automated administrative functions which increase University productivity.

I. AGREEMENTS, ETC. WITH CITY UNIVERSITY CONSTRUCTION FUND AND DORMITORY:

The resolution was moved and seconded.

Mrs. Everett stated that it was her understanding that it was not a question of savings but a question of making funds available that are not currently available, and if that is correct, the language should indicate it.
The following resolution was approved:

RESOLVED, That a proposed Agreement and Lease dated as of January 31, 1990 between the Dormitory Authority of the State of New York, The City University Construction Fund, and The City University of New York, relating to Dormitory Authority of the State of New York City University System Consolidated Second General Resolution (the "1990 Agreement and Lease") Revenue Obligations, providing for the leasing by the Fund from the Dormitory Authority of facilities for the use of The City University and the financing by the Dormitory Authority of such facilities by the issuance of bonds and notes pursuant to the Dormitory Authority of the State of New York City University System Consolidated Second General Revenue Obligation Resolution be approved; and be it further

RESOLVED, That a proposed Supplemental Agreement R dated as of January 31, 1990 to the Agreement of Lease dated as of June 12, 1967 between the Dormitory Authority of the State of New York, the City University Construction Fund, and the Board of Higher Education of the City of New York, as amended and supplemented, relating to Dormitory Authority of the State of New York Revenue Bonds (City University Issue), providing for the leasing by the Fund from the Dormitory Authority of additional facilities for the use of The City University, be approved; and be it further

RESOLVED, That a proposed Supplemental Agreement I dated as of January 31, 1990 to the Agreement of Lease dated as of June 20, 1973 between the Dormitory Authority of the State of New York, the City University Construction Fund, and the Board of Higher Education of the City of New York, as amended and supplemented, relating to Dormitory Authority of the State of New York Revenue Bonds (City University Community College Issue) (the "1973 Agreement"), providing for the withdrawal from the Project under the 1973 Agreement of facilities used by The City University, be approved; and be it further

RESOLVED, That a proposed Third Supplemental Agreement dated as of January 31, 1990 to the Agreement of Lease dated as of July 15, 1986 between the Dormitory Authority of the State of New York, the City University Construction Fund, and The City University of New York, as amended and supplemented, relating to Dormitory Authority of the State of New York City University Consolidated Revenue Obligations (the "1986 Agreement"), providing for the withdrawal from the Project under the 1986 Agreement of facilities used by The City University, be approved; and be it further

RESOLVED, That a proposed Agreement among the Dormitory Authority of the State of New York, the City University Construction Fund, The City University of New York, and the City of New York, to be approved by the State Director of the Budget, relating to the refinancing of all bonds outstanding under the 1973 Agreement, and crediting The City of New York with its 50 per cent share of the Debt Service Reserve Fund therefrom, be approved; and be it further

RESOLVED, That the Chairperson, Vice-Chairperson or Secretary of the Board of Trustees is hereby authorized to execute the 1990 Agreement and Lease and the Agreement among the Authority, the Fund, The City University, and The City of New York described in the preceding resolutions on behalf of The City University of New York and is hereby further authorized to execute Supplemental Agreements R and I and the Third Supplemental Agreement described in the preceding resolutions; and be it further

RESOLVED, That the Chairperson, Vice-Chairperson or Secretary of the Board of Trustees is hereby authorized to make such changes in each Agreement or Supplemental Agreement described in the preceding resolution as he or she shall deem appropriate or necessary in accordance with the advice of the General Counsel to the Board of Trustees, including the withdrawal or addition of facilities from or to each Project, and the execution of each Agreement and Supplemental Agreement by the Chairperson, Vice-Chairperson or Secretary of the Board of Trustees shall be conclusive evidence of the approval by the Board of Trustees of such changes.
EXPLANATION: On June 26, 1989, the Board approved a Supplemental Agreement to the Agreement and Lease dated as of July 15, 1986 among the Dormitory Authority of the State of New York, the City University Construction Fund and The City University of New York for the purpose of financing costs of the College of Staten Island consolidated campus, the Shepard Hall renovation at City College, the North Hall renovation at Hunter College, the Utilities System and Building D improvements at Queens College, the new gymnasium at Lehman College, temporary facility renovation at Hostos Community College and various rehabilitation and asbestos removal projects (the "new financing").

At the request of the State Division of the Budget, the State Dormitory Authority has prepared a proposal to combine the previously approved new money financing with a refinancing of selected series of bonds under the three existing Dormitory Authority/City University bond resolutions. This new financing and refinancing would be effected under a new Dormitory Authority of the State of New York City University System Consolidated Second General Revenue Obligation Resolution. This resolution was not on the original agenda nor was it considered by the Board Committee on Fiscal Affairs, Facilities and Contract Review because it results from the Governor's budget proposal issued on January 16, 1990. The State Budget Division has asked that this resolution be approved at the January Board meeting in order that a bond sale can be accomplished in early February. This refinancing will allow the State and City to have available approximately 100 million dollars during the next fiscal year.

Mrs. Everett and Mr. Fink abstained.

J. THE CENTRAL OFFICE - AUTHORIZATION FOR CERTIFICATION OF OFFICIAL STATEMENTS ISSUED IN CONNECTION WITH SALES OR DORMITORY AUTHORITY OF THE STATE OF NEW YORK BONDS:

RESOLVED, That any of the officers designated herein be authorized to examine any statements contained in any Official Statement of the Dormitory Authority of the State of New York relating to Bonds of the Dormitory Authority, in its preliminary and final form, relating to the Board of Trustees, The City University of New York and the community college and/or senior colleges of The City University of New York and upon approval thereof, to provide a certification of their review and approval of such statements signed by at least three of such officers. The designated officers are the Chairperson and Vice Chairperson of the Board of Trustees, and the Chancellor, the Deputy Chancellor and any of the Vice Chancellors of The City University of New York.

EXPLANATION: in connection with the sale of series of bonds of the Dormitory Authority of the State of New York it is necessary that the Dormitory Authority issue an Official Statement with respect to each series of bonds. Since each such Official Statement contains certain information relating to The City University, it is necessary that Officers of the University be authorized to examine and approve the accuracy of any such information in each such Official Statement. This authorizing resolution covers financing for facilities for the senior colleges and/or the community colleges, including City University System Consolidated Second General Resolution Revenue Obligation Bonds.

K. THE CENTRAL OFFICE - AUTHORIZATION FOR OPINION OF COUNSEL IN CONNECTION WITH SALES OF DORMITORY AUTHORITY OF THE STATE OF NEW YORK BONDS:

RESOLVED, That the General Counsel and Vice Chancellor for Legal Affairs of The City University of New York be authorized to provide opinions of Counsel for The City University of New York relating to the sales of Dormitory Authority of the State of New York Bonds for facilities of The City University of New York and its senior colleges and/or community colleges and furthermore that the Senior Counsels of The City University of New York be authorized to provide and sign any requested opinion for the General Counsel and Vice Chancellor for Legal Affairs.

EXPLANATION: This authorizing resolution covers financing for facilities for the senior colleges and/or the community colleges, including City University System Consolidated Second General Resolution Revenue Obligation Bonds.
NO. 6. COMMITTEE ON PUBLIC AFFAIRS: RESOLVED, That the following items be approved and reports noted:

A. BLACK HISTORY MONTH:

WHEREAS, The Association for the Study of African-American Life and History, founded by Carter G. Woodson, "The Father of Black History," established Negro History Week in 1926 in the month of February to coincide with the birthdays of Frederick Douglass and Abraham Lincoln; and

WHEREAS, Black History Month has received consistent Presidential and Gubernatorial recognition since 1976; and

WHEREAS, The purpose of Black History Month is to create a public awareness of the quality and diversity of the contributions of African-Americans today, as well as in the past; and

WHEREAS, The Colleges of The City University of New York are hosting a panoply of events to celebrate, commemorate and communicate the accomplishments of African-Americans;

THEREFORE, BE IT RESOLVED, That the Board of Trustees of The City University of New York endorses the designation of the month of February as Black History Month and encourages the participation of the University community in due observance of the month.

B. HONORABLE STANLEY STEINGUT:

WHEREAS, the Honorable Stanley Steingut, former New York State Assembly Speaker, served our great State for more than a quarter of a century; and

WHEREAS, Stanley Steingut was staunchly dedicated to improving the lives of all New Yorkers, and in particular, was a good friend and strong advocate of the mission of The City University of New York; and

WHEREAS, Stanley Steingut distinguished himself as a member of the Joint Legislative Committee on Mental Retardation and Physical Handicap, and chairman of the Joint Committee on Child Care Needs, promoting the landmark legislation requiring the State to educate handicapped students; and

WHEREAS, Stanley Steingut was in the forefront of legislation enacted to strengthen human and civil rights;

NOW THEREFORE BE IT RESOLVED, That the Board of Trustees of The City University of New York honors the memory of the Honorable Stanley Steingut, who passed away on Friday, December 8, 1989, and extends its deepest condolences to his family.

C. REPORT: Mrs. Bloom stated that there will be a reception on Tuesday, February 6, 1990 from 5:30 P.M. to 7:30 P.M. to thank the participants in a new teacher education initiative. This is an important occasion to publicize the teacher education activities and to extend appropriate recognition.

NO. 6X. TEACHER EDUCATION GRANT: Mrs. Everett reported that on January 16, 1990 the Aaron Diamond Foundation awarded The City University a three-year grant funded at $1 million for the recruitment and academic support of minority group students to the University's teacher preparation programs. The program was developed in the Office of Academic Affairs, and the grant will be directed by Dr. Christian Suggs of that Office. The program will begin in the high schools and continue to provide academic and career guidance and support for minority candidates through post-baccalaureate study and permanent certification as teachers by the State of New York.
NO. 7. AD HOC COMMITTEE ON THE CITY UNIVERSITY SCHOOL OF LAW AT QUEENS COLLEGE: RESOLVED, That the following item be approved and report noted:

A. THE CITY UNIVERSITY OF NEW YORK SCHOOL OF LAW AT QUEENS COLLEGE GOVERNANCE PLAN:

RESOLVED, That the proposed amendments to the Governance Plan of The City University of New York School of Law at Queens College be approved:

EXPLANATION: At its February 27, 1989 meeting, the Board of Trustees adopted a new Governance Plan for the Law School, which superseded and consolidated into one document the "Bylaws of The City University School of Law at Queens College," adopted by the Board of Trustees at its meeting of June 27, 1983, and the "Internal Governance Plan of The City University Law School at Queens College," approved by the Board of Trustees at its meeting of January 22, 1985. Developed and modified as a consequence of discussions during the February Board meeting, as well as the June Board meeting during which proposed amendments to the new Governance Plan were initially presented, and the following further discussions with faculty and students of the Law School, these proposed amendments to the Governance Plan are now being presented for consideration. The proposed amendments address all of the issues raised during the discussions except the issue of student representation on the Personnel and Budget Committee, which is still being studied. The proposed amendments are recommended by the Dean of the Law School, the President of Queens College, and the Chancellor.

The changes recommended follow:

1. Article III.B.2.a: The addition of a student member, appointed by the Dean of the Law School, to each Faculty Search Committee;

2. Article III.B.6.: The creation of a Committee on Academic Standing with responsibility for applying the academic standards of the Law School to individual students, formerly a charge of the Scholastic Standards Committee;

3. Article III.C.2: The elimination of the committee of senior tenured faculty from other, accredited law schools with which the President would have been obligated to consult regarding faculty promotion and tenure matters.

The revised governance plan is at the end of the January 29, 1990 minutes.

Ms. Carrion stated that the issue of student representation on P & B committees has been tabled pending the larger discussion of that issue as it affects the University as a whole, and the students have agreed to this. Mr. Mayers added that this matter will be discussed in April.

B. REPORTS: Ms. Carrion reported the following matters:

(1) The Bar Examination results are out, and the Law School results are essentially the same as those of last year. They are not as good as was hoped for. As a result of these developments and the continuing scrutiny that the Law School has imposed on itself, it was reported at the last meeting of the Committee that the faculty has agreed and established guidelines for admission to the Law School. Further information and specifics will be provided to the Board in the near future.

(2) At its last meeting, the Committee reviewed the report of the Accreditation Committee of the Section of Legal Education and Admission to the Bar of the American Bar Association, and their concerns and recommendations were addressed. The Committee felt that it was comfortable with what is being done. The procedures being taken will be reported at a future meeting of the Board.
NO. 8. HONORARY DEGREES: (a) RESOLVED, That the following honorary degree approved by the appropriate faculty body at Baruch College and recommended by the Chancellor, be presented at the mid-year commencement exercises:

RECIPIENT        DEGREE

Donald Grajales    Doctor of Laws

(b) RESOLVED, That the following honorary degree, approved by the appropriate faculty body at The City College and recommended by the Chancellor, be presented at a special convocation to be held in the Spring:

RECIPIENT        DEGREE

Jakes Gewel       Doctor of Humane Letters

Upon motions duly made, seconded and carried, the meeting was adjourned at 6:41 P.M.

SECRETARY MARTIN J. WARMBRAND
GOVERNANCE PLAN
THE CITY UNIVERSITY OF NEW YORK SCHOOL OF LAW AT QUEENS COLLEGE

I. INTRODUCTION

A. PURPOSES

1. The central purpose of The City University School of Law at Queens College (the "Law School") is to create an educational program that will train students for the practice of law in the service of human needs and honor students' aspirations toward building a legal career that reflects their commitment toward justice, fairness, and equality. The organization of work and life at the Law School is designed to encourage students to think actively about their life choices, their evolving concept of professionalism, and the content and processes of the law itself, in ways that foster their capacity to practice law in a socially useful manner.

2. This Governance Plan is intended to provide a governance system for the Law School that facilitates the realization of this commitment. This Governance Plan should be read consistent with the Bylaws of the Board of Trustees of The City University of New York, and nothing in this Plan should be read as inconsistent with the Bylaws of the Board of Trustees unless specifically so stated in this Governance Plan. The procedures that follow seek to encourage a spirit of relationship, trust, and community that operates within a framework of rules. The rules are designed to provide a framework within which people motivated by a sense of shared mission can operate in a manner that encourages responsibility and participation by all members of the Law School community.

3. In order to serve these ends, a governance system needs to respect both democratic modes of participation and an institutional authority that enables the Law School to maintain a coherent and coordinated expression of its purpose.

4. It is recognized that although the School has been operating since June 1982, and began its teaching program in September 1983, it will be in the process of developing for a significant further period of time which, for purposes of this Governance Plan, will continue until June 30, 1994. This Governance Plan refers to this period as the "developmental period." During this period, the Law School's emergent quality requires taking special care to encourage its academic growth through strengthening its ties to Queens College and providing for a continued sense of integrated purpose and ample room for experimentation. This Governance Plan shall be reviewed by the Chancellor of The City University of New York (the "Chancellor"), the President of Queens College (the "President"), and the Dean prior to the end of the developmental period. During the 1993-94 academic year, the Chancellor, upon appropriate consultation, including consultation with the Dean and the President, shall make such recommendations for changes in this Plan as he or she deems appropriate to the Board of Trustees for its consideration.

B. AFFILIATION WITH QUEENS COLLEGE

1. The City University School of Law at Queens College is a unit of The City University of New York ("The City University") affiliated with Queens College. Queens College shall supervise the operation and the management of the Law School and shall provide administrative services. The Law School is also a constituent element of The City University and shall have ties to all Institutions within The City University.

C. RELATIONSHIP TO THE GRADUATE SCHOOL AND UNIVERSITY CENTER AND THE UNIVERSITY FACULTY SENATE

1. The Dean of the Law School and one other member of the Law School faculty, elected by the Law School faculty, shall be non-voting members of the Graduate Council of The Graduate School and University Center. The Graduate Council will not have responsibility for the J.D. Doctor Program or other aspects of the operation of the Law School.
2. The Law School faculty shall be represented in the University Faculty Senate in accordance with the provisions of the Senate’s Charter.

D. TITLES AND DEFINITIONS

1. The Board or Board of Trustees means the Board of Trustees of The City University of New York.

2. The authorization and definition of titles for faculty, permanent instructional staff, other instructional staff, and classified (non-instructional) staff at the Law School shall include only those titles authorized and defined in the Bylaws of the Board of Trustees.

3. Notices of reappointment at the Law School shall be handled in accordance with the Bylaws of the Board.

4. The term "administrative staff" or "administrators" shall mean full-time members of the instructional staff within the meaning of Section 6.1 of the Board of Trustees' Bylaws who are not members of the faculty.

5. The term "support staff" refers to persons, other than students enrolled at the Law School, who are working full-time at the School, or who have worked part-time, at least 10 hours per week, at the School for at least six months, and are not members of the instructional staff.

6. The term "House" refers to a learning unit of students. A "Section" is a group of two Houses.

7. The term "developmental period" refers to the time prior to the award of full accreditation of the Law School by the American Bar Association and the achievement of tenure by a majority of the full-time faculty.

II. THE DEAN

A. AUTHORITY OF THE DEAN

1. The Dean of The City University School of Law at Queens College shall be the chief educational and administrative officer of the Law School. The Dean of the Law School shall consult with and report to the President of Queens College. He/she shall have such additional duties and responsibilities, in addition to those set forth in this Governance Plan, as may be assigned to the Dean by the President of Queens College, the Chancellor, or the Board of Trustees.

2. Between the periodic evaluations provided for below, the Dean may be removed by the Board upon the recommendation of the President of Queens College and the Chancellor after consultation with the faculty of the Law School.

The Dean of the Law School shall be a tenured member of the Law faculty.

3. The Dean of the Law School shall exercise all the responsibilities customarily exercised by law school deans. He/she shall consult with and report to the President of Queens College. He/she shall have the affirmative responsibility for developing the academic program, enhancing the educational standards, and assuring the academic excellence of the Law School. Such responsibility shall include but not be limited to the following duties:

a. to recommend, as stated in this Governance Plan, the appointment, promotion, and tenure of persons who will contribute to the improvement of the Law School program. These recommendations shall be consistent with the immediate and long range objectives of the Law School;

b. to advise the President of Queens College, the Chancellor and the Board of Trustees on matters concerning the program of the Law School;
c. to provide advice concerning other law-related programs within The City University and to make recommendations on the development and operation of such programs;

d. to supervise and manage the work of the Law School faculty and employees, and to carry into effect the Bylaws, resolutions, and policies of the Board of Trustees;

e. to prepare and implement a long range plan for the Law School;

f. to act as chairperson of the faculty of the Law School and the Law School Committee on Personnel and Budget;

g. to review and recommend to the President of Queens College and other appropriate officials the actions of the Law School faculty on matters of curriculum and other matters falling under faculty jurisdiction;

h. to consult with appropriate faculty committees on matters of appointments, reappointments, and promotions, taking systematic student evaluations into account;

i. to develop Law School activities that enhance the Law School's involvement and reputation in the legal community;

j. to develop integrated courses of study with law-related disciplines;

k. to prepare and present an annual Law School budget to the President of Queens College.

B. APPOINTMENT AND REVIEW OF THE DEAN

1. When a vacancy occurs or is expected in the office of the Dean of the Law School, a Search Committee shall be established by the Chancellor with the following representation: Four members of the Committee shall be members of the Law School faculty. Two members shall be from the Law School student body. The Law School faculty and the student body shall each select from their respective groups those members whom they wish appointed to the Search Committee. Two members of the Committee shall be members of the Queens College faculty designated by the President. Two members of the Committee shall be faculty members of The City University designated by the Chancellor. Two members of the Committee shall be members of the Law School Board of Visitors designated by that body.

2. The Chancellor will select an additional member to be the Committee Chairperson, after consultation with the President of Queens College.

3. The Search Committee shall consult regularly with the Law faculty on the qualifications of candidates and take account of the faculty's views in making its recommendations. The Search Committee shall submit at least three recommendations to the President of Queens College. The President of Queens College shall recommend the three candidates to the Chancellor in rank-order. The Chancellor shall select a proposed Dean from among those names submitted by the President of Queens College or the Chancellor may require the Search Committee to reopen the search. The Chancellor shall recommend to the Board for appointment as Dean only a candidate who he/she is reasonably certain will contribute to the improvement of academic excellence at the Law School.

4. A committee which will be constituted in the same fashion as a Search Committee will be appointed at the beginning of every fourth year of a Dean's term to serve as a Review Committee to review the Dean's performance. This committee will make a report to the President of Queens College, the Chancellor and the Board.
A. ORGANIZATION AND DUTIES

1. The faculty of the Law School will meet on call of the Dean, and the Dean will preside at its meetings. Within general policies established by the Board of Trustees, through its Bylaws, resolutions, policies, rules, regulations, and this Governance Plan, the Dean and Faculty of the Law School shall have the responsibility for formulating and administering the program of the School, including such matters as faculty selection, retention, promotion and tenure; curriculum; methods of instruction; admission policies; and academic standards of retention, advancement and graduation of students.

2. The presence of a majority of the faculty shall constitute a quorum. A quorum shall be necessary for the transaction of any business. Business shall be conducted in accordance with Robert's Rules of Order, latest edition. Minutes shall be kept of all meetings. The faculty may adopt such additional procedures for the discharge of its responsibilities under this Governance Plan as it may deem necessary, subject to the approval of the Dean.

B. FACULTY COMMITTEES

1. The Personnel and Budget Committee

   a. Except for the period defined, and as described, in sub-paragraph b. below, the Law School shall establish a Personnel and Budget Committee which shall be composed of five [persons. M] members of the [Personnel and Budget Committee shall be] Law School faculty members elected in accordance with the Bylaws and written policies of the Board of Trustees and one second or third year student elected by the students as a non-voting member. The manner of constituting the committee, and the procedure to be followed by it, shall be subject to the approval of the Dean of the Law School and the President of Queens College. This committee shall review all recommendations for appointment and reappointment, with or without tenure, to the faculty, and promotion in rank, special salary Increases and increments, and applications for fellowship and other leaves. It shall recommend action thereon to the Dean. The Dean of the Law School shall be one of the five members of the Law School Personnel and Budget Committee and shall serve as Chair.

   b. During the developmental period, the membership and responsibilities of the Personnel and Budget Committee shall be as set forth in this Governance Plan, the Bylaws and written policies of the Board of Trustees, except that: (I) the President of Queens College shall each year select, in consultation with the Dean, two additional members who are tenured members of the faculty at other accredited law schools; (II) Section 9.1e of the Board of Trustees' Bylaws, and Section I (3) (a) of the Statement of the Board of Higher Education on Academic Personnel Practice (adopted September 22, 1975), relating to the election of tenured faculty to personnel and budget committees, shall become applicable to the Law School effective September 1, 1990, with elections to be held during May of 1990.

2. Faculty Search Committees and Faculty Appointments

   a. The Dean, in consultation with the Personnel and Budget Committee, shall establish such Faculty Search Committees as are appropriate. All faculty Search Committees shall adopt and follow appropriate procedures in order to assure compliance with The City University Affirmative Action policies and procedures. The Dean shall appoint a student member to each Search Committee.

   b. A Faculty Search Committee shall report its recommendations to the Dean. The Dean shall review the recommendations and make his or her own recommendation regarding each faculty appointment to the Personnel and Budget Committee.

   c. The Personnel and Budget Committee shall review the recommendations of the Dean, consult with the full-time tenured and tenure-track faculty, and shall make its own recommendation regarding each faculty appointment to the Dean.
d. The Dean shall review the recommendations of the Personnel and Budget Committee and shall recommend to the President of Queens College for appointment, only those persons who he/she is reasonably certain will contribute to the improvement of the academic excellence of the Law School.

e. The President will review the Dean's recommendations in accordance with Section C of this Article.

f. The President may designate a non-voting Queens College representative to the Law School's faculty selection process.

3. Faculty Reappointment, Promotion, and Tenure Review Procedures

a. The Personnel and Budget Committee and all other committees charged with the review of faculty shall review all candidates' qualifications under the policies and standards of The City University as set forth in the Bylaws, personnel policies, and resolutions of the Board of Trustees of The City University of New York.

b. The Dean shall review the affirmative recommendation(s) of the Personnel and Budget Committee and shall recommend to the President of Queens College for reappointment, promotion, and tenure only those persons who he/she is reasonably certain will contribute to the improvement of the academic excellence at the Law School.

c. The President shall review the Dean's affirmative recommendations in accordance with Section C of this Article.

4. The Admissions Committee

a. The Admissions Committee shall include the director of Admissions, an Associate Dean designated by the Dean who shall chair the Committee, not fewer than three faculty, and two students who are members of the second or third year classes. Faculty appointments shall be for a term of two years.

b. No applicant may be admitted by the Law School except on the affirmative vote of the Admissions Committee. The Committee shall follow procedures that have been approved by the faculty and the Dean.

5. Scholastic Standards Committee

a. The membership of the Scholastic Standards Committee shall include an Associate Dean, who shall chair the Committee, four faculty members, and two third-year students.

b. The Committee shall review policies and procedures concerning scholastic standards and assist in the development of academic support systems for students.

6. Committee on Academic Standing

The membership of the Committee on Academic Standing shall include the Associate Dean for Academic Affairs who shall chair the Committee, three faculty and two students. The Committee shall apply the academic standards of the Law School to individual students from the time of entry until the granting of the Juris Doctor. The Committee will receive and act upon student appeals relating to academic matters. It shall report to the Dean. The Dean shall issue procedures implementing this provision.

7. The Curriculum Committee

a. The Curriculum Committee shall be composed of not fewer than four faculty and three student members. The Dean shall designate the chair of the Committee from among the members of the Committee. The term of all faculty members shall be two years.

b. The Curriculum Committee shall have authority to consider all proposals to review, modify, or develop the course of study for each of the three years, and all proposals relating to the educational program, including, but not limited to, evaluation of student work and scheduling.
C. APPOINTMENTS AND REAPPOINTMENTS TO, AND PROMOTIONS WITHIN, THE INSTRUCTIONAL STAFF - PROCEDURE

1. All appointments and reappointments, including reappointments with tenure, to, and promotions within the Instructional Staff, except where otherwise provided, shall be recommended to the Dean who shall review the recommendations and recommend to the President of Queens College only those persons who he/she is reasonably certain will contribute to the academic excellence of the Law School.

2. The President of Queens College shall review the affirmative recommendation(s) of the Dean.

3. The President shall recommend to the Chancellor for appointment, reappointment, promotion, and tenure only those persons who he/she is reasonably certain will contribute to the improvement of the academic excellence at the Law School.

4. The Chancellor shall review the President's affirmative recommendations and shall recommend to the Board of Trustees for appointment, reappointment, promotion, and/or tenure only those persons who he/she is reasonably certain will contribute to the improvement of the academic excellence at the Law School.

D. APPEALS

1. A Faculty member may appeal a negative decision of the Personnel and Budget Committee regarding his or her candidacy to the Dean, who shall consider, decide, and notify the candidate regarding the appeal.

2. A faculty member may appeal a negative decision of the Dean regarding his or her candidacy to the President of Queens College, who shall consider, decide, and notify the candidate regarding the appeal.

IV. THE ASSEMBLY

A. COMPOSITION

1. The forum for discussion of matters affecting the Law School community as a whole shall be the Assembly. Its membership shall consist of members of the faculty and administrative staff; five regular members and one alternate member of the support staff; and one student from each House. The Dean shall preside at meetings of the Assembly. The Dean and Faculty shall take Assembly discussions into account in making their decisions regarding policy matters.

2. The presence of a majority shall constitute a quorum. A quorum shall be necessary for the transaction of any business. Business shall be conducted in accordance with Robert's Rules of Order, latest edition. Minutes shall be kept of all meetings.

3. All members of the support staff shall be eligible to participate, according to procedures determined by them, in the selection of the regular and alternate members of the Assembly. The alternate member shall be authorized to participate in all discussion, and to participate in any vote that is taken at a meeting held on a day that one or more of the regular members are not present. Such members shall be chosen for a period of one year.

4. Unless provided otherwise in Bylaws adopted by the student body, the student members of each House shall select one of their number to participate in a panel, which in turn shall select the student members of the Assembly, who may be members of the panel, for a term of one year.

5. Meetings of the Assembly are open to members of the Law School community. Non-members of the Assembly who are members of committees whose work is to be discussed at a meeting may attend that meeting and participate in discussion. Other non-members of the Assembly may attend meetings as observers.
Minutes of Proceedings, January 29, 1990

B. RESPONSIBILITIES

1. The Assembly may consider matters affecting the educational program, or the carrying on of the work of the Law School. It shall not consider any individual personnel matters. It shall meet at regularly stated intervals, at the call of the Dean, or on the written request of twenty percent of its members. The Dean shall circulate a proposed agenda to the members of the Assembly at least one week before each meeting. Persons desiring to raise questions for discussion or action at a meeting shall so advise the Dean, sufficiently in advance of the meeting to give notice of that intention to members of the Assembly, and in sufficient detail to facilitate informed discussion. A matter within the jurisdiction of a committee shall ordinarily be raised in the Assembly only after the committee in question has considered it.

2. The Dean or any committee having jurisdiction over a matter raising significant policy questions shall advise the members of the Assembly of proposed actions regarding such matter and shall give the fullest consideration to the views of the Assembly prior to implementing the proposed action in the event that the matter is promptly raised in the Assembly for discussion. The Assembly shall use the procedures stated above, in Article IV Section A (2), in its consideration of the matters raised.

C. ASSEMBLY COMMITTEES

1. Committees are the basic working units of the Law School governance process. Committee members, therefore, have the responsibility for investigating, assessing, and, subject to the reviewing authority of the Assembly, recommending matters within the committee’s charge. For the committees’ work to be carried on consonant with the School’s mission, respect must be given to both the responsibility of the committees to inform and to listen to the other members of the Law School community about matters that fall within their charge, and the responsibility of the members of the Law School community to accord the committees the discretion necessary to enable them to carry out their functions.

2. The Assembly committees shall be those specified below and those created by action of the Assembly or the Dean. The Assembly shall not establish any committee with jurisdiction over any personnel matter, or any individual student scholastic standing or admissions matter.

3. The Dean, after consulting with its members, shall designate one member of each Assembly committee to serve as chairperson, subject to the principle that committees traditionally deemed central to the articulation of educational policy, such as the committees on admissions policy, and the library, shall ordinarily be chaired by a person who holds a professorial appointment. No person, other than the Dean, shall chair more than one committee.

4. A Committee on Committees shall be constituted prior to the end of the spring semester of each year, consisting of the Dean and two persons, at least one of whom shall be a member of the faculty, selected by the Assembly. It shall decide, except with respect to committees that consider personnel matters and where specified in this Governance Plan or the Bylaws of the Board of Trustees, how many, if any, members of the faculty, administrative staff, support staff, and student body shall be appointed to each committee. It shall also select the members of each Assembly committee, subject to the following limitations:

   a. It shall consult members of the Assembly regarding their own and others’ membership on committees;

   b. student members of committees shall be selected according to procedures adopted by the student body, or, if the student body has not adopted any such procedures, by the panel referred to in Article IV Section A (4) above;

   c. support staff members shall be selected by the support staff according to procedures that they adopt; and

   d. the members of the faculty and administrative staffs, respectively, may disapprove, at a meeting called for the purpose, of the selections from those groups, and recommit the matter to the Committee for reselection.

5. The Law School supports the principle that students and staff should participate in governance through the work of its committees, and that such participation should be structured in a way that facilitates the assumption of responsibility on the part of committee members to become informed and experienced regarding the task involved.
Except as specified below or, in the case of newly created committees, at the time of their creation, committee membership shall be for a renewable term of one year. The terms of committee members shall begin on September 1, except that the terms of first-year students shall begin on January 1. All persons agreeing to serve on committees undertake thereby to serve for the term of their selection. Vacancies occurring by reason of resignation of student members may be filled only if more than two thirds of the term remains. Other vacancies shall be filled in the same manner as the vacant position was filled.

6. The Admissions Policy Committee

a. The Admissions Policy Committee shall include the Director of Admissions, an Associate Dean designated by the Dean who shall chair the Committee, not fewer than three faculty, and two students who are members of the second or third year classes. Faculty appointments shall be for a term of two years.

b. All proposals regarding admissions policy shall be referred to the Admissions Policy Committee for deliberation and recommendation, subject to the approval of the Faculty, the Dean, and the President of Queens College.

7. Resources Committee

a. The membership of the Resources Committee shall be composed of not fewer than three faculty members, two student members, one member of the administrative staff, and one member of the support staff.

b. The Resources Committee is charged with reviewing the fiscal impact of all program changes or developments and working with the Dean and Associate Deans to recommend proposed priorities for the allocation of resources, and to develop proposed standards for the allocation of funds. Decisions regarding resource allocation shall be made by the Dean, subject to the general oversight of the President of Queens College.

8. Library Committee

a. The membership of the Library Committee shall include the Chief Law Librarian, not fewer than three classroom teaching faculty, two student members, and one person holding a professorial library title. The Dean shall consult with the Chief Law Librarian in the selection of committee members.

b. The Library Committee is charged with reviewing the library development plan proposed by the Chief Law Librarian, and overseeing the development of policies and services.

9. Quality of Life Committee

a. The membership of the Quality of Life Committee shall include not fewer than three faculty, three student members, one member of the administrative staff, and one member of the support staff.

b. The Committee may consider questions involving relationships among faculty, administrators, staff, and students, and questions affecting the quality of life at the School and its effect on the educational program.

V. APPOINTMENT AND REAPPOINTMENT OF EXECUTIVES AND ADMINISTRATORS

A. DEAN

The Dean shall be appointed and reviewed in accordance with Article II of this Governance Plan.

B. ASSOCIATE AND ASSISTANT DEANS

1. Position Definition:

a. The Associate and Assistant Deans shall assume such administrative and academic responsibilities as the Dean shall assign. Appointments to these titles shall be made in accordance with this Governance Plan and the Bylaws and written policies of the Board of Trustees. Such appointments are to be recommended by the Dean to the President of Queens College. Remuneration for service as an Associate Dean or an Assistant Dean shall be included
In the recommendation of the Dean. The President of Queens College shall recommend to the Chancellor only those persons he/she is reasonably certain will contribute to the academic excellence at the Law School. The Chancellor shall recommend to the Board for appointment only those persons he/she is reasonably certain will contribute to the academic excellence at the Law School.

b. Associate and Assistant Deans shall share responsibility for the development of the Law School program and for its efficient operation. The Dean may recommend the appointment of candidates, including members of the Instructional staff, to serve as Associate Deans or Assistant Deans, to the President of Queens College in accordance with Section B 1 (a.) or this Article of the Governance Plan. Associate Deans may be removed in accordance with the Executive Compensation Plan policies established by the Board of Trustees. Assistant Deans serve at the pleasure of the Dean, and may be removed by the Dean, after consultation with the President of Queens College, in accordance with Board of Trustees and University policies.

2. Qualifications: Associate and Assistant Deans shall have, in addition to those qualifications of the Instructional title held, if any, such other qualifications as the Dean, after consultation with the President and the Chancellor, may prescribe.

C. INITIAL PROCESS FOR APPOINTMENT AND REAPPOINTMENT OF ADMINISTRATORS OTHER THEN THOSE IN DECANAL TITLES

1. Proposed appointments, other than acting or substitute appointments, to positions on the administrative staff shall be reviewed initially, after a search, by the Dean.

There shall be an Administrative Screening and Review Committee. The Dean shall make his/her recommendations to the Administrative Screening and Review Committee. The members of the Administrative Screening and Review Committee shall be appointed by the Dean and shall consist of no fewer than three members, at least one of whom must hold a professorial appointment, and a majority of whom must be administrators. An Associate Dean shall chair the Administrative Screening and Review Committee.

2. The Committee will review proposed appointments and reappointments, and proposed title and salary recommendations, for administrative positions to assure that the applicable University standards have been met, and that rates of pay for members of the Law School administrative staff take into account comparable rates at metropolitan area law schools and other institutions in The City University and, to the extent practicable, are commensurate for those with comparable tasks and comparable experience within The City University. The Committee shall make its recommendation to the Dean. The Dean shall review these recommendations in making his/her own recommendation to the President of Queens College for appointment or reappointment.

D. EVALUATION OF ADMINISTRATORS OTHER THAN THOSE IN DECANAL TITLES

Evaluation of the work of persons on the administrative staff is ultimately the responsibility of the Dean. The Dean, in consultation with the Administrative Screening and Review Committee as outlined in Section C above, may recommend for appointment or reappointment persons holding such titles in accordance with established University procedures to the President of Queens College.

E. APPOINTMENT OF PERSONS HOLDING PROFESSORIAL TITLES TO ADMINISTRATIVE DUTIES OTHER THAN THOSE IN DECANAL TITLES

1. The Administrative Screening and Review Committee of the Law School may recommend to the Dean that an administrative position be filled by an individual whose title is law school Instructor, law school assistant professor, law school associate professor, law school professor, or law school lecturer. Such recommendation may, but need not, include a recommendation that the person receive a change in remuneration for work in that title.

2. If the Dean concurs with their recommendation he/she may make such a recommendation to the President of Queens College in accordance with the procedures for appointments to the Instructional staff.
F. APPEALS

1. An administrator may appeal a negative decision of the Administrative Screening and Review Committee regarding his or her candidacy to the Dean, who shall consider, decide, and notify the candidate regarding the appeal.

2. An administrator may appeal a negative decision of the Dean regarding his or her candidacy to the President of Queens College who shall consider, decide, and notify the candidate regarding the appeal. The President may designate a vice president or full dean to review the appeal and make a recommendation regarding its resolution to the President.

VI. LAW SCHOOL BUDGET

The Law School budget shall be presented as a separate line in The City University budget, under the Queens College budget. The Law School budget will be prepared under the direction of the Dean of the Law School and submitted to the President of Queens College for his/her review and comment.

VII. DISCIPLINARY ACTION

A. Disciplinary matters involving Law School employees shall be handled in accordance with applicable Board of Trustees Bylaws and policies, and collective bargaining agreements, if applicable. The President in fulfilling his or her role shall act on the recommendation of, and, throughout the process, in consultation with the Dean.

B. The Law School shall have a Faculty/Student Disciplinary Committee in accordance with the Board's Bylaws.

VIII. BOARD OF VISITORS

A. There shall be a Board of Visitors for The City University School of Law at Queens College appointed by the Chancellor. The Board of Visitors shall be made up of distinguished jurists, lawyers, scholars, and other interested persons. Its role will be to advise the Law School about its academic program, its role in the community, placement of graduates, and the like. It shall assist the Dean, the President, the Chancellor, and the Board of Trustees in all aspects of the Law School's development efforts. It shall serve as a liaison between the Law School, the legal profession, and the public and private groups which are served by the legal profession and participate in the legal process.

B. Members of the Board of Visitors will be appointed for three-year terms upon the recommendation of the President of Queens College and the Dean of the Law School, with the concurrence of the Chancellor.

C. The membership of the Board of Visitors should reflect the Law School's role in the Borough of Queens, in the City, the State, and the Nation. The Board of Visitors shall be governed by Bylaws promulgated by the Board of Visitors.

IX. AMENDMENTS

A. AMENDMENTS MADE DURING THE DEVELOPMENTAL PERIOD

1. Amendments to this Governance Plan may be recommended by the Assembly, the Faculty, the Dean, the President of Queens College, or the Chancellor.

Any recommendations which originate in the Law School Assembly or Faculty must be first submitted to the Dean for consideration. The Dean shall review the Assembly or Faculty recommendation(s). Any recommendation in whole or in part approved by the Dean or any modification thereof that the Dean determines to be in the best interests of the Law School shall be recommended to the President of Queens College for further consideration.

2. The President shall review the Dean's recommendations. Any recommendation in whole or in part approved by the President or any modification thereof that the President determines to be in the best interests of the Law School shall be recommended to the Chancellor for further consideration.
3. The Chancellor shall review the President's recommendations. Any recommendation in whole or in part approved by the Chancellor or any modification thereof that the Chancellor determines to be in the best interests of the Law School shall be recommended to the Board for approval.

4. No change in this Governance Plan shall be implemented until it has been adopted by the Board.

B. REVIEW OF THE GOVERNANCE PLAN AT THE END OF THE DEVELOPMENTAL PERIOD

1. At the end of the developmental period, a Governance Plan Revision Committee shall be appointed to consider the question of amending this Governance Plan. The committee shall be appointed by the Dean in consultation with the Faculty and the Assembly.

2. Amendments proposed according to the procedures set forth above, shall not be implemented unless they have been approved under the procedure outlined in Section IX. A. 2-4 of this Article.

ADDENDUM

DUTIES AND QUALIFICATIONS OF THE LAW SCHOOL FACULTY

A. LAW SCHOOL INSTRUCTORS, LAW SCHOOL ASSISTANT PROFESSORS, LAW SCHOOL ASSOCIATE PROFESSORS, LAW SCHOOL PROFESSORS, LAW SCHOOL LIBRARY ASSISTANT PROFESSORS, LAW SCHOOL LIBRARY ASSOCIATE PROFESSORS, LAW SCHOOL PROFESSORS

1. Position Definition: It shall be the responsibility of Law School Instructors, Law School assistant professors, Law School associate professors and Law School professors to perform teaching, research, professional and guidance duties. Their teaching responsibilities may include supervision of students in legal practice or other law-related activity. They shall also be responsible for committee assignments and such administrative, supervisory, and other functions as may be assigned by the Dean of the Law School. Law School associate professors and professors shall be responsible for continual peer evaluations of teaching members of the Instructional staff, with special local attention to their diligence in teaching and their professional growth. Senior faculty will be responsible for orienting their junior and newly appointed colleagues. Senior faculty shall be available for such consultation and assistance in problems of scholarship, professional activity, and teaching as the junior faculty may require.

2. Qualifications: a. LAW SCHOOL INSTRUCTOR: For appointment as a Law School Instructor, the candidate must have demonstrated satisfactory qualities of personality, character, and legal ability. He/she must show potential as a faculty and an interest in productive scholarship, local work, or law-related work. He/she must show willingness to cooperate with others for the good of the Institution. He/she must have a J.D. or LL.B. from an accredited law school, unless the Dean of the Law School recommends to the President of Queens College for recommendation to the Chancellor and to the Board the appointment of an exceptional candidate despite the fact that he/she has not received a J.D. or LL.B.

   b. LAW SCHOOL ASSISTANT PROFESSOR: For appointment as a Law School assistant professor, the candidate must have demonstrated satisfactory qualities of personality, character, and legal ability. He/she must demonstrate or promise evidence of significant success as a faculty, interest in productive scholarship, legal work, or law-related work, and a willingness to cooperate with others for the good of the Institution. He/she must also have a J.D. or LL.B., or a Ph.D. in a law-related discipline.

For appointment as Law School library assistant professor, the candidate must, in addition to the requirements of Instructor, have completed an M.L.S. unless the Dean of the Law School recommends to the President of Queens College for recommendation to the Chancellor and to the Board appointment of such person without such qualifications.
c. LAW SCHOOL ASSOCIATE PROFESSOR: For promotion or appointment to the rank of Law School associate professor, the candidate must possess the qualifications for a Law School assistant professor, and must possess a record of significant achievement in the legal field or some directly relevant and applicable law-related field. There shall be evidence that his/her professional and intellectual achievement is respected outside his/her own immediate academic or legal community. There shall be evidence of his/her continued growth and continued effectiveness in teaching. Longevity and seniority alone shall not be sufficient for promotion.

For promotion to or appointment as Law School library associate professor, the candidate must, in addition to the requirements set forth for assistant professors in the law library, possess a record of significant achievement in his/her profession. There shall be evidence that his/her competence and achievements are recognized and respected outside his/her own immediate academic or legal community.

d. LAW SCHOOL PROFESSOR: For promotion or appointment to the rank of Law School professor, the candidate must possess the qualifications for a Law School associate professor and, in addition, a record of exceptional intellectual, educational, and professional achievement and an established reputation for excellence in the field of law or some relevant law-related field. There shall be evidence of his/her continued growth, and the judgment on promotion shall consider primarily evidence of achievement in teaching and in scholarship or professional work following the most recent promotion. Longevity and seniority alone shall not be sufficient for promotion.

For promotion to or appointment as Law School Library Professor, the candidate must, in addition to the requirements set forth for associate professors in the law library, possess a record of exceptional achievement in his/her profession. There shall be evidence of his/her continued growth, and the judgment on promotion shall consider primarily evidence of achievements recognized and respected outside his/her own immediate academic or legal community following the most recent promotion. Longevity and seniority alone shall not be sufficient for promotion.

B. LAW SCHOOL ADJUNCT INSTRUCTORS, LAW SCHOOL ADJUNCT ASSISTANT PROFESSORS, LAW SCHOOL ADJUNCT ASSOCIATE PROFESSORS, LAW SCHOOL ADJUNCT PROFESSORS

1. Position Definition: Persons employed in this adjunct series shall be assigned to teach part-time or perform related duties part-time.

2. Qualifications: For appointment as Law School adjunct Instructor, Law School adjunct assistant professor, Law School adjunct associate professor, or Law School adjunct professor, a person must have those qualifications or professional achievements and training comparable to those faculty members in the corresponding ranks of Law School Instructor, Law School assistant professor, Law School associate professor, and Law School professor. The Dean of the Law School may recommend to the President of Queens College for recommendation to the Chancellor and to the Board the appointment to one of these positions someone who is exceptionally qualified without meeting every criterion specified.

Adopted by the Board of Trustees on June 27, 1983 and June 24, 1985

Revised February 27, 1989, January 29, 1989
MINUTES OF THE SPECIAL MEETING OF THE BOARD OF
TRUSTEES OF THE CITY UNIVERSITY OF NEW YORK
HELD
FEBRUARY 8, 1990
AT THE BOARD HEADQUARTERS BUILDING
535 EAST 80TH STREET – BOROUGH OF MANHATTAN

The Chairperson called the meeting to order at 7:18 P.M.

There were present:

James P. Murphy, Chairperson
Edith B. Everett, Vice Chairperson

Sylvia Bloom
Marla Josefa Canino
Gladys Carrion
Louis C. Cenci

Gregorio Mayers, ex officio

Harold M. Jacobs
Calvin O. Pressley
Brenda Farrow White

Shirley Ullman Wedeen, ex officio

Martin J. Warmbrand, Secretary of the Board
Etta G. Grass, Assistant Secretary of the Board

Chancellor Joseph S. Murphy
Deputy Chancellor Laurence F. Muccolo
Vice Chancellor Ira Bloom
Vice Chancellor Jay Hershenson

The absence of Dr. Bernstein, Mr. Del Gludice, Mr. Fink, Mr. Howard and Dr. Tam was excused.

Upon motions duly made, seconded and carried, the Board went into executive session to consider personnel matters. The public meeting was adjourned at 7:19 P.M.

SECRETARY MARTIN J. WARMBRAND
MINUTES OF THE EXECUTIVE SESSION OF THE BOARD OF TRUSTEES OF THE CITY UNIVERSITY OF NEW YORK

HELD

FEBRUARY 8, 1990

AT THE BOARD HEADQUARTERS BUILDING
535 EAST 80TH STREET – BOROUGH OF MANHATTAN

The Chairperson called the executive session to order at 7:20 P.M.

There were present:

   James P. Murphy, Chairperson
   Edith B. Everett, Vice Chairperson

   Sylvia Bloom
   Maria Josefa Canino
   Gladys Carrion
   Louis C. Cencl

   Gregorio Mayers, ex officio

   Harold M. Jacobs
   Calvin O. Pressley
   Brenda Farrow White

   Shirley Ullman Wedeen, ex officio

   Martin J. Warmbrand, Secretary of the Board
   Etta G. Grass, Assistant Secretary of the Board

   Chancellor Joseph S. Murphy
   Deputy Chancellor Laurence F. Mucciolo
   Vice Chancellor Ira Bloom
   Vice Chancellor Jay Hershenson

The absence of Dr. Bernstein, Mr. Del Gludice, Mr. Fink, Mr. Howard and Dr. Tam was excused.
Upon motions duly made, seconded and carried, the following resolution was adopted:

NO. E1. DESIGNATION OF GENERAL COUNSEL AND VICE-CHANCELLOR FOR LEGAL AFFAIRS: RESOLVED, That Robert E. Diaz be designated General Counsel and Vice-Chancellor for Legal Affairs, effective at a date to be determined by the Chairperson of the Board of Trustees, with a salary at the applicable vice-chancelorial level, subject to financial ability.

EXPLANATION: Robert E. Diaz was recommended by the Chairperson and the Chancellor to the Board of Trustees for appointment as General Counsel and Vice-Chancellor for Legal Affairs following the conclusion of an extensive national search.

Upon motions duly made, seconded and carried, the executive session was adjourned at 8:31 P.M.

SECRETARY MARTIN J. WARMBRAND
Minutes of Proceedings, February 26, 1990

MINUTES OF THE MEETING OF THE BOARD OF
TRUSTEES OF THE CITY UNIVERSITY OF NEW YORK
HELD
FEBRUARY 26, 1990
AT THE BOARD HEADQUARTERS BUILDING
535 EAST 80TH STREET – BOROUGH OF MANHATTAN

The Chairperson called the meeting to order at 4:45 P.M.

There were present:

James P. Murphy, Chairperson
Edith B. Everett, Vice Chairperson

Blanche Bernstein
Sylvia Bloom
Marla Josefa Canino
Louis C. Cencl

Stanley Fink
Harold M. Jacobs
Calvin O. Pressley
Thomas Tam

Gregorio Mayer, ex officio
Shirley Ulman Wedeen, ex officio

Martin J. Warmbrand, Secretary of the Board
Michael D. Solomon, Acting General Counsel and Vice Chancellor for Legal Affairs
Etta G. Grass, Assistant Secretary of the Board

Chancellor Joseph S. Murphy
Deputy Chancellor Laurence F. Mucciolo
President Milton G. Bassin
President Raymond C. Bowen
President Roscoe C. Brown, Jr.
President Leon M. Goldstein
President Matthew Goldstein
President Bernard W. Harleston
President Robert L. Hess
President Edson O. Jackson
President Augusta Souza Kappner
President Shirley Strum Kenny
President Paul LeClerc
Acting President Tilden J. LeMelle

President Leonard Lieb
President Gerald W. Lynch
President Harold M. Proshansky
President Isaura S. Santiago
President Kurt R. Schmeller
President Joel Segall
President Edmond L. Volpe
Vice Chancellor Ira Bloom
Vice Chancellor Joyce Brown
Vice Chancellor Leo A. Corble
Vice Chancellor Jay Hershenson
Vice Chancellor Carolyn Reid-Wallace
Vice Chancellor Joseph F. Vivona

The absence of Ms. Carrlon, Mr. Del Gludice, Mr. Howard, and Mrs. White was excused.
A. DEATH OF FORMER BOARD MEMBER: The Chairperson reported with regret the death of the Honorable Francis Keppel, who became a Member of the Board of Higher Education on February 21, 1967 and served as its Vice-Chair from May 27, 1969 until his resignation on April 28, 1971. He had a distinguished career in education in the University and around the country, and his passing is reported with deep regret.

B. GOLD MEDAL AWARD ON POSTER: The Chairperson reported that the University's poster, "The Next Number 1," (based on the Standard and Poor's survey of 70,000 top business executives showing that more had earned their undergraduate degrees from City University than from any other institution except Yale) has been awarded a good medal in the annual competition sponsored by the Admissions Marketing Report. The Chairperson commended Vice-Chancellor Hershenson and his staff on this achievement.

C. FACULTY HONORS: The Chairperson reported the following honors accorded members of the University faculty:

(1) Mary Oestereicher, Associate Dean of Undergraduate Studies at Brooklyn College, was honored as an Outstanding Advocate for Freshmen at the National Conference on the Freshman Year Experience, held in Columbia, South Carolina, February 17-20, 1990, for the development of the Core Curriculum Peer Tutoring Project, the Prefreshman Summer Programs, the Immerse Intersession Program, and the High School Special Enrichment Program, as well as her work on Freshman Orientation.

The Chairperson stated that that was a well deserved honor, particularly in view of the editorial on Saturday in the New York Post with respect to the suggestion last week from the Business Council that as part of a $3.1 billion cut in expenditures by the State of New York, the City and State Universities ought to be merged, tuition ought to be increased by $600 in both systems, and the cost of remediation ought to be taken out of the Universities and made the local school boards' responsibility. According to the Business Council report, that would have the effect of having fewer people going on to college. It is fitting that Dean Oestereicher's award is for all of the good things the University has been endeavoring to do at the University under Vice-Chair Edith Everett and all of her colleagues on the Board working with the Chancellory for the last several years to make the remediation more effective and more cost effective.

(2) E. Jennifer Monaghan, associate professor in the Department of Educational Services at Brooklyn College, received the Constance Rourke Prize from the American Studies Association, for her article, "Literary Instruction and Gender in Colonial New England." The prize is awarded annually for the best article to appear in The American Quarterly, the journal of the Association.

(3) Eric R. Wolf, Distinguished Professor of Anthropology at Lehman College, is the co-recipient of the Kevin Lynch Award from the Massachusetts Institute of Technology for his book, Europe and the People Without History.

D. STUDENT HONORS: The Chairperson reported that fifty LaGuardia Community College students have been nominated to appear in the 1990 edition of Who's Who Among Students in American Junior Colleges, based on their academic achievement, community service, extracurricular activities, and future potential.

E. STUDENT LEGISLATIVE CONFERENCE: The Chairperson commended Gregorio Mayers, Student Trustee, on the legislative conference held last week in Albany by the University Student Senate and the Student Association of State University. It was highly successful and well attended.
Minutes of Proceedings, February 26, 1990

F. GRANTS: The Chairperson presented for inclusion in the record the following report of grants received by units of the University:

(1) Graduate School and University Center: The Graduate School and University Center has received the following grants:

(a) $1,288,521 from the National Institute on Deafness and Other Communications Disorders to Prof. Harry Levitt for Rehabilitation Strategies for Hearing Impaired Persons.

(b) $50,000 increase from the National Endowment for the Humanities to Prof. Thomas Karis for a Documentary History of Black Protest and Challenge in South Africa.

(2) Brooklyn College: Brooklyn College has received the following grants:

(a) $400,000 Challenge Grant from the National Endowment for the Humanities to the Ethyle R. Wolfe Institute for the Humanities. The grant, which requires a 3:1 match of funds, will make it possible to establish a $1.6 million endowment for the Institute, to provide support for two visiting distinguished professors each year as well as a group of resident fellows from the College's humanities faculty and an annual conference.

(b) $144,854 (Continuation Award) from the National Eye Institute/National Institutes of Health to Louise Hainline, Psychology Dept., for Oculomotor Developments in Human Infants.

(c) $50,000 from N.Y.S. Education Dept. to Karel Rose, School of Education, for the Brooklyn College Center for Educational Change.

(3) The City College: The City College has received the following grants:

(a) $170,000 from the Photonics Research Corporation to R. Alfano, Electrical Engineering Dept., for the Photonics Application Laboratory.

(b) $123,000 from the National Aeronautics & Space Administration to W. Pierson, Institute of Marine and Atmospheric Studies, for Studies of Radar Backscatter as a Function of Wave Properties and the Winds in Turbulent Marine Atmosphere.

(c) $105,000 from N.Y.S. Education Dept. to L. Beckum, Education Dept./Administration, for the Principals Center in N.Y.C. (Manhattan).

(d) $102,276 from the Dept. of Energy to M. Lax, Physics Dept., for Transfer in Small and/or Random Systems.

(e) $102,000 from N.Y.S. Education Dept. to L. Beckum, Education Dept./Administration for 89-90 Teacher Opportunity Corps.

(f) $80,000 from N.Y.S. Education Dept. to L. Beckum, Education Dept./Administration for Principals Center in N.Y.C. (Bronx).

(g) $75,000 from the National Science Foundation to R. Birke, Chemistry Dept., for Enhanced Photochemistry at Sers Active Electrodes.

(h) $75,000 from the Office of Naval Research to R. Alfano, Physics Dept., for Identifying Diseased Tissues Using Laser Spectroscopy.
(1) $59,667 from the Teacher Education Research Center to J. Neujahr, Elementary Education Dept., for Starnet.

(4) The College of Staten Island has received a grant of $157,953 from the Air Force Office of Scientific Research to Yigal Ehrlich for Protein Phosphorylation in the Regulation of Neuronal Sensitivity.

(5) Hunter College: Hunter College has received the following grants:

(a) $524,049 from the National Institutes of Health to Dean Erwin Fleissner, William Cohen, Robert Dotlin, David Foster, Ann Henderson, Peter Lipke, Rivka Rudner, and Thomas Schmidt-Glenewinkel, Biological Sciences Dept.; Michelle Broido, Max Diem, Richard Franck, Dixie Goss, Klaus Grohmann, David LaVallee, Gary Quigley, William Sweeney, and Maria Tomasiz, Chemistry Dept.; Steven Greenbaum, Physics and Astronomy Dept.; plus other faculty in the Social Sciences; for the Minority Biomedical Research Support Program.

(b) $249,491 from the National Science Foundation to John Niman, Division of Programs in Education, for a Technology Based Mathematics Program for Elementary School Teachers (Grades 4-6).

(c) $231,600 from the Edna McConnell Clark Foundation to Janet Poppendieck and David Tobis, Center for the Study of Family Policy, for Tri-State Network: Intensive Home-based Services Project.

(d) $142,536 from Public Health Service Division of Nursing to Catherine Wondolowski, School of Nursing, for Master's Level Gerontological Nurse Practitioner Program.

(e) $105,232 from the United Brotherhood of Carpenters & Joiners of America to Stephen Zoloth, School of Health Sciences, with David Michaels, Montefiore Hospital, for an Asbestos Abatement Program.

(f) $55,364 from the National Institutes of Health to Gordon Barr, Cheryl Harding, Victoria Lune, and Susan Manning, Psychology Dept., for the Minority Biomedical Research Support Program.

(6) John Jay College of Criminal Justice has received a grant of $149,680 from N.Y.S. Dept. of Education for the 1990-91 Vocational Education Program under the direction of Prof. Louis Guinta, Dept. of Counseling and Communications Skills.

(7) York College: York College has received the following grants:

(a) $162,741 from N.Y.C. Dept. of Employment to Vice-Pres. James C. Hall and Ronald C. Thomas, Adult & Continuing Education, for Work Experience Program for Youth.

(b) $152,689 from N.Y.S. Small Business Development Corp. to Vice-Pres. James C. Hall and James Heyliger, Adult & Continuing Education, for the Small Business Development Center.

(8) Borough of Manhattan Community College: Borough of Manhattan Community College has received the following grants:

(a) $72,353 from N.Y.C. Dept. of Correction to John Montanez for Inmate Educational Program/Rikers Island.

(b) $52,335 from U.S. Dept. of Health and Human Services/Administration on Aging to Dean Sandra Poster for Gerontological Training (in conjunction with Hunter College and New York City Technical College).

(c) $50,000 from N.Y.S. Education Dept. to Dean Acte Maldonado for Vocational Education Programs.
LaGuardia Community College: LaGuardia Community College has received the following grants:

(a) $300,000 from the U.S. Public Health Service to Naomi Greenberg for the Health Careers Opportunity Program.

(b) $50,000 from the Charles A. Dana Foundation to Dr. Janet Lieberman (and Dean Colton Johnson of Vassar) for the Exploring Transfer Program, designed to encourage two-year college graduates to complete a four-year degree.

At this point Mr. Fink joined the meeting.

G. REPORT BY CHAIRPERSON: The Chairperson stated that these are very difficult days for the University, and they are going to become more so in the weeks and months ahead because there seems to be a multi-year budget problem. The Business Council is just one kind of an indication of what people outside the University are saying and how they are expressing themselves on the various solutions to the State's fiscal problems, which are deep and pervasive. The City's problems are not any better. The next few months will be very difficult ones.

The Chairperson reported that the Search for a Chancellor is moving along very well. It is hoped to have a new Chancellor in place in the early Fall. The preliminary activities of the Search for a President of the Graduate Center will begin, and since that is such a unique presidency, the Chairperson stated his understanding that Chairperson Pressley and the Committee will be probing into the nature of that enterprise and how it relates to the other colleges in the system.

The University is in transition, and the Board is coming to grips with all the challenges. With the new Administration it will take time for the new Chancellor to settle in. The Trustees fully intend to be part of the process of helping the new Chancellor lead the University and taking whatever time it takes to do that. Although that will take place in the Fall, it will be part of a multi-year major challenge relating to fiscal matters affecting the University.

The Chairperson stated that a few years ago the State University senior colleges capped enrollments. Someone knowledgeable in this area indicated that this might be the first time in memory that the budget passed by the Legislature would be only marginally better, perhaps not even better than what has been recommended by the Governor.

It is important for the Board to build on the positive activities of the Leadership Conference and that all work together as a University family - students, Presidents, and the various staffs of the different colleges, the Chancellory, and the Board - and focus on cohesive programs and activities to preserve and strengthen the University in a time of great challenge.

State University has a new Board Chairman, who attended the morning session of the Leadership Conference last month. The Chairperson stated his intention to meet with Mr. Salerno to discuss mutual problems and mutual activities and to engage the respective Boards in that process. He hoped to do this in the coming weeks as part of the preparation for the Board's visit to Albany.

The University faced a major crisis in the mid 70s and could very well face a comparable crisis in the next few months. He indicated that he would not wish that to happen, but he stated that he would be irresponsible and unrealistic if he did not suggest that it could happen and that it will be important for all to try to make sure that it does not happen.

Upon motions duly made, seconded and carried, the following resolutions were adopted or action was taken as noted: (Calendar Nos. 1 through 7)
NO. 1. UNIVERSITY REPORT: The resolution was moved and seconded.

In reply to a question from Dr. Jacobs with respect to the leasing of anatomy laboratory space by the CUNY Medical School, Deputy Chancellor Mucciolo stated that the laboratories at the College to be used for this purpose are under renovation and this was the best arrangement that the College could make.

In reply to another question from Dr. Jacobs with respect to the salary of the Director of Special Collaborative Projects, Deputy Chancellor Mucciolo stated that the individual has been employed by the University for a number of years, and this position includes broader responsibilities than the individual had had previously, and the salary is one step above the current salary. The appointment is for the balance of this academic year, but a reappointment will be possible.

The following resolution was adopted:

RESOLVED, That the University Report for February 26, 1990 (including Addendum Items) be approved as revised as follows:

(a) Items listed in PART E - Errata, to be withdrawn or changed as indicated.

EXPLANATION: The University Report consists of the highlights of the personnel actions and other resolutions of a non-policy nature which require approval by the Board of Trustees.

NO. 2. CHANCELLOR’S REPORT: The resolution was moved and seconded.

Dr. Jacobs raised the question of the University’s liability with respect to the proposed affiliation agreements with hospitals. Acting Vice-Chancellor Solomon stated that the University has no liability for the acts of the University’s students, but the acts of the faculty and staff members are indemnified.

In reply to a question from Dr. Bernstein, Deputy Chancellor Mucciolo stated that the proposed affiliation agreements involved associate degree programs at Queensborough and did not involve the Sophie Davis School of Biomedical Education at The City College.

The following resolution was adopted:

RESOLVED, That the Chancellor’s Report for February 26, 1990 (including Addendum Items) be approved as revised as follows.

(a) Items listed in PART E – ERRATA, to be withdrawn or changed as indicated.

EXPLANATION: The Chancellor’s Report consists of standard resolutions and actions of a non-policy nature which require approval by the Board of Trustees.

NO. 2X. ORAL REPORT OF THE DEPUTY CHANCELLOR: The Deputy Chancellor presented the following report on matters of Board and University interest:

(a) Deputy Chancellor Mucciolo stated that the Members of the Board and the Presidents had received copies of the Chancellor’s memorandum which summarized the results of the thirty-day amendment period. The Governor had agreed to restore the costs of the Worker Education Program at The City College as well as cuts in the Sophie Davis Biomedical Program. The total of $6.2 million in additions was offset by cuts elsewhere in the budget.

(b) The Division of the Budget has announced fiscal guidelines for the balance of the current fiscal year, the 1989-90 fiscal year of the State, which ends on March 31. This will mean a temporary delay in hiring and in purchasing and will impact on a number of other expenditures. The University has agreed to cooperate with these guidelines.
(c) With respect to the 1990-91 State budget, the University is continuing to monitor the State’s fiscal year with some concern, given the credit watch recently imposed by Standard and Poor’s and the general agreement of the Governor and the legislative leaders to reconsider and perhaps cut the Executive Budget further during these negotiations. In the meantime, we will continue to press for the University’s needs. On March 13 the Board of Trustees will be visiting Albany, and that will be helpful in this overall effort.

(d) With respect to the City, the real action does not begin until the State budget is adopted. In the interim, however, meetings with the City Council leadership, with the Borough Presidents, and the staff of the Mayor’s Office are continuing to keep them informed and to keep the University as visible as possible.

(e) The University has been working with the Mayor’s Office and the Governor’s Office to publicize the census and the need for a better count in New York. Several of the colleges have indicated their availability to provide census assistance sites during the spring prior to and during the count. Through the coordination of job referrals, an attempt is being made to have students work as census enumerators.

(f) The University is encouraging and coordinating applications, with the assistance of the Academic Affairs Office, for the vacant Schweitzer Chair, which was recently announced by the State Education Department.

NO. 3. APPROVAL OF MINUTES: RESOLVED, That the minutes of the Board meeting of January 29, 1990 be approved.

At this point Dr. Canino joined the meeting.

NO. 4. COMMITTEE ON FISCAL AFFAIRS, FACILITIES AND CONTRACT REVIEW: RESOLVED, That the following items be approved:

A. QUEENS COLLEGE – REHABILITATION OF "I" BUILDING BASEMENT, BUILDING AND GROUNDS DEPARTMENT:

RESOLVED, That the Board of Trustees of The City University of New York approve the contract documents as prepared by the firm of David Paul Helpern, P.C., Architects, and authorize the Office of Facilities Planning, Construction and Management to advertise, bid and award the contract to the lowest responsible bidder for furnishing all labor, materials and equipment required for the rehabilitation of "I" Building Basement, Building and Grounds Department at Queens College, Project No QC430-085, at an estimated cost of $1,933,000 chargeable to the State Capital Construction Fund.

EXPLANATION: The project consists of approximately 12,000 square feet for employees and support services of the Building and Grounds Department that will include a distribution center, offices, workshops, storage, lounge, locker rooms, toilets and upgrading of mechanical and electrical systems.

This project has been recommended and approved by the College.

The estimate of $1,933,000 includes construction contingencies and cost escalation to bid date.

On February 22, 1988, Cal. No. 4.J., the Board of Trustees adopted a resolution that approved the selection of the firm of David Paul Helpern, P.C., Architects, for this project.

B. QUEENS COLLEGE – KIELY HALL:

RESOLVED, That the Board of Trustees of The City University of New York approve the final contract documents for the Asbestos Abatement Project NO. CU017-087 as prepared by the Consulting firm of Testwell Craig Laboratories, Inc. and authorize the Office of Design, Construction and Management to advertise, bid and award a contract to the lowest responsible bidder at a total estimated cost of $110,000 chargeable to the State Capital Construction Fund.
EXPLANATION: The Mechanical Equipment Rooms in Kiely Hall are insulated with spray-on Asbestos material. In room 084 a pipe line ruptured and sprayed water on the ceiling (fire-proofing), and equipment (thermal insulation). The water damaged the Asbestos insulation on the ceiling and equipment beyond repair. This project provides for the removal of the Asbestos material and the replacement of the insulation with a non-hazardous material.

Project No. CU017-067 was a change order to Project No. CU974-085 which was approved by the Board of Trustees on January 25, 1988, Cal. No. 4(A).(1).

C. QUEENS COLLEGE - I BUILDING COMPUTER CENTER AND BASEMENT RENOVATION:

RESOLVED, That the Board of Trustees of The City University of New York approve the final contract documents for the Asbestos Abatement Project No. QC426-085/430-085 as prepared by the Consulting firm of Testwell Craig Laboratories, Inc. and authorize the Office of Design, Construction and Management to advertise, bid and award a contract to the lowest responsible bidder at a total estimated cost of $300,000 chargeable to the State Capital Construction Fund.

EXPLANATION: The Asbestos Abatement project complies with the requirements of Local Law No. 76/85 for the following renovation projects:

1. QC426-085 Renovation of the Computer Center, addition of classrooms and provision for new computer terminals.
2. QC430-085 Renovation of the basement area to provide new utility rooms and storage area for the college.

Project No. QC426-085/430-085 was a change order to Project No. CU974-085 which was approved by the Board of Trustees on January 25, 1988, Cal. No. 4(A).(1)

In response to a question from Mr. Mayers as to whether this contract would cover all college areas affected by asbestos, Pres. Kenny stated that the contract would cover the areas that need to be handled immediately.

D. HUNTER COLLEGE - ELEVATOR MAINTENANCE SERVICE:

RESOLVED, That the Board of Trustees of The City University of New York approve the contract documents and specifications and authorize Hunter College to award a contract to the lowest responsible bidder to repair the elevators at Hunter College Main Campus, Brookdale Campus and other satellite campuses from July 1, 1990 through June 30, 1991 at an estimated cost of $700,000 chargeable to expense code 217701400-446052 or any other available funds, subject to financial ability, fiscal year 1990-91.

EXPLANATION: In order to secure proper full service maintenance on approximately 30 elevators it is necessary to provide the initial repairs required to have them meet the college's requirements to be fully operational at all times.

E. PERKINS LOANS, NATIONAL DEFENSE/DIRECT STUDENT LOANS, NURSING STUDENT LOANS AND INSTITUTION LOANS COLLECTION/LITIGATION SERVICES:

RESOLVED, That the Board authorize the General Counsel and the University Controller to approve the specifications for, and advertise for, receive and open requests for proposals and conduct interviews and investigations with respect to such proposals, and select the most responsible vendor for Perkins Loan, National Defense/Direct Student Loan, Institutional Student Loan and Nursing Student Loan Programs collection/litigation services on the accounts of the Colleges of The City University of New York. The University may separately award contracts to one or more collection/litigation agencies for the first placement collection/litigation services. The contract periods will be for one year with option to extend the contract for four additional periods of one year each.
EXPLANATION: The U.S. Department of Education and Health and Human Services regulations require that all colleges participating in these loan programs make a bona fide attempt to collect delinquent loans. The payments to the vendors under these contracts will be based upon a percentage of the amounts recovered and are chargeable to the loan funds, and are at no cost to the University's tax-levy funds.

F. AUDIT OF UNIVERSITY'S 6/30/90 FINANCIAL STATEMENTS:

RESOLVED, That the Board of Trustees authorize the University Controller, upon proper advertisement and solicitation (through Requests for Proposal), to select a responsible public accounting firm to conduct, in accordance with Generally Accepted Accounting Principles (GAAP), an audit of the University's June 30, 1990 financial statements. The estimated cost of the engagement is $600,000. The Request for Proposal shall be approved as to form by the General Counsel. Funding for this contract should be made available in FAS code 24-2-97100-200.

EXPLANATION: Pursuant to Subsection 3 of Section 6233 of the New York State Education Law, "The trustees of the City University shall submit to the governor, the state comptroller, the legislature and the mayor of the city of New York, within ninety days after the close of each city university fiscal year, an annual financial statement... which has been audited by an independent certified public accountant and prepared in accordance with generally accepted accounting principles as prescribed by the state comptroller." The first of these audited statements is due September 30, 1990 for the fiscal year ended June 30, 1990.

In response to a question from Dr. Jacobs, Vice-Chancellor Vivona pointed out that the resolution authorizes the University to select an accounting firm but not to spend more than $600,000.

Dr. Jacobs stated that according to the minutes of the last meeting of the Committee on Fiscal Affairs, Facilities and Contract Review, Sr. Vice-Chancellor Farley had reported that the Dormitory Authority had approved the bond refinancing and that the action to sell the bonds would come up for consideration by the State Public Authority on February 13, and if that was approved, the sale would be scheduled. He asked whether that had come up. Deputy Chancellor Muccillo stated that the bonds had not been refinanced but that there were bonds sold last week for new projects. The refinancing has been delayed and is under consideration by the Legislature.

G. THIRD SUPPLEMENTAL AGREEMENT:

RESOLVED, That the proposed Third Supplemental Agreement dated as of November 29, 1989 to the Agreement of Lease dated as of July 15, 1986 among the Dormitory Authority of the State of New York, The City University Construction Fund, and The City University of New York, relating to Dormitory Authority of the State of New York City University Consolidated Revenue Obligations, providing for the leasing by the Fund from the Dormitory Authority of facilities for the use of The City University and the financing by the Dormitory Authority of such facilities by the issuance of bonds and notes pursuant to the Dormitory Authority of the State of New York City University Consolidated Revenue Obligation Resolutions be approved; and be it further

RESOLVED, That the Chairperson, Vice Chairperson or Secretary is hereby authorized and directed to execute this Supplemental Agreement on behalf of The City University and is authorized to cause the seal of The City University to be affixed thereto; and be it further

RESOLVED, That the Chairperson, Vice Chairperson or Secretary of the Board of Trustees is authorized to make such changes in the Supplemental Agreement as he or she shall deem appropriate or necessary in accordance with the advice of the General Counsel to the Board of Trustees, including the deletion or addition of facilities, and the signature of the Chairperson, Vice Chairperson or Secretary of the Board of Trustees shall be conclusive evidence of the approval by the Board of Trustees of such changes.
EXPLANATION: The purpose of the proposed Supplemental Agreement is to authorize the Dormitory Authority to provide financing for several facilities which have been authorized in the New York State Budget, including The College of Staten Island consolidated campus, the Shepard Hall renovation at City College, the North Hall renovation at Hunter College, the Utilities System and Building D. improvements at Queens College, the new gymnasium at Lehman College, Temporary facility renovation at Hostos Community College, and various rehabilitation and asbestos removal projects and ancillary costs to the construction programs. The Board previously approved such a Supplemental Agreement at its June 26, 1989 Meeting (Cal. No. 4.F.), but subsequently at its January 29, 1990 Meeting (Cal. No. 4.1.) the Board approved a series of resolutions combining the previously approved new money financing with a refunding of selected series of bonds under the three existing Dormitory Authority/City University bond resolutions. The new money financing and the refinancing have now been uncoupled by the Dormitory Authority, and other responsible agencies of the State. The Board is, therefore, again being requested to approve the above Third Supplemental Agreement to provide the new money financing for the facilities and projects previously listed. As a result of a review over the past several days of the prior Board resolutions, the Board's General Counsel has opined that approval of this new resolution is appropriate, and confirms Board approval of the new money financing. The bonds for the new money financing have been priced and commitments made therefor and such bonds will be delivered by the Dormitory Authority in early March 1990. Further Board action will probably be necessary prior to any previously proposed refinancing taking place.

H. REPORT: Dr. Tam reported that Mr. Howard, the Chairperson of the Committee on Fiscal Affairs, Facilities and Contract Review has established a subcommittee on affirmative action, to be chaired by Trustee Michael Del Giudice, with the following members: Trustee Maria Canino, Trustee Thomas Tam, and Trustee Calvin Pressley, ex officio, with Vice-Chancellor Ira Bloom as chief of staff. The purpose of the subcommittee is to bring to the Board a University-wide policy for its approval of all affirmative action and minority set-asides on vendor contracts for the University.

