The Chairperson called the meeting to order at 4:35 P.M.

There were present:

Benno C. Schmidt, Jr., Chairman
Valerie Lancaster Beal
John S. Bonnici
John J. Calandra
Kenneth E. Cook
Joseph J. Lhota
Randy M. Mastro

Hugo M. Morales
Kathleen M. Pesile
Carol A. Robles-Roman
Nilda Soto Ruiz
Jeffrey S. Wiesenfeld

Carlos Sierra, ex officio
Susan O’Malley, ex officio (non-voting)

Frederick P. Schaffer, General Counsel and Vice Chancellor for Legal Affairs
Jay Hershenson, Secretary and Vice Chancellor for University Relations
Hourig Messerlian, Deputy to the Secretary
Kisha Fuentes
Towanda Lewis
Anthony Vargas

Chancellor Matthew Goldstein
Executive Vice Chancellor Selma Botman
Senior Vice Chancellor Allan H. Dobrin
President Dolores Fernandez
President Ricardo Fernandez
President Russell K. Hotzler
President Marcia V. Keizs
President William P. Kelly
President Christoph M. Kimmich
President Eduardo J. Marti
President Gail O. Mellow
President James L. Muyskens
President Antonio Perez
President Regina Peruggi

President Jennifer Raab
President Jeremy Travis
President Kathleen M. Waldron
President Gregory H. Williams
Interim Dean Mary Lu Bilek
Dean Stanford A. Roman, Jr.
Dean Stephen Shepard
Vice Chancellor Emma E. Macari
Vice Chancellor Brenda Richardson Malone
Vice Chancellor Michael Zavelle
Senior University Dean John Mogulescu
University Assistant Dean Harry Franklin
RF President Richard F. Rothbard

The absence of Trustees Wellington Z. Chen, Rita DiMartino, and Marc V. Shaw was excused.
Chairman Schmidt called the meeting to order, and stated that the Board will go into Executive Session to discuss personnel matters after the Public meetings end. He announced that the following notice, which had been widely distributed, would be entered into the record of this public meeting:

“The meetings of the Board of Trustees of The City University of New York are open to the public, and the Board welcomes the interest of those who attend. The public has ample opportunity to communicate with the Board. Public hearings on the Board’s policy calendar are scheduled one week prior to the Board’s regular meetings and members of the public who wish to communicate with the Board are invited to express their views at such public hearings. Furthermore, the Board holds additional public hearings each year in all of the five boroughs at which members of the public may also speak. In addition, written communications to the Board are distributed to all Trustees.

The Board must carry out the functions assigned to it by law and therefore will not tolerate conduct by members of the public that disrupts its meetings. In the event of disruptions, including noise which interferes with Board discussion, after appropriate warning, the Chairman will ask the security staff to remove persons engaging in disruptive conduct. The University may seek disciplinary and/or criminal sanctions against persons who engage in conduct that violates the University’s rules or State laws which prohibit interference with the work of public bodies.”

A. VIDEOTAPING OF BOARD MEETING: Chairman Schmidt announced that as usual CUNY-TV is transmitting this afternoon’s meeting of the Board of Trustees live on cable Channel 75, continuing to make available this important community service.

Chairman Schmidt stated that I would like to inform all of you attending this meeting that among the materials that Governor Pataki distributed at the State of the Union address was the following description of The City University of New York, and I quote, “Once again, prestigious academic awards are being won on a regular basis by both CUNY students and faculty, and dramatic improvements are now being recorded each year in terms of academic quality, minority enrollment, and overall enrollment. And once again, a CUNY degree is a source of pride for the University’s graduates, as well as the key to a brighter future and outstanding career opportunities.”

Chairman Schmidt stated that he would like to thank Trustee Carol Robles Roman for representing the Board at the January 19th New York Times reception celebrating the publication of the Spanish edition of CUNY’s 2006 Women’s Leadership Calendar. Trustees Hugo Morales, Rita DiMartino and Carlos Sierra were also in attendance.

On behalf of the Board I would like to congratulate Trustee Kathleen M. Pesile for being honored by the Uniting Women’s Ministries for her support of U.W.M. causes, which include educational programs, permanent housing and retreats for women. Congratulations to you, Trustee Pesile.

Chairman Schmidt stated that on behalf of the Board of Trustees I would also like to congratulate Trustee Susan O’Malley for receiving the Josephine Roberts Award for the best edition published in 2004, by the Society for the Study of Early Modern Women for her book, Custome is an Idiot: Jacobean Pamphlet Literature on Women, published in 2004. Congratulations.

The Board held its Manhattan Borough Hearing on Tuesday, January 17, 2006 at 535 East 80th Street, Room 104. The hearing was chaired by Trustee Nilda Soto Ruiz and attended by Trustees Wellington Chen, Rita DiMartino and Susan O’Malley. A summary of the proceedings has been circulated to all Trustees and the Chancellor’s cabinet and a transcript of that hearing is available in the Office of the Secretary.

I would also like to note that the next Board of Trustees borough hearing will take place in the borough of Brooklyn, at Brooklyn Borough Hall on Tuesday, February 21, 2006, following the Board’s public hearing on the February 2006 Calendar at the same location.
Chairman Schmidt stated that I would like to remind the Trustees, presidents and deans that the Board of Trustees’ trip to Albany will take place on Monday, March 13, 2006. This year again, all activities have been scheduled for one day with a legislative luncheon as the centerpiece of the schedule. As you know, meetings with the Executive office and legislative leaders are important to the advancement of the University’s budgetary goals. The Chancellor and the presidents have, of course, organized borough meetings and related outreach to legislators for February. We will send you a comprehensive itinerary shortly. If you have any questions please be in touch with Secretary and Vice Chancellor Jay Hershenson.

B. FACULTY HONORS: Chairman Schmidt announced the following:

1. Graduate Center Professor Dennis P. Sullivan recently won a 2004 National Medal of Science, the nation’s highest scientific honor, which will be presented to him by President Bush. Professor Sullivan also received an American Mathematical Society Leroy P. Steele Prize for lifetime achievements in the field of mathematics. Congratulations!

2. City College Associate Professor of Physics Hernan A. Makse was named a co-recipient of the 2005 Mayor’s Award for Excellence in Science and Technology in the young investigator category. Congratulations!

3. Brooklyn College Professor Margaret L. King was a co-recipient of the Aldo and Jeanne Scaglione Prize for her exceptional translation work on the book, Complete Writings: Letterbook, Dialogue on Adam and Eve, Oration, at the recent Modern Language Association Annual Convention. Congratulations!

4. York College Professor and Chair of Fine and Performing Arts James Como was featured in the first installment of a Disney Studios Hallmark Channel Docudrama, C.S. Lewis: Beyond Narnia which aired on December 9th. Congratulations!

C. STUDENT HONORS: Chairman Schmidt called on Trustee Kenneth E. Cook, who announced the following:

1. Ten 4th year students in the Sophie Davis School of Biomedical Education at City College have won $20,000 Sophie and Leonard Davis Scholarships, which will be applied toward their last two years at Sophie Davis and their two clinical years at medical school. Congratulations!

2. First year nursing student at Hostos Community College Rozlyn Lewis was nominated and accepted to serve as a collegiate scholar in the 2006 International Scholar Laureate Program Delegation on Nursing in South Africa during the summer of 2006. Congratulations!

3. Bronx Community College Scholarship student and Business Administration major Frank Pena is the winner of a study and travel opportunity for CUNY students (STOCS) $1,500 scholarship, and is one of 35 CUNY students traveling in China to learn about China’s economy. Congratulations!

4. Two high school students named Intel semi-finalists were from Hunter College High School. Three other high school students named Intel semi-finalists from Townsend Harris and Great Neck South High Schools conducted their research at Queens College laboratories. Congratulations!

D. GRANTS: Chairman Schmidt presented for inclusion in the record the following list of grants of $100,000 or above received by the University subsequent to the November 28, 2005 Board meeting.

BOROUGH OF MANHATTAN COMMUNITY COLLEGE

A. $229,201 UNITED STATES DEPARTMENT OF EDUCATION to Gillespie, M. and Coleman, L., Academic Affairs, for “Upward Bound Program.”
B. $107,391 NATIONAL SCIENCE FOUNDATION to Stein, C., Computer Information Systems, and Culkin, J., Music and Arts, for “Improving Student Learning through 3D Simulation Activities & Case Studies in Multimedia Programming.”

BROOKLYN COLLEGE

A. $151,763 UNITED STATES DEPARTMENT OF EDUCATION to Korn-Bursztyn, C., Elementary & Early Childhood Education, for “Childcare Access Means Parents in School.”

CITY COLLEGE

A. $2,158,528 NATIONAL INSTITUTES OF HEALTH to Williams, G. and Guyden, J., for “Cellular/Molecular Basis of Development: Research Center.”
B. $784,000 ARO to Alfano, R., for “DOD Center for Nanoscale Photonic Emitters and Sensors for Military Medical and Commercial Applications.”
C. $536,606 NATIONAL INSTITUTES OF HEALTH to Weiner, M. and Steinberg, M. for “Research Support for Biomedical Careers at CCNY.”
D. $480,000 NEW YORK CITY DEPARTMENT OF EDUCATION to Shapiro, N. and Posamentier, A., for “New York City Department of Education – Title IID Technology Program.”

GRADUATE SCHOOL AND UNIVERSITY CENTER

A. $789,548 NATIONAL SCIENCE FOUNDATION to Smith, G., for “Collaborative Proposal: CUNY/Michigan Alliance.”
B. $172,500 RILM to MacKenzie, B., for “RILM Abstracts of Music Literature.”
C. $170,441 NATIONAL ENDOWMENT FOR THE HUMANITIES (NEH) to Wallach, J., for “Human Rights in Conflict: Interdisciplinary Perspectives.”
D. $154,295 NORWEGIAN MINISTRY OF FOREIGN AFFAIRS to Weiss, T., for “United National Intellectual History Project-Phase 2.”
E. $149,000 RILM to MacKenzie, B., for “RILM Abstracts of Music Literature.” [Increase]
F. $145,769 NATIONAL SCIENCE FOUNDATION (NSF) to Hart, R., for “The Changing Geography of Childhood.”
G. $132,664 VARIOUS to Brown, J., for “Funded Wages.” [Increase]
H. $100,000 CITIGROUP FOUNDATION to Birenbaum, H., for “Project STRETCH 2005-2006.”

HUNTER COLLEGE

A. $688,362 NEW YORK STATE EDUCATION DEPARTMENT to Degaetano, Y. and Underwood, M., for “New York City Bilingual Education Technical Assistance Center.”
B. $488,000 NEW YORK CITY COUNCIL to DeJesus, A., for “Puerto Rican Studies Institute.”
C. $425,599 UNITED STATES DEPARTMENT OF EDUCATION to Ray, L., for “Student Support Services Program.”
D. $322,364 PHS/HEALTH RESOURCES AND SERVICES ADMINISTRATION to Degazon, C., for “Becoming Excellent Students in Transition (BEST) to Nursing.”
E. $277,833 PHS/NIH/NATIONAL INSTITUTES OF NEUROLOGICAL DISORDERS AND STROKE to Zeigler, H.P., for “V Ganglion Activity in Awake Whisking Rodents.”
F.  $271,545  NEW YORK CITY DEPARTMENT OF HEALTH AND MENTAL HYGIENE to Bromberg, E., for "Training in Intensive Case Management."

G.  $256,466  PHS/NATIONAL INSTITUTE OF MENTAL HEALTH to Quiñones-Jenab, V., for "Careers Opportunities in Research."

H.  $220,427  UNITED STATES DEPARTMENT OF EDUCATION to Ray, L., for "Ronald E. McNair Post Baccalaureate Achievement Program."

I.  $215,363  WINIFRED MASTERTSON BURKE MEDICAL RESEARCH INSTITUTE to Filbin, M., for "Drug Screen/Gliial Inhibition."

J.  $198,586  NATIONAL SCIENCE FOUNDATION to Mills, P., Sweeney, W., and DeMeo, S., for "Development of Three New Five Year BA/MA Programs in Secondary Science Teaching."

K.  $150,000  NATIONAL SCIENCE FOUNDATION to Goss, D., for "Quantitative Analysis of Viral mRNA Translation."

L.  $137,034  NATIONAL SECURITY AGENCY to Cohen, L., for "Time Frequency/Scales Signal Analysis."

M.  $133,544  UNITED STATES DEPARTMENT OF EDUCATION to Papa, Z. C., for "Child Care Access Means Parents in Schools."

N.  $131,527  NEW YORK STATE OFFICE OF CHILDREN & FAMILIES to Papa, Z. C., for "Child Care and Development Block Grant."

O.  $124,000  INSTITUTE OF MUSEUM AND LIBRARY SCIENCES to DeJesus, A., for "Preserving & Dissemination New York's Puerto Rican Latino Heritage."

P.  $100,000  UNITED STATES DEPARTMENT OF EDUCATION to Silberman, R. and Zaken, G., for "Rehabilitation Teacher/Orientation & Mobility Personnel Preparation."

JOHN JAY COLLEGE

A.  $365,000  NATIONAL SCIENCE FOUNDATION to Kovera, M., Psychology, for "This Study is Designed to Test Whether the Voire Dire Process and the Exclusion of those Opposite Juvenile Waiver Results in a More Conviction Prone Jury that is Less Likely to Recognize Variation in Evidence Strength."

B.  $364,984  GOVERNMENT OF THE DOMINICAN REPUBLIC to Kobilinsky, L., Science Department, and Maldonado, R., President's Office, for "A Program Between John Jay College and the Dominican Republic."

KINGSBOROUGH COMMUNITY COLLEGE

A.  $147,469  MANPOWER DEMONSTRATION RESEARCH CORPORATION to Singer, R., for "Opening Doors/Learning Communities."

LAGUARDIA COMMUNITY COLLEGE

A.  $350,000  KELLOGG FOUNDATION for "Project Note (New Opportunities in Teacher Education)."

B.  $300,000  NEW YORK STATE EDUCATION DEPARTMENT for "English Language Civics Program."

C.  $265,774  NEW YORK STATE EDUCATION PROGRAM for "Family Literacy."

D.  $248,500  UNITED STATES ENVIRONMENTAL PROTECTION AGENCY for "Environmental Asthma Assessment and Prevention Project."

E.  $150,389  NEW YORK CITY OFFICE OF THE MAYOR for "Adult Literacy Program."
LEHMAN COLLEGE

A. $3,900,000 NEW YORK CITY DEPARTMENT OF SMALL BUSINESS SERVICE to Paull, M., for “One Stop Workforce Center.”

B. $490,670 NEW YORK STATE EDUCATION DEPARTMENT to Martinez, H., for “Spanish Language, Bilingual Education Technical Assistance Center.”

C. $354,109 UNITED STATES DEPARTMENT OF HOUSING & URBAN DEVELOPMENT to Jafari, M., for “Community Outreach Partnership Centers Program.”

D. $261,533 NEW YORK STATE OFFICE OF ALCOHOLISM AND SUBSTANCE ABUSE to Paull, M., for “Aids Outreach – La Familia Unida.”

E. $190,143 HOSPITAL LEAGUE, LOCAL 1199 to Paull, M., for “Health Care Careers Core Curriculum/Certificate in Alcohol and Substance Abuse.”

F. $149,327 NEW YORK STATE EDUCATION DEPARTMENT to Wolfe, M., for “Projects Stars – Community School District 10.”

NEW YORK CITY COLLEGE OF TECHNOLOGY

A. $318,706 UNITED STATES DEPARTMENT OF EDUCATION – TITLE V to Bonsignore, K., for “Electronic Student Portfolios (ePortfolio).”

B. $149,795 NATIONAL SCIENCE FOUNDATION to Blank, S., for “An SRL Performance.”

QUEENS COLLEGE

A. $304,567 NEW YORK CITY DEPARTMENT OF EDUCATION to Ludman, A., School of Earth and Environmental Sciences, for “Bronx Science Professional Development Program (Region 2).”

B. $300,074 DEPARTMENT OF ENERGY (PAPER, ALLIED-CHEMICAL AND ENERGY WORKERS INTERNATIONAL UNION) (PACE) to Markowitz, S., Center for the Biology of Natural Systems, for “Medical Surveillance for Former Workers at the Department of Energy Facility at Fernald.”

C. $273,747 NEW YORK CITY BOARD OF EDUCATION to Gaudette, H., Division of Education, for “The Townsend Harris High School/Queens College Collaboration.”

D. $187,565 DEPARTMENT OF ENERGY (PAPER, ALLIED-CHEMICAL AND ENERGY WORKERS INTERNATIONAL UNION) (PACE) to Markowitz, S., Center for the Biology of Natural Systems, for “Medical Surveillance Program for Department of Energy Former Workers.”

E. $124,589 STONY BROOK UNIVERSITY SCHOOL OF MEDICINE to Markowitz, S., Center for the Biology of Natural Systems, for “SUNY Environmental Benefit Project: Diesel Particulate Monitoring and Intervention Program for Children with Asthma – School Communities in the Bronx and Brooklyn.”

F. $104,100 NEW YORK STATE OFFICE OF CHILDREN AND FAMILY SERVICES to Urevich, E., Office of the Vice President for Student Affairs, for “The Child Development Center at Queens College.”

COLLEGE OF STATEN ISLAND

A. $150,522 NEW YORK CITY DEPARTMENT OF HEALTH & MENTAL HYGIENE to Kijne, H., for “Creative Exchange.”

B. $130,000 NATIONAL SCIENCE FOUNDATION to Stark, R., for “Molecular Structure and Function of Protective Plant Polymers.”
E. ORAL REPORT OF THE CHANCELLOR: Chancellor Goldstein presented the following report:

Thank you, Mr. Chairman and again Happy New Year to everybody assembled here in this room and we hope it will be a good year for all of you and your families.

Let me start by indicating that on January 17th the Governor released his Executive Budget. That budget is now with the legislature and we hope that during the next several months two things will happen, one, that we will have an on time budget and two, that we will get enhancements to the budget that the Governor has recommended.

Let me go through some of the challenges that we have in this budget. At the appropriate time with your indulgence, Mr. Chairman, I will call on Senior Vice Chancellor and Chief Operating Officer Allan Dobrin, who might fill in some of the gaps and Vice Chancellor Emma Macari if she wishes to fill in some of the gaps on the capital program.

Just to recap, this Board unanimously embraced a recommendation that I brought to the Board with respect to the resources, both on operating and on capital, that the University has requested for the 2006-2007 academic year. The recommendation that we sent up to the Governor requested slightly under $2 billion in operating support for the University. The exact number was $1,981,000, and represented about a 6.7% increase over the current adjusted base that we are presently expending on the 2005-2006 operating budget.

The hallmark for our request was a totally new approach in supporting the programmatic needs that were developed through the Master Plan, which I thank you for endorsing. I am delighted to share with you today that in the Governor’s Executive Budget, as related by Chairman Schmidt, some very laudable language about the University overall. With respect to the COMPACT the Governor indicated “an innovative and fiscally responsible approach to finance the University's operations.”

In particular, if you recall the COMPACT asks for State aid to fully cover CUNY’s fixed cost increases and a portion of the costs associated with implementation of the University’s Master Plan. It also called for reshaping the University’s operations to achieve efficiencies and to redeploy existing resources to fund a portion of costs associated with the implementation of our Master Plan. It also calls for utilizing tuition revenues generated through modest predictable tuition increases and enrollment growth to strengthen academic programs and student support services. Lastly, as part of the last piece of the stakeholders here, an increased emphasis on private philanthropy and an ongoing means to support programmatic initiatives.

Let me now indicate to you what has been recommended and where I see challenges ahead for us. First, an overall statement that this is probably the finest initial budget that this University has received in many years. I don’t remember coming out of the gate with as strong a recommendation coming out of the Executive that we are now seeing in this particular budget.

Overall, we have received--asked for through our COMPACT, an additional $882.5 million for the senior colleges and the Executive Budget shows an increase of $61.8 million. In the past we have always seen a reduction from the base. This is a real increase of $61.8 million, specifically for the senior colleges.

I am not going to go into all of the components of that increase other than to say that about $43 million of that is for mandatory cost increases; about $14 million is for additional operating assistance and $5 million specifically with respect to programmatic needs as delineated in our Master Plan. That shows about a $20 million deficiency from what we asked for, but it doesn’t show a deficiency certainly from where we sit today. The number again is about $62 million just for the senior colleges.

The problem in the number, however, is that the Governor has proposed that $45 million be generated through revenue increases associated with a $300 FTE tuition increase. Our COMPACT, if you recall, asks for a $120 increase, which then presents us with the following challenge. We really are asking for about $18 million in tuition revenue and about $10 million in additional revenue through enrollment growth, totaling about $28 million.
The Governor is asking us to raise $45 million towards our revenue target, showing a deficiency of about $17 million. So the real challenge that we have on the operating side is to generate about another $35 million to fully fund the COMPACT that this Board has achieved. But I then go back and say that coming out of the gate and having as large an increase as we have, is starting from a very strong position.

Let me talk a little about the community colleges. The community college recommendation is for an increase of $100 in base aid per FTE student. A small amount of money for some building rentals and full funding for College Discovery, childcare, and workforce development remains at the levels that we saw before.

The other problem, other than the gap from what we asked for and what the Governor has proposed, is in the financial aid area of the recommendations. The Governor has proposed something that is a real problem for this University and something that we strenuously have to try to get turned around. With respect to the TAP program that benefits so many of our students, a recommendation was made in his budget that indicates that students taking under fifteen credits will receive only 80% of their TAP eligibility. Currently, students who take under fifteen credits get the full benefit of TAP. Obviously this would be a big financial hit and something that we have to work very hard to undo. The other components of the TAP program are certainly much less onerous. I am sure that we will have partners in trying to convince the legislature that this particular component of the TAP program recommendation really should be revisited and brought back to what it was before.

**Statement of Senior Vice Chancellor and Senior Operating Office Allan H. Dobrin:**

I would just like to give a little bit of recent historical perspective. Last year at this time we had a $70 million problem; there was a $70 million difference between what the Governor recommended and what we needed just to keep the University going. This year we need $35.7 million to fully fund our whole recommendation, not just to keep the University going. Last year during the legislature process they gave us about $37 million. If they give us the same amount again, we would have the COMPACT fully funded.

The other piece is, last year the top problems that the legislature had to take care of were about $300 million. This year they are approximately $190 million and of that $190 million, $90 million is directed at the properties. So there is a hundred left of the privates and CUNY and SUNY.

This is something that, if we all work hard and smart enough, and the legislature is of goodwill, can be taken care of and we would have not what we always aspire to, which is that the University break even, but what we really aspire to this year, which is to have our whole budget request fully funded.

**Chancellor Matthew Goldstein** stated that he would just very briefly touch on some of the capital recommendations in the Governor's budget. The Executive Budget recommends an increase of $35 million and reapportionment of $1.65 billion for a total of $1.7 billion for an 2004-20'09 University five-year capital program.

Really there has not been much of an increase over the very strong capital budget that we are present in. The recommendation for approximately $1.5 billion for the five-year capital program for the senior colleges remains intact. A $250 million five-year capital budget for the community colleges and Medgar Evers College remains intact.

The state recommended funds matched by the City will bring us up to about $589 million for the community colleges and Medgar Evers College. At the end of all of this, we expect over the next five years to be expending at least $2.1 billion in capital construction, which is by far about twice the size of any capital budget we have had before.

The one area that I am somewhat concerned about in our capital recommendations is that there are essentially no escalators built into the recommendations of the numbers that I have just given you. We know that construction costs have gone out of control in some areas. Labor costs are higher, fuel costs are higher, and all of that is going to translate into additional escalators for these projects to be put in place to give us the comfort that we will be able to construct and design the buildings as they were originally conceived.

As we go into legislative deliberations, we will spend a considerable amount of time trying to get that very basic principle embraced and hopefully we will be successful in getting the kind of comfort that we are going to need to let
these contracts out and design and build these important projects throughout the University. I believe we are still in a very strong position on the capital program, but we continue to be vigilant and attentive to this particular area that we will need some assistance in getting remedied.

**Statement of Chairman Benno C. Schmidt, Jr.:**

I will make an observation if I may. The situation with respect to tuition increases, it seems to me, is a little different this year than it has been in previous years, because your effort with the COMPACT actually created a very unusual degree of consensus, not unanimity but consensus, within the CUNY communities: The University Student Senate is deeply involved, we have wide consultation with the University Faculty Senate, and with presidents and others. This consensus organized itself around the concept with respect to the tuition portion of our budget. What we want to look at is predictable, moderate, reliable tuition increases. You were able to create a strong consensus around that approach, so it would be the first time.

Now we should do everything we can as a Board and a University to insist that this is the approach to tuition that we want for this University, as there is a very substantial difference between a $120 increase and a $300 increase. I am an optimist, and I am very pleased with the budget posture on both of these, which is much the strongest posture that I have ever observed CUNY to be in at this point. So I think we have a lot to be very optimistic about and I am very optimistic.

But I do want to say at this point that we need to fight for the concept, the tuition concept that is in the COMPACT and not regard it as some sort of political football that bounces around, because that will be the end of the COMPACT. Our chance of getting this COMPACT in place instead of the sort of anarchy that we’ve had in the past with respect to tuition, requires that in this first year we really do what we can to insist on it.

So I just want to say that the Board is not going to look with any degree of favor on the idea that tuition is a malleable concept here within this plan.

**Chancellor Matthew Goldstein** stated that I think we are making good progress getting people to embrace the COMPACT. Certainly SUNY is there and, of course, the important thing is to make sure that financial aid is in place and obviously we are going to work very hard to insure that no student is going to be placed in harm’s way as our pledge has been, and **Trustee Sierra**, you have heard me say this on so many occasions.

Let me just finish up, **Mr. Chairman** on a couple of the activities that we will be involved in as we go forward through the legislative session. I will be testifying a week from today in Albany before the State Senate Finance Committee and the Assembly Ways and Means Committee at a joint hearing along with the other higher education sector heads, and that testimony will be placed on our web page so that everybody can see it.

We have appointed borough coordinators to work with **Secretary and Vice Chancellor Jay Hershenson** and **Eileen Goldmann** on legislative meetings. **President Ricardo Fernandez** has graciously agreed to do this for the Borough of the Bronx, **President Edison O. Jackson** for Brooklyn, **President James Muyskens** for Queens, **President Marlene Springer** for Staten Island, and **President Jeremy Travis** for Manhattan.

The CUNY Legislative Action Council (CLAC) will meet on Tuesday, January 31st, for the scheduling of district office in Albany visits and coordination of legislative strategies.

We are working directly with **President Edison O. Jackson** who will be co-sponsoring a CUNY luncheon with the leadership of the Black, Puerto Rican, Hispanic and Asian Caucus on Saturday, February 18th in Albany. The chair of that committee is Assemblyman Adriano Espaillat and vice chair is Assemblyman Darryl Towns, who will be working on that event with us as well.

I would like to commend **President Eduardo Marti**, who serves as our liaison with the SUNY, and other community college presidents for their ongoing work with the Central Office and SUNY to coordinate legislative advocacy activities. **Eduardo**, thank you for taking that important role as seriously as you do.
Support CUNY.org, which is our web based advocacy, will be available once again for members and friends of the CUNY community to email elected officials on our budget needs. I note that 400,000 emails were sent just last session, so we are going to exceed that this year as well.

It is expected that after the legislative hearings and the release of an agreement on revenue forecasts, conference committees will be established and the Assembly and Senate will try to reach agreement while discussions take place at various levels with the Governor’s office. It would be nice to have an on time budget.

Lastly, on the City side, the City Financial Plan is expected to be released Thursday, January 26th. I will be attending the Mayor’s State of the City address this Thursday on Staten Island and I must say the City government, both on the Executive side and certainly the legislative side, have been very open and accessible to us on all of the issues that we continue to bring forward to them. I am delighted to inform you that tomorrow our new City Council speaker, Christine Quinn will be visiting the Central Office and we will have an opportunity to welcome her at a reception and we hope all of you can come and be in attendance.

I wish to draw your attention to a wonderful piece that just appeared on the January issue of The Economist called “Rebuilding the American Dream Machine.” That is not something that we used, that is a wonderful phrase that was done by our latest member of the City College community, Andrew Grove, with his marvelous gift that he gave to City College. So I call your attention to that wonderful piece in The Economist, that is in front of all of you.

The Economist has 1,100,000 subscribers around the world and about 500,000 subscribers in the U.S. Dean Steve Shepard would tell you that it is not just subscribers, there are pass along readers, so when you think about people who subscribe, and then who they pass along the issue to, it probably is double that amount, or about 2 million people reading about the City University in the latest issue of The Economist.

Also, I call your attention to that marvelous Teacher Academy brochure that is on the table and again want to commend the exemplary work of Executive Vice Chancellor Selma Botman and the Office of Academic Affairs for the great work that they are doing in launching the Teacher Academy.

I would like to congratulate President Edison O. Jackson, even though he is not with us this evening, on the Dr. Martin Luther King Jr. Day Award that he received from the Governor. This was a great honor and truly recognizes his great achievements and standing.

Similarly we just received notice that Vice Chancellor Brenda Malone has been selected to be one of the 2006 recipients of the Governor’s Tribute to African American Leaders of Excellence in State Service. So Vice Chancellor Malone congratulations to you. That’s great.

As I continue lauding people - Presidents James Muyskens and Gail Mellow for heading two of the twenty-six colleges nation-wide that received a new Ford Foundation grant to curb bigotry and religious intolerance on our campuses. Congratulations to both of you.

Lastly, Mr. Chairman, and I apologize for the long report, CUNY-TV will be signing a program exchange agreement with Channel 22, Mexico’s PBS station. The exchange will allow our new Spanish language TV magazine “Nuevo York” and other quality CUNY-TV programming to be seen throughout Mexico. CUNY-TV will receive some wonderful cultural programs in Spanish from Channel 22.

Statement of Trustee Hugo M. Morales:
I want to congratulate President Jeremy Travis for the successful beginning of the collaborative agreement between John Jay College and the Dominican Republic—the police of the Dominican Republic. I participated in the graduating ceremony of the first group of officers—there were eleven generals—the enthusiasm was everywhere, it was a wonderful day. They expressed to me that they are now, because of the course, very prepared to serve more effectively the Dominican Republic and for that I really want, in the name of the Dominican Republic, to congratulate and to thank President Jeremy Travis.
Upon motions duly made, seconded and carried, the following resolutions were adopted: (Calendar Nos. 1 through 6)

**NO. 1. UNIVERSITY REPORT:** RESOLVED, That the University Report for January 23, 2006 (including Addendum and Errata Items) be approved:

**NO. 2. CHANCELLOR’S REPORT:** RESOLVED, That the Chancellor’s Report for January 23, 2006 (including Addendum and Errata Items) be approved:

**NO. 3. APPROVAL OF MINUTES:** RESOLVED, That the minutes of the regular Board meetings and Executive Session of November 28, 2005 be approved.

**NO. 4. COMMITTEE ON FISCAL AFFAIRS:** RESOLVED, That the following items be approved:

A. THE CITY UNIVERSITY OF NEW YORK – UNIVERSITY-WIDE AIR MANAGEMENT SYSTEMS CONTRACT:

RESOLVED, That the Board of Trustees of The City University of New York authorize the General Counsel to execute a contract on behalf of the University Contracting Office to purchase air management system maintenance and repair services. The contract shall be awarded to the lowest responsive and responsible bidder after public advertisement and sealed bidding by the University Contracting Office pursuant to law and University regulations. Such purchases shall not exceed a total estimated cost of $550,000 for the initial one-year term, chargeable to the appropriate colleges’ FAS code during the applicable fiscal year. The contract shall include up to four one-year options for the University to renew in its best interest. The contract shall be subject to approval as to form by the University Office of General Counsel.

**EXPLANATION:** The maintenance and repairs of the University’s automatic temperature control systems are essential to ensure that the equipment operates and performs at peak efficiency.

B. THE CITY UNIVERSITY OF NEW YORK – PUNCH SULZBERGER SCHOLARSHIP FUND:

RESOLVED, That the Board of Trustees of The City University of New York, on behalf of The Graduate School of Journalism, accept three endowment gifts with a total value of Four Million ($4,000,000.00) Dollars from Dr. Judith Sulzberger, Ms. Marian Heiskell and Ms. Ruth Holmberg in support of the Punch Sulzberger Scholarship Fund. Each gift is valued at One Million Three Hundred Thirty-Three Thousand Three Hundred Thirty-Three ($1,333,333.00) Dollars. The money will be used to establish a program of scholarships for deserving and financially needy students. The General Counsel is authorized to sign any documents necessary to effectuate the gift.

**EXPLANATION:** These gifts will be used to establish the Punch Sulzberger Scholarship Fund in honor of the donor’s brother, Arthur Ochs (“Punch”) Sulzberger, former publisher of The New York Times. The earnings from the gifts will be used to award scholarships to financially worthy students. The Dean of The Graduate School of Journalism will develop eligibility criteria and will select scholarship recipients. A management committee, including the Dean of the Journalism School and the University Treasurer, will oversee spending and maintenance of the Scholarship Fund. A suitable commemoration of the gift is being planned. The Office of General Counsel has reviewed the gift instruments.

**Statement of Dean Steve Shepard:**

This is the gift that keeps on giving. We really were very fortunate. The Sulzberger family came to us asking if we were interested in submitting a proposal. The three sisters of Punch Sulzberger all of whom are in their 80’s wanted to set up an endowed gift for him and the total giving was going to be $8 million, and more than one institution would be invited to apply. We submitted several proposals and they chose a scholarship fund and awarded us $4 million in honor of Punch Sulzberger, former publisher of the New York Times.

It is interesting that the other $4 million went to the Graduate School of Journalism at Columbia University. So that probably the most prestigious graduate school of journalism in the country got four and our little start up also got four.
It really was a shot in the arm for us and a real vote of confidence in our mission and what the school will try to do and what it stands for. We are delighted. Thank you.

**NO. 5. COMMITTEE ON ACADEMIC POLICY, PROGRAM, AND RESEARCH:** RESOLVED, That the following items be approved:

A. **THE GRADUATE SCHOOL AND UNIVERSITY CENTER, HUNTER COLLEGE, LEHMAN COLLEGE, AND COLLEGE OF STATEN ISLAND – D.N.S. IN NURSING:**

RESOLVED, That the program in Nursing, to be offered jointly by the Graduate School and University Center, Hunter College, Lehman College, and College of Staten Island leading to the D.N.S. degree to be awarded by the Graduate School and University Center be approved, effective September 2006, subject to financial ability.

**EXPLANATION:** The purpose of the proposed Doctor of Nursing Science program is to provide education in nursing, related theories, and empirical research methodology to prepare nurse leaders able to make significant contributions toward the development of quality-based health care for a culturally diverse population. The research and scholarship of the nurse leaders who will teach and graduate from the program have the potential to expand the knowledge base of nursing practice, health care management, health policy, and health economics.

There is currently a shortage of doctorally trained nurses to serve in leadership positions in health administration and policy, and to fill faculty positions in schools of nursing. A contributing factor to this dearth in New York City is the lack of doctoral programs at a local public institution (The closest are at Rutgers University and SUNY at Binghamton). The Chancellor’s 2002 Nursing Task Force recognized this need on the regional and institutional level, and recommended the creation of a clinical doctoral program in nursing at CUNY.

The program will be administered consortially in the same manner as the other clinical doctoral programs that have recently been approved. The proposed program will be offered jointly by GSUC (which will award the degree), Hunter College, Lehman College, and College of Staten Island. Faculty from the three latter institutions (all of which offer master’s programs in nursing) will teach in the proposed program.

B. **YORK COLLEGE – ABOLITION OF THE DEPARTMENT OF HEALTH SCIENCES:**

RESOLVED, That the Department of Health Sciences be abolished at York College effective February 1, 2006.

**EXPLANATION:** Pursuant to academic and institutional planning, and in consultation with the affected faculty, York College proposes to abolish the Department of Health Sciences and distribute the existing faculty among two new departments and one existing department as follows:

- 7 faculty members into the newly established Department of Occupational Therapy;
- 11 faculty members into the newly established Department of Health Professions; and
- 3 faculty members into the existing Department of Natural Sciences.

As York College moves determinedly to strengthen a number of key academic areas, among them the health professions, this strategic reorganization will leverage the strong foundations, including three accredited programs, to maximize capacity to meet market needs. The present structure does not effectively address maintenance, quality assurance and the advancement of the five programs (Environmental Health, Nursing, Occupational Therapy, Medical Technology, and Physician Assistant), and impedes program development, the potential initiation of new programs, and collaborations with the vital and expanding health industry. The proposed organizational structure will result in the enhancement of educational opportunities for students and make York more competitive with other institutions offering degree programs in the allied health disciplines.

Separate resolutions have been submitted to the Board of Trustees via the Addendum to the University Report regarding the personnel actions. Contingent upon approval of the Board of Trustees, designated faculty members
and CLTs from the Department of Health Sciences will be merged with the Department of Occupational Therapy, the Department of Health Professions, and the Department of Natural Sciences, effective February 1, 2006.

These actions follow consultation with individual departments and affected faculty. The Abolition of the Department of Health Sciences was approved by the York College Senate and is strongly endorsed by the college administration.

C. YORK COLLEGE – ESTABLISHMENT OF THE DEPARTMENT OF HEALTH PROFESSIONS:

RESOLVED, That the Department of Health Professions be established at York College effective February 1, 2006.

EXPLANATION: Pursuant to academic and institutional planning, and in consultation with the faculty involved, York College proposes to establish the Department of Health Professions and transfer into the new department faculty members in nursing, medical technology, and physician assistant who are currently appointed to the Department of Health Sciences. As York College moves determinedly to strengthen a number of key academic areas, among them the health professions, this strategic reorganization will leverage the strong foundations, including three accredited programs, to maximize capacity to meet market needs. The three program disciplines within this new department are rapidly expanding professional areas within the allied health industry: nursing; medical technology; and physician assistant. Establishment of this new department will enhance the synergy among these programs, all of which collaborate strategically with health care organizations including hospital systems, nursing homes and hospices, employee unions, and other educational entities. In addition, these programs all have curricula that must be extremely responsive to emerging industry needs and employment opportunities.

A separate resolution has been submitted to the Board of Trustees via the Addendum to the University Report regarding the transfer of personnel. Contingent upon approval of the Board of Trustees, designated faculty members from the abolished Department of Health Sciences will be transferred to the Department of Health Professions effective February 1, 2006.

These actions follow consultation with individual departments and affected faculty. The establishment of the Department of Health Professions was approved by the York College Senate and is strongly endorsed by the college administration.

D. YORK COLLEGE – ESTABLISHMENT OF THE DEPARTMENT OF OCCUPATIONAL THERAPY:

RESOLVED, That the Department of Occupational Therapy be established at York College effective February 1, 2006.

EXPLANATION: Pursuant to academic and institutional planning, and in consultation with the faculty involved, York College proposes to establish the Department of Occupational Therapy and transfer into the new department occupational therapy faculty members currently appointed to the Department of Health Sciences. As York College moves determinedly to strengthen a number of key academic areas, among them the health professions, this strategic reorganization will leverage the strong foundations to maximize capacity to meet market needs. The Occupational Therapy program at York College has been continuously accredited for over thirty years and is the only program in this field within CUNY. In 2003, upon the approval of the Board of Trustees, the program was transformed from a BS to a dual BS/MS program. National accreditation standards require that a graduate program in occupational therapy have significant autonomy to maintain and develop curriculum, select and appoint new faculty and evaluate faculty performance, and manage programmatic policies and procedures including budgetary matters. Establishment of this new department will provide the means for efficient maintenance of curriculum, accreditation standards, and faculty development. It will provide an independent structure that will enable the College better to focus upon and publicize the strengths of this premier program.

A separate resolution has been submitted to the Board of Trustees via the Addendum to the University Report regarding the transfer of personnel. Contingent upon approval of the Board of Trustees, designated faculty members from the abolished Department of Health Sciences will be transferred to the Department of Occupational Therapy effective February 1, 2006.
These actions follow consultation with individual departments and affected faculty. The establishment of the Department of Occupational Therapy was approved by the York College Senate and is strongly endorsed by the college administration.

E. HOSTOS COMMUNITY COLLEGE AND THE CITY COLLEGE OF NEW YORK – A.S./B.E. IN CHEMICAL ENGINEERING SCIENCE AND CHEMICAL ENGINEERING:

RESOLVED, That the dual/joint program in Chemical Engineering Science and Chemical Engineering leading to the A.S. degree at Hostos Community College and the B.E. at City College of New York be approved, effective September 2006, subject to financial ability.

EXPLANATION: The purpose of the proposed dual/joint program is to offer increased opportunities for students from groups that have traditionally been underrepresented in the sciences and engineering to enter the profession of Chemical Engineering. The A.S. curriculum to be offered at Hostos Community College has been designed to meet the licensure guidelines of the Accrediting Board for Engineering and Technology (ABET) and will provide students with the same course of study as the first two years of the licensure qualifying B.E. program at City College. Upon successful completion of the A.S., students will enter the upper division of the program in Chemical Engineering at City College.

Chemical Engineering Science students will enroll in existing science, mathematics, and general education courses at Hostos, which are already offered at the College. Students will also take lower division courses at CCNY in engineering and chemistry; when there is sufficient enrollment these classes will be offered on the Hostos campus. The collegial nature of the program will facilitate the transition to the professional phase of study.

F. HOSTOS COMMUNITY COLLEGE – A.S. PROGRAM IN COMMUNITY HEALTH EDUCATION AND CERTIFICATE PROGRAM IN COMMUNITY HEALTH WORKER:

RESOLVED, That the A.S. program in Community Health Education and Certificate program in Community Health Worker at Hostos Community College be approved, effective September 2006, subject to financial ability.

EXPLANATION: The purpose of the proposed programs is to prepare graduates for careers in the health and human services sector, and for baccalaureate study. There is an increasing emphasis on preventive and primary care management to address chronic health conditions that plague many racial and ethnic minority communities. Community health workers and educators who share cultural and linguistic characteristics with the communities they serve are increasingly in demand as liaisons between clinical care providers and their clients. This need is especially acute in the borough of the Bronx. The proposed programs are fully articulated and will thus provide a career ladder that will enable students to qualify for more advanced positions as they complete higher levels of education.

G. LAGUARDIA COMMUNITY COLLEGE AND THE INSTITUTE OF AUDIO RESEARCH – JOINTLY OFFERED AAS PROGRAM IN MUSIC RECORDING TECHNOLOGY:

RESOLVED, That the following program in Music Recording Technology to be offered jointly by LaGuardia Community College and the Institute of Audio Research, leading to an AAS degree at LaGuardia Community College, be approved, effective September 2006, subject to financial ability.

EXPLANATION: The purpose of the proposed jointly offered program is to prepare graduates for entry-level employment in the recording industry, or other venues where knowledge of state-of-the-art professional audio equipment is required. Graduates will be prepared for employment in positions such as assistant recording engineers or producers, or audio technicians. There are employment opportunities for people with these technical skills throughout the music recording industry, but also in broadcasting, live theatre, concert facilities, and post-production studios.
The proposed program is a collaboration between LaGuardia Community College and the Institute of Audio Research, which has long provided state-of-the-art training in audio and recording technologies. IAR will offer the technical portion of the curriculum, which has been carefully reviewed by LaGuardia’s faculty, and LaGuardia will offer the liberal arts and sciences portion, as well as certain courses in music theory and history.

The program is structured like the other jointly offered program at the College. Students must complete the course of study at one institution before embarking on the course of study at the other, and may do so in whichever order they choose.

NO. 6. HONORARY DEGREES: RESOLVED, That the following honorary degrees, approved by the appropriate faculty body, the college president and recommended by the Chancellor, be presented at the commencement exercise as specified:

<table>
<thead>
<tr>
<th>COLLEGE</th>
<th>DEGREE</th>
</tr>
</thead>
<tbody>
<tr>
<td>LEHMAN COLLEGE</td>
<td></td>
</tr>
<tr>
<td>Jody Williams</td>
<td>Doctor of Humane Letters</td>
</tr>
<tr>
<td>(To be awarded at the March 2006 Lehman Lecture)</td>
<td></td>
</tr>
<tr>
<td>QUEENS COLLEGE</td>
<td></td>
</tr>
<tr>
<td>Romeo Dallaire</td>
<td>Doctor of Humane Letters</td>
</tr>
<tr>
<td>(To be awarded at the June 2006 Commencement Exercises)</td>
<td></td>
</tr>
</tbody>
</table>

Upon motions duly made, seconded and carried, the public meeting was adjourned at 5:24 P.M., and the Board agreed to go into Executive Session to discuss personnel matters.

SECRETARY AND VICE CHANCELLOR JAY HERSHENSON
MINUTES OF THE EXECUTIVE SESSION OF THE BOARD OF TRUSTEES OF THE CITY UNIVERSITY OF NEW YORK
HELD
JANUARY 23, 2006
AT BARUCH COLLEGE VERTICAL CAMPUS
55 LEXINGTON AVENUE – BOROUGH OF MANHATTAN

The Executive Session was called to order at 5:27 P.M.

There were present:

Benno C. Schmidt, Jr., Chairman

Valerie Lancaster Beal
John S. Bonnici
John J. Calandra
Kenneth E. Cook
Joseph J. Lhota
Randy M. Mastro

Hugo M. Morales
Kathleen M. Pesile
Carol A. Robles Roman
Nilda Soto Ruiz
Jeffrey S. Wiesenfeld

Carlos Sierra, ex officio
Susan O’Malley, ex officio (non-voting)

Frederick P. Schaffer, General Counsel and Vice Chancellor for Legal Affairs
Jay Hershenson, Secretary and Vice Chancellor for University Relations
Hourig Messerlian, Deputy to the Secretary of the Board

Chancellor Matthew Goldstein
Executive Vice Chancellor Selma Botman
Senior Vice Chancellor Allan H. Dobrin
Vice Chancellor Brenda Richardson Malone
Vice Chancellor Michael J. Zavelle
University Dean Robert Ptachik

The absence of Trustees Wellington Z. Chen, Rita DiMartino, and Marc V. Shaw was excused.

The Board went into Executive Session to discuss personnel matters.

Upon motion duly made, seconded and carried, the Executive Session was adjourned at 5:50 P.M. to go into Public Session.

SECRETARY AND VICE CHANCELLOR JAY HERSHENSON
MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES OF THE CITY UNIVERSITY OF NEW YORK

HELD

JANUARY 23, 2006

AT BARUCH COLLEGE VERTICAL CAMPUS
55 LEXINGTON AVENUE – BOROUGH OF MANHATTAN

The Public Session reconvened at 5:51 P.M.

There were present:

Benno C. Schmidt, Jr., Chairman

Valerie Lancaster Beal
John S. Bonnici
John J. Calandra
Kenneth E. Cook
Joseph J. Lhota
Randy M. Mastro

Hugo M. Morales
Kathleen M. Pesile
Carol A. Robles-Roman
Nilda Soto Ruiz
Jeffrey S. Wiesenfeld

Carlos Sierra, ex officio

Frederick P. Schaffer, General Counsel and Vice Chancellor for Legal Affairs
Jay Hershenson, Secretary and Vice Chancellor for University Relations
Hourig Messerlian, Deputy to the Secretary of the Board
Kisha Fuentes
Towanda Lewis
Anthony Vargas

Chancellor Matthew Goldstein
Executive Vice Chancellor Selma Botman
Senior Vice Chancellor Allan H. Dobrin
Vice Chancellor Brenda Richardson Malone
Interim Vice Chancellor Michael Zavelle

The absence of Trustees Wellington Z. Chen, Rita DiMartino, and Marc V. Shaw, was excused.
Upon motions duly made, seconded and carried, the following resolution was adopted: (Calendar No. 7)


RESOLVED, That the collective bargaining agreement between The City University of New York and The International Alliance of Theatrical Stage Employees Union ("IATSE"), Local One, for the period April 1, 2004, through October 13, 2008, is hereby approved; and be it further

RESOLVED, That the Chancellor is hereby authorized to execute the collective bargaining agreement covering employees at The Sylvia and Danny Kaye Playhouse at Hunter College, The Brooklyn Center for the Performing Arts at Brooklyn College, and The Hostos Center for the Arts and Culture at Hostos Community College.

EXPLANATION: This resolution approves the successor 2004-2008 collective bargaining agreement negotiated between CUNY and IATSE Local One, covering full-time and hourly employees in the CUNY theatre titles, namely, Theatre Technician, Theatre Technician Specialist, and Lead Theatre Technician. The CUNY/IATSE Local One Agreement parallels the terms of the economic agreement reached with CUNY’s Blue and White Collar Units.

Upon motions duly made, seconded and carried, the meeting was adjourned at 5:53 P.M.

SECRETARY AND VICE CHANCELLOR JAY HERSHENSON

This is a detailed summary of the Board of Trustees’ meeting. The tapes of the meeting are available in the Office of the Secretary of the Board for a period of three years.)
The Chairperson called the meeting to order at 4:38 P.M.

There were present:

Benno C. Schmidt, Jr., Chairman

Wellington Z. Chen
Kenneth E. Cook
Rita DiMartino
Joseph J. Lhota
Randy M. Mastro

Hugo M. Morales
Kathleen M. Pesile
Nilda Soto Ruiz
Marc V. Shaw
Jeffrey S. Wiesenfeld

Carlos Sierra, ex officio
Susan O'Malley, ex officio (non-voting)

Frederick P. Schaffer, General Counsel and Vice Chancellor for Legal Affairs
Hourig Messerlian, Deputy to the Secretary
Kisha Fuentes
Towanda Lewis
Anthony Vargas

Chancellor Matthew Goldstein
Executive Vice Chancellor Selma Botman
Senior Vice Chancellor Allan H. Dobrin
President Dolores Fernandez
President Ricardo Fernandez
President Russell K. Hotzler
President Edison O. Jackson
President Marcia V. Keizs
President William P. Kelly
President Christoph M. Kimmich
President Eduardo J. Marti
President Gail O. Mellow
President James L. Muyskens
President Antonio Perez
President Jennifer Raab

President Marlene Springer
President Jeremy Travis
President Kathleen M. Waldron
President Carolyn G. Williams
President Gregory H. Williams
Interim Dean Mary Lu Bilek
Dean Stanford A. Roman, Jr.
Dean Stephen Shepard
Vice Chancellor Emma E. Macari
Vice Chancellor Ernesto Malave
Vice Chancellor Brenda Richardson Malone
Vice Chancellor Michael Zavelle
Senior University Dean John Mogulescu
University Assistant Dean Harry Franklin
RF President Richard F. Rothbard

The absence of Trustees Valerie Lancaster Beal, John S. Bonnici, John J. Calandra, and Carol A. Robles-Roman and Secretary and Vice Chancellor Jay Hershenson was excused.
Chairman Schmidt called the meeting to order, and announced that the following notice, which had been widely distributed, would be entered into the record of this public meeting:

“The meetings of the Board of Trustees of The City University of New York are open to the public, and the Board welcomes the interest of those who attend. The public has ample opportunity to communicate with the Board. Public hearings on the Board’s policy calendar are scheduled one week prior to the Board’s regular meetings and members of the public who wish to communicate with the Board are invited to express their views at such public hearings. Furthermore, the Board holds additional public hearings each year in all of the five boroughs at which members of the public may also speak. In addition, written communications to the Board are distributed to all Trustees.

The Board must carry out the functions assigned to it by law and therefore will not tolerate conduct by members of the public that disrupts its meetings. In the event of disruptions, including noise which interferes with Board discussion, after appropriate warning, the Chairman will ask the security staff to remove persons engaging in disruptive conduct. The University may seek disciplinary and/or criminal sanctions against persons who engage in conduct that violates the University’s rules or State laws which prohibit interference with the work of public bodies.”

A. VIDEOTAPING OF BOARD MEETING: Chairman Schmidt announced that as usual CUNY-TV is transmitting this afternoon’s meeting of the Board of Trustees live on cable Channel 75, continuing to make available this important community service.

Chairman Schmidt stated that on behalf of the Board of Trustees and the University, I would like to express our heartfelt sympathies to the family of former Trustee Joan B. Maynard who passed away after a long illness in late January. She served on this Board from 1977 to 1980.

I would also like to express our heartfelt sympathies to Secretary and Vice Chancellor Jay Hershenson whose mother, Mrs. Rose Hershenson, passed away in her sleep, quite peacefully, Sunday evening, approximately five months shy of 95 years of age. As per her wishes there will be no funeral service, or designated mourning or visitation period, and the burial will be private.

Contributions can be made in her name, in lieu of flowers, to the Louis Armstrong Middle School in Corona, Queens, which is of course affiliated with Queens College, as she helped petition for its founding and served as a community activist and volunteer at the school for many years. Checks should be made payable to the Louis Armstrong Middle School and sent to the attention of the Principal Renee David, Louis Armstrong Middle School, 32-02 Junction Boulevard, East Elmhurst, New York. We express our sympathies to Jay.

Chairman Schmidt stated that on behalf of the Board of Trustees I would like to say congratulations to our colleague Marc Shaw who officially ended his period of public service at City Hall and has taken a position with Extell Development Company. Congratulations, Marc and thank you for your service to the city.

The Board held its Brooklyn Borough Hearing together with the public hearing on the February 2006 calendar on Tuesday, February 21, 2006 at the Brooklyn Borough Hall. The hearing was chaired by Trustee Kenneth Cook and attended by Trustees Wellington Chen and Susan O’Malley. A summary of the proceedings of those hearings has been circulated to all the Trustees and to the Chancellor’s cabinet and a transcript is available in the Office of the Secretary. Please note that the next Board borough hearing will take place in the Borough of Staten Island at the College of Staten Island on Monday, March 27, 2006.

Chairman Schmidt stated that I would like to remind the Trustees that the Board of Trustee’s trip to Albany this year will take place on Monday, March 13, 2006. All activities have been scheduled for one day with a legislative luncheon as the centerpiece of the schedule, as meeting with members of the Executive Branch and Legislative Leaders are very important to the advancement of the University’s goals. I look forward to seeing a good turnout in Albany on March 13th.
Finally, on behalf of the Board of Trustees I would like to congratulate Hostos Community College for winning, third year in a row, the Women’s Community College Championship at the 41st Annual CUNY Athletic Conference Basketball Tournament. Congratulations to Kingsborough Community College for winning the Men’s Community College Championships. Congratulations as well to Baruch College for winning the Women’s Senior College Championships, and to York College for winning the Men’s Senior College Championships. Again, congratulations to all you athletes.

B. FACULTY HONORS: Chairman Schmidt called on Trustee Rita DiMartino, who announced the following:

1. Trustee Susan O’Malley presented a paper entitled “Maud Sullivan and the Helen May Butler Ladies Brass Band” at Columbia University’s Women and Society Seminar on February 20th. It should be mentioned here that Maud Sullivan was Dr. O’Malley’s grandmother. Congratulations!

C. STUDENT HONORS: Chairman Schmidt called on Trustee Kenneth E. Cook, who announced the following:

1. Graduate School and University Center alumnus, Dr. Ashok Puri, was recently honored by the White House as the recipient of a 2005 Presidential Award for Excellence in Science, Mathematics and Engineering Mentoring for his work to support the retention and matriculation of minority students. Congratulations!

2. Graduating Lehman College senior Alice Michelle Augustine was the recipient of a prestigious Paul and Daisy Soros Fellowship for New Americans Scholarship. Ms. Augustine who is a member of the Lehman Scholars Program was the only undergraduate from New York City to receive this scholarship. Congratulations!

3. York College alumna Deborah Persaud has won the prestigious Glaser Award in Medicine that provides over $600,000 in research funding over five years for pediatric HIV/AIDS. Congratulations!

4. For a ninth consecutive year, twenty-five Hostos Community College students recently passed the American Registry of Radiologic Technologists certifying examination with a 100 percent pass rate. Congratulations!

D. GRANTS: Chairman Schmidt presented for inclusion in the record the following list of grants of $100,000 or above received by the University subsequent to the January 23, 2006 Board meeting.

BOROUGH OF MANHATTAN COMMUNITY COLLEGE

A. $450,000 UNITED WAY to Tully, K. and Roma, L., Adult Continuing Education, for “New York City Works Initiative.”

BRONX COMMUNITY COLLEGE

A. $400,000 DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT to Juechter, J., Institutional Development, for “Community Outreach Partnership Centers.”