Dr. Jacobs stated that there are no proper facilities for the student lounge in the new Medgar Evers Building. The space is cramped. The President of Medgar Evers College has met with Mr. Pressley on this matter. Dr. Jacobs urged that more space be allocated to the students. Pres. Jackson endorsed that recommendation and hoped the University could be more responsive to that request and that space could be found for the students to use for clubs and organizations. A review of the facility has been undertaken to see what would be required in order to make a recommendation to the proper Committee.

NO. 5. COMMITTEE ON FACULTY, STAFF, AND ADMINISTRATION: RESOLVED, That the following items be approved:

A. THE COLLEGE OF STATEN ISLAND - AMENDMENTS TO GOVERNANCE PLAN:

RESOLVED, That the proposed amendments to the Governance Plan of The College of Staten Island be approved:

EXPLANATION: The proposed amendments to The College of Staten Island Charter of Governance ("Governance Plan") have been approved in a referendum of the College's instructional staff and recommended by the College President. The College's Governance Plan was last amended in 1987. Some of the amendments are of a clarifying nature, i.e. updating titles, making changes in nomenclature, and making explicit incorporation of University policies.

Article I, Section 7(a), is amended to require the President to consult with the Council's Executive Committee prior to presidential selection of search committees for the Vice President of Academic Affairs and the Divisional Deans, and to provide consultation between the Provost and the Committee on the academic calendar.

The amendment to Article II, Section 1, requires convening of a meeting of the entire full-time faculty at least once each semester. The percentage of faculty necessary to convene any additional general faculty meetings is reduced from 20% to 10%. This amendment further provides that the faculty at such meetings will be responsible for the granting of degrees, and may make recommendations to the College Council concerning curriculum and degree requirements.
Article III, dealing with the College P&B Committee, is amended in Section 2 thereof to require that its three-person subcommittee on budget include one member from each Division of the College. Also proposed is a substantial revision in the composition of the College's Appeals Committee to reflect structural changes within the College (Article IV, Section 1). The faculty representatives, formerly representing departmental clusters, now would represent divisions (at least two faculty members from each division, at least one of whom shall be a full professor, with no more than one member from each department). Terms of office for faculty members, which are staggered, would be three years.

A new Article VII establishes as a permanent committee an Institutional Planning Committee, consisting of eight faculty, five to be elected by the faculty and three to be appointed by the President in consultation with the Executive Committee, and seven appointees of the President.

The final amendment, newly renumbered Article VIII, establishes a Governance Committee to review periodically the College Governance Plan. Its membership would consist of two members appointed by the President, four faculty elected by the College Council and a student elected by the Student Senate, subject to presidential approval.

The revised governance plan is at the end of the February 26, 1990 minutes.

B. RECORDS RETENTION AND DISPOSITION:

RESOLVED, That the General Counsel and Vice Chancellor for Legal Affairs, after consultation with the Office of University Management Consulting, shall prepare and distribute uniform Records Retention and Disposition Regulations, specifying minimum retention periods, which are to be followed by all of the colleges and units of the University.

EXPLANATION: Standards for the retention and disposition of records are the key element in any records management program. Records should be kept as long as the information they contain is needed for public business or significant research. Once they have outlived their usefulness, however, they become a needless storage problem. A program for the systematic retention of records and the periodic disposition of obsolete records assures that records are retained as long as they are actually needed for administrative, fiscal, legal, or research purposes and are promptly disposed of after they are no longer needed. The program will free storage space and equipment for new records as they are created, eliminate staff time required to service and sort through unneeded records to find information that is needed, and assist in the appraisal and preservation of archival records.

In response to a question from Mr. Cencel, the Board was told that some important records are placed on microfiche.

Mrs. Everett pointed out that there are a number of different computer systems on the various campuses and asked if there was a plan to attempt to unify the systems in the interests of future data collection. Vice-Chancellor Vivona stated that generally the colleges are in the same system. The Division of the Budget has provided a small amount of funds to begin standardizing institutional research based data. The Committee on Fiscal Affairs has been working on a general plan for the University in terms of mainframe equipment.

NO. 6. COMMITTEE ON PUBLIC AFFAIRS: RESOLVED, That the following items be approved and reports noted:

A. WOMEN'S HISTORY MONTH:

WHEREAS, March 8th is International Women's Day having its genesis in the history of the labor movement of women in the garment and textile industry of New York City; and

WHEREAS, The Congress, Governor Mario M. Cuomo, Mayor David N. Dinkins, The New York City Commission on the Status of Women and the presidents of the five boroughs have designated the month of March as Women's History Month; and
WHEREAS, The purpose of Women's History Month is to create a public awareness of the numerous contributions of women; and

WHEREAS, The second oldest college of The City University of New York, Hunter, was the first free normal school for women in the country; and

WHEREAS, There is a long and distinguished legacy of achievements by women students, faculty, administrators, and Trustees of The City University of New York;

THEREFORE BE IT RESOLVED, That the Board of Trustees of The City University of New York endorses the designation of the month of March as Women's History Month and encourages The City University community to generate and participate in appropriate campus events and activities.

B. PRESIDENT BUSH'S FISCAL YEAR 1991 BUDGET PROPOSAL:

WHEREAS, President George Bush's budget proposal as submitted to Congress, while setting impressive educational goals, and specifically, including language to restore funding for the less-than-half-time Pell Grant students, does not provide adequate resources to achieve them, and

WHEREAS, The President's budget proposal would, for the second year in a row, provide for Pell Grant awards that do not keep pace with inflation, and

WHEREAS, The President's budget will force the reductions, this year, of Pell Grant Awards for 1.3 million students and the loss of awards altogether for an additional 14,000;

THEREFORE, BE IT RESOLVED, That the Board of Trustees of The City University of New York urges Congress to revise the budget by:

(1) Providing adequate funding for all programs designed to meet the educational challenges facing this nation and to provide for an increase in the maximum Pell Grant award to the authorized level of $3,100;

(2) Enacting supplemental legislation that would provide funding, in the current fiscal year, for the less-than-half-time students and restore cuts in the Fiscal Year 1990 budget brought about by the Gramm-Rudman-Hollings sequestration order.

In response to a question from Mr. Fink as to how the Congress would be made aware of the adoption of this resolution, Vice-Chancellor Hershenson stated that the Office of the Secretary of the Board would prepare a true copy of the resolution, which would then be circulated to the Members of Congress by the University's Washington Office, which coordinates the type of effort indicated in the resolution.

Dr. Canino stated that she had just returned from a meeting of the Association of Community College Trustees. The Association is supporting, in addition to the aforementioned bill the Employee Educational Assistance renewal and the Vocational-Technical Education Act, all relevant to the community colleges. She asked that the staff and the Committee look into proposals supporting those bills. The Chairperson referred these matters to the Committee on Public Affairs for consideration.

C. REPORTS: Mrs. Bloom stated that the next Borough Hearing is scheduled for Thursday, March 8, from 5 to 7 P.M. in the College Hall of The College of Staten Island, and urged all the Trustees to attend.

Mrs. Bloom pointed out that there are now four women national heads of state: Aquino, Thatcher, Chamorro, and Bhutto.
Mrs. Bloom also reported that Vice-Chancellor Hershenson is attempting to arrange a meeting with the Governor during the Trustees' trip to Albany.

NO. 7. HONORARY DEGREES: (a) RESOLVED, That the following University honorary degree, approved by the University Faculty Committee on University Honorary Degrees convened for the purpose of reviewing this degree, and recommended by the Chancellor, be presented at The City College spring commencement exercises as specified:

<table>
<thead>
<tr>
<th>NAME</th>
<th>DEGREE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lee Lorch</td>
<td>Doctor of Humane Letters</td>
</tr>
</tbody>
</table>

(b) RESOLVED, That the following honorary degrees, approved by the appropriate faculty body at John Jay College of Criminal Justice and recommended by the Chancellor, be presented at a special convocation on March 5, 1990 to celebrate the College’s 25th Anniversary:

<table>
<thead>
<tr>
<th>RECIPIENT</th>
<th>DEGREE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Herman Goldstein</td>
<td>Doctor of Laws</td>
</tr>
<tr>
<td>Donald H. Riddle</td>
<td>Doctor of Laws</td>
</tr>
<tr>
<td>Bishop L. Robinson</td>
<td>Doctor of Laws</td>
</tr>
<tr>
<td>Alexander B. Smith</td>
<td>Doctor of Laws</td>
</tr>
</tbody>
</table>

Upon motions duly made, seconded and carried, the Board went into executive session to consider a personnel matter. The public meeting was adjourned at 5:29 P.M.

SECRETARY MARTIN J. WARMBRAND
Minutes of Proceedings, February 26, 1990

GOVERNANCE PLAN
THE COLLEGE OF STATEN ISLAND

NOTE: All provisions of Article VIII (Organization and Duties of the Faculty), and Article IX (Organization and Duties of Faculty Departments) and Article XV (Students) of the Bylaws of the Board of Trustees of The City University are continued, except where explicitly changed by the provisions of this Plan.

PREAMBLE

The basic principle of this Plan is that The College of Staten Island, a unit of CUNY under the jurisdiction of the Board of Trustees, is an educational community wherein each member has a legitimate and meaningful role to play toward the achievement of the basic mission of the college.

The College of Staten Island is a public urban college, a unit of the largest urban university in the United States, The City University of New York. The college's mission, reflecting the University's, is to guide and assist its students in their intellectual, personal, and ethical development both for the enrichment of the individual life and for meaningful participation in society. It is also committed to the generation of knowledge and to providing public and cultural services to the City and State of New York.

The specific mission of the only public college on Staten Island is to fulfill the general mission of the University by making accessible to the residents of the Island and neighboring metropolitan areas an active, dedicated educational community committed to the generation and transmission of knowledge.

The educational responsibility of The College of Staten Island is to provide the challenge and the opportunity for intellectual and personal development to a heterogeneous student population, ranging widely in cultural background, aspirations, age, and academic skills. Its commitment to its students is to educate them by inculcating values of Intellectual inquiry, of personal fulfillment, of responsible civic behavior, and by preparing them to enter their chosen careers.

ARTICLE I. THE COLLEGE COUNCIL

Section 1. Functions and Responsibilities

The College Council shall be responsible, subject to the policies and procedures of the Board of Trustees, the collective bargaining agreement, and legal statutes, for the formulation of policy relating to admission and retention of students, grading practices and standards, curriculum, degree requirements, academic freedom, cultural activities, and those aspects of campus life which relate to academic affairs and general educational matters.

Section 2. Composition

The College Council shall consist of:

a) The Chairpersons of the academic departments, one elected representative from each academic department, and faculty delegates-at-large equal in number to the number of academic departments and elected by the faculty as a whole, with the exception of those serving in a title on the University's executive staff and excluding those
faculty serving in visiting or substitute titles and those faculty on retirement leave. The faculty consists of all full-time members of the instructional staff in the titles of professor, associate professor, assistant professor, instructor and lecturer.

b) From the non-teaching instructional staff, two members from and elected by all those in the college laboratory technician series, one member from and elected by all those who function in the Business Manager's offices, one member from and elected by those who function in the Registrar's offices and Admissions, and four members from and elected by all others who function in the higher education officer series titles.

c) Seven student representatives elected by the student body, and the President of the Student Senate or designee;

d) The President, the Executive Vice President and Provost, the Vice President for Academic Affairs, the Dean of Science and Technology, the Dean of Humanities and Social Science, and five administrators serving in titles on the University's executive staff designated by the President.

e) Two representatives from the adjunct staff elected by the adjunct staff.

Section 3. Terms of Office

a) Elected representatives from the academic departments shall serve for three-year terms coincident with terms served by their chairpersons. Faculty delegates-at-large shall serve for three-year terms to be staggered in accordance with procedures to be developed by the organizational committee described in Section 10.

b) Non-teaching instructional staff representatives shall serve for three-year staggered terms in accordance with procedures developed by the organizational committee described in Section 10.

c) The term of office for administrative representatives designated by the President shall be one year.

d) Student representatives shall serve for one-year terms.

e) Adjunct staff representatives shall serve for one-year terms.

f) All terms shall be effective as of July 1 in the year of election or designation.

Section 4. Eligibility Requirements

a) All full-time members of the instructional staffs, except those faculty serving in visiting or substitute titles and those faculty on retirement leave, are eligible to serve as representatives of their respective constituencies.

b) All adjunct members of the instructional staff are eligible to serve as representatives of the adjunct staff provided they remain active members of the staff, and do not hold full-time titles at the college.

c) Student representatives shall be in good standing (i.e., a grade point index of 2.0 or better) at a time of their election and during their term of service.
Section 5. Vacancies and Recall Proceedings

a) Vacancies created by leaves, retirements, resignations, terminations, or failure to maintain eligibility requirements shall be filled by special elections and/or designation, in accordance with the procedure used to fill the position formerly occupied by the Council member. The procedure for holding elections to fill vacancies and for insuring that such vacancies are filled in a timely fashion shall be determined by the organizational committee described in Section 10.

b) Council members may be recalled by a vote of two-thirds of the constituency they represent. A vacancy created by such recall shall be filled in accordance with the provisions of paragraph a) of this section.

Section 6. Election Procedures

a) Elections for positions representing academic departments shall be held simultaneously with the election for department chairperson. All members of the faculty, excluding those faculty serving in visiting or substitute titles and those faculty on retirement leave, shall be eligible to serve and to vote in the election.

b) Elections for faculty delegates-at-large and adjunct representatives shall be held in May of each year for the vacancies anticipated for the following year. All members of the faculty, excluding those faculty serving in visiting or substitute titles and those faculty on retirement leave, shall be eligible to serve and to vote in the election.

c) Election for the representatives of the non-teaching members of the Instructional staff shall be held in May of each year for the vacancies anticipated for the following year. All members of the non-teaching Instructional staff serving in a title in a series or function delineated in Section 2 b) shall be eligible to serve and to vote in the election for the representative(s) of the relevant title or function.

d) Election for student representatives shall be held at the time of elections for student government each year. All duly enrolled students shall be eligible to vote in the election and to serve within the provisions of Section 2c).

e) A staff member who has received a notice of non-reappointment shall not be eligible to participate in the election procedure.

Section 7. Organization of the College Council

The following shall be standing committees of the College Council. All standing committees are responsible to the Council, and shall report to the Council periodically in accordance with their assigned responsibilities, or as called upon by the Council.

a) Executive Committee

The Council, at its first meeting of the academic year, and no later than September 30, shall elect for a term of one year a Chairperson, Vice-Chairperson, and Secretary. These three officers, together with two persons elected by the Council from among its membership, shall constitute the Executive Committee of the College Council. They shall be elected by a majority of those present and voting.
The duties of the Executive Committee shall be: 1) to carry on the business of the College Council between meetings of the Council, 2) to implement recommendations and policy statements of the College Council and to initiate proposals to the College Council, 3) to present a proposed agenda for College Council meetings, 4) to consult with the President prior to presidential selection of a search committee for Vice President for Academic Affairs and for selection of a search committee for a Divisional Dean, in the event of a vacancy in any of these positions. Such search committees shall submit to the President a list of three to five recommendations. In the event that the President rejects all of them, the search shall be reopened and follow similar procedures until a candidate is selected, and 5) to consult with the Provost prior to the formulation of the college academic calendar, and to inform the College Council about the structure of the academic calendar once it has been adopted.

The duties of the Chairperson shall be: 1) to preside over all College Council and Executive Committee meetings, 2) to articulate the position and activities of the Executive Committee to the College Council, and 3) to articulate the positions and policy statements of the College Council to any and all groups and bodies within and without the college.

The duties of the Vice-Chairperson shall be: 1) to preside over the College Council and Executive Committee in the absence of the chair, 2) to succeed to the chair in the event that the chair becomes vacant until such time as a special election becomes feasible, and 3) to insure that standing committees meet regularly and perform their duties.

The duties of the Secretary shall be: 1) to take minutes of College Council and Executive Committee meetings, 2) to send out Executive Committee correspondence as directed by the Executive Committee, and 3) to preside over the College Council in the absence of the chair and vice chair.

b) College Curriculum Committee
The Curriculum Committee shall recommend, evaluate, and review all departmental and inter-departmental undergraduate programs including majors, minors, pre-majors and concentrations and the courses within such programs. All departmental programs shall originate in the appropriate department.

The Curriculum Committee shall consist of the Vice President for Academic Affairs or designee who shall serve as chairperson (without vote), Divisional Deans (without vote), one member from each Instructional department, one student member elected by the College Council and a non-voting member of the Office of Registrar designated by the head of that office.

c) Committee on Course and Standing
The Course and Standing Committee shall consider all matters affecting the admission of students to the College and their academic standing at the College.

It shall consist of the Vice President for Academic Affairs or a designee, who shall serve as Chairperson (ex-officio) without vote; the Registrar, who shall serve as Secretary (ex-officio) without vote, and one member from each Instructional department.

d) Library Committee
The Library Committee shall act in an advisory capacity to the Chief Librarian.

The composition of the Committee shall be determined by the College Council.
e) Administrative Review and Evaluation Committee
The Administrative Review and Evaluation Committee shall conduct an ongoing evaluation of administrative posts and their incumbents, and report their findings and recommendations to the Executive Committee and the appropriate supervisors.

The composition shall be determined by the College Council.

f) Committee on Committees
The Committee on Committees shall serve as a nominating committee for membership on council committees.

The composition of the Committee shall be determined by the College Council.

In addition, the College Council shall create such other committees as it deems appropriate to carry out its duties and responsibilities. The Council shall at such times as it chooses review the composition of all committees defined in this article and make changes in such composition as it deems appropriate.

g) Graduate Studies Committee
The Graduate Studies Committee shall recommend, evaluate and review all graduate programs and courses. All departmental programs shall originate in the appropriate department.

It shall consist of the Vice President for Academic Affairs or designee who shall serve as chairperson (without vote), Divisional Deans (without vote), all graduate program coordinators or designees with no more than two coordinators from any one department, plus one student member elected by the College Council.

h) General Education Committee
The General Education Committee shall recommend, evaluate and review all college-wide curricula requirements including the courses which satisfy such requirements.

It shall consist of the Vice President for Academic Affairs or designee who shall serve as chairperson (without vote), Divisional Deans (without vote), seven full-time faculty members elected by faculty at large, with at least three from each Division and no more than one from any department, plus one student member elected by the College Council. Proceedings shall be open to all members of the faculty for voice without vote.

Section 8. Meetings
The College Council shall meet once each month during the academic year, or more often as its business requires. Meetings shall be open to all members of the college community, except where a majority of the council shall vote to go into executive session. Notice of meetings, agendas, and minutes shall be made available to all members of the college community.

A special meeting may be called either upon petition to the Executive Committee by at least 20% of the membership of the body, or by the President. A petition shall state the purpose of the meeting.

Section 9. Bylaws
The College Council shall devise and adopt its own Bylaws, consistent with the provisions of the Governance Plan, the Bylaws of the Board of Trustees, and the policies and procedures of the Board.

Section 10. Implementation Procedures
Upon approval of the Governance Plan by the Board of Trustees, the existing Executive Committee of the College Council shall serve as an organizational committee, and shall move with deliberate speed to assume responsibility for the development of procedures to implement the provisions of this document.
BOARD OF TRUSTEES

Section 11. Parliamentary Procedure

The operation of the Council shall be governed by ROBERT'S RULES OF ORDER, NEWLY REVISED, except where it conflicts with express provisions of this Plan.

Section 12. Quorum

A quorum shall consist of more than half of the voting membership. Seats for which vacancies exist shall not count for the purpose of computing a quorum.

ARTICLE II. GENERAL MEETINGS

Section 1. Faculty Meetings

At least once a semester, the Vice President for Academic Affairs shall convene a meeting of the entire full-time faculty, as defined in Article I Section 2 a). The President, Executive Vice President and Provost, and Divisional Deans shall also attend this General Faculty meeting, in addition, at appropriate times, at the request of the President or of 10 per cent of the full-time faculty, the Vice President for Academic Affairs shall convene a meeting of the entire full-time faculty.

The faculty at such meetings will be responsible for the granting of degrees. The faculty may also at such meetings make its own recommendations concerning curriculum and degree requirements and other college matters to the College Council and to the President.

Section 2. Instructional Staff Meetings

At appropriate times, at the request of the President or of 10 per cent of the full-time members of the Instructional staff, the Executive Vice President and Provost shall convene a meeting of the entire full-time instructional staff. The instructional staff may at such meetings make their own recommendations concerning college matters to the President.

ARTICLE III. THE COLLEGE PERSONNEL AND BUDGET COMMITTEE

Section 1. Composition

The College Personnel and Budget Committee shall consist of the elected chairpersons of the academic departments, the Chief Librarian, the Dean of Students and the chairperson of the Student Development Department as voting members. The non-voting members shall be the Executive Vice President and Provost, Vice President for Academic Affairs and other full academic Deans. The President or designee shall serve as chairperson of the Committee.

Section 2. Functions and Responsibilities

a) The Committee shall receive all departmental recommendations for appointment, reappointment, reappointment with tenure, and promotion for members of the instructional staff in the titles of professor, associate professor, assistant professor, Instructor, lecturer, and college laboratory technician series, and shall recommend action thereon to the President. It shall also hear appeals from negative departmental personnel decisions. The Committee may also recommend to the President special salary increments. The President shall consider these decisions in making recommendations on such matters to the Board.
b) The Committee shall annually elect a three-person subcommittee from among its membership including at least one from each Division, to participate in the formulation and allocation of the college budget and to make reports and recommendations to the College Personnel and Budget Committee. Within the period prescribed by the Chancellor, the President shall prepare the annual tentative instructional budget and submit it to the subcommittee as its recommendations; the subcommittee shall make its recommendations within the period prescribed, and the President shall submit to the Chancellor a tentative annual budget after receiving such recommendations.

Section 3. Procedures

a) The Committee shall keep minutes of its proceedings. The proceedings shall conform to ROBERT'S RULES OF ORDER, NEWLY REVISED. The actions of the committee shall be by secret ballot, and the results of the balloting shall be duly recorded in its minutes. All records of the proceedings with respect to a candidate shall be available only to the committee and individuals responsible for the review and recommendation of appointments, reappointments, promotions and tenure. It shall be the duty and responsibility of the President, or designee, to communicate to the candidate the action of the Committee, in accordance with the procedures of The Board of Trustees, but no reason shall be assigned for a negative recommendation. The affirmative recommendation shall be submitted to the President in accordance with procedures set forth in the Bylaws of The University.

b) Affirmative votes on appointments, reappointments, reappointments with tenure, certificates of continuous employments, and promotions.

In any vote involving a recommendation for appointment, reappointment, reappointment with tenure, a certificate of continuous employment, and promotion, a majority of the whole number of voting members must be present, and a majority of the whole number of voting members, in secret ballot, must vote affirmatively to pass a positive recommendation.

ARTICLE IV. APPEALS COMMITTEE

Section 1. Composition

The Appeals Committee shall be composed of five tenured faculty members with the rank of either associate or full professor, an administrator designated by the President, and the Vice President for Academic Affairs serving as chairperson with full voting rights. Divisional Deans shall serve as members of the Committee without vote. No voting member of the College Personnel and Budget Committee shall be a voting member of the Appeals Committee. Faculty serving in visiting or substitute titles and faculty on retirement leave are not eligible to serve on or to vote for faculty members of the Appeals Committee.

The faculty representatives shall be nominated and elected by the entire faculty as defined in Article I, Section 2a). There shall be at least two faculty members from each Division, at least one of whom shall be a full professor, with no more than one faculty member from any department.

The term of office for the faculty members shall be three years to be staggered in accordance with an election plan developed by the Committee on Committees. Such plan shall include provision for filling permanent or temporary vacancies.

Section 2. Function

The Appeals Committee shall hear appeals from decisions of the College Personnel and Budget Committee rejecting positive departmental recommendations regarding reappointment, tenure and promotion. The Committee shall make its recommendations to the President.
Section 3. Procedures

a) The Committee shall keep minutes of its proceedings. The proceedings shall conform to ROBERT'S RULES OF ORDER, NEWLY REVISED. The actions of the committee shall be by secret ballot, and the results of the balloting shall be duly recorded in its minutes. All records of the proceedings with respect to a candidate shall be available only to the committees and individuals responsible for the review and recommendation of reappointments, promotions and tenure. It shall be the duty and responsibility of the President, or designee, to communicate to the candidate the action of the Committee, in accordance with the procedures of the Board of Trustees, but no reason shall be assigned for a negative recommendation. The affirmative recommendation shall be submitted to the President in accordance with procedures set forth in the Bylaws of The University.

b) Affirmative votes on reappointments, reappointments with tenure, certificates of continuous employment, and promotions.

In any vote involving a recommendation for reappointment, reappointment with tenure, a certificate of continuous employment, and promotion, a majority of the whole number of voting members must be present, and a majority of the whole number of voting members, in secret ballot, must vote affirmatively to pass a positive recommendation.

ARTICLE V. ORGANIZATION AND DUTIES OF FACULTY DEPARTMENTS

Section 1. Department Organization

a) Each department, subject to the provisions of the Board Bylaws and the College Governance Plan, shall have control of the educational policies of the department through the vote of all its faculty members. If the department so desires, it may, by a majority vote of the faculty, as defined in Article I, Section 2 a), of the department present and voting, a quorum being present, enfranchise persons in visiting and substitute professorial titles and other members who have been appointed on an annual salary basis to vote on departmental matters other than the election of the appointments committee and the election of the chairperson. A faculty member who is retiring shall retain his or her voting rights during his or her last year of service before the commencement of retirement leave. Each department shall cooperate with related departments and with college agencies in general in the development and achievement of college-wide objectives.

b) The executive officer of the department shall be the department chairperson, who shall be a professor, associate professor or assistant professor elected by secret ballot for a term of three years. In determining those eligible to vote in departmental elections, no administrator serving in a title on the university's executive staff shall participate in such proceedings, nor be counted among those eligible to vote during the period of service in such title. Proxy or mail voting shall not be permitted. The candidate for department chairperson must be tenured or have been approved by the Board for tenure at the time of election, except in departments less than seven years old. Such elections shall be subject to the subsequent approval of the President and the Board. The present system of staggered departmental elections shall be continued. Each department chairperson shall be elected during the first full week in May at the expiration of the current term of office at a meeting at which a majority of the whole number of members of the department eligible to vote pursuant to Sections 1 a) and b) of this article are present, and a majority of the whole number of members eligible to vote, vote affirmatively. Chairpersons shall take office as of July 1 of the year in which they are elected and at three-year intervals thereafter. Vacancies shall be filled by election for the unexpired term.

c) In any case where the President does not approve the election of a department chairperson, or at such other time as the interests of the college may require the removal of a chairperson and the appointment of a new one, the President shall confer with the department and thereafter shall report to the Board of Trustees any subsequent action by the department with respect thereto, together with his/her own recommendation for a chairperson. In those cases where the department disagrees with the President's recommendation, it may submit its own report to the Board.
d) The library shall constitute an academic department of the college. For purposes of divisional representation, the library will be a part of the Division of Science and Technology. The chairperson thereof shall be designated by the President. Such chairperson, in addition to the duties of department chairperson as enumerated in Section 3 of this article, shall be charged with the administration of the library facilities of the college and shall perform such other duties as the President may assign. Such chairperson is hereby authorized to use the additional title of Chief Librarian.

e) The student services area shall constitute an academic department of the college. For the purposes of divisional representation, the Department of Student Services will be part of the Division of Humanities and Social Sciences. The chairperson thereof shall be the Dean of Students, and shall be designated by the President. Such chairperson, in addition to the duties of department chairperson as enumerated in Section 3 of this article, shall be charged with the administration of the student services of the college and shall perform such other duties as the President may assign.

f) The Department of Student Development, which has been created pursuant to the "Guidelines for the Structure and Operation of the SEEK Program of The City University of New York," constitutes an administrative unit and academic department of the college responsible for the operation and conduct of particular components of the SEEK Program. For the purposes of divisional representation, the Department of Student Development will be part of the Division of Humanities and Social Sciences. The Director of the SEEK Program shall be appointed by the President of the college. He or she shall be the chairperson of the Department of Student Development and the chairperson of the Appointments Committee. In addition to the duties of department chairperson as enumerated in Section 3 of this article, he or she shall be responsible for administering the functions and services vested in the Department of Student Development under the Guidelines and under the college's Plan for monitoring all SEEK funding, the support programs provided by other departments, and for the advocacy and representation of SEEK students for admission to graduation.

g) There shall be in each department an Appointments Committee consisting of the department chairperson and of four other faculty members. Four of the faculty members of the committee must be either tenured or hold a certificate of continuous employment except if the department has fewer than four such members. Faculty serving in visiting or substitute titles and those faculty on retirement leave are not eligible to serve. The department chairperson shall be the chairperson of the Committee.

The four faculty members shall be elected by a majority vote of the faculty in the department. Election shall be held at the same time that the department chairperson is elected. A vacancy in the office of the chairperson prior to the expiration of the term of office when such vacancy necessitates an election for a new chairperson shall not affect the term of the committee.

In departments with fewer than four tenured faculty members, the President, after consultation with the departmental faculty, shall appoint an ad hoc committee to make recommendations on appointments with tenure in lieu of an Appointments Committee.

h) Each department may name such other committees as it chooses and shall have the fullest measure of autonomy consistent with the maintenance of general educational policy.

Section 2. Departmental Appointments Committee

The Appointments Committee shall be responsible for making recommendations for its faculty members and for titles in the College Laboratory Technician series concerning appointments, reappointments, tenure and budget. It shall also serve as a departmental Executive Committee. The department chairperson shall serve as chairperson of the departmental Appointments Committee.
The Committee shall keep minutes of its proceedings. The proceedings shall conform to ROBERT'S RULES OF ORDER, NEWLY REVISED. The actions of the Committee shall be by secret ballot and the results of the balloting shall be duly recorded in its minutes. All records of the proceedings with respect to a candidate shall be available only to the committees and individuals responsible for the review and recommendation of appointments, reappointments, promotions and tenure. It shall be the duty and responsibility of the chairperson to communicate to the candidate the action of the Committee in accordance with the procedures of the Board, but no reason shall be assigned for a negative recommendation. The affirmative recommendations of the Committee shall be submitted by the department chairperson to the President and College Personnel and Budget Committee in accordance with the procedures set forth in the Bylaws of the University.

Section 3. Duties of Department Chairperson

The department chairperson shall be the executive officer of the department and shall carry out the department's policies as well as those of the faculty and the Board of Trustees which are related to it. The chairperson shall provide leadership in the areas of teaching effectiveness, curriculum and program development, and in the fostering of collegial and professional relationships among the staff.

More specifically, the chairperson shall: 1) be responsible for departmental records, 2) assign courses to and arrange programs of instructional staff members of the department, 3) be responsible for the recruitment of faculty subject to the approval of the department Appointments Committee, 4) represent the department before the College Council, the College Personnel and Budget Committee, the faculty and the Board of Trustees, 5) preside at meetings of the department, 6) be responsible for the work of the department's Appointments Committee, 7) prepare the tentative departmental budget, subject to the approval by the department's Executive Committee, 8) transmit the tentative Departmental budget to the President with his/her own recommendation, 9) arrange for careful observation and guidance of the department's instructional staff members, in accordance with the provisions of the collective bargaining agreement, 10) make a full report to the President and to the College Personnel and Budget Committee of the action taken by the department Appointments Committee when recommending an appointee for tenure on the following: a) teaching effectiveness. b) professional and creative work. c) service to the department, college, profession, and community, 11) hold evaluation conferences in accordance with the provisions of the collective bargaining agreement, and 12) generally supervise and administer the department.

Section 4. Appointments

a) Recommendations for appointment of faculty to a department shall be initiated by the department. The President may also initiate a recommendation for appointment in accordance with responsibilities as listed in section 11.4 of the Bylaws of The University. The President may recommend that such appointee be designated as department chairperson. Such recommendation by the President for appointment and designation as department chairperson may be made either at the time of election of department chairperson or at such other time as the educational interests of the college may require. Before recommending such appointment or designation, the President shall confer with the members of the department and with the College Personnel and Budget Committee.

b) All appointments and reappointments of faculty and reappointments with tenure to a department shall be recommended to the College Personnel and Budget Committee by the chairperson of the department after consultation with the President in accordance with the vote of the majority of the members of the department's Appointments Committee. A minority of any Appointments Committee shall have power to submit a minority recommendation to the College Personnel and Budget Committee.

c) All appointments and reappointments of faculty, individuals in titles in the College Laboratory Technician series and reappointments with tenure to a department, shall be recommended to the President by the College Personnel and Budget Committee in accordance with the vote of the majority of the members of the Committee. A minority of the Committee shall have power to submit a minority recommendation to the President.
Appeals from negative recommendations of the College Personnel and Budget Committee may be initiated pursuant to the provisions of Article IV.

Section 5. Promotions

Promotions to the rank of assistant professor, associate professor and full professor shall be recommended to the College Personnel and Budget Committee by the chairperson of the department only after an affirmative vote of a majority of all faculty members of the department, as defined in Article I, Section 2 a), holding rank higher than the rank of the candidate under consideration. Faculty serving in visiting or substitute titles and faculty on retirement leave are not eligible to serve on a promotions committee.

In departments containing fewer than three full professors, promotion to the rank of full professor shall be recommended by all full professors and associate professors in the department.

A minority of any departmental promotion committee shall have the power to submit a minority recommendation to the College Committee on Personnel and Budget. A candidate for promotion who fails to receive an affirmative recommendation from the departmental committee shall have the right to appeal to the College Personnel and Budget Committee.

Section 6. Voting Procedures

a) No administrator in a title on the University's executive staff shall be eligible to vote for, serve, or be counted in determining a quorum or toward any required majority involving any departmental committee, including the Appointments Committee, the office of the chairperson or departmental recommendation on promotion.

b) A vote of a simple majority, a quorum being present, is necessary to enfranchise visiting and substitute faculty to vote on departmental matters, pursuant to Article V, Section 1 a).

c) Election of Chairpersons and Department Appointments Committee: In an election for department chairperson and the members of the department Appointments Committee, majority of the whole number of members of the department eligible to vote pursuant to Section 1 a) and b) of this article, must be present at the time of the vote, and majority of the whole number of members eligible to vote, must vote affirmatively.

d) Affirmative votes on appointments, reappointments, reappointments with tenure, and certificates of continuous employment:

In any vote involving a recommendation for appointment, reappointment, reappointment with tenure, and a certificate of continuous employment, a majority of the whole number of voting members must be present, and a majority of the whole number of voting members, In secret ballot, must vote affirmatively to pass a positive recommendation.

e) Affirmative votes on promotion: In a vote involving a departmental recommendation for promotion, a majority of faculty eligible to vote pursuant to Section 5 of this article must be present and voting; provided, however, that eligible faculty on fellowship leave or leave for special purpose who are not present at the time of the vote, shall not be counted to establish a quorum or the whole number of voting members. An affirmative recommendation shall be by a majority vote.

In a vote involving a promotion recommendation by the College Personnel and Budget Committee and the College Appeals Committee, a majority of the whole number of voting members must be present, and a majority of the whole number of voting members, In secret ballot, must vote affirmatively to pass a positive recommendation.

f) Meetings of the Entire Department and Department Committees: The conduct of the proceedings, Including the determination of a quorum and of a majority affirmative vote, shall conform to ROBERT'S RULES OF ORDER, NEWLY REVISED.
g) Tie Votes: A tie vote in a case affecting an appointment, a reappointment or a promotion shall be considered as a failure of the motion to prevail. Tie votes or a failure to achieve a majority in the election of a department chairperson or for representation on Appointments Committees or on the College Council shall be resolved by action of the President.

Section 7. Procedures for Department Committees

Each department committee shall keep minutes of its proceedings. The proceedings shall conform to ROBERT'S RULES OF ORDER, NEWLY REVISED. It is the responsibility of the department chairperson, except as specified below, to circulate the minutes of each departmental committee to all members of the department.

ARTICLE VI - INSTITUTIONAL PLANNING COMMITTEE

The Institutional Planning Committee shall establish the future directions for the college and establish priorities in the achievement of the college's goals.

It shall consist of eight faculty, five of whom shall be elected by members of the full-time faculty, and three of whom shall be appointed by the President in consultation with the Executive Committee, and seven appointees of the President.

The Institutional Planning Committee shall report to the appropriate college bodies regularly at the request of the College Council Executive Committee.

ARTICLE VII. CONSTITUTION OF THE STUDENT GOVERNMENT

Section 1. Guiding Principle

The College of Staten Island of The City University of New York hereby establishes the Student Government of the College in accordance with Article XV of the Bylaws of the Board of Trustees, which enumerates the principles and procedures governing the rights, conduct, and organizations of students. As formulators of this constitution, we impose our intention upon all officers charged with its enforcement: that they shall govern impartially and grant funds and services equitably to all qualified students under the aegis of the College.

Section 2. Name

The responsibility for government shall be entrusted to one body, the Student Senate.

Section 3. Eligibility for Franchise and for Office

All students who pay their student activity fee shall be eligible to vote. All voters in good academic standing and with at least 2.0 grade-point average shall be eligible for nomination and for office. If at any time the grade-point average of a student elected to the Senate falls below 2.0, said student will be automatically dropped from the Senate.

Section 4. Student Senate

a) Membership

The Student Senate shall be composed of 20 representatives as follows:

1) One representative from each academic class (i.e., one freshman, one sophomore, one junior, one senior and one graduate student). Freshmen must have completed at least twelve credits to be eligible to run for office;
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2) Five at-large students from the junior and senior classes of the college;

3) Ten at-large students from the freshman and sophomore classes of the college. The percentages of students enrolled in each of the four classes shall be verified every four years to ensure that the above representation is accurate. If the representation is not accurate, the Student Senate must present a system of adjusted representation at the next annual election for vote of the entire student body.

b) Elections

An annual election shall be held by the first week of May. A special election to fill vacancies shall be held by the last week in October. Subsequent vacancies shall be filled by a majority vote of the Senators currently serving on the Senate after a minimum of one week's appropriate public notice.

c) Terms of Office

Senators elected in the annual election shall hold office for the next academic year beginning with the first Senate meeting of the following September.

Senators elected by special election shall hold office for the remainder of the academic year. The term of office for all senators shall automatically expire upon graduation, withdrawal, or dismissal from the college. Any Senator absent from three consecutive regular or six total meetings of the Senate during the academic year shall be automatically removed from office.

d) Meetings

1) Regular Meetings. The Senate shall hold regular meetings during the first and second weeks of the fall semester and at least every second week thereafter, and during the first and second weeks of the spring semester and at least every second week thereafter, except upon waiver by two-thirds of the Senate.

2) Special Meetings. Special meetings may be called by the president of the Senate, or by a petition signed by one-third of the Senate, or by a petition signed by 5% of the student body. Special meetings are defined as one at which one item of business is discussed. Notification of such meetings must be made in writing to all Senators at least three days prior to such a meeting.

3) Annual Meeting. The annual meeting shall be held at the end of the spring term for the purpose of accepting annual reports. The President of the Senate shall be responsible for convening this meeting.

4) Quorum. One-half plus one of the total senators currently serving shall constitute a quorum.

5) Parliamentary Rules. Procedures shall accord with "ROBERT'S RULES OF ORDER" NEWLY REVISED, except when inconsistent with this Constitution, Article XV of the bylaws of the Board of Trustees and the laws of the City, State and Nation.

e) Duties and Responsibilities.

The Student Senate shall:

1) Elect the President of the Senate and the chairpersons of its commissions;

2) Approve commission memberships;
3) Consider disciplinary action against any officer, Senator, commission member, or any other person responsible to and under the jurisdiction of the Senate, on receipt of formal written charges by the Senate. (The Senate must act on the charges within ten days of receipt. ROBERT'S RULES OF ORDER, NEWLY REVISED shall prevail at hearings or trials);

4) Advise and inform the student body, the faculty, and the administration on pertinent matters;

5) Investigate and act on any matter affecting the general welfare of the student body;

6) Direct the president of the Senate as to the implementation of any measure enacted by the Senate;

7) Refer any pertinent matter to a referendum of the student body;

8) Call meetings of the student body, pursuant to Section 4 of this Constitution;

9) Remove from office any Senator who has missed three consecutive regular or a total of six meetings during the academic year;

10) Determine the disposition of the Student Government portion of the student activity fee, such portion known as the Student Government activity fee, pursuant to Article XV of the Bylaws of the Board of Trustees which provides for a public hearing;

11) Charter or otherwise authorize teams (excluding intercollegiate), publications, organizations, associations, clubs or chapters, and refuse, suspend, or revoke any charter or authorization for cause after a hearing;

12) Delegate responsibility for the implementation of its regulatory functions hereunder to any officer or committee it may appoint;

13) Interpret this Constitution by majority vote of its total currently serving membership;

14) Elect, from its number, a deputy for the president, should the president be absent from a meeting.

Section 5. President of the Senate

a) Election and Term of Office
The Senate shall elect, from its number, a President who shall serve for one academic year. The election process for president shall begin at the first meeting of the Senate. A two-thirds vote of those Senators present shall be required for election. If difficulties arise in the election of a president, the chair will rotate on an alphabetical basis until a president is elected. Upon resignation, dismissal, or incapacity of the president, a new election shall be held immediately, the new president serving until the end of the academic year.

b) Duties and Responsibilities
The President of the Senate shall:
1) Preside over meetings of the Senate;
2) Serve as chairperson of the Commission on Academic and Curricular Affairs;
3) Prepare the agenda for meetings of the Senate;
4) Implement measures enacted by the Senate and submit periodic progress reports;
5) Preside over meetings of the student body;
6) Represent the student body at official functions;
7) Represent the student body in the College Council either directly or through a designee.
Section 6. Commissioners

The Senate shall elect one of its number as chairperson of each of eight standing commissions charged with drafting legislation for consideration by the Senate and recommending methods of implementing such legislation. Each Commissioner shall appoint additional members, such appointments being subject to the approval of the Senate. The Commissions are as follows:

- Commission on Finances,
- Commission on Clubs and Organizations,
- Commission on Student Center,
- Commission on Student Services
- Commission on Publications,
- Commission on Academic and Curricular Affairs,
- Commission on Elections,
- Commission on Part-time Students.

a) Election and Term of Office

Only Senators shall be eligible to serve as Commissioners. The election process for Commissioners shall begin at the first meeting in September. Commissioners will be elected by majority vote of the Senators present and shall serve for a term of one academic year.

b) Duties and Responsibilities

The Commissioners shall:

1) Submit to the Senate a written description of the commission's organization, budget, and operating procedure, for approval, within two weeks of the election of the Commissioner;

2) Report periodically to the Senate on the operation of the commission;

3) Deposit, record, and maintain the commission's funds in conformity with the accounting procedure of The College of Staten Island Association, Inc.;

4) Recommend commission membership, which may comprise no more than two Senators, in addition to the Commissioner, to the Senate for approval;

5) Submit reports monthly on the finances and activities of the commission.

Section 7. Meetings of the Student Body

The Senate may call discretionary meetings of the student body to inform the students of actions taken by the Senate, to discuss other pertinent matters, and to solicit student opinion. Motions passed at such meetings shall be considered resolutions advising the Senate without binding effect.

Section 8. Representatives on Other Bodies

At the annual election to be held by the first week in May, student representatives shall be elected to serve on the following bodies:

a) College Council,
b) Faculty-Student Disciplinary Committee,
c) Auxiliary Services Corporation,
d) CSI Association.
ARTICLE VIII. GOVERNANCE REVIEW AND AMENDMENTS

Section 1. Governance Committee

The Governance Committee shall review the College Governance Plan periodically to recommend modifications. It shall consist of two presidential appointees, four faculty members elected by the College Council, and one student selected by the Student Senate and approved by the President.

Section 2. Amendments to Article I through VI

A proposal to alter any provision of Articles I through VI may be initiated by the President or by a two-thirds vote of the College Council. Such proposals shall then be submitted to a referendum of the Instructional staff. The proposed amendment is to be deemed adopted if approved by a majority of those voting (provided that at least 30% vote), by the President, and by the Board of Trustees.

Section 3. Amendments to Article VII

Amendments to Article VII (Constitution of the Student Government) may be proposed by: a) a majority of the Senators present at a meeting of the Senate, or b) a petition containing the signatures of 10% of the student body. An amendment shall be adopted when approved by majority vote of the student body in referendum, provided that at least 15% of the student body vote, by the President and by the Board of Trustees.

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The Chairperson called the Executive Session to order at 5:41 P.M.

There were present:

James P. Murphy, Chairperson
Edith B. Everett, Vice Chairperson

Blanche Bernstein
Sylvia Bloom
Marla Josefa Canino
Louis C. Cencl
Stanley Fink

William R. Howard
Harold M. Jacobs
Calvin O. Pressley
Thomas Tam

Gregorlo Mayers, ex officio
Shirley Ullman Wedeen, ex officio

Martin J. Warmbrand, Secretary of the Board
Michael D. Solomon, Acting General Counsel and Vice Chancellor for Legal Affairs
Etta G. Grass, Assistant Secretary of the Board

The absence of Ms. Carrlon, Mr. Del Gludlce, and Mrs. White was excused.

E1. RESOLUTION REGARDING EXTENSION OF APPOINTMENT AS UNIVERSITY PROFESSOR: The amended resolution was moved and seconded and failed of adoption.

Upon motions duly made, seconded and carried, the Executive Session was adjourned at 6:25 P.M.

SECRETARY MARTIN J. WARMBRAND
The Chairperson called the meeting to order at 4:44 P.M.

There were present:

James P. Murphy, Chairperson
Edith B. Everett, Vice Chairperson

Blanche Bernstein
Sylvia Bloom
Gladys Carrion
Stanley Fink

Gregorio Mayers, ex officio
Shirley Ullman Wedeen, ex officio

Martin J. Warmbrand, Secretary of the Board
Michael D. Solomon, Acting General Counsel and Vice Chancellor for Legal Affairs
Etta G. Grass, Assistant Secretary of the Board

Chancellor Joseph S. Murphy
Deputy Chancellor Laurence F. Mucclolo
President Milton G. Bassin
President Raymond C. Bowen
President Roscoe C. Brown, Jr.
President Leon M. Goldstein
President Matthew Goldstein
President Bernard W. Harleston
President Robert L. Hess
President Edson O. Jackson
President Augusta Souza Kappner
President Shirley Strum Kenny
President Paul LeClerc
President Charles W. Merdeth

President Leonard Lieb
President Harold M. Proshansky
President Kurt R. Schmeller
President Joel Segall
President Edmond L. Volpe
Sr. Vice Chancellor Donal E. Farley
Vice Chancellor Ira Bloom
Vice Chancellor Joyce Brown
Vice Chancellor Leo A. Corble
Vice Chancellor Jay Hershenson
Vice Chancellor Carolynne Reid-Wallace
Vice Chancellor Joseph F. Vivona
Dean Haywood Burns

The absence of Dr. Canino, Mr. Cenci, Mr. Del Giudice and Mrs. White was excused.
A. TRAGIC ACCIDENT: The Chairperson acknowledged with sadness and regret that at least four of the victims of the fire in the Bronx early Sunday morning were students at the University. He called on Pres. Roscoe C. Brown, Jr. of Bronx Community College, who stated that he had recently discovered that three students from Bronx Community College and one student from The City College were victims of the fire. Given the neighborhood and the fact that so many of the people were Latinos, it is quite possible that some of the other victims may have been students from Hostos Community College. Bronx Community College immediately established a Victims Assistance Fund, in cooperation with the Borough President and the Red Cross, to consist of monies to be collected from faculty, students, and staff and anyone else within the CUNY community who would care to contribute, which will be made available to the families. Some families lost as many as eight people and will clearly face many financial difficulties. In addition, through the College's Special Services Department and Student Development, counseling service is being provided to anyone who may have lost family members or have other traumas associated with this. This is clearly a major tragedy in the community and is one that should have been avoided. But since it has to be faced, the College will do everything it can to respond in a compassionate fashion to the situation. A memorial service was held outside the Happy Land, which was attended by several students and staff. Over the next few days the enormity of the tragedy will hit hard. Pres. Brown stated on behalf of the entire CUNY family that it will do whatever it can to help. He suggested that donations be sent to the Bronx Community College Victims Assistance Fund. Pres. Brown was sure that Pres. Isaura Santiago Santiago of Hostos Community College, who was attending a meeting in Albany, would have more to say upon her return. He pointed out that this had happened on the day of the 79th anniversary of the Triangle Shirtwaist Factory fire in Greenwich Village.

Mrs. Everett suggested to Mr. Mayers that since there are clubs like the Happy Land around the City, it might be helpful to have an article in the student newspaper, drawing the attention of young people to the hazards of these places. Even though this has been written up in the newspapers, it has to be publicized where students congregate. Mr. Mayers agreed to have this done.

The Chairperson suggested that when the meeting is brought to a close, it be done in memory of those who died in the fire.

B. TRUSTEE HONORS: The Chairperson reported that at the Annual Birthday Luncheon of Hunter College on April 28, the Alumni Association will present its Award for Outstanding Professional Achievement to the Honorable Blanche Bernstein and will announce the election of the Honorable Louis C. Cend to the Alumni Hall of Fame.

C. PRESIDENTIAL HONOR: The Chairperson reported that on January 21, 1990, Pres. Augusta Kappner of Borough of Manhattan Community College received the Humanitarian Award for 1990 from the Harlem School of the Arts.

D. FACULTY HONORS: The Chairperson reported the following honors accorded members of the University faculty:

(1) Dean Charles B. Watkins, Jr. of The City College School of Engineering has been elected a Fellow in the American Society of Mechanical Engineers (ASME). ASME is a worldwide engineering society focused on technical, educational, and research issues, with 119,000 members, including 19,000 students. It conducts one of the world's largest technical publishing operations, holds more than 30 technical conferences each year, and sets many industrial and manufacturing standards. The Fellow grade is conferred by ASME only upon a member with at least 10 years active engineering practice who has made significant contributions to the field.

(2) Patricia Mainardi, professor of art history at the Graduate School and Brooklyn College, has been appointed the Paul Mellon Visiting Senior Fellow at the Center for Advanced Study in the Visual Arts at the National Gallery of Art in Washington, D.C.
(3) Profs. David Calhoun and George Coppola of The City College have produced an enzyme which may lead to the effective treatment of Fabry disease, a fatal inherited ailment. They hope to test the enzyme in patients this year. Their studies have been funded by grants from the American Cancer Society, the National Institutes of Health and the March of Dimes.

(4) Richard Schero, professor of education at Brooklyn College, was recently awarded a Mayor's Certificate of Excellence for his work with the handicapped.

E. STUDENT HONORS: The Chairperson reported the following honors accorded University students:

(1) The Brooklyn College Forensic team placed first in the Northeastern Speech Conference and qualified to compete at the National Conference to be held April 25 at the University of Alabama. Brooklyn College was represented by Jean Lamarre, Aston Greene and Emery Barber.

(2) Twenty-nine Borough of Manhattan Community College students have been named to Who's Who in American Junior Colleges for 1989-90.

F. GRANTS: The Chairperson presented for inclusion in the record the following report of grants received by units of the University:

(1) Graduate School and University Center: The Graduate School and University Center has received the following grants:

(a) $800,000 from the U.S. Air Force to Prof. Richard Tolimieri for Applied Harmonic Analysis.

(b) $100,000 from Advocacy for Statewide Health to Profs. Bert Flugman and Samuel Bloom for The Role of School Health Services Programs in New York State.

(c) $56,440 from IBM to Prof. Harry Levitt for Psychoacoustical Processing of Time-Varying Noise.

(2) City University Medical School: The City University Medical School has received a grant of $168,922 from the National Institutes of Health to S. Meshnick for Oxidant Effects in Malaria-Infected Erythrocytes.

(3) The City College: The City College has received the following grants:

(a) $155,000 from the Department of Energy to S. Lindenbaum, Physics Dept., for Experimental Investigation of Production of Glueballs and Meson Resonant States.

(b) $150,000 from National Aeronautics and Space Administration to J. Johnson, Physics Dept., for The Measurement of Reynolds Stresses in Turbulent Compressible Flow.

(c) $130,000 from U.S. Army Research Office to M. Lax, Physics Dept., for Laser and Optical Physics.

(d) $122,163 from the Department of Energy to E. Levich, Levich Institute, for Comparative Study of Vorticity Field in Turbulent Flows: Theory, Experiments and Computations.

(e) $100,000 from the Josiah Macy, Jr. Foundation to L. Beckum for Macy Medical Profession Program.

(f) $84,000 from the U.S. Army Research Office to R. Alfano, Physics Dept., for Photo-Dynamics and Physics Behind Tunable Solid State Lasers.
(g) $80,000 from the Department of Energy to M. Dine, Physics Dept., for Beyond the Standard Model.

(h) $59,025 from the World Health Organization to S. Meshnick, Microbiology Dept., for The Role of Oxidants in the Mechanism of Quinghaosu.

(i) $58,800 from the National Science Foundation to M. Sarachik, Physics Dept., for Studies of Faraday Rotation in N-Cadmium Selenide.

(4) **College of Staten Island:** The College of Staten Island has received the following grants:

(a) $130,017 from the National Institutes of Health to Fred Naider for Peptide-Cell Interactions in Saccharomyces Cerevisiae.

(b) $86,938 from N.Y.S. Education Dept. to Elsa Nuñez-Wormack for the Science and Technology Entry Program 1989-90 (STEP).

(c) $77,509 from the N.Y.S. Education Dept. to Elsa Nuñez-Wormack for the Collegiate Science and Technology Entry Program 1989-90 (C-STEP).

(5) **Hunter College** has received a grant of $50,000 from an anonymous donor to Rose Dobrof, Brookdale Center on Aging, for Support for Law Institute, Minority Programs, and Program Administration.

(6) **Lehman College** has received a grant of $160,000 from the American Cancer Society to Prof. Eleanor Wurtzel, Biology Department, to study how plants produce certain pigments that have proven effective in the treatment of human photosensitivity diseases (in conjunction with the Graduate School).

(7) **York College** has received a grant of $100,000 from the N.Y.C. Dept. of Employment to Vice-Pres. James Hall/Mr. Ronald Thomas, Adult & Continuing Education, for the Job Training Partnership GED & Pre-GED.

(8) **Bronx Community College:** Bronx Community College has received the following grants:

(a) $497,480 from the National Institute of Health to increase minority representation in the biomedical science professions while supporting biomedical research at the College, under the direction of Richard Heller, Biology Dept.

(b) $223,443 from N.Y.C. Municipal Assistance Program to the Adult Literacy Education Program, under the direction of the Office of Continuing Education.

(c) $209,255 from the U.S. Dept. of Education to motivate students to complete high school and enter college, under the direction of the Office of Academic Affairs.

(d) $190,823 from N.Y.S. Education Dept. to provide counseling for displaced homemakers, assist them in making career choices and help them to obtain job training, under the direction of the Office of Continuing Education.

(e) $144,160 from N.Y.S. Education Dept., State Legalization Impact Assistance Grant (SIIAG), to provide assessment and instruction in English and citizenship education to eligible legalized aliens seeking to attain permanent resident status, under the direction of the Office of Continuing Education.

(f) $112,424 from N.Y.C. Board of Education to continue an eighth-grade extension program on campus in cooperation with Community School District Ten, under the direction of the Office of Continuing Education.

(g) $107,000 from the Ford Foundation, in collaboration with The Fund for the Improvement of Postsecondary Education, to increase the number of minority students receiving associate and baccalaureate degrees, under the direction of Richard A. Donovan, Networks.
(h) $77,564 from N.Y.S. Education Dept. to train Job Training Partnership Act (JTPA) participants in auto mechanics through the Episcopal Mission Society Automotive Training Program, under the direction of the Office of Continuing Education.

(i) $75,000 from N.Y.S. Dept. of Social Services to provide vocational training and employment services for Amerasians, Vietnamese and Cambodian refugees, under the direction of the Office of Continuing Education.

(j) $66,000 from U.S. Dept. of Energy to provide scholarships, books and laboratory fees for minority students preparing for careers in energy-related fields, under the direction of the Office of the Dean of Students.

(k) $63,520 from N.Y.S. Education Dept. to provide local businesses with computer training specific to their individual needs, under the direction of the Office of Continuing Education.

(l) $51,762 from the Fund for the Improvement of Postsecondary Education to assist students in the transfer process from 2-year to 4-year institutions, under the direction of Richard A. Donovan, Networks.

Upon motions duly made, seconded and carried, the following resolutions were adopted or action was taken as noted: (Calendar Nos. 1 through 7)

At this point Mrs. Everett left the room.

NO. 1. UNIVERSITY REPORT: RESOLVED, That the University Report for March 26, 1990 (including Addendum Items) be approved as revised as follows:

(a) Items listed in PART E - ERRATA, to be withdrawn or changed as indicated.

EXPLANATION: The University Report consists of the highlights of the personnel actions and other resolutions of a non-policy nature which require approval by the Board of Trustees.

NO. 2. CHANCELLOR’S REPORT: RESOLVED, That the Chancellor’s Report for March 26, 1990 (including Addendum Items) be approved as revised as follows:

(a) Baruch College - Section A1.10.1. Establishment of a Department: The item is withdrawn in its entirety. The Board of Trustees approved a resolution for the establishment of a new Department of Modern Languages and Comparative Literature on February 26, 1990.

(b) Borough of Manhattan Community College – Transfer to Another Department (Instructional Staff): The entry for Mayer Rossabi is withdrawn.

(c) Items listed in PART E - ERRATA, to be withdrawn or changed as indicated.

EXPLANATION: The Chancellor’s Report consists of standard resolutions and actions of a non-policy nature which require approval by the Board of Trustees.

NO. 2A. GENERAL COUNSEL AND VICE-CHANCELLOR FOR LEGAL AFFAIRS: The Chairperson introduced and welcomed Mr. Robert Diaz, the newly designated General Counsel and Vice-Chancellor for Legal Affairs, who will be assuming his duties at the end of April.

At this point Mrs. Everett rejoined the meeting.
NO. 2X. ORAL REPORT OF THE CHANCELLOR: The Chancellor presented the following report on matters of Board and University interest:

(a) The Chancellor reported on the State budget negotiations. Little more than what appeared in the newspapers is known as to the dynamics between the houses and the parties, other than the fact that the State has a shortfall in anticipated revenues and is seeking to reduce the Executive Budget by a substantial amount. Calls to leadership in Albany suggest that there is no present negotiation under way and that the houses appear to be in a stand off. The Senate has insisted that the revenue shortfall is not as dramatic and refuses to discuss the prospect of enhanced revenues, taxes and tax increases, and a delay in the income tax cut until some agreement is reached on spending levels. The Assembly, with the assistance of the Governor's Office, wants to discuss enhanced revenues of one sort or another. The University continues to press for adequate resources and watches diligently and continues to run the campaign that it normally does at this time of year. Faculty, Presidents, student organizations, etc. have been engaged in visits to Albany, as the Board has, and in letter writing campaigns, all of which is especially crucial at this point. The Board will be kept informed as to these developments.

(b) With regard to the City budget, each day that goes by, the number of dollars that the Mayor has indicated would have to be cut from next year's budget, that is to say, his assessment of what the deficit for next year would be, keeps increasing. The University is now faced with a potential cut of under $20 million in the community colleges. A meeting was held with the community college Presidents, who indicated that this would require draconian cuts to their academic programs, should cuts of anything like that magnitude be required. The University's position has been to push ahead more or less on four different fronts, first, using what remaining time there is in the State budget process to press for additional State aid for the community colleges; secondly, going through the process of determining what the impact of these cuts will be on the educational programs and the services in the community colleges; thirdly, appealing the amount and the methodology used to calculate the cut, a historic issue between the University and the City, where reductions of various sorts have been calculated against the total amount of money available rather than against the City's contribution. The University has received a somewhat more sympathetic response to this proposal but no assurances that there would be a new method put in place to calculate the cuts. Finally, the University is working hard to inform and alert the City Council and the various constituencies of the consequences of these cuts.

The Chancellor regretted that all sources of information are very unreassuring, and there appears to be a great likelihood that the University's senior colleges and community colleges will be hit with very serious budget cuts in the course of the coming year. The Chancellor was prepared to be wrong about this and to think that the fact that this is an election year will bring more funds in one way or another.

The Chancellor concluded by saying that all in the University - faculty, students, administration, the Board - have been working relatively smoothly and with little dissonance on all fronts, and he was impressed and pleased with the efforts of the CLAC group in directing the University's campaign for a satisfactory budget for higher education.

Dr. Jacobs asked whether the cuts, if they remain as they are, would curtail student enrollment, and the Chancellor replied that if the cuts remain in place, at the community college level it would have an effect on enrollment. The Chairperson stated that the whole notion of access and fairness and equity would have to be addressed. Chairperson Murphy commented in general on the impact of cuts on enrollment.

In reply to a question from Dr. Bernstein as to whether the University has a legal right to refuse admission to a high school graduate, the Chancellor stated that the issue as to a legal right has not been raised. The Board at the moment has a policy with regard to admissions, and it is the Board's responsibility to establish admission policy. If, for any reason, the University decides that it cannot do an adequate job with the resources available to it, it cannot unilaterally change its admission policy. The University's Board of Trustees would have to do that. At the moment it is the decision of the Board, and the policy that has been in place for over a decade offers admission to any person who is a citizen of the State of New York and graduates from high school or receives an equivalency diploma to attend one of our colleges. In reply to another question from Dr. Bernstein, he reiterated that it is the policy of the Board of Trustees and not an act of the State Legislature.
Dr. Jacobs stated that just as the students fought the tuition increase, they might garner their forces to secure additional funds. Mr. Mayers indicated that a press conference has been called at the Graduate Center for Thursday morning at 10 A.M. and they hoped to have a meeting with the Governor. The Chairperson pointed out that there is no tuition component on the table at the present time.

Mrs. Bloom suggested a meeting with the members of the City Council, and the Chairperson indicated that a meeting with the City Council has been scheduled for the first week in May. Breakfast meetings have been held over the last four years, but this would be a very special one because this would be a meeting with the Council with enhanced powers as a result of the new Charter.

NO. 3. APPROVAL OF MINUTES: RESOLVED, That the minutes of the Special Board meeting and executive session of February 8, 1990 and of the regular Board meeting and executive session of February 26, 1990 be approved.

NO. 4. COMMITTEE ON FISCAL AFFAIRS, FACILITIES AND CONTRACT REVIEW: RESOLVED, That the following items be approved:

A. BROOKLYN COLLEGE – WHITMAN AND LAGUARDIA HALLS, ELEVATOR REHABILITATION:

RESOLVED, That the Board of Trustees of The City University of New York approve the contract documents as prepared by the firm of Bogen, Johnston, Lau & Jenal P.C. and authorize the Office of Facilities Planning, Construction and Management to advertise, bid and award a contract to the lowest responsible bidder for furnishing labor, materials and equipment required for the construction and rehabilitation of handicapped elevators at Brooklyn College, Project No. BY929-066, at an estimated cost of $947,503 chargeable to the State Capital Construction Fund.

EXPLANATION: This project consists of two parts:

1. Whitman Hall - A new elevator will be constructed on the North face of the building to accommodate the handicapped. There is no elevator in the building.

2. LaGuardia Hall - The existing elevator will be renovated in accordance with handicap standards and a new ramp will be constructed to connect LaGuardia Hall and the Gideonse Library.

This project has been recommended and approved by the college.

The estimate of $947,503 includes construction contingencies and cost escalation to bid date.

On September 29, 1986 Cal. No. 7(A)(7), The Board of Trustees adopted a resolution that approved the selection of the firm of Bogen, Johnston, Lau & Jenal P.C. for this project.

B. BARUCH COLLEGE – EAST WING, TOILET RENOVATIONS:

RESOLVED, That the Board of Trustees of The City University of New York approve the contract documents and cost estimate of $536,190 as prepared by Justin, P.C. Architects, and authorize the Office of Facilities Planning, Construction and Management to advertise, bid and award the contract to the lowest responsible bidder for furnishing labor, materials and equipment required for construction of Toilet Renovations, East Wing, Phase II, at 17 Lexington Avenue, Project No. BA770-085, chargeable to the State Capital Construction Fund.

EXPLANATION: This work is part of a continuing program of capital construction at Baruch College. The project consists of alterations required to conform to code and current standards throughout the building. The estimate includes construction contingencies and cost escalation to bid date.

On November 19, 1979, Cal. No. 4.B., the Board of Trustees approved the selection of Justin, P.C. Architects.
RESOLVED, That the Board of Trustees of The City University of New York authorize Hunter College to award a contract to the lowest responsible bidder for the asbestos abatement, reinsulation and air testing of the boiler room at Hunter College Thomas Hunter Hall, 930 Lexington Avenue, New York, N.Y. 10021 at an estimated cost of $125,000 chargeable to expense code 217701400-446052 or any available funds subject to financial ability, fiscal 1989-90.

EXPLANATION: This clean-up project requires that asbestos be bagged and removed and the area reinsulated. Loose asbestos has been declared a health hazard.

D. HUNTER COLLEGE - ART STUDIOS CONSTRUCTION:

RESOLVED, That the Board of Trustees of The City University of New York approve the amendment of the Board resolution approved February 22, 1988, Cal. No. 4.E. to read as follows:

Approve the contract documents as prepared by the firm of Wank Adams Slavin Associates, Architects, Engineers, and authorize the Office of Facilities Planning, Construction and Management to advertise, bid and award contracts to the lowest responsible bidders for furnishing all labor, materials and equipment required for the construction of Art Studios at Hunter College, 695 Park Avenue, Building Project No. HU771-084 at an estimated cost of $5,389,779 ($5,212,779] chargeable to the State Capital Construction Fund.

EXPLANATION: The project consists of various art studios, shops and teaching areas to provide suitable facilities including treatment of toxic and plumbing wastes to meet the educational program and code requirements. The matter underlined is new; the matter in brackets is deleted. $150,000 is to cover additional furniture and equipment.

E. NEW YORK CITY TECHNICAL COLLEGE - DATA PROCESSING EQUIPMENT:

RESOLVED, That the Board of Trustees of The City University of New York on behalf of New York City Technical College authorize and approve the contract documents and specifications to award contracts and issue purchase orders for various items of data processing equipment to the lowest responsible bidders, after advertising public bidding pursuant to law and University purchasing regulations, at a total cost not to exceed $127,949 for the fiscal year 1989-90 chargeable to budgetary code 210501309 or other such funds subject to financial ability.

EXPLANATION: This equipment is required to upgrade the laboratories of the Computer Systems Technology Academic Department.

F. UNIVERSITY COMPUTER CENTER - TELECOMMUNICATIONS MANAGEMENT SYSTEM:

RESOLVED, That the Board of Trustees of The City University of New York approve the specifications and contract documents and authorize The City University to advertise for, receive and open bids, and award a contract to the lowest responsible bidder for a Telecommunications Management System to be installed at the University Computer Center, including polling software, hardware, and implementation services at an estimated cost of $250,000 for year 1, for a total cost over five years of $900,000 chargeable to budget code 2-033-01-300 and/or such other funds as may be available, subject to financial ability. This contract will extend over a five year period.

EXPLANATION: Telephone charges and data transmission costs have been continually rising. In the past the telephone company handled all the colleges' telecommunications responsibilities, i.e. switching moves and changes of telephones, repairs and billing. The colleges' role was to contact the telephone company for services and monitor the billing.
Almost all the colleges that do not have their own PBX have plans to replace their wiring and install their own switch. They are doing so not only to upgrade service, but also to control telephone expenses. Major functions they must now address are detailed telephone billing, cable tracking, telephone maintenance, equipment inventory and directory upkeep. After an extensive review it was concluded that a centralized management system available to all colleges would be the most cost effective way to satisfy the colleges' management system need. This system will be implemented throughout the University over a five year period.

During the first year, the software to perform call accounting and network analysis will be implemented along with the communications support to the mainframe computer. At the same time the system will be installed at four colleges. In the following years, enhancements to the software (inventory, directory, facility management, etc.) will be added as will the additional colleges who wish to participate.

G. THE CITY COLLEGE - UNIFORMED GUARD SERVICE:

RESOLVED, That the Board of Trustees of The City University of New York approve the contract documents and authorize The City College to award a contract to the lowest responsible bidder for furnishing Uniformed Guard Services for the building and campus areas of the College after advertising and public bidding pursuant to law and the University purchasing regulations after approval of such contract by the Acting General Counsel and Vice Chancellor for Legal Affairs for the period July 1, 1990 through June 30, 1991 with an option to renew annually for an additional four (4) years. The total estimated cost for the first year is $1,400,000 chargeable to code 70020-179-9010-806-2-23480-14-00 or other such available funds.

EXPLANATION: The present guard service contract expires on June 30, 1990 and cannot be renewed. A responsible uniformed guard service contract is essential to the community and in order to provide these services on a continuous basis this contract must be in place by July 1, 1990.

H. CUNY LAW SCHOOL AT QUEENS COLLEGE - CONTROL SYSTEM EQUIPMENT MAINTENANCE:

RESOLVED, That the Board of Trustees of The City University of New York authorize Queens College to execute a contract with the lowest responsible bidder after advertisement and procedures in accordance with C.U.N.Y. regulations for maintenance service for the Powers BMS Controls System Equipment located in the CUNY Law School at Queens College at a total estimated cost of $147,897.03 chargeable to Code 2-243-01-401, and/or such other funds as may be available, subject to financial ability. Breakdown of estimated charges is as follows:

<table>
<thead>
<tr>
<th>Year</th>
<th>Charges</th>
</tr>
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<tbody>
<tr>
<td>1st year (10/1/90-6/30/91)</td>
<td>$40,281.03</td>
</tr>
<tr>
<td>2nd year (7/1/91-6/30/92)</td>
<td>$53,708.00</td>
</tr>
<tr>
<td>3rd year (7/1/92-6/30/93)</td>
<td>$53,708.00</td>
</tr>
</tbody>
</table>

EXPLANATION: This equipment controls the air circulation system which is the only means of ventilation throughout the building, since the windows are sealed and non-operational. It is, therefore, essential to maintain the system at all times in order to avoid any prolonged down time.

I. REFINANCING OF BONDS: AGREEMENTS WITH CITY UNIVERSITY CONSTRUCTION FUND, STATE DORMITORY AUTHORITY, AND THE CITY OF NEW YORK: The resolution was moved and seconded.

In reply to a question from Mrs. Everett as to the benefit of this resolution, Sr. Vice–Chancellor Farley explained that the proposed refinancing will free $100 million of Dormitory Authority money that has already been built into the Executive Budget, $28 million of which will go to the City, and the balance will go to the State in the next fiscal year. The criteria for the refinancing included not stretching out the debt beyond the longest maturity of the existing debt and essentially being present value neutral. There will be no significant present value cost increase because of the refinancing. What it does basically is to take up front the savings and pays it back over the term of the refinancing bonds. The City University Construction Fund budget, as proposed in the
Executive Budget, is $100 million short of paying the debt owed to the Dormitory Authority. This was done in anticipation by the Executive that the refinancing would be accomplished and the Construction Fund would have to pay that much less to the Dormitory Authority next year. If the Executive Budget stays as is and if the refinancing was not accomplished, the Construction Fund would have to exercise its lien on the University's operating budget and intercept $100 million from the University budget. In effect, there is a hole in the University budget of $100 million that can be filled by this refinancing transaction.

Acting Vice-Chancellor Solomon read the last paragraph of the Explanation, which indicated that the Board is not being requested to make a judgment on the wisdom of the proposed refinancing but to approve a series of agreements that are necessary to implement the bond issue. If the agreements are not approved and the bond issues are not issued, the University would potentially lose $100 million from its next year's budget.

Mrs. Everett decried the necessity of voting on something which one may or may not think is right but on which one still has to vote. Sr. Vice-Chancellor Farley stated that the Public Authorities Control Board will on the next day make a decision as to whether or not this refinancing should go forward. The Board's action is essentially a technical action that would let the transaction occur. The Board is not making a judgment but is recognizing the consequence to the University if the transaction does not take place.

Mr. Fink suggested that the wording of the last paragraph be amended to indicate that the Board is not being asked to vote on the bond issue itself without making a reference as to whether or not the action is wise. All the Board is asked to do is to ratify a series of agreements, which, if not enacted, would impede the spending of the money from the bond issue. He, therefore, suggested that the third paragraph indicate that the Board was not being asked to approve the bond issue but only the agreements between the Board and the Dormitory Authority.

The following resolution was adopted:

RESOLVED, That the approvals given by this Board on January 29, 1990, to the documents necessary for a refinancing of certain series of outstanding Dormitory Authority/City University bonds be ratified and confirmed, as follows:

1) a proposed Agreement and Lease dated as of January 31, 1990 between the Dormitory Authority of the State of New York (the "Dormitory Authority"), the City University Construction Fund (the "Fund") and The City University of New York (the "City University"), relating to Dormitory Authority of the State of New York City University System Consolidated Second General Resolution Revenue Obligations, providing for the leasing by the Fund from the Dormitory Authority of facilities for the use of The City University and the financing by the Dormitory Authority of such facilities by the issuance of bonds and notes pursuant to the Dormitory Authority of the State of New York City University Consolidated Second General Revenue Obligation Resolution;

2) a proposed Supplemental Agreement R dated as of January 31, 1990 to the Agreement of Lease dated as of June 12, 1967 between the Dormitory Authority, the Fund, and the Board of Higher Education in The City of New York, as amended and supplemented, relating to Dormitory of the State of New York Revenue Bonds (City University Issue), providing for the leasing by the Fund from the Dormitory Authority of additional facilities for the use of The City University;

3) a proposed Supplemental Agreement I dated as of January 31, 1990 to the Agreement of Lease dated as of June 20, 1973 between the Dormitory Authority, the Fund and the Board of Higher Education in The City of New York, as amended and supplemented, relating to Dormitory Authority of the State of New York Revenue Bonds (City University Community College Issue) (the "1973 Agreement") providing for the withdrawal from the Project under the 1973 Agreement of facilities used by The City University; and

4) a proposed Agreement among the Dormitory Authority, the Fund, The City University and The City of New York, to be approved by the State Director of the Budget, relating to the financing of all bonds outstanding under the 1973 Agreement, and crediting the City of New York with its 50 percent share of the Debt Service Reserve Fund therefrom (the "1973 Refinancing Agreement"); and be it further
RESOLVED, That proposed Fourth and Fifth Supplemental Agreements to the Agreement of Lease dated as of July 15, 1986 between the Dormitory Authority, the Fund and The City University, as amended and supplemented, relating to Dormitory Authority of the State of New York City University Consolidated Revenue Obligations (the "1986 Agreement"), providing for the withdrawal from the Project under the 1986 Agreement of facilities used by The City University, be approved; and be it further

RESOLVED, That the Chairperson, Vice-Chairperson, Chancellor or Secretary to the Board of Trustees is authorized to execute and to make such changes in each Agreement or Supplemental Agreement described in the preceding resolutions, or execute such additional agreements, as he or she shall deem appropriate or necessary in accordance with the advice of the General Counsel to the Board of Trustees, including (1) the withdrawal or addition of facilities from or to each Project for purposes of the refinancing, (2) the provision of new money financing for facilities, (3) the changing of the dates of the agreements, (4) the modification of the 1973 Refinancing Agreement to include provisions relating to the 1986 Agreement, and (5) the implementation of the refinancing through two or more bond issues; and the execution of each Agreement or Supplemental Agreement by the Chairperson, Vice-Chairperson, Chancellor, or Secretary of the Board of Trustees shall be conclusive evidence of the approval by the Board of Trustees of such changes or additional agreements.

EXPLANATION: The Public Authorities Control Board will be meeting tomorrow to consider the sale of refunding bonds for The City University building program. The State Budget Division has asked that this resolution be approved by the Board of Trustees because the refinancing will make approximately $100 million available to ease the City and State budget problems. If the $100 million is not made available through this refinancing, there may be a comparable reduction in The City University operating budget. At the January 29, 1990 Board Meeting (Cal. No. 4.1), the Board approved a series of resolutions for the refunding under the three existing Dormitory Authority/City University bond resolutions, coupled with new money financing. Subsequently at the February 26, 1990 Board meeting, the Board approved the new money financing, uncoupled from the refinancing. The Series 1990A Bonds providing about $260 million for the new money financing have already been sold.

Since the February Board meeting, the proposed refinancing has been the subject of further discussion by the State Budget Division, the State Controller's Office and the State Legislature. After reviewing the prior Board resolutions, the Board's General Counsel has opined that the approval of the above resolutions is appropriate (1) to confirm and ratify the refinancing resolutions adopted by the Board at its January 29, 1990 meeting; and (2) to approve Fourth and Fifth Supplemental Agreements to the 1986 Agreement, because the previously approved Third Supplemental Agreement has already been executed and implemented to provide new money financing. The refinancing is planned to be implemented through two bonds issues.

The Board's approval of these resolutions is necessary for the implementation of the bond issues, which have already been authorized by the State Dormitory Authority, and are subject to further approval by the Public Authorities Control Board. The Board is not being requested to approve the bond issues, but the proposed agreements necessary for the implementation of the bond issues.

Mrs. Everett and Mr. Fink abstained.

Mr. Howard stated that over the last few months staff - the Chancellor, Sr. Vice-Chancellor Farley, Vice-Chancellor Bloom, Acting Vice-Chancellor Solomon - have gotten the Dormitory Authority to a point where they are beginning to include a fair number of minority firms. Not only is a Hispanic firm involved in this issue, but there is also a female firm involved and several Black firms. The staff has brought the Dormitory Authority a long way in asking the Dormitory Authority to have non-traditional investment banking firms participate in bond issues. The Chairperson added that this has been done under the leadership of the Chair of the Construction Fund, Calvin Pressley. He asked the record to show that the Trustees of the Fund are on top of this issue as well as the staff. Mr. Pressley stated that credit on this issue is also due to Mr. Howard, the chairperson of the Committee on Fiscal Affairs, Facilities and Contract Review.

Mr. Howard stated that the Committee on Fiscal Affairs, Facilities and Contract Review has a subcommittee on affirmative action, headed by Mr. Del Giudice, which will present several resolutions to the full Committee at its meeting next Monday. These will be presented to the Board at its April meeting if the Committee approves them.
BOARD OF TRUSTEES

NO. 5. COMMITTEE ON ACADEMIC POLICY, PROGRAM AND RESEARCH: RESOLVED, That the following item be approved:

A. BRONX COMMUNITY COLLEGE - CERTIFICATE IN LICENSED PRACTICAL NURSING:

Dr. Bernstein moved the resolution, which she pointed out had been approved by a majority of the Committee members present with one abstention. The four Committee members in favor did not constitute a majority of the full Committee, but she had been informed that as Chairman she has the prerogative of submitting this to the Board with the information with respect to the vote.

The resolution was seconded and adopted as follows:

RESOLVED, That the program in Licensed Practical Nursing leading to the Certificate in Licensed Practical Nursing to be offered at Bronx Community College be approved, effective June, 1990, subject to financial and staffing availability.

EXPLANATION: The purpose of the proposed program is to provide students with preparation in Practical Nursing in order that they may sit for the State Practical Nursing Licensure Examination. The proposed program, the entry level nursing program, will articulate with the associate degree Nursing program at Bronx Community College, which articulates with the baccalaureate Nursing program at Lehman College, assuring students of a career ladder in Nursing.

Licensed Practical Nurses are trained and licensed members of the health care team who, working dependently under the supervision of Registered Nurses, provide a range of nursing services in almost all health care settings. The demand for licensed practical nurses is great. In New York City alone, there are over 1,000 vacancies in hospitals and long-term care facilities. Starting salaries currently average over $21,000 per year.

The proposed curriculum is based on the National League for Nursing approved licensed practical nursing curriculum. Faculty and facilities are available to offer the courses in the program which help make it an appropriate addition to the liberal arts and career programs offered by the College.

Mr. Fink voted NO.

Dr. Bernstein stated that the Board regulation which she had described was brought to her attention first at a Student Affairs Committee meeting and then she brought it to the attention of the Committee on Academic Policy. It can work to stop the machinery of City University, and it does give a great deal of discretion to the Committee Chairman as to whether the Chairman decides to bring an item to the Board or not. She stated that was too much authority to delegate to the Committee Chairman, and she hoped that consideration would be given by the staff to a change in this Board regulation without too much delay.

Vice-Chancellor Bloom stated that there is a proposed resolution that will come before the Committee on Faculty, Staff, and Administration at its April meeting that will clarify what occurs in the event that a resolution is adopted by a majority of the Committee members present but fails to have an absolute majority of the full Committee. This is part of the 1980 policy describing Committee structure and action which will be changed by the proposed amendment.

Mrs. Everett pointed out that Committees vary in size and suggested that at each meeting the minutes of that particular Committee should include the number of people and the names of the voting members. Dr. Bernstein stated that the members of the Committee are listed at every meeting, but it would help if someone included the number.
Minutes of Proceedings, March 26, 1990

NO. 6. PUBLIC AFFAIRS: RESOLVED, That the following resolution be approved and reports noted:

A. ASIAN AMERICAN HERITAGE MONTH:

WHEREAS, Students, faculty and staff of The City University of New York originate from the many countries of Asia; and

WHEREAS, Asian American students are the fastest growing minority group in American higher education today, and in The City University have marked a five-fold increase in enrollment in little more than a decade, currently constituting almost one in ten students; and

WHEREAS, The University has a growing number of distinguished Asian American alumni; and

WHEREAS, The purpose of Asian American Heritage Month is to create a public awareness of the quality and diversity of the contributions of Asian Americans in the past and today; and

WHEREAS, The colleges and schools of The City University of New York are hosting festivals and forums to celebrate and communicate to all students and New Yorkers the accomplishments of Asian Americans; and

WHEREAS, Such festivals and forums are excellent multi-cultural educational experiences and opportunities; and

WHEREAS, A University-wide Festival and Forum will be held on April 20 at the John Jay College of Criminal Justice; and

WHEREAS, The City University of New York recently sponsored a major conference, "Tiananmen: An Analysis" in November 1989;

THEREFORE, BE IT RESOLVED, That the Board of Trustees of The City University of New York endorses the designation of the month of April as Asian American Heritage Month; and encourages the participation of the University community in due observance of the month.

Mrs. Bloom stated that the first University Asian American Festival & Forum will be held on Friday, April 20 from 9 A.M. to 4 P.M. and asked Trustee Tam to describe the event.

Dr. Tam reported that the Festival & Forum will be held at John Jay College on April 20. Asian Americans are one of the fastest growing communities in New York City. Seven percent of the residents in Manhattan and Queens are of Asian origin, and it is estimated that by the end of this century ten percent of the population in New York City will be Asian. While there have been sporadic activities celebrating the Asian American heritage in the past on different campuses, such as at Borough of Manhattan Community College, Queensborough Community College, The City College, Baruch College, Hunter College, and on other campuses, this is the first time that such a celebration is being held on a University-wide basis. The fact that this can be done comes mainly from the enthusiasm of Asian American faculty members, staff, and students. He acknowledged the strong support received from Members of the Board, and also from the Administration. In particular, he thanked Pres. Gerald Lynch for providing the space at John Jay College to make this activity possible; Vice-Chancellor Herenhenson for providing material support; Vice-Chancellor Leo Corbie and Vice-Chancellor Joseph Vivona for providing staff support; Dr. Frank Kehl, who is working as the coordinator of the event; Prof. Ngee-Pong Chang of The City College, Prof. Kem Loule of Lehman College, and Prof. Shirley Hune of Hunter College, all chairing different forums. He also expressed appreciation to Prof. Andrew Hiew, Chuikie Wangdu, and Catherine Rodriguez of Central Headquarters, who have worked very hard on behalf of this occasion. He invited everyone to participate in this Festival & Forum. In particular, he would like everyone to spread the word and to encourage staff members, administrators, and students to join this occasion. It is not only a celebration of the Asian American heritage but an occasion to build bridges between the different campuses, between the Asian American community and the University, and between the Asian group and other groups as well.
B. REPORTS: Mrs. Bloom presented the following reports:

(1) The Board of Trustees’ trip to Albany two weeks ago was an important occasion to advance the University’s interests. Meetings were held with State legislators, and the message was clear. It is necessary to continue working very hard to prevent the University’s budget from being cut.

(2) On Thursday, March 29, the University is sponsoring the second annual CUNY Big Apple Job Fair for 1990 graduates and recent alumni. It will be held from 11 A.M. to 7 P.M. on the mezzanine at the Penta Hotel, Seventh Avenue between 32nd and 33rd Street in Manhattan. Close to 100 major companies and agencies will be offering job interviews and appointments at the Fair. All the colleges have received publicity on the Job Fair. She urged everyone to encourage participation.

(3) Mrs. Bloom reported that Trustee Louis Cancl, Trustee Shirley Ullman Wedeen, and she attended the Staten Island Borough Hearing, along with Chancellor Murphy, Pres. Volpe, and other University officials. A number of important issues raised at that time are under review.

Mrs. Everett stated that last year’s Job Fair was a very exciting experience and urged everyone to attend this year.

The Chairperson reported that on March 28, Mrs. Everett, the Chancellor, Vice-Chancellor Joyce Brown, and he would be meeting with Robert Wagner, Jr., Irene Impellizzeri, who is a member of the Board of Education, Chancellor Fernandez, and one of his Deputy Chancellors to formalize a proposed agenda of issues that can be considered by both systems and to plan an early joint and hopefully meaningful meeting of the two Boards so that there can be some follow up on the items that were discussed at the Leadership Conference in January, and expanded and extensive collaboration between the two systems can be begun.

NO. 7. STUDENT AFFAIRS AND SPECIAL PROGRAMS: RESOLVED, That the following item be approved:

A. BUDGET AND EXPENDITURE PROCEDURES FOR THE UNIVERSITY STUDENT SENATE: The resolution was moved and seconded.

Mr. Mayers stated that the members of the University Student Senate are opposed to this proposal. He spoke of the historical commitment of the Student Senate and the reasons for its establishment. The students fought for the establishment to lobby for their interests and matters of student concern. They are aware of the fiduciary responsibility of the Board, but they take a deeper view of the matter. The students see this as total control of the way in which their money is spent, and they foresee further controls in the future. They are committed to secure an injunction in this matter if they find it necessary. He recommended that this item be referred back to the Committee.

Dr. Bernstein stated that the Student Affairs Committee has worked on this issue for a long time. Pres. Brown has been active, and the committee working on this matter included Trustees. The talk of imposing total control is a gross exaggeration, but the Committee was very concerned with two issues. One was to provide the newly elected Senate with an early opportunity to have an impact on the budget and the program of the Student Senate. In the past there was a long lapse of time, sometimes six months or more, and it was an old chairman, an old steering committee, and an old Senate, which proposed the budget for the new Senate and officers. That was the main reason. The other was that it became clear that very often significant changes were made in the budget approved by the Student Senate by the Steering Committee, which is a committee of seven, but which very often voted when there were only two members present. Therefore, one of the requirements in the resolution is to put some limit on the amount of change that can be made between meetings of the Student Senate and certainly stating that there must be a quorum of the Steering Committee present. A quorum is four members out of the seven, and a majority vote of the quorum is required. Dr. Bernstein pointed out that this is a much less stringent requirement on the Steering Committee of the Student Senate than the Board has imposed on its own Committees. She could understand the student point of view, but it is the University which collects the money. This is a tithe which every student in the
University has to pay. The students have no choice. The colleges then turn this money over to the Student Senate. It amounts to about $380,000 or $400,000 a year, which is a substantial sum. All the Board is asking is that the budget be determined by a recently elected Senate and their officers and that significant changes be made only by a majority of a quorum of the Steering Committee.

Mr. Mayers stated that the figure was really $300,000. He pointed out that he had agreed that the new Chair would have the right to create his own budget and programs but felt that the Board should not dictate how vacancies should be filled.

Dr. Bernstein stated that sometimes students are elected and then drop out. Mr. Mayers stated that the Board and the Committee should have a better way of certifying the students.

The following resolution was adopted:

RESOLVED, That the following Policy on Budget and Expenditure Procedures for the University Student Senate be approved:

1. The fiscal year of the University Student Senate ("USS") shall be from January 1 through December 31. The USS shall adopt an interim budget for the period September 1, 1990 through December 31, 1990.

2. Beginning with the fiscal year commencing on January 1, 1991, the budget for each fiscal year shall be adopted during the preceding month of December by the newly elected USS, which has taken office during the preceding September. At least ten days prior to the adoption of the budget in December, a budget hearing shall be held to which all delegates, alternate delegates, and student government presidents are invited to attend and speak. A notice of the budget hearing, including a copy of the proposed budget submitted by the newly elected chair of the USS, shall be circulated in advance of the budget hearing.

3. Modifications of the adopted budget may be made by the Steering Committee of the USS, under the following conditions:

   a. The Steering Committee may only make modifications within 60 days of the last meeting of the USS at which a quorum was present, except following the May meeting during which modifications may be made within 120 days.

   b. Modifications shall be limited to a maximum increase or decrease of a budget line by twenty-five (25) per cent up to a maximum of $4,000.00 (four thousand dollars) between meetings of the USS at which a quorum is present.

   c. Modifications made by the Steering Committee shall be reported at the next meeting of the USS, and to the extent moneys have not already been expended, the modifications shall also be subject to approval at the next meeting of the USS.

   d. The Steering Committee consists of at least seven officers of the USS directly elected by the USS. In the event of a vacancy in an office, the outgoing officer shall have the right to make an appointment of a qualified interim officer, until a successor is elected by the USS. The designation of an interim successor shall be in writing to the Chair of the USS, shall be made no later than thirty (30) days after the vacancy occurs, and shall be subject to certification of eligibility by the Vice-Chancellor for Student Affairs and Special Programs.

   e. A quorum of the Steering Committee shall consist of at least a majority of the members of the Steering Committee. This requirement will prevail regardless of whether or not all memberships are filled (i.e. a quorum consists of at least four members).

4. In the absence of a budget approved by the USS by January 1 of each fiscal year, the Vice Chancellor for Student Affairs and Special Programs shall authorize expenditures of a continuing nature for rent, utilities, essential staff, and other fixed overhead, and continuing contractual commitments.
5. The budget adopted by the USS, at a minimum shall contain the line items set forth in paragraph 10 hereof. Within the budget, staff salaries and student officer stipends shall be specifically lined out.

6. The appointment of personnel shall be subject to the approval of the full USS. Such personnel may serve based upon appointment of the Chair pending the next meeting of the full USS at which a quorum is present. Personnel shall not be appointed for a period extending beyond the following November 1, in order to permit the Chair taking office on the day of the October Board of Trustees meeting to recommend his/her own staff appointments.

7. Contractual commitments extending beyond the fiscal year of the USS shall require the approval of the full USS. The annual cost of all such commitments (e.g. space and car rentals, leases, etc.) shall not exceed fifteen (15%) per cent of the USS budget.

8. Within the budget adopted by the USS, the Chair of the USS shall be able to make expenditures. The Vice-Chair for Fiscal Affairs of the USS, or his/her designee, shall make an itemized written report on expenditures and encumbrances to all the members of the USS on a monthly basis. Nothing herein, however, should be construed as limiting the amount of detail with which the USS may adopt a budget.

9. Within the budget adopted by the USS, expenditures over $3,000 shall require the specific approval of the Steering Committee. This requirement for Steering Committee approval shall apply to each item or service purchased, and to each individual traveling.

10. USS Budget Categories:

   - Personnel
   - Fringe Benefits
   - Office Supplies
   - Books/Subscriptions
   - Postage and Shipping
   - Telephone
   - Equipment Repair & Maintenance
   - Equipment Rental
   - Facilities Repair & Maintenance
   - Albany Office Rent
   - Utilities (Albany)
   - Printing
   - Travel
   - Consultants
   - College Work Study
   - Audit
   - Memberships
   - Conferences
   - Committee Activities
   - Meeting Expenses
   - Auto Expenses
   - Gasoline
   - Stipends
   - Furniture & Equipment
   - Newspaper
   - Advertising
   - Research Foundation Overhead

EXPLANATION: The policy is intended to increase the responsibility and accountability of the Chair, the Steering Committee, and the full USS for the allocation and expenditure of student activity fees, to the students and the Board.

Mr. Mayers voted NO.

Upon motions duly made, seconded and carried, the Board went into executive session to consider a personnel matter. The public meeting was adjourned at 5:45 P.M. In memory of the people who had died in the fire in the Bronx.

SECRETARY MARTIN J. WARMBRAND
The Chairperson called the Executive Session to order at 5:48 P.M.

There were present:

James P. Murphy, Chairperson
Edith B. Everett, Vice Chairperson

Blanche Bernstein
Sylvia Bloom
Gladys Carrton
Stanley Fink

Brigent M. Mayers, ex officio

Shirley Ullman Wedeen, ex officio

William R. Howard
Harold M. Jacobs
Calvin O. Pressley
Thomas Tam

Martin J. Warmbrand, Secretary of the Board
Michael D. Solomon, Acting General Counsel and Vice Chancellor for Legal Affairs
Etta G. Grass, Assistant Secretary of the Board

Chancellor Joseph S. Murphy
Deputy Chancellor Laurence F. Mucclolo
President Bernard W. Harleston

Vice Chancellor Ira Bloom
Vice Chancellor Jay Hershenson
Vice Chancellor Carolyn Reid-Wallace

The absence of Dr. Canino, Mr. Cencl, Mr. Del Gludice and Mrs. White was excused.
Upon motions duly made, seconded and carried, the following resolutions were adopted: (Calendar Nos. E1 and E2)

**E1. APPOINTMENT OF DEAN - THE SOPHIE DAVIS SCHOOL OF BIOMEDICAL EDUCATION AND THE CITY UNIVERSITY MEDICAL SCHOOL:** RESOLVED, That the Board of Trustees approve the appointment of Dr. Stanford A. Roman, Jr., as Dean of the Sophie Davis School of Biomedical Education at The City College and of the Medical School of The City University of New York, at a salary of $160,000 ($131,250 Tax-levy -$28,750 non-tax-levy) per annum, subject to financial ability, effective April 16, 1990; and be it further

RESOLVED, That Dr. Roman be appointed Professor of Medicine (Clinical) with tenure, effective April 16, 1990, in the Department of Community Health and Social Medicine of the Sophie Davis School of Biomedical Education of The City College; and be it further

RESOLVED, That the Board of Trustees waive the specialty board qualifications provision of Section 11.36B.3. of the Bylaws to permit the appointment as Medical Professor (Clinical).

**EXPLANATION:** With the resignation of Dr. George Lythcott as Dean it was necessary to recruit a new Dean to continue the development of the Sophie Davis School of Biomedical Education and The City University of New York Medical School, and a national search, chaired by the President of The City College, was conducted. Dr. Stanford A. Roman, Jr., a seasoned academic and medical administrator, is being recommended by the President of The City College and the Chancellor. Dr. Roman has served most recently as Senior Vice President for Medical and Professional Affairs of The New York City Health and Hospitals Corporation and had previously served as Professor of Medicine and Dean and Vice President for Academic Affairs of the Morehouse School of Medicine. His prior experience included an appointment as Associate Professor of Medicine and of Community and Family Medicine and Deputy Dean of the Dartmouth Medical School.

Although Dr. Roman has completed his full training in internal medicine, thus satisfying specialty board qualifications, has completed subsequent training in Public Health Medicine, and has held several academic medical professorships in United States medical schools and universities, he is not board certified. A waiver of the Bylaws (Section 11.36B.3.) is therefore required for his appointment as Medical Professor (Clinical).

Dr. Roman brings an unusual combination of academic, academic administrative, and health care delivery experience to the Deanship, which will enable him to provide the leadership necessary for the developing Medical School.

**E2. DEAN GEORGE I. LYTHCOTT - APPRECIATION OF SERVICES:** WHEREAS, Dr. George I. Lythcott has served with dedication and distinction as Dean of The City University of New York Medical School and of the Sophie Davis School of Biomedical Education at The City College since January 6, 1986; and

WHEREAS, He has ably continued and enhanced the role of the Sophie Davis School of Biomedical Education in preparing students to enter the medical profession; and

WHEREAS, He has been a tireless advocate for the transformation of the Medical School into a fully fledged clinical program to train large numbers of minority physicians and to respond to the critical need for doctors in the underserved areas of the City; therefore be it

RESOLVED, That the Board of Trustees of The City University of New York extends its appreciation to George I. Lythcott for his distinguished service to the Sophie Davis School of Biomedical Education, The City University Medical School and to the University and wishes him continued success in his endeavors.

Upon motions duly made, seconded and carried, the Executive Session was adjourned at 6:16 P.M.

SECRETARY MARTIN J. WARMBRAND
The Chairperson called the meeting to order at 4:47 P.M.

There were present:

James P. Murphy, Chairperson
Edith B. Everett, Vice Chairperson

Blanche Bernstein
Sylvia Bloom
María Josefa Canino
Gladys Carrion
Michael J. Del Giudice

Gregorio Mayers, ex officio

Shirley Ullman Wedeen, ex officio

Etta G. Grass, Acting Secretary of the Board
Michael D. Solomon, Acting General Counsel and Vice Chancellor for Legal Affairs

Chancellor Joseph S. Murphy
Deputy Chancellor Laurence F. Mucciolo
President Milton G. Baasln
President Roscoe C. Brown, Jr.
President Leon M. Goldstein
President Matthew Goldstein
President Bernard W. Harieston
President Robert L. Hess
President Edison O. Jackson
President Shirley Strum Kenny
President Paul LeClerc
President Charles W. Merideth
President Leonard Lief
President Gerald W. Lynch

President Harold M. Proshansky
President Isaura S. Santiago
President Kurt R. Schmeller
President Joel Segall
President Edmond L. Volpe
Sr. Vice Chancellor Donal E. Farley
Vice Chancellor Ira Bloom
Vice Chancellor Joyce Brown
Vice Chancellor Leo A. Corble
Vice Chancellor Jay Hershenson
Vice Chancellor Carolyn Reid-Wallace
Dean Haywood Burns
Dean Stanford A. Roman, Jr.

The absence of Mr. Cenci, Mr. Flnk and Mr. Howard was excused.
A. SECRETARY OF THE BOARD: The Chairperson reported that the Secretary of the Board, Martin Warmbrand, became ill about two weeks ago and had successful open heart surgery last Friday. The Chairperson expressed the hope that Mr. Warmbrand will have a full recovery and return to his duties in the very near future. He indicated that it was too soon to contact Mr. Warmbrand, but that the Acting Secretary would make known when that would be appropriate.

B. DR. MARIA JOSEFA CANINO: The Chairperson welcomed Dr. Maria Canino back after an accident and expressed pleasure at her full recovery.

C. AD HOC COMMITTEE ON SELECTION OF TRUSTEE EMERITUS: Upon motions duly made, seconded, and carried by acclamation, the following resolution was adopted:

TRUSTEE EMERITUS - JOAQUIN RIVERA:

WHEREAS, The Honorable Joaquin Rivera served with distinction as a Trustee of The City University of New York from December 23, 1977 to September 27, 1988; and

WHEREAS, His outstanding record included exemplary service as Chairperson of the Committee on Student Affairs and Special Programs for six years; Chairperson of the Hostos Community College Presidential Search Committee; a member of six other Presidential Search Committees and the Chancellor's Search Committee; and as a member of ten Board committees and task forces, and

WHEREAS, The Honorable Joaquin Rivera exhibited a genuine devotion to the progressive ideas of The City University of New York, and

WHEREAS, His involvement in numerous University activities reflected beneficially on the many disparate constituencies served by the institution;

THEREFORE BE IT RESOLVED, That the Board of Trustees of The City University of New York expresses its deepest appreciation to The Honorable Joaquin Rivera and best wishes for his continued success; and

BE IT FURTHER RESOLVED, That the Honorable Joaquin Rivera be designated Trustee Emeritus.

The Chairperson stated that he met Mr. Rivera in 1967 when they both served on the Constitutional Convention and it was a delight to be a fellow Trustee with him on the Board for many years. On behalf of the Board, the University, and personally, the Chairperson thanked Mr. Rivera for his great service.

Mr. Rivera was presented with a framed copy of the resolution and expressed his thanks to the Board, Chairperson Murphy, and Chancellor Murphy for this great honor.

Mr. Rivera stated that when he was a member of the Board, he always said that it was necessary to keep up with the times, the new immigrants, etc. What has happened in the last few years is a perfect example of what he and a great many other people used to say. This Board and the Boards that will succeed it should not take what has happened in the last few years as an indication of what will happen on this planet. We live on a very small speck of dust. We do not even exist in the overall picture of the universe. However, this is the only place we have, and we have to protect it. Furthermore, it will get smaller. What has happened in Russia and in Eastern Europe is a perfect example. Therefore, we have to understand each other. We have to understand the people around us. We have to understand the people south of us, north of us, east of us, and west of us. Those who do not want to understand have a problem because history will prove that unless we understand our neighbors, we have a very big problem.
Mr. Rivera stated that there was one thing about which he was very happy. When he first came on the Board, he looked at the list of Board Members, at the initials next to their names. Some had two; some had three, and some had four. Coming from the South Bronx, Mr. Rivera could not understand this. But then he realized that each one stood for some kind of diploma or degree. He asked himself what this dumb Puerto Rican from the South Bronx was doing among so many intellectuals. But he learned one thing on the Board, and that was that being educated does not necessarily mean that one is intelligent. When he first came on the Board, he would look around the table and he did not see too many friendly faces. By that he did not mean in an emotional sense but faces that he recognized as faces that were familiar in the South Bronx, for instance, Blacks, Hispanics, etc. A large portion of the student body at that time consisted of minorities. Now, as he looked around the table, Mr. Rivera saw many friends. He saw Black faces, Hispanic faces, even though they are not from the South Bronx, and Oriental faces, and he thought that that was what this planet is all about.

D. PRESIDENT OF MARYMOUNT MANHATTAN COLLEGE: The Chairperson reported that Dean Regina Peruggi is leaving the University to become President of Marymount Manhattan College and wished her good fortune.

E. PRESIDENTIAL HONORS: (1) The Chairperson reported that Pres. Augusta Kappner of Borough of Manhattan Community College was a recipient of the New York City Comptroller's Women's History Month Award, given to women who have been firsts in their fields.

(2) The Chairperson reported that Pres. Isaura Santiago Santiago was recently awarded the Lifetime Achievement Award by the National Puerto Rican Forum, was named a member of the Editorial Board of the Teachers College Record, and was named to the Board of Advisors of Quality Education for Minorities, a national program based at MIT.

F. FACULTY HONORS: The Chairperson reported the following honors accorded members of the University faculty:

(1) Phyllis Gold Gluck, professor of education at Brooklyn College, received the Edwin Ziegfeld Award from the United States Society for Education Through Art at the National Art Education Association's convention in Kansas City, Mo., on April 8. The award recognizes distinguished leadership and outstanding contributions internationally to art education.

(2) James J. Shields, Jr., professor and chairperson in the Department of Social and Psychological Foundations of the School of Education at The City College, received the 1990 Higher Education Award from Holy Family College in Philadelphia at an honors convocation held at the college March 28. The award is presented for distinctive contributions to higher education.

(3) Arlene Seguine, associate professor of health and physical education at Hunter College, was voted president-elect of the New York State Association for Health, Physical Education, Recreation and Dance at the organization's annual conference, in Rochester, N.Y. Prof. Seguine received the group's Higher Education and Research Service Award and was cited for her outstanding leadership.

(4) Prof. Ralph Ranald, of Hostos Community College, was awarded a National Endowment for the Humanities Fellowship.

(5) Prof. Pablo Cabrera, Chairperson, Humanities Dept., Hostos Community College, was named by the Government of Spain to take part in the Puerto Rican segment of the cultural program celebrating the Five Hundredth Anniversary of Christopher Columbus' voyage to the New World.

G. STUDENT HONOR: The Chairperson reported that Benjamin Ortiz, a senior biology major at Hunter College and graduate of the College's Minority Access to Research Careers (MARC) Program, has been awarded the prestigious Howard Hughes predoctoral graduate fellowship.
H. PUBLICATION AWARD: The Chairperson reported that the national Council for the Advancement and Support of Education (CASE) has given The City University of New York another award — this time for the recent publication, the CUNY Viewbook, designed by Bill Freeland of LaGuardia Community College for the Office of University Relations.

I. GRANTS: The Chairperson presented for inclusion in the record the following report of grants received by units of the University:

(1) Graduate School and University Center: The Graduate School and University Center has received the following grants:

(a) $151,811 from the U.S. Air Force to Prof. Richard Tolimieri for Applied Harmonic Analysis.

(b) $100,000 from the Aaron Diamond Foundation to Prof. Carol Kehr Tittle for A Project to Develop a Computer-based Assessment to Improve Mathematics Teaching and Learning in Junior High School Classrooms.

(c) $94,407 from the U.S. Department of Education to Prof. Bert Flugman for Training Transition Linkage Coordinators for Urban High Schools.

(2) City University School of Law at Queens College: The City University School of Law at Queens College has received the following grants:

(a) $355,887 from N.Y.S. Dept of Social Services for the support of a training contract entitled "Fair Hearings and Government Legal Practice," under the direction of Holly Hartstone.

(b) $200,000 from the Aaron Diamond Foundation for the support of a training grant entitled "Professional Skills Center at the Law School at Queens College, under the direction of Victor Goode.

(3) The City College: The City College has received the following grants:

(a) $300,000 from N.Y.S. Energy Research and Development Authority to J. Fillos, Civil Engineering Department, for Sludge Reduction Alternatives for Municipal Wastewater Treatment Plants.

(b) $246,092 from the National Science Foundation to M. Marin, Secondary and Continuing Education Dept., for Science Collaborative Project.

(c) $176,283 from N.Y.C. Dept of Sanitation to J. Fillos, Civil Engineering Department, for Chemical Characterization and Biodegradation Assessments of Organics in the Fresh Kills Leachate.

(d) $109,483 from the National Science Foundation to M. Weiner, Chemistry Dept., for A Program for Teacher Preparation in Secondary School Science & Mathematics.

(e) $100,000 from the Urban Mass Transit Authority to N. Parker, Transportation Institute, for Mass Transportation Accessibility to Manhattan.

(f) $95,368 from the University of California to S. Weinbaum, Mechanical Engineering Dept. for Study of Endothelium in Relation to Atherogenesis.

(g) $75,000 from the National Science Foundation to S. Cosloy, Biology Dept., for Heme Biosynthesis C5 Pathway to 5-Aminolevulinate.

(h) $71,214 from N.Y.S. Education Dept. to H. McKenna, Secondary and Continuing Education Dept., for Science and Technology Entry Program (STEP).
(j) $61,838 from the National Institutes of Health to J. Wallman, Biology Dept., for Are There Two "Optokinetic" Systems.

(ii) $60,000 from the Department of Energy to R. Shinnar, Chemical Engineering Dept. for Surface Coal Gassification Research and Technology Advancement Program.

(k) $51,406 from the National Science Foundation to D. McCracken, Computer Science Dept., for A Microcomputer Laboratory for Teaching Introductory Computer Science Courses.

(4) Hunter College: Hunter College has received the following grants:

(a) $172,000 from the National Institute of General Medical Sciences to Peter Lipke, Division of Sciences and Mathematics, for Cell-Cell Adhesion in Saccharomyces Cerevisiae.

(b) $149,165 from the National Institute of General Medical Sciences to Max Diem, Chemistry Dept., for Solution Conformation via Vibrational Optical Activity.

(c) 113,170 from the N.Y.C. Mental Health, Mental Retardation & Alcoholism Services to Eleanor Bromberg, School of Social Work, for Training In Intensive Case Management.

(d) $57,656 from N.Y.S. Dept. of Social Services to Harold Weissman, School of Social Work, for Workshops for Minority Managers/Management Training.

(5) John Jay College of Criminal Justice: John Jay College of Criminal Justice has received the following grants:

(a) $229,000 from the Port Authority of N.Y. and N.J. - Police Command College to develop and conduct four separate Leadership Management Programs during 1990 under the direction of William McCarthy from the Criminal Justice Center.

(b) $92,420 from the CUNY Transportation Research Center for a two-year project entitled "Development of Dedicated Undergraduate Education Training and Technology Transfer Program in Mass Transportation," under the direction of James Cohen, Dept. of Public Administration and Economics.

(6) Queens College: Queens College has received the following grants:

(a) $165,000 from the National Science Foundation for the support of research entitled "The Mechanism of Glucose-Induced Inactivation of Maltose Permease in Saccharomyces," under the direction of Dr. Corinne Michels, Biology Dept.

(b) $140,000 from U.S. Dept. of Energy for the support of research entitled "Optimization of Film Synthesized Rare Earth Transition Metal Permanent Magnet Systems," under the direction of Dr. Fred Cadieu, Physics Dept.

(c) $130,889 from the National Institutes of Health/National Institute of General Medical Sciences for the support of research entitled "Phosphoinositide and Inositol Phosphate Analog Synthesis," under the direction of Dr. Robert Engel, Chemistry Dept.

(d) $120,767 from U.S. Dept. of the Air Force/Electronic Systems Division for the support of research entitled "Thin Film Permanent Magnet and Super Conducting Films for Integrated Electromagnetic Components," under the direction of Dr. Fred Cadieu, Physics Dept.

(e) $117,087 from U.S. Dept. of the Army/Medical Research Activity for the support of research entitled "Thermal Responses During Extended Water Immersion: Comparisons of Rest and Exercise, and Levels of Immersion," under the direction of Drs. Michael Toner and William McArdle, Health and Physical Education Dept.
(f) $112,761 from the National Institutes of Health/National Institute of Child Care and Human Development for the support of research entitled "Operant Analysis of Imitation in Infants," under the direction of Dr. Claire Poulson, Psychology Dept.

(g) $110,000 from the N.Y.S. Education Dept. for the support of the Teacher Opportunity Corps, under the direction of Dean Susanna Pflaum, School of Education.

(h) $105,303 from U.S. Dept. of Energy for the support of research entitled "Evaporites as a Source for Oil," under the direction of Dr. B. Charlotte Schreiber, Geology Dept.

(i) $97,162 from U.S. Dept. of Education for the support of the Magnet School Assistance Program, under the direction of Dr. Paul Longo, School of Education.

(j) $88,919 from the National Endowment for the Humanities for the support of research entitled "American Modernist Poetry," under the direction of Dr. Charles Molesworth, English Dept.

(k) $83,863 from the National Endowment for the Humanities for the support of research entitled "Great Issues of African Politics Philosophy and Literature," under the direction of Dr. Irving Markovitz, Political Science Dept.

(l) $78,000 from the National Science Foundation for the support of research entitled "Photophysical and Photochemical Behavior of Metal Complexes on Porous Vycor Glass," under the direction of Dr. Harry Gafney, Chemistry Dept.

(m) $75,000 from the Greenpeace Toxics Campaign for the support of research entitled "The Pollution Potential of Halogenated Hydrocarbons," under the direction of Dr. Barry Commoner, Center for the Biology of Natural Systems.

(n) $52,500 from the National Science Foundation for the support of research entitled "Chemical Synthesis and reactions of Mono- and Di-Functional Heteronuclear Clusters," under the direction of Dr. William Hersh, Chemistry Dept.

(7) York College has received a grant of $120,000 from N.Y.C. Human Resources Administration to Vice-Pres. James C. Hall and Ronald C. Thomas, Adult & Continuing Education, for PEER - Parent Education and Employment Readiness Project.

(8) Borough of Manhattan Community College: Borough of Manhattan Community College has received the following grants:

(a) $140,000 from N.Y.S. Education Dept. to Charles Kosky for the Collegiate Science & Technology Entry Program (C-STEP).

(b) $75,000 from N.Y.S. Education Department to Charles Kosky for the Science & Technology Entry Program (STEP).

(c) $66,774 from N.Y.S. Education Dept. to John Montanez for the Small Contractors Assistance Program (ESSTG).

Upon motions duly made, seconded and carried, the following resolutions were adopted or action was taken as noted: (Calendar Nos. 1 through 8)

NO. 1 UNIVERSITY REPORT: RESOLVED, That the University Report for April 23, 1990 (including Addendum Items) be approved as revised as follows:
Minutes of Proceedings, April 23, 1990

(a) The Central Office - Item CIV 1.2. Establishment of Student Financial Aid Payroll Account: The list of individuals authorized to sign withdrawals on this account is revised to read as follows:

Richard Rothbard
Anthony Hladek, Jr.
Helen F. Woo

The Explanation is revised to read as follows:

This account will be used for all student financial aid activity for [the new] fiscal year 1990-91. This will permit the closing of the prior Financial Aid Payroll Account in a timely manner for reporting purposes.

NOTE: Matter bracketed is deleted. Matter underlined is new.

(b) Items listed in PART E - ERRATA, to be withdrawn or changed as indicated.

EXPLANATION: The University Report consists of the highlights of the personnel actions and other resolutions of a non-policy nature which require approval by the Board of Trustees.

In response to questions from Dr. Jacobs, the Board was told that there is no financial outlay from the University for the affiliation agreements for clinical experiences of students, and with respect to liability for Injuries, under the Education Law the University is indemnified for actions of the employees and the students carry malpractice insurance.

Dr. Jacobs raised a question with respect to the renewal of a contract for trailers for Hostos Community College, asking whether this would be a permanent arrangement, and Sr. Vice-Chancellor Farley stated that this arrangement would continue until the new buildings are completed.

NO. 2. CHANCELLOR'S REPORT: RESOLVED, That the Chancellor's Report for April 23, 1990 (including Addendum Items) be approved as revised as follows:

(a) Items listed in PART E - ERRATA, to be withdrawn or changed as indicated.

EXPLANATION: The Chancellor's Report consists of standard resolutions and actions of a non-policy nature which require approval by the Board of Trustees.

NO. 2X. ORAL REPORT OF THE CHANCELLOR: The Chancellor presented the following report on matters of Board and University interest:

(a) The Chancellor called on Pres. Harleston, who introduced Dean Stanford Roman, Jr., newly designated Dean of The City University of New York Medical School and Sophie Davis School of Biomedical Education.

Dean Roman stated that he was looking forward to working with the Board, and he agreed with Pres. Harleston that it is time to get Sophie Davis and the Medical School concept back on track. When he came to New York nine months ago, he had some concern as to whether or not New York City needed another medical school. Seeing it from a different vantage point from the Health and Hospitals Corporation and looking at the health care within the City, he now feels that it is sorely needed for the people within New York and for many underserved communities.

(b) The Chancellor stated that we are now in the third and entering the fourth week of the month without a State budget. It is clear that all three bodies of the State Government have not yet reached a conclusion with regard to the formation of a budget for the fiscal year in which the State is now and which begins for the University on July 1. Discussions continue both around the generation of revenues, new revenues as well as estimates of projected revenues. The expenditure side of the budget is being revisited on an hourly basis with additional cuts.
here and there being made. He regretted very much that the University will be facing at the very least a 2% cut in addition to some of the cuts that have already been sustained and that the University will clearly have less to nourish it next year under any circumstances and under any scenario than it has this year. The Governor has indicated to whoever asks the question that he is adamantly opposed to a tuition increase, and he retains this position. The University is continuing to call the State's attention to the fact that funding of the New York City Technical College and John Jay funding are not adequately accounted for in the Executive Budget and will require legislative action in the present budget. The State continues to examine a variety of different early retirement proposals, one of which was submitted by the University as part of the asking budget, as well as other scenarios on early retirement, some of which entail early retirement with no replacements, which are only workforce reduction plans. There has been talk, although there has not been publicity, relative to the possibility of a 10% cut in items that are characterized as members' items. There is at this juncture insufficient agreement for the State to complete its deliberations and reach closure on a budget for next year.

(c) The City budget is all the more cloudy. It is dependent on the State budget. The University has written to the Director of the Budget Office of Management, Philip Michaels, and has indicated what the impact of the contemplated cuts in the community budget accounts will have on the community colleges. They are beyond anything that the college can sustain. The University continues to work both with the Mayor's Office and with the City Council to make clear what the needs of the community colleges are.

(d) Unrelated to the unfortunate assessment of the budgets in both the State and the City, the Chancellor felt obliged to announce with regret that Vice-Chancellor Joseph Vivona submitted some months ago his resignation and his intention to retire to New Jersey. He describes it as retiring to "the cultural mecca of Trenton, New Jersey." The Chancellor will present in executive session a resolution of appreciation of the services of Vice-Chancellor Joseph Vivona. During his tenure at the University, Vice-Chancellor Vivona has been exemplary in terms of his honesty, integrity, forthrightness, his candor, directness, and his ability to sustain unusual degrees of abuse by all. And yet, with a sense of good cheer and his own innate sense of decency and patience, he managed a budget that has grown to $1,200 billion by holding all accountable for every penny. The Chancellor expressed appreciation for how well Vice-Chancellor Vivona had done his job.

NO. 3. APPROVAL OF MINUTES: RESOLVED, That the minutes of the regular Board meeting and of the executive session of March 26, 1990 be approved.

NO. 4. COMMITTEE ON FISCAL AFFAIRS, FACILITIES AND CONTRACT REVIEW: RESOLVED, That the following items be approved:

A. BROOKLYN COLLEGE - LAGUARDIA AND GIDEONSE HALLS, ROOF RENOVATION:

RESOLVED, That the Board of Trustees approve the contract documents prepared by the firm Belfatto and Pavarini and authorize the Office of Facilities Planning, Construction and Management to advertise, bid and award a contract to the lowest responsible bidder for furnishing labor, materials and equipment required for the construction and rehabilitation of the roofs of LaGuardia and Gideonse Halls at Brooklyn College, Project Number BY005-088, at an estimated cost of $740,000 chargeable to the State Capital Construction Fund.

EXPLANATION: The project consists of the removal and replacement of the flat roofing on Gideonse Hall, the removal and replacement of the sloping slate roof on LaGuardia Hall and the restoration and rebuilding of the clock tower.

The project has been recommended and approved by the College.

The estimate of $740,000 includes construction contingencies and cost escalation to bid date.

On June 27, 1986, Cal. No. 4.A.(1), the Board of Trustees adopted a resolution that approved the selection of the firm of Belfatto and Pavarini for this project.
B. BROOKLYN COLLEGE - NEW ATHLETIC FIELD FENCE:

RESOLVED, That the Board of Trustees approve the contract documents prepared by the firm Belfatto and Pavarini and authorize the Office of Facilities Planning, Construction and Management to advertise, bid and award a contract to the lowest responsible bidder for furnishing labor, materials and equipment required for the construction of a new athletic field fence at Brooklyn College, Project Number BY007-088, at an estimated cost of $558,864 chargeable to the State Capital Construction Fund.

EXPLANATION: The project calls for the removal of the existing low chain link fence and the installation of a new 12 foot high steel picket fence and associated gates around the athletic field. The fence is needed for improved security.

The project has been recommended and approved by the College.

The estimate of $558,864 includes construction contingencies and cost escalation to bid date.

On June 27, 1988, Cal. No. 4.A.(1), the Board of Trustees adopted a resolution that approved the selection of the firm of Belfatto and Pavarini for this project.

C. CUNY LAW SCHOOL - AUDITORIUM RENOVATION:

RESOLVED, That the Board of Trustees approve the contract documents prepared by the firm of Belfatto and Pavarini and authorize the Office of Facilities Planning, Construction and Management to advertise, bid and award a contract to the lowest responsible bidder for furnishing labor, materials and equipment required for the renovation of the Auditorium at CUNY Law School, Project No. CL001-088 at an estimated cost of $296,000 chargeable to the State Capital Construction Fund.

EXPLANATION: This project consists of audio and acoustic rehabilitation of the auditorium. A new sound system is to be installed, as well as new acoustic treatment for the walls and HVAC sound attenuating work. At present lectures and discussions cannot be heard clearly due to acoustic problems.

The project has been recommended and approved by the College.

The estimate of $296,000 includes construction contingencies and cost escalation to bid date.

On June 27, 1988, Cal. No. 4.A.(1), the Board of Trustees adopted a resolution that approved the selection of the firm of Belfatto and Pavarini for this project.

D. GRADUATE SCHOOL - REPLACEMENT OF WINDOWS:

RESOLVED, That the Board of Trustees approve the contract documents prepared by the firm of Belfatto and Pavarini and authorize the Office of Facilities Planning, Construction and Management to advertise, bid and award a contract to the lowest responsible bidder for furnishing labor, materials and equipment required for the replacement of the windows at the Graduate School, Project Number GR001-000 at an estimated cost of $565,100 chargeable to the State Capital Construction Fund.

EXPLANATION: The project consists of the replacement of previously deteriorated windows on the North and South facades and the penthouse.
The project has been recommended and approved by the College.

The estimated cost of $565,100 includes construction contingencies and cost escalation to bid date.

On June 27, 1988, Cal. No. 4.A.(1), the Board of Trustees adopted a resolution that approved the selection of the firm of Belfatto and Pavarini for this project.

E. YORK COLLEGE - RENOVATION OF THE CLASSROOM BUILDING:

RESOLVED, That the Board of Trustees approve the contract documents prepared by the firm of Belfatto and Pavarini and authorize the Office of Facilities Planning, Construction and Management to advertise, bid and award a contract to the lowest responsible bidder for furnishing labor, materials and equipment required for the renovation of the Classroom Building, Project Number YC002-088 at an estimated cost of $790,000 chargeable to the State Capital Construction Fund.

EXPLANATION: The project consists of three parts:

1. Rehabilitation of the Classroom Building: provide a new roof and pipe rail parapet as well as new roof top HVAC units and new through-the-wall HVAC units.

2. Provide a new telecommunication conduit connecting the Academic Core, Science Building and Classroom Building.

3. Provide site lighting between 159th Street and 160th Street.

The project has been recommended and approved by the College.

On June 27, 1988, Cal. No. 4.A.(1), the Board of Trustees adopted a resolution that approved the selection of the firm of Belfatto and Pavarini for this project.

In reply to a question from Dr. Bernstein with respect to the need for renovations on the new campus, Pres. Bassin stated that the renovations needed are for an old building which is one of the first buildings on the site, dating back to 1974. It was originally built as a temporary building and is now being brought up to date.

F. HUNTER COLLEGE - ART DEPARTMENT FURNITURE AND EQUIPMENT:

RESOLVED, That the Board of Trustees of The City University of New York approve the contract documents and specifications and authorize Hunter College to award a contract to the lowest responsible bidder for all labor and materials necessary and required to furnish, deliver and install furniture and equipment for the Art Department located on the 11th floor, Hunter College North, 695 Park Avenue, NYC 10021 at an estimated cost of $250,000 chargeable to expense code 252001300-446052 or any other available funds fiscal year 1989-90.

EXPLANATION: The 11th floor, North Building is being renovated for the Art Department. The facility will provide new studios, critique rooms, offices and departmental spaces. Without this new furniture and equipment the Art Department cannot properly move in or use this facility.

G. THE CITY COLLEGE SOPHIE DAVIS SCHOOL OF BIOMEDICAL EDUCATION/CUNY MEDICAL SCHOOL TEACHING CONTRACTS:

RESOLVED, That the Board of Trustees of The City University of New York authorize The City College Sophie Davis School of Biomedical Education/CUNY Medical School to enter into agreements with various teaching hospitals and medical schools for the period July 1, 1990 through June 30, 1991, for the purpose of providing instruction in various medical disciplines for students of the School of Biomedical Education/CUNY Medical School, for a total estimated amount of $1,200,000 chargeable to code 70020-176-9101-580-2-21891-54-00 or other such available funds; that the agreements be approved by General Counsel as to form and when so approved, signed by the Secretary of the Board on behalf of the School of Biomedical Education/CUNY Medical School.
EXPLANATION: The City College Sophie Davis School of Biomedical Education/CUNY Medical School provides its students with the courses required for medical school. Several of these medical courses have been provided by teaching hospitals and other medical schools for many years by agreements with CUNY. These contracts will continue this procedure. The request for $1,200,000 is an estimated amount for all the teaching contracts and has been derived by adding a small percentage to the total of this year's contracts to cover new PSC salary schedules, inflation, and other contingencies. In addition, the Introduction to Medicine course, previously taught at Long Island Jewish Medical Center, is expected to be divided between that institution and Booth Memorial Medical Center during FY90–91. This arrangement is being considered in order to accommodate satisfactorily an anticipated larger number of students and other educational issues. If finalized, this new course will probably require the addition of a clinical educational coordinator to ensure the uniformity of course material between the two institutions. An additional $85,000 has therefore been included to support this contingency. The Dean of The City College Sophie Davis School of Biomedical Education/CUNY Medical School is requested to report to the Committee on Fiscal Affairs, Facilities and Contract Review in six months on the necessity for the continuation of these contracts.

H. GRADUATE SCHOOL AND UNIVERSITY CENTER - UNIFORMED GUARD SERVICE:

RESOLVED, That the Board of Trustees of The City University of New York authorize the Graduate School and University Center to award to the lowest responsible bidder, after advertisement and procedures in accordance with CUNY regulations, a contract for Uniformed Guard Service at an approximate amount of $500,000 chargeable to code 234030300.

EXPLANATION: Security service is necessary for the safe and effective operation of the college.

I. AFFIRMATIVE ACTION:

RESOLVED, That the Board of Trustees ratifies the University's commitment to increase significantly the participation of minority and female-owned business enterprises in all areas of the University's procurement of goods, services, and construction - to the fullest extent permitted by law - and directs the development of a comprehensive plan, to be effective September 1, 1990, setting forth principles, guidelines, and plans for implementation.

EXPLANATION: Article 15-A of the New York State Executive Law requires The City University of New York and all State agencies to establish a program to develop the maximum participation of minority and female business enterprises for all State contract and purchasing opportunities. The Chancellory, under the oversight of the Subcommittee on Minority and Female Business Development of the Committee on Fiscal Affairs, Facilities, and Contract Review, is developing a plan for full implementation in September of 1990. The plan will include principles and guidelines, including a set of goals, to be reviewed by the Subcommittee during September of 1990, and an operational plan for each of the six categories of University contracting and purchasing: 1) non-publicly advertised purchases (fewer than $10,000); 2) formal contracts ($10,000 - $99,999, requiring public advertising); 3) purchases through City, State, Board of Education, and G.S.A. contracts; 4) contracts over $100,000, (requiring public advertising); 5) major capital projects; and 6) request for proposals.

The Chancellory is assessing the University's current utilization of minority and female - owned business enterprises in order to establish a baseline by September of 1990, and it will thereafter set goals and develop a comprehensive plan for implementation of the University's program, which will also satisfy the requirements of Article 15-A of the Executive Law.

At this point Mrs. White joined the meeting.
NO. 5. COMMITTEE ON FACULTY, STAFF, AND ADMINISTRATION: RESOLVED, That the following items be approved:

A. DISTINGUISHED PROFESSORS: RESOLVED, That the following be designated Distinguished Professors in the departments, and the colleges, and for the periods indicated, with compensation of $20,000 per annum in addition to their regular academic salaries, subject to financial ability:

<table>
<thead>
<tr>
<th>COLLEGE</th>
<th>NAME</th>
<th>DEPARTMENT</th>
<th>PERIOD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Graduate School &amp; University Center</td>
<td>Ascher, Abraham</td>
<td>Ph.D. Program in History</td>
<td>5/1/90-8/31/90</td>
</tr>
<tr>
<td>Hunter College</td>
<td>Jimenez, Jose Olivio</td>
<td>Romance Languages</td>
<td>5/1/90-8/31/90</td>
</tr>
<tr>
<td>Hunter College</td>
<td>Siraisi, Nancy</td>
<td>History</td>
<td>5/1/90-8/31/90</td>
</tr>
<tr>
<td>The City College</td>
<td>Nash, June</td>
<td>Anthropology</td>
<td>5/1/90-8/31/90</td>
</tr>
</tbody>
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Professors Ascher, Jimenez, Siraisi, and Nash were introduced and expressed appreciation for their designations.

At this point Cal. No. 7A was considered.

NO. 7. COMMITTEE ON ACADEMIC POLICY, PROGRAM, AND RESEARCH: RESOLVED, That the following item be approved:

A. UNIVERSITY POLICY REGARDING COMPUTING "F" IN THE GRADE POINT AVERAGE:

In moving the resolution, Dr. Bernstein stated that she was presenting a resolution that concerns University policy and practice regarding failing grades as they are computed into the Grade Point Average. It was approved by the Committee on Academic Policy by a vote of seven in favor and two opposed.

Dr. Bernstein then detailed some of the background with respect to the current resolution. This came up at an earlier meeting of the Committee on Academic Policy, where the Committee passed a resolution which did two things, recommended erasing an "F" grade from the record if the student took the course again and received a "C" or better, as well as excluding it from the Grade Point Average.

At the public hearing there was a good deal of opposition to the resolution, particularly to the notion of erasing the "F" grade from the record. Dr. Bernstein stated that she withdrew the resolution at that time and brought it back to the Academic Policy Committee.

Subsequently, with the concurrence of the Committee, the various options which the Committee had considered with respect to the "F" grade were circulated to the faculties at all the colleges, as well as to the Council of Presidents and the University Student Senate.

All groups were heard from. Faculty in most of the colleges oppose any action by the Board - not on the merits of the resolution but on the ground that grading students is a faculty prerogative. In this connection she noted that there is a substantial variety among the various colleges with respect to the "F" grade.

The Council of Presidents endorsed the proposal which would eliminate the "F" grade from the Grade Point Average but not from the record if the student repeated the course with a "C" or better, and if such action is limited to sixteen credits.

The chairperson of the University Student Senate, Greg Mayers, wrote a letter to Vice-Chancellor Reid-Wallace, indicating that the students would prefer eliminating the "F" grade from the record as well as from the GPA, but he recognized that changing the record cannot be easily justified and was prepared, and did accept in that letter, the resolution which would exclude the "F" grade from the GPA.

Clearly, there is no unanimity of opinion on this matter. That is not an unusual situation.
The resolution does not permit erasure of the "F" grade from the record but does require its exclusion from the Grade Point Average if the student retakes the course and achieves a grade of "C" or better.

According to current practice in many of the University's colleges, the grade of "F" continues to be averaged into the GPA even after a student has retaken the course and earned a higher grade. The Academic Policy Committee strongly believes that this grading practice does not fully recognize the students' academic progress and attainments. It believes that this University should measure what its students have learned, using an index that records their successes, not their earlier setbacks. It is important to note that two-thirds of colleges and universities in the United States allow a passing grade to replace a failing grade in the computation of the Grade Point Average. Such institutions as Columbia University and New York University have similar policies, as have the University of California at Berkeley, the University of Massachusetts at Boston, Indiana State University, Colgate University, Arizona State University, and the University of Maryland, among many others.

Further, the Committee believes there should be some uniformity within the University with respect to the treatment of the "F" grade. The students do transfer frequently from one college to another, sometimes from a community college to a senior college, sometimes from one senior college to another. And they are confused and troubled by the current variations in the various colleges.

The resolution proposes that, when an undergraduate student receives the earned academic grade of "F" or an administrative failing grade, such as "WU" or "WF," and when that student retakes the course and receives a grade of "C" or better, the initial failing grade should not be computed into the Grade Point Average. The transcript will remain unchanged. The resolution also limits to sixteen the number of failing credits that can be deleted from the Grade Point Average.

Dr. Bernstein also noted that the student representative on the Academic Policy Committee voted against the resolution because the resolution did not include erasure of the "F" grade from the record. In this case, there was some disagreement or perhaps a failure of communication between the chairperson of the University Student Senate, who favored the current resolution, and the student representative.

Dr. Bernstein recognized that there are many variables in current grading practice at the different campuses and that several technical issues will have to be resolved before this new policy can be implemented. For these reasons, the resolution includes a provision that the Chancellor will establish guidelines for implementation after consultation with the colleges, including faculty and appropriate administrative representatives.

The resolution was seconded.

Prof. Wedeen stated that she was the other vote against the resolution in the Academic Policy Committee. She was speaking for the faculty, who feel very strongly that this resolution as it exists would do great harm to the entire fabric of a working relationship between faculty and Trustees. The faculty recognizes the authority of the Board. However, the faculty asks that the Board do not go ahead with this resolution and do not use its authority here. The University was founded some years ago after many of the colleges were already established, and one of the great strengths of the University is that the parts are stronger perhaps than the whole and, therefore, the whole becomes so much greater. There is great diversity - different programs in the different colleges, different needs, different student constituencies. For this reason the faculties on the various campuses have come out with different kinds of forgiveness clauses. In two of the colleges, if this were adopted, they would have to take more stringent steps than they are taking right now in order to handle the resolution as it now stands.

The Board's role as the faculty sees it in matters of academic affairs, retention, and graduation should be that of a catalyst. It is welcomed by the faculty when Boards are interested in what is going on on campus, and when a proposal such as this comes before the faculty, it is the faculty feeling that once it is presented and requested, it is the individual college campus which should go ahead and handle it as is best for its students on its campus with its unique programmatic requirements. The head of faculty governance in almost all of the units appeared at
the hearing to explain why that particular campus did not wish to go along with it. It wasn't because the faculty is against a forgiveness clause but because of the requirement that there be an overall identical pattern, that all must march in step. The faculty does not feel that all should march in step, that this is in the best interests of the students, and the faculty hold strongly here as they did a few years ago to the fact that when academic standards and grading practices are dealt with, these must remain in the hands of the faculty. When a lay board thinks of a good idea and imposes it on the faculty without the faculty working it through, there are many problems.

Prof. Wedeen suggested an amendment which might bring together the two constituencies because as it now stands, the resolution is not acceptable to the faculty, who might find it necessary to censure the Board for this. All should try to achieve a meeting of the minds. She suggested the addition of a second RESOLVED, That a college may propose modifications and exceptions to the University policy as may be developed by the faculty of a college, subject to the approval of the Chancellor and the Board of Trustees. Such proposal should be submitted prior to December, 1990 for consideration for January, 1991. Further, that the University policy and such modifications and exceptions as may be approved by the Chancellor and the Board of Trustees in January shall go into effect September, 1991 in all of the colleges of The City University of New York.

The amendment failed for lack of a second.

In reply to a question from Mrs. Everett, the Board was told that the amendment would let stand the determination with regard to the "F" grade. At this point Mrs. Everett stated that she would second the amendment for the purposes of discussion. The Chairperson accepted the second, and Mr. Mayers objected to acceptance of the second after it had failed. The Chairperson stated that he was trying to permit various viewpoints to be heard, and out of deference to the representative of the faculty, if the faculty has a proposal that would enable the motion to go forward but would modify the timetable and provide some flexibility, subject to the Board, that was an overriding concern. Mr. Mayers said that when the motion was originally put forward, Mrs. Everett had time to second it. The Chairperson ruled that the amendment has been properly made.

Mr. Pressley moved to close debate on the amendment.

The Chairperson called for a vote on the amendment, which failed for lack of votes.

On the main question, Mr. Mayers stated that The City University was created to open the doors to students. He has listened to his colleagues speak of open access and making things easier for students. This "F", grade policy does alleviate problems for a number of students who have "F" or "WU" on their transcripts based on the fact that they came into the system either unaware or they encountered a number of difficulties. Other universities have adopted this policy, and students from City University who apply to law school or graduate school or apply to Fortune 500 companies should not be at a disadvantage when competing with students from these other universities. This policy is for the students. There are a number of students in the University who have language problems and receive the grade of "F" because of communication problems. A vote against this resolution is like closing the door to these students. Mr. Mayers stated that there had been a problem of communication with the student representative to the Committee. Originally, they wanted the "F" grade totally eliminated from the transcript, but they decided to go with the current recommendation.

The following resolution was approved unanimously:

RESOLVED, That when an undergraduate student receives the earned academic grade of "F" or an administrative failing grade, and that student subsequently retakes that course and receives a grade of "C" or better, the initial grade of "F" will no longer be computed into the Grade Point Average. The "F" will remain on the transcript. The number of failing credits that can be deleted from the Grade Point Average shall be limited to 16 for the duration of the student's undergraduate enrollment in institutions of The City University of New York. This policy shall be effective September 1, 1990 at all Colleges of The City University of New York.
EXPLANATION: This new grading practice will more accurately represent our students' overall academic achievements by reflecting what they have learned, despite earlier setbacks. It will also bring CUNY standards of accomplishment into line with those of major colleges and universities across the nation, including NYU, Columbia, and the University of Maryland. According to a 1982 national survey, 66.2% of the 1,638 universities and colleges surveyed allowed the original failing grade to be replaced in the GPA once a higher grade is earned, thereby maintaining the Grade Point Average as a gauge of the student's academic progress. In the continuing spirit of The City University of New York's policy of access and excellence, this resolution supports a grading policy and practice that is based on performance and accomplishment and that recognizes students' successful academic attainments. The Chancellor, in consultation with faculty at the Colleges, will issue guidelines for its implementation at the beginning of the 1990-91 academic year.

Mrs. Everett stated that she had voted for the resolution at the Committee meeting and voted for it today but apologized to Prof. Wedeen for not having accorded the courtesy to the University Faculty Senate to allow discussion of her proposal. The faculty deserve an opportunity at a Board meeting to be heard, and that was precluded.

The Chairperson reviewed the procedure, stating that he had ruled that the motion and second were in order, and anyone who wished to speak could have done so despite the motion to close debate, since there was no vote on that motion.

NO. 5. COMMITTEE ON FACULTY, STAFF, AND ADMINISTRATION: RESOLVED, That the following items be approved:

B. QUEENS COLLEGE - NAMING OF CENTER:

RESOLVED, That the Board of Trustees of The City University of New York approve the naming of the Center for Democratic Values and Social Change at Queens College as the Michael Harrington Center for Democratic Values and Social Change.

EXPLANATION: Queens College of The City University, where Michael Harrington taught for seventeen years, wishes to honor his memory and legacy with the establishment and naming of the Michael Harrington Center for Democratic Values and Social Change. The Center would undertake a range of activities that defined Michael Harrington's life as a scholar, teacher, activist, organizer, advocate of fundamental change, defender of the underprivileged, and spokesperson for international peace and social justice. In honoring his memory and legacy, Queens College, which has an outstanding group of faculty members whose research interests and publications are directly relevant to the focus of the proposed Center, seeks to establish a Center in his name that would undertake a range of activities that would continue his legacy.

The Committee on Academic Policy, Program, and Research has approved the recommendation for the establishment of the Center.

C. CREATION, CONSOLIDATION OR MERGER, OR ABOLITION OF AN ACADEMIC DEPARTMENT:

RESOLVED, That a recommendation emanating from a college for the creation of a new academic department, the consolidation or merger of existing academic departments, or the abolition of an existing department shall, after review by the Chancellory, be considered by the Board of Trustees Committee on Academic Policy, Program, and Research. If the recommendation is approved by the Committee, it shall be considered as a policy calendar item by the Board of Trustees.
EXPLANATION: The academic policy and personnel issues presented by proposals for the creation of a new academic department, the consolidation or merger of existing academic departments, or the abolition of an academic department warrant thorough consideration by the Chancellory and by the Board of Trustees. When such a recommendation is made by the president of a college, it shall be forwarded to the Chancellor for review by the Offices of Academic Affairs, Faculty and Staff Relations, and Legal Affairs, and by the Chancellor. After review by the Chancellor, the recommendation shall be presented to the Board of Trustees Committee on Academic Policy Program, and Research for consideration and, if endorsed, thereafter to the Board of Trustees for consideration.

D. AMENDMENT OF BOARD OF TRUSTEES COMMITTEE STRUCTURE RESOLUTION: The resolution was moved and seconded.

Dr. Bernstein questioned the provision stating that if a quorum is not present at a Committee meeting, the Chair of the Committee might place an item on the Board calendar which had been on the Committee agenda at that meeting. It was pointed out that without a quorum present, no vote could be taken. Dr. Bernstein questioned whether an item should be placed on the Board calendar without some indication of the sense of the Committee. Vice-Chancellor Bloom stated that it would only go forward with the understanding that it was supported by the Committee members present. The Chairperson also expressed concern at sending an item to the Board without a Committee vote, and if no quorum is present, there is no vote. In reply to a question from Mrs. Everett, the Chairperson stated that the Board operated through Committee structure. It was agreed to delete the last sentence of the resolution and the last two sentences of the Explanation, with the question remanded to the Committee on Faculty, Staff, and Administration.

The following resolution was adopted:

RESOLVED, That the Board Policy on Committee Structure adopted by the Board of Trustees on October 27, 1980, Calendar No. 10, and amended on May 24, 1988, Cal. No. 10.D., be amended to read as follows:

(1) Each standing committee shall consist of six or fewer Trustee members, with a minimum of four Trustee members and one Faculty and one Student representative, appointed in accordance with paragraph 2 below. The Committee for Long-Range Planning, a special committee, shall include the Chairperson of the Board as Chair, the Vice Chairperson of the Board as Vice Chair, the Chairperson of the five Standing Committees, and the Chairpersons of the University Faculty Senate and University Student Senate as ex officio members of the Committee.

(2) The members of the standing committees of the Board and the chairperson and vice chairperson of each such committee shall be designated by the Chairperson of the Board. Each Trustee appointed to a committee of the Board shall be entitled to vote on the matters before the Committee. In addition, each year the Chairperson of the Board shall appoint one faculty member after consultation with the Chairperson of the University Faculty Senate and one City University student after consultation with the Chairperson of the University Student Senate to sit with and serve as members of each of the five standing committees. When the Chairperson of the Faculty Senate or Chairperson of the University Student Senate is appointed to a standing committee, such Chairperson shall constitute the respective faculty or student member of the committee. Each committee member shall individually and without power of substitution or delegation, during the term of his or her appointment, be entitled to vote on the matters before the committee. In addition, the Chairperson of the Board may appoint one alternate faculty member, after consultation with the Chairperson of the University Faculty Senate, and one alternate City University student, after consultation with the Chairperson of the University Student Senate, to sit with and serve as members of each of the standing committees in the absence of the designated faculty or student members, respectively, and accordingly be entitled to vote and be counted for purpose of a quorum in any vote of such committee. In the event the faculty or student member of a committee resigns or is otherwise unable to serve, the alternate faculty or student member, respectively, shall not automatically succeed to the position of faculty or student member. Students must satisfy the Board's "Eligibility Guidelines for the University Student Senate" to be appointed and continue to serve as member or alternate member of a Board committee.
(3) A majority of the members of the Committee shall constitute a quorum for the conduct of the work of the Committee, provided, however, that at least 3 Trustee members shall participate in any vote of the Committee. A majority of the Committee members rather than a majority of the quorum shall be required for an action of a Committee to be forwarded to the Board for approval. If a quorum of the Committee is present, and a resolution, which does not receive a vote of the majority of the members of the Committee, receives a vote of the majority of those present and voting, including at least two Trustee members, it shall be forwarded to the Board with a notation that the resolution is recommended by a majority of the members of the Committee present at the meeting of the Committee, including at least two Trustee members, but not by a majority of the Committee members.

(4) The Chairperson of the Board, and Vice-Chairperson of the Board in the absence of the Chairperson of the Board, shall be a member ex officio of all standing committees, and accordingly shall be entitled to vote and be counted for purpose of a quorum in any vote of such committee.

(5) All actions of Board Committees shall be advisory and subject to review and approval by the Board.

NOTE: Matter underlined is new.

EXPLANATION: On a number of occasions, a resolution considered by a Board committee has been recommended by a majority of the members of the Committee present, and sometimes unanimously by the members of the Committee present, but still lacked an absolute majority vote of the members of the Committee. This resolution clarifies the procedures to be followed in the event that a resolution is recommended by a majority vote of the members present, including at least two Trustee members, but has not achieved an absolute majority of the total membership of the Committee.

NO. 6. PUBLIC AFFAIRS: RESOLVED, That the following item be approved and reports noted:

A. FEDERAL LEGISLATION ON VOCATIONAL EDUCATION:

WHEREAS, The United States Senate is considering the Reauthorization of the Carl D. Perkins Vocational Education Act S.1109, and

WHEREAS, In New York State and within City University, community colleges play a vital role in meeting the needs of vocational education students to further their individual opportunities and insuring the economic growth of the community; and

WHEREAS, In order to serve these students equitably, New York must maintain the flexibility to allocate funds to eligible Perkins Act recipients based on where these students are seeking their vocational education,

THEREFORE, BE IT RESOLVED, That the Board of Trustees of The City University of New York urges Congress to ensure that the ability of community colleges to provide these educational resources will continue, and reject any language which would put limits or restrictions on this flexibility.

B. REPORTS: Mrs. Bloom presented the following reports:

(1) The Belle Zeller Scholarship Trust Fund and PSC CUNY annual dinner will be held on Thursday, April 26, in the Empire State Ballroom of the Grand Hyatt Hotel. Cocktails will be served at 6 and dinner at 7. Speaker Mel Miller is the guest of honor.

(2) The Brooklyn Borough Hearing will take place on Wednesday, May 2, from 5 to 7 P.M. in the Atrium Amphitheater of New York City Technical College. It is very important that as many Board Members as possible attend.

(3) On Tuesday, May 8, the Board of Trustees is sponsoring its annual reception for the City Council at Harry's Restaurant in the Woolworth Building, 233 Broadway. She strongly urged all Trustees to attend.

(4) Mrs. Bloom called on Committee Vice-Chair Thomas Tam to report on the highly successful Asian American Festival and Forum.
Dr. Tam reported that the first CUNY Asian American Festival and Forum, held at John Jay College on April 20, was a tremendous success. Starting with a reception for Asian American student leaders early in the morning to cocktails for community leaders and participants in the evening, the event attracted more than 500 people at various times. Continuing throughout the day were exhibitions of photographs, art, crafts, and information displays of the Asian American community. In addition, CUNY TV had preempted the day for special broadcasts on Asian American issues. The Forum itself must be noted by the breadth of topics that were covered and the participation in the panel discussions by an impressive representation of the Members of the Board, senior administrators from the Central Office, as well as College Presidents. Dr. Tam noted his personal gratitude to all who supported this important event, in particular, Trustee Blanche Bernstein, who came to participate in a panel discussion only forty-eight hours after her surgery. The Festival was widely covered by the media in the Asian American community. There was a general sense and appreciation of the immense interest and support coming from the leadership of CUNY. It is the expectation that the Asian American Heritage Festival and Forum would become an annual event in the years to come.

NO. 8. HONORARY DEGREES: RESOLVED, That the following honorary degrees, approved by the appropriate faculty bodies and recommended by the Chancellor, be presented at the spring commencement exercises or otherwise as specified:

<table>
<thead>
<tr>
<th>BROOKLYN COLLEGE</th>
<th>DEGREE</th>
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<tbody>
<tr>
<td>George Friedman</td>
<td>Doctor of Humane Letters</td>
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<tr>
<td>Gerald Gunther</td>
<td>Doctor of Laws</td>
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<tr>
<td>Mathilde Krim</td>
<td>Doctor of Science</td>
</tr>
<tr>
<td>Isaac Stern</td>
<td>Doctor of Music*</td>
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</table>

*To be awarded at special academic convocation, Spring 1991

THE CITY COLLEGE

| Harry Belafonte           | Doctor of Humane Letters |
| Miriam Colon              | Doctor of Humane Letters |
| Colin L. Powell           | Doctor of Laws           |
| Adrienne Rich             | Doctor of Letters        |

THE CITY UNIVERSITY OF NEW YORK LAW SCHOOL AT QUEENS COLLEGE

| Irene Diamond             | Doctor of Laws           |
| Hazel Dukes               | Doctor of Laws           |
| Brian Wilson              | Doctor of Laws           |

THE COLLEGE OF STATEN ISLAND

| Galt MacDermot            | Doctor of Music          |

THE GRADUATE SCHOOL AND UNIVERSITY CENTER

| Vartan Gregorian          | Doctor of Humane Letters |
| Joseph A. Fernandez       | Doctor of Humane Letters |
| Conrad K. Harper          | Doctor of Laws           |
| Elizabeth J. McCormack    | Doctor of Humane Letters |
Minutes of Proceedings, April 23, 1990

HUNTER COLLEGE

Eugene Lang
Robert R. Davila
Mary Johnson Lowe

Doctor of Humane Letters
Doctor of Humane Letters
Doctor of Laws

MOUNT SINAI SCHOOL OF MEDICINE

David Baltimore
Anthony Fauci
Lewis Thomas
Wilma Tisch

Doctor of Science
Doctor of Science
Doctor of Humane Letters
Doctor of Humane Letters

QUEENS COLLEGE

Sister Isolina Ferre
Geoffrey Hartman

Doctor of Humane Letters
Doctor of Humane Letters

Dr. Canino recognized the very hard work of Mr. Del Giudice and Vice-Chancellor Bloom and her colleagues on the Fiscal Affairs Committee in bringing the resolution on Affirmative Action forward.

Upon motions duly made, seconded and carried, the Board went into executive session to consider personnel and litigation matters. The public meeting was adjourned at 6:06 P.M.

ACTING SECRETARY ETTA G. GRASS
MINUTES OF THE EXECUTIVE SESSION OF THE BOARD OF TRUSTEES OF THE CITY UNIVERSITY OF NEW YORK

HELD

APRIL 23, 1990

AT THE BOARD HEADQUARTERS BUILDING
535 EAST 80TH STREET – BOROUGH OF MANHATTAN

The Chairperson called the Executive Session to order at 6:11 P.M.