B. $348,557 FORD FOUNDATION to Donovan, R., National Center for Educational Alliances, for “New Linkages: Phase 2.”

C. $131,790 NEW YORK STATE OFFICE OF TEMPORARY DISABILITY to Kellowan, B., ABE/GED/Displaced Homemaker Program, for “DHS-Temporary Assistance for Needy Families (TANF).”

BROOKLYN COLLEGE

A. $291,482 NEW YORK STATE DEPARTMENT OF EDUCATION to Shanley, D., Education/Africana, for “HABETAC.”
B. $212,625 NATIONAL SCIENCE FOUNDATION to Parsons, Simon, CIS/Psychology, for “MRI: Acquisition of Bipedal Robot Facility to Support Research into Improvement of Orientation and Stability of Locomotion.”

C. $178,980 NATIONAL INSTITUTES OF HEALTH to Dowd, T., Chemistry, for “Effect of pb2t Toxicity at the Molecular Level.”

D. $165,240 NATIONAL INSTITUTES OF HEALTH to Delamater, A., Psychology, for “US Specific and General Process in Pavlovian Learning.”

HUNTER COLLEGE

A. $714,700 NEW YORK CITY FIRE DEPARTMENT to Goodman, H., for “Video Conferencing and Distance Learning for New York City Employees – Capital Equipment.”

B. $421,666 MENTAL AND HEALTH RESEARCH ASSOCIATION/NEW YORK CITY DEPARTMENT OF HEALTH to Krauss, B., Center for Community & Urban Health, for “HIV Prevention Case Management Initiative, Component B Program Evaluation & Technical Assistance.”

C. $345,000 FORD FOUNDATION to Battle, J., for “African American Sexuality.”

D. $292,349 PHS/NIH/NATIONAL INSTITUTE OF MENTAL HEALTH to Krauss, B., Center for Community & Urban Health, for “Parent/Pre-adolescent Training for HIV Prevention Part 3.”

E. $251,000 NEW YORK CITY HUMAN RESOURCES ADMINISTRATION to Goodman, H., for “Delivery of Social Services Training/Education to Employees of NYC through Innovative Learning Technologies.”

F. $228,000 PHS/NIH/NATIONAL INSTITUTE OF GENERAL MEDICAL SCIENCES to Raffaniello, R., for “Regulation of Exocrine Cell Secretion by RAB Proteins.”

G. $127,875 EMORY UNIVERSITY/NATIONAL INSTITUTES OF HEALTH to Franck, R., for “NIAID Tetramer Facility.”

JOHN JAY COLLEGE

A. $148,658 EWING MARION KAUFFMAN FOUNDATION to Keegan, S. and Mukamal, D., Center of Prisoner Reentry, for “National Initiative.”

KINGSBOROUGH COMMUNITY COLLEGE

A. $214,080 NATIONAL AERONAUTICS AND SPACE ADMINISTRATION (NASA) to Weisberg, M., Physical Sciences, for “Scanning Electron Microscope Studies of Solar System Materials.”

B. $150,000 NATIONAL AERONAUTICS AND SPACE ADMINISTRATION (NASA) to Weisberg, M., Physical Sciences, for “Petrologic-Geochemical Studies of Primitive Solar System Materials.”

C. $129,000 NATIONAL AERONAUTICS AND SPACE ADMINISTRATION (NASA) to Connolly, H., Physical Sciences, for “Constraints on Solar System Origins from Experimental & Petrologic Investigations.”

LAGUARDIA COMMUNITY COLLEGE

A. $122,247 U.S. DEFENSE LOGISTICS for “Procurement Technical Assistance for Business Firms.”

LEHMAN COLLEGE

A. $105,363 HOSPITAL LEAGUE, LOCAL 1199 to Paull, M., for “RN to BSN Account.”
NEW YORK CITY COLLEGE OF TECHNOLOGY

A. $318,706 US DEPARTMENT OF EDUCATION (TITLE V) to Bonsignore, K., for “Electronic Student Portfolios.”
B. $149,795 NATIONAL SCIENCE FOUNDATION to Blank, S., for “An SRL Performance.”

QUEENS COLLEGE

A. $4,191,739 U.S. DEPARTMENT OF ENERGY to Markowitz, S., Biology of Natural Systems, for “Former Worker Surveillance Program.”
B. $416,082 NATIONAL INSTITUTES OF HEALTH to Halperin, J., Psychology Department, for “Predictors of ADHD in Preschool Children.”
C. $385,000 NATIONAL SCIENCE FOUNDATION to Genack, A., Physics Department, for “Statistics of Electromagnetic Propagation and Localization.”
D. $239,998 ALZHEIMER’S ASSOCIATION to Foldi, N., Psychology Department, for “Detecting an Early Response to Donepezil with Measures of Visual Attention.”

COLLEGE OF STATEN ISLAND

A. $282,984 NATIONAL INSTITUTES OF HEALTH to Naider, F., for “Peptide-Cell Interactions in Saccharomyces Cerevisiae.”
B. $111,297 NEW YORK STATE DEPARTMENT OF EDUCATION to Ciaccio, L. and Sanders, J., for “Science and Technology Entry Program (STEP).”

E. ORAL REPORT OF THE CHANCELLOR: Chancellor Goldstein presented the following report:

Thank you, Mr. Chairman. I just want to start by echoing your condolences to Jay Hershenson. He and I had a long conversation this morning and I said to him that I am sure his mother was equally proud of his accomplishments first becoming a Vice Chancellor and then getting the support of this Board to be Secretary. I think all of us understand how deeply important Jay is to this University and how deeply committed he is to the ideals that we all strive to reach. So I just wanted to convey my voice for Jay and we look forward to him returning to campus very quickly.

We are having ongoing discussions with all of the necessary constituencies in Albany and in City Hall with respect to maximizing the likelihood that at the end of the budgetary processes both at the state and at the city, this University will get the kinds of resources that it needs to continue moving in the aggressive way that all of us have participated in.

All of the Trustees have received copies of the testimony that I gave on January 30th before the legislative fiscal committees. Just to refresh you very briefly, we are seeking $35.7 million in additional state operating aid for our senior colleges. That $35.7 million is largely composed of two quantities, one an additional $17.4 million in state aid to reduce the tuition revenue target that the Governor has proposed and secondly to get an additional $18.3 million to fully fund the COMPACT which is driving our legislative agenda.

We are also seeking an additional $150 increase in base aid per FTE for the community colleges for full implementation of the COMPACT. When I say full implementation, there is a state responsibility and a city responsibility. There is also a University responsibility, which is certainly well in place, certainly the TAP restorations that we have talked about before, and an increase of capital support.

The assembly has made a proposal, which we like very much, of $14 million in additional state aid. We would like a little more state aid but this amount is on top of what the Governor has proposed on tuition increase elimination.
Certainly we are not opposed to a zero tuition increase provided the state makes up for the deficiency in the operating side of the budget. So all things considered we are still pushing very aggressively for the COMPACT as it was conceived and articulated to this body.

We had an absolutely extraordinary luncheon a couple of Saturdays ago at the Black, Puerto Rican, Hispanic and Asian Caucus Weekend. This, as you know, is co-sponsored by Adriano Espaillat, the Caucus Chair and its Vice Chair Darryl Towns. Kudos to President Edison Jackson who is always very much a part, and provides energy and direction for that.

Mr. Chairman and members of the Board, this was the largest turnout that we have ever had at a Caucus weekend. Estimates ran between 600 and 700 people visiting that luncheon. It is the place to be seen during that weekend. So CUNY certainly is very much in play.

We had a very good meeting with the Business Leadership Council on February 17th. We started to outline a much more expansive national agenda for working with CUNY members of the council and people that they have connections with in trying to convey what we are attempting to do here at this University on a much more national and global way. All of you have seen that wonderful piece in the Economist that came out a couple of weeks ago that is very much in keeping with our strategy.

We did have four borough-wide legislative meetings in Staten Island, Queens, Brooklyn and the Bronx. Manhattan is scheduled for March 10th. I want to thank the presidents who very much were the drivers here for all of the energy that they have provided in making those events as successful as they were.

The Mayor released his preliminary budget for FY 2007 on January 31st. The preliminary budget recommends city support for the community colleges of slightly over $137 million, which is about $19 million less than the FY 2006 budget, inclusive of pensions. The Mayor's preliminary budget does not provide funding for the Safety Net financial aid program and also includes various other operating budget shortfalls of slightly under $15 million.

In addition to the above changes in the city’s support for community colleges, the FY 2007 preliminary budget eliminates funding for the key initiatives such as the Peter F. Vallone City Council Scholarships, the Black Male Initiative, as well as the funding for several centers and institutes. So we have a lot of work to get done before this budget season is over. I will be testifying on March 10th at the New York City Council Higher Education and Finance Committee hearing a week from this Friday.

Executive Vice Chancellor Selma Botman, President Ricardo Fernandez and President Marcia Keizs, testified earlier today at the New York City Council Higher Education hearing to discuss how the University is addressing the need for graduates in math, science, allied health and nursing programs.

With respect to science, Mr. Chairman and members of the Board, we were fortunate in getting the assistance of a very prominent external committee of educators to take a look at our doctoral programs in laboratory sciences. This committee was chaired by Bob Silbey, who is presently Dean of Science at MIT. He was joined by Dr. Norma Allewell, who is Dean of the College of Chemical and Life Sciences at the University of Maryland. Also, Maureen Goodenow, who is the Stephany Holloway University Chair for AIDS Research with the Department of Pathology, Immunology & Laboratory Medicine at the University of Florida and lastly Thomas Rosenbaum who is Vice President for Research at the Argonne National Laboratory and a Distinguished Professor of Physics at the University of Chicago. I remember Tom many years ago when we competed in math teams in New York City. He was at Forest Hills and I seem to recall that we beat Forest Hills, but he has gone on to some great distinction.

I want to congratulate Queens College on receiving a monumentally impressive $19.5 million grant from the U.S. Department of Energy for support of a research program of early detection of occupational diseases among nuclear weapons workers. So congratulations to you, President Muyskens. That is a really fine achievement. Our own Vice Chancellor Emma Macari was just inducted into the College of Fellows of The American Institute of Architects, not an easy achievement, as my wife tells me. So congratulations to you Emma, that’s a wonderful honor.
Also, I would like to congratulate President Ricardo Fernandez on his elevation to the position of Vice Chair of the American Council on Education Board of Directors. Next year if the stars are all in alignment and they probably will be, we will congratulate him as the Chair of the ACE, one of the most prominent higher education organizations. So congratulations to you.

I believe that Chairman Schmidt mentioned this at our last Board Meeting but because I have such deep affection for him and such deep respect, I must again congratulate Prof. Dennis P. Sullivan of the Graduate Center on being awarded the 2004 National Medal of Science and Technology by the National Science Foundation. He is one of the country’s leading mathematicians and his works are just extraordinary. So, Bill, when you see Dennis please convey that to him as well.

Mr. Chairman, over 5,500 students have been accepted to the eight New York City elite high schools. These are schools that require examinations to get in—about a 20% jump over just the last two years. I would like to for the Board and the record of this meeting to note that three out of those eight schools are CUNY-related schools, schools that we created just a few years ago. The Math, Science and Engineering High School at City College, the Queens College High School for the Sciences at York College and High School of American Studies at Lehman College. So we are all deeply proud of those accomplishments.

Lastly, Mr. Chairman, the CUNY-TV series, Black Writers in America, produced in association with Medgar Evers College, aired on nearly half of the PBS stations in the country during Black History Month and is now showing on Channel 13 throughout March. More than 50 million households were covered by this broadcast across the United States. I would like to remind all of you that this evening at Hostos Community College, there will be a memorial service from 6:00 P.M. to 8:00 P.M. for Dr. Joseph Monserrat.

Statement of Trustee Morales:
Thank you, Mr. Chairman and members of the Board. I am very happy to report to you today that I just came back to New York City from the Dominican Republic where we had a very productive conference entitled: “Sharing Knowledge with Educators of New York City and the Dominican Republic.” I would like to say that I am so happy because I joined Dr. Dolores Fernandez, President of Hostos Community College, Trustee Carlos Sierra, Sandra Ruiz, Chief of Staff at Hostos Community College, Mr. Fred Price, Director of Public Relations at Medgar Evers College, Ana Garcia Reyes, Director of Community Relations and International Programs and Mr. Nestor Montilla, Associate Director of International Programs, both at Hostos Community College, along with a delegation of 40 New York City teachers, high ranking superintendents, school administrators, and elected officials, who visited the country to share best practices, and to provide professional development training to Dominican educators, and also to recognize the presence and contributions of the African American community in the island.

The conference was organized by Hostos Community College’s Office of International Programs under the very competent leadership of Ana Garcia Reyes, and Nestor Montilla, the Association of Dominican American Supervisors and Administrators (ADASA), and the University of Santo Domingo.

I would be remiss if I neglect to mention that President Dolores Fernandez, her Chief of Staff Sandra Ruiz, and Dr. Ruth Lugo, Dean of the Audrey Cohen School for Human Services and Education of the Metropolitan College of New York, graciously and professionally provided specialized seminars to Dominican chancellors and university key staff about bilingual education and the U.S. Middle States Accreditation process.

In observation of the Black Heritage and Dominican Heritage Months, the delegation joined Hostos Community College on February 22nd to recognize the presence of many contributions to the Dominican culture of the descendents of over 6,000 free African American slaves who migrated from Philadelphia to Hispaniola in 1824. The event which was attended by over 200 people, was organized as a result of CUNY/Hostos Community College’s original documentary film “Dominican Identity and Migration to Hispaniola” produced by Nestor Montilla and Ana Garcia Reyes.

Thanks to this research project, the African American community of Samana was at last recognized by several organizations. The Honorable Adriano Espaillat, accompanied by New York State Assemblyman Jose Peralta, New
York City Commissioner Jeanne Mullgrav, Mr. Rafael Esano representing the Office of New York City Comptroller William Thompson and other elected officials and dignitaries, presented a resolution from the New York State Assembly.

**CUNY Trustee Carlos Sierra** and I presented a letter from **CUNY Chancellor Goldstein.** This brought tears to people’s eyes, because this is the first time that this poor community has been recognized the way they are. Another recognition letter from **Dr. Edison Jackson, President of Medgar Evers College** was presented by Fred Price, the college’s Director of Public Relations and Development. I am very proud of the continuing support of **Hostos Community College**’s Exchange Program, its leadership and successes and for opening doors and advancing the mission of our great University. Let me tell you, I think you are going to be hearing more and more about this exchange program. We plan to go to Mexico, Puerto Rico and Cuba and we are going to be in need of a great deal of help.

**Statement of Trustee Carlos Sierra:**
Thank you, **Mr. Chair.** I have to just add to what **Trustee Morales** stated. Basically, I just want to share with all of you my happiness at visiting the Dominican Republic with **Trustee Morales** and the delegation from **Hostos Community College, President Dolores Fernandez,** Ana Garcia Reyes, Nestor Montilla as well as the entire committee, and the whole delegation that went to the Dominican Republic. I think it was one of the best ways for me to celebrate the African American Heritage Month and to bring greetings on behalf of the Chancellor to the Samana community.

In addition to that I just want to mention that the USS had a press conference on January 25th, basically to respond to the Governor’s State of the State, and now on March 6th we will be going to Albany to lobby legislators.

Upon motions duly made, seconded and carried, the following resolutions were adopted: (Calendar Nos. 1 through 7)

**NO. 1. UNIVERSITY REPORT:** RESOLVED, That the University Report for February 27, 2006 (including Addendum and Errata Items) be approved:

**NO. 2. CHANCELLOR’S REPORT:** RESOLVED, That the Chancellor’s Report for February 27, 2006 (including Addendum and Errata Items) be approved:

**NO. 3. APPROVAL OF MINUTES:** RESOLVED, That the minutes of the regular Board meetings and Executive Session of January 23, 2006 be approved.

**NO. 4. COMMITTEE ON ACADEMIC POLICY, PROGRAM, AND RESEARCH:** RESOLVED, That the following items be approved:

**A. BROOKLYN COLLEGE – M.A. PROGRAM IN MENTAL HEALTH COUNSELING:**

RESOLVED, That the M.A. program in Mental Health Counseling at Brooklyn College be approved, effective September 2006, subject to financial ability.

**EXPLANATION:** The purpose of the proposed program is to prepare graduates for careers as licensed mental health counselors, a new licensed profession in New York State. The practice of professional mental health is defined in Article 163, section 8406 of the New York State Education Law as:

a. the evaluation, assessment, amelioration, treatment, modification, or adjustment to a disability, problem, or disorder of behavior, character, development, emotion, personality or relationships by the use of verbal or behavioral methods with individuals, couples, families or groups in private practice, group, or organized settings; and
b. the use of assessment instruments and mental health counseling and psychotherapy to identify, evaluate and treat dysfunctions and disorders for purposes of providing appropriate mental health counseling services.

The curriculum has been designed in accordance with curricular guidelines for the registration of licensure-qualifying programs in mental health counseling set out in section 52.32 of the Regulations of the Commissioner of Education of the State of New York.

B. GRADUATE SCHOOL AND UNIVERSITY CENTER – B.A. AND B.S. PROGRAMS IN COMMUNICATION AND CULTURE:

RESOLVED, That the B.A. and B.S. programs in Communication and Culture at the Graduate School and University Center be approved, effective September 2006, subject to financial ability.

EXPLANATION: The purpose of the proposed programs is to enable successful students who are unable to attend a campus-based program to complete a baccalaureate degree entirely online. Because completion of at least thirty credits is a prerequisite for admission, the curriculum is highly structured. It features a core of general education courses in the liberal arts and sciences, and an interdisciplinary concentration that focuses upon the social implications of the technologies of the information age, and the critical issues they raise.

The programs will be offered through the Graduate School and University Center’s School of Professional Studies, which is well-suited to provide the necessary support for students and faculty resources. The programs have been designed in accordance with guidelines for good practice in distance education of both the New York State Education Department and the Middle States Association of Colleges and Schools.

Statement of Trustee Susan O’Malley:
On January 31, 2006 the University Faculty Senate voted 66-24 not to support the Letter of Intent for the proposed CUNY online degree. As the Faculty Trustee I do not support the proposed online degree for the following reasons:

1. The curriculum is inadequate. There is not a full range of courses. No syllabi for the courses for the major in Communication and Culture are included in the proposal. Communication chairs have not been consulted.
2. There is a need for faculty on consortial or full-time lines. At present it is my understanding that a number of faculty will be appointed on an overload basis. Other courses will be taught by adjuncts. There need to be faculty assigned to the online degree whose primary assignment is teaching and tending to the responsibilities of faculty as enumerated in Board Bylaw 8.6.
3. Governance needs to be revised. The School of Professional Studies (SPS) Governing Board was appointed to develop and supervise professional studies, not undergraduate degrees. Three years ago we were told that SPS would never offer online degrees. The curriculum committee for the online degree both develops and approves curriculum. There is no faculty or student governance established in the proposal. The UFS role as the body responsible “for the formulation of policy relating to … university educational and instructional matters” (Board Bylaw 8.13) needs to be addressed.
4. The budget is unclear. When SPS was established, the faculty were told that no tax levy money would be used and that extra proceeds from SPS would go to support graduate students. Tax levy money, which could support the 19 colleges, is being used to fund the proposed online degree.

C. BRONX COMMUNITY COLLEGE AND LEHMAN COLLEGE – DUAL/JOINT A.S./B.S. IN DIETETICS AND NUTRITION SCIENCE AND DIETETICS AND NUTRITION:

RESOLVED, That the dual/joint A.S./B.S. in Dietetics and Nutrition Science and Dietetics and Nutrition offered by Bronx Community College and Lehman College be approved, effective September 2006, subject to financial ability.

EXPLANATION: Lehman College has had a program in Dietetics and Nutrition for many years. This new dual/joint program provides a well-defined path for Bronx Community College students to enter that program at the junior level with the same preparation as those students who entered Lehman as freshmen. The curriculum is based on a firm
foundation in the liberal arts that includes courses in biology and chemistry that are necessary for the study of dietetics. Students will be prepared to enter one of two concentrations available at Lehman: an American Dietetics Association approved concentration that prepares graduates for professional credentialing or graduate study, or a concentration in Food Services and Dietetics. The program is extremely cost-effective for both institutions. Courses that comprise the A.S. portion of the curriculum are already offered at Bronx Community College, and Lehman College has the capacity to accommodate more students in the upper division of study.

NO. 5. COMMITTEE ON FACULTY, STAFF, AND ADMINISTRATION: RESOLVED, That the following items be approved:

A. DISTINGUISHED PROFESSORS: RESOLVED, That the following be designated Distinguished Professors in the departments, and the colleges, and for the period indicated, with compensation of $21,852 per annum in addition to their regular academic salaries, subject to financial ability:

<table>
<thead>
<tr>
<th>COLLEGES</th>
<th>NAMES</th>
<th>DEPARTMENT</th>
<th>EFFECTIVE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brooklyn College</td>
<td>Tania Leon</td>
<td>Conservatory of Music</td>
<td>February 1, 2006</td>
</tr>
<tr>
<td>Graduate School</td>
<td>Katherine Verdery</td>
<td>Anthropology</td>
<td>February 1, 2006</td>
</tr>
<tr>
<td>and University Center</td>
<td>Catherine Wilson</td>
<td>Philosophy</td>
<td>February 1, 2006</td>
</tr>
<tr>
<td>Queens College</td>
<td>Kimiko Hahn</td>
<td>English</td>
<td>February 1, 2006</td>
</tr>
<tr>
<td>Queens College</td>
<td>Jeffrey Halperin</td>
<td>Psychology</td>
<td>February 1, 2006</td>
</tr>
<tr>
<td>John Jay College of Criminal Justice</td>
<td>Cathy Spatz Widom</td>
<td>Forensic Psychology</td>
<td>July 1, 2006</td>
</tr>
<tr>
<td>John Jay College of Criminal Justice</td>
<td>Saul Kassin</td>
<td>Psychology</td>
<td>September 1, 2006</td>
</tr>
</tbody>
</table>

Statement of President Christoph Kimmich:
Thank you, very much. It is my privilege and pleasure to introduce to members of the Board, the chancellery, and my fellow presidents, Prof. Tania Leon, a member of the Conservatory of Music at Brooklyn College whose accomplishments have brought luster and distinction to both the college and the University.

Prof. Leon is an internationally acclaimed composer, conductor and advocate of new music. As a composer she is phenomenally productive with a range that spans the major genres of concert hall repertory. Her works have been performed by leading opera companies, orchestras and soloists.

As a conductor she is much in demand by orchestras large and small, by art centers and music festivals, by dance theaters and colleges both here and abroad. As an advocate of new music, she is invited to serve in residencies at colleges across the United States. She is called upon to speak and comment on television or radio and she has put her advocacy into practice by helping found the Dance Theater of Harlem and by developing outreach programs for the larger community that feature music by Black, Hispanic and other ethnic composers.

Her stature has been recognized not only by her performances and commissioned works but also by plaudits from some of the most distinguished figures in the field. John Duffy says Tania Leon is at the heart of music in the United States. Henry Lewis Gates considers her the leading African American female composer in the world. She has been honored by awards and honors, honorary degrees, and appointments as composer-in-residence. We are fortunate to have her at Brooklyn College and at The City University of New York. Her designation as Distinguished Professor
will further underscore her stature in the world of music as well as her value to this University and to the University community.

**Statement of Professor Tania Leon:**
Thank you. I sincerely thank the Chancellor and the Board of Trustees for this honor. It is a great privilege to be recognized by The City University of New York as a Distinguished Professor. Brooklyn College has witnessed my growth over the years as a conductor, composer and educator. It has contributed to my life in countless ways and I gratefully acknowledge all that this institution has offered me. It has been my hope, and continues to be, that I bring to Brooklyn College and the City University as much distinction as it has bestowed upon me.

It is on occasions like this that I pause for a moment to recognize the unshakeable encouragement that my family has shown me throughout my life. I would like to state my deep appreciation to President Christoph Kimmich and Prof. Nancy Hager, Chair of the Brooklyn College Conservatory of Music for their inspiration and support. Thank you again for this honor.

**Statement of President William Kelly:**
Thank you, Mr. Chairman. It is my great pleasure to present to this Board, Professor Catherine Wilson. Prof. Wilson was educated at Oxford, Yale, and Princeton. She has held teaching positions at the Universities of Oregon, Alberta and British Columbia—where she was a Distinguished University Professor of Philosophy. She has held visiting positions at Cambridge University, Barnard College, Notre Dame University, Universitaet Konstanz in Germany and Macquarie University in Australia. She has served as the editor of the History of Philosophy Quarterly and Executive Editor of the Canadian Journal of Philosophy. She is a Fellow of the Royal Society of Canada.

Prof. Wilson has won a number of distinguished honors and awards including an Alexander von Humboldt Fellowship, an ACLS Grant, and an NEH Fellowship. She is the author of a number of ground breaking books as well as a host of seminal articles. Her 1989 Leibniz’s Metaphysics: A Historical & Comparative Study, published by Princeton University Press, established her international reputation as a major historian of philosophy.

Her 1995, The Invisible World: Early Modern Philosophy and The Invention of the Microscope is one of the most important works of 20th Century history in philosophy of science and cemented her reputation as a distinguished historian of both philosophy and of science. Her recent books, Descartes’ Meditations published by Cambridge and Moral Animals: Ideals and Constraints in Moral Theory published by Oxford, further demonstrate the excellence of her scholarship and the breadth of her philosophic knowledge and interests.

Prof. Wilson is not only an established historian of philosophy and science, but a scholar whose depth and range is rare for any discipline. She is almost as much a polymath as the subject of her first book, Gottfried Leibniz. Most of the work of early modern historians is restricted to questions of epistemology and metaphysics, but Prof. Wilson’s work ranges over questions of moral, social and political philosophy and philosophy of science and religion as well.

She is, in short, an internationally recognized scholar with an outstanding research record. She is acknowledged as an intellectual leader in her field and a philosopher of great depth, creativity and imagination. She is at the peak of her career and will undoubtedly continue to make significant and substantive contributions not only to history of philosophy and science, but also to the wide range of issues that engage her creative and critical attention. She is a wonderful addition to our extraordinarily strong philosophy program. It is with enormous pride that I introduce Prof. Catherine Wilson.

**Statement of Professor Catherine Wilson:**
Thank you, very much. It is not many times in one’s lifetime that one gets to hear these things said about themselves. Let me just say that it is wonderful to be here, and I am very grateful for this honor. As someone returning to this country after a lapse of many years, one of the things that have most impressed me is the commitment to public education on the part of the city and the state, and the quality of the students and their motivation that I have encountered has been really remarkable. It is very gratifying to be teaching here. On a personal note, I just say, it is quite marvelous to know not only that one’s work has been read and evaluated, which is happening constantly, but that it must have brought pleasure to someone and this is why we write books. So thank
you, very much.

**Statement of President James Muyskens:**
Thank you, very much. It really is a privilege for me to introduce Queens College’s newest Distinguished Professor of English, Kimiko Hahn. I have some prepared remarks, but I am going to cut them short. I have lists of fellowships and prizes and influences on her poetry by many. I have here comments about her work—high praise. But I will sum it up by one person’s comments—it is Marvin Bell of the Writer’s Workshop of the University of Iowa—I think he sums up her achievements best when he says Ms. Hahn is a hell of a good poet. I am happy to introduce to you Kimiko Hahn.

**Statement of Professor Kimiko Hahn:**
Thank you, very much. I would like to thank the Chancellor and also the Board of Trustees, as well as Queens College President Muyskens and also the English Department. If you will indulge me for one moment it is such a great honor and I would also like to thank my family. If my mother was alive, my mother who was born on a plantation in Maui, she would thank you as well and her parents who came here from Japan, they were farmers from the prefecture of Hiroshima; they would thank you in Japanese. On my father’s side, German Americans from many generations ago—and they would include a journalist, a jazz banjo player, circus bareback riders and a nurse among many—they would thank you as well. I am deeply moved. I am in awe of my new colleagues and just thrilled. Thank you so much for this great honor.