There were present:

James P. Murphy, Chairperson
Edith B. Everett, Vice Chairperson

Blanche Bernstein
Sylvia Bloom
Marla Josefa Canino
Gladys Carrion
Michael J. Del Gludice
Stanley Fink

Gregorio Mayers, ex officio

William R. Howard
Harold M. Jacobs
Calvin O. Pressley
Thomas Tam
Brenda Farrow White

Shirley Ullman Wedeen, ex officio

Etta G. Grass, Acting Secretary of the Board
Michael D. Solomon, Acting General Counsel and Vice Chancellor for Legal Affairs

Chancellor Joseph S. Murphy
Deputy Chancellor Laurence F. Muccololo
Vice Chancellor Ira Bloom
Vice Chancellor Joyce Brown

Vice Chancellor Leo A. Corbino
Vice Chancellor Jay Hershenson
Vice Chancellor Carolyn Reid-Wallace

The absence of Mr. Cencl was excused.
Upon motions duly made, seconded and carried, the following resolutions were adopted or action was taken as noted: (Calendar Nos. E1 through E5)

NO. E1. RESOLUTION REGARDING EXTENSION OF APPOINTMENT AS UNIVERSITY PROFESSOR: RESOLVED, That Dr. Albert H. Bowker's appointment as University Professor of Mathematics at The Graduate School and University Center be extended through August 31, 1991 at the appropriate salary level.

EXPLANATION: Dr. Albert H. Bowker served as Chancellor of The City University from 1963 to 1971, and provided the University with inspired leadership during a period of enormous growth and change. This action, an exception to the Board Policy regarding University Professors (Board Meeting of November 20, 1978, Cal. No. 7), will permit Professor Bowker to continue to serve as University Professor through August 31, 1991. He has served as University Professor since January 1, 1988, and an exception is needed for an additional year because the policy sets the terms of appointment as "five years or until the end of the academic year during which such person reaches mandatory retirement age, whichever is shorter."

Dr. Bernstein, Mrs. Everett, and Dr. Jacobs voted NO.

At this point Mr. Mayers left the meeting.

NO. E2. APPOINTMENT OF ACTING VICE-CHANCELLOR FOR BUDGET, FINANCE, AND COMPUTING: RESOLVED, That the Board of Trustees of The City University of New York approve the appointment of Richard F. Rothbard as Acting Vice-Chancellor for Budget, Finance, and Computing, effective April 24, 1990, at the established salary level for a vice-chancellor, subject to financial ability.

EXPLANATION: Mr. Rothbard, who has been serving as University Budget Director, brings sixteen years of experience within The City University of New York to the post of Acting Vice-Chancellor for Budget, Finance, and Computing.

At this point Mr. Pressley left the meeting.

NO. E3. APPOINTMENT OF UNIVERSITY PROFESSOR: RESOLVED, That Dr. Joel Segall be appointed University Professor of Economics at Baruch College for the period February 1, 1991, through August 31, 1993, at the appropriate salary level.

EXPLANATION: Dr. Joel Segall has served with dedication and distinction as President of Baruch College since August of 1977.

The Chairperson announced that he had named Mr. Del Giudice as chairperson, and Dr. Bernstein, Mr. Howard, and Dr. Tam as Trustee members of a Baruch College Presidential Search Committee.

NO. E4. VICE-CHANCELLOR JOSEPH VIVONA - APPRECIATION OF SERVICES: WHEREAS, Joseph Vivona joined the Staff of The City University of New York in 1983 as Deputy Vice-Chancellor for Management and Budget; and

WHEREAS, Since 1985 he served as, respectively, Acting Vice-Chancellor for Budget and Finance, Vice-Chancellor for Budget and Finance, and Vice-Chancellor for Budget, Finance and Computing; and

WHEREAS, As Vice-Chancellor he played a significant role in conducting intricate and difficult budget discussions with the City and State, manifesting at all times a commanding grasp of the details of the negotiations and securing for the University the best possible outcome; and
WHEREAS, He has served the Board of Trustees Fiscal Affairs, Facilities and Contract Review Committee with consummate professionalism, dedication and insight; and

WHEREAS, During his tenure numerous University-wide systems have been developed to improve management and productivity including the City University Personnel System (CUPS), Student Information Management Systems (SIMS), and Integrated Library System (CUNY+); and

WHEREAS, He has worked effectively in instituting the University’s program in Internal Control in compliance with the State’s Governmental Accountability and Control Act and brought the University into compliance with Generally Accepted Accounting Principles; and

WHEREAS, He has fostered the linkage of the University Computer Center to national and international networks and has provided a comprehensive and expanding computer infrastructure for student and faculty research; and

WHEREAS, He has been named Deputy Budget Director to Governor Florio’s Administration in New Jersey; therefore be it

RESOLVED, That the Board of Trustees extends its wholehearted appreciation to Joseph Vivona for his exemplary service to The City University of New York, and conveys its best wishes for productive and successful years at the State House in Trenton.

NO. E5. BARUCH COLLEGE LITIGATION: The Board discussed the Baruch College litigation.

The Chairperson requested that the Committee on Faculty, Staff, and Administration consider the possible formulation of a policy with respect to college alumni organizations.

Upon motions duly made, seconded and carried, the Executive Session was adjourned at 8:44 P.M.

ACTING SECRETARY ETTA G. GRASS
Minutes of Proceedings, May 21, 1990

MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES OF THE CITY UNIVERSITY OF NEW YORK

HELD

MAY 21, 1990

AT THE BOARD HEADQUARTERS BUILDING
535 EAST 80TH STREET – BOROUGH OF MANHATTAN

The Chairperson called the meeting to order at 4:45 P.M.

There were present:

James P. Murphy, Chairperson
Edith B. Everett, Vice Chairperson
Blanche Bernstein
Sylvia Bloom
Gladys Carrion
Louis C. Cencl
Stanley Fink

Robert A. Picken, ex officio

Robert E. Diaz, General Counsel and Vice Chancellor for Legal Affairs

Chancellor Joseph S. Murphy
Deputy Chancellor Laurence F. Mucciolo
President Milton G. Bassin
President Raymond C. Bowen
President Matthew Goldstein
President Bernard W. Harleston
President Edson O. Jackson
President Augusta Souza Kappner
President Shirley Strum Kenny
President Paul LeClerc
President Leonard Lief
President Charles W. Merlledth

President Harold M. Proshansky
President Isaura S. Santiago
President Kurt R. Schmeller
President Joel Segall
Sr. Vice Chancellor Donal E. Farley
Vice Chancellor Ira Bloom
Vice Chancellor Jay Hershenson
Acting Vice Chancellor Richard F. Rothbard
Dean Haywood Burns
Dean Stanford A. Roman
Ms. Stella Cortijo
Ms. Rhoda Gerber

The absence of Mr. Del Giudice, Ms. White and Mr. Mayers was excused.
A. SECRETARY OF THE BOARD: The Chairperson reported that the Secretary of the Board, Martin Warmbrand, who had open heart surgery several weeks ago, is recovering and doing well and is expected back in the not too distant future. Ms. Stella Cortijo was ably substituting for him at the meeting. On behalf of the Board, he extended best wishes to Mr. Warmbrand.

B. GENERAL COUNSEL AND VICE-CHANCELLOR FOR LEGAL AFFAIRS: The Chairperson welcomed Mr. Diaz to his first meeting as General Counsel and Vice-Chancellor for Legal Affairs and extended best wishes to him.

C. EX OFFICIO TRUSTEE: The Chairperson called on Prof. Shirley Wedeen to introduce Prof. Robert Picken, the new ex officio Trustee and Chair of the University Faculty Senate.

Prof. Wedeen stated that Prof. Picken has been active in the Senate for many years. He has been on the Executive Committee, its Secretary, its Treasurer. He is well versed in the ways of the University and is a very respected scholar from Queens College and chairman of its Department of Modern Languages.

Prof. Picken stated that he was greatly honored to have the opportunity of representing the faculty on the Board of Trustees. During the next two years he will be proud to speak on behalf of the some 15,000 talented and dedicated men and women who teach in various units of the University. He indicated that he already knew and has worked with a number of Members of the Board. He has always admired their generous public-spiritedness, their fair-mindedness, and their concern for the University. He looked forward to getting to know all the Members. His major objective would be to try to bridge the gulf of misapprehension and misunderstanding which has sometimes separated the Board from the faculty. The University will not prosper and certainly will not accomplish its mission unless the Board and the faculty can work harmoniously together, each in its own area of competence.

The Chairperson stated that the Board looked forward to working with Prof. Picken and to continuing to work and have a good dialogue and hear faculty concerns through the Committee system as well as with the Board as a whole.

On behalf of the Board, the Chairperson acknowledged publicly the work of Prof. Shirley Wedeen. It was wonderful to work and reason with her, and she ably represented the Faculty Senate during her four years on the Board. He thanked her for her selfless and always gracious and pleasant collegial participation and wished her well as she goes forward in her academic career and her career as an activist on behalf of the faculty.

D. PRESIDENTIAL HONOR: The Chairperson reported that Pres. Leonard Lief of Lehman College has received an honorary Doctor of Humane Letters degree from the College of Mount Saint Vincent.

E. FACULTY HONORS: The Chairperson reported the following honors accorded members of the University faculty:

(1) Marie Ponsot, professor of English at Queens College, received the Delmore Schwartz Memorial Poetry Award.

(2) Zvi Yavetz, Distinguished Professor of History at Queens College, has received the Israel Prize for his achievements in the field of historical research and ancient history.
(3) Sandi E. Cooper, professor of history at The College of Staten Island, has been invited by the Institute of General History of the Soviet Academy of Sciences to participate in a conference from June 23-30 on "Ideas of Peace in History," which will lead to a joint U.S.-U.S.S.R. documentary survey history for use in Soviet, and possibly U.S., university courses.

(4) Maude E. Robinson, lecturer in the Department of Academic Skills at Hunter College, received the 1990 National Sojourner Truth Award from the East New York Chapter of the National Negro Business and Professional Women's Association for her community service and work to advance the status of women.

F. STUDENT HONORS: The Chairperson reported the following honors accorded University students:

(1) The National Science Foundation has announced the award of 150 fellowships to minority students of outstanding ability for graduate study in the sciences, mathematics, and engineering. Of these, five are going to Hunter College students.

(2) Robin Kearse, a student at LaGuardia Community College, has been selected as a National Finalist in the National Distinguished Student Scholar Program.

G. ALUMNA HONOR: The Chairperson reported that Gertrude B. Elion, a Hunter College alumna and recent Nobel Laureate, has been elected to the National Academy of Sciences in recognition of her distinguished and continuing achievements in original research.

H. GRANTS: The Chairperson presented for inclusion in the record the following report of grants received by units of the University:

(1) Graduate School and University Center: The Graduate School and University Center has received the following grants:

(a) $175,000 from the Ford Foundation to Prof. Kathleen McCarthy for an International Project on Voluntary Sector Activities.

(b) $113,234 from Teachers College, Columbia University to Prof. Sylvia Scribner for Cognitive Skills Acquisition at Work.

(2) The City University Medical School has received a grant of $99,486 from the National Institutes of Health to T. Myers for Microcirculation in Diabetes Mellitus.

(3) Brooklyn College has received a continuation grant of $109,537 from the U.S. Dept. of Education to Lionel Forstall, Educational Services Dept., for the Brooklyn College Talent Search Program.

(4) The City College: The City College has received the following grants:

(a) $158,452 from the National Science Foundation to B. Sakita, Physics Dept., for Problems in Strong and Weak Interactions.

(b) $130,000 from the Department of Energy to H. Cummins, Physics Dept., for Dynamics and Pattern Selection at the Crystal Melt Interface.
(c) $109,760 from the National Science Foundation to J. Guyden, Biology Dept., for T Cell Development Studies in Vivo and in Organ Culture.

(d) $91,967 from the National Science Foundation to S. Cowin, Mechanical Engineering Dept., for Prediction of the Evolution of Bony Architecture.

(e) $73,649 from the National Science Foundation to R. Alfano, Physics Dept., for Quantum Transport of Femtoscond Photoexcited Carriers in Semiconductors.

(f) $53,519 from the Brookhaven National Laboratory to C. Miller, Civil Engineering Dept., for Safety Review of DOE and NRC Facilities.

(g) $52,000 from Theresa Caplan to establish the Frank and Theresa Caplan Fund for Earliest Childhood and Parenting Education. The purpose of the fund is to provide for special programs that reflect the needs of parents and caregivers of children from birth to age three.

(5) Hunter College: Hunter College has received the following grants:

(a) $240,000 from the Aaron Diamond Foundation to Elaine Walsh, Urban Affairs Dept., for the Public Service Scholars Program.

(b) $225,012 from the National Cancer Institute to Maria Tomasz, Chemistry Dept., for Adducts of Mitomycin C with Nucleotides.

(c) $100,000 from an Anonymous Grantor to Rose Dobrof, Brookdale Center on Aging, for Support for Law Institute, Minority Programs, and Program Administration.

(d) $80,000 from U.S. Education Dept. to Lester Mann and Marsha Lupi, Special Education Dept., for Training Special Education Teachers/Evaluators of Limited English Proficient Handicapped Students of Chinese Origin.

(e) $60,000 from the Aaron Diamond Foundation to Adrian DelWind, Anthropology Dept., for Human Rights Internship Program.

(f) $58,000 from the Aaron Diamond Foundation to Janet Natapoff, School of Nursing for Increasing Professional Licensure Examination Pass Rates.

(6) New York City Technical College: New York City Technical College has received the following grants:

(a) $146,289 from N.Y.S. Education Dept., Vocational Education Act, to Dean Judith Walter for the Adult Center for Comprehensive Education and Support Services.

(b) $277,486 from the U.S. Dept. of Education to Joyce Palmer for Special Services for Disadvantaged Students Program.

(c) $110,376 from the U.S. Dept. of Health and Human Services to Dean Barbara Kostroff for the Health Careers Opportunity Program.
(d) $50,000 from N.Y.S. Education Dept., Vocational Education Act, to Joel Mason for Art and Advertising Design Program Improvement, Innovation and Expansion.

(7) Borough of Manhattan Community College: Borough of Manhattan Community College has received the following grants:

(a) $88,000 from the Regional Education Center, an ESSTG grant, for the expansion of activities related to the Managing Growth Program.

(b) $71,200 from N.Y.S. Education Dept., an ESSTG grant, to Cynthia Murphy, Office of Adult and Continuing Education, for an office automation project and for a seminar series on developing entrepreneurial skills for the Asian community.

(c) $66,500 from the Regional Education Center to John Montanez, Office of Adult and Continuing Education, for the development of an OJT Program for the construction industry.

I. PRESENTATION BY DEAN HAYWOOD BURNS: Dean Burns gave a short presentation on activities at The City University School of Law at Queens College:

Dean Burns gave an update on the progress of the Law school to date. The Law School was opened in 1983. On September 1, 1990, he will complete his third year as Dean of the Law School. The fifth class will be graduating on Friday, May 25, and 132 people will be receiving the J.D. degree. The speaker will be Prof. Derek Bell of the Harvard University School of Law.

In terms of the state of progress, the Board approved as the mission of the School a mission that speaks to the issues of diversity and access, a mission that speaks to public service as well as to curriculum innovation. He went on to give some sense with respect to each of these areas.

With regard to diversity, he reported that the School has to date 468 students enrolled in the Law School. Of this number, 56.2% are women and 33.6% are racial minorities. This makes the School one of the national leaders in terms of diversity of student population in American law schools. Aside from historically Black law schools and the University of Hawaii, no school is doing better in this particular area. The School is also a leader nationally in terms of the number of minority faculty, and is No. 1 in terms of the number of Asian Americans who are either tenured or on the tenure track law faculty.

With respect to the issue of public service and public interest, he shared with the Board some recent figures. He stated that he had figures for all of the graduating classes, but they are comparable to last year's graduating class, in which 37% of the graduates went into public interest work. Another 17% went into government service. A total of 15% went into private practice, and 13% into federal and state courts as law clerks, and 18% into other lines of work. To give a basis of comparison, Dean Burns stated that in a recent year Columbia University had 1.2% going into public interest work; N.Y.U. Law School had 3.0%. The National Association of Public Interest Law Placement indicates that the CUNY Law School is No. 1 in the State of New York in placement of its graduates in public interest work, and probably in the nation, although national statistics are not available. Graduates have been placed throughout the public interest sector including in the office of the staff of Governor Cuomo, Queens Borough President Shulman, the Corporation Counsel's Office, and the office of Chief Judge Sol Wachtler of the Court of Appeals.

With respect to the third area, curriculum innovation, the Law School has been regarded as making some of the most major changes in the form of legal education since the case book method was introduced at Harvard in the 1880's. The School is known as an innovator while trying to hold on to the traditional that it is felt necessary to
This fall a whole wing of the Law School given over to clinical legal education was opened. The clinic will serve that it is losing staff to Wisconsin and for a grant from the people of the community with. There has been a great deal of this year. Team, a confidential report going to with respect to. The Chairperson stated that the Board cherishes the Law School. Dean Burns' report was comprehensive and forthright. As chair of the Ad Hoc Committee on the Law School, the Chairperson stated that the Committee has been working with the Dean over the last year and a half and was appreciative of the response of the faculty and the administration of the Law School to concerns articulated by the Ad Hoc Committee focusing on bar pass in the context of curriculum content and student support services, etc. It is hoped and anticipated that there will be continued improvement in the first time pass rate without compromising the very important mission that the Law School has and its relevance to the immediate region of the country as well as to places outside this region. The Chairperson was not asking that there be the kind of article and letters to the editor that have been in recent Issues of The New York Times Magazine with respect to a distinguished law school to the north on the Charles River in Cambridge. The CUNY Law School does not need that kind of notoriety. What are needed are the good kind of positive things with respect to the real effect of the School.
Upon motions duly made, seconded and carried, the following resolutions were adopted or action was taken as noted: (Calendar Nos. 1 through 13)

NO. 1 UNIVERSITY REPORT: RESOLVED, That the University Report for May 21, 1990 (including Addendum Items) be approved as revised as follows:

(a) ADDENDUM: Add the following:

D11. The Central Office - Administrative Designation - Committee Approval Not Required (Affirmative Action Report on File - Executive Compensation Plan:

Dept. Title
Office of the Vice-Chancellor for Budget,
Finance & Computing (Acting University Administrator (Acting University Budget Director)

<table>
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<th>Salary</th>
<th>Effective</th>
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<td>Brabham, Sherry</td>
<td>$94,215</td>
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(b) Central Office - Action Effecting a Legal Order, Arbitrator's Award or Settlement Agreement (Instructional Staff: Item withdrawn for consideration in Executive Session.

(c) Items listed in PART E - ERRATA, to be withdrawn or changed as indicated.

EXPLANATION: The University Report consists of the highlights of the personnel actions and other resolutions of a non-policy nature which require approval by the Board of Trustees.

NO. 2. CHANCELLOR’S REPORT: RESOLVED, That the Chancellor’s Report for May 21, 1990 (including Addendum Items) be approved as revised as follows:

(a) Items listed in PART E - ERRATA, to be withdrawn or changed as indicated.

EXPLANATION: The Chancellor’s Report consists of standard resolutions and actions of a non-policy nature which require approval by the Board of Trustees.

NO. 2X. ORAL REPORT OF THE CHANCELLOR: The Chancellor presented the following report on matters of Board and University interest:

(a) On behalf of the Presidents, the Chancellor welcomed Prof. Robert Picken, the new chair of the University Faculty Senate and thanked Prof. Shirley Ullman Wedeen for her dedication and untiring devotion during the four years that she served as chair of the University Faculty Senate.

(b) There is at this point general agreement on the State budget, and there are a few outstanding items yet to be resolved. In the main, the senior college budget totals $853 million as opposed to $828 million during the current year, or roughly a 3% increase consisting largely of mandatory salary annualization and the John Jay lease payment. The community college State aid is $102 million, up from $98 million or a 3.6% increase. There is no tuition increase proposed, and there is an early retirement program funded by some $3.2 million in the budget, with passage expected that day by the Senate. The University has secured the early retirement program, but all the details are not yet available. Senior college cuts have totaled some $23 million, and they are only partially offset by some gains in the Executive Budget. Most of the gains are earmarked and total about $11 million, but
roughly half of that is for student services, freshman year initiatives, and the Board of Education Partnership. Of those cuts that originally appeared, the two cuts, $9 million and then $13 million plus an additional million in change, are only partially offset, leaving the University with substantial numbers of dollars to be saved in the course of the coming year through what are euphemistically referred to as management savings. Obviously, the next step in the process will be to meet with the Board to begin to discuss ways in which these cuts will be permitted to impact on the operating budget of the University.

(c) It was just learned that an agreement has been reached with respect to the New York City Technical College and John Jay problem, which has plagued the University since the January presentation of the Executive Budget, in which some $20 million, normally a State responsibility, was allocated to the City. MAC funds will be used for New York City Technical College and John Jay this year. This looks as though it is a single event, and it will have to be analyzed by the Board and the University since it seems to entail a diminished responsibility by the State for New York City Technical College and John Jay. It is believed that some announcement will be made about the MAC surplus funds some time during the near future.

(d) As to the City budget, meetings have been held with the Budget Director, Mr. Michaels. The good news is that it appears as though PEG reductions in the budget will be calculated both currently and perhaps in the near future as well against the City contribution rather than against the whole part of the community college budget. This means for next year, at any rate, reduction in the cut from some $9 million to a little under $3 million. If it constitutes a precedent, it will mean that the University has managed to persuade somebody of the rightness of the argument, an argument that has not been won in the past, that reductions in the budget be calculated only against the City portion of the budget. The City budget assumes a State aid increase of $5.5 million. The University will receive slightly less than that at $50 per FTE from the State. The City is committed to making up that difference. All of this with regard to the City budget remains unofficial since the Mayor's Budget will not come out until May 24.

In short, so far as can be told at this point, the operating budget for the senior colleges for next year will be a difficult one but not an impossible one. The City budget now looks in better shape than it did at any point during the process of negotiations during the last six months although some difficult decisions will still be entailed.

(e) Finally, the Chancellor expressed the collective and deep regret and sadness at the passing of Mr. Joseph Wells, whom many knew and who worked as Director of Government Relations under the late Chancellor, Robert Kibbee, and prior to that as the Executive Assistant to the former Chancellor, Albert Bowker.

NO. 3. APPROVAL OF MINUTES: RESOLVED, That the minutes of the regular Board meeting and of the Executive Session of April 23, 1990 be approved.

NO. 4. BOARD MEETING DATES FOR 1990–91 ACADEMIC YEAR: RESOLVED, That the following schedule of meeting dates be approved for the academic year 1990–91, with the understanding that a meeting will also be held in December if the need arises:

- Monday, September 24, 1990
- Monday, October 22, 1990
- Monday, November 26, 1990
- Monday, January 28, 1991
- Monday, February 25, 1991
- Monday, March 25, 1991
- Monday, April 29, 1991
- Tuesday, May 28, 1991
- Monday, June 24, 1991
Minutes of Proceedings, May 21, 1990

NO. 5. HONORARY DEGREES: RESOLVED, That the following honorary degrees, approved by the appropriate faculty bodies and recommended by the Chancellor, be presented at the commencement exercises as specified.

BARUCH COLLEGE

Hamlet Michel
Jerzy Cieatynsky
Michel Sotirhos

DEGREE
Doctor of Humane Letters
Doctor of Laws
Doctor of Laws

JOHN JAY COLLEGE OF CRIMINAL JUSTICE

Lucy Dawidowicz
Archibald K. Murray
Lloyd H. Rolger
Hans Zeisel

DEGREE
Doctor of Humane Letters
Doctor of Laws
Doctor of Humane Letters
Doctor of Laws

QUEENS COLLEGE

Milton Glaser

DEGREE
Doctor of Humane Letters

Mr. Pressley stated that Baruch and John Jay Colleges are doing a much better job in terms of their selection of honorary degree recipients.

NO. 6. SALK SCHOLARSHIPS: RESOLVED, That the Board approve the award of the Jonas E. Salk Scholarships to the following graduates who have been recommended by the Chancellor:

WITH STIPEND

Maureen Andreassi
Emad Gharavi
Irina Iordanescu
Paul S. Issack
Paul J. Lee
Yi Ri
Doris R. Stair
Attagracia Tolentins

COLLEGE
Hunter College
The City College
Hunter College
Brooklyn College
The City College
Brooklyn College
Queens College
Queens College

HONORARY (in order selected)

Benllian Soohoo
Lean Verkhovsky
Sydney Hughes
Barak Greenfield
Sharon L. Griffith
Reza Seirafi
Norman Harrison

COLLEGE
The City College
Hunter College
The City College
Queens College
Brooklyn College
Hunter College
York College

NO. 6A. MEDGAR EVERS PRESIDENTIAL INAUGURATION: The Chairperson reported on the inauguration last week of Dr. Edison Jackson as President of Medgar Evers College. He congratulated the President and wished him well.
NO. 7. COMMITTEE ON FISCAL AFFAIRS, FACILITIES AND CONTRACT REVIEW: RESOLVED, That the following items be approved:

A. BRONX COMMUNITY COLLEGE – BRONX EDUCATIONAL OPPORTUNITY CENTER, LEASE OF SPACE:

RESOLVED, That the Board approve a twenty-five year lease for approximately 40,000 square feet of space in a building located on Block 2920 in the Bathgate Industrial Park in the Bronx for use by the Bronx Educational Opportunity Center administered by Bronx Community College, and funded by the State University of New York, and be it further

RESOLVED, That the Board authorize the Secretary of the Board of Trustees to execute the appropriate lease agreement after it has been approved as to form by the General Counsel and Vice Chancellor for Legal Affairs.

EXPLANATION: The Bronx EOC currently is housed in temporary quarters at 1508 Webster Avenue.

The Bathgate Industrial Park is owned and operated by the Port Authority pursuant to a land lease with the City of New York. Under the terms of the proposed lease, the Port Authority will lease approximately 40,400 square feet of classroom and office space on Block 2920 to The City University of New York for use by the Bronx EOC for a period of 25 years to commence upon substantial completion of construction work at the premises.

The Port Authority will renovate said space pursuant to plans and specifications approved by the Bronx EOC. The total project cost is expected to be $4.6 million of which the Port Authority will provide financing for up to $3 million.

Upon occupancy, the Bronx EOC will pay rent to the Port Authority pursuant to the following schedule:

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*If the Port Authority's cost is less than $3 million, then the above rent schedule will be reduced proportionately.

In addition, to the above schedule the Bronx EOC will pay to the Port Authority an annual land use fee. The annual fee for the period starting with the commencement date until February 22, 2007 will be $4,660. For the period commencing on February 23, 2007 and continuing for the balance of the lease term the annual land use fee will be equivalent to 50% of the annual amount paid by the Port Authority to the City for Block 2920.

The Bronx EOC will maintain and operate the demised premise at its own cost.

All tenant costs under the lease will be funded by the State University of New York.
On June 26, 1989 this Board approved a resolution (Cal. No. 4.H.) authorizing this lease; however, the rent schedule was based upon a 25 year amortization of construction costs. Upon further negotiations with the Port Authority it was agreed to amortize such construction costs over the first 15 years of the lease. Because of this change, the tenant will pay a substantially lower aggregate rent over the lease period.

In response to a question from Dr. Jacobs, Sr. Vice-Chancellor Farley stated that the resolution was an amendment to a lease approved several months ago which restructured the amortization of the capital investment. The Educational Opportunity Centers are fully State funded through the budget of the State University. In this case Bronx Community College is administering the Center. In the lease that was finally negotiated this University assumes no financial liability.

B. BARUCH COLLEGE - AMENDMENT TO RESOLUTION FOR SKYLIGHT REPLACEMENT:

RESOLVED, That the Board of Trustees of The City University of New York approve an amendment to the resolution adopted by the Board on November 28, 1988 (Cal. No. 4D) to increase the estimated cost from $125,000 to $153,100 (the low bid amount) for furnishing all labor, materials and equipment required for the replacement of skylights at the 17 Lexington Avenue and 137 East 22 Street building of Baruch College, Project No. BA003-087.

EXPLANATION: The original resolution approving the contract documents was approved in November of 1988 at which time a budget freeze was imposed and bidding was deferred. When bids were taken, four were received: $153,100, $190,000, $228,000, and $332,578. In view of the number and range of bids received and after a review and revision of the initial estimate, it is recommended that the approved estimate be increased to the amount of the lowest bid.

C. HUNTER COLLEGE - BROOKDALE HEALTH SCIENCE CENTER, EQUIPMENT REPAIR:

RESOLVED, That the Board of Trustees of The City University of New York approve the contract documents and specifications and authorize Hunter College to award a contract to the lowest responsible bidder for pump replacement, electrical upgrading and air conditioning repair/maintenance at the Brookdale Health Science Center at 425 East 25th Street, New York, N.Y. 10010 at an estimated cost of $200,000 including contingency chargeable to the Capital Budget or any other funds available to the College subject to financial ability.

EXPLANATION: In order to maintain properly the Brookdale Health Science Center of Hunter College, miscellaneous repairs are required on equipment and other mechanical systems. These include replacement of domestic water, condensate and sewage ejector pumps which are either burned out or failing; repair, cleaning and balancing of the air conditioning in the Speech and Hearing Clinic; insulation of existing air conditioning ductwork; repair/replacement of heating units in the Cafeteria; replacement of heating and ventilation units in the East Building; and upgrading the electrical service in the North Building.

D. HUNTER COLLEGE - BROOKDALE CAMPUS, SWIMMING POOL, REMOVAL OF ASBESTOS:

RESOLVED, That the Board of Trustees of The City University of New York authorize Hunter College to award a contract to the lowest responsible bidder for asbestos removal/abatement and air monitoring/project management for the ceiling area of the Brookdale Campus Swimming Pool, First Floor - West Building at 425 East 25th Street, New York, New York 10010 at an estimated cost of $150,000 chargeable to the Capital Budget or any other funds available to the College subject to financial ability.

EXPLANATION: The Swimming Pool is now closed due to asbestos contamination. This asbestos abatement project requires that all asbestos be removed from the ceiling area, be bagged and disposed of according to New York City Department of Environmental Protection regulations.
E. BARUCH COLLEGE - ELEVATOR MAINTENANCE SERVICES:

RESOLVED, That the Board of Trustees of The City University of New York authorize Baruch College to advertise for, receive and open bids, and award a contract to the lowest responsible bidder for elevator maintenance service at Baruch College's 17 Lexington Avenue, 155 East 24th Street, 135 East 22nd Street, and 137 East 22nd Street buildings for the period May 1, 1990 to June 30, 1991 with the option to renew for two (2) consecutive one (1) year periods at an estimated yearly cost of $118,000. Chargeable to expense code 70050-176-9001-806-2-21770-14-60 and/or such other funds as may be available, subject to financial ability.

EXPLANATION: This will enable the college to continue elevator maintenance services as provided in the past. The current contract was the last year for which an option to renew was available.

F. BOROUGH OF MANHATTAN COMMUNITY COLLEGE - GUARD SERVICE 1990-91:

RESOLVED, That the Board of Trustees of The City University of New York approve the contract documents and specifications, and authorize the Borough of Manhattan Community College to advertise for, receive, open and award a contract to lowest responsible bidder for furnishing guard service for the period July 1, 1990 to June 30, 1991 with a one (1) year renewal option at an estimated cost of $1,100,000, chargeable to code 2-34801-419 and/or other such funds as may be available.

EXPLANATION: The present contract expires June 30, 1990 and continued service is required.

G. CENTRAL OFFICE - UNIVERSITY APPLICATION PROCESSING CENTER, UPGRADE OF CENTRAL PROCESSING UNIT AND PERIPHERALS:

RESOLVED, That the Board of Trustees approve the specification and contract documents, and authorize The City University to purchase from IBM and have installed at the University Application Processing Center an upgrade of its existing 3090-180E to a 3090 200-J at a net purchase price of $2,672,834.

EXPLANATION: The University Application Processing Center has negotiated an upgrade of its 3090-180E to a 200J including increased memory and expanded storage for a purchase price of $2,672,834 under the State Contract between IBM and the Office of General Services of the State of New York. This price represents a 23.5% discount from the list price of this equipment and is substantially less than it would cost from any other vendor. Purchase of this upgrade will not necessitate any increase in University Management annual budgetary support.

The University Application Processing Center (UAPC) and the University Computer Center (UCC) provide administrative data processing support to the University's Central Office as well as to its various colleges. In accordance with the University's internal control procedures and recommendations, both UAPC and UCC should provide mutual backup services for critical applications in case of a local disaster. The purchase of this upgrade will provide the machine capacity in the most cost effective manner and further position UAPC to act as a limited backup to UCC in the event of a disastrous failure and will ensure that crucial University functions are continued.

In addition UAPC furnishes contracted data processing services to the Board of Education's High School Division thereby playing a major role in implementing the collaborative programs between the University and the public school system. UAPC's provision of a single unified data processing system for the high schools has permitted senior administrators to collect and analyze data so as to fashion policies and procedures more effectively to educate the City's high school age population better.
This upgrade will also allow UAPC to take full advantage of the MVS/ESA operating system, which is the most advanced available system utilizing a comparable mainframe environment. MVS/ESA will permit fuller exploitation of data base applications for the University and the Board of Education which would otherwise outstrip current machine capacity.

H. THE CITY COLLEGE - GRADUATE AND UNDERGRADUATE BULLETINS FOR 1990-91:

RESOLVED, That the Board of Trustees of The City University of New York authorize The City College to award contract to the lowest responsible bidder for composition, printing, binding and delivery of the 1990-1992 City College Graduate and Undergraduate Bulletins after advertising and public bidding pursuant to law and the University purchasing regulations after approval of such contract by the General Counsel and Vice Chancellor for Legal Affairs at an estimated cost of $150,000. The code to be charged is 70020-176-9101-606-2-23790-12-00 or other such available funds.

EXPLANATION: The City College Bulletins are required for recruitment and the printing of these is a normal operational expense of the College.

I. LA GUARDIA COMMUNITY COLLEGE - PURCHASE OF BOND PAPER:

RESOLVED, That the Board of Trustees of The City University of New York approve the contract documents and specifications, and authorize F. H. LaGuardia Community College to advertise for open bids and award a contract to the lowest responsible bidder for the purchase of bond paper for the College's Print Shop for the period July 1, 1990 to June 30, 1991 at an estimated cost of $200,000 chargeable to Budget Code 229601200, with the option to renew for three (3) consecutive one (1) year periods.

EXPLANATION: Bond paper is a necessary and required supply used for forms, books, examinations, course materials, and other items essential for classroom and administrative operations of the College.

J. NEW YORK CITY TECHNICAL COLLEGE - SUPPLIES, EQUIPMENT AND RELATED SERVICES:

RESOLVED, That the Board of Trustees of The City University of New York authorize the expenditure of a sum not to exceed $600,000 of income from the Voorhees Endowment Fund, for the purchase of educational supplies and expenses; equipment and Temporary Services to support the Technical and Industrial educational programs of the New York City Technical College during the fiscal year 1990/91.

EXPLANATION: The 1990/91 Budget will not provide the required level of funding to support the academic programs of this college due to the budgetary reduction because of the State shortfall in projected revenue. It is, therefore, necessary to continue the use of the interest earned from the Voorhees Endowment Fund for this purpose. Under the terms of the court order which transferred the assets of the Voorhees Technical Institute to the Board of Higher Education, "income from the Endowment Fund, ...shall be used by the Board of Higher Education to support the Technical and Industrial educational programs in such areas as Library Resources, Educational Equipment, Supplies and Materials, Student Financial Aid, Facilities Renovation and other such items- that will improve Technical and Educational programs."

K. NEW YORK CITY TECHNICAL COLLEGE - AFFILIATION CONTRACT:

RESOLVED, That the Board of Trustees of The City University of New York authorize New York City Technical College to enter into an affiliation contract, subject to approval by General Counsel as to form, with the New York State Science and Technology Foundation so as to receive from the Foundation an amount not to exceed $1,000,000 towards support of the N.Y.C.T.C. Academy for Science and Technology.
EXPLANATION: The New York State Legislature in the fiscal year 1988-89 budget appropriated $600,000 "for services and expenses related to the New York City Technical College Academy for Science and Math," to be administered through the New York State Science and Technology Foundation. It is expected that a new appropriation will be made by the Legislature for the continuation of the N.Y.C.T.C. Academy for Science and Technology commencing July 1, 1990.

L. INVESTMENTS IN TOBACCO COMPANIES:

Mr. Howard stated that at the last meeting of the Committee, the Vice-Chairperson of the Board was present. This item was not on the Committee agenda. The Committee had asked the Investment bankers to come in on several occasions regarding tobacco and cigarette companies and consider several different ways to disinvest any of the funds in the portfolios that are in cigarettes. On this occasion the Vice-Chairperson put a motion on the floor to do this. Mr. Howard stated that he had no difficulties in the removal of any of the investments in companies that manufacture cigarettes, but he had a problem with the fact of whether it is the Chairperson or the Vice-Chairperson because they are ex officio members of the standing committees, coming to the meeting of the Fiscal Affairs Committee and putting motions on the floor when an item is not on the agenda, only because they are recognized. Mr. Howard stated, that in the future, this will not happen in his meetings again. He also stated that he felt it is not prudent to disinvest immediately in companies that manufacture cigarettes. One of the things that the Committee considered was that the manufacture of cigarettes may be only 1% of the business of some companies. He stated that it would be wrong to do this. He had agreed to bring the motion to the floor. He recommended the motion and stated that he would abide by the outcome.

Mrs. Everett stated that it is a common misunderstanding that cigarette manufacturing is only 1% of the output of some companies. Although some companies are conglomerates, they derive at least half of their bottom line income from the production and sale of tobacco. She indicated that she has been in the Investment business for 29 years and has never bought a share of tobacco stock and has some very satisfied clients.

She stated that the small space taken by this item on the agenda is in inverse proportion to the significant attention the subject of smoking and health is receiving. The City University is in good company. The Surgeon General of the United States, the U.S. Secretary of Health and Human Services, the Congress of the United States, the New York State Legislature, and the New York City Council have all either spoken out unequivocally against the companies that produce cigarettes, their methods of distribution and advertising, or passed legislature limiting places where tobacco could be used. The question of tobacco companies and health is unique and cannot be compared with any other. First, according to the Surgeon General, approximately 400,000 Americans die annually of smoking-related diseases, more than 1,000 deaths every single day. Second, tobacco is known to be the single greatest cause of preventable disease in the United States. Third, again, according to Dr. Sullivan and Dr. Koop, tobacco, the only legal product which, when used as directed, is likely to cause illness and death, is also one of the most addictive substances available, even more than cocaine. While it is true that illegal drugs have taken a terrible toll on our society, more people die annually from tobacco use than the combination of all of the following: automobile accidents, suicides, homicides, and illegal drug consumption. Despite the evidence of over 100,000 scientific experiments linking tobacco to illness and death, the companies refuse to acknowledge that smoking is harmful to health even while they print warning labels on their packages. One company that owns both a cigarette and life insurance division, remarkable as it may seem, insists on the one hand that smoking is harmless, and on the other, cuts its life insurance premiums in half if you do not smoke. They know how to play the odds. As smoking has decreased among men and individuals with more education, the tobacco companies have focused their attention on trying to increase the number of women, minorities and children who smoke. Dr. Louis Sullivan publicly expressed his outrage against R.J.R. and forced the withdrawal from the market of a new brand called Uptown, designed especially to appeal to the Black community. Reverend Butts, distressed by billboards on every corner in his neighborhood aimed at inducing minorities to smoke, has been painting them over in an effort to force their removal. The City Council is expected to pass a bill very soon, outlawing distribution of free
cigarette sampling and limiting or eliminating cigarette vending machines because cigarettes often find their way into the hands of children by these methods. As Dr. Sullivan said in a TV interview yesterday, the tobacco companies continue to deny what all other observers know, that since 90% of all smokers begin their habit before their 18th birthday, these companies are doing everything possible to attract children to their product. Knowing all we do about tobacco companies, it is hard to imagine that the University, an educational institution of national prominence, can continue to feel comfortable owning shares in these, to use Dr. Koop’s language, “sleazy, drug pushing companies.” Owning stock in a company makes one a partner in that company. She submitted that ownership in a company whose purpose it is to addict to a lethal drug as many young people as possible calls educational leadership into question. The American Medical Association some years ago, recognizing the hypocrisy of a health organization owning shares in a tobacco company, divested. The Advisory Investment Committee at Harvard University is drafting a recommendation to its President and Board to adopt a divestment policy. Hospitals, colleges, and other institutions around the country are considering divestment or have already done so. She urged the Board to join this growing number, to be in the forefront, and to vote affirmatively on the motion.

Mr. Fink stated that he had no problem supporting the concept of asking the University to divest from cigarette companies. He asked if this was the total resolution, or if something further would be presented, informing the portfolio managers how quickly they have to do this or under what circumstances they can take a loss, etc.

Mrs. Everett replied that this was not discussed at the Committee meeting, but speaking personally, she stated that there are three companies involved and they have heavy daily trading. Without losing anything or jeopardizing the position in the market, the University could accomplish divestment in days. It is not a significant thing in terms of divesting. She stated there would not be a loss.

Mr. Fink asked whether the portfolio managers would be given unfettered authority to sell at a time and in a manner that they deem appropriate, and if they deem it appropriate to hold on to the shares for a period of time, or whether there would be an indication by the Board with respect to how long they may hold on to these shares or leave it up to the sponsors of the resolution to determine this. Mrs. Everett replied that the portfolio managers would be requested to do this in a good faith manner in compliance with the tone of the resolution. She did not expect them to put 30,000 shares on the market in one second. Mr. Fink asked if that the portfolio managers would be given this discretion, should the Board adopt the resolution. Mrs. Everett stated that her purpose was to come up with a policy, and it could be accomplished in an orderly manner. Mr. Fink stated that the Board was not involved in a morality question but in a fiduciary question. Mr. Fink asked whether it was the understanding of Mrs. Everett and the other Members of the Board that the portfolio managers will be given the authority to use their judgment in an attempt to protect the Board, which has a fiduciary responsibility, and that there will be no pressure placed on the portfolio managers to divest the University of such stocks other than at a time which they consider to be in the best fiduciary interests. If that is understood, he would have no objection. Mrs. Everett agreed that it would be at a reasonable time.

Mr. Howard stated that Mrs. Everett could not dictate the motion and added that as long as he is the chair of the Fiscal Affairs Committee, he would not go on the assumption that this is what is being said. If he is not given clearcut instructions from the Board, it will not be done. In addition to the fiduciary responsibility, Mr. Howard indicated that Mrs. Everett continued to mention a number of Federal names, one of which was that of Dr. Sullivan. It is fair to say that Pres. Bush will allow Dr. Sullivan to back up the export of cigarettes, but domestically, he let him stand strong. Mrs. Everett’s statement contained some confusion as to Dr. Sullivan’s position, which is one way for one group of people and another way for the other. With respect to one set of cigarettes for minorities, such as Uptown, Mr. Howard asked Mrs. Everett not to be concerned about the cigarettes but to make sure that the people uptown are educated and then to allow them to make their own choices. That is what the University is here for. Mr. Howard stated that the best place for all of this is either in the City Council or in the State and not with the Board. As long as he is chair of the Fiscal Affairs Committee, this motion only directs him to remove the Investments. And if there are no other motions on the floor to give Fiscal Affairs some clear instructions, it will not be done. He will not take Mrs. Everett’s word for it, and he will not do it.
Mrs. Everett stated that the full Board has the right at any time to amend or adjust or explain. Mr. Howard continued to ask for clear instructions from the Board. Mrs. Everett stated that there could be an amendment to whatever is written on the agenda.

Mr. Pressley moved that the item be referred back to Committee. The motion was seconded. The Chairperson asked for advice as to whether the motion was debatable. Mr. Pressley asked for a point of personal privilege, which was granted by the Chairperson. Mr. Pressley asked that the item be referred back to Committee so that all the details might be straightened out that were requested by Mr. Fink and by Mrs. Everett so that the concerns of the Committee Chairperson might be addressed. The Board Chairperson ruled that a motion to refer back to Committee is a debatable item and asked Mr. Pressley to continue to state the reasons why he wished to have the item referred back to Committee. Mr. Pressley stated that he agreed with Mrs. Everett's moral position although at the time when he discussed the item with her, he told her that he would abstain. He has the responsibility for an institution that has not been successful in getting that issue adjusted. But feeling his continuing attempts to do so might not have been successful, he still felt that he might perhaps have changed his mind and now wanted to support the motion, but he did want the details of the resolution to reflect the attitude and the sentiments of the Board.

Dr. Tam stated that support or disapproval of the motion was being expressed by Members of the Board. There is a motion on the floor. Mr. Fink has aired his opinion. There should be enough grounds for making a decision at this meeting. There is a pretty good sense about the issues relating to the motion.

In response to a question from the Chairperson, Dr. Tam stated that he was speaking against the motion to refer the item back to the Committee.

Dr. Bernstein stated that she would like to see the item referred back to Committee so that the issues that Mr. Howard brought up could be addressed and written into the resolution. She did not like the present resolution, and she doubted that she would like the revised resolution, but she thought there should be a revised resolution. The resolution has to be clarified with respect to the points that have been raised by Mr. Fink and Mr. Howard, who is unwilling, understandably so, to write the resolution as the Board goes along. The Committee should rewrite the resolution.

Mr. Fink stated that his questions with respect to what the sponsor of the resolution expected were satisfied by her response. He did not think the item had to go back to Committee.

The Chairperson noted that all discussion relevant to a motion of this nature is relevant to its interpretation and implementation.

Ms. Carlton stated that she did not see why this needed to be deferred. If there are still any lingering doubts as to what the intent of this motion is, she was sure that the sponsor is amenable to friendly amendment.

The motion to refer back to Committee failed of adoption, with three Trustees voting in favor of the motion and eight Trustees voting against the motion.

Dr. Bernstein stated that anyone who wanted to make campaigns underlining the dangers of smoking should do so, and to some extent they have been successful because there has been some decrease in smoking in the United States. But since this is still a legal product, she doubted that there ought to be any national legislation, such as prohibition. When one moves from trying to persuade people to stop smoking to asking for divestment in tobacco companies, you are moving toward trying to prohibit the production of cigarettes and cigars because if the University is to divest, it is really asking everyone else to divest. The problem arises in other areas where particular groups of people have very strong views as to whether something is good for people or not. There are large groups of people opposed to family planning, and some of those groups have urged that telephone users not
use A.T.&T. because A.T.&T. contributes to Planned Parenthood. Dr. Bernstein stated that she finds that efforts to influence companies whether they are providing telephone service or tobacco or chewing gum, which is also bad for the teeth, should be left to individuals to make their decision in the light of education and information. It should not be up to the Board to force the issue by urging others to follow suit.

Mrs. Everett stated that tobacco is sui generis. It cannot be compared to any other product on the market. It is more lethal, more addictive, more harmful. There was testimony at the public hearing that was from people from all walks of life, physicians, philanthropists, a whole spectrum of people, and unfortunately, a lung cancer victim who spoke about her travail and her problem. It stands alone, and that is why it is so easy to isolate. As educators, the Board has an obligation not only to say what is wanted but do what is wanted and to be an example. If the Board thinks this is bad for young people, the Board has to indicate it by example, and the Board can indicate it only by its vote. She urged her colleagues to vote in favor of the resolution.

Mr. Fink raised the possibility of offering an amendment and asked whether Mrs. Everett would accept an amendment to read: "Such divestiture shall take place at a time and in such quantities of securities as the portfolio advisors to the University shall deem fiscally sound and prudent." Mrs. Everett agreed to the amendment. Dr. Jacobs suggested the addition of a sentence to the effect that the University would not lose money as a result, and Mrs. Everett stated that that was covered by the expression "prudent" in Mr. Fink's amendment.

The following resolution was adopted.

RESOLVED, That the University, in all portfolios, remove investments in all companies that manufacture cigarettes. Such divestiture shall take place at a time and in such quantities of securities as the portfolio advisors to the University shall deem fiscally sound and prudent.

Dr. Bernstein and Mr. Howard voted NO.

Mr. Howard stated that there was still one issue on the floor. He wanted to make it very clear that in future, he would not accept motions in his Committee meeting that were not on the agenda. Items will have to be placed on the agenda beforehand.

NO. 8. COMMITTEE ON FACULTY, STAFF, AND ADMINISTRATION: RESOLVED, That the following items be approved or action taken as noted:

A. CITY UNIVERSITY OF NEW YORK CIVIL SERVICE COMMISSION: The resolution was moved and seconded.

Mr. Fink asked if there would be a hiatus in the ability of the City University of New York Civil Service Commission to function if the Commissioners were named by the new Chancellor for a term of six years rather than by the outgoing Chancellor. Vice-Chancellor Bloom stated that the positions of two Commissioners would be vacated, leaving only one on the Commission, and two are needed for the Commission to be able to function. In response to another question from Mr. Fink, Vice-Chancellor Bloom stated that there is no provision for a temporary appointment. The length of the time is provided by law and under University regulations. Mr. Fink asked if the University regulations could be amended to make the term a shorter term. The Board was told that the Civil Service Law provides for the staggered six-year terms and so it would not be possible to amend the term at this meeting. Mr. Fink asked if the item could be laid over to the next meeting to ascertain whether such an amendment could be made, and Vice-Chancellor Bloom stated that Mr. Karetsky's term expires on May 31, and so the University might be without a functioning Commission and indicated that Mr. Karetsky's appointment is a renewal of his current appointment. Mr. Fink stated that he did not know the people involved but was just trying to secure information so that he could determine how he would vote, and if he could not secure that information, he would like this item to be laid over to the next meeting. Mr. Fink moved to table the item. The motion was seconded by Mr. Howard. The motion to table failed of adoption.
The resolution failed of adoption for lack of nine votes, with Dr. Bernstein, Mrs. Bloom, Ms. Carrion, Mr. Cenci, Dr. Jacobs, Dr. Tam, Mrs. Everett, and Mr. Murphy voting YES, and Mr. Fink, Mr. Howard, and Mr. Pressley voting NO.

B. BARUCH COLLEGE - ESTABLISHMENT OF THE EXECUTIVE PROGRAMS PROFESSORSHIP:

RESOLVED, That the Board of Trustees of The City University of New York approve the establishment of the Executive Programs Professorship at Baruch College.

EXPLANATION: The School of Business and Public Administration of Baruch College has created an endowment, supported on a continuing basis by corporate and individual contributions, to establish the Executive Programs Professorship. The purpose of this professorship is to attract or retain superior faculty in the highly competitive disciplines of School of Business and Public Administration.

Criteria for selection, in addition to the appropriate academic credentials, will include a significant scholarly publication record in business administration.

After appointment through normal Personnel and Budget Committee procedures, the recipient shall be designated by the President of the College, upon the recommendation of the Dean of the School of Business and Public Administration. The Professorship will be awarded for a one-year term and the incumbent may be a candidate for renewal.

The income from the endowment shall be used at the discretion of the President to provide an annual salary supplement and/or funds for research support, equipment, or supplies.

C. BARUCH COLLEGE - ESTABLISHMENT OF THE CORPORATE ASSOCIATES PROFESSORSHIP:

RESOLVED, That the Board of Trustees of The City University of New York approve the establishment of the Corporate Associates Professorship at Baruch College.

EXPLANATION: The School of Business and Public Administration of Baruch College has created an endowment, supported on a continuing basis by corporate and individual contributions, to establish the Corporate Associates Professorship. The purpose of this professorship is to attract or retain superior faculty in the highly competitive disciplines of School of Business and Public Administration.

Criteria for selection, in addition to the appropriate academic credentials, will include a significant scholarly publication record in business administration.

After appointment through normal Personnel and Budget Committee procedures, the recipient shall be designated by the President of the College, upon the recommendation of the Dean of the School of Business and Public Administration. The Professorship will be awarded for a one-year term and the incumbent may be a candidate for renewal.

The income from the endowment shall be used at the discretion of the President to provide an annual salary supplement and/or funds for research support, equipment, or supplies.

D. AMENDMENT OF BOARD OF TRUSTEES COMMITTEE STRUCTURE RESOLUTION: The resolution was moved and seconded:

Dr. Bernstein stated that she had one remaining question with respect to this Item. In referring to the wording which specifies that if a Committee quorum is not present, and the Chair determines that it is important not to delay Board action, and the Committee is polled with a majority, including two Trustees, approving the Item, the
Item may be placed on the Board calendar, Dr. Bernstein suggested that it read that the item shall be placed on the Board calendar because she felt that too much authority should not be placed on the Chair to determine whether or not the item will come to the Board. She also suggested that another change should read “with a notation of the manner in which the item has been forwarded to the Board.”

The Chairperson stated that the word “may” really means “shall.” Otherwise, it would have no meaning.

Vice-Chancellor Bloom stated that the “may” was intended to mean that if there is no quorum, in unusual circumstances where there is a pressing issue and the Chair followed the procedures, the Chair may at his or her discretion place it on the calendar. The understanding was that in ordinary circumstances this would not occur. The issues come up at some June Committee meetings when there have been actions that need to be adopted before the beginning of the next semester, and even if there is no quorum at the Committee meeting, it is important to move the matters forward. That was the genesis of this resolution.

Mr. Fink indicated that it was meant to mean that “may” referred to poll, and that then it “shall” be placed on the calendar.

The Chairperson stated that to him in this context “may” means “shall.” The option is with the Chair to make a determination as to the importance of the issue.

Mr. Fink stated that it was clear that “may” means “shall.”

The Chairperson stated that if the item is adopted, the minutes would reflect the discussion.

The following resolution was adopted.

RESOLVED, That the resolution regarding Board of Trustees Committee Structure adopted by the Board of Trustees on October 27, 1980, Calendar No. 10, and amended on May 24, 1988, Cal. No. 10.D., and April 23, 1990, Calendar No. 6.D., be further amended as follows:

(1) Each standing committee shall consist of six or fewer Trustee members, with a minimum of four Trustee members and one Faculty and one Student representative, appointed in accordance with paragraph 2 below. The Committee for Long-Range Planning, a special committee, shall include the Chairperson of the Board as Chair, the Vice Chairperson of the Board as Vice Chair, the Chairperson of the five Standing Committees, and the Chairpersons of the University Faculty Senate and University Student Senate as ex officio members of the Committee.

(2) The members of the standing committees of the Board and the chairperson and vice chairperson of each such committee shall be designated by the Chairperson of the Board. Each Trustee appointed to a committee of the Board shall be entitled to vote on the matters before the Committee. In addition, each year the Chairperson of the Board shall appoint one faculty member after consultation with the Chairperson of the University Faculty Senate and one City University student after consultation with the Chairperson of the University Student Senate to sit with and serve as members of each of the five standing committees. When the Chairperson of the Faculty Senate or Chairperson of the University Student Senate is appointed to a standing committee, such Chairperson shall constitute the respective faculty or student member of the committee. Each committee member shall individually and without power of substitution or delegation, during the term of his or her appointment, be entitled to vote on the matters before the committee. In addition, the Chairperson of the Board may appoint one alternate faculty member, after consultation with the Chairperson of the University Faculty Senate, and one alternate City University student, after consultation with the Chairperson of the University Student Senate, to sit with and serve as members of each of the standing committees in the absence of the designated faculty or student members, respectively, and accordingly be entitled to vote and be counted for purpose of a quorum in any vote of such
committee. In the event the faculty or student member of a committee resigns or is otherwise unable to serve, the alternate faculty or student member, respectively, shall not automatically succeed to the position of faculty or student member. Students must satisfy the Board's "Eligibility Guidelines for the University Student Senate" to be appointed and continue to serve as member or alternate member of a Board committee.

(3) A majority of the members of the Committee shall constitute a quorum for the conduct of the work of the Committee, provided, however, that at least 3 Trustee members shall participate in any vote of the Committee. A majority of the Committee members rather than a majority of the quorum shall be required for an action of a Committee to be forwarded to the Board for approval. If a quorum of the Committee is present, and a resolution, which does not receive a vote of the majority of the members of the Committee, receives a vote of the majority of those present and voting, including at least two Trustee members, it shall be forwarded to the Board with a notation that the resolution is recommended by a majority of the members of the Committee present at the meeting of the Committee, including at least two Trustee members, but not by a majority of the Committee members. If a quorum is not present at a Committee meeting and if the Chair determines that it is important for Board action not to be delayed, the Chair of the Committee may poll the Committee members, and if a majority of the Committee members, including at least two Trustee members, support the resolution, it may be placed on the Board calendar, with a notation that it is placed on the calendar at the request of the Chair.

(4) The Chairperson of the Board, and Vice-Chairperson of the Board in the absence of the Chairperson of the Board, shall be a member ex officio of all standing committees, and accordingly shall be entitled to vote and be counted for purpose of a quorum in any vote of such committee.

(5) All actions of Board Committees shall be advisory and subject to review and approval by the Board.

NOTE: Matter underlined is new.

EXPLANATION: The resolution clarifies the authority of the Chair of a Committee to place a resolution on the Board calendar - even though a quorum was not present at the Committee meeting - if the Chair has determined that it is important that Board action not be delayed, and if a poll of the Committee members reveals that a majority of the Committee members, including at least two Trustee members, support the resolution. There have been occasions when important items have been on a Committee agenda and have had the support of Committee members, but could not be formally voted upon because of the lack of a quorum.

NO. 9. COMMITTEE ON ACADEMIC POLICY, PROGRAM, AND RESEARCH: RESOLVED, That the following item be approved:

A. BARUCH COLLEGE - B.A. IN ELEMENTARY AND EARLY CHILDHOOD EDUCATION:

RESOLVED, That the program in Elementary and Early Childhood Education leading to the Bachelor of Arts to be offered at Baruch College be approved, effective September 1990, subject to financial ability.

EXPLANATION: The proposed program is designed to meet the educational needs of students who seek to qualify for the State Education Department requirements for provisional certification as Elementary and Early Childhood teachers. The program is intended to serve the multicultural population of New York City by preparing prospective teachers who value differences among people. In addition, these prospective teachers will be provided the professional knowledge to enable them to apply their understanding of the liberal arts and of cultural pluralism to learning in the elementary and early childhood education classroom. The proposed curriculum is comprised of existing courses that are currently offered on a regular basis at the College and qualified faculty are already in place to offer all the courses in the program.
The program has been developed as a result of the College's efforts to revise its elementary teacher preparation program in accordance with recommendations made by the Board of Trustees' Task Force on Education Programs and Curriculum Impact which were endorsed by the Board of Trustees on March 21, 1988.

NO. 10. COMMITTEE ON PUBLIC AFFAIRS: RESOLVED, That the following reports be noted:

A. REPORTS: Mrs. Bloom presented the following reports:

(1) On May 17, the Robert J. Kibbee Award Committee met and identified several finalists for consideration. The Committee will meet again on May 29 and, after consultation with the Chancellor, recommend the 1990 recipient.

(2) The Committee on Public Affairs held a special meeting to review recent campus events and to consider the public policy implications of State and City budget issues. The Committee will continue to monitor the situation and report to the Board as appropriate.

(3) On May 8, the Board of Trustees held a breakfast for the City Council. It was well attended and the statements by the Council leadership at the event were encouraging. Hopefully, the statements will be "redeemable" at the City's budget bank.

(4) The annual Salk Scholarship award ceremony will be held on Tuesday, June 5, 1990, at 9:30 A.M. to 11:30 A.M. at the Graduate Center in Room 1700. Mrs. Bloom urged all to attend this important event.

The Chairperson acknowledged the efforts of the Public Affairs Committee in the successful funding through MAC monies of the John Jay gap and the City Tech gap in the University budget, as previously announced by the Chancellor.

NO. 11. JOHN JAY COLLEGE OF CRIMINAL JUSTICE: Ms. Carrion made the following statement with respect to the situation at John Jay College.

She stated that all are aware of the situation at John Jay College. The Board has been briefed about this. Ms. Carrion had been asked on behalf of a number of educators from the College community to read a statement on their behalf, and she proceeded to do so.

"We, the undersigned concerned Dominican educators hereby express our dismay at the current fiscal crisis of New York which has compelled many minority and working class students to engage in acts of civil disobedience throughout The City University of New York. We support the Initiative of student demonstrators all over CUNY and particularly the courageous actions of those at John Jay College of Criminal Justice. They have taken the leadership in combatting the economic war currently being waged against minority and working class people in the City, especially those wishing to attain a college education to which they are entitled. Consequently, we deplore the violent and oppressive measures with which the Administration at John Jay chose to address the protest on May 8, 9, 10 of 1990, when the police were called and many of the children of our community were brutalized and sustained serious injury and all suffered incarceration. We should not dwell on the cruelty and tyranny of these measures. We shall mention only their thoughtlessness, for such action clearly exhibits the Administration's perception that the student demonstrators are the problem and that the problem's solution lies in restraining them at all costs even through the use of violence. But such a perception fails to see the obvious, namely, that our children are merely reacting to a problem that affects all of us in the City and which a show of force will do nothing to resolve. The proposed budget cuts and the resulting reduction in instructional support services plus the hike in tuition throughout CUNY threatens to close the doors of the University to working class and minority students. Should this be allowed, it would constitute a shameless return to a time when a college education was the exclusive privilege of the affluent. In choosing to avert this disastrous historical regression, the student demonstrators at John Jay are only seeking to rescue the promise of an education which our professed democracy makes to all its members. When the demands of the student demonstrators are met, when they succeed in their struggle, they will not be the only beneficiaries of their initiative. We all shall have something to gain. We all
shall feel safer in a City where all our children, including the children of police officers who charged against
our student demonstrators on May 8, 9, and 10, can continue to enjoy the opportunity of a college education. At
the same time, in a very real sense, these student demonstrators are protecting more than just the promise of
access to higher education. They are fighting also to safeguard the entire CUNY community's employment. In a
fiscal crisis like the one our City is currently facing, nobody is safe from adverse employment consequences, not
even tenured faculty or the permanent staff. As the cancer of economic crisis spreads, the number of those
affected by it grows. Not even the wellbeing of college deans and presidents, who are clearly less at risk, is
wholly invulnerable to this cancer. It should be borne in mind that neither the students at John Jay nor those
engaged in comparable acts of civil disobedience elsewhere in CUNY are acting recklessly. They are not irrational
beings. They are not troublemakers. They are not unruly youngsters. They are acting under the compulsion of
historical imperative. They have understood the consequences of proposed budgetary restrictions to the future of
their community. They have realized that it is their responsibility to take a stand, and they have risen to the
occasion. In that respect they have become the voice of their community and are responsibly exercising the right
to dissent. We are certain that the student demonstrators at John Jay would much rather be home, guarded by the
protective atmosphere of their abodes than confine themselves to a college building surrounded often by
administrators and conservative faculty. They would rather be outside eating well, enjoying the free life that
youngsters are naturally attracted to than deprive themselves of basic comforts and endanger the physical and
mental wellbeing in their chosen entrenchment. They would rather sleep in the domestic warmth of their own beds
than in the inhospitable coldness of classrooms and hallways. Yet they have chosen to sacrifice themselves in this
way in order to save the CUNY community from impending doom and in that have shown the capacity for selfless
action. We are humbled by the determination of these student demonstrators, their sage vision, and their
commitment to ridding our society of inequities. We applaud their maturity and civility as manifested in their
effective care of the campus areas that they have so far seized. We celebrate their efforts to maintain an
attitude of open negotiations, to keep their discourse at a humanistic level, and to seek to engage in dialogue
with the Administration. Therefore, on behalf of the Dominican community of New York and in view of the larger
number of Dominican and other Latino students who attend the John Jay College of Criminal Justice, we are urging
you to use all the power vested in you to ensure that negotiations at the College follow a democratically
acceptable course, recalling your long distinguished record of support of just causes, to persuade the
Administration at John Jay that talks must continue and under no circumstances should the use of force be deemed a
viable option. We have the safety of our children in your hands. We hope you succeed in preventing irrationality
from having its way. The community will not suffer any more of its children to be injured by the precipitous
decisions of college administrators who, seemingly out of touch with CUNY's historical mission as a public
institution of higher education, tend to perceive the students who demonstrate, not the crisis which compels them
to demonstrate, as the enemy of the University."

It is respectfully signed by eight members of faculty from various colleges within the University.

NO. 12. FORMER TRUSTEE MARIA CANINO: The Chairperson stated that Maria Canino regrets that she will not
be attending any future Board meetings. She had intended to continue through the end of the academic year. Her
decision to establish immediate residency in New Jersey has required that she resign effective immediately. She
remains committed to CUNY and ready to serve the interests of the University whenever she finds it possible. The
Board will find a suitable opportunity to honor former Trustee Maria Canino at a time in the near future.

NO. 13. ACTING COUNSEL MICHAEL SOLOMON: The Chairperson acknowledged the great work of Michael Solomon,
performed when he was Acting Counsel for a number of months.

The Chairperson asked that the public meeting be adjourned in memory of a former Vice-Chair of the Board, Franklin
Williams, who died the day of the meeting. He was a very distinguished public servant.

Upon motions duly made, seconded and carried, the Board went into executive session to consider personnel
matters. The public meeting was adjourned at 6:15 P.M.

ACTING SECRETARY ETTA G. GRASS
The Chairperson called the Executive Session to order at 6:22 P.M.

There were present:

James P. Murphy, Chairperson
Edith B. Everett, Vice Chairperson

Bianche Bernstein
Sylvia Bloom
Gladys Carrion
Louis C. Canci
Stanley Fink

William R. Howard
Harold M. Jacobs
Calvin O. Pressley
Thomas Tam

Robert A. Picken, ex officio

Robert E. Diaz, General Counsel and Vice Chancellor for Legal Affairs

Chancellor Joseph S. Murphy
Deputy Chancellor Laurence F. Muccio
Vice Chancellor Ira Bloom
Ms. Stella Cortijo

The absence of Mr. Del Giudice, Mrs. White, and Mr. Mayers was excused.
Upon motions duly made, seconded and carried, the following item was adopted:

**NO. E1. CENTRAL OFFICE - ACTION AFFECTING A LEGAL ORDER, ARBITRATOR'S AWARD OR SETTLEMENT AGREEMENT (INSTRUCTIONAL STAFF):**

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<th>Dept., Title</th>
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Appointment pursuant to Section 13.3B of PSC/CUNY Agreement as per a settlement agreement. Not subject to annual reappointment.

Dr. Bernstein and Mr. Fink voted NO.

Upon motions duly made, seconded and carried, the Executive Session was adjourned at 6:50 P.M.
MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES OF THE CITY UNIVERSITY OF NEW YORK
HELD
MAY 24, 1990
AT THE GRADUATE SCHOOL AND UNIVERSITY CENTER
33 WEST 42ND STREET – BOROUGH OF MANHATTAN

The Chairperson called the Special Meeting to order at 6:10 P.M.

There were present:

James P. Murphy, Chairperson
Edith B. Everett, Vice Chairperson
Blanche Bernstein
Sylvia Bloom
Louis C. Cencil
William R. Howard
Gregorio Mayers, ex officio

Harold M. Jacobs
Calvin O. Pressley
Thomas Tam
Brenda Farrow White
Robert A. Picken, ex officio

Robert E. Diaz, General Counsel and Vice Chancellor for Legal Affairs
Etta G. Grass, Acting Secretary of the Board

Chancellor Joseph S. Murphy
Deputy Chancellor Laurence F. Muccio
Vice Chancellor Ira Bloom
Vice Chancellor Joyce Brown
Vice Chancellor Leo A. Corble
Dave Fields, Esq.
Michael D. Solomon, Esq.

The absence of Ms. Carrion, Mr. Del Giudice, and Mr. Fink was excused.

Upon motions duly made, seconded and carried, the Board went into executive session to consider litigation. The public meeting was adjourned at 6:22 P.M.

ACTING SECRETARY ETTA G. GRASS
MINUTES OF THE EXECUTIVE SESSION OF THE BOARD OF
TRUSTEES OF THE CITY UNIVERSITY OF NEW YORK

HELD

MAY 24, 1990

AT THE GRADUATE SCHOOL AND UNIVERSITY CENTER
33 WEST 42ND STREET – BOROUGH OF MANHATTAN

The Chairperson called the Executive Session to order at 6:24 P.M.

There were present:

James P. Murphy, Chairperson
Edith B. Everett, Vice Chairperson

Blanche Bernstein
Sylvia Bloom
Louls C. Concl
William R. Howard

Harold M. Jacobs
Calvin O. Pressley
Thomas Tam
Brenda Farrow White

Gregorio Mayers, ex officio

Robert A. Picken, ex officio

Robert E. Díaz, General Counsel and Vice Chancellor for Legal Affairs
Etta G. Grass, Acting Secretary of the Board

Chancellor Joseph S. Murphy
Deputy Chancellor Laurence F. Mucciolo
Vice Chancellor Ira Bloom
Vice Chancellor Joyce Brown
Vice Chancellor Leo A. Corble
Dave Fields, Esq.
Michael D. Solomon, Esq.

The absence of Ms. Carrion, Mr. Del Giudice, and Mr. Fink was excused.
Upon motions duly made, seconded and carried, the following resolution was adopted:

NO. E1. RESOLUTION OF STUDENT PROTESTS: RESOLVED, That the Board establish a policy with respect to appropriate responses by University officials to student protests; and

BE IT FURTHER RESOLVED, That the Board of Trustees agrees to meet with student leaders of The City University without preconditions if the students cease and desist from interfering with access and egress of employees and visitors to 535 East 80 Street; and

BE IT FURTHER RESOLVED, That one of the purposes of such a meeting will be to devise a process whereby students shall be accorded additional opportunities to have regular meetings with Trustees to discuss the students' concerns.

Mr. Mayers voted NO.

Upon motions duly made, seconded and carried, the Executive Session was adjourned at 9:00 P.M.

ACTING SECRETARY ETTA G. GRASS
The Chairperson called the Special Meeting to order at 2:00 P.M.

There were present:

James P. Murphy, Chairperson
Blanche Bernstein
Sylvia Bloom
Gladys Carrion
Louis C. Concl
Michael J. Del Gludice
Stanley Fink
William R. Howard
Harold M. Jacobs
Calvin O. Pressley
Thomas Tam
Brenda Farrow White
Gregorio Mayers, ex officio
Robert A. Picken, ex officio

Etta G. Grass, Acting Secretary of the Board
Dean Richard Barsam
Dr. Albert H. Bowker
Prof. Mohamed Yousef
Ms. Genevieve Mullin

The absence of Mrs. Everett was excused.

The Board heard from Mr. Mayers and Ms. Carol Bullard-Caros, President of the Hunter College Evening Student Government.

Upon motions duly made, seconded and carried, the Board went into executive session to consider a personnel matter. The public meeting was adjourned at 2:25 P.M.
Minutes of Proceedings, June 1, 1990

MINUTES OF THE EXECUTIVE SESSION OF THE BOARD OF TRUSTEES OF THE CITY UNIVERSITY OF NEW YORK

HELD

JUNE 1, 1990 AT 2:26 PM

AT THE BOARD HEADQUARTERS BUILDING
535 EAST 80TH STREET – BOROUGH OF MANHATTAN

The Chairperson called the Executive Session to order at 2:26 P.M.

There were present:

James P. Murphy, Chairperson

Bianche Bernstein
Sylvia Bloom
Gladys Carrion
Louls C. Cencl
Michael J. Del Giudice

Stanley Fink
William R. Howard
Harold M. Jacobs
Calvin O. Pressley
Thomas Tam
Brenda Farrow White

Etta G. Grass, Acting Secretary of the Board

Robert A. Picken, ex officio

Gregorio Meyes, ex officio

Dean Richard Barsam
Dr. Albert H. Bowker
Prof. Mohamed Yousef
Ms. Genevleve Mullin

The absence of Mrs. Everett was excused.
Upon motions duly made, seconded and carried, the following resolution was adopted:

NO. E1. THE CITY UNIVERSITY OF NEW YORK - DESIGNATION OF THE CHANCELLOR: RESOLVED, That Dr. W. Ann Reynolds be designated Chancellor of The City University of New York, effective September 17, 1990, at the applicable salary of the Chancellor, subject to financial ability, and that she be appointed Professor with tenure in the Ph.D. Program in Biology at the Graduate School and University Center.

EXPLANATION: Dr. W. Ann Reynolds is recommended by the Search Committee for a Chancellor to the Board of Trustees for appointment as Chancellor of The City University of New York, following the conclusion of an extensive national search. She has served most recently as Chancellor of the California State University system and has many years of experience as a faculty member and university administrator.

Mr. Mayers abstained.

Upon motions duly made, seconded and carried, the Executive Session was adjourned at 2:55 P.M.

ACTING SECRETARY ETTA G. GRASS
MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES OF THE CITY UNIVERSITY OF NEW YORK

HELD

JUNE 1, 1990 AT 3:24 PM

AT THE BOARD HEADQUARTERS BUILDING
535 EAST 80TH STREET - BOROUGH OF MANHATTAN

The Chairperson called the Special Meeting to order at 3:24 P.M.

There were present:

James P. Murphy, Chairperson

Blanche Bernstein  Stanley Fink
Sylvia Bloom  William R. Howard
Gladys Carrion  Calvin O. Pressley
Louis C. Cencl  Thomas Tam

Gregorio Mayers, ex officio  Robert A. Picken, ex officio

Robert E. Diaz, General Counsel and Vice Chancellor for Legal Affairs
Etta G. Grass, Acting Secretary of the Board

Chancellor Joseph S. Murphy
Deputy Chancellor Laurence F. Mucclolo
Vice Chancellor Leo A. Corble
Vice Chancellor Jay Hershenson
Acting Vice Chancellor Richard F. Rothbard
Dave Fields, Esq.
18 Students
Charles Powell, Esq., Counsel to the Students

The absence of Mrs. Everett, Mr. Del Giudice, Dr. Jacobs, and Mrs. White was excused.
The Chairperson stated that the purpose of the meeting grew out of the events of the last twelve days relating to the expression of concern by the students of the University and the occupation of the Headquarters Building last week. A court process resulted in a court order last Thursday that could be characterized as a settlement. Part of the terms of that settlement was for the Board to meet with students to give students an opportunity to express their concerns. The Chairperson stated that the Board is present to hear and to listen. This is a process, and not an event. He hoped that, after hearing from students at this meeting, there will be opportunities in various ways to continue to discuss, to consider, to dialogue with respect to issues currently of concern and certainly issues that may emerge in future.

The Chairperson stated that his understanding was that the thrust of the court order is to offer an opportunity to those eighteen who were named defendants in the court action to express their views, and the Board will hear from those among the eighteen who wish to speak.

Mr. Mayers stated that Carol Bullard-Caros and Onix Sosa would present a statement written and compiled by the students concerned in the issue.

Ms. Bullard-Caros stated that this was not a public meeting but should be closed to everyone but Members of the Board of Trustees and the eighteen student representatives. The presence of anyone else is in violation of the agreement.

Vice-Chancellor Diaz stated that the court order requires that a meeting be held to hear the concerns of the students. There is nothing in it that requires that it be at a closed meeting. In the interests of having the University community hear the concerns of students, the Board has exercised its discretion to have an open meeting. That does not violate the court order.