**Statement of President James Muyskens:**
It is certainly an honor to introduce yet another Distinguished Professor from Queens College. This is Prof. Jeffrey Halperin of our Psychology Department. I am truly pleased that he has been named. He is one of my favorite people and his work deals with attention deficit hyperactivity disorder (AD/HD), a serious problem among children. If you care about children, you know the kind of benefit that work in that field can do. His influence has been profound. Again, I will cut my remarks short to simply say that he has been a wonderful obtainer of grants, has written landmark publications and has put himself and Queens College on the map in this very important area of study.

**Statement of Professor Jeffrey Halperin:**
Thank you, Mr. Chancellor and the Board of Trustees. This is just quite an honor to be in front of all of you with these other distinguished people. It is really just wonderful. I appreciate it so much. The support I have received from Queens College, and from the Graduate Center throughout the years has really made my work possible.

The people that have really made it the most fruitful in many ways are the children and the families that we work with and if it was not for those people none of it would ever happen. I am truly appreciative of not only what we have given to them but what they have given to us in terms of helping us move forward.

I just want to thank The City University of New York for this in the broader sense. I am a product of the New York City Board of Education, a graduate of City College. I went to the Graduate Center for my doctorate and here I am now and it is quite an honor. I thank you all very much.

**B. LEHMAN COLLEGE – NAMING OF THE LIBRARY THE LEONARD LIEF LIBRARY:**
RESOLVED, That the Board of Trustees of The City University of New York approve the naming of the Library at Lehman College, the “Leonard Lief Library.”

**EXPLANATION:** Dr. Leonard Lief, the first President of Lehman College, served in office from 1968 until 1990, president over the growth and direction of Lehman College during its formative years. Highly regarded as a professor of English and a scholar of Shakespeare, a strong advocate for the arts, and a steadfast defender of academic principles, Dr. Lief established standards of excellence for the College’s programs, faculty, and students, broadened the College’s academic offerings, expanded the campus while preserving its architectural heritage, and shaped the College in a major cultural resource for the borough and the region. One of the notable buildings constructed under Dr. Lief’s leadership and direction was the College Library, a splendid and welcoming space opened in 1980 for learning that continues to serve as a center of the College’s academic life. The Library, therefore, is a particularly apt
choice for permanent recognition of Dr. Lief's lasting contributions to Lehman College, the residents and communities of the region, and The City University of New York.

C. QUEENS COLLEGE – NAMING OF THE QUEENS COLLEGE ARTS COMPLEX THE MAX AND SELMA KUPFERBERG CENTER FOR THE PERFORMING ARTS:

RESOLVED, That the Board of Trustees of The City University of New York approve the naming of the arts complex at Queens College the “Max and Selma Kupferberg Center for the Performing and Visual Arts.”

EXPLANATION: Max Kupferberg, a Queens College alumnus, Class of 1941, and his wife Selma donated ten million dollars ($10,000,000) to support the arts at Queens College including Godwin-Ternbach Museum, Colden Center, Goldstein Theatre, LeFrak Concert Hall, and the Colden Auditorium. Five million dollars was designed for capital improvements to the Performing Arts complex.

In recognition of the extraordinary generosity of Max and Selma Kupferberg, Queens College is delighted to recommend the naming of the Queens College arts complex as the “Max and Selma Kupferberg Center for the Performing and Visual Arts at Queens College.”

On December 8, 2005, the Queens College Academic Senate unanimously approved naming the arts complex and the President of the College strongly supports this Resolution.

NO. 6. COMMITTEE ON FACILITIES, PLANNING, AND MANAGEMENT: RESOLVED, That the following items be approved:

A. QUEENS COLLEGE – REMSEN HALL EXPANSION AND RENOVATION:

RESOLVED, That the Board of Trustees of The City University of New York accept the design of the Expansion and Addition at Remsen Hall, Queens College as prepared by Mitchell/Giurgola Architects, LLP, with a construction budget of $24,945,277. The Board approved the selection of the design/engineering firm of Mitchell/Giurgola Architects, LLP by resolution dated January 24, 2005, Cal. No. 6.A.; and be it further

RESOLVED, That the City University Construction Fund is requested to authorize the Dormitory Authority of the State of New York to complete the contract documents, to bid and award contracts and to supervise the construction of this project.

EXPLANATION: The project consists of a 28,500 gross-square-foot addition and a 14,775 gross-square-foot three phase renovation to one wing of the existing facility. The new facility and renovated spaces will house new teaching and research chemistry laboratories and offices.

B. QUEENS COLLEGE – PEDESTRIAN ENTRANCE PHASE II – ADA:

RESOLVED, That the Board of Trustees of The City University of New York accept the design of the Pedestrian Entrance, Phase II – ADA at Queens College, as prepared by Ahuja Priya Architects, with a construction budget of $295,000; and be it further

RESOLVED, That the City University Construction Fund is requested to authorize the Dormitory Authority of the State of New York to complete the contract documents, to bid and award contracts and to supervise the construction of this project.

EXPLANATION: Queens College will install a handicap ramp that leads from the campus entrance on Kissena Boulevard to King Hall and Kiely Hall and a seating area for the drop off in front of King Hall.
C. HUNTER COLLEGE – ENERGY PERFORMANCE CONTRACT – MFA BUILDING BOILER REPLACEMENT PROJECT:

RESOLVED, That the Board of Trustees of The City University of New York accept the design of the MFA Building Boiler Replacement project at Hunter College, as prepared by Genesys Engineering PC, with a construction budget of $1,200,000. The Board approved the selection of the design/build engineering firm Joseph R. Loring Engineers by resolution dated February 23, 2004, Cal. No. 6.C. Subsequently, Genesys Engineering, Inc. was spun off by Joseph R. Loring Engineers and the contract assigned to Genesys by the Dormitory Authority; and be it further

RESOLVED, That the City University Construction Fund is requested to authorize the Dormitory Authority of the State of New York to authorize the firm of Genesys Engineering PC to complete the contract documents, to bid and award contracts, and to supervise the construction of this project.

EXPLANATION: Genesys Engineering PC, as design/build contractor, will replace the boilers, piping, and support systems at the MFA Building at Hunter College. The equipment has reached the end of its useful life and will be replaced and upgraded with efficient, state-of-the-art equipment.

D. QUEENSBOROUGH COMMUNITY COLLEGE – LOWER PEDESTRIAN MALL AND GALLERY PLAZA PEDESTRIAN MALL RENOVATION – AMENDMENT:

RESOLVED, That the Board of Trustees of The City University of New York authorize the General Counsel to execute an amendment to the resolution adopted at the meeting of June 28, 2004 to execute a construction contract on behalf of Queensborough Community College to renovate both the Lower Pedestrian Mall and the Gallery Plaza Pedestrian Mall at Queensborough Community College, CUNY Project No. QB028-005. The contract shall be awarded to the lowest responsive and responsible bidder after public advertisement and sealed bidding pursuant to law and University regulations. The contract cost shall be chargeable to the City Capital Budget, Project No. QB028-005 for an amount not to exceed $795,000. The contract shall be subject to approval as to form by the University Office of General Counsel.

EXPLANATION: This project will renovate the pavement of the two main quadrangles at Queensborough Community College. The scope has been expanded to include the Gallery Plaza Pedestrian Mall. The cost estimate has been revised to include both malls.

E. BARUCH COLLEGE – 225 PARK AVENUE SOUTH LEASE EXTENSION:

RESOLVED, That the Board of Trustees of The City University of New York authorize the Vice Chancellor of Legal Affairs to execute, on behalf of Baruch College, a ten (10) year extension to the existing lease for 3,790 rentable square feet of space on part of the mezzanine level at 225 Park Avenue South in Manhattan, New York. The agreement shall be subject to approval as to form by the University Office of General Counsel.

EXPLANATION: The current lease that will expire on June 30, 2006. The College uses this space to house its day care center. The current base rent for this space is $191,395 ($50.50/SF). The new ten-year agreement will start on July 1, 2006 and end on June 30, 2016. The new base rent will be $185,710 ($49.00/SF) per annum for the first year, and increase by fifty cents per square foot for each subsequent year of the term. The landlord will continue to provide cleaning services and other routine maintenance services at landlord’s cost. The University will pay for its own electric use.

F. GRADUATE SCHOOL OF JOURNALISM – RENOVATION OF THE 3RD & 4TH FLOORS OF 230 WEST 41ST STREET:

RESOLVED, That the Board of Trustees of The City University of New York accept the design of The City University of New York Graduate School of Journalism as prepared by Thomson Architects PC, with a construction budget of $10,700,000.
EXPLANATION: The 230 West 41st Street LLC, as landlord will construct the space according to law. This project will create a 42,000 gross square feet facility providing offices, resource library, café and state-of-the-art classrooms for print, broadcast and digital new media. Additionally, the School will create a working radio studio, TV studio and a newsroom bureau.

G. QUEENS COLLEGE – MASTER PLAN AMENDMENT:

RESOLVED, That the Board of Trustees of The City University of New York approve an Amendment to the Queens College Master Plan, which has been developed to accommodate the anticipated needs of the College.

EXPLANATION: In 1971, the Board of Trustees of The City University of New York approved a Master Plan for Queens College. This Amendment to that Master Plan proposes strategies to address the College’s anticipated growth and the need to modernize facilities on campus to provide adequate instructional space and student support services.

Queens College is located on a 77-acre campus in Flushing, Queens. The campus was originally home to the New York Parental School. Queens College took over the campus in 1937. Today the Flushing campus consists of 31 permanent buildings, 3 temporary buildings, leased facilities, athletic fields, a tennis structure and open space. These facilities provide a total of 1,307,005 net assignable square feet (NASF).

Based on the 2003/2004 enrollment of 11,539 full-time equivalent students (FTES), the College has a current space need of 1,347,351 net assignable square feet (NASF) based upon benchmarking Queens College against similar four-year institutions. The current conditions represent a deficit of 40,346 NASF.

This Master Plan Amendment is based on a projected 2014 college enrollment of 12,772 FTES, requiring a total of 1,485,713 NASF. With the proposed elimination of temporary and infill buildings the projected conditions represent a deficit of 178,707 NASF (304,400 GSF). To meet this projected space need, the Master Plan Amendment calls for new construction and the renovation of existing facilities.

The Board of Trustees approved the selection of the design firm of Mitchell Giurgola Architects on November 25, 1996, Cal. No. 4.G.

H. (TABLE ITEM) QUEENS COLLEGE – AUDITORIUM SEATING:

RESOLVED: That the Board of Trustees of the City University of New York authorize Queens College to issue a purchase order to American Seating Company for auditorium seating against existing State of New York Contract No. PC58465, for the term of that Contract, which expires December 31, 2006, pursuant to law and University regulations. Such purchase shall not exceed $600,000, chargeable to City Capital Budget, Project No.QC012-006.

EXPLANATION: Queens College in-house staff will replace the seating in Colden Center and the Goldstein Theater.

I. THE CITY UNIVERSITY OF NEW YORK – GUARANTEE OF LOAN FOR CONSTRUCTION OF THE GRADUATE SCHOOL OF JOURNALISM:

Pursuant to action taken by the Board of Trustees on June 25, 1984 (Cal. No. 6.R.), approval of the following resolution was reported to the Board and certification of such approval is on file in the Office of the Secretary of the Board.

RESOLVED, That the Board of Trustees of The City University of New York authorize the University to guarantee and service a loan from Commerce Bank to the Research Foundation of The City University of New York in an amount not to exceed $12 million to pay for the cost of construction of the Graduate School of Journalism at its leased space located at 230 West 41st Street.
EXPLANATION: The establishment of the Graduate School of Journalism was recommended in the University’s current Master Plan and was approved by the University’s Board of Trustees. The Research Foundation is in the process of constructing the premises that will house the Graduate School of Journalism. Funds to complete the construction, within the time frame to accommodate the opening of the school, are needed immediately. To this purpose, the Research Foundation plans to obtain an unsecured loan from Commerce Bank, to be guaranteed by the University, for the construction and to enter into an agreement with the University for the re-payment of the loan under terms that meet or exceed the terms of the loan entered into with Commerce Bank. Funding for this project had been sought by the University in its 2006-2007 capital budget request to the State of New York. Although the University will continue its pursuit of State funds, that process will take months, while contracts for the construction of the Graduate School of Journalism must be entered into within weeks in order for the facility to be ready to accept the school’s first class of students in the fall of 2006. The loan guarantee and the agreement with the Research Foundation shall be subject to approval as to form by the University Office of General Counsel.

(Approved by Benno C. Schmidt, Jr. (2/10/06), Joseph J. Lhota (2/10/06), Nilda Soto Ruiz (2/13/06), Jeffrey S. Wiesenfeld (2/17/06).

Trustee Randy M. Mastro, Committee Chair of Facilities, Planning, and Management reported that we also received a status report on Fitterman Hall and the Public Private Partnership Initiative at Bronx Community College. I am sure there will be more on that in the future.

NO. 7. HONORARY DEGREES: RESOLVED, That the following honorary degrees, approved by the appropriate faculty body, the college president and recommended by the Chancellor, be presented at the commencement exercise as specified:

<table>
<thead>
<tr>
<th>COLLEGE</th>
<th>DEGREE</th>
</tr>
</thead>
<tbody>
<tr>
<td>CITY COLLEGE</td>
<td></td>
</tr>
<tr>
<td>Robert Aumann</td>
<td>Doctor of Science</td>
</tr>
<tr>
<td>Harry Lustig</td>
<td>Doctor of Science</td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>GRADUATE SCHOOL AND UNIVERSITY CENTER</td>
<td></td>
</tr>
<tr>
<td>Roscoe D. Brown, Jr.</td>
<td>Doctor of Humane Letters</td>
</tr>
<tr>
<td>Victor Navasky</td>
<td>Doctor of Humane Letters</td>
</tr>
</tbody>
</table>

(To be awarded at a special ceremony in April 2006, or the June 3, 2006 Commencement Exercises)

Upon motions duly made, seconded and carried, the public meeting was adjourned at 5:33 P.M.

SECRETARY AND VICE CHANCELLOR JAY HERSHENSON

This is a detailed summary of the Board of Trustees’ meeting. The tapes of the meeting are available in the Office of the Secretary of the Board for a period of three years.)
The Chairperson called the meeting to order at 4:39 P.M.

There were present:

Benno C. Schmidt, Jr., Chairman

Valerie Lancaster Beal
Wellington Z. Chen
Kenneth E. Cook
Rita DiMartino
Joseph J. Lhota

Hugo M. Morales
Kathleen M. Pesile
Carol A Robles-Roman
Marc V. Shaw
Jeffrey S. Wiesenfeld

Carlos Sierra, ex officio
Susan O'Malley, ex officio (non-voting)

Frederick P. Schaffer, General Counsel and Vice Chancellor for Legal Affairs
Jay Hershenson, Secretary and Vice Chancellor for University Relations
Hourig Messerlian, Deputy to the Secretary
Kisha Fuentes
Towanda Lewis
Anthony Vargas

Chancellor Matthew Goldstein
Executive Vice Chancellor Selma Botman
Senior Vice Chancellor Allan H. Dobrin
President Ricardo Fernandez
President Russell K. Hotzler
President Edison O. Jackson
President Marcia V. Keizs
President William P. Kelly
President Christoph M. Kimmich
President James L. Muyskens
President Jennifer Raab

President Marlene Springer
President Jeremy Travis
President Kathleen M. Waldron
President Gregory H. Williams
Interim Dean Mary Lu Bilek
Vice Chancellor Emma E. Macari
Vice Chancellor Ernesto Malave
Senior University Dean John Mogulescu
University Assistant Dean Harry Franklin
RF President Richard F. Rothbard

The absence of Trustees John S. Bonnici, John J. Calandra, Randy M. Mastro, and Nilda Soto Ruiz was excused.
Chairman Schmidt called the meeting to order, and stated that the Board will go into Executive Session to discuss personnel matters after the Public meeting ends. We will then reconvene in a brief Public Session following the Executive Session. He announced that the following notice, which had been widely distributed, would be entered into the record of this public meeting:

“The meetings of the Board of Trustees of The City University of New York are open to the public, and the Board welcomes the interest of those who attend. The public has ample opportunity to communicate with the Board. Public hearings on the Board’s policy calendar are scheduled one week prior to the Board’s regular meetings and members of the public who wish to communicate with the Board are invited to express their views at such public hearings. Furthermore, the Board holds additional public hearings each year in all of the five boroughs at which members of the public may also speak. In addition, written communications to the Board are distributed to all Trustees.

The Board must carry out the functions assigned to it by law and therefore will not tolerate conduct by members of the public that disrupts its meetings. In the event of disruptions, including noise which interferes with Board discussion, after appropriate warning, the Chairman will ask the security staff to remove persons engaging in disruptive conduct. The University may seek disciplinary and/or criminal sanctions against persons who engage in conduct that violates the University’s rules or State laws which prohibit interference with the work of public bodies.”

A. VIDEOTAPING OF BOARD MEETING: Chairman Schmidt announced that as usual CUNY-TV is transmitting this afternoon’s meeting of the Board of Trustees live on cable Channel 75, continuing to make available this important community service.

Chairman Schmidt stated that he was very pleased to inform the University community that the American Academy of Arts and Sciences showed its good judgment today by not only electing two former presidents of the United States, the Chief Justice of the United States and a Nobel Laureate to its 2006 Class of Elected Fellows, but none other than our own Chancellor, Dr. Matthew Goldstein. Congratulations, Chancellor Goldstein on joining the American Academy of Arts and Sciences, the 226 year old organization of the country’s leading scientists and scholars.

I would like to congratulate three City University students who have recently received very prestigious national scholarship awards. They are Brooklyn College and CUNY Honors College Junior Ryan Merola, who won a $30,000 Truman Scholarship to attend graduate school. A Queens College and Honors Program Junior Rachel Schnur who won a $7,500 Goldwater Scholarship for excellence in Math and Science. The third student has joined us here this afternoon. Lehman College graduate student and elementary school teacher Julia Rafal, who won a Marshall Scholarship to pursue her doctorate at Cambridge University. Ms. Rafal, welcome to our meeting.

Statement of President Ricardo Fernandez:
Thank you, Mr. Chairman. I am pleased to introduce Lehman College graduate student Julia Rafal, who is one of forty-three people nationwide to win a Marshall Scholarship. Julia is pursuing her master’s degree in childhood education and special education at Lehman College through the Teach for America program. She is also teaching fifth and sixth grade at P.S. 246.

Upon graduation she expects to continue her studies on to a doctorate in inclusive education and comparative education from Cambridge, following which she has plans, but I will let you hear from Julia directly about what she intends to do.

Statement of Julia Rafal:
First of all, I have to just thank everyone at Lehman College. I have had the most amazing past year and a half, spending time with my teachers and colleagues, amazing administration, and amazing professors. I really had no idea going into this just exactly what I was getting into with special education and the myriad of problems that these students face.
I know now that when I go the United Kingdom and when I go to South Africa, I am going to be bringing with me my experiences here in the Bronx and really be able to learn how they have been able to overcome the issues there. I want to come back eventually and open charter schools that focus on their type of movement in inclusive education.

What I would really like to do is just start off in the Bronx and move into Brooklyn and then into Harlem and branch out from there throughout the United States having totally inclusive schools that really mirror what is going on in South Africa and the United Kingdom.

Chairman Schmidt stated that he would like to thank his fellow Trustees who are volunteering to participate at this spring’s many upcoming graduation ceremonies. Each commencement is a very special celebration for our fine students and faculty and I know how much they appreciate having the Trustees involved.

On behalf of the Board of Trustees I want to congratulate Trustee Carol Robles-Roman who has been chosen to be honored by Casita Maria, an organization whose goal is to facilitate access to opportunities for individuals within the Latino communities of the South Bronx and East Harlem. She is being recognized for positive contributions to Casita Maria, to the Bronx, to New York City and beyond. This will take place on Monday, June 19th, during Bronx Week at a community breakfast at the New York Botanical Garden. So I congratulate Carol Robles-Roman.

Chairman Schmidt stated that I also would like to congratulate Trustee Wellington Chen on his recent appointment by Governor George Pataki to the Board of the City University Construction Fund. I know his background as an architect and in community planning will be very helpful to the CUNY Construction Fund.

Congratulations again to Trustee Wellington Chen on being honored by the Sadin Institute on Law, Public Policy and Aging of Hunter College’s Brookdale Center on Aging at their 15th Annual Chinese New Year dinner on May 9th. Congratulations, Wellington.

Chairman Schmidt stated that on behalf of the Board of Trustees he would like to especially thank Trustee Jeffrey Wiesenfeld for hosting a York College alumni event on March 29th at Bernstein Investment Research and Management, organized by President Marcia V. Keizs and her staff. Over a hundred guests attended including distinguished alumni from York College, civic and business leaders, and members of the chancellery. So thank you for doing that.

Congratulations to Trustee Carlos Sierra, who is being honored at the Bronx Dominican Parade at their banquet on May 3rd. Congratulations to you Trustee Sierra.

Chairman Schmidt stated that City College was the recipient of the National Model United Nation’s Conference’s highest honor, the Outstanding Delegation Award, for the third year in a row. So congratulations to City College.

The Board held its Staten Island Borough Hearing on Monday, March 27, 2006 at the College of Staten Island. A transcript is available in the Office of the Secretary. Also the Board held its Queens Borough Hearing together with a public hearing on the April 2006 calendar on Monday, April 17, 2006 at Queens Borough Hall. A summary of those proceedings has been circulated to the Trustees and is available in the Office of the Secretary. The next Board of Trustees borough hearing will take place in the Bronx at the Bronx Overall Economic Development Corporation, 198 East 161st Street, Suite 201 on Monday June 19th. We will start the hearing at 5 P.M.

Chairman Schmidt stated that the Board of Trustees’ visit to Albany took place on Monday, March 13, 2006. I was very pleased to be joined in Albany by Trustees Hugo Morales, Wellington Chen, Rita DiMartino, Kenneth Cook, Carlos Sierra and Susan O’Malley as well as many members of the chancellery. A legislative luncheon hosted by CUNY had a splendid turnout and showcased a new video that everyone enjoyed very much. We had many excellent opportunities to talk with legislators and representatives of the Governor’s office to try to advance the University’s budgetary goals. I know we will hear more about that tangled web from the Chancellor in his report.

While we are on the subject of important visits may I call on Trustee Kathleen Pesile to report on her recent trip to the Pentagon with a group of our Honors College students.
Statement of Trustee Kathleen M. Pesile:

On Monday, March 27th, sixteen Goldsmith Scholars from the Honors College were the guests of the Assistant Secretary of the Navy Richard Greco. The trip was arranged by me in order to introduce our students to the financial management and budgetary implications of the Department of the Navy. I accompanied the students together with Dean Ellen Belton of the Honors College.

The students were given a select tour of the Pentagon with a special view of the damage from the terrorist attack on 9/11/2001. Each student had the opportunity to sign the guest book at the memorial site. This was followed by a private lunch in the Naval Commanding Officers’ dining room with the Assistant Secretary, three admirals and two budget directors.

The meeting ended with a very solemn visit to the Hall of Heroes, highlighting all Congressional Medal of Honor Awardees at the conclusion of the visit. The Secretary encouraged the students to apply directly to his office for internships and future career opportunities as civilians in the Pentagon. In addition, Assistant Secretary Greco is a former White House fellow and he will help us to coordinate opportunities for CUNY graduates to become White House fellows as well.

B. FACULTY HONORS: Chairman Schmidt called on Trustee Valerie Lancaster Beal, who announced the following:

1. John Jay College Professor of Sociology Valli Rajah received a second consecutive year Guggenheim Research Grant. A recipient of this grant almost never receives a second one, and rarely for two consecutive years. The 2006 grant will help her research intimate partner violence in the lives of drug-involved women in New York. Congratulations!

2. Assistant Professor of Film and Media Michael Gitlin of Hunter College was awarded a 2006 Guggenheim Fellowship for exceptional achievement in film and video. Professor of Art Emily Braun, also of Hunter College, and Hunter College High School alum Emily Bilski won a 2005 National Jewish Book Award for their book Jewish Women and Their Salons: The Power of Conversation. Congratulations!

3. College of Staten Island Performing and Creative Arts Department Adjunct Christian Amigo also received a 2006 Guggenheim Award in Music Composition. Congratulations!

4. Distinguished Professor of Humanities Isaac Goldemberg of Hostos Community College is the recipient of the P.E.N. Club of Peru Award in Literature for his book, “La Vida Son Los Rios” as his narrative and poetics enrich Judeo-Peruvian literature. Congratulations!

5. Professor of Biology Sally Hoskins and Assistant Professor of Biology and Education Ross H. Nehm, both of City College, were named Education Fellows in the Life Sciences by the National Academies for having completed a summer institute aimed at fostering innovative approaches to teaching undergraduate biology. Congratulations!

C. STUDENT HONORS: Chairman Schmidt called on Trustee Kenneth E. Cook, who announced the following:

1. Congratulations to The Graduate Center Art History student Lars Kokkonen. He received a British year-long Institute of Historical Research Residency, a Samuel B. Kress Travel Fellowship, a Yale Center for British Art Summer Residency, and a National Committee for the History of Art Travel Fellowship. Congratulations!

2. Hunter College graduate student Sonjae S. Wallace and Graduate Center doctoral student Claudette Davis have both been selected to participate in the 56th meeting of Nobel Laureates in Lindau, Germany. They are two of 500 students from around the word invited to engage in discussions with Chemistry Laureates. Congratulations to both!
3. New York City College of Technology alum Larry R. Felix has been named Director of the Bureau of Engraving and Printing by the Secretary of the Treasury. He is among the highest ranking federal employees to graduate from the college. Congratulations!

4. CUNY Law School student Sanja Zgonjanin, has just won the 2006 Boalt Journal of Criminal Law Spring Student Writing Competition for her article The Bible is Different: Abrogating Due Process In Criminal Proceedings. This will be published in the Spring of 2007, as the only student-authored piece that the journal publishes in its 2006-2007 issues. Congratulations!

5. CUNY Honors College alumna and High Five Scholar Amanda Perez won an Emmy for Following Washington’s Trail, which aired on NYC-TV. She is currently attending Brooklyn College’s graduate program in history while working as a journalist. Congratulations!

6. CUNY Law School alumna Hollis Pfitsch just completed a clerkship with U.S. Magistrate Judge Ronald Ellis. She has been awarded one of 25 Skadden Fellowships awarded to graduating law students and outgoing judicial clerks from across the country. They are provided a $46,000 salary and fringe benefits package, renewable for a second year. This is the most competitive public interest fellowship in the country. Congratulations!

7. Hunter College senior Jane Elkina has been awarded a 2006 Merage American Dream Fellowship. This recognizes immigrant students who have demonstrated academic excellence, leadership skills, creativity and initiative. She is one of 14 students selected nationally to receive a stipend of $10,000 per year for two years of post-graduate study, travel or research. Congratulations!

8. CUNY Law School senior David Palmer has been awarded one of 50 two-year national Equal Justice Works Fellowships. This program addresses the shortage of attorneys working on behalf of traditionally under-served populations and causes in the U.S. the fellowship offers salary and generous loan repayment assistance, and a national training and leadership development program. Congratulations!

D. GRANTS: Chairman Schmidt presented for inclusion in the record the following list of grants of $100,000 or above received by the University subsequent to the February 27, 2006 Board meeting.

BRONX COMMUNITY COLLEGE

A. $119,912 NATIONAL ENDOWMENT FOR THE HUMANITIES to Shenkman, H., Education & Reading, for “The Hall of Fame for Great Americans Summer Seminar.”

BROOKLYN COLLEGE

A. $833,060 NATIONAL INSTITUTES OF HEALTH to Gavin, R., Biology, for “SCORE MBRS Support of Continuous Research Excellence in Brooklyn College.”

B. $373,511 NATIONAL INSTITUTES OF HEALTH to Magliozzo, R., Chemistry, for “Catalysis of Isoniazid Action by M Tuberculosis Kat 6.”

C. $350,441 NEW YORK STATE DEPARTMENT OF EDUCATION to Romer, N., Psychology, for “Networks to College 21st Century.”

D. $331,058 (TASC) THE AFTER SCHOOL CORPORATION to Romer, N., Psychology, for "Brooklyn College BC Partnership for Research and Learning (Bushwick High School)."

E. $214,595 NATIONAL INSTITUTES OF HEALTH Romer, N., Psychology, for “Brooklyn College WIA Bushwick High School.”

F. $201,697 NATIONAL INSTITUTES OF HEALTH to Delamater, A., Psychology, for "US Specific and General Process in Pavlovian Learning."
G. $178,980 NATIONAL INSTITUTES OF HEALTH to Dowd, T., Chemistry, for “Effect of pb2t Toxicity at the Molecular Level.”

H. $169,608 NATIONAL SCIENCE FOUNDATION to Scarlatos, L., CIS, for “BPC-DP: Building a Bridge in Brooklyn.”

I. $163,767 UNITED STATES DEPARTMENT OF ENERGY/SEAAG to Polle, J., Biology, for “Microalgae Biofixation of CO2 and Fertilizer Production for Greenhouse Gas Abatement.”

CITY COLLEGE

A. $815,239 NEW YORK CITY DEPARTMENT OF EDUCATION to Posamentier, A., for “NYC Teaching Fellows Program – Cohort VIII.”

B. $793,234 NEW YORK CITY DEPARTMENT OF EDUCATION to Posamentier, A., for “NYC Teaching Fellows Program – Cohort VIII.”

C. $780,000 US DOT to Paaswell, R., for “University Transportation Research Center – Administration.”

D. $441,150 NEW YORK CITY DEPARTMENT OF EDUCATION to Posamentier, A., for “City College Mathematics Coach Program.”

E. $433,635 NYC HRA to Martinez, O., for “Poised for Success.”

F. $430,400 NEW YORK CITY DEPARTMENT OF SANITATION to Diyamandoglu, V., for “Materials Exchange, Reuse and Sustainability in New York City.”

G. $370,000 NYC CITY COUNCIL to Hernandez, R., for “Libraries and Archives.”

H. $340,730 HOWARD HUGHES to Gosser, D., for “Undergraduate Science Education Program.”

I. $317,031 NATIONAL INSTITUTES OF HEALTH to Tarbell, J., for “Shear Stress Effects on Endothelial Transport.”

J. $310,830 NEW YORK STATE EDUCATION DEPARTMENT to Martinez, O., for “Workforce Investment Act.”

K. $307,947 NEW YORK STATE EDUCATION DEPARTMENT to Slater, M., for “STEP – Gateway Institute for Pre-College Education.”

L. $299,058 NATIONAL PARKINSON FOUNDATION to Ghilardi, F. and Battlaglia, F., for “Mood and Movement in Parkinson’s Disease.”

M. $278,181 COLUMBIA UNIVERSITY to Tamargo, M., for “Improved Doping in Wide-Bandgap Semiconductors via Embedding Dopants in Nano-Islands with Co-Dopants by use of o-Deposition.”

N. $248,929 ST LOUIS SCIENCE CENTER to Benenson, G., for “Teenage Designers of Learning Places for Children.”

O. $241,764 NYC DEP to Bandosz, T., for “Characterization and Study of Granular Activated Carbon.”

P. $223,250 NEW YORK STATE EDUCATION DEPARTMENT to Roth, M., for “Collegiate Science and Technology Entry Program (CSTEP).”

Q. $222,768 NATIONAL INSTITUTES OF HEALTH to Tchernichovski, O., for “Behavioral Mechanisms of Vocal Imitation.”

R. $200,000 ARO to Akins, D., for “Broad Spectrum Spectrophotometer and Spectroscopic Reflectometer/Ellosometer for Characterization of Nanoscale Materials.”

S. $200,000 NEW YORK STATE EDUCATION DEPARTMENT to Rogers, W. and Job, Y., for “Extended School Day/School Violence Prevention Program.”
T. $180,863 NATIONAL SCIENCE FOUNDATION to Ghose, R., for “CAREER: NMR Insights into the Influence of Dynamics of SH3 Domain Mediated Protein Interactions.”

U. $175,000 ONR to Swapen, G., for “Time-Resolved Optical Polarization Imaging for Underwater Target Detection.”

V. $150,000 NEW YORK STATE EDUCATION DEPARTMENT to Martinez, O., for “21st Century Community Learning Center.”

W. $138,392 NEW YORK STATE DEPARTMENT OF SANITATION to Diyamandoglu, V., for “Materials Exchange, Reuse and Sustainability in New York City.”

X. $128,025 NATIONAL SCIENCE FOUNDATION to Lombardi, J., for “Raman Spectroscopy of Mass-Selected Metal Clusters.”

Y. $120,000 CURE AUTISM NOW to Foxe, J. and Gomes, H., for “The Neurophysiology of Multisensory Integration in Autism.”

Z. $120,000 NATIONAL SCIENCE FOUNDATION to Sarachik, M. and Tu, J., for “Spectroscopic and Local Magnetic Measurements in High-Spin Molecular Nanomagnets.”

AA. $113,021 NATIONAL SCIENCE FOUNDATION to Nehm, R., for “CAREER: Integrating Geosciences Research on The Neogene of the Dominican Republic with Science Education of Dominican-American Teachers and Students in NYC.”

BB. $109,650 NEW YORK CITY DEPARTMENT OF EDUCATION to Fosnot, C., for “Mathematics in the City.”

CC $107,081 NEW YORK CITY DEPARTMENT OF EDUCATION to Posamentier, A., for “NYC Teaching Fellows Program – Cohort VI.”

DD $105,582 SAMSUNG ELECTRONICS to Lee, M., for “SAIT – CUNY Joint Laboratory.”

EE. $103,920 NYC HRA to Martinez, O., for “Poised for Success.”

FF. $100,000 NEW YORK STATE EDUCATION DEPARTMENT to Hernandez, R., for “Special Legislative Project – Dominican Studies.”

GG $100,000 NEW YORK STATE EDUCATION DEPARTMENT to Hernandez, R., for “Special Legislative Project – Dominican Studies.”

GRADUATE SCHOOL AND UNIVERSITY CENTER

A. $198,340 NATIONAL SCIENCE FOUNDATION to Schwartz, B., for “Women Working: Thinking, Creating, Making Science.”

B. $157,288 ALBION CENTRAL SCHOOL DISTRICT to Hecht, D., for “Evaluation and Research of Learn to Serve with Character.”

C. $100,000 FEDERAL HOME LOAN MORTGAGE CORPORATION to Saegert, S., for “Enhancing Effectiveness of Nonprofit Homeownership Education Services.”

HUNTER COLLEGE

A. $605,500 NEW YORK STATE OFFICE OF CHILDREN & FAMILY SERVICES to Mallon, G., for “Independence Living Network.”

B. $515,545 NEW YORK CITY DEPARTMENT OF HEALTH & MENTAL HYGIENE to Wheeler, D., for “HIV/AIDS Epidemiologic Research in Black/African American Men Who Have Sex with Men (Brothers y Hermanos).”
C. $515,400 NEW YORK STATE OFFICE OF CHILDREN & FAMILY SERVICES to Mule, I., for “Protective Services for Adult Training Resource System (DOH).”

D. $513,600 NEW YORK STATE OFFICE OF CHILDREN & FAMILY SERVICES to Mule, I., for “Local District Training & Support.”

E. $314,180 NEW YORK STATE OFFICE OF TEMPORARY & DISABILITY ASSISTANCE to Mule, I., for “Brookdale Center Training: Housing Training Resource System.”

F. $259,750 PHS/NIH/NATIONAL INSTITUTE OF ALLERGY AND INFECTIOUS DISEASES to Ortiz, B., for “Chromatin Based Gene Regulation in T Lymphocytes.”

G. $244,457 NEW YORK CITY DEPARTMENT OF EDUCATION to Cherkas, B., for “Mathematics and Science Partnerships Project: NCLB/Title IIB.”

H. $152,219 UNIVERSITY OF ALABAMA AT BIRMINGHAM/NIH to Parsons, J., for “Leadership Group for Adolescent Medicine Trials Network.”

I. $102,624 NATIONAL SCIENCE FOUNDATION to Maitra, N., for “Career: Time Development Density Functional Theory for Atoms, Molecules, and Quantum Dots.”

J. $102,400 NEW YORK STATE OFFICE OF CHILDREN & FAMILY SERVICES to Mule, I., for “Support to Represent Sloan-C through Special Sessions and Representatives at Conferences.”

K. $100,000 DOD/U.S. AIR FORCE OFFICE OF SCIENTIFIC RESEARCH to Greenbaum, S., for “Characterization of New Proton Conducting Media for Fuel Cells: NMR Studies of Mass Transport.”

L. $100,000 ANDREW W. MELLON FOUNDATION to Raab, J. and Flores, J., for “Mellon Minority Undergraduate Fellowship.”

JOHN JAY COLLEGE

A. $209,494 THE CENTER FOR COURT INNOVATION to Terry, K. and Grant, H., Law and Police Science, and Curtis, R., Anthropology Department, for “The Study of Commercial Sexual Exploitation of Children.”

B. $100,050 DEPARTMENT OF HEALTH AND MENTAL HYGIENE to Galietta, M., Psychology Department, for “Two Intensive Management Units (IMU’s) within the Mental Health Program on Rikers Island.”

LAGUARDIA COMMUNITY COLLEGE

A. $200,000 NEW YORK CITY DEPARTMENT OF YOUTH AND COMMUNITY SERVICE for “Program for Deaf Adults.”

B. $100,000 NATIONAL SCIENCE FOUNDATION for “LaGuardia CSEMS Scholars.”

C. $100,000 FORD FOUNDATION for “Difficult Dialogues.”

LEHMAN COLLEGE

A. $354,109 DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT to Jafari, M., for “Community Outreach Partnership Center Program.”

B. $273,401 STATE UNIVERSITY OF NY: RESEARCH FOUNDATION to Paull, M., for “New York State Small Business Development Center.”

C. $217,000 TEACH FOR AMERICA to Digby, A., for “Teach for America Project.”
D. $127,000 HOSPITAL LEAGUE, LOCAL 1199 to Paull, M., for “Health Care Careers Core Curriculum/Certificate in Alcohol and Substance Abuse Counseling HC4/CASAC.”

NEW YORK CITY COLLEGE OF TECHNOLOGY

A. $318,706 US DEPARTMENT OF EDUCATION (TITLE V) to Bonsignore, K., for “Electronic Student Portfolios (ePortfolio).”
B. $149,795 NATIONAL SCIENCE FOUNDATION to Blank, S., for “An SRL Performance.”

QUEENS COLLEGE

A. $443,885 NATIONAL SCIENCE FOUNDATION to Hammrich, P., Division of Education, for “Sisters in Science in the Community.”
B. $379,609 NATIONAL INSTITUTES OF HEALTH to Bittman, R., Chemistry and Biochemistry Department, for “Synthesis of Novel Bioactive Sphingolipids as a Resource.”

COLLEGE OF STATEN ISLAND

A. $2,500,000 DORMITORY AUTHORITY OF THE STATE OF NEW YORK to Stark, R., for “Purchase of Equipment for CUNY’s Macromolecular Assemblies Institute.”
B. $467,267 NEW YORK STATE OFFICE OF SCIENCE, TECHNOLOGY AND ACADEMIC RESEARCH to Yang, N., for “Center for Engineered Polymeric Materials (CART year 2).”
C. $400,000 UNITED WAY to Kijne, H., for “New York City Works Program.”
D. $178,052 RESEARCH FOUNDATION/SUNY SMALL BUSINESS ADMINISTRATION to Podell, D. and Balsamini, for “Small Business Development Center.”

E. ORAL REPORT OF THE CHANCELLOR: Chancellor Goldstein presented the following report:

Thank you, Mr. Chairman. I think the Board ought to know that our esteemed Chairman was also elected to be a member of the American Academy of Arts and Sciences. I didn’t know this until fifteen seconds before he read this into the record. So I am deeply pleased to be inducted with you as a member, Mr. Chairman, and thank you for those nice remarks.

I would like to reiterate what Chairman Schmidt said earlier about thanking the Trustees for their participation and presence at recent and upcoming conferences, commencements, citizen swearing-in ceremonies, award ceremonies and so many other activities, worthy activities that go on at our campuses. It is wonderful to see the Trustees actively involved. Your presence at these particular events is greatly appreciated by the communities of these colleges. So we really appreciate your activities.

Around to our wonderful student award winners: I must say that I am deeply pleased with the continuing very good work by our very distinguished Secretary of the Board and Vice Chancellor for University Relations Jay Hershenson. He is the one that came up with the idea for a comprehensive marketing and outreach campaign featuring our student award winners to coincide with the opening of the baseball season. I’ve gotten an awful lot of calls from people and Jay, thank you for that wonderful program. It is really getting traction and so many people are recognizing it.

On a more somber note, I would like to remind the Board, and I am sure many of you don’t know this, that early in my presidency at Baruch College I was asked by the then Chancellor Ann Reynolds to chair a committee that would search for a new Vice Chancellor for Facilities Planning, Construction and Management. I was deeply grateful that then Chancellor Reynolds took my recommendation that the vice chancellor that she should appoint would be none other than our beloved Vice Chancellor Emma Macari.
About two or three weeks ago, Emma came into my office and said, "you are not going to be pleased with what I am about to tell you," and I sort of anticipated what the message was. In any case after a warm exchange between the two of us, Emma indicated to me her intention to retire from her lofty position as Vice Chancellor. We will later in the meeting be able to say more about Emma, and certainly Mr. Chairman and members of the Board, we will have an opportunity before this semester ends to show our admiration and affection for the very good work that Emma has done over a very sustained period of time.

She has worked at a time when the University is receiving unprecedented amount of support for our capital program and as we tour the many campuses of this University, many of the wonderful buildings and changes to the facilities that we see are very much a tribute to her leadership. So, Emma, on behalf of the Board of Trustees we thank you for your work and we wish you and Hank well over the next year. We know that we are going to invite you back into the family to assist us in ways that enable us to move forward with our capital program.

The Chairman used a wonderful metaphor earlier in his remarks when he said that I would talk to you about the tangled web of what is going on in Albany about finally putting to bed a budget that we have been anxiously waiting for. Mr. Chairman, I would take just a moment, since it is very complex and there are many twists and turns in this process, to review very quickly with the Board where we started, what happened with the Executive, what happened with the Legislature, what the Executive did and what we hope will happen at the end game.

You might all remember that the budget request that was unanimously supported by this Board, and I must say warmly received in Albany, was a result of using our new engine called the CUNY Compact. The CUNY Compact called for an investment of about $82.5 million of work to really enhance much of what we see in the Master Plan that was earlier developed by the administration with great help from the University community and then adopted by the Board of Trustees.

When Governor Pataki announced his budget, the amount of money that was proposed was about $62 million in additional operating assistance. We were very emboldened by that particular budget message because it was a very strong signal that the Executive was recognizing the good work that has been going on here at the University in providing for the first time a real investment in the University.

The funding that he recommended in his budget reflects additional State aid of something over $16 million and an increase in our revenue budget of about $45.7 million, associated with a tuition increase of about $300. You will remember that in our Compact the recommendation for tuition was $130 for FTE student.

So that’s where we started when we heard the Governor’s message in about the third week of January. When the Legislature got the Governor’s budget, the Legislature added $45.7 million to cover the operating aid to eliminate the proposed tuition revenue that was embedded in the Governor’s budget, but, in addition, the Legislature provided an additional $21.8 million in operating assistance over and beyond the $16 million that was proposed in operating assistance, as those converged and we got the kind of money that would have been by far the biggest investment that this University probably has seen in decades.

Unfortunately, when the Governor received the combined budget that was approved by both the Assembly and the Senate, the Governor vetoed $20.3 million of the increased operating assistance. The additional operating aid provided by the Legislature to eliminate the tuition increase was not vetoed, nor was the additional $1.5 million in funding for the SEEK program.

For the community colleges, you may remember that the Executive raised State operating aid for FTE students for the community colleges by about $100. This resulted in an operating aid per student of $2,450 as well as adding a small amount of money for building rentals. When the Legislature looked at that part of the Governor’s budget, the Legislature added an additional $75 per FTE student at our community colleges bringing the base aid increase to $175, resulting in an additional almost $5 million in aid.
The Legislature also added a small amount of money for contract courses and a small amount of money for College Discovery. The Governor only vetoed the additional million dollars for contract courses. So whatever the Legislature had put in, with the exception of a small amount of money for very targeted programs, are faced at this particular point with vetoes.

On financial aid, the Executive Budget recommended reforms in the Tuition Assistance Program saving nearly $190 million. If those changes were to take place institutions like CUNY would be required to pre-finance TAP awards provided to first-time applicants who are admitted to post-secondary programs without having a high school diploma, including those students with GEDs or those who have passed federal Ability to Benefit tests.

Full-time study would be defined as 15 credits per semester as opposed to 12 credits per semester for all of the recommendations in the TAP program. That is the one that is most chilling for us because at CUNY the bandwidth for students that fall within that 12 to 15 credits is something on the order of 60,000 students. So this is a really significant number of our students that would be adversely affected. They would be adversely affected because if they took less than 15 credits, they would receive only 80% of their TAP award.

The Legislature rejected most of the Executive proposals on SEEK, but when the Governor came back into the picture again, he vetoed all of the TAP restorations that were provided by the Legislature. Here we are now on April 24th, the Legislature is back, and we don’t really know what is going to happen. I mean, under the best of circumstances the Legislature would sit down with the Governor’s people and work out some kind of compromise that would be a way that certainly we would hope the process would unfold.

On the other side, in polarity to that particular kind of an approach, the Legislature could seek to override most if not all of the Governor’s recommendations. Some of the vetoes the Governor proposes are protected by constitutional issues. Others are not. Ours in particular are not covered by any constitutional issues.

We would hope at the end of this process that there will be some accommodation to get some restorations. We believe that in all of the discussions that I had with the Governor and the top people in the Legislature, there is genuine goodwill for this University, there is genuine admiration for some of the very tough issues that this University has dealt with over the past several years and a genuine opportunity, I think, for us to get some accommodation on this operating budget, which is something that even though the Governor’s budget was a strong budget relative to what we have seen in recent years, would have given us the real investment that our faculty and our students and support staff here at the University certainly deserve.

So we will see. I mean, we are very, very active. We have been for several months now. Our message, I think, is very strongly received and I am optimistic that at the end of this process we will be in a better position than we were in the third week in January when the Governor came out with his budget.

Let me mention one other part of the budget that deeply concerns me and that is the Capital Budget. The Governor vetoed all of the additional capital recommendations that emanated from the Legislature, totaling slightly over $302 million. About $263 million of that is targeted for senior colleges, the remaining for the community colleges.

While all of the programs are something that we are deeply interested in, there are a few areas in this budget that we just must see the light of day with. One is escalating costs. We know even without the huge capital recommendation for the public schools that it is very difficult today to buy steel, to buy dry rock, to get consultants, to get all of the materials that we need to build at our campuses. When demand greatly outstrips supply both in materials and people to build prices are going to escalate. It is a very basic principle of economics.

Very much built into the recommendations that we pushed for vigorously with the Legislature are dollars dealing with escalating costs. It is just a reality of the time we are living in in this city that we must get additional dollars for cost escalations. We also have a very serious problem on the City College campus with the building that is in very serious disrepair and we had a very well thought out plan. To deal with that building and a couple of other important pieces of construction, we have a lot of money in the Governor’s Executive Budget which was ultimately adopted by the Legislature last year for building out many of these particular projects. But the particular building, Marshak, really
has to be dealt with.

I circulated a letter to the Board that I wrote to the Governor and certainly have had very serious discussions with the top leadership in the Assembly and the Senate to underscore why this particular project has to happen. This is not something that we wish for, this is a critical need that this University has and I can certainly go down the list and support many of the other projects. We are going to work as hard as we can to get some, if not all, of these restorations made in our Capital Budget.

I don’t want to spend time because the list is so long, but the needs are great, even though we have had an unprecedented amount of investment in our Capital programs over the past several years. Let me just take a moment to talk about the City Budget. The Mayor is planning to release his Executive Budget for FY 2007 in early May, on May 4th. We have a number of critical needs that need action relative to the City Preliminary Budget for the community colleges.

We have a shortfall of about $19.3 million that was recommended by the Mayor that now appears in the FY 2006 budget that really needs to be dealt with. The Mayor did not provide any funding in his Preliminary Budget for the Safety Net scholarship program, nor was there any money representing the shortfall in operating reductions and other areas as well. Certainly we’ve had some impact on the senior colleges on the City side as well with the Peter F. Vallone Scholarship and some other initiatives.

We are working hard, and we have wonderful relationships not only with the Mayor who has been very helpful and very supportive but all of the Deputy Mayors whom we worked with on a very intense and regular basis. I am hoping that at the end of this process we will be in a much better position than we are with respect to the other Preliminary Budget.

Let me just move on, Mr. Chairman, as I finish my remarks by saying that we now have a final report of the External Committee on Doctoral Education in the Sciences. We will be circulating that report and we will create an action plan around that report. I thought it was very measured and well thought out. We had very experienced people led by Dr. Robert Silby, who is the Dean of Sciences at MIT, who I thought came forward with a number of well thought out ideas, and before the end of the semester we will establish a mechanism within the University that will be composed of faculty, presidents and others to start moving ahead with their fine recommendations.

I would like to commend Executive Vice Chancellor Selma Botman and the Task Force co-chaired by Trustee Valerie Beal and President Gregory Williams, who with the help of President Edison Jackson and many presidents, faculty, students and others have fashioned a major conference this Wednesday at John Jay College around the Black Male Initiative. We have Dr. John Hope Franklin giving a keynote address. I spent this weekend reading Mirror to America cover to cover. It took me about seven hours, but I got through the book. It is a marvelous book. I must say when we read about this man’s history and what he has accomplished and the brilliance of his ideas, we are just so delighted that we were able to get him as part of our conference. President Jeremy Travis thank you for hosting it at John Jay College, and Jeremy was a member of the Task Force and contributed mightily to that very good report which I received from them.

This weekend in Albany, we will have the Somos El Futuro Conference. I will be there addressing the luncheon and we will celebrate the 10th anniversary of the Model Senate the University created. This program has helped over 750 college students learn about the passage of legislation through seminars and role-playing in the New York State Senate Chamber.

CUNY’s fourth citizenship and naturalization call-in with the Daily News will take place between May 1st and May 5th, and I would like to thank Trustee Carol Robles-Roman for her assistance in forging a stronger partnership between CUNY and the City on helping immigrants, something that we are all deeply interested in and moved by.

I referred earlier to the swearing-in ceremonies for new citizens. CUNY has worked out a program with the federal administration to offer such ceremonies at all of our colleges on a year-round basis, the most recent occurred at Hostos Community College this past Friday. It was attended by Trustees Morales, Sierra and Robles-Roman.
So thank you all for participating. The **CUNY** Big Apple Job Fair will take place May 12th at the Javits Convention Center. City Council Speaker Christine Quinn will offer welcoming remarks to approximately 4,500 graduating students and recent alumni and over 100 employers are expected to attend.

Congratulations to **President Carolyn Williams** on the Honorary Doctor of Humane Letters she is scheduled to receive from Quinnipiac College. Carolyn is representing the University in South Africa, so she is not here with us, but we are delighted for that wonderful honor. Congratulations to **President Jeremy Travis** on his appointment by Mayor Bloomberg to the New York City Commission for Economic Opportunity and to Dean John Mogulescu who is providing a leadership role on an important working committee.

We are delighted that **President Gail Mellow** is the recipient of MetLife Foundation’s 2006 Community College Excellence Award for successfully helping underserved students meet their academic and career goals. Our thoughts are with former Trustee Dr. Thomas Tam who is recovering from a very serious operation. Tom called me earlier last week to say that his spirits are high and I told him that all of us in the University have him in our thoughts and we wish him a speedy recovery.

**Mr. Chairman**, I will just end by saying that we have a number of important and extensive items to discuss in Executive Session, so I look forward with talking with the Board. Sorry for the lengthy report, but there was a lot to cover.

Upon motions duly made, seconded and carried, the following resolutions were adopted: (Calendar Nos. 1 through 7)

**NO. 1. UNIVERSITY REPORT:** RESOLVED, That the University Report for April 24, 2006 (including Addendum and Errata Items) be approved:

(a) **ADDENDUM:** Add the following:

**D 21 CUNY LAW SCHOOL AT QUEENS COLLEGE – ADMINISTRATIVE DESIGNATION EXTENSION – COMMITTEE APPROVAL NOT REQUIRED (EXECUTIVE COMPENSATION PLAN – AFFIRMATIVE ACTION REPORT ON FILE EXCEPT ACTING APPOINTMENTS):**

<table>
<thead>
<tr>
<th>NAME</th>
<th>DEPARTMENT TITLE</th>
<th>CURRENT END DATE</th>
<th>PROPOSED END DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mary Lu Bilek</td>
<td>Office of the Dean</td>
<td>5/21/06</td>
<td>6/30/06</td>
</tr>
<tr>
<td>(Interim) Dean</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pamela Edwards</td>
<td>Academic Affairs</td>
<td>5/22/06</td>
<td>6/30/06</td>
</tr>
<tr>
<td>(Acting) Associate Dean of Academic Affairs</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**D 22 QUEENS COLLEGE – APPOINTMENT WITH TENURE (AFFIRMATIVE ACTION REPORT ON FILE) (SW INDICATES WAIVER OF SEARCH):**

<table>
<thead>
<tr>
<th>DEPARTMENT TITLE</th>
<th>NAME</th>
<th>SALARY RATE</th>
<th>EFFECTIVE DATE(S) +</th>
</tr>
</thead>
<tbody>
<tr>
<td>European Languages and Literature Professor</td>
<td>Anthony J. Tamburri</td>
<td>$93,507</td>
<td>8/15/06</td>
</tr>
</tbody>
</table>

+On leave to serve in an Executive Compensation Plan title.
D 23  QUEENS COLLEGE – ADMINISTRATIVE DESIGNATION – COMMITTEE APPROVAL NOT REQUIRED (EXECUTIVE COMPENSATION PLAN – AFFIRMATIVE ACTION REPORT ON FILE EXCEPT ACTING APPOINTMENTS):

<table>
<thead>
<tr>
<th>DEPARTMENT NAME</th>
<th>NAME</th>
<th>SALARY RATE</th>
<th>EFFECTIVE DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Italian American Institute Dean</td>
<td>John D. Calandra</td>
<td>$124,000</td>
<td>8/15/06</td>
</tr>
<tr>
<td></td>
<td>Anthony J. Tamburri</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NO. 2.  CHANCELLOR’S REPORT: RESOLVED, That the Chancellor’s Report for April 24, 2006 (including Addendum and Errata Items) be approved:

NO. 3.  APPROVAL OF MINUTES: RESOLVED, That the minutes of the regular Board meeting of February 27, 2006 be approved.

NO. 4.  COMMITTEE ON ACADEMIC POLICY, PROGRAM, AND RESEARCH: RESOLVED, That the following items be approved:

A.  BROOKLYN COLLEGE – M.F.A. PROGRAM IN PERFORMANCE AND INTERACTIVE MEDIA ARTS:

RESOLVED, That the M.F.A. program in Performance and Interactive Media Arts at Brooklyn College be approved, effective September 2006, subject to financial ability.

EXPLANATION: The purpose of the proposed program is to provide students with training, theoretical and technical background, and practical experience in the conceptualization and production of collaborative, multi-disciplinary artworks. Students will learn to use technology as a means of extending their personal artistic practice and facilitating cross-disciplinary artistic collaborations. The proposed program will be offered collaboratively by the Departments of Art, Film, Theater, Television and Radio, Computer and Information Science, and the Conservatory of Music. The M.F.A. in Performance and interactive Media Arts builds upon the College’s existing advanced certificate program of the same name. The College will continue to offer the Advanced Certificate which serves the needs of many students. However, a growing proportion of students in this area wish to pursue a terminal fine arts degree. The proposed program will serve the needs of that increasing population.

B.  YORK COLLEGE – B.S. PROGRAM IN AVIATION MANAGEMENT:

RESOLVED, That the B.S. program in Aviation Management at York College be approved, effective September 2006, subject to financial ability.