Ms. Carrion moved to close the meeting. The motion was seconded by Mr. Pressley.

In reply to a question from the Chairperson, Vice-Chancellor Diaz stated that the Board had the option of going into a closed session with the eighteen students who were named in the court action.

In response to a request from Mr. Mayers, the Chairperson stated that the Counsel to the students could also remain present.

Upon motions duly made, seconded and carried, the Board went into a closed meeting to hear the concerns of the 18 student representatives. The public meeting was adjourned at 3:35 P.M.

ACTING SECRETARY ETTA G. GRASS
MINUTES OF THE MEETING HELD BETWEEN
THE PLAINTIFFS AND DEFENDANTS IN CUNY V. ALVAREZ
IN COMPLIANCE WITH THE ORDER OF JUSTICE SHAINSWIT

HELD

JUNE 1, 1990 AT 3:45 PM

AT THE BOARD HEADQUARTERS BUILDING
535 EAST 80TH STREET – BOROUGH OF MANHATTAN

The Chairperson called the meeting to order at 3:45 P.M.

There were present:

James P. Murphy, Chairperson

Blanche Bernstein
Sylvia Bloom
Gladys Carrion
Louis C. Cenci

Stanley Fink
William R. Howard
Calvin O. Pressley
Thomas Tam

Gregorio Mayers, ex officio

Robert A. Picken, ex officio

Robert E. Diaz, General Counsel and Vice Chancellor for Legal Affairs
Etta G. Grass, Acting Secretary of the Board

Chancellor Joseph S. Murphy
Deputy Chancellor Laurence F. Mucciolo
Vice Chancellor Leo A. Corble
Vice Chancellor Jay Hershenson
Acting Vice Chancellor Richard F. Rothbard
Dave Fields, Esq.
18 Students
Charles Powell, Esq., Counsel to the Students

The absence of Mrs. Everett, Mr. Dei Gludice, Dr. Jacobs, and Mrs. White was excused.
Before commencing the discussion, Ms. Bullard-Caros asked that the vote on the designation of the Chancellor be nullified and that amnesty be granted to all students involved in any occupation of any CUNY building. The students considered the meeting on the Chancellor a meeting in bad faith since that was one of the demands on the students' list. The Board had made a unilateral decision, thereby removing that item from the negotiation process. With respect to the issue of amnesty, the students were not prepared to negotiate "under the gun."

The Chairperson replied that the action taken at the previous meeting of the Board will stand. The matter of amnesty is a discussable item in the context of the students' concerns. The Board is seeking a peaceful and peaceable solution and is anxious to hear the students' concerns.

In reply to the Chairperson's request, Ms. Bullard-Caros read the list of student concerns:

1. There be no tuition increases and no cuts in services.
2. The Chancellor's Search Committee be reopened to include persons of color in the final process.
3. A University-wide policy be established which would protect students against the atrocities of police brutality on college campuses.
4. Medgar Evers College be funded as a senior institution.
5. At Lehman College there be a President to represent the ethnic composition of the Lehman student body.
6. Tuition for foreign students be rolled back immediately to pre-1988 levels.

Ms. Bullard-Caros stated that Lehman has been removed from the list of concerns.

The Chairperson offered to present a tentative list of reactions to the student concerns. Ms. Bullard-Caros stated that the students were not willing to go further until they heard on the first two issues. The Chairperson reiterated that the matter of the selection of the Chancellor would not be reopened and provided tentative reactions to the other items on the list.

The Chairperson stated that he had made his statement on behalf of the Board with respect to the points raised by the students so that the record of the meeting, which was called and ordered by a court would be a complete one. The Board would like to continue the dialogue.

Mr. Mayers stressed the difficulty of the students continuing with the threat of disciplinary action held over them. He urged the Board to grant amnesty to the students.

The Chairperson stated that in order to show good faith, he was prepared to appoint a committee of three Trustees to work with Chancellor Murphy to resolve the amnesty situation without coming back to the Board and this matter to be resolved no later than by the evening of Tuesday, June 5, 1990. He asked Mr. Pressley to chair that committee, and Ms. Carrion and Mr. Cenci to be members of that committee. They would have the power to resolve the amnesty issue that related to the court action with respect to the 80th Street occupation.

The Chairperson read the two-part resolution that the Board was prepared to adopt at its next business meeting with respect to amnesty:
RESOLVED, That the Board of Trustees hereby agrees to withdraw immediately the disciplinary charges against the defendants in CUNY vs. Alvarez with respect to the occupation of 535 East 80 Street, which ended on May 25, 1990; and

BE IT FURTHER RESOLVED, That the Board of Trustees, having consulted with Pres. Gerald Lynch, hereby agrees to withdraw the student disciplinary charges brought against students for the occupation of North Hall, provided the building is vacated by noon, Saturday, June 2, and full and unimpeded access and control of the building is restored at that time.

Upon motions duly made, seconded and carried, the resolution was adopted by the Board for inclusion in the calendar for its next business meeting.

Ms. Bullard-Caros went back to Item 1 on the student agenda, which dealt with the cuts in service and a tuition increase. The students asked that certain programs be immunized from budget cuts. The students' list included laboratory and library hours, child care, all ethnic programs, women's studies programs, all evening programs, all speech and English as a Second Language programs, all tutoring services and other student services, and all remedial programs. The Chancellor added pre-freshman summer programs to the list.

The Chancellor stated that virtually all of these were highlighted in the University's budget request as high priority items, and virtually all of them will be held harmless. He mentioned freshman year programs and other service programs to reduce the erosion of students in the freshman year. The cuts in the budget were almost exclusively management cuts. The budget is now in the process of being allocated to the colleges. There will be cuts in the senior college budgets and undoubtedly in the community college budgets as well. There will be an attempt to hold immune the items mentioned by the students. The two areas that will have to be watched are women's studies and ethnic studies programs. None of the cuts entail decreases in number of personnel. Therefore, these programs should not be cut. The budget will be allocated to the various colleges, and it is impossible to guarantee that there will be no cuts in some of the areas.

The Chancellor discussed briefly the list of programs presented by the students, indicating that some would undoubtedly have to be cut. It is impossible to address the particular problems on every campus.

The Chairperson presented the following statement:

1. The Board endorses the spirit of the above list of student budgetary concerns.

2. The Board directs the Chancellor in the allocation of the budget to the campuses to take into account and endeavor to incorporate the spirit of the list into each budget.

3. The Board strongly urges the Presidents to include participation of the student governments in the budget allocation process.

4. The Board requests the Presidents to report back to the Chancellor on how the campus budgets have been allocated in accordance with the spirit of the above list.

Upon motions duly made, seconded and carried, the meeting was adjourned at 6:40 P.M.

ACTING SECRETARY ETTA G. GRASS
The Chairperson called the Special Meeting to order at 4:05 P.M.

There were present:

   James P. Murphy, Chairperson
   Edith B. Everett, Vice Chairperson

   Blanche Bernstein
   Sylvia Bloom
   Louis C. Cenci
   Michael J. Del Giudice
   William R. Howard

   Robert A. Picken, ex officio

   Etta G. Grass, Acting Secretary of the Board

   Chancellor Joseph S. Murphy
   Deputy Chancellor Laurence F. Muccillo
   Vice Chancellor Ira Bloom
   Vice Chancellor Jay Hershenson
   Dean Richard Barsam
   Michael Solomon, Deputy Counsel

The absence of Ms. Carrton and Mr. Fink was excused.

Upon motions duly made, seconded and carried, the Board went into executive session to consider personnel matters. The public meeting was adjourned at 4:06 P.M.

ACTING SECRETARY ETTA G. GRASS
Minutes of Proceedings, June 25, 1990

MINUTES OF THE EXECUTIVE SESSION OF THE BOARD OF TRUSTEES OF THE CITY UNIVERSITY OF NEW YORK

HELD

JUNE 25, 1990

AT THE BOARD HEADQUARTERS BUILDING
535 EAST 80TH STREET – BOROUGH OF MANHATTAN

The Chairperson called the Executive Session to order at 4:08 P.M.

There were present:

James P. Murphy, Chairperson
Edith B. Everett, Vice Chairperson

Bianche Bernstein
Sylvia Bloom
Louis C. Cenci
Michael J. Del Gludice
William R. Howard

Harold M. Jacobs
Calvin O. Pressley
Thomas Tam
Brenda Farrow White

Robert A. Picken, ex officio

Etta G. Grass, Acting Secretary of the Board

Chancellor Joseph S. Murphy
Deputy Chancellor Laurence F. Mucciolo
Vice Chancellor Ira Bloom
Vice Chancellor Jay Hershenson
Dean Richard Barsam
Michael Solomon, Deputy Counsel

The absence of Ms. Carrion and Mr. Fink was excused.
Upon motions duly made, seconded and carried, the following resolutions were adopted: (Calendar Nos. E1 through E3)

NO. E1. HERBERT H. LEHMAN COLLEGE - DESIGNATION OF PRESIDENT: RESOLVED, That Dr. Ricardo R. Fernandez be designated President of Herbert H. Lehman College, effective September 1, 1990, with a salary at the applicable college presidential level, subject to financial ability, and that he be appointed Professor with tenure in the Department of Romance Languages of Herbert H. Lehman College.

EXPLANATION: Dr. Ricardo R. Fernandez is being recommended by the Chancellor to the Board of Trustees for appointment as President of Herbert H. Lehman College following the conclusion of an extensive national search. Dr. Fernandez, who holds a doctorate in Romance Languages from Princeton University, will also continue to pursue his academic interests in educational policy matters.

Dr. Jacobs abstained.

NO. E2. HERBERT H. LEHMAN COLLEGE - DESIGNATION OF ACTING PRESIDENT: RESOLVED, That Dr. Thomas K. Minter be appointed Acting President of Herbert H. Lehman College, effective June 26, 1990, with a salary at the applicable college presidential level, subject to financial ability.

EXPLANATION: Dr. Leonard Lief, who is leaving the presidency of Herbert H. Lehman College after twenty-two years, will be on Study Leave from June 26, 1990 through August 31, 1990. Dr. Minter has served as Dean for Professional Studies at Lehman College since 1983. He has had many years of administrative experience, including service as Assistant Secretary for Elementary and Secondary Education in the United States Department of Education, and is well prepared to serve as Acting President until the assumption of office of the incoming President.

NO. E3. BERNARD M. BARUCH COLLEGE - DESIGNATION OF ACTING PRESIDENT: RESOLVED, That Dr. Joyce F. Brown be appointed Acting President of Bernard M. Baruch College, effective September 1, 1990, with a salary at the applicable college presidential level, subject to financial ability.

EXPLANATION: Dr. Joel Segall, the President of Baruch College for 13 years, is leaving the presidency at the end of August. Dr. Joyce F. Brown, who has served as Vice Chancellor for Urban Affairs, Acting Vice Chancellor for Student Affairs and Special Programs, and Dean of Urban Affairs, and has had 22 years of service as a faculty member and administrator, has agreed to accept the position of Acting President of Baruch College, effective September 1, 1990.

Dr. Bernstein abstained.

Upon motions duly made, seconded and carried, the Executive Session was adjourned at 5:10 P.M.

ACTING SECRETARY ETTA G. GRASS
MINUTES OF THE MEETING OF THE BOARD OF
TRUSTEES OF THE CITY UNIVERSITY OF NEW YORK
HELD
JUNE 25, 1990
AT THE BOARD HEADQUARTERS BUILDING
535 EAST 80TH STREET – BOROUGH OF MANHATTAN

The Chairperson called the meeting to order at 5:23 P.M.

There were present:

James P. Murphy, Chairperson
Edith B. Everett, Vice Chairperson

Blanche Bernstein
Sylvia Bloom
Gladys Carrion
Louis C. Condi
Michael J. Del Giudice

William R. Howard
Harold M. Jacobs
Calvin O. Pressley
Thomas Tam

Brenda Farrow White

Robert A. Picken, ex officio
Gregorio Mayers, ex officio

Etta G. Grass, Acting Secretary of the Board

Chancellor Joseph S. Murphy
Deputy Chancellor Laurence F. Mucciolo
President Milton G. Bassin
President Raymond C. Bowen
President Roscoe C. Brown, Jr.
President Leon M. Goldstein
President Matthew Goldstein
President Bernard W. Harleston
President Robert L. Hess
President Edison O. Jackson
President Augusta Souza Kappner
President Shirley Strum Kenny
President Paul LeClerc

President Charles W. Merideth
President Gerald W. Lynch
President Isaura S. Santiago
President Kurt R. Schmeiler
President Edmond L. Volpe
Sr. Vice Chancellor Donal E. Farley
Vice Chancellor Ira Bloom
Vice Chancellor Joyce Brown
Vice Chancellor Leo A. Corble
Vice Chancellor Jay Herschenson
Acting Vice Chancellor Richard F. Rothbard

Dean Haywood Burns
Dean Stanford A. Roman
Michael Solomon, Esq.

The absence of Mr. Fink was excused.
A. CHANCELLOR JOSEPH S. MURPHY: The Chairperson stated that this was the last regular meeting for Chancellor Murphy, who will conclude his chancellorship of eight years in a few months. On behalf of the Board, he wished Chancellor Murphy and his family all the happiness and success in the world. After an interim during which he will be teaching and lecturing in England, he will return to the University and resume a professorial role at the Graduate Center. It has been a quick eight years. It has been an active time for the University, and his leadership has been terrific. The University has made a major transition in these eight years. The Chancellor's imprint will last for many years with the five-year plan that was adopted.

B. HONORABLE MARIA JOSEFA CANINO – APPRECIATION OF SERVICES: Upon motions duly made, seconded and carried unanimously, the following resolution was adopted:

WHEREAS, In her second term with the governing body of this University, the Honorable Maria Josefa Canino served the Board of Trustees with exemplary dedication from June 11, 1985 to May 8, 1990; and

WHEREAS, Her superb record included service as Chair of the Hostos Community College presidential search; and membership on the Board’s Committee on Fiscal Affairs, Facilities and Contract Review, Committee on Academic Policy, Program and Research, Special Committee on Student Life, Special University Committee on Pluralism and Diversity, Ad Hoc Committee on Housing, and the Searches for Presidents of the Graduate School and University Center, Medgar Evers College and LaGuardia Community College; and

WHEREAS, The Honorable Maria Josefa Canino vigorously and eloquently advanced the educational and social mission of The City University of New York; and

WHEREAS, Her adamantine devotion to the extension of the benefits of the University’s programs to economically and educationally disadvantaged communities of the City is a matter of public record; and

WHEREAS, Her participation in representing the University to its diverse constituencies has reflected credit upon the University and herself and strengthened the University’s relations to those important groups;

THEREFORE BE IT RESOLVED, That the Board of Trustees of The City University of New York expresses its deepest and sincere appreciation to the Honorable Maria Josefa Canino and best wishes for her continued success.

C. PRESIDENT LEONARD LIEF – APPRECIATION OF SERVICES: Upon motions duly made, seconded and carried unanimously, the following resolution was adopted:

WHEREAS, President Leonard Lief has been the President of Herbert H. Lehman College since its inception as a senior college in 1968, as Provost when it was Hunter College in the Bronx, and professor of English and chairman of that Department at Hunter College, where he began his University career in 1955; and

WHEREAS, He piloted the College through the challenges of Open Admission, the New York City fiscal crisis, the imposition of tuition, and times of budget austerity, with unwavering commitment to the highest standards of excellence; and

WHEREAS, President Lief has provided meaningful access to disabled students seeking higher education, Lehman College, the only public four-year liberal arts college on the East Coast to offer a full range of support services to deaf and hearing impaired students; and

WHEREAS, His commitment to education has manifested itself not only in his guidance of the College, but in his continuing love of the works and art of Shakespeare; and
WHEREAS, He has served on numerous task forces and committees, including the Board of Trustees Committee on Faculty, Staff and Administration, as Chairman of University Committees on Student Fees, on Governance, and the University Task Force on Student Retention and Academic Performance, the Council of Presidents Executive Committee, and the Research Foundation Board of Directors, as well as serving as the chair of the Council's Committee on Academic Affairs, and as past President of the Association of Colleges and Universities of the State of New York; and

WHEREAS, President Lief has announced his retirement, effective August 31 in order to serve as Director of the City University Press; therefore be it

RESOLVED, That the Board of Trustees of The City University of New York extends its deepest possible appreciation to President Leonard Lief for his more than three decades of exemplary and dedicated service to Herbert H. Lehman College, and to The City University, and wishes him every possible success in his continued association with the University.

D. PRESIDENT JOEL SEGALL - APPRECIATION OF SERVICES: Upon motions duly made, seconded and carried unanimously, the following resolution was adopted:

WHEREAS, President Joel Segall became the third president of Bernard M. Baruch College in 1977, after serving with distinction as Deputy Assistant Secretary of the Treasury Department, Deputy Under Secretary for International Affairs in the Department of Labor, and faculty member and Director of Doctoral Programs for the Finance Department of the University of Chicago; and

WHEREAS, He began his service as President of Baruch College in the immediate aftermath of the City's fiscal crisis, and significantly enhanced its reputation and ability to serve the citizens of New York City; and

WHEREAS, Bernard M. Baruch has become recognized as a producer of outstanding business graduates and MBAs, having the largest overall enrollment of any business school in the country, while providing an exceptional liberal arts and sciences background for all its students; and

WHEREAS, The excellence of its business programs has been further attested to by high external rankings; and

WHEREAS, Under his leadership the College has developed a $252 million dollar expansion plan to enhance the services and space available to the College population; and

WHEREAS, He has served the University as a member of the Board of Trustees Fiscal Affairs Committee and its successor, Fiscal Affairs, Facilities and Contract Review Committee and by chairing the Council of Presidents Committee on Fiscal Affairs, and Council of Presidents Budget Strategy Committee; and

WHEREAS, He has announced his resignation, effective August 31; therefore be it

RESOLVED, That the Board of Trustees of The City University of New York extends its warmest appreciation to President Joel Segall for his thirteen years of resolute service to Bernard M. Baruch College and to the University and wishes him every satisfaction and happiness on his retirement.

E. 1990 STANDARD & POOR'S EXECUTIVE/COLLEGE SURVEY: The Chairperson reported that the new 1990 Standard & Poor's Executive/College Survey ranks The City University of New York first in the nation - ahead of Yale and Harvard - in the number of undergraduate alumni who are top corporate leaders. CUNY moved ahead of Yale this year. Interestingly, as each year goes by, included in these statistics are people who graduated since 1970 when Open Admissions was instituted. As the University goes forward, hopefully, it will continue to reinforce the fact that the Open Admissions initiative in 1970, assuring virtual universal access to the University, has worked very well. This is something to note and to be proud of, and it must be kept in mind as reinforcing the commitment to be sure that the University remains the top institution.
F. SEARCH COMMITTEE RE MAYORAL APPOINTEE TO BOARD OF EDUCATION: The Chairperson reported that Mayor Dinkins has named Dean Haywood Burns of The City University School of Law at Queens College to chair, and Pres. Augusta Kappner of Borough of Manhattan Community College and Vice-Provost Shirley Hune of Hunter College to serve as members of a search committee to recommend the Mayor's second representative to the New York City Board of Education. The Chairperson stated that it was nice to know that the Mayor is looking to the leadership of the University for help with some of his important appointments.

At this point Mrs. White joined the meeting.

G. GOVERNOR'S COMMISSION ON LIBRARIES: The Chairperson reported that Governor Cuomo has appointed Vice-Chancellor Carolynn Reid-Wallace, Daniel Davila, Chief Librarian at Hostos Community College, and Suzanne Li, a graduate student at Queens College, to a commission that will study the future of libraries and their ability to serve New Yorkers.

H. PRESIDENTIAL HONORS: The Chairperson reported that Pres. Robert L. Hess of Brooklyn College has been elected to membership on the board of the Lincoln Center Institute.

Pres. Hess has also been involved in activities relating to the question of bias-related incidents on college campuses, including development of a statement on "Race Relations on American College Campuses," published by The Educational Leadership Program of The Christian A. Johnson Endeavor Foundation; authoring the opening chapter of The Lurking Evil: Violence and Harassment on the American College Campus, published by The American Association of State Colleges and Universities; and presentations on the Potasnik talk show, WABC, May 20, 1990; the 84th Annual Meeting of the American Jewish Committee on May 17, 1990; the Conference on Campus Bigotry: Modes of Response, sponsored by the Anti-Defamation League, The City University of New York, and the Committee for Public Higher Education, May 8, 1990; Panel of College Presidents, American Jewish Committee, March 1, 1990.

I. FACULTY HONORS: The Chairperson reported the following honors accorded members of the University faculty:

(1) Louis Menand, associate professor of English at Queens College and the Graduate School, has been awarded a Guggenheim Fellowship to study the Metaphysical Club and the shaping of modern American culture.

(2) Dr. Jules Cohn, professor of history, and Dr. Hedwig Heilbrun, assistant professor of English, at Borough of Manhattan Community College, have been awarded Community Colleges Humanities Mellon Fellowships.

J. STUDENT HONOR: The Chairperson reported that S. Deborah Majerovitz, a doctoral student in Social/Personality Psychology at the Graduate Center, is one of seven graduate students selected by the Gerontological Society of America for its 1990 Student Fellowship Program in Applied Gerontology.

K. GRANTS: The Chairperson presented for inclusion in the record the following report of grants received by units of the University:

(1) Graduate School and University Center: The Graduate School and University Center has received the following grants:

(a) $152,204 from the U.S. Dept. of Education to Prof. Dolores Perin for Workplace Literacy Instruction for College Preparation of Health Care Workers.

(b) $116,108 from Teachers College, Columbia University to Prof. Sylvia Scribner for Technical and Symbolic Knowledge in CNC Machining.
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(c) $106,456 from the U.S. Dept. of Education to Prof. David Katz for Parents as Transition Helpers.

d) $80,900 from the National Science Foundation to Prof. Dennis Sullivan for Dynamical Systems, Geometry, and Quasiconformal Homeomorphisms.

(2) Baruch College has received a grant of $75,000 from The Prudential Foundation to Prof. Frederick Lane, Public Administration Dept., for Funding Fund-Raising Research Project.

(3) Brooklyn College has received a grant of $262,002 (continuation award for year seven of a ten-year award period) from the National Institutes of Health/National Institute of General Medical Sciences to Fitzgerald B. Bramwell, Graduate Studies and Research Office of the Dean, for MARC: Biomedical Research Training for Minority Undergraduates.

(4) The City College: The City College has received the following grants:


(b) $70,801 from Office of Naval Research to N. Marinovic, Electrical Engineering Dept., for Modelling Detection and Classification of Random Underwater Acoustic Transients.

(c) $69,580 from the National Science Foundation to C. Russell, Chemistry Dept., for Lipid and Lipoproteoglycan Hemagglutinins from Nereis.

(5) The College of Staten Island has received a grant of $198,621 from the U.S. Dept. of Education to Felix F. Cardegna for Strengthening Institutions (Title III continuation).

(6) Hunter College: Hunter College has received the following grants:

(a) $170,596 from the National Institutes of Health to Associate Provost David Lavallee for Minority Access to Research Careers.

(b) $83,863 from SUNY Stony Brook/U.S. Army Corps of Engineers to Keith Clarke, Geology & Geography Dept., for Alternative Ocean Disposal & Replacement Mud Dump Sites.

(c) $73,050 from the National Science Foundation to Joseph Dannenberg, Chemistry Dept., for Computers in Chemistry Laboratory.

(d) $65,000 from Joyce Mertz-Gilmore Foundation to Adrian DeWind, Anthropology Dept., for Latin American & Caribbean Studies: Human Rights Internships.

(e) $50,000 from U.S. Education Dept. to Alene Smith, Curriculum & Teaching, for Student Literacy Corps.

(7) John Jay College of Criminal Justice: John Jay College of Criminal Justice has received the following grants:

(a) $152,000 from the U.S. Dept. of Education for an Upward Bound Program to provide college prep activities for 50 low-income high school students from neighboring schools under the guidance of the Office of Sponsored Programs directed by Karen Delucca.
(b) $135,028 from the National Institute of Mental Health for a project entitled "Informed Consent in Aged Psychiatric Patients," under the direction of Barbara Stanley, Psychology Dept.

(c) $56,000 from the U.S. Dept. of Education for Patricia Roberts Harris Graduate and Professional Study Fellowships for 1990–91 under the direction of Pat O'Hara, Public Administration and Economics Dept.

(9) New York City Technical College: New York City Technical College has received the following grants:

(a) $273,001 from the National Science Foundation to Allan Wolfe, for Geomagnetic Variations in High Latitude Conjugate Regions.

(b) $135,813 from the U.S. Dept. of Education to Dr. Mary Nilles for Undergraduate International Studies and Foreign Language Program.

(c) $76,333 from N.Y.S. Education Dept., Vocational Education Act to Dean Judith Walter for Vocational Opportunities for Single Parents.

(d) $89,826 from N.Y.S. Education Dept., ESSTG to Dean Judith Walter for East New York Pre-Apprenticeship Metal Working Program.

(e) $58,158 from N.Y.S. Education Dept. to Dean Barbara Kostroff for Science and Technology Entry Program.

(9) Queens College: Queens College has received the following grants:

(a) $257,943 from U.S. Dept. of Education for the support of student services grant entitled "Upward Bound," under the direction of Paula Anderson, Dean of Students Office.

(b) $255,926 from the National Institutes of Health/National Institute of General Medical Sciences for the support of research entitled "The Regulation of Maltose Fermentation in Saccharomyces," under the direction of Dr. Corinne Michels, Biology Dept.

(c) $183,000 from the National Endowment for the Humanities for the support of research entitled "The Papers of Robert Morris 1781–1784," under the direction of Dr. Elizabeth Nuxoll, History Dept.

(d) $171,202 from the National Institutes of Health/National Cancer Institute for the support of research entitled "New Experimental Model for Dormancy in Breast Cancer," under the direction of Dr. Jeanne Szalay, Biology Dept.

(e) $76,203 from the U.S. Dept. of Education for the support of a training grant entitled "The Training of Master's Level Speech Language Pathologists to Serve the Severely Handicapped," under the direction of Dr. Joel Stark, Communication Arts and Sciences Dept.

(f) $76,617 from the U.S. Dept. of Education for the support of research entitled "The Explainer Career Ladder," under the direction of Dr. Mark Miksic, Physics Dept.

(g) $49,000 from the National Science Foundation for the support of research entitled "Chemical Synthesis and Reactions of Mono- and Di-Functional Heteronuclear Clusters," under the direction of Dr. William Hersh, Chemistry Dept.
(10) York College: York College has received the following grants:

(a) $60,087 from N.Y.S. Education Dept. to Dr. Pearl S. Bailey, Nursing Dept., for C-STEP: Collegiate Science and Technology Entry Program.

(b) $50,000 from the Borough President of Queens to Vice-Pres. James C. Hall/Mr. James Heyliger, Adult & Continuing Education, for Small Business Development Center.

(11) Borough of Manhattan Community College: Borough of Manhattan Community College has received the following grants:

(a) $283,199 from N.Y.S. Education Dept. to Dean Sandra Poster for Economic Skills Training Program.

(b) $100,000 from N.Y.C. Dept. of Employment to John Montanez for Basic Skills - JTPA.

(12) Medgar Evers College: Medgar Evers College has received the following grants:

(a) $330,167 from N.Y.S. Education Dept. to Prof. Elizabeth King, Office of Academic Affairs, for the "Liberty Partnership" program.

(b) $217,500 from N.Y.S. Education Dept. to Prof. Herbert Wilson, Teacher Education Division, for the "S.T.E.P." program.

(c) $157,705 from the National Institutes of Health to Prof. Robert Johnson, Natural Sciences and Mathematics Division, for the "Minority Biomedical Research - MBRS" program.

(d) $90,340 from the National Endowment for the Humanities to Prof. Elizabeth Nunez-Harrell, Humanities Division, for the "Third Annual Black Writers Conference" project.

(e) $86,025 from the National Institutes of Health to Prof. Robert Johnson, Natural Sciences and Mathematics Division, for the "Science Careers Opportunities Training - MARC" program.

(f) $63,750 from N.Y.C. Dept. of Health to Prof. Safiya Bandele, The Women's Center, for the "AIDS Outreach" program.

(g) $57,106 from N.Y.S. Education Dept. to Prof. Wendell Clement, Small Business Center, for the "Computer Applications in Business" program.

(h) $53,817 from N.Y.S. Education Dept. to Prof. Norma Johnson, Health Sciences Division, for the "C-STEP" program.

(i) $50,000 from the Aaron Diamond Foundation to Dr. Esmeralda Simmons, Center for Law and Social Justice, for the "Parent Advocacy" project.

Upon motions duly made, seconded and carried, the following resolutions were adopted or action was taken as noted: (Calendar Nos. 1 through 8)

NO. 1. UNIVERSITY REPORT: The resolution was moved and seconded.
Dr. Bernstein raised a question with respect to the Office of International Worker Education with respect to finance. She asked whether this would be part of the Graduate Center budget, stating that her understanding was that it would not. Deputy Chancellor Muccolo stated that it would be supported through the Central Office budget. She asked how much this would be and whether it would be in the next budget or in the current budget. The Chancellor replied that that information could be secured, and the Deputy Chancellor stated that it would be taken from the lump sum appropriation to the Central Office. It covers essentially just one position, but Dr. Bernstein pointed out that it is not just one position because in addition to the Chancellor, it includes the Director of the City University Press. Dr. Bernstein asked if there was a budget item approved by the State for the City University Press. Deputy Chancellor Muccolo replied that the City University Press historically was one of the items included within the graduate research initiative, for which the University did get some support. The funds were not expended until this time.

Dr. Bernstein also raised a question with respect to the appointment of a Director of the Malcolm X Project, who would report to the Chancellor although the Project would be conducted at Borough of Manhattan Community College. She asked what the Project was about, where the money would be coming from, and why the Director would be reporting to the Chancellor instead of to the President of Borough of Manhattan Community College. Deputy Chancellor Muccolo replied that the money would come from the Central Office budget. The Project would be physically located at Borough of Manhattan Community College. It would be funded for one year only by the Chancellor, who would have a working relationship with the Director. Dr. Bernstein indicated that she could not recall ever seeing this item in the Central Office budget. The Chancellor pointed out that there was only one appointment made, and the money was allocated for a single occasion, which was the 25th anniversary of the death of Malcolm X. The money would be used to underwrite a conference around the work of Malcolm X. This was the sole activity.

Mr. Pressley raised a question with respect to the administrative appointments at Baruch College. Since the College is currently under administrative transition, he questioned the wisdom of the recommendations to appoint at this time. Deputy Chancellor Muccolo stated that there are only two administrative designations. One is to appoint the current Dean of Students Vice-President for Student Affairs. This is redefining an existing position and is consistent with practices at a number of institutions at which the Student Affairs officer has the rank of Vice-President. There is also an appointment of an Associate Dean of Liberal Arts, which is the result of a national search, and is not the appointment or promotion of an individual already at the College. Both appointees would serve at the pleasure of the President. Mr. Pressley requested that they be reconsidered at this time. Deputy Chancellor Muccolo stated that the Associate Dean is an outside appointment. The appointment to Vice-President is recommended for the Incumbent Dean of Students. In the one case it is an individual now at the College, and in the other case it is an individual who has been recruited and is about to be appointed. He suggested that Mr. Pressley might want to reconsider his proposal. Mr. Pressley replied that he understood that the one appointment is theoretically a change in title and comes out of certain recommendations that have been made to the University regarding that office. He wondered if this is done in a piecemeal fashion whether the College would get the comprehensive kind of administrative changes that are needed in that institution in which there are some outstanding problems. Vice-Chancellor Bloom indicated that there are two points to be made. The Incumbent Dean of Students came to the College after a national search in 1987. The requested change was a recommendation of the Middle States Visiting Team and is part of the College and University response to the Middle States Team, which would be considered the next day by Middle States. In the furtherance of the University's request that Baruch accreditation be reaffirmed is that the change in the scope of the position would be done. The change was approved by the Board Committee on Faculty, Staff, and Administration. The role of the Dean of Students was expanded by transferring the Financial Aid Office and several other administrative operations which are normally within the scope of the Student Affairs Office to the Student Affairs Office. It is important for the University's credibility with Middle States that this change be approved. Both of these executives serve at the pleasure of the President, and either the Acting President or the future President can make whatever changes they
wish to make. One of the key recommendations of Middle States was the restructuring of that service. The second position is one for which there was a national search by a faculty committee. The candidate was recommended by the Search Committee and is relocating to Baruch, assuming that this recommendation is approved. This, too, is consistent with the goals of what Middle States has sought.

The question was raised as to whether the Board would vote on the deletion of these items from the Report or on their approval. The Chairperson ruled that the items would be separated from the Report and voted on individually.

He then called for a vote for the approval of item D4, the administrative designation of a Vice-President for Student Development. The designation was approved. Mr. Pressley and Mr. Howard voted NO.

The Chairperson then called for a vote for the approval of item D5, the administrative designation of an Associate Dean of the School of Liberal Arts and Science at Baruch College. In reply to a question, the Board was told that the person in question had concluded her present employment but it was not known whether she had already moved to New York. The motion failed with only eight affirmative votes. The Chancellor stated that this Item should not be handled in this fashion but should be discussed in executive session. Mr. Pressley moved that this be considered in executive session. The motion was seconded and carried. It was agreed that the executive session would be held at the end of the regular meeting.

The following resolution was adopted:

RESOLVED, That the University Report for June 25, 1990 (including Addendum Items with the exception of Item D5) be approved as revised as follows:

(a) ADDENDUM: Add the following:


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<thead>
<tr>
<th>Dept. Title</th>
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<td>Affairs)</td>
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**D29. The Central Office - NOTIS Customized Software Agreement** RESOLVED, That the Board of Trustees of The City University of New York authorize the Secretary to renew and amend the PERMANENT LICENSE AGREEMENT between The City University of New York and NOTIS Systems, Inc. to permit the University to receive continued software maintenance and to purchase additional software programs and related customized materials and services from NOTIS Systems, Inc., in order to increase the usefulness of NOTIS in the University's libraries. The agreement is amended to include additional software programs and related services for fiscal year 1990/91, and shall not exceed $100,000, chargeable to code No. 242555-1A-90.

**EXPLANATION:** The University's integrated library system is based on NOTIS software which has been loaded onto computers at the University Computer Center. The NOTIS integrated library system automates all major library functions and creates an on-line catalog. It provides modules for public access, circulation, cataloging, serials control, and fund accounting. The implementation of the NOTIS system at the various campuses requires customization of software provided by NOTIS, Inc., under the license agreement between NOTIS and the University, to permit automatic translation of local cataloging and circulation data and data in other source files into a format which is compatible with the NOTIS system. Furthermore, through the Multiple Database Access software, NOTIS provides the ability to load and maintain periodic indexes, such as The Reader's Guide, on-line, as part of the public access catalog.
D30. The City University of New York - Central Office. Revision of Previous Action Taken by the Board: RESOLVED, That the effective date of the designation of Dr. W. Ann Reynolds as Chancellor of The City University of New York be changed to September 1, 1990; and

BE IT FURTHER RESOLVED, That the period of the Study Leave for Chancellor Joseph S. Murphy be changed to September 1, 1990–November 30, 1990.

EXPLANATION: The Board of Trustees, at its meeting of June 1, 1990, set September 17, 1990 as the effective date of the designation of Dr. Reynolds as Chancellor.


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(b) Items listed in PART E – ERRATA to be withdrawn or changed as indicated.

EXPLANATION: The University Report consists of the highlights of the personnel actions and other resolutions of a non-policy nature which require approval by the Board of Trustees.

NO. 2. CHANCELLOR'S REPORT: The resolution was moved and seconded.

Dr. Bernstein brought up an issue which came up at the public hearing and that was the transfer of a tenured professor at Borough of Manhattan Community College in the Department of Physical Education to the Department of Social Sciences, specifically the Department of Sociology. The problem that was brought to the public hearing was that Mr. Rossabi, who has been in the Physical Education Department for 20 years although he taught sociology before that, does not have a Ph.D. in sociology or an M.A., has not taught the subject for 20 years, and there is a division in the Department of Sociology as to whether it is appropriate to give him tenure in the Department of Sociology. Dr. Bernstein asked that this item be voted on separately. In ordinary circumstances she did not believe the President would have appointed a professor with tenure in sociology who has not taught the subject for 20 years.

Dr. Bernstein moved that the item be deleted from the Chancellor's Report. The motion failed for lack of a second.

The following resolution was adopted:

RESOLVED, That the Chancellor's Report for June 25, 1990 (including Addendum items) be approved as revised as follows:

(a) ADDENDUM: Add the following:

D30. Hostos Community College - Purchase of Computer Equipment and Related Accessories: RESOLVED, That the Board of Trustees of The City University of New York authorize Hostos Community College to purchase computer equipment and related accessories from IBM Corporation under the terms of New York State Contract P36865 at an estimated cost of $23,904 for fiscal 1989/90. Funds will be chargeable to FAS code 3-221-30-31, New York State Instructional Equipment, and/or such other funds as may be available, subject to financial ability.
EXPLANATION: The College has received funding from New York State for the acquisition of instructional equipment. This resolution will permit the College to purchase IBM hardware, including PS-ll computers and Info window touch display terminals, along with related software for the College's Nursing program.

(b) Items listed in PART E- ERRATA, to be withdrawn or changed as indicated, with the addition of the following:

Hunter College - Leave of Absence Without Pay (Instructional Staff): Leave to Serve in REM Title: The entries for Jose Jimenez and Nancy Siraisi are withdrawn.

Lehman College - Item CV9.1. Purchase of Used Furniture: The entry is withdrawn.

EXPLANATION: The Chancellor's Report consists of standard resolutions and actions of a non-policy nature which require approval by the Board of Trustees.

NO. 2X. ORAL REPORT OF THE CHANCELLOR: The Chancellor presented the following report on matters of Board and University interest:

(a) The Chancellor reported that Governor Cuomo has signed the Retirement Incentive Bill. This initiative was first proposed by the University in October, 1989. The University was able to generate support for this by the Governor and the Legislature. It has been supported by the Trustees, the Presidents, the faculty, the unions, the students, etc. This legislation provides for the Mayor to approve it by doing nothing. He has an option to veto, but it is the University's understanding that the veto will not be exercised. It will extend the new benefits to faculty in the community colleges not hitherto available to them. The Board has been informed in a letter signed by both the Chairperson and the Chancellor as to the way in which the University's position was presented. This should be a source of satisfaction on the part of the Board as having been both original and successful in this initiative.

(b) The City budget continues to be debated by the City Council and by the Mayor. There is a certain uncertainty with regard to the tax package. There are efforts underway by the City Council leadership to seek a substantial restoration, but at the moment, there is not much assurance until the City's entire budget situation is clarified. The University's CLAC team has been at work and are bringing back suggestions that will be successful in the University's efforts to pursue an adequate budget for the community colleges on the City side.

(c) The Chancellor stated that he would like to, in a formal way, do what he had done informally, which is, for the record, to indicate to the Board of Trustees and to the Presidents his own personal appreciation for their support over the last twenty years, during which he was involved with The City University of New York. He also wanted to take this occasion to express two very affirmative sentiments, first, on behalf of the efforts made by the students to get an education and to reflect the sacrifices they make and the value they place on it, which is, in the final analysis, the life blood of the University; and secondly, to endorse the wisdom of the Board of Trustees in their choice of W. Ann Reynolds as his successor as Chancellor of the University, a person of great and admirable qualities and character, who will, the Chancellor felt, lead the University in the future in accordance with the policies and values established by the Board of Trustees.

NO. 3. APPROVAL OF MINUTES: RESOLVED, That the minutes of the regular Board meeting and executive session of May 21, 1990, of the special Board meeting and executive session of May 24, 1990 and of the special Board meeting and executive session of June 1, 1990 at 2:00 P.M. and of the special open and closed meetings of the Board on June 1, 1990 at 3:24 P.M. be approved.

Dr. Bernstein asked for clarification of the item with respect to the granting of tenure to Jay Hershenson and Dave Fields, stating that it was not her understanding that the tenure was in any specific job. The Chancellor assured her that the tenure did not refer to any specific job, and Vice-Chancellor Bloom stated that the University had the right to reassign them in any HEO position.
At this point Mrs. White left the room.

NO. 4. COMMITTEE ON FISCAL AFFAIRS, FACILITIES AND CONTRACT REVIEW: RESOLVED, That the following items be approved:

A. COLLEGE OF STATEN ISLAND - WILLOWBROOK CAMPUS CONSOLIDATION:

RESOLVED, That the Board of Trustees of The City University of New York accept the Contract documents and Cost estimates for the Construction of the new Willowbrook Campus of The College of Staten Island, as prepared by the Consultants.

RESOLVED, That The City University Construction Fund be requested to authorize the Dormitory Authority of the State of New York after public advertising and receipt of bids, to award contracts for the construction of the new campus.

EXPLANATION: On January 28, 1985 (Cal. No. 5), the Board of Trustees selected State-owned property at the former Staten Island Development Center (Willowbrook) as a site for the consolidation of The College of Staten Island, and at the same time approved a Master Plan for the new Campus.

Consultants were approved by the Board of Trustees of The City University of New York at meetings on January 26, 1987 (Cal. No. 4.R), March 30, 1987 (Cal. No. 4.A.4), and June 29, 1987 (Cal. No. 4.O).

On June 26, 1989 (Cal. No. 4.R) the Board of Trustees of The City University of New York accepted the Preliminary Plans, Outline Specifications and Cost Estimates for the Project.

The Contract Documents have been reviewed and accepted by the College, the Department of Design, Construction and Management and the Dormitory Authority of the State of New York.

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<tr>
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B. LEHMAN COLLEGE - NEW PHYSICAL EDUCATION BUILDING:

RESOLVED, That the Board of Trustees of The City University of New York accept Preliminary Design Plans, Outline Specifications, and Construction Cost Estimate of $44,227,000 (as of April, 1990) for the Physical Education Building and related outdoor athletic spaces for Herbert H. Lehman College, as prepared by Rafael Vinoly Architects, P.C.; and be it further

RESOLVED, That The City University Construction Fund be requested to accept the aforesaid preliminary plans, specifications and estimate and to authorize the Dormitory Authority to complete final plans and bid documents for the work.

EXPLANATION: The proposed Physical Education Building will replace existing deteriorated and obsolete facilities now used for the Physical Education program. The new building is comprised of 154,500 gross square feet.

The Preliminary design plans, outline Specifications and cost estimate have been reviewed by the College, the Office of Facilities Planning, Construction and Management and the Dormitory Authority. Acceptance by the Board is recommended in order that the Architects may proceed with final plans, specifications and cost estimates.

On June 27, 1888, Cal. No. 4A (3) the Board of Trustees approved the selection of Rafael Vinoly Architects, P.C. for the preparation of program, plans, specifications and cost estimates for a New Physical Education Building at Lehman College, CUNY Project No. CU006-086, LM001-068.

C. BARUCH COLLEGE AND LEHMAN COLLEGE - ALTERATION PROJECTS:

RESOLVED, That the Board of Trustees of The City University of New York approve the contract documents as prepared by the firm of Wurmfeld Associates, P.C. and authorize the Office of Facilities Planning, Construction and Management to advertise, bid, and award contracts to the lowest responsible bidder(s) for furnishing all labor and materials for the construction of various alteration projects at Baruch College and Lehman College, CUNY Project No. CU001-087 (BA012-087 and LM003-087) at a total estimated construction cost of $1,325,000 chargeable to the State Capital Construction Fund.

EXPLANATION: The project consists of:

BARUCH COLLEGE:
Replace Roofs - 17 Lexington Avenue. Replace existing built-up roofing, including asbestos containing material removal and copper roofs with new roofs, including the replacement of roof drains and installation of splash blocks.

Estimated cost is $867,000

LEHMAN COLLEGE:
1. Renovate laboratories in Davis Hall, Rooms 231A, 231B, 233. Renovate and upgrade fisheries, biology and aquatic toxicology laboratories and provide required photography laboratory.

Estimated cost is $458,000

The projects have been recommended and approved by the Colleges.

The estimate of $1,325,000 includes construction contingencies and cost escalation bid dates.

On September 28, 1987, Cal. No. 4.B.3., the Board of Trustees of The City University of New York approved a resolution for the selection of the firm of Wurmfeld Associates, P.C.
D. BARUCH COLLEGE – COMPUTER LABORATORIES

RESOLVED, That the Board of Trustees of The City University of New York approve the contract documents as prepared by the Office of Campus Planning, Baruch College, and authorize the Office of Facilities Planning, Construction, and Management to advertise, bid, and award a contract to the lowest responsible bidder(s) for furnishing all labor, material and equipment required for rehabilitation/construction of computer laboratories at various owned and rented buildings of Baruch College (Project No. BA007-088) at a total estimated cost of $415,000 chargeable to the State Capital Construction Fund.

EXPLANATION: This is an approved project funded in the 1988-89 Capital Budget. The proposed work is for alteration of approximately 4,800 square feet of space in various buildings to provide additional access to computer equipment for students and faculty.

E. QUEENS COLLEGE – ATHLETIC FIELDS AND PARKING FACILITIES:

RESOLVED, That the Board of Trustees authorize the execution of an Agreement among The City University (CUNY), the New York State Dormitory Authority (DA), and the New York City School Construction Authority (SCA), under which Agreement the SCA will construct certain athletic fields and parking facilities for use by Queens College in return for title to a parcel of land on the Queens College Campus on which the SCA will construct a new facility for Townsend Harris High School; and be it further

RESOLVED, That the Board of Trustees authorize the execution of additional agreements and/or certificates that may be necessary to effect the proposed conveyance.

EXPLANATION: Townsend Harris High School, a city public high school operated in close cooperation with Queens College, is currently located in leased space several blocks from the Campus. Funds have been provided in the City Capital Budget and Plan for the New York City Schools Construction Authority to construct a permanent high school building on a Queens College Campus site now used for college parking. Funds have been included in the project budget and plans have been developed for the SCA to relocate certain college athletic fields and to provide improved parking facilities on the campus.

The proposed Agreement will allow the SCA to enter upon the Queens College Campus to construct the new college facilities and thereafter to acquire title to the parcel on which it will construct the new Townsend Harris High School building.

F. LEHMAN COLLEGE – MICRO-COMPUTER MAINTENANCE:

RESOLVED, That the Board of Trustees of The City University of New York approve and authorize the Business Manager of Herbert H. Lehman College to award a contract to the lowest responsible bidder, after advertisement and public bidding, for maintenance of micro-computer equipment, serial printers, and non-IBM computer terminals owned by the College for instructional and administrative use. The annual cost of maintenance is estimated at $165,000 for the period July 1, 1990 to June 30, 1991 chargeable to Budget Code 70070-176-901-806-2-221501400 and/or such other funds as may be available, subject to financial ability.

EXPLANATION: Uninterrupted use of the micro-computers, terminals, and printers is critical to both the instructional and administrative activities of the College. The current contract was awarded based on competitive bid in 1986, and is not subject to further renewal. For reasons of efficiency, economy, and standardization, the College wishes to award a new on-premises maintenance contract for micro-computers, serial printers, and non-IBM terminals that will enable the College to benefit from the lower pricing schedules appropriate to the volume of equipment in use at the College.
G. QUEENS COLLEGE - DEC COMPUTER EQUIPMENT MAINTENANCE:

RESOLVED, That the Board of Trustees of The City University of New York authorize Queens College to execute a contract with the lowest responsible bidder after advertisement and procedures in accordance with CUNY regulations for maintenance of Digital Equipment Corporation VAX computer systems and related peripherals at a total option to renew for four additional one year periods, chargeable to Budget Codes 2-212-01-405 and 2-221-01-405, and/or such other funds as might be available, subject to financial ability.

EXPLANATION: These systems are used by students and faculty from many departments for instruction and research. Maintenance affords the College priority service and assures proper and dependable operation of this equipment which is necessary for the many courses and research projects.

H. THE GRADUATE SCHOOL AND UNIVERSITY CENTER - CLEANING AND MAINTENANCE SERVICE:

RESOLVED, That the Board of Trustees of The City University of New York authorize the Graduate School and University Center to award to the lowest responsible bidder after advertisement and public bidding for the period July 1, 1990 to June 30, 1991 with renewal options for additional one year periods, a contract for cleaning and maintenance service at an estimated cost of $1,500,000 chargeable to Budget Code 217-703-400, or other such funds as may be available.

EXPLANATION: Custodial service and maintenance cannot be provided by college staff and is required for health and safety of the college staff, faculty, and students.

I. COLLEGE OF STATEN ISLAND - CLEANING AND MAINTENANCE SERVICE:

RESOLVED, That the Board of Trustees of The City University of New York authorize the College of Staten Island to award a contract for cleaning and maintenance service to the lowest responsible bidder after advertising and public bidding for the period July 1, 1990 through June 30, 1991 with the option to renew for four consecutive one year periods at an estimated yearly cost of $575,000 chargeable to Budget Code 217-701-400, or such other funds as may be available.

EXPLANATION: Cleaning and maintenance services are required for the safety and health of faculty, staff, and students at the college.

J. LAGUARDIA COMMUNITY COLLEGE - CLEANING SERVICES, AMENDMENT TO RESOLUTION:

RESOLVED, That Cal. No. 1., C1.18.2 of April 23, 1990 is hereby amended to read as follows in its entirety:

RESOLVED, That the Board of Trustees of The City University of New York approve a contract with Paris Maintenance Company Inc. for Cleaning Services at LaGuardia Community College for the period March 2, 1990 through June 30, 1990 at a cost of $304,641.00 chargeable to Budget Code 217801401; and

BE IT FURTHER RESOLVED that the Board approve the renewal of such contract for the period July 1, 1990 through June 30, 1991 at an estimated cost of $995,000 chargeable to Budget Code 217801404.

EXPLANATION: Pursuant to Calendar No. 7.E. of May 22, 1989 the contract for cleaning services was awarded to the lowest bidder after advertising and public bidding. That vendor was terminated for poor performance by the College effective March 2, 1990. The second lowest bidder did not wish to service the College; therefore the College went to the third lowest bidder, Paris Maintenance, which accepted. Paris Maintenance is currently providing the Cleaning Services for the College on an emergency basis at its original bid price. The College wishes to renew. Calendar No. 7.E. provided for three (3) one (1) year renewal options.
K. CENTRAL OFFICE AND SENIOR COLLEGES – MOTOR VEHICLE LIABILITY INSURANCE:

RESOLVED, That the Board of Trustees of The City University of New York authorizes the Central Office to obtain a policy or policies of Motor Vehicle Liability Insurance for Central Office and Senior College vehicles (automobiles, trucks, vans, buses) from the lowest responsible bidder(s) after advertisement and public bidding for the fiscal year July 1, 1990 to June 30, 1991 at an estimated total cost not to exceed $275,000, payable from available funds; and be it further

RESOLVED, That each college should pay its proportionate share of the total premium equitably.

EXPLANATION: The University has been purchasing such insurance since 1982. Bidding by Central Office for the Senior Colleges gives the University the advantage of a fleet rate.

Mr. Howard indicated that staff has come up with a proposal that will be recommended to the Chancellor and the new Chancellor with respect to the use of City University vehicles. At the September meeting of the Fiscal Affairs Committee staff will recommend a reduction of vehicles on some of the campuses.

L. THE CITY UNIVERSITY OF NEW YORK TUITION AND FEE MANUAL:

RESOLVED, That the Board of Trustees of The City University of New York approve the revised City University of New York Tuition and Fee Manual for the proper charging and handling of tuition and fees. This Manual will serve as the University's policy statement regarding tuition and fee issues.

(Copies of the Tuition and Fee Manual are on file in the Office of the Secretary of the Board.)

EXPLANATION: This June 1990 revised Tuition and Fee Manual is a compilation of all applicable Board policy and procedures and University policies related to the charging, collecting, depositing and waiving of tuition and fees. The Manual was last revised March 1985. It will provide the basis for utilizing internal control procedures for the proper treatment and handling of tuition and fees. The manual also achieves uniformity and consistency among the colleges in the application of these policies and procedures.

A committee comprised of University and College Administrators prepared the Manual. In addition, the Councils of Business Managers, Registrars, Bursars and Financial Aid Directors reviewed the draft manual and provided comments. The Manual will be modified as a result of any future Board actions related to tuition and fees. Finally, it will become the source document by which college and University employees are notified of generally applicable management policies concerning tuition and fees (one of the requirements of an effective internal control program under the Internal Control Act).

M. NEW YORK CITY TECHNICAL COLLEGE – PURCHASE OF COMPUTER EQUIPMENT:

RESOLVED, That the Board of Trustees of The City University of New York authorize and approve the purchase of data processing equipment from the International Business Machines Corporation under State Contract No. P36865, at an estimated cost not to exceed $250,000, chargeable to Budget Code 2317-01-309 or other such codes, subject to financial ability.

EXPLANATION: The new equipment will be used to upgrade and enhance existing computer equipment used for classroom and laboratory purposes as well as for individual student projects and to interconnect all of the academic departments to the new mainframe student information system.
N. BOROUGH OF MANHATTAN COMMUNITY COLLEGE - COMPUTER EQUIPMENT:

(1) RESOLVED, That the Board of Trustees of The City University of New York authorize the Borough of Manhattan Community College to purchase from IBM, via New York State Contract No. P36865, at an estimated cost of $500,000, a mainframe computer upgrade and peripheral devices, chargeable to Capital Project HN246, CUNY Project No. MC034-998C.

EXPLANATION: BMCC’s computing requirements have exceeded the capacity of its 4381 Model P22, and a field upgrade to a 4381 Model P31 with additional disk drives, replacement tape drives, enhanced communications capabilities, microcomputers, etc., will provide the college with sufficient capacity for its applications.

(2) RESOLVED, That the Board of Trustees of The City University of New York authorize the Borough of Manhattan Community College to purchase from EMC Corporation, via New York State Contract P34169, at an estimated cost of $125,000, a solid-state disk drive, chargeable to Capital Project HN245, CUNY Project No. MC034-999C.

EXPLANATION: BMCC’s computing strategy relies on solid-state disk drive technology to maximize throughput for processing purposes.

O. THE CITY COLLEGE - PURCHASE OF REPLACEMENT CHILLER:

RESOLVED, That the Board of Trustees of The City University of New York authorize The City College to award contract to the lowest responsible bidder for the purchase, installation and one year maintenance contract of one (1) 950 ton centrifugal, electrically driven chiller, the contract to be awarded after advertising and public bidding, at an estimated total cost of $150,000 to be charged to Budget Code 70020-9101-806-2-21200-13-00 or other such available funds.

EXPLANATION: An existing chiller is currently installed on a temporary basis on the south side of the Science Building. After extensive examination it has only recently been determined that this chiller is beyond economically justifiable salvage. It is therefore required that an immediate replacement be obtained to provide cooling to the Science Building for the 1990 summer. At present some cooling is provided by individual water cooled units; however no cooling is provided to the majority of the space in the Science Building.

P. AGREEMENTS WITH CITY UNIVERSITY CONSTRUCTION FUND AND THE STATE DORMITORY AUTHORITY - NEW MONEY FINANCING BONDS:

RESOLVED, That the Board approves such agreements as may be necessary for new money financing for projects authorized in the 1990-1991 New York State Capital Budget, including the following:

1) One or more Supplemental Agreements to the Agreement and Lease dated as of July 15, 1986 among the Dormitory Authority of the State of New York (the "Dormitory Authority"), the City University Construction Fund (the "Fund") and The City University of New York (the "City University"), relating to Dormitory Authority of the State of New York City University Consolidated Revenue Obligations, providing for the leasing by the Fund from the Dormitory Authority of facilities for the use of The City University and the financing by the Dormitory Authority of such facilities by the issuance of bonds and notes pursuant to the Dormitory Authority of the State of New York City University Consolidated Revenue Obligation Resolution; and

2) An Agreement and Lease dated as of January 31, 1990, and one or more Supplemental Agreements to that Agreement and Lease, among the Dormitory Authority, the Fund and The City University, relating to Dormitory Authority of the State of New York City University System Consolidated Second General Resolution Revenue Obligations, providing for the leasing by the Fund from the Dormitory Authority of facilities for the use of The City University and the financing by the Dormitory Authority of such facilities by the issuance of bonds and notes pursuant to the Dormitory Authority of the State of New York City University Consolidated Second General Revenue Obligation Resolution; and be it further
RESOLVED, That the Chairperson, Vice-Chairperson, Chancellor or Secretary to the Board of Trustees is authorized to execute and to make such changes in each Agreement or Supplemental Agreement described in the preceding resolutions, or execute such additional agreements, as he or she shall deem appropriate or necessary in accordance with the advice of the General Counsel to the Board of Trustees for the provision of new money financing for facilities, including (1) the changing of the dates of the agreements, and (2) the addition or deletion of facilities to be financed; and the execution of each such Agreement or Supplemental Agreement by the Chairperson, Vice-Chairperson, Chancellor, or Secretary of the Board of Trustees shall be conclusive evidence of the approval by the Board of Trustees of such changes or additional agreements.

EXPLANATION: On March 26, 1990, the Board of Trustees approved resolutions necessary for the sale of refunding bonds necessary to make approximately $100 million available to ease the City and State budget problems (Cal. No. 4.1). These new money financing resolutions are necessary for the sale of bonds for projects authorized in the State's 1990-1991 Capital Budget. The new money financing may be coupled with the refinancing bonds or be separate from the refinancing bonds. The new money financing may be implemented through one or more bond issues.

NO. 5. COMMITTEE ON ACADEMIC POLICY, PROGRAM AND RESEARCH: RESOLVED, That the following items be approved:

A. NEW YORK CITY TECHNICAL COLLEGE - B.S. IN LEGAL ASSISTANT STUDIES:

RESOLVED, That the program in Legal Assistant Studies leading to the Bachelor of Science degree to be offered at New York City Technical College be approved, effective September, 1990, subject to financial ability.

EXPLANATION: The purpose of the proposed program is to provide students the opportunity to complete a baccalaureate program in Legal Assistant Studies. The College currently offers a two-year program in Legal Assistant Studies leading to an associate degree. The proposed four year program is based on the "two plus two" model which will allow students to obtain a two-year associate degree and thereby gain access to the professions and/or continue their education and obtain a baccalaureate degree in two additional years.

The proposed curriculum will provide students a full range of legal specialty courses with a solid liberal arts component that includes Philosophy, Mathematics, Art and Music, Science, Writing and Speech, Literature, Social Science and general education electives. Therefore, the program will enable students to enter effectively a variety of law related careers with the basic knowledge and skills needed to compete in the marketplace as competent legal assistants.

B. MEDGAR EVERS COLLEGE - A.S. IN COMPUTER SCIENCE:

RESOLVED, That the program in Computer Science leading to the Associate in Science degree to be offered at Medgar Evers College, be approved, effective September, 1990, subject to financial ability.

EXPLANATION: The proposed program is designed to provide students with the preparation in the first two-years of computer science education in order that they may transfer into the upper division of a four-year computer science program at a senior college. The proposed curriculum builds on existing courses in mathematics and computer science and is an appropriate addition to the liberal arts and career programs offered by the College. It will serve a student population that is predominantly minority and female, and this will help to attract women and minorities into the burgeoning computer science field.

In reply to a question from Mrs. Everett, Pres. Jackson stated that he had adequate funding for this item. A new computer system will be in place in the new Medgar Evers facility.
C. QUEENS COLLEGE - B.A. IN WOMEN'S STUDIES:

RESOLVED, That the program in Women's Studies leading to the Bachelor of Arts to be offered at Queens College be approved effective September, 1990, subject to financial ability.

EXPLANATION: The purpose of the proposed program is to offer students the opportunity to study in an in-depth, structured and rational manner the roles and images of women in past and present societies, women's contributions to society and culture, and the structures and opportunities women have experienced historically and crossculturally.

Women's Studies has become an established discipline at colleges and universities across the country with its own sets of questions, methodologies, scholarly journals, and professional meetings, and conferences. Establishing a program in Women's Studies at Queens College will satisfy a significant need in the existing curriculum and also provide students and faculty with access to an area of study that is now part of traditional college and university curricula. All of the courses in the program are currently being offered on a regular basis at the College. The program is therefore cost effective and an appropriate addition to the liberal arts and career programs offered by the College.

NO. 5X. TIANANMEN ANNIVERSARY: Dr. Tam stated that the month of June marks the anniversary of the Tiananmen Tragedy in China and the memorial activities initiated by the Board of Trustees last year. To show continued grief at the loss of innocent human life at this tragic event and support for democracy and human rights in China, he requested that the Board observe a minute of silence at the Board meeting.

In response to a question from Mrs. Everett, Dr. Tam stated that students in China are still attending universities; university activities are still going on, but they can use some support in terms of greater freedom and more student participation. They have a lot to learn from The City University of New York.

NO. 6. COMMITTEE ON FACULTY, STAFF, AND ADMINISTRATION: RESOLVED, That the following items be approved or action taken as noted:

Dr. Jacobs stated that on behalf of the Committee, he is sending a letter to Pres. Lief, thanking him for his invaluable help to the Committee.

A. DISTINGUISHED PROFESSORS: RESOLVED, That the following be designated Distinguished Professors in the Ph.D. Program in History, at The Graduate School and University Center for the period September 1, 1990 - August 31, 1991, with compensation of $20,000 per annum in addition to their regular academic salaries, subject to financial ability:

Name

Diggins, John
Semmel, Bernard

B. VISITING DISTINGUISHED PROFESSOR: - Item Withdrawn.

At this point Mr. Del Gludice left the meeting.

C. REVISION TO THE RULES AND REGULATIONS FOR THE MAINTENANCE OF PUBLIC ORDER PURSUANT TO ARTICLE 129-A OF THE EDUCATION LAW:

RESOLVED, That the Rules and Regulations for the Maintenance of Public Order adopted by the Board of Trustees of The City University of New York on June 23, 1969, and amended on October 27, 1980, and May 22, 1989, be amended to read as follows:
The tradition of the University as a sanctuary of academic freedom and center of informed discussion is an honored one, to be guarded vigilantly. The basic significance of that sanctuary lies in the protection of intellectual freedom: the rights of professors to teach, of scholars to engage in the advancement of knowledge, of students to learn and to express their views, free from external pressures or interference. These freedoms can flourish only in an atmosphere of mutual respect, civility, and trust among teachers and students, only when members of the University community are willing to accept self-restraint and reciprocity as the condition upon which they share in its intellectual autonomy.

Academic freedom and the sanctuary of the University campus extend to all who share these aims and responsibilities. They cannot be invoked by those who would subordinate intellectual freedom to political ends, or who violate the norms of conduct established to protect that freedom. Against such offenders the University has the right, and indeed the obligation, to defend itself. We accordingly announce the following rules and regulations to be in effect at each of our colleges which are to be administered in accordance with the requirements of due process as provided in the Bylaws of the Board of Higher Education.

With respect to enforcement of these rules and regulations we note that the Bylaws of the Board of Higher Education provide that:

"THE PRESIDENT. The president, with respect to his education unit, shall:

"a. Have the affirmative responsibility of conserving and enhancing the educational standards of the college and schools under his jurisdiction;

b. Be the advisor and executive agent of the Board of his respective College Committee and as such shall have the immediate supervision with full discretionary power in carrying into effect the Bylaws, resolutions, and policies of the Board, the lawful resolutions of the several faculties;

c. Exercise general superintendence over the concerns, officers, employees, and students of his educational unit."

1. RULES

1. A member of the academic community shall not intentionally obstruct and/or forcibly prevent others from the exercise of their rights. Nor shall he interfere with the institution's educational processes or facilities, or the rights of those who wish to avail themselves of any of the institution's instructional, personal, administrative, recreational, and community services.

2. Individuals are liable for failure to comply with lawful directions issued by representatives of the University/college when they are acting in their official capacities. Members of the academic community are required to show their identifications cards when requested to do so by an official of the college.

3. Unauthorized occupancy of University/college facilities or blocking access to or from such areas is prohibited. Permission from appropriate college authorities must be obtained for removal, relocation, and use of University/college equipment and/or supplies.

4. Theft from, or damage to University/college premises or property, or theft of or damage to property of any person on University/college premises is prohibited.
5. Each member of the academic community or an invited guest has the right to advocate his position without having to fear abuse, physical, verbal, or otherwise, from others supporting conflicting points of view. Members of the academic community and other persons on the college grounds shall not use language or take actions reasonably likely to provoke or encourage physical violence by demonstrators, those demonstrated against, or spectators.

6. Action may be taken against any and all persons who have no legitimate reason for their presence on any campus within the University/college, or whose presence on any such campus obstructs and/or forcibly prevents others from the exercise of the rights or interferes with the institution's educational processes or facilities, or the rights of those who wish to avail themselves of any of the institution's instructional, personal, administrative, recreational, and community services.

7. Disorderly or indecent conduct on University/college-owned or controlled property is prohibited.

8. No individual shall have in his possession a rifle, shotgun, or firearm or knowingly have in his possession any other dangerous instruments or material that can be used to inflict bodily harm on an individual or damage upon a building or the grounds of the University/college without the written authorization of such educational institution. Nor shall any individual have in his possession any other instrument or material which can be used and is intended to inflict bodily harm on any individual or damage upon a building or the grounds of the University/college.

9. Any action or situation which recklessly or intentionally endangers mental or physical health or involves the forced consumption of liquor or drugs for the purpose of initiation into or affiliation with any organization is prohibited.

10. The unlawful manufacture, distribution, dispensation, possession, or use of illegal drugs or other controlled substances by University students or employees [in the workplace] on University/college premises, or as part of any University/college activities is prohibited. Employees of the University must also notify the College Personnel Director of any criminal drug statute conviction for a violation occurring in the workplace not later than five (5) days after such conviction.

11. The unlawful possession, use, or distribution of alcohol by students or employees on University/college premises or as part of any University/college activities is prohibited.

2. PENALTIES

1. Any student engaging in any manner in conduct prohibited under substantive Rules 1-[9] shall be subject to the following range of sanctions as hereafter defined in the attached Appendix: admonition, warning, censure, disciplinary probation, restitution, suspension, expulsions, ejection, and/or arrest by the civil authorities.

2. Any tenured or non-tenured faculty member, or [tenured] other member of the instructional staff, or member of the classified [administrative or custodial] staff engaging in any manner in conduct prohibited under substantive Rules 1-[10] shall be subject to the following range of penalties: warning, censure, restitution, fine not exceeding those permitted by law or by the Bylaws of The [Board of Higher Education] City University of New York or suspension with/without pay pending a hearing before an appropriate college authority, dismissal after a hearing, ejection, and/or arrest by the civil authorities, and, for engaging in any manner in conduct prohibited under substantive rule 10, may, in the alternative, be required to participate satisfactorily in an appropriately licensed drug treatment or rehabilitation program. [In addition, in the case of a] A tenured or non-tenured faculty member, or [tenured] other member of the instructional staff, or member of the classified [administrative or custodial] staff charged with engaging in any manner in conduct prohibited under substantive Rules 1-[9] shall be entitled to be treated in accordance with applicable provisions of the Education Law, or the Civil Service Law, or the applicable collective bargaining agreement, or the Bylaws or written policies of The City University of New York.
BOARD OF TRUSTEES

3. Any visitor, licensee, or invitee, engaging in any manner in conduct prohibited under substantive Rules 1-{10} shall be subject to ejection, and/or arrest by the civil authorities.

4. Any organization which authorized the conduct prohibited under substantive rules 1-{10} shall have its permission to operate on campus rescinded.

Penalties 1–4 shall be in addition to any other penalty provided by law or The City University Trustees.

APPENDIX

SANCTIONS DEFINED:

A. Admonition.

An oral statement to the offender that he has violated university rules.

B. Warning

Notice to the offender, orally or in writing, that continuation or repetition of the wrongful conduct, within a period of time stated in the warning, may cause far more severe disciplinary action.

C. Censure.

Written reprimand for violation of specified regulation, including the possibility of more severe disciplinary sanction in the event of conviction for the violation of any University regulation within a period stated in the letter of reprimand.

D. Disciplinary Probation.

Exclusion from participation in privileges or extracurricular University activities as set forth in the notice of disciplinary probation for a specified period of time.

E. Restitution.

Reimbursement for damage to or misappropriation of property. Reimbursement may take the form of appropriate service to repair or otherwise compensate for damages.

F. Suspension.

Exclusion from classes and other privileges or activities as set forth in the notice of suspension for a definite period of time.

G. Expulsion.

Termination of student status for an indefinite period. The conditions of readmission, if any is permitted, shall be stated in the order of expulsion.

H. Complaint to Civil Authorities.

I. Ejection.

NOTE: Matter underlined is new; matter in brackets to be deleted
EXPLANATION: The Federal Drug-Free Schools and Communities Act Amendment of 1989 (Public Law 101-226) provides that an institution of higher education shall not be eligible to receive funds or any other form of financial assistance under any Federal program, including participation in any Federally-funded or guaranteed student loan program, unless it certifies to the United States Secretary of Education that it has adopted, implemented, and biennially reviews a program to prevent the use of illicit drugs and the abuse of alcohol by students and employees in compliance with certain statutory requirements. The requirements are the annual distribution to each student and employee of standards of conduct that prohibit the unlawful possession, use, or distribution of illicit drugs and alcohol on the college’s property or as part of its activities; a description of the applicable local, State, and Federal legal sanctions for the unlawful possession or distribution of illicit drugs and alcohol; a description of the health risks associated with the use of illicit drugs and the abuse of alcohol; a description of any drug or alcohol-related counseling, treatment, rehabilitation, or re-entry programs available to students or employees; and a statement of the sanctions for violation of the policy. The Council of Presidents and collective bargaining representatives have been consulted regarding these amendments, which will bring the University into compliance with the Drug-Free Schools and Communities Act Amendments of 1989.

Adoption of these amendments to the Henderson Rules will satisfy the statutory requirement that the University adopt 1) standards of conduct that prohibit the unlawful possession, use, or distribution of illicit drugs and alcohol, and 2) sanctions for violation of the standards of conduct. The educational and support programs directed toward the use and abuse of drugs and alcohol, both legal and illegal, required by the University Policy on Drug and Alcohol Abuse, adopted by the Board of Trustees on March 30, 1987, will constitute the framework for meeting the other requirements of the 1989 Amendment.

D. REVISION TO THE UNIVERSITY POLICY ON DRUG, TOBACCO AND ALCOHOL EDUCATION:

RESOLVED, That the University Policy on Drug and Alcohol Education, adopted by the Board of Trustees of The City University of New York on March 30, 1987, be amended to read as follows:

The City University affirms its continuing commitment to drug, tobacco, and alcohol education on campus. The University is committed to the development and conduct of educational and support programs directed toward the use and abuse of drugs, tobacco, and alcohol, whether (both) legal (and) or illegal. Implementation of this policy, which provides the framework for educational and support programs directed toward the use and abuse of drugs, tobacco, and alcohol, is the responsibility of the individual colleges consistent with their governance plans and established disciplinary procedures.

Each of the individual colleges shall incorporate into its program the annual distribution to each student and employee of the standards of conduct that prohibit the unlawful possession, use, or distribution of illicit drugs and alcohol on the college’s property or as part of college activities and a statement of the sanctions for violation; a description of the applicable local, State, and Federal legal sanctions for the unlawful possession or distribution of illicit drugs and alcohol; a description of the health risks associated with the use of illicit drugs and the abuse of tobacco, and alcohol; and a description of any drug, tobacco, or alcohol-related counseling, treatment, rehabilitation, or re-entry programs available to students or employees. Each College shall review the effectiveness of its program at least once every two years, implementing such changes as may be necessary.

NOTE: Matter underlined is new; matter in brackets to be deleted.

EXPLANATION: The Federal Drug-Free Schools and Communities Act Amendment of 1989 (Public Law 101-226) provides that an institution of higher education shall not be eligible to receive funds or any other form of financial assistance under any Federal program, including participation in any Federally-funded or guaranteed student loan program, unless it certifies to the United States Secretary of Education that it has adopted, implemented, and biennially reviews a program to prevent the use of illicit drugs and the abuse of alcohol by students and employees in compliance with certain statutory requirements. The requirements are the annual distribution to each student and employee of standards of conduct that prohibit the unlawful possession, use, or distribution of
illicit drugs and alcohol on the college's property or as part of its activities; a description of the applicable local, State, and Federal legal sanctions for the unlawful possession or distribution of illicit drugs and alcohol; a description of the health risks associated with the use of illicit drugs and the abuse of alcohol; a description of any drug or alcohol-related counseling, treatment, rehabilitation, or re-entry programs available to students or employees; and a statement of the sanctions for violation of the policy.

These amendments to the University Policy on Drug and Alcohol Education will bring the University into compliance with the Drug-Free Schools and Communities Act Amendment of 1989, by satisfying the statutory requirements that the University's program to prevent the use of illicit drugs and the abuse of alcohol include: 1) the annual distribution to each student and employee of standards of conduct that prohibit the unlawful possession, use, or distribution of illicit drugs and alcohol; a description of the applicable local, State, and Federal legal sanctions for the unlawful possession or distribution of illicit drugs and alcohol; a description of the health risks associated with the use of illicit drugs and the abuse of alcohol; a description of any drug, or alcohol-related counseling, treatment, rehabilitation, or re-entry programs available to students or employees; and 2) biennial review of the program.

Extension of aspects of the policy to tobacco was approved by the Board of Trustees prior to the vote upon the resolution at the Board meeting.

At this point Mrs. White rejoined the meeting.

E. REAPPOINTMENT OF A SITTING COMMISSIONER AND APPOINTMENT OF A NEW COMMISSIONER OF THE CITY UNIVERSITY OF NEW YORK CIVIL SERVICE COMMISSION:

RESOLVED, That the Board of Trustees of The City University of New York hereby authorizes and consents, effective July 1, 1990, to the renaming by the Chancellor of The City University of New York of Mr. Harry Karetzky for an additional term of six years to expire on May 31, 1996, and to the appointment of Mr. Luther Johnson for a term which will expire on May 31, 1994, as Commissioners of the Civil Service Commission of The City University of New York.

EXPLANATION: The June 27, 1988 resolution of the Board of Trustees provided for the naming of three civil service commissioners by the Chancellor with the advice and consent of the Board of Trustees. Furthermore, in accordance with Section 15.1 (a) of the New York State Civil Service Law, and the Resolution of the Board of Trustees of May 22, 1989 (Cal. No. 8E), Mr. George Maginley was appointed for a term to expire on May 31, 1994, and Mr. Harry Karetzky was appointed for a term to expire of May 31, 1990. On March 19, 1990, Mr. George Maginley submitted his resignation from the Civil Service Commission of The City University of New York. Through the reappointment of Mr. Karetzky for the statutory six-year term, as well as the appointment of Mr. Johnson to Mr. Maginley's unexpired term, this resolution will enable The City University of New York to continue to operate under the Rules and Regulations of its own Civil Service Commission, as provided for by the New York State Education Law and as governed by the New York State Civil Service Law.

Mr. Karetzky, one of the most highly regarded public servants of this century, has nearly 50 years of public service in the City of New York, beginning in 1941 as a Clerk Grade 1, with the Board of Water Supply. At the time of his appointment to the Commission in 1988, Mr. Karetzky had recently retired as First Deputy Director of the New York City Office of Municipal Labor Relations, a post he had held for ten years.

Mr. Luther Johnson, prior to his retirement in 1986, served The City University of New York for nearly 30 years. At New York City Technical College he served as Dean and later Vice President for Administration from 1971 to 1986.
Minutes of Proceedings, June 25, 1990

NO. 7. COMMITTEE ON STUDENT AFFAIRS AND SPECIAL PROGRAMS: RESOLVED, That the following items be approved and action taken as noted:

A. QUEENSBOROUGH COMMUNITY COLLEGE - STUDENT ACTIVITY FEE INCREASE, DAY SESSION:

RESOLVED, That the student activity fee paid by Day Session students at Queensborough Community College be increased from $44.85 to $49.85 per semester for full-time students and from $19.85 to $21.35 per semester for part-time students, effective the Fall 1990 semester, in accordance with the following schedule:

<table>
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<th>Proposed Fee</th>
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<tr>
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<td>2.00</td>
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<tr>
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<td>.85</td>
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</table>

Total Student Activity Fee

The summer session fee shall continue to be $14.00 and be allocated by the College Association.

EXPLANATION: The student activity fee schedule represents an increase of $5.00 in the full-time and $1.50 in the part-time day session student activity fee schedules. There were four successful referenda held in accordance with University bylaw section 16.12, in conjunction with student government elections held April 25 and 26, 1990, as follows. The vote on the $1.00 increase in the full-time physical education fee was 306 in favor and 224 opposed. The vote on the $4.00 increase for tutoring services for full-time students was 329 in favor and 207 opposed. Part-time students voted for a $1.00 increase in their tutoring fee by a vote of 130 in favor and 89 opposed. Part-time students elected a $.50 increase for the Cultural Council by voting 132 in favor and 114 opposed to the increase. The average number of students voting on referenda was 6.9% of those eligible. The College President supports the fee increase.

Within the College Association Fee, the following local earmarkings for full-time and part-time day session students will exist. Student Government ($15.00/$3.50), Rathskeiler/Lounge ($1.50/$1.00), Physical Education ($10.00/$5.00), Cultural Council ($3.00/$2.00), and Tutoring Services ($9.00/$3.00). The portion of the College Association fee which is not locally earmarked ($7.50/$4.00) will be used to support student activities.

Local earmarkings at the college have been established and are subject to change at the college in accordance with the referendum process set forth in University bylaw section 16.12 provided there is no change in the total fee. The earmarkings set forth in the resolution may only be changed by further Board action.

B. QUEENSBOROUGH COMMUNITY COLLEGE - STUDENT ACTIVITY FEE INCREASE, EVENING SESSION: In introducing this item, Mrs. White stated that this item was not approved by the Committee. It came to the Board with the President's negative recommendation pursuant to Board Bylaw Section 16.12(d) because the proposed fee change was approved in a student referendum. The College President did not support the fee increase due to the low turnout of 2.3% of the eligible student voters. The Committee felt the same way and took no action on this item. The item was moved and seconded but failed of adoption by the Board.

C. CITY COLLEGE - STUDENT ACTIVITY FEE INCREASE, GRADUATE SESSION: In introducing this item, Mrs. White stated that this item was not approved by the Committee. It came to the Board with the President's negative recommendation pursuant to Board Bylaw Section 16.12(d) because the proposed fee change was approved in a student referendum. The College President did not support the fee increase due to the low turnout of 1.3% of the eligible student voters. The Committee felt the same way and took no action on this item. The item was moved and seconded but failed of adoption by the Board.
Mrs. Everett pointed out that the proposed fee included a charge for a Legal Aid Committee that never existed before.

Mr. Howard stated that he would like to have a way found to get more student participation.

Dr. Bernstein stated that she had long expressed concern, particularly in the Student Affairs Committee, when proposals for fee increases were presented after referenda with low student turnout. She pointed out that when 1.3% of the students vote or 2.3% or even 4%, at which a fee increase would be passed, that also represents the number of students who voted in the student election. When one thinks about that, as much as the fee increase, it is a disturbing figure. She had long urged greater student participation in the elections and in the proposals for student fees. Apart from a couple of colleges where it is possible to get a turnout of perhaps 15% - 18% being about as high as it ever goes -, in most of the colleges 7 or 8% is a good figure, and in some it is less than 6%. This has to be kept in mind when considering the number of student issues that are brought to the attention of the Board.

D. BOARD POLICY ON LAW ENFORCEMENT INTERVENTION: Withdrawn for further consideration.

The Chairperson urged and made a commitment that the Ad Hoc Committee and the Student Affairs Committee would meet during the summer and come to a satisfactory agreement concerning the student concerns expressed before the Board earlier in June.

NO. 8. WITHDRAWAL OF CHARGES: Counsel had advised the Chairperson that no action was necessary on this item because (1) the Chancellory has already withdrawn the disciplinary charges brought against the defendants in CUNY v. Alvarez with respect to the occupation of 535 East 80 Street, which ended on May 25, 1990; and (2) the John Jay College administration has already withdrawn the disciplinary charges brought against students with respect to the occupation of North Hall, which ended on June 2, 1990. The agreement of the Board of Trustees to the withdrawal of the charges would be superfluous. In reply to a question from Dr. Jacobs, Pres. Lynch will provide information concerning the damages at a later date.

The Chairperson announced the appointment of Dr. Ricardo R. Fernandez as President of Lehman College and Dr. Joyce Brown as Acting President of Baruch College. Since Dr. Fernandez will not start his duties until September 1, Dr. Thomas Minter will serve as Acting President of Lehman College until that date.

Upon motions duly made, seconded and carried, the Board went into executive session to consider Item D5 of the University Report. The public meeting was adjourned at 6:28 P.M.
MINUTES OF THE EXECUTIVE SESSION OF THE BOARD OF TRUSTEES OF THE CITY UNIVERSITY OF NEW YORK

HELD

JUNE 25, 1990

AT THE BOARD HEADQUARTERS BUILDING
535 EAST 80TH STREET – BOROUGH OF MANHATTAN

The Chairperson called the Executive Session to order at 6:38 P.M.

There were present:

James P. Murphy, Chairperson
Edith B. Everett, Vice Chairperson

Blanche Bernstein
Sylvia Bloom
Louis C. Cencl
Gladys Carrion
William R. Howard

Harold M. Jacobs
Calvin O. Pressley
Thomas Tam
Brenda Farrow White

Robert A. Picken, ex officio

Etta G. Grass, Acting Secretary of the Board

Chancellor Joseph S. Murphy
Vice Chancellor Ira Bloom
Vice Chancellor Jay Hershenson
Michael Solomon, Deputy Counsel

The absence of Mr. Dei Giudice and Mr. Fink was excused.
Upon motions duly made, seconded and carried, the following item was adopted:

NO. 1. UNIVERSITY REPORT: RESOLVED, That the following item be approved:


<table>
<thead>
<tr>
<th>Dept., Title</th>
<th>Name</th>
<th>Sal. Rate</th>
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<td>Bond-Howard, Jane</td>
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<td>9/1/90</td>
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Upon motions duly made, seconded and carried, the Executive Session was adjourned at 6:40 P.M.

ACTING SECRETARY ETTA G. GRASS
The Chairperson called the meeting to order at 4:40 P.M.

There were present:

James P. Murphy, Chairperson
Edith B. Everett, Vice Chairperson

Blanche Bernsstein
Gladys Carrion
Louls C. Cencl
Michael J. Del Gludice
Stanley Fink

William R. Howard
Harold M. Jacobs
Susan Moore Mounier
Calvin O. Pressley
Thomas Tam
Brenda Farrow White

Gregorio Mayers, ex officio
Robert A. Picken, ex officio

Martin J. Warmbrand, Secretary of the Board
Robert E. Diaz, General Counsel and Vice Chancellor for Legal Affairs
Etta G. Grass, Assistant Secretary of the Board

Chancellor W. Ann Reynolds
President Milton G. Bassin
President Raymond C. Bowen
Acting President Joyce F. Brown
President Roscoe C. Brown, Jr.
President Richardo R. Fernandez
President Leon M. Goldstein
President Matthew Goldstein
President Bernard W. Harleston
President Robert L. Hess
President Edson O. Jackson
President Augusta Souza Kappner
President Shirley Strum Kenny
President Paul LeClerc

President Gerald W. Lynch
President Charles E. Merideth
President John W. Rowe
President Kurt R. Schmeller
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Sr. Vice Chancellor Donal E. Farley
Vice Chancellor Ira Bloom
Vice Chancellor Leo A. Corbie
Vice Chancellor Jay Hershenson
Acting Vice Chancellor Richard F. Rothbard
Dean Haywood Burns
Dean Stanford R. Roman Jr.

The absence of Mr. Badillo and Mrs. Bloom was excused.
A. NEW TRUSTEE: On behalf of the Board, the Chairperson welcomed the Honorable Susan Moore Mouner, a newly designated Board Trustee from Staten Island, and stated that the Board looked forward to working with her. The other newly designated Trustee, the Honorable Herman Badillo, was absent because of a long-standing court engagement in connection with his law practice. He will be introduced – or reintroduced since he was a Member of the Board some years ago – at the next meeting.

B. CHANCELLOR W. ANN REYNOLDS: The Chairperson introduced the new Chancellor of The City University of New York, Dr. W. Ann Reynolds. On behalf of the Board he wished her great success.

C. INSTALLATION OF LAGUARDIA COMMUNITY COLLEGE PRESIDENT: The Chairperson reported on the installation at the Industrial Design Center of Pres. Raymond C. Bowen of LaGuardia Community College. The Lieutenant Governor of the State attended, and it was a moving and an exciting day.

D. PRESIDENTIAL HONORS: (1) The Chairperson reported that Pres. Leon M. Goldstein of Kingsborough Community College has been elected Chairperson of the Higher Education Commission of the Middle States Association. Pres. Goldstein is currently Vice-Chairperson, and his term as Chairperson will begin on January 1, 1991.

(2) The Chairperson reported that Pres. Raymond C. Bowen of LaGuardia Community College has been appointed a member of the Board of Directors of the National Society for Internship and Experiential Education.

E. FACULTY HONORS: The Chairperson reported the following honors accorded members of the University faculty:

(1) Eric R. Wolf, Distinguished Professor of Anthropology at Lehman College, is one of 36 new MacArthur Fellows.

(2) Six members of the instructional staff have been awarded fellowships for the academic year 1990–91 from the National Endowment for the Humanities for projects as follows:

Ervand Abrahamian, professor of history at Baruch College, for "The Dream Deferred--Marxists in the Iranian Revolution."

Jonathan E. Adler, professor of philosophy at Brooklyn College, for "Intuitive and Critical Thinking in Utilitarianism."

Elisha Carlebach, assistant professor of history at Queens College, for "Heresy and Authority in Jewish Communities in Early Modern Europe.


Louis Menand, associate professor of English at Queens College and the Graduate School, for "James, Peirce, Holmes and the Shaping of Modern American Culture."

Ralph A. Ranald, professor of English at Hostos Community College, for "Literature and Society--An Appraisal of Current Literary Theory."

(3) Patricia A. Broderick, associate medical professor at City College's Sophie Davis School of Biomedical Education and a member of the Graduate School faculty, was named "Outstanding Woman Scientist" by the New York Chapter of the Association of Women in Science.
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(4) Alan Rosenberg, lecturer in the Department of Philosophy at Queens College, was chosen by the New York Society of Clinical Psychologists to receive the 1990 Holocaust Award for his book, Healing Their Wounds: Psychotherapy with Holocaust Survivors and Their Families.

(5) Virginia Sanchez-Korrol, associate professor and chairperson of the Department of Puerto Rican Studies at Brooklyn College, and Arthur M. Schlesinger, Jr., Albert Schweitzer Professor of the Humanities at the Graduate School, have been named to the Social Studies Syllabus Review and Development Committee of the New York State Board of Regents, a 23-member panel of scholars formed to help the State Education Department with its project to strengthen students' knowledge of American history and culture.

(6) Michael Grossman, Distinguished Professor of Economics at the Graduate School, has been elected a member of the Institute of Medicine.

(7) Ethyle R. Wolfe, who developed the 10 courses that make up Brooklyn College's core curriculum, and who established the Latin/Greek Institute for the Humanities in Brooklyn, has been awarded a $5,000 Charles Frankel Prize by the National Endowment for the Humanities for "bringing history, literature, philosophy and other humanities topics to the general public."

F. GRANTS: The Chairperson presented for inclusion in the record the following report of grants received by units of the University:

(1) Graduate School and University Center: The Graduate School and University Center has received the following grants:

(a) $327,295 from the National Science Foundation to Prof. Bonnie Brownstein for Project Connect.

(b) $199,573 from the National Institute on Deafness and Other Communications Disorders to Prof. Harry Levitt for Video Processing of Speech for Hearing-Impaired Persons.

(c) $168,647 from the National Institute on Mental Health to Prof. Suzanne Ouellette Kobasa for Caring for Persons with AIDS: The Volunteer Community.

(d) $120,506 from the National Institute on Aging to Profs. Charlotte Muller and Rachel Boaz for Living in the Community or Leaving It for a Long Nursing Home Stay.

(e) $120,000 from the Aaron Diamond Foundation to Profs. Frank Riessman and Audrey Gartner for Developing a Peer-Centered School District: A Three-Year Plan.

(f) $100,000 from the Ford Foundation to Prof. Marilyn Gittell for Research on the Effect of State Welfare Policies Providing Higher Education.

(g) $82,961 from the Lexington Center, Inc. to Prof. Harry Levitt for Development of Technological Aids for Deaf and Hearing Impaired Individuals.

(h) $80,000 from the U.S. Dept. of Education to Mr. Dean Harrison for the Patricia Roberts Harris Graduate and Professional Fellowship Program.

(i) $70,000 from the N.Y.S. Education Dept. to Prof. Alan Gartner for Stay in School Partnership: Career Beginnings Program.
(j) $60,000 from the Aaron P. Diamond Foundation to Prof. Marilyn Gittell for the Samuels Fellows Program.

(k) $53,184 from the National Institute on Mental Health to Prof. Harris Zeigler for Comparative Behavioral Neuroscience.

(l) $50,000 from the Milken Family Foundation to Prof. Seymour Lachman for The Public-Nonpublic School Collaborative: 1990–91.

(m) $50,000 from The Getty Grant Program to Prof. Dee Clayman for A Database of Classical Bibliography.

(2) City University Medical School has received a grant of $114,407 from the National Institutes of Health to Dean Stanford Roman for Programs for Physician Assistants.

(3) Brooklyn College: Brooklyn College has received the following grants:

(a) $161,000 from the National Science Foundation to Lesley Davenport, Chemistry Dept., for Membrane Microheterogeneity and Lipid Fluctuations.

(b) $138,805 (continuation award) from the National Institutes of Health to Anthony Sclafani, Psychology Dept., for Carbohydrate Appetite and Obesity.

(c) $135,000 (renewal award for fifth year) from N.Y.S. Education Dept. to Zita Cantwell, Jean Gilbert and Leon LoMonaco, School of Education, for Brooklyn College Stay-in-School Partnership Program.

(d) $120,540 (continuation award) from the National Science Foundation to Carl Shakin and Louis Celenza, Physics Dept., for Studies in Theoretical Nuclear Physics.

(e) $60,000 (renewal award for third year) from N.Y.S. Education Dept., to Mary Oestereicher, Office of the Dean of Undergraduate Studies, for Project in Mathematics and Science for High Risk LEP High School Students.

(f) $53,900 from the National Science Foundation to Frederick Gardiner, Mathematics Dept. for Geometry of Technology Space.

(g) $51,528 from the American Heart Association/New York City Affiliate and Heart Fund to Lesley Davenport, Chemistry Dept., for Studies of Membrane Phospholipid Packing and Dynamics.

(h) $50,000 (continuation award) from the National Aeronautics and Space Administration to Martin Schreibman, Biology Dept., for Development, Maturation and Physiology of the Brain-Pituitary-Gonad Axis of Fish in the Cebas/Aquarack System.

(4) The City College: The City College has received the following grants:

(a) $860,820 from the Jet Propulsion Laboratory to W. Pierson, Institute for Marine and Atmospheric Science, for Calculations of Oceanic Wind Stress Distributions from Radar Backscatter Data.

(b) $297,239 from the National Institutes of Health to S. Weinbaum, Mechanical Engineering Dept., for Regulation of Microcirculatory Muscle-Skin Heat Transfer.

(c) $288,081 from the National Science Foundation to A. Posamentier, Education-Admin., for Applications in Science and Mathematics for the Built Environment.
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(d) $195,865 from the National Institutes of Health to J. Wallman, Biology Dept., for Role of Vision Etiology of Axial Myopia.

(e) $194,274 from the National Institutes of Health to R. Callender, Physics Dept., for Remain Vibrational Studies of Enzymes.

(f) $178,844 from the National Institutes of Health to R. Callender, Physics Dept., for Resonance Remain Studies of Rhodopsin Related Pigments.

(g) $176,107 from the National Science Foundation to A. Posamentier, Education-Admin., for Teacher Enhancement Academy for Mathematics (TEAM).

(h) $163,922 from the National Institutes of Health to H. Schulz, Chemistry Dept., for Fatty Metabolism in Heart and its Regulation.

(i) $146,248 from the National Institutes of Health to A. Kierszenbaum, Cell Biology/ANA, for Bioregulation of Spermatogenesis.

(j) $130,166 from National Institutes of Health to H. Schulz, Chemistry Dept., for Metabolism of Unsaturated and Hydroxy Fatty Acids.

(k) $129,256 from the N.Y.C. Board of Education to H. Stolov, Physics Dept., for Comfortable Physics for Elementary School Teachers.

(l) $121,211 from the National Institutes of Health to A. Slade, Psychology Dept., for Infants and Their Mothers: Pathways to Secure Attachment.

(m) $112,225 from the National Science Foundation to S. Springfield, Biology Dept., for Neuromodulation by Histamine & Serotonin in Hippocampus.

(n) $108,400 from the National Science Foundation to J. Koplik, Levich Institute, for Molecular Dynamics of Fluid-Solid Systems.

(o) $107,985 from the National Institutes of Health to S. Hoskins, Biology Dept., for Directed Axon Growth-Hormonal Control and Gene Expression.

(p) $100,000 from National Aeronautics and Space Administration to J. Koplik, Levich Institute, for Molecular Dynamics of Fluid-Solid Systems.

(q) $100,000 from the Aaron Diamond Foundation to C. Moore, Microbiology Dept., for Minority Science Education in Medical Research.

(r) $96,860 from the National Institutes of Health to I. Schonfeld, Social/Psychology Foundation, for Fatty Metabolism in Heart and Its Regulation.

(s) $96,619 from the National Science Foundation to G. Eichmann, Electrical Engineering Dept., for Paralled and Efficient Optical MSD Arithmetic Processing.

(t) $89,291 from the National Science Foundation to N. Aubry, Levich Institute, for Engineering Research Equipment Computer System for the Benjamin Levich Institute.
(u) $86,761 from the Dept., of Energy to F. Smith, Physics Dept., for Thin Film Studies: Growth and Microstructure of Silicon Oxides Aluminum Oxide, and Diamond.

(v) $77,619 from the National Institutes of Health/National Institute on Drug Abuse to P. Broderick, Pharmacology Dept., for Electrochemical Study of CNS Reward Circuits for Cocaine.

(w) $66,346 from the National Science Foundation to A. Acrivos, Levich Institute, for Engineering Research Grant: Rheorometric Fluid Spectroscopy.

(x) $58,938 from the National Science Foundation to N. Aubry, Levich Institute, for Presidential Young Investigator Award.

(y) $58,470 from the National Aeronautics and Space Administration to A. Acrivos, Levich Institute, for Computation of Unsteady Boundary Layers Calculations and Stability of Supersonic Wakes.

(z) $56,950 from the National Science Foundation to G. Baumslag, Mathematics Dept., for Finitely Presented Groups.

(aa) $56,429 from the Office of Naval Research to E. Hindman, Earth/Planet Science Dept., for Towards an Understanding of Ships-Trails.

(bb) $50,000 from the National Endowment for the Humanities to N. Kelvin, English Dept., for The Collected Letters of William Morris.

(cc) $50,000 from the National Science Foundation to B-M Liaw, Mechanical Engineering Dept., for Engineering Research Equipment Grant: Scanning Electron Microscope.

The College of Staten Island: The College of Staten Island has received the following grants:

(a) $121,577 from the National Institutes of Health to Lanny Fields for Structural Organization of Equivalence Classes.

(b) $72,649 from the National Institutes of Health to Ruth Stark for Spectroscopic Studies of Model Digestive Systems.

(c) $67,841 from the National Institutes of Health to Ruth Stark for Research Career Development Award.

Hunter College: Hunter College has received the following grants:

(a) $685,056 from U.S. Education Dept. to Jose Vazquez, Curriculum & Teaching, for New York Multifunctional Resource Center.

(b) $647,577 from N.Y.S. Dept. of Social Services to Rose Dobrof and Pasquale Gilberto, Brookdale Center on Aging, for Brookdale Center Training.

(c) $599,939 from N.Y.C. Mental Health, Mental Retardation & Alcoholism Services to Eleanor Bromberg, School of Social Work, for Training in Intensive Case Management.

(d) $350,637 from PHS/Division of Associated & Dental Health Professions to Rose Dobrof and Pasquale Gilberto, Brookdale Center on Aging, for Geriatric Education Center.
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(e) $343,000 from the Edna McConnell Clark Foundation to Janet Poppendieck and David Tobis, Center for the Study of Family Policy, for Coordination of Implementation of Intensive Case Management Services for Formerly Homeless Families.

(f) $315,000 from N.Y.S. Education Dept. to Elaine Walsh, Office of the Provost, for Liberty Partnership Program.

(g) $217,354 from U.S. Education Dept. to Louis Ray and Sylvia Fishman, Student Services Dept., for Student Support Services Program.

(h) $182,600 from the Ford Foundation to Frank Bonilla, Centro de Estudios Puertorriquenos, for Inter-University Program for Latino Research.

(i) $163,260 from Public Health Service/National Institutes of Health/National Cancer Institute to Richard Franck, Chemistry Dept., for Anthracyclines from Isopuiniolines.

(j) $152,184 from National Institute of Mental Health to H. Philip Zeigler, Psychology Dept., for Neural Control of Behavior.

(k) $141,168 from Public Health Service/National Institutes of Health/Division of Nursing to Kathleen Nokes, School of Nursing, for Suspecialization in Nursing of Clients with HIV/AIDS.

(l) $136,726 from N.Y.C. Dept. of Mental Health to Robert Salmon, Eleanor Bromberg, Rose Starr, Roberta Graziano, School of Social Work, for Minority Training Program for Social Workers.

(m) $125,000 from N.Y.S. Education Dept. to Mae Gamble, Curriculum & Teaching, for Teacher Opportunity Corps.

(n) $122,000 from New York Community Trust to Evelyn Gioiella, School of Nursing, for Hunter-Bellevue Nursing Fund.

(o) $117,400 from American Heart Association/NYC Affiliate & Heart Fund to Dixie Goss, Chemistry Dept., for Studies on Globlin mRNA Translation.


(q) $116,392 from Public Health Service/Alcohol, Drug Abuse, and Mental Health Administration/National Institute of Mental Health to Gordon Barr, Psychology Dept. for Minority Access to Research Careers Programs.

(r) $112,401 from Public Health Service/Division of Nursing to Janet Natapoff, School of Nursing, for Maternal-Child Nursing Master of Science Degree Program.

(s) $102,001 from Public Health Service/National Institutes of Health/National Cancer Institute to David Foster, Biological Sciences Dept., for The Molecular Basis for Transformation by Fujinami Sarcoma Virus.

(t) $100,000 from N.Y.S. Dept. of Labor to Nicholas Freudenberg, School of Health Sciences, for Center for Community Action to Prevent AIDS.

(u) $95,595 from National Institute of Mental Health to H. Philip Zeigler, Psychology Dept., for Neural Control of Vertebrate Ingestive Behavior.
(v) $90,000 from National Science Foundation to Dixie Goss, Chemistry Dept., for Interaction of Protein Factor eIF-4E with 5' MRNA Terminal Cap and Cap Analogs.

(w) $89,076 from N.Y.S. Dept. of Education to Everlena Holmes, School of Health Sciences, for Science and Technology Entry Program: Career Explorations Program.

(x) $86,506 from U.S. Education Dept. to Lester Mann and Roberta H. Arrigo, Special Education Dept., for Bilingual Special Education Training Program.

(y) $85,415 from Emerson College/National Institutes of Health to Jan Edwards, School of Health Sciences, for Speech Encoding and Specific Language Impairment.

(z) $82,890 from Mt. Sinai/National Institute for Occupational Safety & Health to David Kotelchuck, School of Health Sciences, for Educational Resource Center: Occupational Hygiene.

(aa) $79,520 from University of Michigan/Robert Wood Johnson Foundation to Nicholas Freudenberg, School of Health Sciences, for Evaluation of AIDS Prevention and Service Projects.

(bb) $77,786 from U.S. Education Dept. to Katherine Garnett, Special Education Dept., for Preparing Special Educators of Mildly Handicapped Students to Serve in Resource Rooms & as Consultant Teachers.

(cc) $75,658 from Rockefeller University/National Institutes of Health to William Sweeney, Chemistry Dept., for Cysteinyl-Rich Domain in Blood Clotting Factors.

(dd) $75,160 from N.Y.S. Dept. of Education to Everlena Holmes, School of Health Sciences, for Structured Educational Support Program: Career Explorations Programs.

(ee) $71,000 from Rockefeller Foundation to Rosalind Petchesky, Political Science/Women's Studies Depts., for Rockefeller Foundation Humanities Fellowships.

(ff) $69,171 from U.S. Education Dept. to John O'Neill and Joan Buxbaum, Educational Foundations Dept., for Long Term Training in Rehabilitation Counseling.

(gg) $64,157 from Public Health Service/National Institutes of Health/Division of Nursing to Evelynn Gioiella, School of Nursing, for Professional Nurse Traineeship Program.

(hh) $64,000 from U.S. Education Dept. to Eugenie Birch, Urban Affairs Dept., for Patricia Roberts Harris Graduate & Professional Study Fellowship Program.

(ii) $63,822 from U.S. Education Dept. to Laura Randall, Economics Dept., for Fulbright-Hays Program: Higher Education Programs in Modern Foreign Language and Area Studies.

(jj) $63,789 from the National Science Foundation to Robert Marino, Physics & Astronomy Dept., for Upgrade of Entry-Level Undergraduate Physics Laboratory.

(kk) $61,000 from National Endowment for the Humanities to Nancy Siraisi, History Dept., for A Study of Andreas Versalus: De Humanis Corporis Fabrica.

(ll) $60,844 from U.S. Education Dept. to Rosanne Silberman, Special Education Dept., for Competency-Based Teacher Preparation Program for Learners with Severe/Multiple Disabilities Including Deaf-Blindness.
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(mm) $60,000 from N.Y.C. Dept. of Health to Nicholas Freudenberg, School of Health Sciences, for Community Environmental Health Center.

(nn) $60,000 from Louis and Rachel Rudin Foundation to Evelynn Gociella, School of Nursing, for Nursing Scholarships, Tutoring and Library Support.

(oo) $53,677 from N.Y.S. Education Dept. to Rosanne Silberman, Special Education Dept., for Master's Degree Certification Program for Teachers of Learners Who Are Blind and Visually Impaired.

(pp) $53,184 from Public Health Service/Alcohol, Drug Abuse, and Mental Health Administration/National Institute of Mental Health to H. Philip Zeigler, Psychology Dept., for Comparative Behavioral Neuroscience.

(qq) $50,000 from Rockefeller Foundation to Frank Bonilla and Susan Zeig, Centro de Estudios Puertorriqueños, for Pilot Project: University-Based Satellite Television Program Service.

(rr) $50,000 from the Ford Foundation to Rosalind Petchesky, Women's Studies Dept., for Reproductive Rights Education and Training Program.

(7) John Jay College of Criminal Justice: John Jay College of Criminal Justice has received the following grants:

(a) $187,500 from N.Y.S. Dept. of Education for a Collaborative Liberty Partnership Program between John Jay College and two neighboring high schools to assist 150 at risk students to stay in school and succeed in their high school studies, under the guidance of Jacob Marini from the Office of Sponsored Programs.

(b) $146,000 from U.S. Dept. of Education for a Student Support Services Program to provide a variety of supportive services to 250 disadvantaged College students to increase retention and graduation rates, under the direction of Lillian Masters.

(c) $97,208 from U.S. Dept. of Health and Human Services for a Health Careers Opportunity Program (HCOP) to provide quality science training to disadvantaged students, under the direction of Lawrence Kobilinsky and Robert Rothchild, Science Dept.

(d) $54,025 from U.S. Dept. of Education, for a Cooperative Education Program, under the direction of Olga Ford.

(8) New York City Technical College: New York City Technical College has received the following grants:

(a) $257,616 from N.Y.C. Adult Literacy Initiative to Dean Judith Walter for the Adult Learning Center.

(b) $138,739 from N.Y.S. Education Dept. to Dean Judith Walter for the Access Center for Adult Vocational Counseling.

(c) $125,371 from U.S. Dept. of Health and Human Services to Dr. Shirley Tyson for Gerontological Nursing Curriculum and Faculty Development.

(d) $96,345 from U.S. Dept. of Education to Asst. Vice-Pres. Ileana Rodriguez for Flashing Fire Signs for the Deaf, Fire Control Switches on Elevators.

(e) $83,103 from N.Y.S. Education Dept., Vocational Education Act, to Prof. James Matthews, for Upgrading and Expansion of Automated Equipment, Program Improvement, Innovation and Expansion, Secretarial Science Dept.
Queens College has received the following grants:

(a) $219,950 from N.Y.C. Board of Education, for the support of Intermedial School 227, Queens, under the direction of Dr. Paul Longo, School of Education.

(b) $202,375 from the National Institutes of Health/National Heart, Blood, and Lung Institute, for the support of research entitled "Structural Properties of Membranes," under the direction of Dr. Robert Bittman, Chemistry Dept.

(c) $157,761 from the National Institutes of Health/National Institute of Mental Health, for the support of research entitled "Emotional Processing in Brain Damaged Children," under the direction of Dr. Joan Borod, Psychology Dept.

(d) $157,500 from N.Y.C. Board of Education, for support services at Townsend Harris High School, under the direction of Dr. Robert Haan, School of Education.

(e) $150,000 from N.Y.C. Board of Education, for support services at Townsend Harris High School, under the direction of Dr. Robert Haan, School of Education.

(f) $138,040 from U.S. Dept. of Energy, for the support of research entitled "Optimization of Film Synthesized Rare Earth Transition Metal Permanent Magnet Systems," under the direction of Dr. Fred Carieu, Physics Dept.

(g) $123,826 from National Institutes of Health/National Institute of Mental Health, for the support of research entitled "Validation of Inattentive and Aggressive ADHD Subtypes," under the direction of Dr. Jeffrey Helperin, Psychology Dept.

(h) $100,000 from U.S. Dept. of Education, for a student support services program, under the direction of Dr. Gail Uellendahl, Dean of Students Office.

(i) $92,427 from the National Science Foundation for equipment for a Laboratory for an Enriched Non-Major's Computer Science Course, under the direction of Dr. Jerry Waxman, Computer Science Dept.

(j) $76,086 from the National Institutes of Health/National Institute on Drug Abuse, for the support of research entitled "Opioid Receptor Subtype Roles in Rat Feeding Behavior," under the direction of Dr. Richard Bodnar, Psychology Dept.

(k) $70,000 from the National Science Foundation, for the support of research entitled "Wave Propagation and Localization in Random Structures," under the direction of Drs. Azriel Gemack and Narciso Garcia, Physics Dept.

(l) $67,130 from the National Science Foundation, for the support of research entitled "Microstructure and Transport Selectivity Properties of Ion Exchange Polymers," under the direction of Dr. Johna Leddy, Chemistry Dept.

(m) $50,350 from the National Science Foundation, for the support of research entitled "Dinoflagellate-Small Acritarch Stratigraphy of the Campanian-Danian Interval and Organic Facies Evidence of Sea Level Change," under the direction of Dr. Daniel Habib, Geology Dept.

(n) $50,300 from Public Welfare Foundation Inc., for the support of An Action Plan for Pollution Prevention Through Government Purchase: Initiating the Transition to Ecologically Sound Production, under the direction of Dr. Barry Commoner, Center for the Biology of Natural Systems.
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(o) $50,000 from North Shore Unitarian Universalist Veatch Program for the support of An Action Plan for Pollution Prevention Through Government Purchases: Initiating the Transition to Ecologically Sound Production, under the direction of Dr. Barry Commoner, Center for the Biology of Natural Systems.

(10) York College has received a grant of $825,109 from the National Institutes of Health to Dr. Leslie A. Lewis, Natural Sciences Dept., for the Minority Biomedical Research Support Program.

(11) Borough of Manhattan Community College: Borough of Manhattan Community College has received the following grants:

(a) $301,884 from N.Y.S. Education Dept., VEA, to Dean Sandra Poster, for the expansion of activities for disadvantaged students.

(b) $187,500 from N.Y.S. Education Dept. to Sandra Rumayor for the Liberty Partnership Program.

(c) $132,788 from N.Y.S. Education Dept., VEA, to Dean Sandra Poster, for VEA/Title IIB program.

(d) $77,180 from N.Y.S. Education Dept., VEA, to Dean Sandra Poster for Single Parents program.

(12) Bronx Community College: Bronx Community College has received the following grants:

(a) $600,000 from N.Y.C. Dept. of Employment to provide comprehensive testing, assessment, and job placement services for unemployed N.Y.C. residents, under the direction of the Office of Continuing Education.

(b) $495,678 from N.Y.C. Human Resources Administration to provide a Home Health Attendant Training Program leading to N.Y.S. certification, under the direction of the Office of Continuing Education.

(c) $484,616 from the N.Y.S. Education Dept. to increase the access of disadvantaged individuals to vocational education courses and careers by means of tutoring, placement services and remediation, under the direction of the Office of Continuing Education.

(d) $450,762 from N.Y.C. Dept. for the Aging to provide case management and have call services for homebound seniors in Community Planning Districts One, Two, Three, Five and Six, under the direction of the Office of Continuing Education.

(e) $366,025 from the N.Y.S. Education Dept. to the Adult Literacy Education Program to provide basic skills instruction in reading, mathematics and English as a Second Language, under the direction of the Office of Continuing Education.

(f) $296,160 from the N.Y.S. Education Dept. to provide compensatory activities and academic enrichment for high school students, under the direction of Dean Evelyn Kish, Office of the Dean of Students.

(g) $275,000 from N.Y.C. Dept. of Employment to provide customer service and patient representative job training for dislocated workers residing in the Bronx and Manhattan, under the direction of the Office of Continuing Education.

(h) $213,612 from U.S. Dept. of Education to provide academic upgrading in English as a Second Language, basic education and high school equivalency examination preparation for students enrolled in the Job Training Partnership Act Employment Training Program, under the direction of the Office of Continuing Education.
(i) $199,005 from N.Y.S. Education Dept. to provide counseling for displaced homemakers, assist them in making career choices and help them to obtain job training, under the direction of the Office of Continuing Education.

(j) $184,703 from N.Y.C. Dept. for the Aging to serve a nutritious hot lunch and to provide a program of education and recreational services to local senior citizens, under the direction of the Office of Continuing Education.

(k) $150,000 from N.Y.C. Dept. of Employment to train unemployed persons for careers as clerk typists, sales representatives, draftspersons and building maintenance workers, under the direction of the Office of Continuing Education.

(l) $105,000 from N.Y.S. Education Dept. to provide career counseling to N.Y.S. employees located in the Bronx and Manhattan, under the direction of the Office of Continuing Education.

(m) $94,000 from N.Y.S. Education Dept. to provide high school students with after-school and summer jobs, mentors and guidance services, thereby facilitating their completion of high school and entry into college or full-time employment, under the direction of Louise Squitieri, Biology Dept.

(n) $50,800 from National Collegiate Athletic Association to provide a summer sports program for disadvantaged children who live in the college's catchment area, under the direction of Donna Genova, Health and Physical Education Dept.

(o) $50,000 from U.S. Dept. of Agriculture to provide daily lunches and snacks to children participating in the College's Summer Youth Sports Program, under the direction of Donna Genova, Health and Physical Education Dept.

(13) Queensborough Community College: Queensborough Community College has received the following grants:

(a) $369,134 from N.Y.S. Education Dept. for Carl K. Perkins Vocational Education Act.

(b) $299,319 from N.Y.S. Education Dept. to Dr. Marcia Keizs for the Liberty Partnerships: Project PRIZE – Renewal.

(c) $182,172 from U.S. Dept. of Education to Ms. Merrill Parra for Project Bridge: Support Services Program.

(d) 109,783 from N.Y.S. Education Dept. to Dr. Stephen Beitzer for C-STEP – Continuation.

(e) $97,640 from National Science Foundation to Don P. Engelberg for An Undergraduate Fiber Optics Telecommunications Laboratory.

Upon motions duly made, seconded and carried, the following resolutions were adopted or action was taken as noted: (Calendar Nos. 1 through 8)

In calling upon Chancellor Reynolds to present the University and Chancellor's Reports and her Oral Report, the Chairperson stated that ten years ago he presided at his first meeting of the Board of Trustees, with Mrs. Everett in her capacity as Vice-Chair. At that time he briefly tried to give a sense of his conception of the model for this University, what the role of the Board was, and what the roles of the Administration, the faculty, and the students were. He has spent a great deal of time trying to define the particular role of the Board. He reiterated that role, which he stated was particularly important in the new situation in which the University finds itself. The University is under great fiscal stress. The University finds itself in a City and a State that are suffering economic hard times which are likely to become more aggravating. The University also exists in a City and in a society generally where there is a great deal of stress, where intergroup relations are under great stress and
challenge. The Chairperson hoped that that situation would not become more aggravating. The University has a very special role to play in terms of trying to meet some of these challenges - economic, perhaps indirectly; certainly intergroup relations, very directly. The role of the Board is to try to identify emphatically on an ongoing basis, in cooperation with the Administration - the Chancellor and her staff, and the Presidents - the salient policy issues that are new and the salient policy issues that require revisiting and revision, and to be actively engaged in the process of making and remaking the policies and setting the tone for emphasis and for priorities for the University. The Board is not here to micromanage the University but it is here to try as public members, including a faculty and student member, to be engaged in a mission made specific through policies, programs, and priorities. The Board also has the role of hiring the senior management of the University, and the Chairperson believed that the Board had done that very effectively and had spent much of its time last year doing that. He reiterated his sense of the model, that the Board has its role to play; the Administration has its role to play; there are roles for Presidents, students, faculty - locally and departmentally and in the classroom ultimately where they perform the great service of passing knowledge on and enabling the students fully to develop themselves intellectually. He restated this because he felt it to be important since the Board was about to hear for the first time in a formal setting from the new Chancellor. In this way Chancellor Reynolds would know what she could expect from the Board. The University is more than a family. The University is a complex entity that should be driven by human, intellectual, and moral imperatives. The Board has an important role to play in that process. He called on the Chancellor to present her reports.

NO. 1. UNIVERSITY REPORT: The resolution was moved and seconded.

Prof. Picken brought up the Central Office appointment of Dr. Ronald Berkman as Acting Assistant Dean for Urban Affairs. He pointed out that Dr. Berkman is going on leave from his faculty position and is being appointed as a HEO with REM in the Central Office. Prof. Picken expressed distress at the number of appointments as HEOs with REM. He had asked during the summer for certain information concerning the number of these appointments and has not yet received it. Until he receives this information he stated that he is not inclined to support another appointment. He stated further that Dr. Berkman is the substitute for Dr. Brown while she is at Baruch College. He asked if there was any assurance that this position would go out of existence once Dr. Brown returns to the Central Office. He stated that the University could ill afford in its present fiscal state to create another Central Administration position.

Vice-Chancellor Bloom explained that this is a position as Acting for the one-year period during which Dr. Brown is the Acting President of Baruch College.

Prof. Picken inquired again whether the position would go out of existence afterwards, and Vice-Chancellor Bloom replied that that was his assumption.

Chancellor Reynolds expressed her eagerness to have Dr. Brown return to the Central Office.

Dr. Jacobs referred to the number of appointments in HEO positions and suggested that a review be made of these appointments not only in the Central Office but in the colleges as well to see if some of these positions can be eliminated. This affects the students. Many times they cannot meet the graduating requirements because staff has been laid off.

The Chairperson stated that it was his understanding that over the last few years, since the University has had fiscal constraints, many of the positions in administration at the various colleges have in fact been eliminated through retirements or through returning individuals to the classroom. He asked Acting Vice-Chancellor Rothbard if that was a fair assessment of the situation.
Acting Vice-Chancellor Rothbard stated that when cuts are made, savings are made first in the area of administration. In the restoration requests made to the City, particularly with respect to the community colleges, the University has indicated that all of the funds would go back into teaching and support services and nothing would go into administration.

Chancellor Reynolds stated that Trustees Jacobs and Picken had brought up a valid question. The perception on some of these issues causes credibility problems. She would like, working with Vice-Chancellor Bloom, to bring a report to the Board on this matter. There are some interesting issues with respect to this. For example, the legislative requirements for occupational safety have caused the hiring of numerous additional staff on the campuses. The financial aid offices, which used to be very small, now because of federal and state guidelines and requirements have many more people in them. Administrators at higher levels have basically been pretty much unchanged. It will take a while to put this together, but at a future date, she planned to bring an overview on this issue to the Board. With more information before it and in light of the budget situation, the Board might wish to make some recommendations.

Mr. Fink suggested that a methodology be formalized to deal with requests by Trustees for information. There should be some response to such requests from Trustees. Chancellor Reynolds agreed.

Dr. Bernstein raised a question concerning the appointment of a Deputy Legal Counsel, pointing out that this is a new position, and asking for the rationale for the appointment at a time of budget problems of an additional person at a high rank to the Legal Counsel's Office.

Chancellor Reynolds replied that this is not an added position but a change in classification for an existing position. Vice-Chancellor Diaz added that this does not change the existing number of positions in the Office.

Dr. Jacobs brought up the matter of an $800,000 contract for security guard service in one of the colleges. He referred to the large amount of money spent for this service in the colleges. He suggested that money might be saved if an individual would be hired in the Central Office to supervise and coordinate this service.

Chancellor Reynolds stated that she shared Dr. Jacobs' concern on this issue because it revolves around the overall safety of the campuses. She would mention later in her Oral Report that she has established a committee, chaired by Pres. Jackson, to look at that issue.

Mr. Howard indicated that a report on the review of security on the campuses is due very shortly. Between the report that will be made to the Fiscal Affairs Committee and the new proposal of the Chancellor, the situation should be under control.

The following resolution was adopted:

RESOLVED, That the University Report for September 24, 1990 (including Addendum Items) be approved, as amended as follows:

(a) AA Section AA5. Personnel Action - Waiver of One Year of Service Following Fellowship Leave (Committee Approval Not Required) (Approved by OFSR): The entry for Charles Halpern is withdrawn.

(b) Bronx Community College - Section C1.8.a. Contracts from $50,000 to $99,999 Capital Budget: The entry is withdrawn and hereby reentered under Section CIV: 8.1 (Other Financial Matters).

(c) Items listed in PART E - ERRATA to be withdrawn or changed as indicated.
EXPLANATION: The University Report consists of the highlights of the personnel actions and other resolutions of a non-policy nature which require approval by the Board of Trustees.

NO. 2. CHANCELLOR'S REPORT: The resolution was moved and seconded.

Prof. Picken referred to nine salary increases for personnel covered by the Executive Compensation Plan, two at City College, one at Baruch, five at LaGuardia, and one in the Central Office. In April all personnel covered by the Executive Compensation Plan, except those at the very top, the Presidents and the Vice-Chancellors, received a 5.5% increase in pay. These additional increases, totalling $25,529 seemed to Prof. Picken to be extravagant in light of the fiscal situation. During the past several weeks he has had to tell students that they would not graduate this semester because the University could not afford $2,000 to hire an adjunct to offer an additional section of third semester Spanish. Yet there seems to be money to offer pay raises to executives who recently received a substantial increase. Prof. Picken stated that this shows an intolerable contempt for the students, and these recommended raises should be reviewed individually to see whether they are necessary and whether they are appropriate.

Vice-Chancellor Bloom replied that several of the campuses have had various administrative reorganizations as a result of the reduction of the total number of executive staff, which has been going on during the past year. A number of the campuses have brought their staffs down by 10%. Some of the reorganizations that have resulted from that have resulted in expanded responsibilities, which accounts for several of these pay increases. He did not want to discuss the individual cases, but they have all been reviewed individually and are based essentially on reorganizations and reductions in the total number of staff members at the particular location.

The following resolution was adopted:

RESOLVED, That the Chancellor's Report for September 24, 1990 (including Addendum Items) be approved as amended as follows:

(a) Items listed in PART E - ERRATA to be withdrawn or changed as indicated.

EXPLANATION: The Chancellor's Report consists of standard resolutions and actions of a non-policy nature which require approval by the Board of Trustees.

Mrs. Everett stated that it was very distressing to hear Prof. Picken's comment about students being closed out, particularly those who are graduating. She stated that the subject needs to be addressed. There should be no students in that situation. There must be money available for that, and the situation should be tackled immediately.

Prof. Picken pointed out that it was not just Spanish at Queens College but English and math and similar basic subjects throughout the University. Sufficient sections are not being offered because of the cuts in the adjunct budget for students to get the courses they need to proceed with their education.

Mrs. Everett indicated that she would like to hear from the campuses, particularly with respect to graduating students who would be precluded from graduation if they do not get certain courses. She stated that in her opinion this was an emergency situation which needs to be addressed.

The Chairperson stated that all are aware of the hundreds of sections that have been eliminated by virtue of the budget cuts. He suggested that it would be important to ask Chancellor Reynolds to report specifically on this point, if she wished, or to present a more general report.
Chancellor Reynolds stated that she was not here over the summer as the budget cuts were implemented, but there was an emphasis on each campus that priority should be given to graduating seniors, to the academic concerns of the University, to hold those items and those priorities of the Board and the citizens of the City and the State of New York, and to hold the academic programs as safe and as strong as possible in this kind of situation. She suggested that in the instance to which Prof. Picken referred, she would like to know the specifics. Pres. Kenny is very concerned about those issues. She would like to have an opportunity to look at them, and she would appreciate hearing from Prof. Picken in greater detail so that the specific instances could be examined.

Mr. Mayers stated that the situation described by Prof. Picken was news to him. He indicated that he would look into this matter with the student government leaders in terms of the budget crisis. On previous occasions situations like this had occurred at Medgar Evers College, and provision had been made for graduating seniors to take the class. He repeated that he would look into the issue and offer whatever help he could.

NO. 2X. ORAL REPORT OF THE CHANCELLOR: The Chancellor presented the following report on matters of Board and University interest, thanking the Chairperson for his introduction and stating at the outset what a source of deep pride and pleasure it had been for her to become deeply immersed in this magnificent University during the last three weeks:

(a) The Chancellor joined the Chairperson and the Members of the Board in welcoming Trustee Susan Mounier. She regretted that Trustee Herman Badillo was not present, but she looked forward to working with him as well.

(b) The Chancellor welcomed Pres. Ricardo Fernandez of Lehman College, who was attending his first Board meeting. She thanked Trustee and Commissioner Gladys Carrion and the Board’s Search Committee for their very fine work in selecting Pres. Fernandez.

(c) The Chancellor welcomed in a new capacity Acting Pres. Joyce Brown of Baruch College. She spoke of several work sessions already held with Act. Pres. Brown, who is helping with several problems concerning urban affairs.

(d) The Chancellor reported that Vice-Chancellor Carolyn Reid-Wallace is recovering from surgery. She looked forward to meeting with her on Thursday morning in Washington, D.C.

(e) As the Chancellor began her fourth week at City University, she was deeply impressed with the extraordinary commitment of the Board of Trustees. She had met with all individually and has a meeting coming up with Trustee Badillo. Each Trustee is strongly and deeply committed to that focus discussed, the wellbeing of each student who comes to The City University of New York. There is a similar commitment by the Presidents, by the faculty, the students and the staff of the University. She had enjoyed her first campus visit to City College, hosted by Pres. Harleston. She had enjoyed Pres. Bowen’s inauguration and the LaGuardia commencement in a very overcrowded hall at Queens College. She will be visiting every campus in the days and weeks ahead. Since this is the first meeting of the Board this fall, the Chancellor reported briefly on the enrollment picture, City and State budgets, and on some advisory committees established to advance the agenda of the Board.

(f) The Chancellor reported an enrollment of over 200,000. That is the highest enrollment in fourteen years for The City University of New York, the first time that the University has surpassed 200,000 in enrollment since tuition was introduced. It is an increase of 2.6% over last year. She pointed out that this increase is in the face, demographically, of a lower number of eighteen-year olds and students in this age bracket. It reaffirms the importance of the University to the City of New York and its importance to the young people and the future of this area. Freshmen are actually down in enrollment by 3.8%; transfers are up 2.6%. Both head counts and FTEs are ahead of the budget target. Students are continuing more strongly with The City University of New York and are taking heavier class loads. These data truly reflect the Board’s commitment to stronger retention efforts and to
successful student transfers to one of the University's colleges after beginning somewhere else. The senior colleges are more of a mixed picture than the community colleges. Undergraduate head count in the senior colleges is up 1.4% to 106,812. Freshmen in the senior colleges are down 0.3%, transfers up 1.7%, graduate enrollment down slightly 1.8%. But this early report tends to underestimate final graduate enrollment. The community colleges have experienced an outstanding enrollment increase. Each college is up. Head count is up 6.6% to 65,087. Medgar Evers leads with a 30% increase, which shows some very strong work by Pres. Jackson. In the community colleges freshmen are up 3.3%, and transfers are up 5.1%

(g) The Chancellor then spoke of the budget situation. The community colleges are suffering from a $13 million cut, of which $12 million was imposed last spring and a cut of almost $1 million imposed in August in the City's effort to hire more police. The Chancellor has been working very intensely on this issue ever since her arrival. A productive meeting was held with City Budget Director Philip Michael. Some 1,200 class sections were cancelled in the community colleges because of these budget stringencies. An appeal has been made to the Mayor for an additional $3 million because of the enrollment increase. The Chancellor has met with First Deputy Mayor Norman Steisel on this and has been working very strongly with the City Budget Office staff on this request. Part of the request is based on a commitment of the community colleges and the senior colleges as well to become part of the safety solution for the City as well. The University is deeply engrained in the fabric of the City, and programmatic initiatives such as expanding the Cadet Corps, creating safe havens for school children passing to and from school, and a variety of community outreach efforts can help the City deal with the safety crisis that has created such a real concern for every citizen of the City. The City support for each FTE is at the lowest level in five years in the face of the very strong enrollment increase. The University's appeal is based on the items presented by the Chancellor. It has been pointed out to Budget Director Michael and to the Mayor that it is not too late to reverse this damage. The restoration of dollars to the University will allow the reinstatement of class sections for the winter term. The Board will be kept informed of developments as progress is made on the community college budget, which is still a very lively process. The University's appeal was referred to at a meeting of the City Council.

(h) At the State budget level, the University has suffered a $29 million cut, of which $23 million was levied against CUNY in the spring and $6 million additional on August 8. The senior colleges have developed financial plans to get them through the year in the best possible fashion, concentrating on the academic and teaching programs and concentrating on students. They are, however, precariously balanced. The senior colleges were forced to cancel some 810 class sections. The Governor's Office has asked The City University of New York and the State University of New York to begin a study on potential funding sources for both universities, due later this fall, around Thanksgiving time. The Chancellor has been talking with legislators and State officials preparatory to getting this report in in the later fall. The Chancellor has been meeting with Democrats and Republicans alike on the budgeting situation and the budget prospects. She had good meetings with Speaker Miller, Senator Lavalle, Assemblyman Vann, the Women's Caucus of the Legislature, and others in order to position the University for the upcoming legislative session and budget issues that remain with the University.

(i) One outstanding issue is the $20 million in State funding for the New York City Technical College and for John Jay that was flipped over into the City budget this year. She appreciated some advice from two Trustees on this item, Trustee Del Giudice and Trustee Fink as well as Board Chairperson Murphy. The Chancellor will continue to work with City officials and legislators on resolving the need for that continuing $20 million in budget support.

(j) Another outstanding issue is the bond cap issue. All sources indicate that the Legislature will be coming back for a special session in November or December. The Chancellor will continue to discuss with the Board and the Presidents the University's need for new legislation on its capital programs. With the September 19 sale of City University system bonds the Dormitory Authority has basically used up almost all of the borrowing cap established for The City University of New York in 1986. Relief from this cap needs to be a major priority for the University. Unfortunately, the University is not in synchrony with the State University of New York on this item. They still
have more leeway in their budget cap. The University needs at this time to be handled a bit differently in order to get some relief to continue with the very important capital outlay program.

(k) The Chancellor reported the establishment of four new advisory committees as well as the reconstitution and revitalization of a standing committee to advise her on four important major initiatives. As those move through the process, they will come to the Board of Trustees as appropriate.

(1) The first of these is Safety and Community Service, which is being chaired by Pres. Edison Jackson. Trustee Jacobs asked about this issue earlier. The top priority there is a comprehensive reexamination of the University's safety program, looking at that in the light of the University's current security personnel and their level of training, professional ability, and their ability to plan for the University's campuses' safety and security in the years ahead. The University is also working very rapidly to identify realistic ways to become a part of the solution to creating a safe New York for its residents and visitors alike and to make the neighborhoods safer where the campuses are located. Deputy Chancellor Mucciolo is absent from this meeting because he is at a crucial downtown meeting with Police Department officials scheduled for this time. He was needed there because of some joint planning with Commissioner Brown on the safety initiative. The Chancellor did meet with Police Commissioner Brown, Deputy Mayor Steisel, Deputy Mayor Mollen on this issue last week. Under discussion are such initiatives as a standing Police Cadet Corps and others.

(2) A second committee is on School System Collaboration, chaired by Acting Pres. Joyce Brown. Efforts in this committee were kicked off by a very productive meeting with Chancellor Fernandez, attended by the Chancellor, Chairperson Murphy, and Vice-Chairperson Everett on a very strong and productive collaboration with the public schools in the City of New York. A variety of issues were covered, including better preparation for The City University of New York, a collaborative program involving the University's faculty and public school teachers, issues revolving around teacher training. Also reviewed with Chancellor Fernandez were the very remarkable and admirable partnership programs that CUNY has developed over the years with the public schools. It was a very productive meeting. Already meetings have occurred with Chancellor Fernandez' staff and the staff of the Chancellor's Office to carry out many of the goals mutually agreed upon. There will be many of those items coming to the Board in the days and months ahead.

(3) The third group is on Science, Engineering, Technology and Mathematics, to be chaired by Pres. Bernard Harleston. The Board has taken a very active stand on science and mathematics and improving the work force in science and technology in the years ahead. There is also a State report that emanated from the Legislature that appeared in the spring of 1990. The Chancellor chaired a federal task force. The issue is not so much delineating the issue. The issue is to come up with a program of forward motion from City University of New York to implement the need for more scientists coming from women and minorities and other representative groups in the years ahead.

(4) The next group is on the Freshman Year, to be chaired by Pres. Ricardo Fernandez, to focus on that critical freshman year where most dropping out occurs and where student success is either assured or jeopardized. That group will focus on student services and the freshman skills assessment tests which are of some concern. Certain groups test better than other groups. There is considerable evidence that tests can discriminate based on language skills and background. The committee will look at that and see how freshman retention can be improved further.

(5) The last group is the Committee on Long-Range Planning, which has been chaired and will continue to be chaired by Pres. Paul LeClerc. Their priority right now is to advise the Chancellor on the implementation of the Retirement Incentive Program, a wonderful opportunity for The City University of New York, which is opening up many fresh faculty positions for the University in the years ahead.
The Chancellor spoke of a historic meeting she will be attending in Washington next week. It is the first time that the historic Black colleges and Hispanic universities have met together. The main part of this meeting is to position both sets of organizations for the upcoming Federal Reauthorization of Higher Education Act. The Chancellor stated that she wished to pull many of the resources of The City University of New York including access of the Presidents and the Board of Trustees into plans on the Higher Education Reauthorization Act, to be moving through Congress during the winter months. It is a critical Act for the University for a large percentage of its students receive Federal aid. The formulas need a major overhaul. Most Members of Congress are quite committed to do a major change in the Reauthorization this year, and the University very much wants to be a part of it. The Chancellor stated that she had sent the Board a memo on this particular issue.

Finally, October 9 is the last day for students to register to vote by mail this year if they are to be eligible to vote in the November Statewide election. She was pleased that students allowed her to register to vote when she visited City College. She has been delighted with the campaign of Trustee Mayers and of the student leadership on voter registration. She had never seen such a strong student-run voter registration drive as the one run in The City University of New York. They worked for total enfranchisement, and the Chancellor was pleased to see it and was grateful to the Student Senate for its efforts.

NO. 3. APPROVAL OF MINUTES: RESOLVED, That the minutes of the special, regular and executive Board meetings of June 25, 1990 be approved.

At this point Mr. Del Giudice, Mrs. Everett, and Mr. Fink left the meeting.

NO. 4. COMMITTEE ON FISCAL AFFAIRS, FACILITIES AND CONTRACT REVIEW: A. RESOLVED, That the following items be approved:

(1) HUNTER COLLEGE - RENOVATIONS OF HUNTER COLLEGE PLAYHOUSE:

RESOLVED, That the Board of Trustees of The City University of New York approve the contract documents as prepared by the firm of Abramovitz, Kingsland, Schiff Architects and authorize the Office of Facilities Planning, Construction and Management after public advertising and receipt of bids, to award contracts to the lowest responsible bidders for furnishing all labor, materials and equipment required for the renovation and upgrading of the Hunter Playhouse, Project No. CU 782-085, at a total estimated equipment and construction cost of $5,010,000 chargeable to the State Capital Construction Fund; and be it further

RESOLVED, That the Board authorize an Agreement between the New York State Division of the Budget and The City University which provide for advance financing by the State.

EXPLANATION: This project consists of renovating, upgrading and removing building code violations to the stage, auditorium and playhouse support areas. The entire Playhouse will be renovated to receive new acoustical treatment, carpeting, seating, sound system, stage and general lighting, stage scenery system, complete air conditioning, etc. The Playhouse will be funded on a matching grant basis and has already received a commitment for a substantial gift, including $1.0 million appropriated in the City Capital Budget. The renovated Playhouse will be utilized both as a teaching theater and professional theater.

The plans have been approved by the College and the Office of Facilities Planning, Design, and Construction Management.

On November 25, 1985, Cal. No. 4(A) the Board of Trustees adopted a resolution that approved the selection of Abramovitz, Kingsland and Schiff.
(2) HUNTER COLLEGE – CONSTRUCTION OF PEDESTRIAN BRIDGE:

RESOLVED, That the Board of Trustees of The City University of New York approve the contract documents as prepared by the firm of Pomerance and Breines, Architects and authorize the Office of Facilities Planning, Construction and Management, after public advertising and receipt of bids, to award contracts to the lowest responsible bidders for furnishing all labor, materials and equipment required for the construction of a new pedestrian bridge, Project No. CU785-066, at a total estimated construction cost of $654,000 chargeable to the State Capital Construction Fund.

EXPLANATION: This project consists of constructing a new Pedestrian Bridge linking the 6th floor of Hunter College North Building and the 5th floor of Thomas Hunter Hall. The floor levels are approximately 6 feet apart vertically. The bridge provides steps and ramps for pedestrian, cart and handicapped access. The bridge is fully enclosed, heated and lighted.

These plans have been reviewed and approved by the College and the Landmarks Preservation Commission.

On September 29, 1986, Cal. No. 7(A) (4) the Board of Trustees adopted a resolution that approved the selection of the architectural firm of Pomerance and Breines for the design of this project.

(3) THE CITY UNIVERSITY OF NEW YORK SCHOOL OF LAW – UNIFORMED GUARD SERVICE:

RESOLVED, That the Board of Trustees of The City University of New York authorize Queens College to execute a contract with the lowest responsible bidder after advertisement and procedures in accordance with C.U.N.Y. regulations for Uniformed Guard Service as required by CUNY Law School for the period 1/1/91 to 6/30/91 at a total estimated cost of $135,000 chargeable to code 2-243-01-409 and/or such other funds as may be available; said agreement shall contain options to renew for four additional consecutive one-year terms.

EXPLANATION: Guards are utilized to patrol the property and building; and to protect against theft, vandalism, illegal parking and other illegal or improper comportment.

(4) BRONX COMMUNITY COLLEGE – ELEVATOR MAINTENANCE SERVICE:

RESOLVED, That the Board of Trustees of The City University of New York approve the Contract Document and specifications and authorize Bronx Community College to advertise for, receive and open bids and award contract to the lowest responsible bidder for Elevator Maintenance Service for the period of July 1, 1990 to June 30, 1993 at an estimated cost of $210,000, chargeable to code 2-177-01-460.

EXPLANATION: To provide full maintenance service of all elevators located in all buildings of Bronx Community College. This contract is for the period of July 1, 1990 to June 30, 1990.

(5) BRONX COMMUNITY COLLEGE – ENGINEERING SERVICE CONTRACT:

RESOLVED, That the Board of Trustees of The City University of New York approve an engineering service contract for a fee of $56,432 with the firm of ATC Environmental Inc., 104 East 25th Street, New York, New York, for the design, monitoring and supervision of an asbestos abatement project at Sage Hall, Bronx Community College, CUNY Project Number BX774-085.

EXPLANATION: The University's Capital Construction Program at Bronx Community College includes the complete renovation of Sage Hall. Asbestos abatement is a prerequisite for the implementation of the renovation work. ATC Environmental Inc. was selected in accordance with procedures established by The City University. The asbestos abatement has an estimated construction cost of $248,000.
(6) HOSTOS COMMUNITY COLLEGE - CONTRACT FOR DAY CARE SERVICES:

RESOLVED, That the Board of Trustees of The City University of New York approve the contract documents and award a contract to the Hostos Community College Auxiliary Enterprise Corporation to provide day care services for fiscal year 1990/91 to children of students of Hostos Community College at an estimated cost of $200,000 chargeable to FAS codes 3-171-30-400 and 2-171-01-400. An additional $25,000 is chargeable to the Hostos Association.

EXPLANATION: Hostos has received a budget allocation of $200,000, comprising New York City ($69,030) and New York State ($130,000) funds for the provision of Day Care Services. An additional amount of approximately $25,000 is available through an earmarked portion of the student activity fee. The contract with the Auxiliary Enterprise Corporation will permit the funds to be used for the hiring of staff and the acquisition of necessary educational materials and supplies for the Day Care Center.

(7) HOSTOS COMMUNITY COLLEGE - VOCATIONAL AND JOB TRAINING SERVICES:

RESOLVED, That the Board of Trustees of The City University of New York approve the contract documents and award a contract to the Hostos Community College Auxiliary Enterprise Corporation to provide vocational and job training services for fiscal year 1990/91 at an estimated cost of $296,483 chargeable to FAS code 3-491-30-400.

EXPLANATION: Hostos has received a budget allocation of $296,483 under the Youth Internship Program, to provide vocational and job training services. The budget also includes a provision to provide stipends to students participating in the program. The contract with the Auxiliary Enterprise Corporation will permit the funds to be used for the hiring of staff, the acquisition of necessary educational materials and supplies for the program and the payment of stipends to students.

(8) LAGUARDIA COMMUNITY COLLEGE - AMENDMENT OF LEASE:

RESOLVED, That the Board of Trustees of The City University of New York approve a fifteen (15) year amendment of a lease for approximately 308,000 rentable square feet of space on the Ground, 1st, 2nd and 3rd floors at 29-10 Thomson Ave., Borough of Queens, to be used by LaGuardia Community College; and be it further

RESOLVED, That the Board request that the Commissioner, Department of General Services, Division of Public Structures, Bureau of Leasing and Design, execute the aforesaid lease.

EXPLANATION: The College currently has three leases in effect, one at 31-11 Thomson Avenue and two at 29-10 Thomson Avenue (3rd floor and 7th floor). These three leases are for a total of 194,053 square feet of space and will terminate on November 15, 1991, February 28, 1991 and October 6, 1991, respectively. The combined current base rent is $3,562,060 ($18.17/SF).

The proposed new lease shall be for a period of fifteen (15) years from the date of substantial completion of the Landlord’s alterations and improvements as certified by Tenant. This lease will allow the College to continue its occupancy of the 3rd floor and take additional space on the Ground floor, 1st floor and 2nd floor. The total area under the new lease will be 308,000 square feet of space. This new lease will allow the College to vacate its two other current leases at 31-11 Thomson Avenue and 29-10 Thomson Avenue (7th floor) as well as provide the College with needed additional space.

Under the new lease, the base annual rent for the 1st, 2nd and 3rd floors (241,000 S.F.) will be $4,036,750 ($16.75/SF) for the first five (5) years, $5,241,750 ($21.75/SF) for the following five (5) years, and 85% of Market or $25/SF whichever is less for the last five (5) years. Additionally, the base annual rent for the storage space on the Ground floor (67,000 SF) will be $603,000 ($9.00/SF) for the first five (5) years, $938,000 ($14.00/SF) for the following five (5) years and 85% of Market or $17.25/SF whichever is less for the last five (5) years. The combination of all 308,000 SF yields an average rent of $15.06/SF for the first five (5) years.
The lease can be terminated, in whole or in part, at the end of two (2) years, or at anytime thereafter, provided that Tenant give Landlord six (6) months prior written notice.

The total costs of Landlord improvements shall not exceed $14,500,000 ($86.60/SF). Such improvements are being made to 167,435 SF of the 308,000 SF leased. All Landlord alterations and improvements are in accordance with a scope of work approved by the College.

Tenant shall reimburse the Landlord for the costs of the improvements as additional rent over the fifteen years of the lease or, at Tenant discretion, one lump sum upon substantial completion of the alterations and improvements.

If the total cost of the work is less than $14,500,000, the difference shall be credited by Landlord against rent due by Tenant. If the actual costs exceed $14,500,000, the excess amount will be borne solely by the Landlord.

Landlord shall provide heating, hot and cold water and elevator service. Landlord shall maintain exterior of building and make all structural, plumbing, heating and electrical repairs. Tenant shall make routine interior repairs and provide its own cleaning and electricity.

Landlord shall pay all taxes and assessments. Tenant shall pay any increase in taxes over base year 1991/92 and any increase in direct operating expenses over Calendar year 1991.

Dr. Jacobs asked what the schedule is for the completion of LaGuardia Community College, and Sr. Vice-Chancellor Farley replied that the new building annex will be occupied in the spring. However, when people from the main building move over to the annex, a major portion of the main building will require renovation. When the move is made, the University will cease to lease space in the Sony Building across the street from LaGuardia. The 15-year lease being approved will be necessary for a substantial period of time until the renovations of the main building are completed. Beyond that, the enrollment at LaGuardia has grown substantially beyond its master plan projected enrollment and additional leased space will continue to be needed until such time as capital funds can be available.

(9) BRONX COMMUNITY COLLEGE - MODIFICATION OF LAND LEASE:

RESOLVED, That the Board of Trustees of The City University of New York approve a modification to Land Lease on a portion of the campus of Bronx Community College; and be it further

RESOLVED, That the Board authorize the Secretary of the Board of Trustees to execute the lease document after it has been approved by the General Counsel and Vice Chancellor for Legal Affairs.

EXPLANATION: The United States Army leases a certain portion of land on the campus of Bronx Community College pursuant to a lease that began on December 10, 1952 and will terminate on June 30, 2003. Said lease was assigned to The City University of New York after the campus was purchased by the Dormitory Authority of the State of New York from New York University in 1973.

The parties have agreed to enter into a lease amendment by which a certain portion of the land leased to the Army will be returned to the College. The College intends to construct an access road on this land that will connect a certain College parking lot to a second parking lot on campus which is currently under the jurisdiction of the Army pursuant to its lease. Negotiations are now underway between the College and the Army for shared use of this second parking lot.

The additional parking spaces to be made available to the College by this proposed arrangement with the Army will allow the College to give up several parcels of land that it currently uses for student parking to the Board of Education. This will permit the Board to construct a badly needed elementary school to serve the local community.
RESOLVED, That the Secretary is authorized to execute an agreement with Lackmann Food Service at Brooklyn, Inc. on behalf of Brooklyn College Auxiliary Enterprise Association for the operation of food services at Boylan Hall and other locations at Brooklyn College, excluding The Student Union Building, for the period September 1, 1990 to June 30, 1993 with an option to renew for two years at a minimum annual payment of $80,000 to the Association by the contractor, plus a percentage of sales over $2,500,001 per annum. Such contract shall be approved as to form by The General Counsel and Vice Chancellor for Legal Affairs prior to execution.

EXPLANATION: The Association advertised for Proposal in the same manner as required by University Purchasing Regulations. Lackman submitted the only proposal which offered the appropriate combination of payment and services to the Association. As constituted by this Board (Calendar No. 6.G. of April 30, 1984) the Brooklyn College Auxiliary Enterprise Association was designated as the College's auxiliary enterprise board with responsibility to develop and approve contracts for auxiliary enterprises. It has investigated the contractor and negotiated and approved the above agreement. However, as constituted by Calendar No. 6.G. April 30, 1984 it is not a separate corporation or other legal entity but an agency of the College. Therefore agreements on its behalf should be executed by the University.

(B) Pursuant to action taken by the Board of Trustees on June 25, 1984 (Cal. No. 6.R), approval of the following resolutions is reported to the Board and certification of such approval is on file in the Office of the Secretary of the Board.

(1) THE CITY UNIVERSITY OF NEW YORK - AGREEMENT WITH THE NEW YORK CITY SCHOOLS CONSTRUCTION AUTHORITY AND THE BOARD OF EDUCATION:

RESOLVED, That the Board of Trustees of The City University of New York approve two Agreements related to the financing of a new outdoor athletic complex at City College:

(1) Agreement with the New York City Schools Construction Authority (SCA) and the New York City Board of Education which provides for the payment by the SCA of $1.0 million to the City University.

(2) Agreement between the New York State Division of the Budget and the City University which provides for advance financing by the State for the new athletic complex.

EXPLANATION: The State Capital Budget has appropriated $2,865,000 or 50% of the estimated cost of a major new outdoor athletic facility to be built on the South Campus of City College, with the stipulation that The City University provide matching funds from other sources.

The City Capital Budget appropriation to the Schools Construction Authority includes $1.0 million of City funds to provide a part of the cost of the facility which will be used at scheduled times by students of A. Philip Randolph High School.

The balance of the required match will be provided from private funds contributed by foundations, friends, and alumni of City College.

The Board has heretofore approved the final contract documents for the work and bidding will begin shortly. In order to award contracts for the work in September, it is necessary to have the aforementioned Agreements in place.

(Approved by James P. Murphy (7/25/90), Blanche Bernstein (7/30/90), William R. Howard (8/3/90), and Thomas Tam (7/26/90)).
Mr. Howard pointed out that the new City College outdoor athletic facility will contain an eight lane track with electronic timing devices, making it suitable for NCAA and AAU sanctioned events.

(2) THE CITY COLLEGE - PURCHASE OF REPLACEMENT CHILLER:

RESOLVED, That Calendar No. 4.O of June 25, 1990 is hereby amended to read as follows, in its entirety:

RESOLVED, That the Board of Trustees of The City University of New York authorize the purchase installation and one year maintenance contract of one (1) 950 ton centrifugal, electrically driven chiller, at a total cost of $169,000 to be charged to Budget Code 70020-9101-806-2-21200-13-00 or other such available funds.

EXPLANATION: An existing chiller is currently installed on a temporary basis on the south side of the Science Building. After extensive examination it has only recently been determined that this chiller is beyond economically justifiable salvage. It is therefore required that an immediate replacement be obtained to provide cooling to the Science Building for the 1990 summer. At present some cooling is provided by individual water cooled units; however, no cooling is provided to the majority of the space in the Science building. The lowest bid of four received was that of Hi-Tech Air Conditioning Service, Inc., 170-7 Central Avenue Farmingdale, N.Y. 11735 of $169,000.

(Approved by Edith B. Everett (8/13/90), Sylvia Bloom (8/14/90), Gladys Carrion (8/14/90) and Calvin O. Pressley (8/14/90)).

(3) KINGSBOROUGH COMMUNITY COLLEGE - REHABILITATION OF VISITOR PARKING LOT:

RESOLVED, That the resolution approved by the Board of Trustees of The City University of New York at its meeting of November 28, 1988 (Cal. No. 4.B.) for the rehabilitation of Visitor Parking Lot (P-7) at Kingsborough Community College be amended to indicate an increase in the cost estimate from $112,000 to the aggregate low bid of $132,633.

EXPLANATION: Bids were received on 4/12/90 for the two prime contracts for this project. The General Construction contract received three bids with the low bid totalling $93,490 which compared favorably with the cost estimate of $91,400. The electrical contract received only one bid, which was rejected. The plans and specifications have been revised to provide an upgraded lighting system for the parking lot. This contract was rebid on 6/13/90. At this time three bids were received and the low bid totalled $139,143, which compares favorably with a revised estimate of $139,300. In order that the work proceed without delay it is recommended that this resolution be approved.

(Approved by Edith B. Everett (7/5/90), Blanche Bernstein (7/5/90), William R. Howard (7/5/90), and Thomas Tam (7/5/90)).

(4) THE CITY UNIVERSITY OF NEW YORK - NEWSLETTER:

RESOLVED, That the Board of Trustees of The City University of New York approve the contract documents and specifications and authorize the Central Office to advertise for, receive bids, and award a contract to the lowest responsible bidder for the printing of three issues of The City University Newsletter at an estimated cost of $15,000 for fiscal year 1990-91 chargeable to budget code 232401200, Printing.

EXPLANATION: The Office of University Relations has been publishing this newsletter for the past several years to provide information about the University's programs to the public.

(Approved by James P. Murphy (7/12/90), Blanche Bernstein (7/18/90), Sylvia Bloom 7/18/90) and Thomas Tam (7/17/90)).
RESOLVED, That the Board of Trustees authorize The College of Staten Island to engage Community Electric Inc. of Staten Island, New York to perform emergency repairs to replace all melted and damaged wiring in the main motor control panel at the College's Sunnyside Campus power plant, pursuant to emergency procedures, at a cost not to exceed $50,000 chargeable to the State Capital Construction Fund (project number to be assigned) or such other funds as may be available; and be it

FURTHER RESOLVED, That the Secretary is authorized to execute the Agreement after approval as to form by the Office of General Counsel and Vice Chancellor for Legal Affairs.