EXPLANATION: The purpose of the proposed program is to provide students with the specific knowledge, skills, and experiences that will equip them for entry-level management positions in the aviation sector and related areas. Prospective employers include the Port Authority of New York and New Jersey, other public agencies, and air carriers. In addition to specialized course work focusing on aviation, the curriculum features a general education core in the liberal arts and sciences, and provides a firm grounding in business administration through the study of all functional areas of management, including accounting, finance, economics and marketing. The proposed program will benefit from a close connection with the CUNY Aviation Institute located at York College, and the two major airports in the borough.

C.a.  NEW YORK CITY COLLEGE OF TECHNOLOGY – ESTABLISHMENT OF THE DEPARTMENT OF ENTERTAINMENT TECHNOLOGY:

RESOLVED, That the Department of Entertainment Technology be established at New York City College of Technology, effective September 1, 2006.
EXPLANATION: This action is intended to differentiate the field of entertainment technology by establishing a separate academic department that will oversee the College’s baccalaureate program in Entertainment Technology and its Certificate programs in Show Control, Scenic Construction, Lighting, and Sound Systems Technology. These programs provide students with specialized technical coursework that prepares them to enter careers in a growing sector of New York City’s economy. By establishing a separate department the academic quality and integrity of the programs will be strengthened and department status will establish representation privileges in the College’s governance structure providing faculty and students with a greater voice in future decision making.

Three instructional staff members from the Department of Humanities and one faculty member from the School of Technology and Design will be transferred to the Department of Entertainment Technology. A separate resolution has been submitted to the Board of Trustees via the University Report regarding these personnel actions. Contingent upon approval of the Board of Trustees, designated members of the Department of Humanities and the School of Technology and Design will be transferred effective September 1, 2006.

These actions follow consultations with the individual affected faculty, the College Personnel and Budget Committee, and the College Council. The proposed actions are strongly endorsed by the College administration and faculty governance.

C.b. NEW YORK CITY COLLEGE OF TECHNOLOGY – ESTABLISHMENT OF THE DEPARTMENT OF BIOLOGICAL SCIENCES:

RESOLVED, That effective September 1, 2006, the Department of Biological Sciences be established at New York City College of Technology.

EXPLANATION: Pursuant to academic and institutional planning, and after consultation with the faculty involved and others, New York City College of Technology proposes to establish the Department of Biological Sciences and to transfer into it faculty and CLTs currently appointed to the Department of Physical and Biological Sciences. The establishment of an independent Department of Biological Sciences will serve to strengthen the College’s offerings in the sciences, support the development of emerging technologies, and help address the rapidly changing instructional requirements of the College’s allied health programs. Departmental status will also provide an active biological sciences faculty with the opportunity to pursue new instructional modalities and curricula in areas of biotechnology and molecular biology, and serve to enhance research opportunities for both faculty and students in areas involving optical biosensors, modeling of DNA transcription and gene regulation, and neurochemistry.

A separate resolution regarding the transfer of personnel has been submitted to the Board of Trustees via the University Report, and contingent upon the approval of the Board of Trustees, designated faculty from the abolished Department of Physical and Biological Sciences will be transferred to the new Department of Biological Sciences effective September 1, 2006.

C.c. NEW YORK CITY COLLEGE OF TECHNOLOGY – ESTABLISHMENT OF THE DEPARTMENT OF CHEMISTRY:

RESOLVED, That effective September 1, 2006, the Department of Chemistry be established at New York City College of Technology.

EXPLANATION: Pursuant to academic and institutional planning, and after consultation with faculty involved and others, New York City College of Technology proposes to establish the Department of Chemistry and to transfer into it faculty and CLTs currently appointed to the Department of Physical and Biological Sciences. The establishment of an independent Department of Chemistry will serve to strengthen the College’s offerings in the sciences, support the development of emerging technologies, and expand the level of chemistry-based research. The new department will be better positioned to support those programs that rely heavily upon instruction in chemistry, and provide the chemistry faculty with direct oversight of the existing Associate Degree Program in Chemical Technology. It will also serve to support faculty research initiatives in solids technology, thermal conductivity in polymers, and nanotechnology.
A separate resolution regarding the transfer of personnel has been submitted to the Board of Trustees via the University Report, and contingent upon the approval of the Board of Trustees, designated faculty and CLTs from the abolished Department of Physical and Biological Sciences will be transferred to the new Department of Chemistry effective September 1, 2006.

C.d. NEW YORK CITY COLLEGE OF TECHNOLOGY – ESTABLISHMENT OF THE DEPARTMENT OF PHYSICS:

RESOLVED, That effective September 1, 2006, the Department of Physics be established at New York City College of Technology.

EXPLANATION: Pursuant to academic and institutional planning, and after consultation with the faculty involved and others, New York City College of Technology proposes to establish the Department of Physics and to transfer into it faculty, a lecturer with CCE, and CLTs currently appointed to the Department of Physical and Biological Sciences. The establishment of an independent Department of Physics will serve to strengthen the College’s offerings in the sciences, support the development of emerging technologies, and expand the level of physics-based research. The College has a vibrant core of faculty in the area of physics and the creation of an independent Physics Department will provide them with the opportunity to pursue new instructional modalities, more sophisticated initiatives in physics, and advanced research opportunities for both faculty and students.

A separate resolution regarding the transfer of personnel has been submitted to the Board of Trustees via the University Report, and contingent upon the approval of the Board of Trustees, designated faculty, a lecturer with CCE, and CLTs from the abolished Department of Physical and Biological Sciences will be transferred to the new Department of Physics effective September 1, 2006.

C.e. NEW YORK CITY COLLEGE OF TECHNOLOGY – ABOLITION OF THE DEPARTMENT OF PHYSICAL AND BIOLOGICAL SCIENCES:

RESOLVED, That the Department of Physical and Biological Sciences be abolished at New York City College of Technology, effective September 1, 2006.

EXPLANATION: Pursuant to academic and institutional planning, and in consultation with the affected faculty, New York City College of Technology proposes to abolish the Department of Physical and Biological Sciences and distribute the faculty and the college laboratory technicians (CLTs) among three new departments as follows:

- 14 faculty members and 3 CLTs to the Department of Biological Sciences
- 6 faculty members and 2 CLTs to the Department of Chemistry
- 8 faculty members, 1 lecturer with CCE, and 2 CLTs to the Department of Physics

As the College moves to strengthen its offerings in the sciences, support the development of new technologies, and expand the level of science-based research, the existing organizational structure—consisting of one department responsible for all science related activities—cannot effectively support the academic needs of the institution. The proposed academic department structure will serve to enhance program development, collaboration across the disciplines, research possibilities for faculty, and educational opportunities for students.

Separate resolutions have been submitted to the Board of Trustees via the University Report regarding these personnel actions. Contingent upon approval of the Board of Trustees, designated faculty, CLTs, and certificated lecturers from the Department of Physical and Biological Sciences will be transferred as indicated, effective September 1, 2006.

These actions follow consultations with the affected individuals, the College Personnel and Budget Committee, and the College Council. The proposed actions are strongly endorsed by the College administration and faculty governance bodies.
Report of Academic Policy, Program, and Research Committee Vice Chair Wellington Chen:
In addition to the policy items, Executive Vice Chancellor Botman presented two information items: An update on the CUNY campaign for success, and an announcement of the upcoming conference on Black Male Youth Creating a Culture for Educational Success.

Report of Fiscal Affairs Committee Chair Joseph Lhota:
The Committee on Fiscal Affairs met on April 3, 2006, and while there were no action items discussed, the Subcommittee on Audit met for the presentation of 2005 University audited financial statements. I am pleased to report that the University’s financial statements, which incorporate all of the financial activity of our foundations, once again received a clean, unqualified opinion from our independent auditors, KPMG. The Audit Committee will meet once again before the end of the fiscal year to discuss the 2005 A-133 single audit and the 2005 management letter once they have been finalized. I would also like to report that the Subcommittee on Investments will meet next month to discuss planning and implementation issues with respect to the University’s investment portfolio.

NO. 5. COMMITTEE ON FACULTY, STAFF, AND ADMINISTRATION: RESOLVED, That the following items be approved:

A. THE CITY UNIVERSITY OF NEW YORK – REAPPOINTMENT OF MARILYN FLOOD AS A COMMISSIONER OF THE CIVIL SERVICE COMMISSION:

RESOLVED, That the Board of Trustees of The City University of New York hereby authorizes and consents to the reappointment of Ms. Marilyn Flood as Commissioner of the Civil Service Commission of The City University of New York for an additional six-year term to commence on June 1, 2006 and to expire on May 31, 2012.

EXPLANATION: On April 24, 2000, Cal. No. 6.D., the Board of Trustees of The City University of New York authorized the reappointment of Ms. Marilyn Flood as Commissioner of The City University of New York Civil Service Commission. Furthermore, in accordance with Section 15.1(a) of the New York State Civil Service Law, and the April 24, 2000 Board of Trustees resolution, Ms. Flood was appointed for a term to expire on May 31, 2006. Through the reappointment of Ms. Flood for the statutory six-year term, this resolution enables The City University of New York to continue to operate under the Rules and Regulations of its own Civil Service Commission, as provided by the New York State Education Law and as governed by the New York State Civil Service Law.

Ms. Flood currently serves as Counsel to the New York County Lawyers’ Association and Executive Director of its Foundation. Her previous positions include Associate Executive Director for Programs of the YWCA of the City of New York, Program Director of the Child Care Action Campaign, Executive Director of the New York City Commission on the Status of Woman, and Director of Employee Relations of the New York City Department of Personnel. She has served as a member of the CUNY Civil Service Commission since June 27, 1994 and assumed the role of Chairperson on June 1, 2004. Ms. Flood will continue to serve as Chairperson of the Commission.

Ms. Flood will serve as one of three Commissioners along with Dr. Tilden J. LeMelle, whose term of service runs through May 31, 2008, and a new commissioner to be appointed to a term to run through May 31, 2010.

B. THE CITY UNIVERSITY OF NEW YORK – APPOINTMENT OF ELAINE S. REISS AS A COMMISSIONER OF THE CIVIL SERVICE COMMISSION:

RESOLVED, That the Board of Trustees of The City University of New York hereby authorizes and consents to the appointment of Elaine S. Reiss as a Commissioner of the Civil Service Commission of The City University of New York for a term of four years to commence on June 1, 2006 and expire on May 31, 2010.

EXPLANATION: At its meeting of June 28, 2004, Cal. No. 6.C., the Board of Trustees of The City University of New York approved the appointment of Dr. Sylvia Miranda as a Commissioner of the Civil Service Commission of The City University of New York, effective June 1, 2004. In accordance with Section 15.1 (a) of the New York State Civil Service Law, Dr. Miranda was appointed for a term to expire on May 31, 2010. Dr. Miranda has recently informed the
Elaine Reiss brings a wealth of experience in the public sector to this position. She served as Deputy General Counsel to the New York City Charter Revision Commission and as General Counsel for the New York City Department of Information Technology and Telecommunications. Furthermore, she has worked at the City of New York Department of Employment in the role of Acting Deputy Commissioner/General Counsel.

Ms. Reiss is on the faculty of Brooklyn Law School where she instructs students who are interning in corporate legal departments. She currently chairs the administrative law committee of the City Bar Association and in the past has been a candidate for public office. Ms. Reiss received her LLM in Trade Regulation from NYU and her LLB from Columbia University. She has also completed an Executive Training Program at Stanford University. Ms. Reiss will bring a depth of expertise, enthusiasm and commitment to this position.

Report of Faculty, Staff, and Administration Chair Valerie Lancaster Beal:
As you know The City University of New York Civil Service Commission is composed of three members. The Commission has the authority to hear and determine complaints alleging violations of laws or regulations including, but not limited to the New York State Civil Service laws and the rules and regulations of the classified Civil Service.

The Commission is ultimately responsible for the administration of the University’s classified service personnel operations. Members of the Commission accept their responsibility as a public service and receive no compensation. I am pleased that three current members of the Commission, as well as our newly appointed commissioner whose term will begin shortly, are here with us today. It is my pleasure to introduce them to you and tell you a little bit about each of them.

First, Commissioner Marilyn Flood has been a member of the Commission since 1994. Commissioner Flood has a baccalaureate degree Cum Laude from Vassar College, a master’s degree in public administration from New York University and a Juris Doctorae Magna Cum Laude from New York Law School. She assumed the role of Chairperson of the Commission on May 1, 2004 and will continue to serve as Chairperson.

Next we have Commissioner Tilden J. LeMelle. Tilden LeMelle has been a member of the commission since 1997. He has had a distinguished career in higher education serving in senior administrative positions at CUNY, including Associate Provost and Acting President of Hunter College and Acting President of the New York City College of Technology. He served as an Acting Vice Chancellor of Student Affairs. He was Professor and Chair of the Department of Black and Puerto Rican Studies and Chairman/Director of the Department of Academic Skills SEEK Program at Hunter College.

Further, Dr. LeMelle served as President of the University of the District of Columbia from 1991 to 1996. Commissioner LeMelle received baccalaureate and master’s degrees in English and comparative world literature from Xavier University and a doctorate in international relations from the Graduate School of International Studies of the University of Colorado. He is currently retired and continues to serve on a number of boards and participates in many professional societies.

Commissioner Sylvia Miranda has been a member of the Commission since 1994 and has served as Chairperson from May 1997 through May 2004. She has had a distinguished career in higher education serving in a series of administrative positions at The City University of New York. She served for six year as the University Director of Affirmative Action before retiring from CUNY in 1993.

She previously held several positions at Bronx Community College including Dean of Students, Assistant Dean of Academic Affairs for Curriculum, Innovation and Development, Acting Associate Dean of Studies, Assistant to the Dean of Academic Affairs and Coordinator of Puerto Rican Studies.
Commissioner Miranda has a baccalaureate degree from Hunter College, a master’s in history from Columbia University and a master’s of philosophy from Teacher’s College, Columbia University. Sylvia is resigning from the Commission effective May 31, 2006. We want to thank you for your years of dedication and service and commitment to the Commission and to the University.

Elaine Reiss brings a wealth of experience in the public sector to this position. She serves as Deputy General Counsel to the New York City Charter Revision Commission and Deputy Commissioner and General Counsel for the New York City Department of Information Technology and Telecommunications. She has worked at the City of New York Department of Employment in the role of Acting Deputy Commissioner and General Counsel.

Ms. Reiss is currently on the faculty of Brooklyn Law School and she chairs the administrative law committee of the City Bar Association. Ms. Reiss has a baccalaureate degree from New York University, a Juris Doctorae from Columbia University School of Law and a master’s of law in trade regulations from New York University School of Law. We welcome Elaine to this position and we appreciate her willingness to serve on the Commission.

Again we would like to thank all of you for your continued service to the University.

NO. 6. COMMITTEE ON FACILITIES, PLANNING, AND MANAGEMENT: RESOLVED, That the following items be approved:

A. CITY COLLEGE – ADVANCED SCIENCE RESEARCH CENTER/CCNY SCIENCE BUILDING:

RESOLVED, That the Board of Trustees of The City University of New York accept the design of ASRC/CCNY Science Facility Building Project at City College, as prepared by Flad and Associates, with a construction budget of $260,628,985. The Board approved the selection of the design/engineering firm of Flad and Associates by resolution dated November 29, 2004, Cal. No. 7.E.; and be it further

RESOLVED, That the City University Construction Fund is requested to authorize the Dormitory Authority of the State of New York to complete the contract documents, to bid and award contracts, and to supervise the construction of this project.

EXPLANATION: The project currently consists of the construction of two buildings on the South Campus of CCNY: a four-story 201,000 gross square foot CCNY Science Facility and a six-story 189,000 gross square foot Advanced Science and Research Center (ASRC). The ASRC/CCNY Science Facility is envisioned to be a multidisciplinary facility that will accommodate approximately 215,000 square feet of assignable area for flexible research labs, lab support spaces, shared specialty core facilities and offices.

Note: A second ASRC six-story 212,000 gross square foot building is being planned; construction will be Phase II of the project.

B. LAGUARDIA COMMUNITY COLLEGE – FAÇADE REHABILITATION AND WINDOW REPLACEMENT AT CENTER 3:

RESOLVED, That the Board of Trustees of The City University of New York approve the selection of the architectural firm of Fuller and D'Angelo P.C. Architects and Planners to provide professional services as required for the design of the Façade Rehabilitation and Window Replacement at Center 3, LaGuardia Community College; and be it further

RESOLVED, That the City University Construction Fund is requested to authorize the Dormitory Authority of the State of New York to enter into a contract with the selected consultant for such services.

EXPLANATION: This project will design a façade and window replacement for the 1914 building whose terra-cotta surfaces have reached the end of their useful life. The proposed firm was selected in accordance with law.
C. BOROUGH OF MANHATTAN COMMUNITY COLLEGE – STUDENT COMMONS EXPANSION:

RESOLVED, That the Board of Trustees of The City University of New York approve the selection of Rogers Marvel Architects, PLLC to provide professional services as required for the design of the Student Commons Expansion at the Borough of Manhattan Community College; and be it further

RESOLVED, That the City University Construction Fund is requested to authorize the Dormitory Authority of the State of New York to enter into a contract with the selected consultant for such services.

EXPLANATION: This project will design the enclosure of an exterior plaza space (approx. 5,000 GSF) adjacent to the student cafeteria and its conversion to an extension of the existing Student Commons. The proposed firm was selected in accordance with law.

D. CITY COLLEGE – MASTER PLAN AMENDMENT:

RESOLVED, That the Board of Trustees of The City University of New York authorize the General Counsel to execute a consultant contract with the firm of Kohn Pedersen Fox Associates, PC for professional design-related services as required for the City College Master Plan Amendment project at City College, CUNY Project No. CA002-004CC. The contract cost shall be chargeable to the State Capital Budget, Project No. CA002-004CC for an amount not to exceed $500,000. The contract shall be subject to approval as to form by the University Office of General Counsel.

EXPLANATION: The City University of New York will engage Kohn Pedersen Fox Associates, PC to prepare a Master Plan for City College.

Statement of Chairman Benno C. Schmidt, Jr.:
I can’t resist commenting that the investment of more than a quarter of million dollars in new state-of-the-art science facilities would be a most significant event in the life of any University. So this is a very happy aspect of your push for excellence across the University and the sciences. I just wanted to make that comment about Cal. No. 6.A.

Statement of Trustee Jeffrey S. Wiesenfeld:
Further to the comments of the Chancellor earlier, Vice Chancellor Macari’s work has always been quite extraordinary and has moved the appearance of all the campuses in a very extraordinary manner, certainly over the years that I have been involved.

E. (TABLE ITEM) THE CITY UNIVERSITY OF NEW YORK – PURCHASE OF RESIDENCE FOR BARUCH COLLEGE PRESIDENT:

RESOLVED, That the Board of Trustees of The City University of New York approve the purchase of a residence for the President of Baruch College, of a condominium apartment on 27th Street, between 5th and Madison Avenues, in Manhattan, at a cost of no more than $2,500,000. The purchase of this residence will be funded by the proceeds of the sale of cooperative apartment 4A at 145 Central Park West, which had been used as a residence for the President of the Graduate School and University Center. The Purchase Agreement and related documents shall be subject to approval as to form by the University Office of General Counsel. The General Counsel is authorized to sign any documents necessary to effectuate the purchase.

EXPLANATION: The University is purchasing the subject apartment to serve as the residence for the President of Baruch College. The University has determined that this apartment, located three blocks from the college, provides the best combination of price, location, square footage and physical condition in the current market.

F. (TABLE ITEM) COLLEGE OF STATEN ISLAND – MASTER PLAN AMENDMENT:

RESOLVED: That the Board of Trustees of The City University of New York authorize the General Counsel to execute a consultant contract with the firm of Cooper, Robertson & Partners for professional design – related services
as required for the College of Staten Island Master Plan Amendment project at College of Staten Island, CUNY Project No. CA002-004. The contract cost shall be chargeable to the State Capital Budget, Project No. CA002-004 for an amount not to exceed $750,000. The contract shall be subject to approval as to form by the University Office of the General Counsel.

EXPLANATION: The City University of New York will engage Cooper, Robertson & Partners to prepare a Master Plan Amendment for College of Staten Island.

NO. 7. HONORARY DEGREES: RESOLVED, That the following honorary degrees, approved by the appropriate faculty body, the college president and recommended by the Chancellor, be presented at the commencement exercise as specified:

<table>
<thead>
<tr>
<th>COLLEGE</th>
<th>DEGREE</th>
</tr>
</thead>
<tbody>
<tr>
<td>BROOKLYN COLLEGE</td>
<td></td>
</tr>
<tr>
<td>Isaiah Sheffer</td>
<td>Doctor of Humane Letters</td>
</tr>
<tr>
<td>Randy Weston</td>
<td>Doctor of Music</td>
</tr>
<tr>
<td>(To be awarded at the June 1, 2006 Commencement Exercises)</td>
<td></td>
</tr>
<tr>
<td>CITY COLLEGE</td>
<td></td>
</tr>
<tr>
<td>Howard Dodson</td>
<td>Doctor of Humane Letters</td>
</tr>
<tr>
<td>James Levine</td>
<td>Doctor of Music</td>
</tr>
<tr>
<td>(To be awarded at the June 1, 2006 Commencement Exercises)</td>
<td></td>
</tr>
<tr>
<td>GRADUATE SCHOOL AND UNIVERSITY CENTER</td>
<td></td>
</tr>
<tr>
<td>E. L. Doctorow</td>
<td>Doctor of Humane Letters</td>
</tr>
<tr>
<td>(To be awarded at the May 25, 2006 Commencement Exercises)</td>
<td></td>
</tr>
<tr>
<td>HUNTER COLLEGE</td>
<td></td>
</tr>
<tr>
<td>Gloria Steinem</td>
<td>Doctor of Humane Letters</td>
</tr>
<tr>
<td>Ada Louise Huxtable</td>
<td>Doctor of Humane Letters</td>
</tr>
<tr>
<td>(To be awarded at the June 1, 2006 Commencement Exercises)</td>
<td></td>
</tr>
<tr>
<td>LEHMAN COLLEGE</td>
<td></td>
</tr>
<tr>
<td>Dave Valentin</td>
<td>Doctor of Humane Letters</td>
</tr>
<tr>
<td>Lucius Walker, Jr.</td>
<td>Doctor of Humane Letters</td>
</tr>
<tr>
<td>(To be awarded at the June 1, 2006 Commencement Exercises)</td>
<td></td>
</tr>
<tr>
<td>NEW YORK CITY COLLEGE OF TECHNOLOGY</td>
<td></td>
</tr>
<tr>
<td>Edwin Schlossberg</td>
<td>Doctor of Humane Letters</td>
</tr>
<tr>
<td>(To be awarded at the June 6, 2006 Commencement Exercises)</td>
<td></td>
</tr>
</tbody>
</table>
CUNY SCHOOL OF LAW

Norma Cantú Doctor of Laws
Bob Herbert Doctor of Laws
Navanethem Pillay Doctor of Laws
(To be awarded at the May 19, 2006 Graduation Ceremony)

COLLEGE OF STATEN ISLAND

Vishakha N. Desai Doctor of Humane Letters
David Randolph Doctor of Fine Arts
(To be awarded at the June 1, 2006 Commencement Exercises)

Upon motions duly made, seconded and carried, the public meeting was adjourned at 5:45 P.M.

SECRETARY AND VICE CHANCELLOR JAY HERSHENSON
The Executive Session was called to order at 5:49 P.M.

There were present:

Benno C. Schmidt, Jr., Chairman
Valerie Lancaster Beal
Wellington Z. Chen
Kenneth E. Cook
Rita DiMartino
Joseph J. Lhota

Hugo M. Morales
Kathleen M. Pesile
Carol A. Robles Roman
Marc V. Shaw
Jeffrey S. Wiesenfeld

Carlos Sierra, ex officio
Susan O’Malley, ex officio (non-voting)

Frederick P. Schaffer, General Counsel and Vice Chancellor for Legal Affairs
Jay Hershenson, Secretary and Vice Chancellor for University Relations
Hourig Messerlian, Deputy to the Secretary of the Board

Chancellor Matthew Goldstein
Executive Vice Chancellor Selma Botman
Senior Vice Chancellor Allan H. Dobrin
Vice Chancellor Ernesto Malave
Vice Chancellor Brenda Richardson Malone
University Dean Robert Ptachik

The absence of Trustees John S. Bonnici, John J. Calandra, Randy M. Mastro, and Nilda Soto Ruiz was excused.

The Board went into Executive Session to discuss personnel matters.

Upon motion duly made, seconded and carried, the Executive Session was adjourned at 6:30 P.M. to go into Public Session.

SECRETARY AND VICE CHANCELLOR JAY HERSHENSON
MINUTES OF THE MEETING OF THE BOARD OF
TRUSTEES OF THE CITY UNIVERSITY OF NEW YORK
HELD
APRIL 24, 2006

AT BARUCH COLLEGE VERTICAL CAMPUS
55 LEXINGTON AVENUE – BOROUGH OF MANHATTAN

The Public Session reconvened at 6:32 P.M.

There were present:

Benno C. Schmidt, Jr., Chairman

Valerie Lancaster Beal
Wellington Z. Chen
Kenneth E. Cook
Rita DiMartino
Joseph J. Lhota

Hugo M. Morales
Kathleen M. Pesile
Marc V. Shaw
Jeffrey S. Wiesenfeld

Carlos Sierra, ex officio
Susan O’Malley, ex officio (non-voting)

Frederick P. Schaffer, General Counsel and Vice Chancellor for Legal Affairs
Jay Hershenson, Secretary and Vice Chancellor for University Relations
Hourig Messerlian, Deputy to the Secretary of the Board

Kisha Fuentes
Towanda Lewis
Anthony Vargas

Chancellor Matthew Goldstein
Executive Vice Chancellor Selma Botman
Senior Vice Chancellor Allan H. Dobrin
Vice Chancellor Emma E. Macari
Vice Chancellor Ernesto Malave
Vice Chancellor Brenda Richardson Malone
Interim Dean Mary Lu Bilek

The absence of Trustees John S. Bonnici, John J. Calandra, Randy M. Mastro, Carol A. Robles-Roman, and Nilda Soto Ruiz, was excused.
Upon motions duly made, seconded and carried, the following resolution was adopted: (Calendar Nos. 8 through 12)

**NO. 8. CITY UNIVERSITY SCHOOL OF LAW – DESIGNATION OF DEAN:**

RESOLVED, That Michelle J. Anderson be designated dean of the City University School of Law as of July 1, 2006, at a compensation to be recommended by the Chancellor to the Board, subject to financial ability.

**EXPLANATION:** The Search Committee, chaired by Trustee Randy Mastro, following the conclusion of an extensive national search, recommended three finalists for the City University School of Law deanship. The Chancellor is recommending Michelle J. Anderson as the dean of the City University School of Law. Ms. Anderson is currently Professor of Law at the Villanova University School of Law. She has also held visiting appointments at the University of Pittsburgh School of Law, the Georgetown University Law Center, and the University of Cape Town, South Africa. Professor Anderson is one of the nation’s leading scholars on sexual assault. She holds a B.A from the University of California, Santa Cruz, and a J.D. from Yale Law School.

**Statement of Michelle J. Anderson:**

I would like to thank Chancellor Goldstein, Chair of the Board Benno Schmidt and the other members of the Board of Trustees for their support. It just a tremendous honor to be appointed as Dean of CUNY Law School. I also want to extend special thanks to Dean Mary Lu Bilek, and before her, Dean Kristin Booth Glen. Deans Bilek and Glen managed to build up an extraordinary institution over the past decade and secured its place as the preeminent public interest law school in the country. To them we owe a great deal.

At this point no other law school can do what CUNY Law School does. It ranks number five in the country in clinical educational programs ahead of my own alma mater, Yale Law School. Main Street Legal Services, which is CUNY Law School’s clinic represents over a thousand individuals each year who would otherwise not have access to legal representation. The school, thereby, embodies the practice of service to the poor and disempowered within the New York community.

Service in the public good gives the CUNY Law School its defining character. As the legal profession as a whole has been criticized for losing its core values, our ability to transmit our mission has become increasingly important. I am excited to be coming to a place with extraordinary faculty, an excellent faculty, one that is deeply engaged in scholarly discourse with the larger scholarly community.