EXPLANATION: On August 6, 1990 there was a major electrical fire which destroyed between 200 and 400 electrical lines supplying power to the College's Sunnyside Campus power plant operating equipment and air conditioning absorption equipment and to the emergency management system control center. Temporary emergency repairs were made on August 7 by Community Electric Inc. at a cost of $4,250. These temporary repairs facilitated the provision of minimum HVAC service to the Sunnyside Campus. This contractor was engaged to perform this work because they offered a reasonable emergency service hourly labor rate with a quick response time. While these temporary repairs facilitate the minimal electrical service required, the entire power plant would become non-functional if a failure is experienced in any of the temporary lines.

Community Electric Inc.'s hourly labor rate was the lowest of three bidders who were asked to evaluate the damage. None of these contractors could provide an estimate of the full cost of the permanent repairs, including materials, without a complete investigation of the condition of each motor controller unit in order to determine the extent of damage. The College will monitor all work done by the contractor in order to ensure the appropriateness of the labor charges. In addition, all work will be performed on a straight-time basis.

(Approved by James P. Murphy (8/15/90), Blanche Bernsteln (8/15/90), Edith B. Everett (8/15/90), and Thomas Tam (8/15/90)).

At this point Mr. Del Gludice and Mrs. Everett rejoined the meeting.

NO. 5. COMMITTEE ON ACADEMIC POLICY, PROGRAM AND RESEARCH: RESOLVED, That the following item be approved:

A. LAGUARDIA COMMUNITY COLLEGE - A.A.S. IN PARALEGAL STUDIES:

RESOLVED, That the program in Paralegal Studies leading to the Associate in Applied Science degree to be offered at LaGuardia Community College be approved, effective February, 1991, subject to financial ability.

EXPLANATION: The proposed program is designed to provide LaGuardia Community College students, eighty percent of whom are minority, the opportunity to secure entry-level positions within the legal profession as paralegals or Legal Assistants. The proposed curriculum will provide students a full range of legal specialty courses and a solid liberal arts component with an emphasis on writing and speaking. Therefore, the program will enable graduates to have a broad employment range. This could include working in: law offices, banks and trust offices, brokerage houses, real estate offices, the court system, schools, hospitals welfare centers, neighborhood legal centers, legal aid offices, district attorneys' offices, and government agencies. The liberal arts component will also enhance transferability for those who seek to advance to the next step on a legal career ladder.
With respect to the "F" policy previously adopted by the Board, Mr. Mayers, on behalf of the students, thanked Trustee Bernstein and the Chancellor for clarifying the matter. He referred to the letter sent to the College Presidents.

NO. 6. COMMITTEE ON FACULTY, STAFF, AND ADMINISTRATION: RESOLVED, That the following items be approved and reports noted:

A. BELLE ZELLER VISITING DISTINGUISHED PROFESSOR: RESOLVED, That Annmarie Hauck Walsh be designated Belle Zeller Visiting Distinguished Professor of Political Science at Brooklyn College for the period February 1, 1991 - January 31, 1992, with compensation of $20,000 per annum in addition to her regular academic salary, subject to financial ability.

Prof. Walsh was introduced.

B. IMPLEMENTATION OF NEW YORK STATE ETHICS COMMISSION REGULATIONS REGARDING OUTSIDE ACTIVITIES OF EMPLOYEES IN POLICY-MAKING POSITIONS:

RESOLVED, That the Board of Trustees of The City University of New York, in accordance with Part 930, 931 and 932 of the Regulations of the New York State Ethics Commission implementing Sections 73 and 74 of the New York State Ethics in Government Act, hereby designates the president of each senior college of The City University of New York to serve as the approving authority to review requests for approval of honoraria and travel reimbursements, and outside activities; the Chancellor of The City University of New York to serve as the approving authority for the presidents of the senior colleges; the Chancellor, or the Deputy Chancellor as her designee, to serve as the approving authority for the covered Central Office staff; and the Chairperson and the Vice Chairperson of the Board of Trustees to serve as the approving authority for the Chancellor of The City University of New York.

EXPLANATION: The New York State Ethics Commission has recently adopted final regulations implementing Sections 73 and 74 of the New York State Public Officers Law (the Ethics in Government Act), which regulate certain outside employment and certain other activities of employees holding policy-making positions within New York State agencies, including the senior colleges of the State University of New York and The City University of New York. The regulations provide that outside activities paying more that $1,000 ($4,000 for other public sector employment) per year from one source must be approved by the employer and activities with earnings from one source in excess of $4,000 per year must also be approved by the New York State Ethics Commission. This resolution establishes an orderly procedure for implementing these regulations within The City University of New York.

Previously, the State Ethics Commission had issued regulations regarding the receipt of honoraria and travel reimbursements, which also require honoraria and travel reimbursements to be approved by the employer. There is an exception for instructional staff employees with appointments in academic departments, who are exempt from the approval process within, or in connection with, their disciplines. The regulations prohibit the receipt of honoraria and travel reimbursements from a person or organization which negotiates with, does business with, or has contracts with the University. Approvals of honoraria (but not travel reimbursements) are also required to be filed with the State Ethics Commission.

This resolution establishes an orderly procedure for implementing these regulations within The City University of New York.
Dr. Bernstein expressed distress at the amendment which would allow students whose cumulative index falls below the eligibility criteria to remain in office. The Board dealt with this problem as it relates to the University Student Senate at the Committee on Student Affairs several years ago, and both the Committee and the Board subsequently agreed that if a student fell below the criterion of grades required for that office, he had to step down from that office. The Vice-Chancellor for Student Affairs for the last several years has on a number of occasions - and the Acting Vice-Chancellor, when Dr. Joyce Brown was in that position - had several student leaders step down because they were not keeping up their grades. Dr. Bernstein stated that it was not just a question of uniformity among the colleges and the University Student Senate, although some uniformity among the colleges is not forbidden in the Constitution of the United States and New York. But, if a student is not able to maintain the grade required for the office, it is an indication that the student is probably trying to do too much. He may be a student leader; he may be working because he has to earn some money, and he has the major - and primary - obligation of trying to take courses and pass them and to do the necessary studying and reading and writing of papers. She expressed opposition to this amendment, which she characterized as a bad amendment.

Vice-Chancellor Corble stated that the Academic Senate at Queens College has shied away from policing after the election. This is an attempt to clarify what actually exists at Queens College. This is how the Academic Senate operates. After the student has gained eligibility they do not police the fact that the student may or may not have fallen below the criterion.

Vice-Chancellor Diaz pointed out that in March of 1986 the Board of Trustees adopted a resolution which applies to the representatives of the University Student Senate, which requires that they maintain a 2.0 index during their term of office. This amendment, however, does not change the policy at Queens College but incorporates the position that has been in effect there. The policy is different from the University policy, but there is no requirement at this time that they be the same.

Dr. Bernstein recognized that the policies do not have to be the same and that each college can in effect do what it wishes with respect to this matter. She thought the decision was a bad one for the reasons she had explained. She was not arguing the point on legal grounds. She was arguing against it because she thought it was a bad policy and not helpful to the students.

Mrs. Everett indicated her understanding that this amendment proposed no change at Queens College. She stated that she agreed with Dr. Bernstein. While she would vote for this because it suggests no change, she would at the same time want to entertain in the appropriate Committee some recommendation to the campuses that they revisit these rules and reconsider whether it is not appropriate for them to make some changes in their governance plans in keeping with the remarks made by Dr. Bernstein.

At this point Mr. Fink rejoined the meeting.

The Chairperson asked that the Office of Student Affairs pick up on the discussion and the suggestion by Vice-Chairperson Everett and have the matter considered by the Student Affairs Committee at some appropriate time.

Dr. Bernstein recommended that this proposal be postponed until the Student Affairs Committee has an opportunity to consider it and make some recommendation to the colleges. She realized that this is what they are doing now because no one has been paying attention to it. But now they are making a formal proposal.
Chancellor Reynolds stated that she recognized Dr. Bernstein's concern and considered it valid. This has been a Senate position of long standing. Prof. Picken stated that he has been a member of the Academic Senate for 20 years, and this is what has always been done. The process of review by the Academic Senate is a very long one. The intention here is to get Queens College up to code, with the understanding that, as Mrs. Everett suggested, the Committee on Student Affairs, probably with some input from the Academic Policy Committee, have a look at this.

The following resolution was adopted:

RESOLVED, That the proposed amendments to the Queens College Academic Senate Charter (Governance Plan) be approved.

Section II, Subdivision B, is amended to read:

Students [30 who have a cumulative index of at least 2.0 and are not on probation]

1. Undergraduate - Twenty-seven (27) who on the record date approved by the Academic Senate have a cumulative index of at least 2.0 and are not on probation.

2. Three (3) Graduate Division Student Senators who on the record date approved by the Academic Senate have a cumulative index of at least 3.0 and are not on probation shall be elected at large by Graduate Division Students.

Section II, Subdivision B, Subsections 1, 1.a) and 1.b.) (ii), (iii) are renumbered subsections A., A.1. and A.2.a.,b., and c. respectively.

Section II, Subdivision B, subsection 2 is renumbered subsections 1.c. and 1.d. respectively.

NOTE: Material underlined is new; material in brackets is being deleted.

EXPLANATION: The amendments to the Queens College Academic Senate Charter (Governance Plan) have been approved by the Academic Senate and are recommended by the College President.

The first amendment incorporates into the Charter a current provision of the Academic Senate's Bylaws pursuant to which the date on which undergraduate and graduate students must meet the eligibility criteria for election to the Senate and its committees is fixed by the Senate through its established procedures. This amendment will clarify that elected student representatives whose cumulative index falls below the eligibility criterion subsequent to the election may remain in office.

The second amendment changes eligibility for election of graduate division students to the Academic Senate to students who have a cumulative index of 3.0, rather than the current index of 2.0. Graduate students are expected to achieve a higher level of academic performance than undergraduates and this expectation is now reflected in eligibility criteria for participation in the College's governance. In addition, as a result of these amendments, certain subsections of Section II, Subdivision B. require renumbering.

The revised governance plan is at the end of the September 24, 1990 minutes.

Dr. Bernstein voted NO.
D. REPORTS: Dr. Jacobs reported briefly on two matters:

(1) As an aspect of its ongoing monitoring of the University's Affirmative Action Program, the Committee will be overseeing the development by the Chancellory of a program of affirmative action initiatives that will be a part of the basis for the allocation of the replacement positions for staff opting for The City University of New York Retirement Incentive Initiative. The Chancellor is developing a plan that will assure that affirmative action goals are set for each of the colleges for the replacements for the faculty and staff who will retire under the Retirement Incentive Initiative.

(2) The Committee is reviewing the new cashability and transferability options available within the University's optional retirement program --- TIAA/CREF, and will be reporting further to the Board about this matter.

NO. 7. COMMITTEE ON STUDENT AFFAIRS AND SPECIAL PROGRAMS: RESOLVED, That the following item be approved:

A. HUNTER COLLEGE - STUDENT ACTIVITY FEE INCREASE - EVENING SESSION:

RESOLVED, That the Student Activity Fee paid by all Evening Session students at Hunter College be increased from $14.85 to $17.85, effective the Spring 1991 semester in accordance with the following schedule:

<table>
<thead>
<tr>
<th>Earmarked Allocating Body</th>
<th>Current Fee</th>
<th>Proposed Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>Student Government</td>
<td>$14.00</td>
<td>$14.00</td>
</tr>
<tr>
<td>U.S.S.</td>
<td>.85</td>
<td>.85</td>
</tr>
<tr>
<td>NYPIRG</td>
<td>.00</td>
<td>3.00</td>
</tr>
<tr>
<td>Total Student Activity Fee</td>
<td>$14.85</td>
<td>$17.85</td>
</tr>
</tbody>
</table>

There is no summer session student activity fee.

EXPLANATION: The student activity fee schedule represents a $3.00 increase in the Evening Session student activity fee, which will be earmarked to the New York Public Interest Research Group, Inc. (NYPIRG).

A referendum was held in accordance with University bylaw section 16.12, in conjunction with student government elections held May 7 - May 10, 1990. The vote on the referendum was 478 in favor and 77 opposed to the increase, with 9.8% of the eligible students voting. The College President supports the fee increase which will be used to support the activities of NYPIRG, whose purpose is to investigate and research public policy issues of special interest to the student membership.

Within the student government fee, the following local earmarkings will continue: $9.50 for student government and clubs, $2.00 for cultural activities, $2.00 for the newspaper and $0.50 for the yearbook. Local earmarkings at the college have been established and are subject to change at the college in accordance with the referendum process set forth in University bylaw section 16.12 provided there is no change in the total fee. The earmarkings set forth in the resolution may only be changed by further Board action.

There will be a refund provision for the NYPIRG fee in accordance with college and NYPIRG procedures.
Dr. Bernstein indicated that she continues to be troubled by the low student participation rate in fee increases as well as in elections for student government because mostly these are held at the same time. There have been lower votes than 9.8% but there have also been higher ones, although rarely do they go above 15%, except perhaps for Queens College. She again brought this to the attention of the Presidents and of the student leaders. If a democratic society is the goal, the voting participation of the group affected by the results must be increased.

Mr. Mayers wanted the record to show that the Ad Hoc Committee met on the issue of police brutality on the campus. He looked forward to seeing this issue brought to the October meeting of the Board. The students pushed for a committee investigation to look at both sides of the issue and urged that this issue be on the table in October because it affects the whole University, Trustees as well as students. It is also a matter of safety and is an important issue.

NO. 8. COMMITTEE ON PUBLIC AFFAIRS: RESOLVED, That the following item be approved and report noted:

A. FEDERAL BUDGET RESOLUTION:

WHEREAS, The President and members of the Congressional budget summit committee, have not as of this date, come to an agreement on a plan to reduce the federal deficit for fiscal year 1991; and

WHEREAS, According to provisions in the Gramm–Rudman–Hollings deficit reduction law, without such agreement, mandatory across-the-board cuts or sequestration, must take place beginning October 1, 1990; and

WHEREAS, A sequestration order is estimated to cut $8.1 billion dollars from the Department of Education, including $2 billion dollars from student financial aid programs; and

WHEREAS, These student financial aid programs such as Pell Grants, are the basic foundation for the ability of the neediest students to attend college; and

WHEREAS, Deep arbitrary cuts in these programs will force the disruption, reduction and potential loss of awards for many of CUNY's students; now therefore be it

RESOLVED, That we call upon the President and members of Congress, to come to an agreement on the deficit which does not include a sequestration order in any form; and will further, reflect the level of investment called for, with overwhelming bipartisan support, in the Labor–Health and Human Services–Education appropriations bill; and be it further

RESOLVED, That a copy of this resolution be forwarded to the President, New York Congressional members and members of the Congressional Budget Summit Committee.

Mr. Howard stated that the University has active lobbyists in Albany and questioned whether the University's lobbyists in Washington are similarly active. Vice-Chancellor Hershenson replied that the University's Washington office is extremely active. There is no one source in Washington who can predict exactly what will happen with respect to the budget negotiations, but with the support of the University, it was possible to lobby very hard against the sequestration that is the subject of the resolution. The State University does not have a Washington presence. The City University does. At the request of Chancellor Reynolds, for the first time, a meeting will be set up with the Governor's Office, the Mayor's Office, and the respective legislative bodies who also have offices in Washington to try to develop a more coordinated approach to the University's Washington agenda.
B.REPORT: Dr. Tam announced that the inauguration of Dr. Charles Merideth as President of New York City Technical College will take place on Friday, October 19, 1990 at 10 A.M. Everyone was urged to attend.

Upon motions duly made, seconded and carried, the meeting was adjourned at 6:01 P.M.

SECRETARY MARTIN J. WARMBRAND
SECTION I

The Academic Senate shall be responsible, subject to the Board of Trustees of The City University of New York, for the formulation of policy relating to the admission and retention of students, curriculum, granting of degrees, Campus Life, and the nomination of Academic (full) Deans (as outlined in Section XI). The Academic Senate shall also be responsible for and shall establish rules governing the use of the College name by organizations and clubs. It shall make its own bylaws consistent with the Bylaws of the Board of Trustees, and conduct the educational affairs customarily cared for by a college faculty.

SECTION II

The Academic Senate shall be a representative body of 90 Senators and 90 Alternates elected by faculty and students, and of those ex-officio nonvoting members designated in Section II, paragraph F of this Charter. For the purpose of this Charter, the faculty is defined as all full-time Queens College persons in the titles of Professor, Associate Professor, Assistant Professor, Instructor, and Lecturer; students are defined as all Queens College undergraduate and graduate students.

The 90 Senators shall be apportioned as follows:

A. Faculty - 60

1. Each academic department shall elect one (1) Senator.

2. The balance of the 60 faculty Senator seats shall be divided as follows:

   a) Six (6) faculty Senators elected at large from the Division of the Arts.
   b) Six (6) faculty Senators elected at large from the Division of the Social Sciences.
   c) Six (6) faculty Senators elected at large from the Division of Mathematics and the Natural Sciences.
   d) The remaining faculty Senators shall be elected at large, College-wide.

B. Students

1. Undergraduate - Twenty-seven (27) who on the record date approved by the Academic Senate have a cumulative Index of at least 2.0 and are not on probation.

   (a) Seventeen (17) Day Session student Senators.

      1. Eight (8) Day Session student Senators shall be elected at large by Day Session students.

      2. Three (3) Day Session student Senators shall be elected by Day Session students from each of the following groups:

         a. lower sophomore, upper freshman, and lower freshman classes;
         b. lower Junior and upper sophomore classes;
         c. upper senior, lower senior, and upper junior classes.

   (b) Six (6) School of General Studies student Senators shall be elected at large by School of General Studies students.

   (c) Two (2) SEEK student Senators shall be elected at large by SEEK students.

   (d) Two (2) ACE student Senators shall be elected at large by ACE students.
2. Three (3) Graduate Division student Senators who on the record date approved by the Academic Senate have a cumulative index of at least 3.0 and are not on probation, shall be elected at large by Graduate Division students.

C. Alternates may vote and be counted as part of the quorum when properly seated.

D. Faculty Senators and Alternates shall serve a term of two (2) years.

   a) Half of the faculty Senators and Alternates shall be elected each year.

E. Student Senators and Alternates shall serve a term of one (1) year.

F. 1. Ex officio nonvoting membership shall be extended to:

   a) chairpersons of Academic Senate committees, the Parliamentarian of the Academic Senate, and the Ombudsman;
   b) the College President, Provost, Vice Presidents, Deans, Business Manager, and Registrar;
   c) the Presidents of the Day Session, School of General Studies, and Graduate Student governments;
   d) the President of the Queens College Alumni Association;
   e) the chairperson of the Queens College chapter of the Professional Staff Congress;
   f) the Chief Librarian
   g) or a designee of any of the preceding.

2. These members shall have the privilege of the floor, the right to make motions, participate in debate, and all other privileges of membership in the Academic Senate, with the exception of voting or being an officer of the Academic Senate.

SECTION III

A. Election of Senators and Alternates shall take place during the spring semester.

B. 1. All full-time faculty members of academic departments may vote in departmental elections to fill departmental Academic Senate seats.

   2. All full-time faculty within an academic division may vote to fill their faculty divisional Academic Senate seats.

   3. All full-time faculty of Queens College may vote to fill College-wide at large Academic Senate seats.

C. The certification of class standing and faculty status shall be made by the Registrar and the Provost, respectively, or their designees.

D. 1. A vote to recall a Senator may be initiated by a petition signed by persons in the Senator's constituency. The number of valid signatures on such a petition must be not less than one-fourth of the total number of ballots cast in the Senator's category in the election at which the Senator was elected.

   2. If a majority of the ballots at the recall election are cast against the Senator, his/her seat shall be declared vacant, and a special election shall be held to fill the unexpired portion of his/her term.
3. The cost of a recall vote and special election shall be borne by those initiating the successful recall petition.

4. The Executive Committee shall be responsible for determining the validity of the petition, as well as resolving other questions relating to both elections.

E. The Academic Senate may adopt bylaws regarding the removal from office of habitually absent Senators.

SECTION IV

A. The first meeting of a new Academic Senate shall take place no later than June 1st, if possible, at which time it succeeds the preceding Academic Senate.

B. This first meeting shall be convened by the Holder of the Chair of the Elections Committee, who shall serve as Holder of the Chair pro tempore, until a permanent Holder of the Chair is elected.

C. The Academic Senate shall meet regularly on the second Thursday of each month from October through May. The January meeting of the Academic Senate shall be optional at the discretion of the Senate's Executive Committee.

D. Regular meetings of the Academic Senate shall be open to all members of the Queens College community, and all shall have the right to speak on the floor.

E. The Academic Senate may hold special meetings in accordance with its Bylaws.

F. The Academic Senate shall be free to hold executive sessions, without any nonmembers present, save such as may be invited.

SECTION V

A. The business of the Academic Senate shall be conducted according to Robert's Rules of Order Revised (latest edition) unless, a quorum being present, a 2/3 majority of members present and voting deems otherwise.

B. A quorum shall consist of one more than one-half of the voting membership.

SECTION VI

A. The Academic Senate shall elect annually from its elected voting membership its Holder of the Chair, Deputy Holder of the Chair, Secretary, and such other officers as it deems necessary. A Recording Secretary, not necessarily a member of the Academic Senate, may be appointed by the Holder of the Chair.

B. There shall be a nine-member Executive Committee of the Academic Senate which will be responsible for preparing an agenda for all meetings and for carrying on the business of the Academic Senate between regular meetings. It shall have such other duties as will be assigned to it by the members of the Academic Senate. The officers of the Academic Senate shall be members of the Executive Committee, with the remainder of the positions filled by election by the Academic Senate so that there shall be three (3) student members.
SECTION VII

Officers of the Academic Senate may serve no more than four (4) consecutive years in any one (1) office.

SECTION VIII

The Academic Senate shall create such standing, ad hoc, and special committees as it shall deem necessary.

A. Committee memberships shall be open to all members of the instructional staff and to all students who have a cumulative Index of at least 2.0 and are not on probation
B. All committee members shall be elected by the Academic Senate from among nominees provided by a nominating committee and/or by nominations from the floor.
C. Committees normally shall be composed of an equal number of members of the instructional staff and students, except when otherwise considered appropriate because of the nature of the problem to which the committee will address itself. All committees shall report to the Academic Senate at least once each year.
D. Each committee shall elect from among its membership a Holder of the Chair or Co-holders of the Chair.
E. When feasible, appointments to all Senate committees shall be for a period of two years, on a rotating basis.
F. A person may not serve as a voting member on more than two Academic Senate Committees, of which only one can be a standing committee.

No student shall serve on more than one committee of the Academic Senate at one time.

SECTION IX

The Academic Senate shall create such College-wide committees as it deems necessary.

SECTION X

Academic (full) Deans shall be nominated in the following manner:

A. The Academic Senate will elect a Search Committee consisting of five full-time faculty members and five students who are members of or majors in the departments or divisions to be included within the constituency for which the Dean being sought will be responsible.

B. The Committee shall submit to the President a confidential list of at least three to five candidates from which the President shall nominate one to the Board of Trustees for approval. In the event the President rejects all the Search Committee's choices, the Committee will submit another list of names to the President for his or her consideration. This procedure shall be followed until a Dean is selected.

C. The Search Committee shall follow procedures consistent with Affirmative Action guidelines and shall hear nominations from any member of the campus community for the position of Dean and shall consider for candidacy any person with distinction within his or her chosen field of study and with demonstrated administrative skill.
D. Review of Dean's qualifications:

1. At the beginning of every fifth year of a Dean's term, a Committee (the composition of which shall correspond to the composition of the Search Committee) shall be elected by the Academic Senate to review the Dean's performance through confidential consultations with departmental chairpeople, program directors, and other persons who are in a position to comment knowledgeably on the Dean's performance. The Review Committee will then make a confidential report to the President including a recommendation for or against continued appointment. Investigations of the Review Committee shall be conducted with the strictest confidentiality. The findings of the Review Committee shall be reported to the President no later than May 30, of every fifth year of the Dean's term.

2. If the President does not reappoint the Dean, the Review Committee shall constitute itself as a Search Committee, as outlined above, and nominate additional candidates to the President for consideration.

3. The term "Dean" in the above section refers to all full Deans.

E. Review of the Provost:

At the beginning of every fifth year of the Provost's term, a Committee (the composition of which shall correspond to the composition of a Dean's Search Committee) shall be elected by the Academic Senate to review the Provost's performance through confidential consultations with departmental chairpeople, program directors, and other persons who are in a position to comment knowledgeably on the Provost's performance. The Review Committee will then make a confidential report to the President including a recommendation for or against continued appointment. Investigations of the Review Committee shall be conducted with the strictest confidentiality. The findings of the Review Committee shall be reported to the President no later than May 30th of every fifth year of the Provost's term.

F. Review of the Chief Librarian:

At the beginning of every fifth year of the Chief Librarian's term, a Committee (the composition of which shall correspond to the composition of a Dean's Search Committee) shall be elected by the Academic Senate to review the Chief Librarian's performance through confidential consultations with departmental chairpeople, program directors, and other persons who are in a position to comment knowledgeably on the Chief Librarian's performance. The Review Committee will then make a confidential report to the President including a recommendation for or against continued appointment. Investigations of the Review Committee shall be conducted with the strictest confidentiality. The findings of the Review Committee shall be reported to the President no later than May 30th of every fifth year of the Chief Librarian's term.

SECTION XI

In addition to those faculty members authorized by the Bylaws of The City University of New York to vote in departmental elections for chair and for members of the departmental Personnel and Budget Committee, those lecturers who hold Certificates of Continuous Employment shall be entitled to vote.
SECTION XII

Representatives of the Queens College faculty on Presidential Search Committees shall be elected as follows:
Faculty representatives, of a number to be designated by the Board of Trustees, shall be nominated either by the College Personnel and Budget Committee or by advance, written nomination ballot. Election of the faculty members to the Search Committee shall be by majority vote of the faculty representatives of the Academic Senate. The students will have no vote on faculty representatives.

AMENDMENTS

Proposed amendments to the Queens College Academic Senate Charter shall take the form of a resolution, directed to the Board of Trustees, requesting such amendment be enacted. The resolution shall be by a 2/3 majority vote, a quorum being present at a meeting no less than seven (7) calendar days following the written announcement of said proposed amendment.

* * * * *

Adopted by the Board of Higher Education on February 28, 1972, Cal. No. 2A.

As amended by the Board of Higher Education and its successor body, the Board of Trustees (eff. July 1, 1979), on March 27, 1972, Cal. No. 7J, 51; December 18, 1972, Cal. No. 1J, 51; February 24, 1975, Cal. No. 1.BIV; July 26, 1975, Cal. No. 1.B.IV; January 30, 1978, Cal. No. 1.B.II; August 7, 1978, Cal. No. 2.B.II; October 22, 1979, Cal. No. 5A; June 29, 1987, Cal. 8C., October 23, 1989 and September 24, 1990.
Minutes of Proceedings, October 22, 1990

MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES OF THE CITY UNIVERSITY OF NEW YORK

HELD

OCTOBER 22, 1990

AT THE BOARD HEADQUARTERS BUILDING
535 EAST 80TH STREET – BOROUGH OF MANHATTAN

The Chairperson called the meeting to order at 4:40 P.M.

There were present:

James P. Murphy, Chairperson
Edith B. Everett, Vice Chairperson

Herman Badillo
Blanche Bernstein
Sylvia Bloom
Gladys Carron
Louis C. Cenci
Stanley Fink

Jean LaMarre, ex officio

Robert A. Picken, ex officio

Martin J. Warmbrand, Secretary of the Board
Robert E. Diaz, General Counsel and Vice Chancellor for Legal Affairs
Etta G. Grass, Assistant Secretary of the Board

Chancellor W. Ann Reynolds
Deputy Chancellor Laurence F. Mucciolo
President Milton G. Bassin
President Raymond C. Bowen
Acting President Joyce F. Brown
President Roscoe C. Brown, Jr.
President Ricardo R. Fernandez
President Leon M. Goldstein
President Matthew Goldstein
President Bernard W. Harleston
President Robert L. Hess
President Edison O. Jackson
President Augusta Souza Kappner

President Shirley Strum Kenny
President Paul LeClerc
President Gerald W. Lynch
President Charles E. Merideth
President Kurt R. Schmeller
President Edmond L. Volpe
Sr. Vice Chancellor Donal E. Farley
Vice Chancellor Ira Bloom
Vice Chancellor Leo A. Corble
Vice Chancellor Jay Hershenson
Vice Chancellor Carolyn Reid-Wallace
Acting Vice Chancellor Richard F. Rothbard
Dean Haywood Burns

The absence of Mr. Del Giudice was excused.
A. DEATH OF JUDGE MAX BLOOM: The Chairperson acknowledged in the most profound way the Board's sympathies to Trustee Sylvia Bloom and her family on the recent death of her husband, Judge Max Bloom.

B. NEW TRUSTEE: The Chairperson welcomed the Honorable Herman Badillo, who has again become a Member of the Board of Trustees. He has been a great leader in the City, the State, and the Nation as a former Borough President, Member of Congress, former Deputy Mayor, and at a tender age a Commissioner of Relocation. The Chairperson spoke of the good public service and, more importantly, the great leadership role that Mr. Badillo continues to play.

C. EX OFFICIO MEMBER OF THE BOARD: On behalf of the Board, the Chairperson congratulated Jean LaMarre on his election as chairperson of the University Student Senate and welcomed him as the student Ex Officio Member of the Board. Mr. LaMarre is a student at Brooklyn College. In addition to being a full-time student, initially as a SEEK student at Brooklyn College, with a "B" average and almost having his bachelor's degree in addition to working part-time at a brokerage firm, he has a distinguished record as a public speaker. His achievements include a first place in persuasive speaking in a national tournament. The Chairperson pointed out that most of Mr. LaMarre's predecessors, with or without awards, endeavored to be persuasive and, for the most part, were.

D. TRUSTEE HONOR: The Chairperson reported that the Honorable Thomas Tam has been appointed a member of the National Heart, Lung, and Blood Institute Ad Hoc Committee on Minority Populations for a five-year term.

E. NOBEL LAUREATE: The Chairperson reported that Prof. Harry M. Markowitz, a member of the Baruch College faculty, has been awarded the Nobel Memorial Prize in Economic Science, sharing this award with two other distinguished American scholars. It is a singular achievement for Dr. Markowitz and a tribute to the good sense of Baruch College in bringing him on the faculty nine years ago. Dr. Markowitz did the fundamental and seminal research that led to the creation, among other things, of the mutual fund industry. There will be opportunities through Acting President Joyce Brown and through other auspices for a suitable get-together with Dr. Markowitz.

F. PRESIDENTIAL HONORS: (1) The Chairperson reported that Pres. Raymond C. Bowen of LaGuardia Community College has been elected to the Board of Directors of the Council for Aid to Education.

(2) The Chairperson announced that Pres. Ricardo R. Fernandez of Lehman College will receive a lifetime Achievement Award from the National Puerto Rican Coalition at the group's 10th annual conference in New York on November 15.

G. PRESIDENTIAL INAUGURATION: The Chairperson reported on the exciting installation of Pres. Charles Merideth of New York City Technical College on October 19. He congratulated Pres. Merideth and stated that the Board looked forward to continuing to work with him.

H. OTHER FACULTY HONORS: The Chairperson reported the following honors accorded members of the University faculty:

(1) The National Endowment for the Humanities has designated Dr. Gertrude Himmelfarb, professor emerita of history at The Graduate School and University Center, the 1991 Jefferson Lecturer in the Humanities.
(2) Richard Wade, Distinguished Professor of History at the Graduate School, has been named by Governor Cuomo to chair the New York Commission on Libraries.

(3) Regina Haboucha, associate professor of Spanish at Lehman College, has received an American Council of Learned Societies Postdoctoral Fellowship for Senior Scholars for research on Avia una vez – a treasury of Judeo-Spanish folktales.

(4) Carla S. Cappetti, assistant professor of English at City College, was awarded a Postdoctoral Fellowship for Recent Ph.D. recipients by the American Council of Learned Societies for a study of "Urbanism as a Way of Writing - Chicago Urban Sociology and Chicago Urban Literature, 1915–1945."

(5) Jacob E. Goodman, professor of mathematics at City College, received the Lester R. Ford Award from the Mathematical Association of America at the organization's 75th anniversary celebration. The award is presented for articles of exceptional expository excellence.

(6) Betty Lee Sung, professor of Asian Studies at City College, received the Distinguished Service Award from the Asian-Pacific American Librarians Association at the APALA's 10th anniversary conference.

I. APPRECIATION OF SERVICES - HON. GREGORIO MAYERS: Upon motions duly made, seconded and carried, the following resolution was adopted by acclamation:

WHEREAS, The Honorable Gregorio Mayers, Chairperson of the University Student Senate, has served in this important student leadership position, both as the student representative on the Board of Trustees and as the highest elected leader of the student body;

WHEREAS, As the student government president from Medgar Evers College and as the former editor-in-chief of Adafi, he brought to the University a deep commitment to the improvement of the quality of student life at his home campus;

WHEREAS, The Honorable Gregorio Mayers served with distinction, purpose, and dedication, and successfully increased student participation in the work and activities of the University Student Senate;

WHEREAS, He intends to complete his education at Medgar Evers College by January 1991 and pursue his interest in legal studies, in the future,

BE IT HEREBY RESOLVED, That the Board of Trustees expresses its appreciation for his outstanding service.

Mr. Mayers stated that it had been an honor for him to serve and a pleasure to work with all the Trustees. He spoke of the problems that affect the City, but the problems can be solved at CUNY hopefully. The Institution will go through some challenging times not only as a result of the budget problems but as a result of the new type of student leadership that is emerging. The Board must go back to the Infrastructure and study the new types of students coming into the University system and how to deal with them. When the students fight and take up a stand, it is for the right to a decent education. Longevity and tradition can never be standards or criteria. If they were, people would still be slaves. The minority students are asking for parity, and when one looks at the haves and have nots, one sees that some campuses are flourishing with millions of dollars of projects and others are not. When the students took over buildings last spring, the former Chancellor said that the students were not understood. They came from different economic backgrounds. The new Chancellor is committed to make changes. If parity is not a priority, and Mr. Mayers hoped it would be a priority of the Board, no matter how many thousands of new students come into the Senate, change will be evident. He warned the Board that the students are searching for change, and he hoped that problem would not exist in the University system next year. He urged the Board and the administrators to communicate with the students.
The Chairperson thanked Mr. Mayers for his leadership and for his strong participation as a Member of the Board and for his advice. He stated that the Board will have to pay heed to it if there is to be a good interactive society that is The City University. If some of the difficulties of the last two years are to be avoided, it will be absolutely essential to be in communication - Presidents, faculties, administrators, students - on an ongoing basis. The interesting thing about Mr. Mayers' words is that he was not speaking about power to the students but about a quality education for the students. That is the key. And that kind of leadership is great leadership. He extended best wishes to Mr. Mayer in his forthcoming legal career.

Mrs. Everett stated that she was speaking for the other Board Members as well when she said that it was really a great pleasure working with Mr. Mayers. He represented the best of the University student body. He is a person who listens, pays attention, and then goes on with all the information gathered to do not necessarily what he is told but what he believes, and that is very important. The Trustees always felt they were dealing with a colleague and not an adversary. That was an extremely important quality that Mr. Mayers had. She expressed gratitude for that and wished Mr. Mayers good luck.

J. GRANTS: The Chairperson presented for inclusion in the record the following report of grants received by units of the University:

(1) City University Medical School has received a grant of $126,507 from the National Institutes of Health to M. Slater, Medical School - Administration, for the Bridge to Medicine Program.

(2) Brooklyn College: Brooklyn College has received the following grants:

(a) $136,882 from the U.S. Dept. of Education (continuation award) to Mitga Morales-Nadal, School of Education, for the Brooklyn College Bilingual Education Personnel Training Program.

(b) $58,800 from the National Science Foundation (research initiation award) to James Cox, Computer and Information Science Dept., for Sensor-Based Motion Planning.

(3) The City College: The City College has received the following grants:

(a) $980,000 from the National Science Foundation to D. Akins, Chemistry Dept., for Center for Analysis of Structures and Interfaces.

(b) $180,746 from the National Institutes of Health to M. Fishman, Chemistry Dept., for MARC Honors Undergraduate Research Training Program.

(c) $167,438 from the Municipal Assistance Corporation to O. Patterson, Elementary Education Dept., for the Skills & Language Development Program.

(d) $162,982 from the Department of Energy to A. Acrivos, Levich Institute, for The Rheology of Concentrated Suspensions.

(e) $116,442 from the National Institutes of Health to M. Steinberg, Chemistry Dept., for Protease Inhibitor Effects on Epithelial Transformation.

(f) $100,000 from the National Aeronautics & Space Administration to J. Johnson, Physics Dept., for The Measurement of Reynolds Stresses in Turbulent Compressible Flow.

(g) $92,823 from the National Science Foundation to R. Shinnar, Chemical Engineering Dept., for Novel Separation Processes Using Solvents with a Critical Point...
(h) $86,450 from the National Science Foundation to A. Acrivos, Levich Institute, for Sedimentation in Settling Tanks Having Inclined Walls-The Boycott Effect.

(i) $81,240 from Clarke Atlanta University to J. Johnson, Physics Dept., for High Density Turbulent Plasma Process from a Shock Tube.

(j) $73,500 from the National Science Foundation to K. Becker, Physics Dept., for Coherence in Electron-Heavy Noble Gas Collisions (Physics).

(k) $70,862 from the National Science Foundation to V. Balogh-Nair, Chemistry Dept., for Synthetic Compounds to Probe Molecular Events in Vision.

(4) Hunter College: Hunter College has received the following grants:

(a) $122,483 from the N.Y.C. Human Resources Administration/Child Welfare Administration to Robert Salmon, School of Social Work, for the Satterwhite Training Academy.

(b) $109,033 from the U.S. Education Dept. to Rosanne Silberman, Special Education, for Long Term Training in Rehabilitation of the Blind.

(c) $108,939 from U.S. Education Dept. Fund for the Improvement of Postsecondary Education to Ezra Shahn, Biological Sciences Dept., for Inclusion of Laboratory Components in Multidisciplinary Science Courses for Non-Science Majors.

(d) $64,950 from the National Science Foundation to Susan Epstein, Computer Science Dept., for Learning Search Control Strategy.

(e) $60,000 from N.Y.S. Education Dept. to Nicholas Freudenberg, School of Health Sciences, for Center for Community Action to Prevent AIDS.

(f) $51,480 from the Russell Sage Foundation to Howard Chernick, Economics Dept. (Co-PI: Andres Reschovsky, University of Wisconsin), for Persistent Poverty and the Burden of Taxation in the U.S.

(5) New York City Technical College: New York City Technical College has received the following grants:

(a) $100,406 from N.Y.S. Education Dept., Vocational Education Act, to Dean Judith Walter, for the Adult Vocational Counseling Center.

(b) $100,000 from N.Y.S. Education Dept., N.Y.S. Assembly, to Prof. Jane Kaplan, for a Special State Legislative Grant in Legal Studies.

(c) $71,071 from the University of Maryland/National Science Foundation to Allan Wolfe, for the PENGUIN Project.

(6) York College: York College has received the following grants:

(a) $491,203 from the U.S. Dept. of Education to Dr. Che Taso-Huang, Educational Technology Dept., for Developing Modern Technology in the Academic Program.

(b) $151,901 from N.Y.S. Dept. of Education to Vice-Pres. James C. Hall/Mr. Ronald C. Thomas, Adult & Continuing Education Dept., for Adult Literacy Education.
(c) $76,805 from N.Y.S. Dept. of Education to Dr. Pearl S. Bailey, Nursing Dept., for the College Science & Technology Entry Program.

(7) Borough of Manhattan Community College: Borough of Manhattan Community College has received the following grants:

(a) $256,263 from the U.S. Dept. of Education to James Tynes for Student Support Services Program.

(b) $189,997 from N.Y.C. Dept. of Employment to John Montanez for Mental Health Aid Training Program.

(c) $187,500 from N.Y.S. Education Dept. to Sandra Rumayor for the Liberty Partnership.

(d) $50,000 from N.Y.S. Dept. of Employment to Acte Maldonado for Basic Skills.

Upon motions duly made, seconded and carried, the following resolutions were adopted or action was taken as noted: (calendar Nos. 1 through 6)

NO. 1. UNIVERSITY REPORT: The resolution was moved and seconded.

Prof. Picken stated that at last month's meeting he complained about not having been given certain information which he had requested in connection with his review of the University and Chancellor's Reports. This month he received prompt answers to the questions he had once again concerning Executive Compensation REM appointments when he posed them at the Central Office and at several colleges. Information which he has not yet received, he has been assured, is on its way. He wished to thank the Chancellor's staff and the colleges concerned for their diligent attention to his requests. While he was not altogether happy about the appointments in this month's Reports in the Executive Compensation REM category, he will not oppose any for reasons that he would mention later at the time of the Faculty, Staff, and Administration Committee report.

Dr. Bernstein expressed appreciation to Deputy Chancellor Mucciolo for the memorandum which explains many of the items which are not always clear. She raised a question about appointments with equivalencies, noting that the Deputy Chancellor indicated in his memo that about half of these proposed equivalencies involve doctoral degrees other than the Ph.D. She asked what the other half involved. Vice-Chancellor Bloom stated that the others involve a variety of situations. Some are in technical fields where the Bylaws permit an equivalency for a combination of degrees and experience in particular areas. Those areas are described in the Bylaws.

Dr. Jacobs raised the question of the termination of an employee at City College and his transfer to LaGuardia Community College at a higher salary. The Board was told that the individual has been at LaGuardia for the last eight years but was technically on leave from the position of Associate Registrar at City College. This reflects the end of the period of leave from City College and his appointment in a "permanent" position at LaGuardia. The lower salary reflects the salary he would have had as an Associate Registrar, but he has not been at the Associate Registrar's salary but at the HE Associate's salary.

Dr. Jacobs questioned whether a Bylaw waiver listed in the Report for a HE Assistant should not have come before the Faculty, Staff, and Administration Committee for approval. Vice-Chancellor Bloom stated that administrative waivers in the HEO series do not normally go to the Committee, but are reviewed by a committee in the Office of Faculty and Staff Relations. Faculty waivers do go before the Committee. Mr. Fink stated that he did not understand the difference. Vice-Chancellor Bloom explained that with respect to faculty positions, where normally the waiver concerns the lack of a doctorate, the waiver request is referred to the Committee. The administrative positions carry a requirement only for a baccalaureate degree and a service requirement and these waivers are normally handled administratively and then placed on the calendar for Board action as part of the University Report. In reply to another question from Mr. Fink as to the difference, Vice-Chancellor Bloom stated that in
administrative positions the Board would be waiving the requirement for a baccalaureate degree where it is felt that the experience of the individual is a compensatory factor. Mr. Fink asked if it would be an imposition if those items were brought before a Board Committee such as the Faculty, Staff, and Administration Committee. Vice-Chancellor Bloom stated that this matter would be discussed at the Committee's next meeting. These waiver requests have not been considered historically as significant, and that is why they have been treated differently over the years. The Chairperson indicated that if the Committee feels that it would want to have direct jurisdiction over those positions, it would be an appropriate position for the Committee to take. He asked that the Committee look into the matter to ascertain the numbers involved and practicality. Effectively, any waiver is something that the Board could examine on a direct basis. Mr. Fink stated that if it is significant enough for the Board to vote on it, it should be significant enough for the Committee to look at it. The Chairperson stated that everything in the University and Chancellor's Reports do require Board action, and the attempt has been made to separate out ministerial from substantive recommendations. In this area, the Committee has the right, if it wishes, to have this brought to its attention.

Dr. Jacobs referred to the item with respect to the expenditure of $110,000 for a Child Care Center at Queens College and asked whether any of the other colleges have Child Care Centers. The Board was told that every campus has one.

The following resolution was adopted:

RESOLVED, That the University Report for October 22, 1990 (including Addendum Items) be approved as revised as follows:

(a) Queens College, Section C IV.5.1. Materials and Transportation Fees: The entry is withdrawn in its entirety.

(b) Items listed in PART E - ERRATA to be withdrawn or changed as indicated.

EXPLANATION: The University Report consists of the highlights of the personnel actions and other resolutions of a non-policy nature which require approval by the Board of Trustees.

At this point Mrs. White joined the meeting.

NO. 2. CHANCELLOR'S REPORT: The resolution was moved and seconded.

Dr. Jacobs referred to an item authorizing signatures on Hunter College bank accounts, asking whether the signatories are bonded. Mr. Howard stated that he assumed that the University is self-insured if it is City money, but he was not sure what it is on the State side. Vice-Chancellor Diaz was asked to look into the issue of whether bonding is required, necessary or even desirable, given cost implications, and to share that information with the Chairperson of the Faculty, Staff, and Administration Committee so that it might become part of the record at the next meeting of the Board.

On the question of the waiver of tuition fees, Dr. Jacobs stated that in most cases these waivers are covered by grants from different sources. He called attention to a waiver at Baruch College of $24,600 without a covering grant and asked for the reason. Act. Pres. Brown stated that Baruch has a program in the making with Mt. Sinai, and the belief was that if it would be started with about ten students to build the base, the College would find a population that would sign up for what would then be an established program. It is in some ways an experiment but it is being undertaken in consultation with Mt. Sinai in the belief that it will grow into a program that will be funded.
Dr. Jacobs referred to the proposed expenditure of $40,000 by Lehman College for furniture for the CUNY Press Office, which he assumed already had an office at the Voorhees Building. Chancellor Reynolds stated that she had met with former Pres. Lief with respect to this item, and they have agreed upon a much reduced budget. That was a commitment of the Chancellor's predecessor. Pres. Lief recognized the limited resources under which the University is laboring this year. The issue has been resolved. These are basically items to equip his agreed upon office in his position to help assist with Press commitments. The office will be used on a program by program basis. There is no substantial budget for the CUNY Press project at this time. The office is in the Voorhees Building. Deputy Chancellor Muccolo stated that the acquisition of the furniture and equipment was handled by the Purchasing Department at Lehman College, but the College is being reimbursed for this expenditure. The funds are coming as a transfer from the Central Office budget to Lehman College. Mrs. Everett asked what kind of equipment was being discussed, and the Chancellor replied that it was basic office equipment.

Dr. Jacobs questioned the termination of an M.S. degree program in Occupational Health Nursing at Hunter College because of the paucity of enrollment, asking whether the program could not be advertised to ensure a greater registration. Pres. LeClerc stated that Hunter has the largest nursing program in the country, with 700 students, 300 graduates and 400 undergraduates. This is a program that has not had the kind of appeal for students that the College would like it to have had. The growth has been in other areas, and given the kinds of resources with which the College is dealing these days, it seemed most prudent to put the resources where the students are. Hunter's commitments to nursing are very strong. He assured Dr. Jacobs that the M.S. degrees would continue, but this is one track in a wide variety of M.S. offerings.

In reply to another question from Dr. Jacobs concerning Dr. Lythcott, the Board was told that although Dr. Lythcott left the Deanship, he remains a tenured member of the faculty of the Medical School.

Dr. Jacobs raised the question of the item with respect to Dr. Bowker, and the Deputy Chancellor stated that the item was being withdrawn because the Board had already approved his reappointment for this period of time at its April meeting. Dr. Jacobs questioned whether Dr. Bowker was teaching mathematics, and the Chairperson stated that Dr. Bowker was not expected to teach mathematics but his duties were to be assigned by the Chancellor and by the Research Foundation. The Chairperson asked the Secretary to check the minutes on this. In reply to a question from Dr. Bernstein on this matter, the Chairperson stated that the Board had voted on a one-year extension of Dr. Bowker's appointment, which would expire on August 31, 1991.

The following resolution was adopted:

RESOLVED, That the Chancellor's Report for October 22, 1990 (including Addendum Items) be approved as revised as follows:

(a) The Graduate School and University Center. Reappointment without Tenure or CCE (Annual): The entry for Albert Bowker is withdrawn.

(b) PART D – ADDENDUM: Add the following:

D.7. The Central Office – Renewal of Contract for Printing of Donde Los Suenos Se Hacen Vida:

RESOLVED, That the Board of Trustees of The City University of New York authorize the Central Office to renew a contract No. H 10134 with Dodge Graphic Press for the printing and delivery of Donde Los Suenos Se Hacen Vida for the Office of Admission Services at a cost not to exceed $35,000 for the fiscal year 1990-1991, chargeable to budget code 324 for fiscal year 1990-1991.
EXPLANATION: This is the first renewal of this contract originally authorized by this Board for the fiscal year 1987-1988.

The first edition of this publication has been widely distributed to parents and has proved to be highly successful. Supplies are exhausted and the present edition contains new information.

(c) Items listed in PART E - ERRATA to be withdrawn or changed as indicated.

EXPLANATION: The Chancellor's Report consists of standard resolutions and actions of a non-policy nature which require approval by the Board of Trustees.

Mrs. Everett stated that most people do not find it easy to differentiate between the University and Chancellor's Reports and suggested that a better arrangement of these documents be found that might incorporate all the actions in one document. She suggested that this be investigated.

The Chairperson encouraged Trustees, who certainly have the prerogative of raising any question with respect to any matter before the Board, to the extent that it would enable complete responses to questions, to submit those questions prior to the meeting where feasible and possible.

NO. 2 ORAL REPORT OF THE CHANCELLOR: The Chancellor presented the following report on matters of Board and University interest:

(a) The Chancellor joined with the Board Chairperson in welcoming back Trustee Bloom.

(b) She also gave a warm welcome to the newly elected Chairperson of the University Student Senate, Jean LaMarre. And she gave a warm thank-you to Gregorio Mayers for his outstanding service and dedication. As his final act he organized a reception involving the elected student leadership at the Medgar Evers campus on Friday evening, October 19. She received many challenging questions, a very vigorous discussion, and a beautiful reception, a very fine speech from Mr. Mayers and his colleagues, and she expressed her gratitude to him.

(c) She was pleased to welcome also to the Board Trustee Herman Badillo. She has had several productive conversations with him and looked forward to working with him in the months and years ahead.

(d) The Chancellor was especially glad to welcome back Vice-Chancellor Carolyn Reid-Wallace. They had enjoyed exchanging experiences in the academic arena. She was warmly welcomed back by all of her colleagues at the Central Office.

(e) The Chancellor was looking forward to working with Act. Pres. Joyce Brown to prepare for a suitable occasion to recognize the extraordinary achievement of Dr. Harry Markowitz. He makes twelve Nobel prizes won by CUNY faculty and alumni, truly a wonderful achievement.

(f) For the past two months the Chancellor has been consumed with the University's budget, and she wanted to bring some of those developments to the attention of the Board. The budget reflects the continuing difficulties of the City, State, and Federal Government, and there are some developments in all of this process that are modestly encouraging. Last week Mayor Dinkins announced additional agency target reductions for this year and for next year. These targets were issued prior to the City's financial plan, which is expected on November 8. That, of course, is extremely difficult and troubling news because the community colleges could be expected or are likely
to be expected to absorb an additional 2% cut this year. However, CUNY was placed for the first time in a protected category in that cut process, along with the Board of Education, Health and Hospitals, and the Fire Department. The Chancellor stated that she would keep the Board posted as the situation matures. Being placed in a protected category was due to the recognition of the importance of The City University of New York during this difficult period in the City and also in recognition of the very strong enrollment increase in the community colleges of 6.6%, which was brought to the attention of the Board at the last meeting. She wanted also to thank all of the leadership around the table. Many Trustees and many Presidents have helped with this process of convincing the leaders at City Hall of the valuable role this University has to play during this difficult time. Nevertheless, because of the need for restoration of class sessions and the erosion of the community college budget during the past few years, the University is appealing this cut and asking that the amount of the cut be calculated against the City contribution and not on the combined City and State aid and tuition total. The University will continue to work closely with City Hall and the City Council and continue to keep a very open and clear and thorough communication and information flow back and forth between their budget people and the University's budget people and their elected officials and the University's leadership.

(g) The Mayor has proposed in the budget for the expanded police program in the City $11 million for The City University of New York to implement a very large Cadet Corps program in which the Cadet Corps would rise to about 1,000 students and which would involve all of the University's community colleges. That has become a very signal part of the police plan because the first question that greeted its unveiling was where was the manpower and womanpower going to come from to create this new police force of the additional 5,000 officers. The University has been hard at work on the recruitment plan and is continuing to work with Deputy Mayor Steisel and people from Commissioner Brown's Police Department on this issue.

(h) The State budget is also moving along in bits and pieces at this point. Last Friday Governor Cuomo publicly indicated that there is a substantial deficit in this year's State budget, but there is no indication as yet as to how much this may be. The Chancellor had a good meeting with Budget Director Dall Forsythe a few weeks ago. State revenue collections and expenditures were discussed again, but there is nothing definitive in those categories yet. The Chancellor is continuing to meet with various State officials on these issues. The Chancellor has spoken of this at length, with Lt. Gov. Stan Lundine and also with Dr. Dullea and Commissioner Tom Sobol. Until new Statewide projections are made and the arena clears, principal efforts are being focused on the special legislative session scheduled for the end of this year. The issue that is most critical to the University is the CUNY cap bill. All the University's remaining construction bonds were bonded out the end of September. The University is in a different situation from that of the State University of New York, which still has more bonding capability remaining. When the Legislature comes back in session in December, the University is appealing that the cap be lifted for The City University of New York at that session. To this end the Chancellor and her colleagues have met with Speaker Miller, Senator Lavalle, and Senator Goodman. A meeting has been scheduled with Senator Marino. The Chancellor has met with the Ways and Means Chairman, Saul Weprin, Senate Minority Leader Manfred Ohrenstein, Senator Marchi, the leadership and many members of the Black and Puerto Rican Caucus, including Assemblyman Al Vann, and other legislators as well. Later on in the agenda the Board will be asked to consider the 1991-92 budget request. She reserved her comments on strategy until that is presented.

(i) The Chancellor stated that perhaps the best, the most delightful, the most uplifting part of her position has been the campus visits she has been making to the various institutions. Today she was at Kingsborough Community College, and recently has visited the campuses of City College, Medgar Evers, College of Staten Island, Hunter College, and an abbreviated visit to Borough of Manhattan Community College to which she planned to return. She expressed thanks to each of those Presidents and their staffs for making it feasible for her to get a very solid overview of each campus, their best programs, their hopes and aspirations, and also for sharing with her items and issues surrounding The City University of New York which they think could be improved. She was delighted to attend
the inaugurations with many of the Trustees of President Merideth at New York City Technical College and President Bowen at LaGuardia Community College. She thanked President Santiago for her hospitality at Hostos last week at the Latino reception. There was good Trustee attendance at that reception as well. She also enjoyed the CUNY student governance meeting at Medgar Evers on the past Friday.

(j) What has impressed the Chancellor enormously in the past two months is that the University is in a difficult budget situation, but the campuses, the faculty, the students, the Presidents, have been consistently upbeat and honest. The campuses are moving well, brimming with energy, lots of talent coming to the surface. The morale, thanks to the good leadership of the Board and the Presidents, is strong.

At this point Mr. Badillo left the meeting.

Dr. Jacobs asked if during the Chancellor's talks with State leaders, anyone had brought up the matter of raising tuition. If so, the University should start working now to see that this does not happen. The Chancellor stated that she had discussed issues surrounding tuition with various legislators, and she has reminded them that over half of the University's students are part-time students and do not receive any type of student financial aid and that an increase in tuition for the University's students because of that puts a very real burden on the large numbers of part-time students the University has. The issue at this time is simply under discussion with all of the leaders.

Mr. LaMarre asked if any formal request has been made to the Governor to attend a Board meeting and address the Board himself for the sake of clarification. The Chairperson replied that that is an option. The University is in the process of refining and developing a budget strategy. Hopefully, when the process is over, around May 1, the University will have maximized resources and can sustain and maintain its programs. That is an option, and nothing is ruled out.

NO. 3. APPROVAL OF MINUTES: RESOLVED, That the minutes of the Board meeting of September 24, 1990 be approved.

At this point Mr. Badillo rejoined the meeting.

NO. 4. COMMITTEE ON FISCAL AFFAIRS, FACILITIES AND CONTRACT REVIEW: RESOLVED, That the following items be approved:

A. JOHN JAY COLLEGE - REHABILITATION PROJECTS:

RESOLVED, That the Board of Trustees of The City University of New York approve the contract documents as prepared by the firm of Wurmfeld Associates, P.C. and authorize the Office of Facilities Planning, Construction, and Management to advertise, bid and award contracts to the lowest responsible bidder(s) for various alteration projects at John Jay College of Criminal Justice, CUNY Project No. CU001–087 (JJ005–087, JJ006–087) at a total estimated construction cost of $508,000 chargeable to the State Capital Construction Fund.

EXPLANATION: The project includes:

1) Convert lockers to classrooms at North Hall. Construct two new classrooms from existing underutilized locker room space for academic use. Provide new lighting, mechanical and electrical systems.

    JJ005–087 Subtotal = $260,000
2) Replace, rehabilitate and install new fire doors and hardware at North Hall. Replace damaged fireproof doors, 
hardware, smoke and fire spread protection devices in compliance with codes.

JJ006-087 Subtotal = $248,000

The project and specifications have been reviewed and approved by the College and the Office of Facilities 
Planning, Construction and Management.

B. THE CITY COLLEGE - SCIENCE BUILDING, ELEVATOR REPAIR:

RESOLVED, That the Board of Trustees of The City University of New York authorize The City College to award 
contract to Mainco, 35-02 Northern Blvd., Long Island City for the purchase and installation of door operating 
mechanisms and controls on six (6) passenger elevators in the Science Building on the City College Campus, after 
approval of such contract by the General Counsel and Vice Chancellor for Legal Affairs. The total cost is $114,600 
to be charged to the State Capital Construction Fund.

EXPLANATION: The door operator mechanisms and controls of the Science Building's elevators are at the end of their 
useful life. The chronic failures of these controls on all six elevators in the building renders the cars 
inoperable on frequent occasions. The Dormitory Authority is in the process of having all elevators on the City 
College Campus brought up to code at a cost of $721,026. The contract for the rehabilitation of the elevators was 
issued by the DA to Mainco. In addition, the service contract for all were simultaneously advertised and 
competitively bid in the Spring of 1989 and Mainco was the lowest responsible bidder for both service and 
rehabilitation. Neither of these two contracts include replacements of door operating equipment. To prevent 
conflicts with the warranty and guarantee on the DA and service contracts, a proposal was requested from Mainco to 
replace the necessary components on all passenger elevators in the Science Building. The total quoted cost of 
$114,600 includes a $3,000 credit given for service call backs anticipated on the new equipment.

C. QUEENS COLLEGE - PARKING STRUCTURE:

RESOLVED, That the Board of Trustees of The City University of New York approve a service contract, Project No. 
QC001-087, with the firm of Hellmuth, Obata and Kassabaum, P.C. (H.O.K), Architects, for the preparation of 
contract documents and provision of construction phase services for the conversion of a covered parking facility 
into a raised parking structure, at a fee not to exceed $110,000.

EXPLANATION: The above firm is currently engaged by the New York City Schools Construction Authority to prepare 
plans and specifications to relocate existing campus athletic fields and to design a covered parking area for 
Queens College as part of the arrangement for construction of the new Townsend Harris High School on the Queens 
campus. The SCA will at its expense, finance the construction cost of these facilities. When completed, it is the 
intent of The City University to perform certain work, with available capital funds, to make the roof of the 
covered parking area suitable for parking additional cars. In order to make the parking deck available to the 
college as soon as possible at the least cost and to avoid the risk of coordination problems, it is recommended 
that H.O.K be selected to prepare bidding documents for the ramps, stairs, lighting, etc. that are necessary to 
complete the facility.

D. BARUCH, BROOKLYN, CITY, QUEENS, AND NEW YORK CITY TECHNICAL COLLEGES - ASBESTOS ABATEMENT 
FEE INCREASE:

RESOLVED, That the Board of Trustees of The City University of New York approve an amendment to a service contract 
with the firm of Testwell Craig Laboratories, Inc. for engineering services for the design and supervision of an 
asbestos abatement program at Baruch, City, Queens and New York City Technical Colleges, Project No. CU974-085, to 
increase the fee from an amount not to exceed $138,600 to $300,000 chargeable to the State Construction Fund.
EXPLANATION: To implement the University's 1985-1990 Capital Construction Program at Baruch, Brooklyn, City, Queens, and New York City Technical Colleges, the firm was selected in accordance with procedures established by The City University to provide design and supervision services for asbestos abatement having an aggregate estimated construction cost of $721,400. According to Local Law 76, any asbestos containing material must be removed before construction can begin.

To avoid delay in other capital construction projects, asbestos abatement projects at Brooklyn, Queens, and New York City Technical Colleges were added to the original scope of the contract, increasing the estimated abatement cost to $1,400,000 and necessitating adjustment to consultant fees.

This resolution amends the resolution adopted by the Board on June 12, 1986, Cal. No. 4R and the amendment adopted October 27, 1986, Cal. No. 4D.

E. BARUCH, BROOKLYN, AND JOHN JAY COLLEGES AND GRADUATE SCHOOL AND UNIVERSITY CENTER - ENGINEERING CONTRACT AMENDMENT AND FEE INCREASE:

RESOLVED, That the Board of Trustees of The City University of New York approve an amendment to a service contract with the firm of Syska & Hennessy, Inc., Engineers, for engineering services for the design and supervision of construction of various alteration projects at Baruch, Brooklyn, John Jay Colleges and The Graduate School, CUNY Project No. CU063-085, to increase the fee from an amount not to exceed $527,000 chargeable to the State Capital Construction Fund, to $1,056,000 of which $812,000 is chargeable to the State Capital Construction Fund and $244,000 is transferred from the Dormitory Authority of the State of New York funds.

EXPLANATION: In order to implement the University's 1985-86 and 1986-87 Capital Construction Programs at Baruch, Brooklyn, John Jay Colleges and The Graduate School, Syska & Hennessy was selected in accordance with procedures established by The City University of New York to provide design and supervision of construction services for rehabilitation projects, which have an aggregated estimated cost of $3,731,000.

The project consists of:

Baruch College - Rehabilitation of elevator at 155 E. 24th Street (BA924-085).

Brooklyn College - Campus-wide Security Systems (BY936-085)
Fire and Smoke Alarm Systems in Various Buildings (BY937-085)

John Jay College - HVAC System for Computer Room (JJ922-085)

Graduate School and University Center - Campus Security and Safety System (GR908-085)
Elevator Modernization (GR909-085)

During the design of these projects, several major changes were made which increased the estimated construction cost from $3,731,000 to $4,981,000 and required additional consultant design work. One major change, approved by resolution March 30, 1987, was the inclusion of DASNY-owned buildings in the Fire and Smoke Alarm project and incorporation of Local Law #16 requirements at Brooklyn College.

Subsequent changes added buildings to the scope of the projects and responded to field conditions unknown prior to the start of design. After being delayed by asbestos abatement and the budget freeze, additional changes were required to check drawings and update buildings to new codes.

This resolution amends the resolution adopted by the Board on September 29, 1986, Cal. No. 7(B), (1) and amendment adopted March 30, 1987, Cal. No. 4. (A)(3).
F. UNIVERSITY APPLICATIONS PROCESSING CENTER – STORAGE DEVICES AND TAPE DRIVES:

RESOLVED, That the Board of Trustees of The City University approve the purchase of storage devices from I.B.M. Corporation, 590 Madison Avenue, New York, N.Y. 10022 at a total cost of $800,000 per New York State Contract No. P36865. This is chargeable to code 3-293-20-309 subject to financial ability.

EXPLANATION: The storage devices are required to permit the University Application Processing Center (UAPC) to continue to provide satisfactory on-line and batch access to its users of student records. The additional equipment will consist of (1) direct access storage devices which will replace equipment that hold less data, require more space, and provide less processing speed; and (2) tape drives to enable UAPC to complete its required back up and recovery procedures in a reasonable amount of time. The additional equipment need is driven by both the expansion of mandated data elements on individual student records and the increased number of years of data to be maintained for each student.

Purchase of these devices will not necessitate any increase in University Management budgetary support.

G. UNIVERSITY APPLICATIONS PROCESSING CENTER – PURCHASE OF PRINTER SYSTEM:

RESOLVED, That the Board of Trustees of The City University of New York authorize Management to award contract against New York State Contract No. P37621 for the purchase of (2) Xerox 4090 Printer Systems with high capacity feeders (feature HCF66) to Xerox Corporation, 40 Rector Street, New York, N.Y. 10006 at a total cost not to exceed $258,000. This is chargeable to code 3-293-20-309 subject to financial ability.

EXPLANATION: The printer systems are required to permit the University Applications Processing Center to continue to meet its contractual printing demands. These printers provide the ability to produce high quality duplexed output with multiple fonts and graphics at the greatest throughput rate available. These printers will also permit current applications to be continued without any costly and time consuming changes to computer software. The purchase of this equipment will not necessitate any increase in University Management budget support.

H. CAPITAL BUDGET REQUEST FOR 1991–92:

RESOLVED, That the Board approve a 1991–92 Capital Budget Request for $277.8 million, including $239.0 million for major project costs authorized by the City University Construction Fund and funded through New York State Dormitory Authority bonds, and $38.8 million for capital rehabilitation work funded through City/State Capital appropriations; and be it further

RESOLVED, That the Master Plan for the University be and is hereby amended as necessary to provide for the capital proposal.

The Capital Budget request and the schedule of projects funded within the bond cap limit are on file in the Office of the Secretary of the Board.

EXPLANATION: The Capital Budget addresses the major construction rehabilitation and capital equipment needs of The City University.

The City University capital program continues to emphasize the replacement or upgrading of obsolete elements of the University's physical plant. It is also directed to the eventual elimination of expensive leased space and temporary buildings and the consolidation of campus plants thereby allowing for more efficient and economic operations. In a few cases expanded plants are proposed to relieve overcrowding.
Major projects completed this year at a cost of $66.8 million include a new auditorium/theater and a physical education building at York College ($41.8 million), a major modernization of dining facilities in Boylan Hall at Brooklyn College ($3.7 million) and the renovation of the landmark Townsend Harris Hall at City College ($16.3 million).

Projects currently under construction are valued at $885.7 million. The largest of these is the new Willowbrook Campus of The College of Staten Island ($360.0 million). Three projects at City College include the modernization of the Steinman Hall Engineering Building ($66.9 million), the renovation of Compton/Goethals Halls ($19.3 million), and the exterior and interior renovation of Shepard Hall ($50.9 million). At Queens College, work proceeded on the new Music Building ($33.2 million) and on the total renovations of Klapper Hall ($37.1 million) and Building "D" ($9.0 million). At York College, work continued on the outdoor athletic field complex. Nearing completion are three major community college projects. These include a new academic/marine science facility at Kingsborough Community College ($52.2 million), the renovation of a former factory building which will provide a substantial addition of space at LaGuardia Community College ($90.1 million) and the renovation of the Tech II Building at Bronx Community College ($6.4 million). At Hostos Community College, work has begun on an East Campus Complex as work on the West Campus Complex nears completion ($19.6 million).

Design work has been completed and construction will soon start on the renovation of a building acquired for Baruch College ($152.3 million), the construction of a new physical education facility at Lehman College ($57.6 million), the renovation of areas in Hunter College's North Hall Building ($26.1 million) and the upgrading of utility systems at Queens College ($21.0 million). Programming has been completed for renovation work in buildings at Brooklyn College ($90.1 million) and for a first phase of asbestos abatement work at several senior college campuses ($10.0 million).

In addition to the foregoing projects, funding has been authorized for the acquisition of a site for a new building that will complete Baruch College's Master Plan ($22.0 million), for design and construction of a new power plant at Lehman College ($18.1 million) and for alterations to provide expanded space for the bio-medical program at City College ($14.0 million). Funds have also been authorized for preliminary design work to retrofit existing buildings at Hostos and LaGuardia Community Colleges and for an asbestos abatement program at the community college campuses. It is expected that design for this project will commence during the next several months.

The 1991-92 Capital Budget request includes $80.5 million for completion costs of major projects now being designed or constructed. A total of $16.3 million is requested for site acquisition and planning for Medgar Evers, Hostos Community and John Jay Colleges. Design and construction funds totalling $76.7 million are requested for several projects, including urgently needed structural repair work at City College's Shepard Hall, and rehabilitation of Brooklyn College's Utility Systems.

An additional $63.0 million is requested for initial design costs of newly proposed projects. These new projects include the major rehabilitation/modernization of existing facilities at Baruch, Brooklyn, City, Hunter, Kingsborough, Lehman, Medgar Evers, Queens and York Colleges, as well as a new day-care center at Bronx Community College and a new Student Services/Counselling Center at York College. The financing of these major project requests will be contingent on an increase in the $1,325 million statutory limit on Dormitory Authority bonds sold to finance the City University Construction Program.

In addition to the large construction projects funded through the Dormitory Authority, the City and State capital budgets also provide appropriations for rehabilitation work such as replacement of roofs and windows and facade stabilization, asbestos identification and abatement, removal of barriers to the handicapped, upgrading of mechanical and electrical systems and interior alterations to accommodate changing programmatic needs of the colleges. The University's 1991-92 Capital Request includes $38.8 million for 71 such projects. Included in this total is $7.5 million for additional transition space for Hostos Community College and $3.0 million for a minor rehabilitation program.
The Chancellor stated that the budget of the proposed senior college projects will be borne entirely by the State; the cost of the community college projects will be shared equally by the State and City.

I. 1991-92 - OPERATING BUDGET: The resolution was moved and seconded.

The Chancellor stated that the budget received a careful overview in the Committee meeting last week. The budget request does reflect the fact that The City University of New York's enrollment is at its highest level in 14 years. The University has above 200,000 students. She reminded the Board that the enrollment increase that was sustained this year is for the most part in transfer students and results from better retention and from students taking increased numbers of hours. It is, in other words, a very strong and a very real enrollment increase. In 1991-92 the enrollment is expected to grow somewhat modestly, and the budget is predicated on that. The request seeks to provide the full range of instructional and support services to meet the educational needs of the New Yorkers that the University serves. In putting the budget together the attempt was made to focus on the classroom, on the student in the classroom, and on the educational enterprise. It is clear that this is not the year for major, enormous, additional programmatic undertakings, and the attempt has been made to make this a fiscally prudent budget.

To this end the University is proposing for the senior colleges the smallest percentage increase since State assumption of senior college financing occurred in the early 1980s. It is a 4.9% increase. And for the community colleges a State aid formula increase is being proposed, consistent with the SUNY community colleges, that recognizes the extraordinary enrollment growth that occurred this last fall.

The request reflects cost savings and deferrals in recognition of the fiscal situation of the City and the State. The Chancellor had a discussion with Mr. Forsythe about this strategy, to which he was agreeable, by which the University will keep track of the budget deferrals that the University embarked on last year and this year. The University recognizes that this is not the level of funding that The City University of New York should have or deserves to have. At the time that the State's revenue picture improves, the University can move much more rapidly and efficiently and effectively for full program restoration and for restoration of important items such as deferred maintenance, library acquisitions, and a whole number of things that are very important to the University's educational mission.

She also pointed out that the University was proposing a modest reduction in administrative positions, including REM positions in the budget, and she believes the University will be able to attain its goal there.

The Chancellor expressed gratitude to the Board's Committee on Fiscal Affairs and the Council of Presidents' Committee on Fiscal Affairs for their guidance and input in the development of the budget request. They have put a great deal of time in on this request, and it reflects their efforts and their wisdom.

The Chancellor recognized the changing fiscal climate in the State. She promised to monitor this carefully and keep the Board informed on the changing fiscal situation. The University will work very hard in the days ahead with elected representatives to make sure that this budget receives the most favorable reception possible.

Dr. Jacobs asked whether the Chancellor has had an opportunity to review the number of HEOs in the Central Office and in the colleges to ascertain whether some could be eliminated. The Chancellor stated that that was what she had been referring to. It came out of the Trustees' meeting a month ago. She had asked Vice-Chancellor Bloom to prepare such a review. It is being reviewed campus by campus, and it is felt that there can be some cutbacks in this next year on that group.

Mr. Howard stated that the Board has spent a fair amount of time understanding the problems of both the City and the State. The attempt was made to be reasonable in the approach to any major increases this year, and obviously, the tracking of all the programs that will either be cut or lost to ensure that they will return to the campuses when the State and the City become a little more fiscally sound, is a prudent approach. Mr. Howard stated his
belief that the University has done the best that it can do this year. The situation will have to be watched because day after day there are major changes in both the State and the City, and the University will have to remain close to the situation.

The Chairperson stated that both Trustee Howard and the Chancellor have indicated that this is a process and not an event. It will engage the University very seriously and in a very focused way for the next six months.

The following resolution was adopted.

RESOLVED, That the Board of Trustees approves the Chancellor's 1991-92 Operating Budget Request for The City University of New York of $1.2 billion.

EXPLANATION: The Chancellor's 1991-92 Operating Budget Request is $1.2 billion, an increase of $79 million over the 1990-91 appropriated base. As ordinarily constituted, the University's request would have been for an increase of $117 million, or 10.3 percent. This amount represents estimates of mandatory cost increases of $37 million, restoration of 1990-91 cuts of $35 million, and program enhancements of $45 million.

However, in recognition of the fiscal outlook for the State and City, the University developed the Cost Avoidance Program (CAP), under which savings of $38 million can be achieved through continuation of some portion of 1990-91 savings, implementation of new savings in 1991-92, and additional short-term, temporary actions that would be reversed when conditions improve.

At the senior colleges, the overall request, following application of the proposed CAP savings, is approximately $855 million, an increase of $42 million, or less than 5 percent, over the 1990-91 base of $853 million.

At the community colleges, the overall increase is somewhat higher in percentage terms, as the University attempts to reverse years of budgetary erosion and meet the needs of an enrollment that has surged nearly 7 percent in 1990-91. The community college request is approximately $323 million after CAP, an increase of $37 million, or 13 percent, over the 1990-91 base of $286 million.

Programmatically, the request seeks to maintain the University's commitment to open admissions and academic excellence by restoring the instructional and physical infrastructure, advancing the goals outlined in last year's Five-Year Plan (including strengthening undergraduate teaching, improving support services, and advancing graduate education and research), furthering CUNY's affirmative action goals and programs in pluralism and diversity, implementing the Retirement Incentive Initiative consistent with these objectives, and achieving savings and cost avoidance through management improvements.

Individual college requests address issues of accreditation, new building openings, overreliance on adjunct teaching staff, and other unique issues. University-wide, requests are made in the areas of safety, skills immersion, child care, equipment, library resources, graduate education and research, student services, and financial aid.