In about two weeks, for example, six members of the CUNY Law School faculty will make scholarly presentations at the 2006 conference on clinical legal education. I am also excited to be coming to a place that continues to collect awards for public service. On May 12th, for instance, the Puerto Rican Bar Association is recognizing CUNY Law School’s commitment to diversifying the legal profession.

I am personally and professionally thrilled to become a part of this proud tradition that is CUNY Law School, and I look forward to working with the school’s devoted staff, faculty, students and alumni, as well as Chancellor Goldstein, the vice chancellors, the Board of Trustees, and Board of Visitors and various community members. Together we will enhance CUNY Law School’s remarkable assets, overcome its challenges and help make its second generation even stronger than its first. Thank you, very much.

**NO. 9. RESOLUTION OF APPRECIATION – MARY LU BILEK:**

WHEREAS, Mary Lu Bilek was named Interim Dean at The City University of New York School of Law in May 2005 by the Board of Trustees, and has led the school with exemplary distinction and dedication in the past year, and
WHEREAS, Dean Bilek has served as served the Law School as an outstanding Associate Dean for Academic Affairs in two terms from January 1986 to July 1988, and from September 1997 to May 2005, during which she played a major role in the faculty appointments process and preparation of the self-study for the ABA accreditation site visit, among many other duties, and

WHEREAS, Dean Bilek has provided exemplary service as Assistant Professor since July 1985, preparing hundreds of students to be good, effective, responsible lawyers, and

WHEREAS, Dean Bilek has burnished the Law School’s reputation with her writings in professional journals, be it therefore

RESOLVED, That the Board of Trustees of The City University of New York expresses its deep appreciation to Dean Mary Lu Bilek for her outstanding dedication and service to The City University of New York School of Law as Interim Dean this past year and as an administrator and faculty member since 1985.

NO. 10. THE CITY UNIVERSITY OF NEW YORK – DESIGNATION OF VICE CHANCELLOR FOR STUDENT DEVELOPMENT:

RESOLVED, That the Board of Trustees approve the appointment of Garrie W. Moore to be Vice Chancellor for Student Development, effective July 1, 2006, at a compensation to be recommended by the Chancellor to the Board, subject to financial ability.

EXPLANATION: The Search Committee, chaired by President Regina Peruggi, following the conclusion of an extensive national search, recommended three finalists for the position of Vice Chancellor for Student Development. The Chancellor is recommending Dr. Garrie W. Moore as Vice Chancellor for Student Development. Dr. Moore is currently Vice Chancellor for Student Life and Associate Provost at East Carolina University, where he also holds an academic appointment in the Allied Health Sciences/Community Health Department. Prior to his service at East Carolina University, Dr. Moore spent nine years as Dean of Students at Pitt Community College in Greenville, North Carolina, where he had earlier been Chairman of the Radiologic Technology Department from 1975-1989. Dr. Moore earned an Associate in Science in Radiologic Technology from Quinnipiac University, a Bachelor of Science in Social Work from East Carolina University, and Master of Science and Doctor of Education degrees in Adult and Community College Education from North Carolina State University.

Statement of Garrie W. Moore:
I really appreciate the opportunity to be part of the CUNY family. I believe it was Henry Ford who made the statement, “coming together is the beginning, keeping together is progress, working effectively together is success.” I look at today as the beginning of my relationship with the CUNY system. I know that I too will join a very successful family as I have already learned that Dr. Goldstein and his staff are very committed to student success, staff success and faculty success and that’s really important to me.

The other thing I have learned is that the CUNY system expects great things to happen. They don’t just look for them, they expect them to happen and so that is quite refreshing to know that I am joining a family where great things are expected to happen and I will look forward to making a contribution here in the CUNY system.

I also look forward to finding housing, so if anyone wants to help me with that, you are welcome to do that. For those of you who are at least as old as I am, I am not the Gary Moore from the Gary Moore show that you probably knew about during your childhood. I look forward to moving to New York and making New York my home and becoming a part of the fabric of this community. Thank you so very much.
NO. 11. THE CITY UNIVERSITY OF NEW YORK – DESIGNATION OF INTERIM VICE CHANCELLOR FOR FACILITIES PLANNING, CONSTRUCTION AND MANAGEMENT:

RESOLVED, That the Board of Trustees of The City University of New York approve the appointment of Eduardo N. del Valle as Interim Vice Chancellor for Facilities Planning, Construction and Management, effective on or about June 15, 2006, at a salary to be determined by the Chancellor, subject to financial ability.

EXPLANATION: Eduardo N. del Valle joined the senior administration of the University’s Office of Facilities Planning, Construction and Management as Director of Design, Construction, and Management after spending more than a dozen years at Kean University in New Jersey. At Kean, he was first Director of Facilities Planning and Construction, and subsequently promoted to Associate Vice President for Facilities and Campus Planning. Prior to his service at Kean, Mr. del Valle held positions with the New York City Transit Authority and EBASCO Services, Inc. Mr. del Valle is a licensed architect in the states of New York and New Jersey, a licensed Professional Planner, and a member of the American Institute of Architects and American Institute of Certified Planners. He earned a Bachelor’s degree in Architecture from New Jersey Institute of Technology, and a Master of Public Administration from Kean College.

Statement of Eduardo N. del Valle:
I thank you for this opportunity and look forward to moving the program.

NO. 12. RESOLUTION OF APPRECIATION – EMMA ESPINO MACARI:

WHEREAS, Emma Espino Macari has served as Vice Chancellor for Facilities Planning, Construction and Management at The City University of New York since September 1993 and is the highest-ranking architect at an American university, and

WHEREAS, Vice Chancellor Macari has inspired and galvanized the support of the University community to improve and expand campuses and facilities, and was responsible for updated plans for each campus, ensuring the University’s ability to meet its academic goals, and

WHEREAS, She brought a high standard of professionalism to the University’s Office of Facilities Planning, Construction and Management, centralizing the planning and design process to facilitate the work of the excellent design consultants she selected, and

WHEREAS, She masterfully deployed the largest capital budget of any American institution of higher education, overseeing an estimated $7.5 billion in planning, design, and construction during her tenure, including the current $2.5 billion capital construction program and the 500 projects currently under way, and

WHEREAS, She attracted to CUNY a host of exceptional planners, architects, and consultants who have in turn greatly raised the quality of design and construction of the University’s facilities, and

WHEREAS, She trained and mentored young graduates from architecture school, and developed at CUNY a unique intern program that has ultimately employed dozens of young design professionals, and

WHEREAS, She is an active member of the American Institute of Architects and was recently elected to its College of Fellows, its most accomplished group of members, and

WHEREAS, Vice Chancellor Macari has indicated her desire to retire effective June 15, 2006 so that she and her husband, Hanque may spend more time with her beloved family, be it therefore

RESOLVED, That the Board of Trustees of The City University of New York expresses its profound gratitude to Vice Chancellor Emma Macari for her exemplary professionalism, and accomplishments as Vice Chancellor for Facilities Planning, Construction, and Management. A true copy of this resolution shall be presented to Vice Chancellor Macari at an appropriate celebratory occasion in honor of her outstanding service to the University.
Statement of Chairman Benno C. Schmidt, Jr.:
We are shortly going to have a reception hosted by Chancellor Goldstein and the Board of Trustees, so we can tell Emma at greater length how much we appreciate her service, and I guess we can save the speeches for that. But all I have to say, Emma, is I came from two universities where it was an article of faith that the facilities department slowed everything down and you have completely altered my view of that, and with the largest construction project in the history of any American institution, it is absolutely amazing what you have done. So we really appreciate it.

Upon motions duly made, seconded and carried, the meeting was adjourned at 6:47 P.M.

SECRETARY AND VICE CHANCELLOR JAY HERSHENSON

This is a detailed summary of the Board of Trustees’ meeting. The tapes of the meeting are available in the Office of the Secretary of the Board for a period of three years.)
MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES OF THE CITY UNIVERSITY OF NEW YORK

HELD

JUNE 26, 2006

AT BARUCH COLLEGE VERTICAL CAMPUS
55 LEXINGTON AVENUE – BOROUGH OF MANHATTAN

The Chairperson called the meeting to order at 4:37 P.M.

There were present:

Benno C. Schmidt, Jr., Chairman
Hugo M. Morales
John S. Bonnici
Wellington Z. Chen
Kenneth E. Cook
Rita DiMartino
Marc V. Shaw
Randy M. Mastro
Freida Foster-Tolbert
Jeffrey S. Wiesenfeld

Carlos Sierra, ex officio
Manfred Philipp, ex officio (non-voting)

Frederick P. Schaffer, General Counsel and Vice Chancellor for Legal Affairs
Jay Hershenson, Secretary and Vice Chancellor for University Relations
Hourig Messerlian, Deputy to the Secretary
Anthony Vargas

Chancellor Matthew Goldstein
Executive Vice Chancellor Selma Botman
Senior Vice Chancellor Allan H. Dobrin
President Dolores Fernandez
President Ricardo Fernandez
President Russell K. Hotzler
President Marcia V. Keizs
President William P. Kelly
President Christoph M. Kimmich
President Eduardo J. Marti
President Gail O. Mellow
President James L. Muyskens
President Antonio Perez
President Regina Peruggi

President Marlene Springer
President Jeremy Travis
President Carolyn G. Williams
Interim Dean Mary Lu Bilek
Dean Stanford A. Roman, Jr.
Dean Stephen Shepard
Vice Chancellor Ernesto Malave
Vice Chancellor Brenda Richardson Malone
Vice Chancellor Michael Zavelle
Interim Vice Chancellor Eduardo del Valle
Senior University Dean John Mogulescu
University Assistant Dean Harry Franklin
Vice Chancellor Designate Garrie Moore

The absence of Trustees Valerie Lancaster Beal, Philip Berry, Joseph J. Lhota, Kathleen M. Pesile, and Carol A. Robles-Roman was excused.
Chairman Schmidt called the meeting to order, and stated that the Board will go into Executive Session to discuss personnel matters after the Public meeting ends. We will then reconvene in a brief Public Session following the Executive Session. He announced that the following notice, which had been widely distributed, would be entered into the record of this public meeting:

"The meetings of the Board of Trustees of The City University of New York are open to the public, and the Board welcomes the interest of those who attend. The public has ample opportunity to communicate with the Board. Public hearings on the Board’s policy calendar are scheduled one week prior to the Board’s regular meetings and members of the public who wish to communicate with the Board are invited to express their views at such public hearings. Furthermore, the Board holds additional public hearings each year in all of the five boroughs at which members of the public may also speak. In addition, written communications to the Board are distributed to all Trustees.

The Board must carry out the functions assigned to it by law and therefore will not tolerate conduct by members of the public that disrupts its meetings. In the event of disruptions, including noise which interferes with Board discussion, after appropriate warning, the Chairman will ask the security staff to remove persons engaging in disruptive conduct. The University may seek disciplinary and/or criminal sanctions against persons who engage in conduct that violates the University’s rules or State laws which prohibit interference with the work of public bodies."

A. VIDEOTAPING OF BOARD MEETING: Chairman Schmidt announced that as usual CUNY-TV is transmitting this afternoon’s meeting of the Board of Trustees live on cable Channel 75, continuing to make available this important community service.

Chairman Schmidt stated that on behalf of the Board he was very pleased to welcome Trustee Freida Foster-Tolbert to her first Board meeting. Trustee Foster-Tolbert was appointed to the Board by Governor Pataki and unanimously confirmed by the State Senate last week. Trustee Foster-Tolbert has worked for Governor Pataki for over seven years and brings a strong commitment to education and to this University, including a three year period in which she worked for BMCC. She has an impressive background of experience in community relations and other important government work. So, welcome to you, Trustee Foster-Tolbert.

Statement of Trustee Freida Foster-Tolbert:
Thank you, very much. It is going to be quite an exciting time for me to serve on this Board. It is an honor and a privilege to be here among a quite august group. I am looking forward to a good time. Thank you.

Trustee Phillip Berry was also appointed to this Board by Governor Pataki and confirmed by the State Senate last week. Trustee Berry is known to many of us as a current member of the City University Construction Fund and a long time member of the CUNY Business Leadership Council. He will be joining the Board at our next meeting, the first meeting in the fall, and I will formally introduce Philip Berry to you at that time.

Chairman Schmidt stated that before he asks for a special resolution of appreciation, he would also like to welcome Trustee and Professor Manfred Philipp who is with us this afternoon, and call on Dr. Susan O’Malley. I want to thank Susan very much for her very dedicated service to this Board. We have all enjoyed working with you a lot and we will miss you, even though we look forward to working with Dr. Philipp. Would you be kind enough to introduce our new Trustee?

Statement of Dr. Susan O’Malley:
Manfred Philipp is a Professor of Chemistry at Lehman College and at the Graduate School and University Center. I think he will bring certain expertise to the Board that will be much appreciated because of his knowledge of science. He has been an executive committee member and I have really enjoyed working with him. I want to also say thank you for the last four years. I’ve learned a lot, I have made some friends, I have learned to be diplomatic and I will miss you. Thank you.
Statement of Manfred Philipp:
Thank you, Susan, for the kind introduction and thank you Chairman Schmidt. I look forward to working with this Board for at least the next two years, that’s my term of office as Chair of the University Faculty Senate, and hence ex officio on this Board. Thank you, very much.

Upon motions duly made, seconded and carried, the following resolutions were adopted: (Calendar Nos. 11 and 12)

NO. 11. RESOLUTION OF APPRECIATION - NILDA SOTO RUIZ:

WHEREAS, The Honorable Nilda Soto Ruiz was appointed by Governor Pataki to the Board of Trustees of The City University of New York in 1996; and

WHEREAS, For ten years, she has been a dedicated Trustee and brought to the Board more than three decades of experience working in the New York City Public Schools and in higher education, including teaching bilingual education theory and practice at Hunter College; and

WHEREAS, She was a welcomed academic voice, a Trustee who was doctorally trained, an alumnus of City College, and brought her knowledge, patience, respect and dedication to high standards to her service as Chair of the Board’s Standing Committee on Academic Policy, Program and Research, and as Vice Chair of the Board’s Standing Committee on Fiscal Affairs; therefore be it

RESOLVED, That the members of the Board of Trustees of The City University of New York express their thanks and deepest appreciation to the Honorable Nilda Soto Ruiz; and be it further

RESOLVED, That the Board of Trustees extends its best wishes for continued success in all her future public and private endeavors. Resolution unanimously adopted, followed by a standing ovation.

NO. 12. RESOLUTION OF APPRECIATION - JOHN J. CALANDRA:

WHEREAS, The Honorable John J. Calandra was appointed by Governor Pataki to the Board of Trustees of The City University of New York in 1996; and

WHEREAS, For ten years he has been a dedicated Trustee and has played an important role in working on behalf of CUNY’s renewal, including his support for the enhancement of academic standards at all levels and outreach to diverse communities; and

WHEREAS, He served as co-chair in the search for new leadership of the John D. Calandra Italian American Institute; and

WHEREAS, During his tenure, his wisdom and insight contributed greatly to the deliberations of the Board; now therefore be it

RESOLVED, That the members of the Board of Trustees of The City University of New York express their sincere thanks and deepest appreciation to the Honorable John J. Calandra for his energy, dedication, and outstanding service to The City University of New York; and be it further

RESOLVED, That the Board of Trustees extends its best wishes for continued success in all his future public and private endeavors. Resolution unanimously adopted, followed by a standing ovation.

Chairman Schmidt stated that on behalf of the Board it is a pleasure to welcome Vice Chancellor for Student Development Designate Garrie Moore to the meeting. He has joined us today at the table. Welcome, sir, we look forward to working with you and to your work with the Board Committee on Student Affairs and Special Programs. Congratulations to you for joining us here.
I would like also to welcome Interim Vice Chancellor for Facilities, Planning and Management, Eduardo del Valle. The Board would like to especially honor and recognize Dean Harry Franklin for his able work for the University during this transition period in Student Affairs. Thank you, Harry, for all you have done for CUNY at this time and for past service as well.

Chairman Schmidt stated that it is a great pleasure to welcome and have a chance to formally congratulate two City University students who brought us honor by recently receiving prestigious national scholarship awards. These two students were not able to join us when we honored the other students at our April Board meeting, so we want to have a chance to honor them today.

Joining us this afternoon is Queens College and Honors Program junior Rachel Schnur, who won a $7,500 Goldwater Scholarship for Excellence in Math and Science. May I call on President James Muyskens to introduce Ms. Schnur?

Statement of President James Muyskens:
Thank you, very much, Mr. Chair. It certainly is an honor to be here. For some of you, if you think Rachel over there looks familiar, it may be because of our campaign at Queens College and the city buses, you have seen her face there. She is definitely the kind of student you want to be the face of your college.

She is a junior, a biology major, as was noted. The Goldwater Scholarship is one that recognizes outstanding students who intend to pursue research careers in the sciences. Awards are nothing new to Rachel. She has been receiving them ever since she tied for first place in a science fair in the sixth grade. Since then she has been a Queens scholar and a Vallone scholar.

Last summer she studied as an intern doing cancer research at the Albert Einstein College of Medicine and this summer she will investigate plant genetics as a participant in the Queens College Howard Hughes Medical Institute summer program. She plans to pursue a career in cancer research and university teaching after earning a doctorate in molecular genetics.

Perhaps Rachel is fascinated with genetics because she wants to know if she chose to attend Queens College of her own free will or if she was genetically determined because her mother, her grandmother and her uncle are all graduates of the college and her younger sister Katie is a freshman at the college. Whatever the reason, we are proud that Rachel Schnur is a member of the Queens College family.

Statement of Rachel Schnur:
Thank you, President Muyskens. It is a pleasure for me to be a part of the Queens College family as well. As President Muyskens said I am going to be a senior at Queens College, a biology major, a chemistry minor, and I worked in Dr. Schwartz' biology lab for the past two and a half years and I am staying there this summer to continue my work with him. As President Muyskens said, the Goldwater Scholarship recognizes students who are doing science research and hope to pursue a career in math, science or engineering. After I graduate, I hope to pursue a Ph.D. in molecular genetics and hopefully do science research professionally, and hopefully in an academic environment because I would also like to possibly teach at a university.

I would also very much like to thank President Muyskens and the Honors and Scholarships Department at Queens College for all their help with this, it was an intense application process. So the Honors and Scholarships Department really deserves a thank you. Thank you very much.

Chairman Schmidt stated that we also have with us this afternoon Brooklyn College and Honors Program junior Ryan Merola who won a $30,000 Truman Scholarship to attend graduate school. May I call on President Christoph Kimmich to introduce Mr. Merola.
Statement of President Christoph Kimmich:
Mr. Chairman, Chancellor Goldstein, members of the Board, fellow presidents, I take great pleasure in introducing Ryan Merola to you. In fact, I am not sure that Ryan needs an introduction, but I do want you to know that Ryan is a third generation Brooklyn College student, a junior majoring in political science and philosophy with abiding interests in public service.

He has served as an intern in the Offices of Senator Schumer and Congressman Towns; he is a member of the Brooklyn College Student Government and of the University Student Senate. He is very well qualified also because of his strong academic record to be chosen this year as a Truman scholar, one of seventy-five in the country, and one of two in New York State.

He has a big future ahead of him and we can all say we knew him when. Ryan is a student at Brooklyn College and a member of the University community and we can all be duly proud of him.

Statement of Ryan Merola:
Thank you, very much, President Kimmich. I was going to say this at the end, but President Kimmich, I thank you for the introduction. This was the man who made sure that every student coming into Brooklyn College, not just honor students and Honors College students, but every single undergraduate and part-time graduate student knew that the full resources of the college are there for them if they wanted to do something similar to this as well. If ever I go on to another university, I would hope to convince you to oust that president and come with me and be the president of that university too.

I have had the distinct privilege of serving as a member of the Fiscal Affairs Committee of the Board of Trustees and agreeing with and arguing and debating and discussing so many points over the past two years, that just to sit here right now is extremely joyful knowing that I won’t have to argue anything, nor is there a fiscal presentation on the table today that I need to worry about what is going to happen the next day to it.

I would like to say to a few people here, especially to President Kimmich and Trustee Carlos Sierra who is sitting next to President Kimmich, one of the most principled student government leaders I have had the pleasure of knowing and so far the one I would choose over and over again if I had to. Thank you, Vice Chancellor Dobrin and Vice Chancellor Hershenson for being there and advising me and answering my questions and Vice Chancellor Botman as well for giving me the chance to really participate in a substantive way in certain issues like the online degree program this year. This is part of what helped bring me to this place. As well, Dean Harry Franklin, who I am glad we did congratulate for his work; he helped me and got me through the University Student Senate. It wouldn’t have been possible without all the assistance and the advice and guidance that I received from almost everyone here and for that I just have to say thank you, and thank you for giving me the chance to come before you today.

Chairman Schmidt stated that although Mary Lu Bilek is certainly not leaving CUNY, at least we certainly hope not, this is her final Board meeting as our Interim Dean of the CUNY Law School, so we want to say Dean Bilek, thanks to you for serving as Interim Dean and we look forward to your continued service.

I am pleased to recognize Trustee Rita DiMartino and congratulate her for receiving a “Lifetime Achievement Award” from the Cuban American National Council at their 13th National Conference in New York. Congratulations, Trustee DiMartino.

Chairman Schmidt stated that he would also like to congratulate Trustee Kathleen Pesile who will receive an honorary doctorate from the Universidad Ricardo Palma in Peru in recognition of her work in higher education for women in finance and international business. Congratulations.

I would like to also recognize that Dr. Susan O’Malley has recently been appointed to the International Federation of Business and Professional Women, a non-governmental organization affiliated with the United Nations, where she will serve as their representative at UNICEF. Congratulations.
Chairman Schmidt stated that he is pleased to report that the Board held its Bronx Borough hearing on Monday, June 19, 2006 at the Bronx Overall Economic Development Corporation premises. I want to thank Trustee Rita DiMartino for chairing that hearing and Trustees Hugo Morales and Carlos Sierra, Chancellor Goldstein, members of the chancellery and the Bronx CUNY College presidents for attending. The testimony presented has been circulated to the Trustees and a transcript is available in the Office of the Secretary.

Finally, I have the sad duty to inform you of the death of Dr. Ordway Tead, who served as Chairman of the Board of Higher Education, which is the predecessor entity to our Board, from 1938 to 1953.

B. FACULTY HONORS: Chairman Schmidt called on Trustee Rita DiMartino, who announced the following:

1. The Social Personality Psychology subprogram at The Graduate Center was awarded the 2006 Suinn Minority Achievement Award from the American Psychological Association for excellence in the recruitment, retention and graduation of ethnic minority students. Congratulations!

2. Distinguished Professor of Psychology Emeritus Edwin P. Hollander at Baruch College will receive the International Association of Applied Psychology Award for Distinguished Scientific Contributions to the Field at its 36th Congress in Athens next month. Congratulations!

3. Adjunct Professor of French and English at The Graduate Center, and former Hunter College President Paul LeClerc and Distinguished Professor of English at The Graduate Center Eve Kosofsky Sedgwick were recently elected as members of the American Philosophical Society. Congratulations!

4. CUNY School of Law Professor Julie Goldschied was recently appointed to the American Bar Association Commission on Domestic Violence. Congratulations!

5. Bronx Community College Department of Communication Arts and Sciences chairperson Debra Gonsher Vinik won a 2006 Emmy Award for best religious programming for producing and The Gates Opened: Women in the Rabbinate. Congratulations!

C. STUDENT HONORS: Chairman Schmidt called on Trustee Kenneth E. Cook, who announced the following:

1. Graduate Center art history students Emily Pugh and Claire Orenduff-Bartos have been awarded Fulbright Fellowships for dissertation research. Also, Graduate Center anthropology doctoral student Janette Yarwood was awarded a Fulbright-Hays Dissertation Fellowship for 2006-2007. Congratulations!

2. LaGuardia Community College student Yeshey Pelzom is one of 38 students nationally to receive a $30,000 per year Jack Kent Cooke transfer scholarship. She is the first woman asylum seeker from Bhutan to attend College. Congratulations!

3. Hunter College sophomore Meredith Meagher was one of 15 students selected from more than 300 undergraduate applicants nationwide to be named a 2006 Gilder Lehman History Scholar. Congratulations!

4. City College senior, English major and Honors College student Deborah M. Wolf was one of 25 recipients selected from a nationwide pool of over 700 recipients who was awarded a Jacob K. Javits Fellowship by the U.S. Department of Education. She will be attending Yale University. Congratulations!

5. Queens College freshman Lauren Talerman was awarded the David L. Boren Undergraduate Scholarship, and will spend the summer in Egypt. Congratulations!

6. Bronx Community College alumni Walter Garaicoa recently won his third Emmy as Best Editor of an Entertainment Series for the show series “Secrets of New York”. City College M.F.A. student Carmen Vidal was selected as a national finalist for the 2006 Student Academy Awards for her short film, “6 AM”. Congratulations!
D. **GRANTS**: Chairman Schmidt presented for inclusion in the record the following list of grants and bequests of $100,000 or above received by the University subsequent to the April 24, 2006 Board meeting.

1. Grants of $100,000 or above received since the last Board meeting:

<table>
<thead>
<tr>
<th>College</th>
<th>Grantor</th>
<th>Amount</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>BARUCH COLLEGE</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>A.</td>
<td><strong>THE STARR FOUNDATION</strong></td>
<td>$2,000,000</td>
<td>for &quot;Career Preparation Services.&quot;</td>
</tr>
<tr>
<td>B.</td>
<td><strong>UNITED STATES DEPARTMENT OF COMMERCE</strong></td>
<td>$264,684</td>
<td>for &quot;New York Census Research Data Center.&quot;</td>
</tr>
<tr>
<td>C.</td>
<td><strong>MRS. GILES WHITING FOUNDATION</strong></td>
<td>$150,000</td>
<td>for &quot;Whiting Teaching Award in the Humanities-Funds Research and Scholarship of Excellent Junior Weissman School Faculty.&quot;</td>
</tr>
<tr>
<td>D.</td>
<td><strong>NEW YORK CITY DEPARTMENT OF HEALTH AND MENTAL HYGIENE</strong></td>
<td>$125,250</td>
<td>to Immerwahr, S., for &quot;NYC Community Health Survey.&quot;</td>
</tr>
<tr>
<td><strong>BROOKLYN COLLEGE</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>A.</td>
<td><strong>NATIONAL INSTITUTES OF HEALTH</strong></td>
<td>$335,453</td>
<td>to Raphan, T., CIS, for &quot;Vestibular Mechanism in the Dynamics of Locomotion.&quot;</td>
</tr>
<tr>
<td>B.</td>
<td><strong>NATIONAL INSTITUTES OF HEALTH</strong></td>
<td>$323,297</td>
<td>to Hainline, L., Psychology, for &quot;Gatekeepers and Roadblocks: Increasing URM Student Success.&quot;</td>
</tr>
<tr>
<td>C.</td>
<td><strong>NATIONAL INSTITUTES OF HEALTH</strong></td>
<td>$261,459</td>
<td>to Raphan, T., CIS, for &quot;Multidimensional Dynamic of the Vestibule Ocular.&quot;</td>
</tr>
<tr>
<td><strong>CITY COLLEGE</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>A.</td>
<td><strong>NATIONAL INSTITUTES OF HEALTH</strong></td>
<td>$2,364,027</td>
<td>to Hubbard, K., for &quot;MBRS SCORE Program at City College of CUNY.&quot;</td>
</tr>
<tr>
<td>B.</td>
<td><strong>NASA</strong></td>
<td>$750,000</td>
<td>for &quot;University Research Center for Optical Sensing and Imaging of the Earth and Environment (COSI).&quot;</td>
</tr>
<tr>
<td>C.</td>
<td><strong>NYC DEP</strong></td>
<td>$749,916</td>
<td>for &quot;Nitrogen Technical Advisory Committee.&quot;</td>
</tr>
<tr>
<td>D.</td>
<td><strong>NATIONAL SCIENCE FOUNDATION</strong></td>
<td>$679,990</td>
<td>to Steinberg, R. and Raia, F., for &quot;CLUSTER: Investigating a New Model Partnership for Teaching Preparation, w/ Graduate Ctr.&quot;</td>
</tr>
<tr>
<td>E.</td>
<td><strong>NATIONAL INSTITUTES OF HEALTH</strong></td>
<td>$319,562</td>
<td>to Li, C., for &quot;Function of Neuropeptide Gene Family in C. Elegans.&quot;</td>
</tr>
<tr>
<td>F.</td>
<td><strong>NATIONAL INSTITUTES OF HEALTH</strong></td>
<td>$308,819</td>
<td>to Weinbaum, S., for &quot;Cytoskeletal Strain Amplification due to Bone Fluid Flow.&quot;</td>
</tr>
<tr>
<td>G.</td>
<td><strong>NATIONAL INSTITUTES OF HEALTH</strong></td>
<td>$181,581</td>
<td>to Ryan, K., for &quot;New Coding Vectors for microRNA and siRNA.&quot;</td>
</tr>
<tr>
<td>H.</td>
<td><strong>NATIONAL SCIENCE FOUNDATION</strong></td>
<td>$179,576</td>
<td>to Gunner, M., for &quot;Importance of Buried Charges in Protein.&quot;</td>
</tr>
<tr>
<td>I.</td>
<td><strong>NATIONAL INSTITUTES OF HEALTH</strong></td>
<td>$149,405</td>
<td>to Vazquez, M., for &quot;Microsystems to Manipulate Fibroblast Chemotaxis.&quot;</td>
</tr>
<tr>
<td>J.</td>
<td><strong>SUNG IL CO</strong></td>
<td>$148,457</td>
<td>to Lee, J., for &quot;Novel Techniques for Natural Gas/H2 Storage and CO2 Separation Using Hydrate Formation.&quot;</td>
</tr>
</tbody>
</table>
K. $148,351 IRIS to Wang, H., for “Influence of S24795 on AB42a7 High Affinity Interaction, AB42-Induced Tau Phosphorvlation and Intraneuronal Accumulation of AB-42.”