Fall, 1990 enrollment at CUNY exceeded 200,000 for the first time in 14 years. In 1991-92, enrollment is not expected to vary appreciably. The 1991-92 Chancellor's budget request, as adjusted for CAP savings, represents the minimum level of funding to provide necessary classroom and support services to the nearly 200,000 men and women we will be serving next year.

A copy of the budget request is on file in the Office of the Secretary.
NO. 6. COMMITTEE ON FACULTY, STAFF, AND ADMINISTRATION: RESOLVED, That the following item be approved and report noted:

A. EXTENSION OF HEALTH BENEFIT AND WELFARE FUND COVERAGE FOR UNIVERSITY EMPLOYEES RECALLED FROM THE RESERVES TO ACTIVE MILITARY SERVICE:

RESOLVED, That the Board of Trustees of The City University of New York authorizes The City University of New York to make applicable a four-month extension of health benefit and welfare fund coverage for University employees and their dependents covered by the New York City Health Benefits Program who leave the University’s payroll as a consequence of being recalled to active service in the armed forces of the United States from the United States Armed Forces Reserves.

EXPLANATION: Since August 1, 1990, persons who serve in the armed forces reserves of the United States are being recalled to active service as a consequence of the crisis in the Persian Gulf. The New York State Military Law requires that an employer provide the greater of up to 30 calendar days or 22 working days of paid leave for reservists who are recalled to active duty in the United States Armed Forces. In addition, recalled reservists may use accrued annual leave to remain in pay status beyond the statutory period. Participation in the New York City Health Benefits Program and employee welfare funds continues for any employee in paid service.

This resolution, which is consistent with the policy being followed by the City of New York, would authorize health insurance and welfare fund coverage for City University employees recalled from the reserves to active military service for a period of four months after leaving pay status. Dependent coverage, if applicable, would also continue. During this period of extension of health benefit and welfare fund coverage, the employee would be responsible, as before, for the payment of any additional optional health insurance coverage or any applicable employee contributory payments.

B. REPORT: Dr. Jacobs reported that the Committee has continued its discussion on the issues involved in the new cashability and transferability options available within the CREF component of the University's optional retirement program, TIAA-CREF (Teachers Insurance and Annuity Fund and College Retirement and Equity Fund). The Committee anticipates that a resolution will be presented to the Board of Trustees for action at the next Board meeting.

Prof. Picken stated that he had intended to offer a statement for the record, analyzing on the basis of figures recently presented to the Committee certain personnel trends in the University during the period 1986-89, specifically a decline of 4.9% in the size of the teaching faculty contrasted with continuing increasing enrollments and trends in administrative staffing. Since he circulated the draft of that statement, he has had a number of discussions with members of the Chancellor's staff. The upshot of these discussions is that he has been informed by the Chancellor's staff that they will be preparing a personnel plan that will in some measure address the demonstrated decline in the teaching power of the University by redirecting to the classroom some of the resources that have recently been allocated to administration. The Chancellor alluded to this in her explanation of the budget request. Prof. Picken has also been informed that they will propose revising the procedures involved in REM appointments. The draft of this plan, Prof. Picken has been informed, is to be on the agenda of the next Faculty, Staff, and Administration Committee meeting. Consequently, Prof. Picken will withhold comment until after the Committee has had a chance to review it. He thanked the Chancellor and her staff for their sensitivity to his concerns, indeed, the concerns of the entire faculty in this matter. He complimented Vice-Chancellor Bloom for the comprehensiveness of the figures he supplied to the Committee.
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NO. 6. COMMITTEE ON PUBLIC AFFAIRS: RESOLVED, That the following reports be noted:

A. REPORTS: Before making her report, Mrs. Bloom expressed her thanks to the Board and all of her friends in The City University.

(1) Mrs. Bloom reported that One Hundred Black Men and One Hundred Black Women are sponsoring a reception to welcome Chancellor Reynolds on Monday, October 29, at the Studio Museum in the State Office Building, from 6 P.M. to 8 P.M. Further details can be obtained from Pres. Roscoe Brown, Jr.

(2) Mrs. Bloom urged all Trustees to attend the next Borough Hearing, which will be held in the Bronx, on Tuesday, November 13, at Lehman College in the Speech Theatre.

(3) Mrs. Bloom reported that there will be an Asian American banquet on November 15, the first of its kind in many ways. She called upon Committee Vice-Chair Thomas Tam for comments.

(4) Mrs. Bloom brought to the attention of the Board that tobacco teach-ins are scheduled during mid November on CUNY campuses. This activity has been organized to coincide with national efforts on the hazards of smoking.

Mr. Howard reported that the Board has earned $2 million on the tobacco stock that it sold.

Dr. Tam reported that the Asian American Higher Education Council is dedicated to the articulation of Asian American concerns in higher education and the promotion of access and excellence. The Council is comprised of Asian faculties, staff, and students of The City University of New York. On the evening of Thursday, November 15, there will be the first benefit dinner for the Council at Silver Palace Restaurant in Chinatown. Proceeds from the dinner will help the great cause for the annual CUNY Asian American Heritage Month in April. This will also be an occasion for the Asian American communities to welcome and honor the new Chancellor, W. Ann Reynolds. Joining that evening will be representatives from various Asian American communities, organizations, and agencies and colleges within The City University of New York. This is a banquet of ten courses, and any banquet of ten courses is a joyous occasion. He asked everyone to join in celebrating the founding of the Asian American Council and the arrival of Chancellor Reynolds.

Mrs. Everett stated that the tobacco teach-ins that will take place on three campuses were not stimulated by her although they have her blessings. This is a student activity, and she expressed pleasure that the students are in fact getting the message. There will be a program at Queens College called "Cigarette Advertising - Dead Aim at Our Young People." At City College, the program is called "Cigarettes in the Harlem Community - A Deadly Threat," and at Brooklyn College, "Cigarettes and Young People - A Deadly Combination." There will be a fine slate of speakers at each of those programs.

Mrs. Everett stated that she was delighted last night to hear an ad on CBS for the CUNY Job Center. It was a public service announcement, and the end line was that CUNY's students want to work and it was hoped that employers would accord CUNY's students the opportunity. The ad continued that students have been placed in all kinds of jobs from bookkeeping to zoo keeping. She would be interested to see what kind of response is gotten, but it is important for the public to understand that the University is doing a big job in this area, and she thanked all those who are participating in it.

Upon motions duly made, seconded and carried, the meeting was adjourned at 5:51 P.M.

SECRETARY MARTIN J. WARMBRAND
The Chairperson called the meeting to order at 4:41 P.M.

There were present:

James P. Murphy, Chairperson
Edith B. Everett, Vice Chairperson

Herman Badillo
Blanche Bernstein
Sylvia Bloom
Gladys Carrion

Jean LaMarre, ex officio

Robert A. Picken, ex officio

Martin J. Warmbrand, Secretary of the Board
Robert E. Diaz, General Counsel and Vice Chancellor for Legal Affairs
Etta G. Grass, Assistant Secretary of the Board

Chancellor W. Ann Reynolds
Deputy Chancellor Laurence F. Muccio
President Milton G. Bassin
President Raymond C. Bowen
Acting President Joyce F. Brown
President Roscoe C. Brown, Jr.
President Ricardo R. Fernandez
President Leon M. Goldstein
President Matthew Goldstein
President Robert L. Hess
President Edison O. Jackson
President Augusta Souza Kappner
President Shirley Strum Kenny

President Paul LeClerc
President Gerald W. Lynch
President Charles E. Merideth
President Isaura S. Santiago
President Kurt R. Schmeller
President Edmond L. Volpe
Sr. Vice Chancellor Donal E. Farley
Vice Chancellor Ira Bloom
Vice Chancellor Leo A. Corble
Vice Chancellor Jay Hershenson
Acting Vice Chancellor Richard F. Rothbard
Dean Haywood Burns
Dean Stanford R. Roman, Jr.

The absence of Mr. Del Giudice, Mr. Fink, Dr. Jacobs and Ms. White was excused.
A. TRUSTEE'S WEDDING ANNIVERSARY: The Chairperson extended best wishes to the Honorable Louis C. Cenci and Mrs. Cenci who, on Saturday, December 1, will be celebrating their fiftieth wedding anniversary.

B. TRUSTEE HONOR: The Chairperson reported that the Honorable Stanley Fink has been named to the Board of Directors of the Legal Aid Society.

C. PRESIDENTIAL HONORS: The Chairperson reported that Pres. Augusta S. Kappner of Borough of Manhattan Community College:

1. Has been named to the Board of Directors of the Legal Aid Society; and

2. Has been appointed by Governor Mario Cuomo to the Advisory Group for the Permanent Interagency Committee of Early Childhood Programs.

D. FACULTY HONORS: The Chairperson reported the following honors accorded members of the University faculty:

1. Jonah Otelberg, associate professor of business at York College, has been awarded a Fulbright grant to teach at the Moscow Institute of Management during the current academic year. The Institute, which offers graduate and undergraduate training for Soviet managers, is the leading school of its kind in the Soviet Union.

2. Warren Page, professor of mathematics at New York City Technical College, received the 1990 Mathematics Excellence Award of the American Mathematical Association of Two-Year Colleges at the Organization's annual convention, held Oct. 20 in Dallas.

3. Mario Fratti, professor of Italian at Hunter College, received the Leonardo da Vinci Award for his outstanding contributions to the arts, academia and the Italian-American Community at ceremonies held at City Hall on Oct. 5 to mark Italian Heritage and Culture Month.

E. DEATH OF NOBEL LAUREATE: The Chairperson reported with regret the recent death of Dr. Robert Hofstadter, a City College alumnus and former faculty member, who was a Nobel Laureate in physics in 1961.

F. GRANTS: The Chairperson presented for inclusion in the record the following report of grants received by units of the University:

1. Graduate School and University Center: The Graduate School and University Center has received the following grants:

   a. $2,240,000 from the N.Y.S. Education Dept. to Prof. Bert Flugman for the Program Implementation Center.

   b. $124,304 from the U.S. Air Force to Prof. Richard Tolimieri for Application and Development of Wavelet Analysis.

   c. $105,730 from the National Institute of Mental Health to Prof. Suzanne Ouellette Kobasa for Research Training in Health Psychology.

   d. $74,191 from the U.S. Dept. of Education to Profs. Alan Gartner and Anna Lou Pickett for A Training Program and Technical Assistance Program to Improve the Training, Employment, and Utilization of Paraprofessionals.

   e. $59,949 from the N.Y.S. Education Dept. to Prof. Bert Flugman for Program Improvement IRDOE.
Baruch College: Baruch College has received the following grants:

(a) $400,353 from N.Y.S. Dept. of Social Services to Prof. H. Jack Shapiro, Center for Management, for Child Support Enforcement Training.

(b) $265,000 from N.Y.S. Dept. of Education - Liberty Partnership Programs to Dean Carl Rollyson (SEES) and Dr. Hiawatha Baron (SEES) for continuation support for bridge program on dropout prevention with two neighboring high schools and one intermediate school.

(c) $200,001 from U.S. Dept. of Education (subcontract with N.Y.U.) to Assoc. Dean Herminio Martinez, School of Education and Educational Services, for National Origins Center for Educational Equity Project.

(d) $121,399 from National Institute of Child Health and Human Development to Prof. June O'Neill, Center for the Study of Business and Government, for second-year continuation award for "Intergenerational Transmission of Achievement."

(e) $112,848 from N.Y.S. Dept. of Social Services to Prof. H. Jack Shapiro, Center for Management, for Child Support Enforcement Training.

(f) $106,566 from N.Y.S. Dept. of Education-Collegiate Science and Technology Entry Program to Prof. Bobbie Pollard, Library, for third-year support for program to offer minority and economically disadvantaged students special educational opportunities.

(g) $68,584 from U.S. Dept. of Education-The Khury Bequest Program for the Blind to Dr. Karen Luxton, Computer Center for the Visually Impaired, for "Partnership in Adaptive Technology (PACT)."

Brooklyn College: Brooklyn College has received the following grants:

(a) $200,000 from the U.S. Dept. of Education to Provost Christoph M. Kimmich for Brooklyn College Strengthening Institutions Program.

(b) $73,500 (continuation award) from National Science Foundation (Research in Undergraduate Institutions Program) to Rohit Parikh, Computer and Information Science Dept., for Applications of Logic to Computer Science.

The City College: The City College has received the following grants:

(a) $808,208 from the National Science Foundation to A. Guzman, Mathematics Dept., for the Comprehensive Regional Center for Minorities at City College.

(b) $385,000 from N.Y.S. Education Dept. to N. Shapiro, Social/Psychological Foundation, for the Liberty Partnership Program.

(c) $160,000 from N.Y.S. Education Dept. to N. Shapiro, Social/Psychological Foundation, for the Staying in School Partnership.

(d) $142,100 from the National Science Foundation to S. Simms, Chemistry Dept., for Biochemical Studies of Protein Methylatin.

(e) $125,796 from U.S. Dept. of Education to H. Dyasi, Elementary Education Dept., for Development of Teachers as Science Inquirers.
$108,000 from the National Science Foundation to C. Watkins, Electrical Engineering Dept., for Graduate Engineering Education at City College for Women and/or Persons with Disabilities: Project Force.


$60,000 from Army Research Office to R. Alfano, Physics Dept., for Ultrafast Processes in Tunneling Microstructure Devices.

The College of Staten Island: The College of Staten Island has received the following grants:

(a) $195,281 from N.Y.S. Education Dept. for the Vocational Education Act Programs with various project directors.

(b) $91,795 from N.Y.S. Education Dept. to Carol Sonnenblick for the Adult Literacy Program.

Hunter College: Hunter College has received the following grants:

(a) $1,385,992 from the National Institutes of Health: Research Centers in Minority Institutions Program to Pres. Paul LeClerc and Dean Erwin Fleissner for the Center for Gene Structure & Function.

(b) $199,740 from the Office of Human Development Services/Administration on Aging to Yvonne Asamoah, School of Social Work, for Minority Management Traineeship Program.

(c) $185,000 from N.Y.S. Occupational Safety & Health Hazard Abatement Board to Stephen Zoloth, School of Health Sciences, for Minimizing Asbestos Risks in the Building Trades.

(d) $110,792 from the City of New York to Donald Byrd, Curriculum & Teaching, for N.Y.C. Literacy Initiative.

(e) $100,000 from N.Y.S. AIDS Institute to Nicholas Freudenberg, School of Health Sciences, for Center for Community Action to Prevent AIDS.

(f) $100,000 from Office of Human Development Services to Robert Salmon & Andrea Savage, School of Social Work, for Inservice Training of Child Welfare Workers.

(g) $87,437 from U.S. Education Dept. to Rena Subotnik, Educational Foundations, & Anthony Miserandino, High School, for Discovery & Nurturance of Scientific and Mathematical Talent in Adolescents: A School-College Collaboration.

(h) $53,797 from The Open Door: Westside Cluster of Centers & Settlements to Marsha Martin, School of Social Work, for Educating Social Work Students for Work with the Homeless.

(i) $50,000 from the Aaron Diamond Foundation to Gordon Barr, Psychology Dept., for Minority Access to Research Careers Program.

(j) $50,000 from the Aaron Diamond Foundation to Frank Bonilla & Pedro Pedraza, Centro de Estudios Puertorriqueños, for Development of an Archival Collection.
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(7) John Jay College of Criminal Justice: John Jay College of Criminal Justice has received the following grants:

(a) $211,816 from U.S. Dept. of Education for a program entitled "Training Teachers, Counselors, and School Personnel in Substance Abuse Prevention," under the direction of Roberta Blotner, CUNY Substance Abuse Center.

(b) $36,000 from N.Y.S. Education Dept. for the Science and Technology Entry Program, under the direction of Selman Berger, Dept. of Science.

(c) $65,000 from N.Y.S. Education Dept. for the Collegiate Science and Technology Entry Program, under the direction of Lawrence Kobilinsky, Dept. of Science.

(d) $50,000 from the Aaron Diamond Foundation for a "Parent Leadership Project" to further the effort to maintain drug-free schools, under the direction of Roberta Blotner, CUNY Substance Abuse Center.

(8) Herbert H. Lehman College: Herbert H. Lehman College has received the following grants:

(a) $170,000 from the Secretary's Fund for the Innovation in Education to Anne L. Rothstein, Professional Studies, for "Innovation in Education: Walton/Lehman Preteaching Academy."

(b) $117,000 from the National Science Foundation to Joseph Dauben, History Dept., for "Critical Study/Edition (Selections) of the Ten Classics of Ancient Chinese Mathematics."

(c) $107,925 from U.S. Dept. of Education to Anne L. Rothstein, Professional Studies, for "Reforming Teacher Education: An Internship to Prepare Teachers for Urban Settings."

(d) $100,000 from N.Y.S. Education Dept. to Valerie Washington, Early Childhood and Elementary Education, for "Teacher Opportunity Corps at Lehman College."

(e) $91,571 from Dept. of Health and Human Services to Kam Louie, Nursing Dept., for "Nurse Faculty Development on Alcohol Abuse and Alcoholism."

(f) $64,890 from U.S. Dept. of Education to Marcie Wolfe, Institute for Literacy Studies, for "The Adult Educators Development Project."

(g) $64,207 from Montefiore Medical Center to Rosanne Wille, Nursing Dept., for "Nursing Program Support."

(9) New York City Technical College: New York City Technical College has received the following grants:

(a) $288,585 from U.S. Dept. of Education to Joyce Palmer for Student Support Services Program.

(b) $226,452 from U.S. Dept. of Education to Dr. Annette Schaefer for Minority Science Improvement Program, Strengthening Biology and Chemistry Education.

(c) $78,805 from National Science Foundation, Division of Polar Programs, to Dr. Alan Wolfe for Geomagnetic Fluctuations.

(d) $60,000 from U.S. Dept. of Education to Dr. Mary Nilles for Undergraduate International Studies and Foreign Language Program.

(10) Borough of Manhattan Community College: Borough of Manhattan Community College has received the following grants:

(a) $74,027 from N.Y.S. Education Dept. to Laura Higgins for EOC/Allied Health Program.
(b) $50,000 from N.Y.S. Education Dept. to Acte Maldonado for CASSET/VEA.

(11) LaGuardia Community College: LaGuardia Community College has received the following grants:

(a) $266,163 from the U.S. Dept. of Education to Dr. Joseph McPhee for a MSIP Program entitled "Establishment of a Natural and Applied Science Study Center."

(b) $157,227 from the U.S. Dept. of Education to Roberta Matthews for a Student Support Services Program.

(c) $139,610 from the U.S. Dept. of Education to Deborah Hairston for the Talent Search Program.

(d) $114,553 from the U.S. Dept. of Education to Carol Jackson for a continuation grant for a FIPSE project titled "Increasing Retention by Learning to Learn."

(e) $112,726 from the U.S. Dept. of Health and Human Services to Dr. Naomi Greenberg for a Health Careers Opportunity Program.

G. DEAN HAYWOOD BURNS - HONOR: The Chairperson reported that Dean Haywood Burns of The City University of New York School of Law at Queens College has been appointed Advisor to Governor Cuomo on the Lincoln on Democracy Project.

H. ORAL REPORT OF THE CHANCELLOR: The Chancellor presented the following report on matters of Board and University interest:

(a) The Chancellor reported on the Retirement Incentive Program, which took effect November 1. Some 980 individuals elected to participate. Of that 980, 469 were faculty members. She commended the Board on its five-year plan because this plan had projected about 1,000 participants. This represents about 7% of the full-time work force at The City University of New York. A much more detailed report will be submitted shortly on the nature of the individuals taking the Early Retirement Incentive and of the impact on the University. A report will also be presented to the Board on the commitments the Presidents, the Chancellor and her staff are making as they proceed to think about hiring new faculty for the University following these retirements, including a very strong commitment to affirmative action, using this opportunity to make sure the University achieves its affirmative action goals.

(b) The Chancellor then reported on the City budget negotiations. Everyone has spent considerable time on the community college budget efforts, and the Chancellor gratefully thanked all who had participated. At the last Board meeting she had indicated that the community colleges were placed in a protected category, along with the Board of Education, the Fire Department, and the Health and Hospitals Corporation. This is the first time that The City University has been in a protected category, and it means that the University faced a 2% cut. Other agencies were put at 4%. Since that Board meeting, that cut was appealed, which amounted to $5 million. Excellent help was given by Trustees, by Presidents, by faculty and students. She noted especially the help from Pres. Kappner, who was pulled out of the inauguration line at Pace University, to help appeal those cuts to Budget Director Philip Michael on November 3. On the spot Budget Director Philip Michael reduced the cut for the University from $5 million to $3.5 million, based on the University's strong appeal, based on the University's strong enrollment, and the Chancellor believed, his growing understanding of what a lean and effective community college organization the University is managing. In addition, The City University of New York will have available revenue generated by the enrollment increase - that is, tuition - and the enrollment increase in the community colleges has been considerable, and is about 6.6%. Furthermore, the Office of Management and Budget will permit the University to manage the cuts, to determine the arenas where the cuts will be made. They will not be imposed on the University.
as they are for other City agencies. She emphasized again that the role of the community colleges in the City's economy and in the future of the City, a view that is shared by Mayor Dinkins, by City Council Speaker Peter Vallone, and many others, was very helpful in achieving amelioration of these cuts. She also thanked the very strong work and commitment of the Board and others on the Mayor's Urban Summit, which involved 38 Mayors and was organized by Acting Pres. Joyce Brown. At the same time, the University continues to be a part of the Mayor's Safe City's Program through the proposal to expand the Police Cadet Corps from 162 to 1,000 students and involves all of the community colleges. However, the community colleges do face difficult times. As requested, an impact statement has been submitted on a 5% cut for next year, 1991-92. Other agencies are at 10%. By December 3 the University must also propose a contingency cut of 3.75%, to be held in abeyance, should the City need it. The City faces a fiscal year 1992 gap of $1.3 billion. This gap can realistically be expected to grow, given the State's fiscal problems. The University will continue to work hard to put the best effort forward to minimize these amounts, to keep the importance of the community colleges to the City's wellbeing in the front of all of the people working at the City level, both in the Mayor's Office and at the City Council.

(c) At the State level Governor Cuomo announced that the State budget deficit for this fiscal year is approximately $900 million. He has proposed a plan to reduce spending by $1 billion through cuts in local aid, social services, education, and in the State's work force for this fiscal year. Among the specific actions coming from Albany are the recommendation of a five-day furlough for employees and the elimination of 6,000 positions through attrition and layoffs. There is to be a special session of the Legislature the week of December 3 to consider the proposed deficit reduction plan. Governor Cuomo is also projecting a deficit of at least twice that size, almost $2 billion, for the next fiscal year 1991-92. She stressed that the plan that has been put forth, including the five-day furlough, does require legislative approval. Copies of the University's response to the Director of Budget were sent to the Trustees and Presidents about a week ago. The City University of New York section of the plan for this year commits the University to a total savings and revenue cut of about $34.6 million. Of that amount $10 million is assumed by a reduction of reserves on CUNY capital projects, money held by the Dormitory Authority, reserves in the John Jay account, and interest earnings at the Construction Fund. That means a lump sum reduction in the operating budget of $22.9 million for the senior colleges and approximately $1 million at the community colleges. A cut of $531,800 is included for legislative items at the community colleges and $48,000 at the senior colleges. Finally, the plan proposed a savings of $210,000 through the delay of capital project awards. The University's share of the State's cut of $1 billion is, therefore, roughly $25 million. She indicated that for the State University of New York the savings target is $92.7 million, and the actual lump sum reduction in their operating budget is to be $50.9 million. The Governor has also recommended a cut in Bundy Aid of 10%. There are other cuts as well in the State Education Department budget and the Higher Education Services Corporation. The University will continue to work to minimize the impact of these reductions on classroom instruction. The ability to restore class sections to deal with the strong enrollment has been the University's most important commitment and one in which both City and State Government are most interested. The Chancellor will continue to consult with Trustees, Presidents, faculty, staff, students, labor leaders, and Friends of The City University of New York, as all work together on behalf of the University.

(d) The Chancellor stated that personnel actions contained in the November 26, 1990 University and Chancellor's Reports were submitted by the colleges prior to the end of October and the Addendum items were submitted in early November. Since that time the State and City's economic climate has worsened. The University has been advised of various additional cutbacks in the current fiscal year as well as for next year. She, therefore, withdrew a number of proposed actions which involve changes in title for administrative staff and support staff. These revisions are listed in a summary before the Board. These recommendations will be reviewed again in the light of the freeze and developing budget situation. The Chancellor will then recommend at future meetings of the Board the adoption of the most compelling of these recommendations, retaining the original effective date in those instances where it is clearly warranted. She stressed that she did not want to withdraw faculty promotions, partly because the peer review cycle for those began more than a year ago.
Upon motions duly made, seconded and carried, the following resolutions were adopted or action was taken as noted: (Calendar Nos. 1 through 9)

NO. 1. UNIVERSITY REPORT: The resolution was moved and seconded.

Dr. Bernstein commented on one of the items which came to the Committee on Academic Policy, Program, and Research as an Information Item, but is of particular interest and was warmly acclaimed by the Committee. Medgar Evers submitted a new core curriculum for consideration, which is to be effective September, 1991. The required core will provide a grounding in the liberal arts and offer a challenging curriculum to foster critical thinking and learning of content; use writing in ways to enhance thinking and learning; address the interdisciplinary nature of thoughtful study; and provide students with skills to function in a sophisticated technological marketplace. Further, it will encourage students to participate in the wide-ranging cultural life of the City, including visits to its museums, art galleries, opera and concerts. The core curriculum was welcomed with enthusiasm by the Committee, which trusts that it will be approved by the Board in its action on the University Report. She congratulated Pres. Jackson and the College on developing a core curriculum which reflects the full range of values in the society and the broad range of cultural interests in the City.

Prof. Picken stated that at the last Board meeting he had raised his concern about the declining teaching strength at the University in the light of trends in administrative staffing and increasing enrollments. Deputy Chancellor Muccillo and Vice-Chancellor Bloom have responded to these concerns, and the response is included in the Deputy Chancellor's notes on the University Report, in which he indicates that the University will make a 10% decrease in the number of REM positions and will now require Central Office review of all new appointments in this category. While this is an important first step, Prof. Picken felt obligated, since it was he who had originally raised this issue, to point out that this reduction does little to redress the abuses that have taken place in this category over the past five years. Based on the analysis made by Vice-Chancellor Bloom, a reduction of 10% will result in the elimination of fourteen REM positions. However, the data indicate that the increase in the REM category in 1989-90 alone was 38, from 102 to 140. This is a one-year increase of 37%. The proposed 10% reduction not only ratifies past abuses; it represents a reduction of only about one-third of last year's increase. The financial impact of the REMs, that is, the salary supplements paid to this category of employees, is not insignificant. For example, if the University were to return to the number of REM positions as of September 1989, that is, 102, the additional savings beyond the 10% reduction already contemplated would result in a savings of approximately $168,000, or to put it in other terms, 84 sections of Intermediate Spanish staffed by adjunct lecturers or teaching assistants. Given the substantial majority of those receiving REMs are HEOs on an eleven-month contract, it is possible that additional savings could be realized without anyone losing his or her underlying position. Prof. Picken stated that it is incumbent on the Trustees as they consider how the primary instructional function of the University can be maintained in the face of the ongoing series of budget reductions, to pursue actions such as the one he has suggested, actions that will not result in layoffs, that will not result in a reduction in the number of classes to be offered but may indeed increase them, and that will not result in the diminution of services to students.

The following resolution was adopted:

RESOLVED, That the University Report for November 26, 1990 (including Addendum items) be approved as revised as follows.

(a) PART D - ADDENDUM:

(1) Revise as follows:

09. Borough of Manhattan Community College - Appointment of HEO Series Personnel with Prior Full-Time HEO Series Service: All items are withdrawn.


D25. Queens College - Appointment of HEO Series Personnel with Prior Full-Time HEO Series Service: All entries are withdrawn.


(2) Add the following:

D38. The Central Office - Purchase Agreement with the Educational Testing Service:

RESOLVED, That the Board of Trustees of The City University of New York approve a purchase agreement with the Educational Testing Service of Princeton, New Jersey for a listing of the names and addresses of this year's PSAT and SAT test takers, for the Office of Admission Services, at an approximate cost of $15,000, chargeable to the budget code 213501400.

EXPLANATION: The Educational Testing Service is the only vendor who has access to the names and addresses of the high school students who took the Scholastic Aptitude Test. Having access to the names and addresses of these students is crucial to the City University's recruitment program. The Office of Admission Services' participation in the ETS/College Board's 1990-91 Winter and Spring Student Searches will provide all of our colleges with an additional recruitment tool.

D39. Bronx Community College - Action Effecting a Legal Order, Arbitrator's Award or Settlement Agreement - Fellowship Leave with Full Pay

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(b) Items listed in PART E - ERRATA to be withdrawn or changed as indicated.

(c) Additional Errata Items

(1) Brooklyn College - Appointment of Associate and Full HEOs with Prior Full-Time Instructional Staff Service: All entries are withdrawn.

(2) Queens College - Appointment of Associate and Full HEOs with Prior Full-Time Instructional Staff Service: All entries are withdrawn.

(3) The College of Staten Island - Early Payment of New Steps: The effective date for the new step for Quincy Troupe is revised to read 1/1/91.

(4) Kingsborough Community College - Appointment of Associate and Full HEOs with Prior Full-Time Instructional Staff Service: All entries are withdrawn.
(5) Hostos Community College - Appointment of Associate and Full HEOs with Prior Full-Time Instructional Staff Service: All entries are withdrawn.

EXPLANATION: The University Report consists of the highlights of the personnel actions and other resolutions of a non-policy nature which require approval by the Board of Trustees.

**NO. 2. CHANCELLOR'S REPORT:** RESOLVED, That the Chancellor's Report for November 26, 1990 (including Addendum items) be approved as revised as follows:

(a) **PART D - ADDENDUM:** Revise as follows:

1. D1. Medgar Evers College - Promotion Within Title: The entry for George Irish is withdrawn.

2. D5. Baruch College - Promotion Within Title: All entries are withdrawn.

3. D27. Borough of Manhattan Community College - Promotion Within Title: All entries are withdrawn.

(b) Items listed in **PART E - ERRATA** to be withdrawn or changed as indicated.

(c) **Additional Errata Items**

1. **Personnel**

   **Brooklyn College - Appointment of HE Assistants and Assistants to HEO with Prior Instructional Staff Service:** The entry is withdrawn.

   **Brooklyn College - Promotion Within Title:** All entries are withdrawn.

   **Bronx Community College - Promotion Within Title:** All entries are withdrawn.

   **Kingsborough Community College - Appointment of HE Assistants and Assistants to HEO with Prior Instructional Staff Service:** The entry is withdrawn.

   **Kingsborough Community College - Promotion Within Title:** The entry is withdrawn.

   **Hostos Community College - Appointment of HE Assistants and Assistants to HEO with Prior Instructional Staff Service:** The entry is withdrawn.

   **Medgar Evers College - Appointment of HE Assistants and Assistants to HEO with Prior Instructional Staff Service:** The entry is withdrawn.

2. **Fiscal**

   **Hunter College - Item C1.3.1. Plato Coursework for 19 Work Stations:** The resolution is withdrawn.

   **Brooklyn College - Items CIV.4.1, CIV.4.2, and CIV.4.3 - Tuition Waivers:** All resolutions are withdrawn.
The College of Staten Island - Items CIV.7.1, CIV.7.2, and CIV.7.3 - Tuition Waivers: All resolutions are withdrawn.

EXPLANATION: The Chancellor's Report consists of standard resolutions and actions of a non-policy nature which require approval by the Board of Trustees.

NO. 3. APPROVAL OF MINUTES: RESOLVED, That the minutes of the Board meeting of October 22, 1990 be approved.

At this point Mr. LaMarre left the meeting.

NO. 4. COMMITTEE ON FACULTY, STAFF, AND ADMINISTRATION: RESOLVED, That the following items be approved and report noted:

A. DISTINGUISHED PROFESSORS: RESOLVED, That the following be designated Distinguished Professors in the departments, and the colleges, and for the periods indicated, with compensation of $20,000 per annum in addition to their regular academic salaries, subject to financial ability:

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<td>Kaplan, Fred</td>
<td>English</td>
<td>12/1/90–8/31/91</td>
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Professors Epstein and Kaplan were introduced.

On behalf of the faculty, Prof. Picken extended heartiest congratulations to the four new Distinguished Professors who are currently members of the faculty and wished a warm welcome to the three who are coming from other institutions. Their careers and the contributions to learning they have made are an inspiration to all who look forward to their collaboration in helping the University achieve its mission.

At this point Mr. LaMarre rejoined the meeting.

B. GRADUATE SCHOOL AND UNIVERSITY CENTER - NAMING OF STUDENT CENTER:

RESOLVED, That the Board of Trustees of The City University of New York approve the naming of The Graduate School and University Center's Student Center, located in the basement mezzanine of the Graduate School and University Center at 33 West 42nd Street, the Robert E. Gilleece Student Center.

EXPLANATION: On September 18, 1990, at a general meeting, the Doctoral Students' Council voted to recommend the naming of the new Student Center the "Robert E. Gilleece Student Center," as a tribute to Mr. Gilleece's remarkable qualities as an administrator and colleague, and in recognition of the critical role he played in student services and student financial aid before his untimely death on June 30, 1990. Mr. Gilleece had a
distinguished professional career during his 15 years of service at the Graduate School and University Center. He was well respected, much admired, and cared deeply about the welfare of students, to whom he always extended his hand in friendship.

The Student Center, which is an increasingly important aspect of the Graduate School program, has recently been refurbished.

C. HOSTOS COMMUNITY COLLEGE - NAMING OF BUILDING:

RESOLVED, That the Board of Trustees of The City University of New York approve the naming of Hostos Community College's new Allied Health and Science Building, located at 475 Grand Concourse, the Shirley J. Hinds Allied Health and Science Building.

EXPLANATION: Professor Shirley Hinds was a founding member of Hostos Community College; she served in a number of leadership positions: Professor, Coordinator, and Chairperson of the Urban Health Department; Acting Chief Librarian, and Associate Dean. Her performance and leadership in each of these endeavors were exemplary.

Professor Hinds' service within The City University spanned more than three decades and included service at Brooklyn College and Queens College. As Professor and Associate Dean of Faculty at Hostos, she unselfishly devoted time, patience, and love to the cause of higher education. Her expertise in the health area was demonstrated by her active participation in developing the allied health programs. Each program - Radiologic Technology, Dental Hygiene, Medical Laboratory Technology, and Nursing - was directly influenced by her involvement. Professor Hinds served as Academic Liaison to the middle college, Hostos-Lincoln Academy, and contributed greatly to its successful integration into Hostos Community College. An enthusiastic participant in women's issues, first as a member of the CUNY Women's Coalition and eventually as chairperson of the Scholarship Committee of CUNY Women's Coalition, Professor Hinds worked diligently to advance women's education within The City University.

The Hostos Community College Senate has approved the resolution to name the new Allied Health and Science Building the Shirley J. Hinds Allied Health and Science Building, and the President of the College enthusiastically supports the recommendation.

Mrs. Everett asked if there were any guidelines or protocol for the naming of buildings, and if there are none, she suggested that a committee be formed to create a standard.

Vice-Chancellor Diaz stated that there is a policy in place, passed by the Board of Trustees on November 22, 1976, which provides that the President will recommend to the Chancellor who will recommend to the Board.

Ms. Carrion asked that a charge be given to her Committee that something be done with that.

Vice-Chancellor Bloom stated that this issue has been considered several times over the years. Essentially there have been two bases for naming buildings or parts of buildings. One has been in recognition of service to the University or to the College, and the two items just adopted are examples of that. The second has been in recognition of substantial monetary contributions made to the College or to the University. The Committee on Faculty, Staff, and Administration has examined this two or three times over the last six or seven years, and each time has come to the conclusion that it will continue to look at these on a case by case basis. In response to a question from Ms. Carrion, Vice-Chancellor Bloom stated that Dr. Jacobs reported back to the Board on this matter at a meeting last spring.
The Chairperson stated that it was his recollection that the naming of facilities or programs for people who have given service is the easier one. When the naming is with respect to a gift, there are different points of view as to what is substantial. Even there a certain degree of relativity has to prevail. He suggested that the Committee once again review this in the light of the Vice-Chair's remarks, and if there are to be changes to the 1976 policy, they should be presented to the Board.

Ms. Carrion suggested that the Committee notify Mrs. Everett when this is to be considered by the Committee so that she might attend and air her concerns.

Mr. LaMarre requested that the calendar for subsequent Board meetings include a discussion item for two reasons. There should be an appropriate place for the Board to discuss matters of general concern. The second reason for the need for such an item is that the Board meets only once a month, and he does not like to come to the meeting and feel like a rubber stamp. He would like to discuss vital issues that concern The City University, and a discussion item would be most appropriate for that.

The Chairperson stated that that comment was well taken.

D. THE CITY UNIVERSITY OF NEW YORK OPTIONAL RETIREMENT PROGRAM - TIAA-CREF: The resolution was moved and seconded.

Vice-Chancellor Bloom explained the provisions of the resolution, informing the Board that at a future time recommendations with respect to alternative funding vehicles would be presented. It is hoped that at its December meeting the State University of New York would adopt a policy similar to the one under consideration by the Board. Both Universities have consulted widely with various State agencies, including the Governor's Office of Employee Relations, the State Comptroller's Office, and the Division of the Budget. There remains a question as to whether a change in the current statute is needed to permit lump sum distribution. Counsels at SUNY and CUNY are planning jointly to make a submission to the Attorney General for an opinion. If the opinion says that lump sum distribution is permitted under the current statute, the Universities will proceed. If not, a proposal will be made in the spring session of the Legislature for whatever statutory change is necessary.

Mr. Howard questioned the necessity of passing this resolution at the November meeting if the position of the Attorney General is not known. He also asked to know the positions of the unions and the staff with respect to this matter.

Vice-Chancellor Bloom replied that extensive consultations have been held with the Professional Staff Congress, which represents the Instructional staff, and SUNY has consulted with the corresponding union at State University. The PSC supports the resolution. It is believed that the current statute authorizes the Universities to do what is being proposed. The request for an opinion from the Attorney General is being made as a safeguard to avoid finding out a differing opinion from the Attorney General at a later time. The University would like to make this effective with those people retiring as of January 1, 1991, and this cannot be done unless the Board acts at the November meeting. With respect to whatever may happen subsequently, it is believed that TIAA will make it retroactive to put it into effect with the people retiring as of January 1, 1991, assuming the Board has acted in accordance with this resolution.

Mrs. Everett pointed out that for a long time there has been criticism of TIAA-CREF because it provided little or no flexibility for the participants. This is an effort to allow individuals to have in their hands more of the ability to decide what happens to their accumulated pension funds. She stated that this was a very important move and urged the adoption of the resolution.
The Chancellor stated that a lengthy conversation was held with the Presidents on this issue, and out of their suggestions came the complicated formula for one-third protection in case something should happen to a lump sum distribution that a faculty member may choose to take.

Prof. Picken indicated that the proposal has wide support among the faculty.

The following resolution was adopted:

RESOLVED, That the Board of Trustees of The City University of New York authorizes the amendment of The City University's Optional Retirement Program (ORP) by modifying the University's agreement with the Teachers' Insurance and Annuity Association and the College Retirement Equities Fund (TIAA/CREF) to permit the lump sum distribution of funds deposited within the College Retirement Equities Fund (CREF) Regular Annuity Accounts of participants in the Optional Retirement Program, upon severance from full-time employment with the University and attainment of normal service retirement age, which shall be the age at which normal service retirement could have occurred had the employee elected membership in the New York City Teachers' Retirement System; and be it further

RESOLVED, That effective January 1, 1991, lump sum distribution be authorized to a maximum of 100% of the funds deposited within the CREF Regular Annuity Account, including approved alternate funding vehicles, of the participant, if the participant's entire Optional Retirement Program regular annuity accumulations are at least one-third in TIAA accumulations, and to a maximum of two-thirds of the CREF Regular Annuity Account if the entire Optional Retirement Program regular annuity accumulations are in CREF accumulations; and be it further

RESOLVED, That the Optional Retirement Program of The City University of New York be further amended to require spousal concurrence for the lump sum distribution of CREF funds within a Regular Annuity Account of an employee; and be it further

RESOLVED, That participants in TIAA-CREF who separate from service prior to the attainment of normal retirement age and begin pensionable service with another employer participating in TIAA-CREF shall have their TIAA-CREF contracts governed by the rules of the successor employer and shall no longer be governed by the rules of The City University of New York Optional Retirement Program; and be it further

RESOLVED, That the Board of Trustees of The City University of New York accepts the concept of transferability of CREF Regular Annuity Account accumulations and authorizes the Chancellory to take the steps necessary to recommend alternate funding (investment) vehicles to which CREF accumulations within the Regular Annuity Accounts of participants in the Optional Retirement Program may be transferred, at the option of the CREF participant; and be it further

RESOLVED, That the foregoing actions shall be implemented to the extent authorized by applicable statute; and be it further

RESOLVED, That a review of the impact of these modifications of The City University Optional Retirement Program shall be conducted by the University Office of Faculty and Staff Relations five years from the date of implementation.

EXPLANATION: The City University of New York now offers two retirement programs for its instructional staff, the New York City Teachers' Retirement System (TRS), which is a defined benefit plan, and the Optional Retirement Program (ORP) - Teachers Insurance and Annuity Association and the College Retirement Equities Fund (TIAA-CREF) - which is a defined contribution plan.
TIAA-CREF, with upwards of 4,000 employer participants, is widely available in higher education. The Teachers Insurance and Annuity Association (TIAA), established in 1918 by the Carnegie Foundation for the Advancement of Education, was a response to the need to provide retirement benefits to employees of independent colleges and universities. TIAA, a legal reserve life insurance company which limits services to non-profit colleges and universities and other educational institutions, invests institutional and participant contributions in fixed-income securities to purchase guaranteed annuities. TIAA offers participants a guaranteed annuity for life, with various income options. Although the level of dividends may vary from year to year, principal and interest payments are guaranteed. The College Retirement Equities Fund (CREF), established by TIAA in 1952, invests contributions in common stocks and provides variable annuities. TIAA-CREF participants allocate employer and employee contributions between TIAA and CREF, in accordance with TIAA and CREF rules.

In 1965, the Board of Higher Education adopted TIAA-CREF as the provider of The City University's Optional Retirement Program. Then, as now, the portability of a TIAA-CREF contract was the most important single feature of the Optional Retirement Program. By offering a portable pension with vesting rights after twelve months of service, TIAA-CREF was an alternative to the then available publicly-administered plans - TRS and the New York City Employees' Retirement System (ERS) - which made CUNY more attractive to prospective faculty and other instructional staff employees.

CUNY's Optional Retirement Program remained relatively unchanged for nearly a quarter of a century. During 1988 and 1989, a CREF money market account, a social choice account, and a bond market account became available for employees with TIAA-CREF contracts. A participant's CREF accumulations can be moved among the money market account, the bond market account, the social choice account, and the original CREF stock market account.

With the approval of each participating employer, TIAA-CREF is now offering a lump sum distribution option ("cashability") for the CREF account, which would allow a participant's CREF accumulations to be withdrawn upon separation from service. The City University's Optional Retirement Program rules now permit up to ten percent (10%) of an employee's entire TIAA-CREF accumulations to be distributed in a lump sum at retirement. This transitional retirement benefit will remain in effect.

The State University of New York (SUNY) is the largest employer within TIAA-CREF; The City University of New York is the second largest employer within TIAA-CREF. Because the policies that CUNY and SUNY adopt regarding the lump sum distribution and transferability options will have a great impact upon higher education nationally, CUNY and SUNY developed a joint RFP earlier this year. KPMG Peat Marwick was selected as the consultant to review the two options and prepare recommendations for consideration by both university systems.

After reviewing the report of the consultant, and following consultation with the Council of Presidents, SUNY officials, several State agencies, and members of the Board of Trustees, the University is recommending that, in addition to the currently available ten percent transitional retirement benefit, 100% lump sum distribution of CREF accumulations be made available to Optional Retirement Program participants whose overall holdings are no more than two-thirds in CREF (the vast majority of CUNY Optional Retirement Program participants) upon the attainment of retirement age, with spousal concurrence. In order to assure a degree of lifetime income, as well as to assure continuity of the New York City Employee Benefits Program retiree health benefit for those eligible, an annuity would also be preserved for those whose Optional Retirement Program accumulations are two-thirds or more in CREF, by a limitation of the lump sum distribution.

In regard to the second option now offered by TIAA-CREF with participating employer approval - the transfer of CREF accumulations to one or more alternate funding vehicles (AFVs) - funds transferred to an AFV would be controlled by the Board of Trustees' policy regarding lump sum distribution. If after further review of the
transferability option, the offering of one or more types of alternative funding vehicles under the Optional Retirement Program is recommended, a Request for Proposals (RFP) would be drawn up and bids would be solicited from interested vendors. Criteria for the selection of one or more successful bidders would be included in the RFP, as would the number and types of investment vehicles to be offered.

The University's experience with the changes in the Optional Retirement Program will be assessed and evaluated five years after implementation. The evaluation will provide a basis for consideration of any further action.

E. REPORTS: On behalf of the Committee, Mrs. Bloom reported on the following items:

(1) At the last meeting of the Board a question was raised concerning the structure of the University and Chancellor's Reports. The present structure is the result of the recommendations of a 1984 Board Task Force, chaired by former Trustee James Cavanagh. The feeling at that time was that it was advisable to continue to separate the more important personnel, contract, and academic items in the University Report from the more routine items in the Chancellor's Report. The result was the modified bifurcated Report currently in existence. In addition, the Deputy Chancellor each month now provides an outline of the highlights of both of these Reports. The Committee will be reviewing the reporting structures employed by other large public universities as well as other modifications that will improve the clarity of the Report.

(2) A second matter referred to the Committee by the full Board at the October meeting was the waiver of degree requirements for staff appointed to non-teaching instructional staff positions in the Higher Education Officer series. The Board Bylaws require the baccalaureate degree for such appointments, and the long-standing practice has been for such waivers to be reviewed administratively by the Chancellory and then placed on the University Report for Board action. Vice-Chancellor Bloom provided the Committee with a report regarding the waivers that have been recommended during the past few months. Henceforth the Committee will be receiving monthly reports from Vice-Chancellor Bloom regarding the HEQ waiver recommendations.

(3) Another matter raised at the Board meeting was that of REM appointments. The Committee received a report regarding the University's plan for the capping and reduction of the number of staff in REM appointments, that is, staff in the rank of assistant dean or assistant administrator positions just below the Executive Compensation Plan. Vice-Chancellor Bloom distributed a memorandum, outlining a review process for REM staff under which there will be a 10% reduction in these positions for the next year. Each college has received a letter indicating the reduction goal it is to reach by August 31, 1991.

NO. 5. COMMITTEE ON STUDENT AFFAIRS AND SPECIAL PROGRAMS: RESOLVED, That the following action be noted:

A. BOARD POLICY ON LAW ENFORCEMENT INTERVENTION: Item withdrawn

NO. 6. COMMITTEE ON PUBLIC AFFAIRS: RESOLVED, That the following item be approved and reports noted:

A. 1991 PELL GRANT APPROPRIATION:

WHEREAS, Congress recently passed, and the President has signed into law, HR 5257, the Labor HHS Education Appropriations bill for FY 1991; and

WHEREAS, We strongly support Congress and the President for providing an increase in the maximum Pell Grant award from $2,300 to $2,400; and

WHEREAS, It is, however, the concern of this committee that eligibility for Pell Grants (authorized in the Higher Education Act of 1986) will continue to be denied to less-than-half-time student; and
WHEREAS, The less-than-half-time student is a rapidly expanding segment of college enrollments, consisting overwhelmingly of serious and dedicated students needing support to pursue their educational objectives;

THEREFORE, BE IT RESOLVED, We urge Congress to give full consideration to the fundamental purpose of the Pell Grant program in providing basic assistance to all needy students and, in future appropriations, provide adequate funding for eligible Pell Grant recipients at all levels; and

BE IT FURTHER RESOLVED, That a copy of this resolution be forwarded to all Congressional members.

B. REPORTS: Mrs. Bloom presented the following reports:

(1) Mrs. Bloom commended Committee Vice-Chair Thomas Tam for the highly successful Asian American Council Dinner on November 15, welcoming Chancellor Reynolds. Almost 700 people attended, and it was a great event. Many Trustees and Presidents attended, and their participation was appreciated.

(2) Chancellor Reynolds will be speaking at the Women's City Club Thursday, November 29, at 12:30 P.M., at 35 East 21 Street.

(3) Chancellor Reynolds spoke earlier this month at the City Club and delivered a terrific speech about the University.

(4) Mrs. Bloom reported on the successful Borough Hearing in the Bronx. It was attended by Trustees Gladys Carrion, Herman Badillo, Robert Picken, and herself, as well as the three Bronx College Presidents and the Chancellor's Office. The issues that were raised are being reviewed by the Chancellor's Office.

(5) On January 2, 1991, the Manhattan Borough Hearing will be held in the Blue Room at City Hall at 5 P.M. She urged full participation at this Hearing.

The Chairperson asked that the record show that at the Asian American Council Dinner 700 were served 7,000 courses.

NO. 7. COMMITTEE ON FISCAL AFFAIRS, FACILITIES AND CONTRACT REVIEW: RESOLVED, That the following items be approved and other actions noted:

A. BRONX COMMUNITY COLLEGE, HUNTER COLLEGE CAMPUS SCHOOL, AND HOSTOS COMMUNITY COLLEGE - ALTERATION AND RESTORATION PROJECTS: - Item withdrawn

B. HOSTOS MORRISANIA HEALTH SCIENCE AND RESEARCH CENTER - FEASIBILITY STUDY:

RESOLVED, That the Board of Trustees of The City University of New York approve a service contract with the firm of Mitchell/Giurgola, Architects, for architectural and engineering services for a feasibility study for the Hostos Morrisania Health Science and Research Center, at a fee not to exceed $400,000 chargeable to Capital Project HN-252 and be it further

RESOLVED, That the Director of the City Office of Management and Budget be requested to approve the funding necessary for said contract.

EXPLANATION: Funding for a comprehensive feasibility study for the potential reuse of the former Morrisania Hospital Complex was included in the New York City Capital Budget at the behest of the Borough President of the Bronx.
The firm now proposed was selected in accordance with procedures established by The City University of New York, the Office of Management and Budget and the Major's Office of Construction.

The project consists of a complete survey of the building's condition, analysis of zoning and environmental impact, and a recommendation for the future usage of the buildings and site.

Included will be a study of the suitability of the building for a variety of functions (to include expansion of existing Hostos Allied Health degree programs, community and continuing education initiatives, expansion of Hostos-Lincoln Academy, senior citizen and day care programs, etc.), the development of cost estimates for such potential uses and issuance of a final report.

C. QUEENS COLLEGE - TELEPHONE INFORMATION ACCESS SYSTEM: - Item Withdrawn

D. BROOKLYN COLLEGE - SANITATION/RUBBISH REMOVAL CONTRACT: - Item Withdrawn

E. QUEENS COLLEGE - REHABILITATION OF "I" BUILDING, ACADEMIC COMPUTER CENTER, PHASE II: - Item Withdrawn

F. HERBERT H. LEHMAN COLLEGE - PURCHASE OF COMPUTER EQUIPMENT:

RESOLVED, That the Board of Trustees of The City University of New York on the basis of efficiency, economy, and standardization, approve the purchase by Herbert H. Lehman College from Digital Equipment Corporation of a VAX Server 4000 model 3000 with options and peripherals, under New York State Contract No. P-37182, at an estimated cost of $120,000. The purchase is to be financed over sixty months, with an estimated monthly payment of $2,000. Total estimated costs for the current fiscal year are $12,000, chargeable to budget code 70070-176-9101-001-300 and/or such other funds as may be available, subject to financial ability.

EXPLANATION: The VAX Server 4000 will provide needed enhancements to the College's academic VAX computer system to support the College's ongoing research and instructional activities. The new system will provide the needed new capabilities and will be less expensive to maintain than the present VAX 11/750, thus providing a cost effective solution to the College's instructional and research VAX computing needs.

G. HUNTER COLLEGE - THOMAS HUNTER HALL ALTERATIONS:

RESOLVED, That the Board of Trustees of The City University of New York approve the contract documents, specifications, and cost estimate of $175,000, and authorize Hunter College to advertise for, receive and open bids, and award a contract to the lowest responsible bidder for the alterations to rooms 401, 403, and 405 of Thomas Hunter Hall located at 930 Lexington Avenue, New York 10021, chargeable to code 2378040 or other available funds subject to financial ability.

EXPLANATION: The alterations to create the Hunter College Reading/Writing Center in Thomas Hunter Hall at 930 Lexington Avenue will enable the Center to serve a larger population of the Hunter College student body. Following completion of the construction, the Center will have a computer room, teaching lab, tutoring lab, and library with office.

NO. 8. COMMITTEE ON ACADEMIC POLICY, PROGRAM, AND RESEARCH: RESOLVED, That the following items be approved and report noted:

A. LAGUARDIA COMMUNITY COLLEGE AND QUEENS COLLEGE - PROGRAM IN EDUCATION LEADING TO THE ASSOCIATE IN ARTS AND BACHELOR OF ARTS:

RESOLVED, That the program in Teacher Education leading to the Associate in Arts degree and the Bachelor of Arts to be jointly registered and offered at LaGuardia Community College and Queens College respectively, be approved, effective February, 1991, subject to financial ability.
EXPLANATION: The proposed program is designed to meet the education needs of students who seek to qualify for the New York State Education Department requirements for provisional certification as school teachers. The program is intended to serve the multicultural population of New York City by increasing the flow of minority students from community colleges into teacher preparation programs. The program will be jointly registered by the State Education Department for both Colleges and thereby guarantees complete transferability of credit for students from the community college to the senior college. The proposed curriculum is comprised of existing courses that are currently offered on a regular basis at the respective Colleges and qualified faculty are already in place to offer all the courses in this program.

This program was developed in response to efforts by the New York State Education Department to increase opportunities for minority students to become school teachers. The program also was designed in accordance with, and complies with, the State Education Department guidelines for jointly registered programs.

Mrs. Everett stated that this is a move which, if it is not already, should be emulated by the other campuses. It is crucial that students in the community colleges who have an interest in education not be disappointed when they go on to the senior college and find they have taken all the wrong courses. This way of looking at it together is absolutely essential.

Dr. Bernstein stated that another aspect that is particularly interesting is that at the community college level they will make an effort to find the students who might be interested in education and will not just wait for them to turn up and register somewhere. There is great hope that the number of minority students will be increased.

In response to a question from Mr. LaMarre as to whether there were any students present at the Committee meeting, Dr. Bernstein indicated that there were not. She urged Mr. LaMarre to see to it that a student be present not only at the Committee on Academic Affairs but at the Committee on Student Affairs. There are often meetings of the Student Affairs Committee without a student representative.

B. BRONX COMMUNITY COLLEGE - A.S. IN COMPUTER SCIENCE:

RESOLVED, That the program in Computer Science leading to the Associate in Science degree to be offered at Bronx Community College be approved, effective, February 1991, subject to financial ability.

EXPLANATION: The purpose of the proposed program is to prepare students in the basic coursework for the first two years of computer science education so that students may transfer into the upper division of baccalaureate programs. The proposed program is fully articulated with Lehman College, assuring students complete transfer of all credits. Articulation agreements are currently being negotiated with other four-year colleges within City University. Graduates of baccalaureate programs in Computer Science can expect opportunities in such careers as Programmer, Programmer/Analyst, Software Engineer, and other titles, all of which have favorable employment prospects. Although designed as a transfer program, the two-year curriculum also would give students the knowledge and skills to obtain employment in the Computer Science field after they complete the associate degree.

The proposed curriculum builds on existing courses in mathematics and computer science as well as in the liberal arts. Only two new courses will be needed. Qualified faculty and adequate facilities and equipment are already in place to offer all the courses in the program. The program is therefore cost effective and is an appropriate addition to the liberal arts and career programs offered by the College.
C. THE CITY COLLEGE – MUNICIPAL SOLID WASTE INSTITUTE:

RESOLVED, That the Municipal Solid Waste Institute to be established at City College, be approved, effective December 1, 1990, subject to the Policy Guidelines for Research Institutes and Centers set forth by the Board of Trustees in January 1984.

EXPLANATION: The purpose of the proposed Institute is to mobilize the intellectual resources of The City University of New York faculty to assist in creating and implementing solutions to the urgent problem of effective, economical, and efficient disposal of municipal waste. The Institute will take up the challenge of diverse waste control problems, using broad approaches beginning with research on the generation, treatment, processing, recycling, and disposal of municipal waste. This research will address both the technical and the municipal issues that arise from municipal waste problems. All of the research will be carried out in close cooperation with the city, state, and federal agencies concerned with municipal waste, as well as organizations representing the public interest.

In response to a question from Dr. Tam with respect to the staffing pattern for the Institute, Provost Robert Pfeffer of The City College replied that there are a number of faculty involved in various research projects in municipal solid waste at The City College. About $1.5 million has been brought in to support various research projects. What is proposed by this resolution is to have an umbrella for the various faculty. It is believed that in three years the Director's salary will be covered by outside research grants to the Institute.

D. REPORT: Dr. Bernstein reported on Middle States activities. Baruch College had its accreditation reaffirmed at the June 26-27 meeting of the Middle States Association. The College is to submit a progress report to Middle States on June 1, 1992. In addition, two other CUNY institutions had their accreditation reaffirmed during the past academic year, Hostos Community College and The College of Staten Island. Both institutions are to submit periodic review reports on June 1, 1995. LaGuardia Community College is preparing for a Middle States reaccreditation visit during 1991-92.

NO. 9. HONORARY DEGREES: RESOLVED, That the following honorary degrees, approved by the appropriate faculty bodies and recommended by the Chancellor, be presented as specified:

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<th>COLLEGE</th>
<th>NAME</th>
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<tr>
<td>Hunter College</td>
<td>Regina Resnik</td>
<td>Doctor of Humane Letters</td>
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(To be presented at the January 1991 Commencement)

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<th>Medgar Evers College</th>
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<th>Doctor of Humane Letters</th>
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<td></td>
<td>Richard D. Parsons</td>
<td>Doctor of Laws</td>
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(To be presented at the December 5th Convocation)

Mr. LaMarre assured the Board that there will be student representatives present at Committee meetings. The Senate is in a process of transition and is attempting to address that issue. He stated that students bring a very interesting perspective to these Committees, and it is a perspective that only a student can bring. He expressed appreciation for the initiative that the Board has taken in including students in the governance process in The City University of New York. However, it is with some discomfort that he expressed his concern that the Presidents of the different colleges have not taken a similar course of action. Looking at the role that students play on the
different campuses, he characterized it as grim. Students are a very important constituency on the campuses. He will make it his duty to bring to the Board for discussion the matter that students are not represented on committees like the P & B. He asked that the College Presidents think about what he was saying and consider the important role that students should play in the governance of the different colleges and in decision-making processes such as hiring faculty, personnel matters, etc. It is not a matter of power play but of the perspective that students can bring to these different bodies. He would like the Board to consider a discussion item on the Board calendar.

Ms. Carrion stated that it has been a recurring concern of the Student Affairs Committee about the sharing of power and the inclusion of students, and she welcomed an opportunity to sit with Mr. LaMarre and work on that. She stated that the Student Affairs Committee should be the vehicle to do that.

In reply to a question from Ms. Carrion with respect to the Pluralism and Diversity Committee, the Deputy Chancellor stated that the previous Committee was chaired by Chancellor Murphy. Chancellor Reynolds has established a committee structure of four advisory committees. A number of initiatives that were launched with that Pluralism Committee are being implemented, and it is anticipated that either through the existing mechanism or by reconstituting the University Pluralism Committee, the issue will continue to be addressed. Ms. Carrion requested a status report. The Chancellor stated that in her visit to the campuses, she was impressed that the pluralism and diversity committee on each campus was working hard and doing things. Perhaps a report could be compiled of the achievements campus by campus and presented to the Board Members.

Ms. Carrion asked what would happen to the Office of Academic Affairs. The Chancellor stated that she was pondering a couple of interim appointments. She needed a little more time to consider them and to confer with the Board Chairperson. Some announcements will be made shortly.

Dr. Bernstein stated that since that issue had arisen, she gathered that the Chancellor was thinking only of interim appointments. If the need arises for a new permanent appointment, she assumed the usual procedure of a search committee would be followed. Trustees are not on that search committee, but the last time around Dr. Bernstein served as an observer without a vote.

Mr. Howard asked if there was any indication that a search for that position might be needed, and the Chancellor replied that the most immediate concern was for an acting position and she hoped to deal with that within the next week or two.

Upon motions duly made, seconded and carried, the meeting was adjourned at 6:05 P.M.

SECRETARY MARTIN J. WARMBRAND
MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES OF THE CITY UNIVERSITY OF NEW YORK

HELD

DECEMBER 6, 1990

AT THE BOARD HEADQUARTERS BUILDING
535 EAST 80TH STREET – BOROUGH OF MANHATTAN

The Chairperson called the meeting to order at 7:59 A.M.

There were present:

   James P. Murphy, Chairperson

   Blanche Bernstein
   Sylvia Bloom
   Louis C. Cenc
   Stanley Fink
   William R. Howard
   Jean LaMarre, ex officio

   Robert A. Plcken, ex officio

Martin J. Warmbrand, Secretary of the Board
Robert E. Diaz, General Counsel and Vice Chancellor for Legal Affairs
Etta G. Grass, Assistant Secretary of the Board

Chancellor W. Ann Reynolds
Deputy Chancellor Laurence F. Mucciolo
President Milton G. BassIn
President Raymond C. Bowen
Acting President Joyce F. Brown
President Roscoe C. Brown, Jr.
President Ricardo R. Fernandez
President Leon M. Goldstein
President Matthew Goldstein
President Bernard W. Harleston
President Robert L. Hess
President Edison O. Jackson
President Augusta Souza Kappner

President Shirley Strum Kenny
President Paul LeClerc
President Gerald W. Lynch
President Charles E. Merideth
President John W. Rowe
President Isaura S. Santiago
President Kurt R. Schmeller
President Edmond L. Volpe
Sr. Vice Chancellor Donal E. Farley
Vice Chancellor Ira Bloom
Vice Chancellor Leo A. Corbie
Vice Chancellor Jay Hershenson
Dean Haywood Burns

The absence of Ms. Everett, Mr. Badillo, Ms. Carrion and Mr. Del Giudice was excused.
Upon motions duly made, seconded and carried the following resolution was adopted:

NO. 1. COMMITTEE ON FISCAL AFFAIRS, FACILITIES, AND CONTRACT REVIEW: RESOLVED, That the following item be approved:

A. REVISED RESIDENT TUITION SCHEDULE AND PART-TIME STUDENT AID: Mr. Howard, Chair of the Committee on Fiscal Affairs, Facilities and Contract Review stated that the Committee had met the day before at 8 A.M. to present a resolution to increase the tuition at City University. The resolution contains an extensive explanation of the increase and how it affects the University. In the climate of the budget cuts that are being imposed both by the City of New York and the State of New York, the Committee had no alternatives but to negotiate with both the City and the State to raise the tuition. He moved the resolution, which was seconded by Mr. Fink. He asked the Chancellor to explain exactly what the tuition will do for both the senior colleges and the community colleges.

The Chancellor stated that when she first came to the University, one of the first things she did was to begin to work on the issue of aid to the part-time students. For 14 years, ever since tuition was first imposed in the University, this has been a serious difficulty.

There was a commotion from students present, and the Chairperson stated that the students had two choices. They could sit and be part of the meeting, or they could disrupt the meeting, in which case the Board would hold the meeting somewhere else without them. He added that the students would not interfere with the conduct of the business of the organization.

The Chancellor continued, stating that the part-time issue has been terribly unfair for the students. In the last decade the numbers of part-time students have grown substantially. The fact that these students have little tuition aid has meant that they have been paying disproportionately for their education. This has really become an issue in recent years as the part-time students, many of them with families, have had to pursue careers in nursing and other areas that are of great importance to the City and to the State and have had no tuition assistance. Negotiations on this issue were begun with various legislative leaders, Speaker Miller of the Assembly, Assemblyman Sullivan, who chairs the Education Committee, and Senator LaValle. In addition, the tuition issue began to emerge more strongly during the fall as the State's fiscal situation grew increasingly precarious. The Board of Trustees is aware that the State University of New York is preparing to implement a $150 tuition increase per term or $300 per year. Their tuition is already above the tuition for the City University of New York. The University has been informed last month that a tuition increase was expected of the University by the leaders of both the Assembly and the Senate. In view of that, negotiations were intensified on the part-time aid issue. In addition, a study was begun of the numbers and what they would mean for the University. She asked the Board to turn to the sheets that give the numbers.

At this point the meeting was disrupted by commotion from the audience.

The Chancellor continued, stating that the situation is such that most full-time students who currently receive TAP would actually be unaffected because of increased TAP or PELL awards. There are currently 50,000 students receiving tuition assistance, and many of these would actually receive more federal dollars. For the part-time students the proposed changes would mean that some 11,000 students would be supported.

Mr. Fink commented that because of the noise, he had difficulty hearing the Chancellor's explanation.

The Chairperson stated that the members of the audience were out of order. Because of the pandemonium in the audience, the Chairperson called for a vote on the resolution by a show of hands. All Trustees, except Trustee LaMarre, raised hands.
The following resolution was adopted:

RESOLVED, That The City University of New York adopt the attached revised schedule of tuition charges for resident students effective for the first full semester following January 1, 1991; and be it further

RESOLVED, That such revised schedule shall increase full-time undergraduate tuition from $625 per semester at the senior colleges and $612.50 at the community colleges to $725 per semester ($1,450 annually). Part-time undergraduate tuition rates shall be set proportional to the revised full-time rates using 12 credits per semester as the full-time equivalent credit load. Graduate tuition rates, both full- and part-time, shall be increased in keeping with the full-time undergraduate increases; and be it further

RESOLVED, That no change in the rates charged to nonresident students at any level or college in the University shall be made; and be it further

RESOLVED, That implementation of the revised schedule of resident tuition charges, in whole or in part, shall be contingent upon a determination by the Chancellor that, in her judgment, the net revenue resulting from the tuition increase will be available to offset State and City budget cuts, and that the Executive and the Legislature have, or will, enact changes in the Aid to Part-time Students program (APTS) such that significantly greater participation by CUNY students will occur, thereby mitigating the negative impact of the proposed tuition increase for our neediest part-time students; and be it further

RESOLVED, That it is the intent of the Board of Trustees that the net additional tuition revenue shall be used to ameliorate current and future cuts in the instructional program.

EXPLANATION: The senior colleges have sustained current year cuts of $29 million with another $34.6 million cut proposed. The community colleges have been cut $16.5 million so far this year. These cuts have occurred in the context of multiple reductions in the prior years. In addition, the State and City have proposed further cuts for next fiscal year, 1991-92, of $46.1 and $21 million respectively with the potential for more cuts beyond the most recent announcements.

Colleges and University-wide programs have already sustained reductions that jeopardize the University's continued commitment to open access and academic quality. Any further erosion of the University's financial foundation could cause irreparable harm. However, the State and City fiscal situations continue to deteriorate. Thus, the Fiscal Affairs Committee shall continue to monitor the University's fiscal condition and report back to the full Board in the next quarter on possible additional economies.

The University last imposed a resident tuition increase in 1983. Then, tuition constituted 26.5% of all University funding. Today, tuition makes up 20.1% of all funding. During the same period, the total CUNY budget has increased 47.4%

The University continues to be deeply concerned about the impact of any tuition increase on our students, and, in particular, upon our part-time students. The current Aid to Part-time Students program includes a number of barriers to full utilization of the current appropriation by our students, despite the well-documented financial need among that population.

The New York State Legislature, meeting in special session, has an opportunity to remedy past inequities in the APTS program.
PROPOSED SPRING 1991 SENIOR AND COMMUNITY COLLEGE TUITION SCHEDULE FOR RESIDENT STUDENTS

Rate per Semester or Credit

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full-time Undergraduate</td>
<td>$725.00</td>
</tr>
<tr>
<td>Part-time Undergraduate</td>
<td>60.00</td>
</tr>
<tr>
<td>Full-time Graduate Level I</td>
<td>1,102.00</td>
</tr>
<tr>
<td>Part-time Graduate Level I</td>
<td>573.00</td>
</tr>
<tr>
<td>Master's Part-time</td>
<td>95.00</td>
</tr>
<tr>
<td>Master's Level II</td>
<td>450.00</td>
</tr>
<tr>
<td>Master's Level III</td>
<td>250.00</td>
</tr>
<tr>
<td>Doctoral One Course Registration</td>
<td>95.00</td>
</tr>
<tr>
<td>Doctoral Level II</td>
<td>750.00</td>
</tr>
<tr>
<td>Doctoral Level III</td>
<td>250.00</td>
</tr>
<tr>
<td>Law School</td>
<td>2,100.50</td>
</tr>
<tr>
<td>Law School (Part-time)</td>
<td>180.00</td>
</tr>
</tbody>
</table>

Note: Rates for undergraduates are the same for all senior and community college students. Rates include both degree and non-degree students. Rates for advanced graduate students are unchanged.

Mr. LaMarre voted NO.

Upon motions duly made, seconded and carried, the meeting was temporarily adjourned at 8:09 A.M.

Immediately subsequent to the adjournment, Vice-Chair Everett and Trustee Badillo arrived and indicated that, had they been present, they would have voted as follows: Mrs. Everett - YES; Mr. Badillo - NO

Trustee Picken requested that the following statement, which he had intended to read into the record but was prevented from doing because of the disturbance at the meeting, be made part of the record:

As I believe everyone at this table knows, the University Faculty Senate has historically opposed any increase in tuition. This opposition has been based on the Senate's unswerving commitment to free public higher education, on the fact that any increase in tuition would be a heavy, possibly intolerable, burden for the part-time students who make up 45% of our total student population, and on the fact that any rise in tuition would bring in relatively little money to the University net. The Senate declined to reexamine its longstanding policy on tuition as recently as Tuesday evening.

Nonetheless, I know I speak for all of my colleagues when I say that we would be extremely pleased to see the Aid to Part Time Students Program expanded in the way envisaged in the resolution and we would, of course, welcome the establishment of the principle that additional tuition revenue shall be used to ameliorate the instructional program of the University. If these two goals are indeed within our grasp, then I believe the vast majority of the faculty will understand and accept the Board's decision in this difficult matter.

I should like to make one recommendation. The tuition schedule under consideration is going to impact most heavily on one category of students, and that is level 1 graduate students. These students, in the majority of cases, are not going to receive any increase in support to offset the tuition increase and, in many cases, are going to be hard put to come up with the extra money. I would propose that the University make additional waivers available to these students at the Graduate School and in the Colleges that offer graduate programs on an ad hoc basis, so that no student will have to give up his or her studies because of the rise.

The Board reconvened at 8:15 A.M., and upon motions duly made, seconded and carried, the Board went into executive session to consider personnel matters. The public meeting was adjourned at 8:17 A.M.

SECRETARY MARTIN J. WARMBRAND
MINUTES OF THE EXECUTIVE SESSION OF THE BOARD OF
TRUSTEES OF THE CITY UNIVERSITY OF NEW YORK

HELD

DECEMBER 6, 1990

AT THE BOARD HEADQUARTERS BUILDING
535 EAST 80TH STREET – BOROUGH OF MANHATTAN

In the absence of the Chairperson, the Vice-Chairperson called the Executive Session to order at 8:20 A.M.

There were present:

Edith B. Everett, Vice-Chairperson
Blanche Bernstein
Sylvia Bloom
Louis C. Cendi
Harold M. Jacobs

Susan Moore Mounier
Calvin O. Pressley
Thomas Tam
Brenda Farrow White

Robert A. Plcken, ex officio

Martin J. Warmbrand, Secretary of the Board
Robert E. Diaz, General Counsel and Vice Chancellor for Legal Affairs
Etta G. Grass, Assistant Secretary of the Board

Deputy Chancellor Laurence F. Mucclo
Vice Chancellor Ira Bloom
Vice Chancellor Jay Hershenson
Roy Moskowitz, Esq.

The absence of Mr. Badillo, Ms. Carrion, Mr. Del Giudice, Mr. Fink, Mr. Howard, Mr. Murphy, and Mr. LaMarre was excused.
Upon motions duly made, seconded and carried, the following resolutions were adopted: (Calendar Nos. E1 through E3)

NO. E1. YORK COLLEGE - DESIGNATION OF ACTING PRESIDENT: RESOLVED, That the Board of Trustees of The City University of New York approve the appointment of Dr. Leo A. Corbie as Acting President of York College, effective February 1, 1991, with salary at the applicable college presidential level, subject to financial ability.

EXPLANATION: Dr. Milton G. Bassin is retiring after nearly 20 years of service as President of York College. Dr. Corbie, the University Vice Chancellor for Student Affairs and Special Programs, has served as Acting President of Medgar Evers College. He brings more than two decades of service as a faculty member and administrator at Lehman College, Medgar Evers College, and the Central Office of The City University to the Acting Presidency of York College.

During the period of his service as Acting President, Dr. Corbie will be granted a leave from his current position at the Central Office of The City University.

NO. E2. APPOINTMENT OF ACTING VICE CHANCELLOR FOR STUDENT AFFAIRS AND SPECIAL PROGRAMS: RESOLVED, That the Board of Trustees of The City University of New York approve the appointment of Dr. Tilden J. LeMelle as Acting Vice Chancellor for Student Affairs and Special Programs, effective February 1, 1991, at the established salary level for a Vice Chancellor, subject to financial ability.

EXPLANATION: Dr. Leo A. Corbie, the Vice Chancellor for Student Affairs and Special Programs, will be assuming the Acting Presidency of York College, effective February 1, 1991. Dr. LeMelle, a tenured member of the Hunter College faculty, is currently serving as a University Administrator. During many years as an administrator and faculty member within The City University of New York, Dr. LeMelle has served as Acting President of New York City Technical College, Acting President of Hunter College, and Provost of Hunter College.

NO. E3. APPOINTMENT OF ACTING VICE CHANCELLOR FOR ACADEMIC AFFAIRS: RESOLVED, That the Board of Trustees of The City University of New York approve the appointment of Dr. Matthew Goldstein as Acting Vice Chancellor for Academic Affairs, effective December 10, 1990.

EXPLANATION: Dr. Goldstein has served as the President of the Research Foundation of The City University of New York since 1982. A tenured Professor in the Department of Statistics and Computer Information Systems at Baruch College, Dr. Goldstein previously served as Associate Provost of Baruch College. He will continue as President of the Research Foundation, while serving, with no additional remuneration, as Acting Vice Chancellor for Academic Affairs.

Upon motions duly made, seconded and carried, the Executive Session was adjourned at 8:26 A.M.

SECRETARY MARTIN J. WARMBRAND