L. $147,000 NATIONAL SCIENCE FOUNDATION to Meriles, C., for “CAREER: Long-range Dipolar Fields as a Tool for Nuclear Magnetic Resonance Microscopy.”

M. $135,000 COLUMBIA UNIVERSITY to Akins, D., for “Columbia Center for Electronic Transport in Molecular Nanostructures.”

N. $131,567 NATIONAL SCIENCE FOUNDATION to Xiao, J., Zhu, Z., and Wolberg, G., for “CRI: Center for Perceptual Robotics, Intelligent Sensors and Machines (PRISM) at the City College of New York.”

O. $125,000 FLORIDA A&M to Khanbilvardi, R., for “ECSC Chesapeake Measurements Campaign.”

P. $115,133 NATIONAL SCIENCE FOUNDATION to Ubarretxena-Belandia, I., for “CAREER: Biochemical and Structural Characterization of Intramembrane Proteases.”

Q. $100,000 ARO to Potasek, M. and Dorsinville, R., for “Hybrid Semiconductor-Organic Nanostructures for Optical Limiting.”

**GRADUATE SCHOOL AND UNIVERSITY CENTER**

A. $255,276 HOFSTRA UNIVERSITY to Flugman, B. and Hecht, D., for “Evaluation of the Mathematics, Science, and Technology Partnership Project.”

B. $227,500 NATIONAL INSTITUTES OF HEALTH to Schwartz, R., for “Real-time Examination of Childhood Language Impairment.” [Increase]

C. $217,747 NEW YORK STATE DEPARTMENT OF MENTAL HEALTH to Flugman, B., for “NYS Office of Mental Health, Safety, and Security Enhancement Initiative Phase 3B.”

D. $190,000 W.K. KELLOGG FOUNDATION to McCarthy, K., for “Emerging Leaders and Senior Fellows Components of the International Fellows Program.”

**HUNTER COLLEGE**

A. $660,053 PHS/NATIONAL INSTITUTE OF GENERAL MEDICAL SCIENCES to Lipke, P., for “Minority Access to Research Careers Program (MARC).”

B. $546,086 PHS/NATIONAL INSTITUTE ON DRUG ABUSE to Parsons, J., for “Risk Reduction Intervention for Highly Vulnerable Emerging Adult Males.”

C. $314,591 NEW YORK CITY DEPARTMENT OF EDUCATION for “Mathematics Center for Learning and Teaching – with NYC Department of Education Region 4.”

D. $313,091 PHS/NATIONAL INSTITUTE OF NEUROLOGICAL DISORDERS & STROKE to Filbin, M., for “Role of Myelin in Spinal Cord Regeneration.”

E. $309,352 PHS/HEALTH RESOURCES AND SERVICES ADMINISTRATION to Degazon, C., for “Becoming Excellent Students in Transition (BEST) to Nursing.”

F. $228,264 PHS/NATIONAL INSTITUTE OF MENTAL HEALTH to Quiñones-Jenab, V., for “Careers Opportunities in Research.”

G. $225,917 PHS/NATIONAL CANCER INSTITUTE to Tomasz, M., for “Adducts of Mitomycin C with Nucleotides.”

H. $210,000 WINIFRED MASTERSN BURKE MEDICAL RESEARCH INSTITUTE to Filbin, M., for “Drug Screen/Glial Inhibition.”
I. $180,000 NEW YORK CITY DEPARTMENT OF EDUCATION for “Mathematics and Science Partnership Program with NYC Department of Education Region 7.”

J. $137,034 NATIONAL SECURITY AGENCY to Cohen, L., for “Time Frequency/Scale Signal Analysis.”

K. $122,100 NYS OFFICE OF CHILDREN & FAMILIES to Papa, Z. C., for “Child Care and Development Block Grant.”

L. $100,000 NEW YORK CITY DEPARTMENT OF JUVENILE JUSTICE to Krauss, B., for “Sister Link Project.”

JOHN JAY COLLEGE

A. $125,000 THE CLARK FOUNDATION to Mukamal, D., Prisoner Reentry Institute, for “College Initiative, A Direct Service Project within the Prisoner Reentry Institute to Connect Formerly Incarcerated People to College Opportunities.”

LAGUARDIA COMMUNITY COLLEGE

A. $1,782,411 BILL AND MELINDA GATES FOUNDATION for “Middle College High School Consortium Gates Early College Initiative.”

B. $207,700 NEW YORK CITY DEPARTMENT OF YOUTH AND COMMUNITY SERVICES for “YEP/In-School Youth.”

C. $168,480 NEW YORK STATE DEPARTMENT OF LABOR for “Displaced Homemaker Program.”

D. $150,000 UNITED STATES DEPARTMENT OF EDUCATION for “Limited English Proficiency and Hispanic Worker Initiative for the Retail Industry of NYC (Coll. With BMCC).”

E. $105,796 NEW YORK STATE DEPARTMENT OF LABOR for “Jobs for Youth.”

F. $100,000 NATIONAL SCIENCE FOUNDATION for “LaGuardia CSEMS Scholars.”

G. $100,000 NEW YORK CITY COUNCIL/NYC DYCD for “Center of Immigrant Education.”

H. $100,000 FORD FOUNDATION for “Difficult Dialogues.”

LEHMAN COLLEGE

A. $600,000 UNITED STATES DEPARTMENT OF EDUCATION to Kreuzer, P., for “Title V – Developing Hispanic Serving Institutions.”

B. $333,354 NEW YORK CITY DEPARTMENT OF EDUCATION to Wolfe, M., for “System-wide Literacy Professional Development.”

C. $318,850 NEW YORK CITY DEPARTMENT OF EDUCATION to Wolfe, M., for “New York City Mathematics Project.”

D. $145,575 NEW VISIONS FOR PUBLIC SCHOOLS to Rothstein, A., for “School for Teaching and Professions.”

E. $122,200 NEW VISIONS FOR PUBLIC SCHOOLS to Gottlieb, M., for “Bronx High School of Music.”

F. $115,055 HOSPITAL LEAGUE, LOCAL 1199 to Paull, M., for “Lehman College MSN Program.”

NEW YORK CITY COLLEGE OF TECHNOLOGY

A. $191,250 NEW YORK CITY HEALTH & HOSPITAL CORPORATION to Ayala, V., for “Career Ladder Program.”
B. $180,000 NEW YORK STATE DEPARTMENT OF EDUCATION to Silverman, L., for “TechPrep.”
C. $162,260 UNITED STATES DEPARTMENT OF EDUCATION to Maldonado, E. and Jones, Y., for “Adjunct Academy at City Tech.”
D. $149,795 NATIONAL SCIENCE FOUNDATION to Blank, S., for “An SRL Performance.”

QUEENS COLLEGE

A. $140,000 NATIONAL SCIENCE FOUNDATION to Gafney, H., the Chemistry and Biochemistry Department, for “The Photocatalyzed Conversion of Carbon Dioxide to Methane with Visible Light: Assembly of Multicomponent Sites in Porous Silica Matrices.”
B. $100,000 FORD FOUNDATION to Rosenblum, M., the Michael Harrington Center, for “The Middle East and America: A Clash of Civilizations or Meeting of the Minds.”

QUEENSBOROUGH COMMUNITY COLLEGE

A. $500,000 MDRC to McColloch, M., for “Opening Doors at Queensborough Community College.”

COLLEGE OF STATEN ISLAND

A. $107,130 NEW YORK STATE SPINAL CORD INJURY BOARD to Knikou, M., for “Sensorimotor Control of Spinal Locomotor Centers in Human Spinal Cord Injuries.”

YORK COLLEGE

A. $630,000 UNITED WAY OF NEW YORK CITY to Ali, K., for “New York City Council Workforce Development Initiative.”
B. $335,000 BILL AND MELINDA GATES FOUNDATION to Weil, E., for “CUNY Early College Initiative.”
C. $253,920 UNITED STATES SMALL BUSINESS ADMINISTRATION to Titone, A., for “The New York State Small Business Development Center.”

2. Bequests of $100,000 or above received since the last Board meeting:

HUNTER COLLEGE

A. $182,601.85 THE ESTATE OF EDITH BALF for establishing the Edith Balf History Scholarship Fund.
B. $143,115.90 THE MARGARET JOURDAN REVOCABLE TRUST for scholarship funds.

E. ORAL REPORT OF THE CHANCELLOR: Chancellor Goldstein presented the following report:

Thank you, Mr. Chairman. First and foremost let me congratulate you on behalf of the entire CUNY community and the city and state of our great nation on your reappointment by the Governor. Nobody can be more pleased than I am. So many of us have gotten accolades over the past few years. Let me just invoke a mathematical term, point of privilege, saying that the typology of the University has changed and I think that is right, but let us not forget, Mr. Chairman, that you wrote the play book with your report that really served as the foundation for so much of what we see has happened in the University. So my congratulations to you.

I also would like to acknowledge Trustee Freida Foster-Tolbert. She and I had a warm and intense conversation last week after her confirmation. It is wonderful to see you and we look forward to working with you and Prof. Manfred Philipp whom I have known for several years, a man of great integrity and intellect. It is wonderful to have you on the Board as well.
Certainly I underscore what Chairman Schmidt said about Trustee Philip Berry, who, as he said, is no stranger to the very good work of the University, and we look forward to his continuing in this new capacity. Let me thank all of the Trustees, the presidents and especially our extraordinary faculty from around the University for the very good work that they have done over a sustained period of time, resulting in almost 34,000 students getting their degrees this past May and June. It is a high point in our recent history, Mr. Chairman. I am told that we have not seen this level of graduating students in over thirty years. So it is a tribute to everybody in the University who has worked with these students and we couldn’t be more pleased.

While commencements begin a phase and also end a phase, we are going to be busy throughout the summer—the central administration—certainly with the presidents as we do the performance management process. This is a very intense three week process where we will set goals and objectives and the metrics to see if those goals and objectives are realized on a go forward basis and also to assess where we have begun when we started this process several years ago. We will start in about a week and a half.

I would like to take just a moment to review with the Board where we are on the State adopted budget and say something about the City budget and where we see us going on a forward basis. The 2007 State adopted budget totals a little under $1.450 billion dollars. This represents about an $83.5 million dollar increase over the current fiscal year. That is probably the most significant infusion of operating dollars that this University has seen, I would venture to say, Mr. Chairman, in many decades.

The proposed funding for the senior colleges fully funds the CUNY Compact and will enable the University to implement the investment programs outlined by the colleges in the University’s budget request. Let me give you some of the highlights of that adopted budget for the senior colleges. There is a $16.1 million additional operating level of support that was recommended in the Governor’s executive budget and now is a part of our operating budget going forward. $21.7 million of additional operating support was added by the State legislature and the remaining $45.7 million, which was targeted for a $300 per FTE tuition charge, and was assumed by the legislature, will give us the $83 million that I just indicated.

In addition, we have about $42.9 million for mandatory increases over the 2005-2006 adjusted base levels. We are looking at an increase in this adopted budget of $175 per FTE for our community college students, bringing the FTE count per student to $2,525. This results in an additional base aid of about $11 million.

The City budget is still a work in progress. We expect a budget very soon. The Mayor and the City Council obviously are in very intense discussions as we speak. We expect to see a final resolution on a budget that would be adopted by the latter part of this week.

I want the record, Mr. Chairman, to reflect the very strong work by one member of the administration, John Kotowski, who is our man on the ground at City Hall. I have worked with many people in that capacity, but I have never seen anybody so focused and indefatigable as John Kotowski. I don’t know what the result of our very intense work with the Council and the Mayor is going to be but I have great expectations that we will see increases in our budget and certainly getting some of the funds restored that were redlined in the Mayor’s proposed preliminary budget. So thank you, John Kotowski—I would love to see him here, but he is at City Hall as we speak and doing great work on behalf of all of us.

As Chairman Schmidt has indicated, we will be going into Executive Session in part for the Board to take up my recommendation on the approval of the collective bargaining agreement that we have initialed. However, independent of what the Board does, I do want to happily indicate that the pay bill will unleash a cascading of dollars for our faculty and support staff and others. Authorizing the financing of this agreement was approved last week by the Assembly and the Senate with the support of the Governor. We are hopeful that that is moving a long just as we expected it would be.

I would like to thank Executive Vice Chancellor Selma Botman and Presidents Ricardo Fernandez, Carolyn Williams and Russell Hotzler for testifying earlier today before the New York City Council of Higher Education Committee on the subject of transferability among and between the campuses of this University. I would like the
record to read, **Mr. Chairman**, that our new **Vice Chancellor of Student Affairs**, **Garrie Moore**, was there working before he actually came to the Board today. So thank you, **Garrie**, for your work in that regard.

I would also like to thank **President Russell Hotzler**, who several years ago started a process which was finished with his very good work as **Vice Chancellor**, and with the great assistance of **Dean Judith Summerfield**, in something that I think is quite significant here at the University. We now have an omnibus agreement among all six of our community colleges, with **Baruch College** creating for the first time an omnibus pathway of students who are studying at our community colleges to finish their work towards their baccalaureate degree in business which is one of the most sought after majors and degrees that we have.

I thought I did mention **Vice Chancellor Michael Zavelle**. Michael is a shy man, but he does great work. Thank you for that, **Michael**. But this is a big event for the University. It is part of the whole notion of the integrated University and this, I think, will have a material effect on opening up opportunities for our students at community colleges who wish to finish their degrees in business.

I am delighted to announce that subject to the approval of the Board tonight, **Dr. Ann Kirschner** will be our new **Dean of the CUNY Honors College**. This is the result of a national search. **Dr. Kirschner** is a very distinguished academician. She has a Ph.D. in English literature from Princeton University. Not only is she a great scholar, but she has spent a good part of her career not only teaching in some wonderful universities but also working in the nexus between business, industry and the information sciences and we think she is going to be a wonderful new addition to this young, but already prosperous new institution, the **CUNY Honors College**.

I am pleased to report that thanks to the outstanding work of **Executive Vice Chancellor Selma Botman** and **President William Kelly**, the New York State Education Department has approved a new Doctor of Nursing Science which will be offered at **The Graduate Center** this fall and the cooperating **CUNY** colleges in addition to **The Graduate Center**, are the **College of Staten Island**, **Hunter College** and **Lehman College**. So that’s a wonderful new addition to the inventory of degrees that we have.

I am also delighted, **Mr. Chairman** and members of the Board, to indicate that we have the first hundred students enrolled in the brand new **Teacher Academy**, the brainchild of **Executive Vice Chancellor Selma Botman**, which will be beginning this fall. The collaborating campuses are **City College**, **Hunter College**, **Brooklyn College**, **Queens College**, the **College of Staten Island**, **Lehman College** and **York College**.

I am also delighted that we have our first class of the brand new **Graduate School of Journalism**. When I asked **Dean Stephen Shepard** to join this University as our new Dean of the **Graduate School of Journalism**, the two of us agreed on a set of principles. The one overriding principle is that we both wanted to aim high, that it really made no sense to me and it made no sense to this new Dean that unless we do this in a very distinguished way, why do it at all.

Well, in a very short period of time we will be moving into the new headquarters that will house the **Graduate School of Journalism**. Our business plan called for 50 students initially, then expand to about 150 students. However, as a result of overwhelming demand from top students applying from some of the most elite universities in the United States, **Dean Shepard** decided to increase initial cap to 62, **Mr. Chairman**. When you look at where these students are coming from, their GRE scores and the grade point averages, it is clear we have attracted an absolutely stellar group of students. I thank you, **Dean Shepard**, for that very good work.

We are moving ahead in our commitment that 2005 through 2015, it is going to be “the Decade of Science.” When you look at some of the data about who is going into math and science at our University, and the universities across the United States, the data are very sobering. We are deeply committed to a reformation. Certainly our commitment is beyond rhetoric: there is going to be a huge investment, especially on the capital side. We expect over the next six or seven years to invest over a billion dollars in new capital construction and rehabilitation among many of our campuses, with new science facilities. It is something that we just need to do.
The external panel that we have brought in to help us rethink how we finance our doctoral programs in the laboratory sciences came forward with what I thought was a very fine report and much of the budget requests that the Board will be entertaining in November will see some of the reflection of the needs that we have and hopefully with iteration 2 of the CUNY Compact, we will be successful in getting some of the resources that we need to really address the serious issues that confront not only this University but so many other universities about the kind of investments that we need in science education throughout this University and others.

I am pleased to announce that the Invest in CUNY Campaign has well exceeded the $750 million mark. We are about two to three years ahead of schedule on our, what now looks like, modest goal of $1.2 billion which we certainly will make very significantly. Chairman Schmidt and I made presentations to the presidents of the various college foundations on May 11th, which is the beginning of a new University-wide effort to work more closely with business and community leaders that are helping CUNY colleges throughout this important work.

I would like to congratulate President Regina Peruggi on receiving the “Woman of Distinction” award from the New York State Senate at their meeting on June 20th. Congratulations, Regina, for that wonderful honor. I would like to congratulate President Gregory Williams of City College for receiving the Austrian Cross of Honor for Science and Art at a ceremony held in Vienna in late April. I would like to congratulate President Gail Mellow on being honored by the New York Industrial Retention Network. I would like to commend President Marcia Keizs for her appointment to the NCAA Division III President’s Council. Congratulations to all of you.

I would like to bring to your attention the new brochure summarizing the media coverage of our Citizenship Now partnership with the New York Daily News, which is included in your materials. You have heard me commend this gentleman before, but on this initiative he really needs a special commendation—that is our very distinguished Vice Chancellor and Secretary to this Board Jay Hershenson—on his vision and outstanding work on this important initiative. So thank you, Jay, for that continuing work.

Lastly, Mr. Chairman, as all of you know tonight’s meeting is being aired live on CUNY-TV which operates 24 hours a day, seven days a week. CUNY-TV has developed over the past seven years an extraordinary range of television programming thanks to the energy, vision and indefatigableness of not only Secretary and Vice Chancellor Jay Hershenson but also CUNY-TV Director Bob Isaacson. Bob do you want to just raise your hand so we can thank you. They deserve bragging rights and the best way to demonstrate bragging rights is not in words but in images. So I am told that we have a six or seven-minute video, which has been prepared for us, highlighting some of what has been going on at CUNY-TV.

**(CUNY-TV VIDEO PLAYED ON LARGE SCREEN MONITOR)**

Chairman Schmidt stated that we have had our moments of frustration in the seven years that I have been in this chair with the budget process. I think we should take note when the University gets its best operating budget and its best capital budget in over three decades and the numbers are abstract. This is several hundred new faculty, a $1 billion plus investment in our science programs, and improving our student support in ways that is going to bring even more able and extraordinary students into CUNY.

We should take note of our good fortune when we have the opportunity here. I think it is a tribute to you, Mr. Chancellor, and your colleagues and the presidents and the faculty who have really taken the reputation of this great University and elevated it very significantly. It is not that common or easy a thing to see.

I want to thank Trustee Morales for many things, but among them his help for Nueva York, as he has helped CUNY-TV get that wonderful program off the ground.

Statement of Trustee Hugo M. Morales:

Mr. Chairman, I would like to, first of all, congratulate you for being reappointed to the Board. I would also like to welcome and congratulate the two new CUNY Trustees, Philip Berry and Freida Foster-Tolbert. Chairman Schmidt, because of your leadership and our Chancellor we have established CUNY’s reputation.
I am pleased to report that I participated in the college commencement ceremonies at the Borough of Manhattan Community College, Queensborough Community College and Hostos Community College and I want to congratulate President Antonio Perez, President Eduardo Marti and President Dolores Fernandez.

This afternoon at a reception at Hostos Community College, I was joined by Trustee Sierra, President Dolores Fernandez and the Honorable Dennis Simó Torres, Chancellor of UNAPEC, a private university in the Dominican Republic. Chancellor Simó Torres traveled from the Dominican Republic to participate in a special reception in his honor and to sign the first student exchange agreement between Hostos Community College and UNAPEC. I feel that this will be very helpful for CUNY.

Mr. Chairman, as you know, I had reported to the Board that Hostos has established itself as a strong leader in exchange programs. This week, I will join President Fernandez, and members of her staff including Sandra Ruiz, Ana Garcia Reyes, Néstor Montilla and CUNY faculty members to lead a delegation of approximately 50 public school teachers, school administrators, CUNY students, CUNY officers, elected officials and community leaders, who will travel to the Dominican Republic to participate in the Hostos summer study abroad program.

I am glad that Trustee DiMartino and Trustee Sierra will join us this time as well. As part of the agenda, we will sign another exchange agreement, actually a renewal agreement between Hostos Community College and La Universidad Autónoma de Santo Domingo.

I would like to conclude by mentioning a special event that I participated in last month. On May 12th and 13th Hostos Community College held the first major international interdisciplinary conference on Dominican studies. I would like to acknowledge the fact that it was coordinated by a team of people and led by Provost and Vice President Daisy Cocco de Filippis and supported by President Dolores Fernandez.

Mr. Chairman, I am delighted to report that the conference was a total success. All of the institutions represented included, but were not limited to, faculty members from a number of campuses of The City University of New York, CUNY Dominican Studies Institute at City College, Harvard University, Syracuse University, Howard University, Brown University, Bloomfield College, the University of Chicago, and the Universidad Autónoma de Santo Domingo.

I also personally participated in the groundbreaking ceremony for a new building at John Jay College on June 17th. It is a pleasure to congratulate President Travis for this special occasion. I want to tell you President Travis that what you are doing there for the Dominican Republic and for the Police Department is that you are saving lives and for that I really congratulate you.

I would be remiss if I don’t mention the immigration work that CUNY is doing under the leadership of Secretary and Vice Chancellor Jay Hershenson. I just received a letter from Governor Pataki, advising us and inviting us to participate in an immigration fair that will take place in July in Long Island. Jay and I will be there. As you know, very recently we had 800 people who took their citizenship oaths for the first time at Hostos Community College. His work is wonderful, and for the immigration population Jay, I want to thank you.

Upon motions duly made, seconded and carried, the following resolutions were adopted: (Calendar Nos. 1 through 10)

NO. 1. UNIVERSITY REPORT: RESOLVED, That the University Report for June 26, 2006 (including Addendum and Errata Items) be approved:
NO. 2. CHANCELLOR'S REPORT: RESOLVED, That the Chancellor’s Report for June 26, 2006 (including Addendum and Errata Items) be approved:

C.III. TRUSTS AND GIFTS, GRANTS ADMINISTERED BY THE RESEARCH FOUNDATION AND GRANTS NOT ADMINISTERED BY THE RESEARCH FOUNDATION UNDER $500,000.

21.1. GRADUATE SCHOOL OF JOURNALISM - ACCEPTANCE OF GIFT FROM CONNIE CHUNG AND MAURY POVICH:

RESOLVED, That the Board of Trustees of The City University of New York, on behalf of the Graduate School of Journalism, accept a gift of Two Hundred Fifty Thousand ($250,000.00) Dollars (and any future contributions) from Connie Chung and Maury Povich to establish a scholarship fund to be known as the “Connie Chung and Maury Povich Scholarship Fund” for students with demonstrated financial need. Recipients will be known as “Connie Chung/Maury Povich Scholars”. The General Counsel is authorized to sign any additional documents necessary to effectuate the gift.

EXPLANATION: Broadcast journalists and television personalities Connie Chung and Maury Povich will contribute $50,000.00 each year for five (5) years beginning in June 2006 for a total gift of $250,000.00. The money will not be used to create an endowed fund but will be fully awarded each year in scholarships covering tuition, fees, Summer internships and/or living expenses. Scholarship recipients must have a financial need but preference may be given to students with a demonstrated commitment to increasing diversity in the field of journalism and those who reside in the New York Metropolitan area, particularly New York City. At least one scholarship per year will be awarded to a graduate of a CUNY senior college.

21.2. GRADUATE SCHOOL OF JOURNALISM - ACCEPTANCE OF GIFT FROM HIMAN BROWN:

RESOLVED, That the Board of Trustees of The City University of New York, on behalf of the Graduate School of Journalism, accept a gift of Three Hundred Ninety-Five Thousand ($395,000.00) Dollars (and any future contributions) from Himan Brown to establish a scholarship fund to be known as the “Himan Brown Scholarship Fund” for students interested in broadcast journalism, particularly radio journalism. The General Counsel is authorized to sign any additional documents necessary to effectuate the gift.

EXPLANATION: Himan Brown, a pioneer in the field of radio broadcast, is currently a member of the Board of Directors of CUNY-TV. The gift is not an endowment. Scholarships will be awarded to several students each year to cover tuition and fees and/or to provide stipends for Summer internships.

21.3. GRADUATE SCHOOL OF JOURNALISM - ACCEPTANCE OF IRVING ROSENTHAL GIFT:

RESOLVED, That the Board of Trustees of The City University of New York, on behalf of the Graduate School of Journalism, accept a gift of One Hundred Fifteen Thousand ($115,000.00) Dollars (and any future contributions) from Ruth Rosenthal, Risa Finkel, Robert Rosenthal and David Rosenthal (wife and children) and friends of Irving Rosenthal, to establish an endowed scholarship fund to be known as the “Irving Rosenthal Scholarship Fund”. The General Counsel is authorized to sign any additional documents necessary to effectuate the gift.

EXPLANATION: Irving Rosenthal, a graduate of City College, had a distinguished teaching career at City College for more than 40 years and was known as the “one man journalism department”. It is anticipated that future contributions from family and friends will increase the Scholarship Fund to at least $150,000.00. The gift will be invested and earnings and earnings generated will be made available for annual scholarships and Summer internship stipends.

21.4. GRADUATE SCHOOL OF JOURNALISM - ACCEPTANCE OF GIFT FROM JOYCE BARNATHAN:

RESOLVED, That the Board of Trustees of The City University of New York, on behalf of the Graduate School of Journalism, accept a gift of Two Hundred Thousand ($200,000.00) Dollars (and any future contributions) from Joyce Barnathan to establish a scholarship fund for deserving and needy students in honor of her father, Julius Barnathan,
to be known as the “Julius Barnathan Scholarship Fund”. The General Counsel is authorized to sign any additional documents necessary to effectuate the gift.

EXPLANATION: The late Julius Barnathan, of ABC News, is known as an innovator and is credited with inventing closed captioning for television. Fifteen Thousand ($15,000.00) of the gift will not be placed in the endowment fund, but will be used to provide at least 2 scholarships for students entering the Graduate School of Journalism in the Fall of 2006. However, the endowed portion of the gift will be invested and the earnings generated will be made available for annual scholarships and internships for students in need of financial assistance. Recipients will be known as “Julius Barnathan Scholars”. Joyce Barnathan has agreed to use her best efforts to increase the Scholarship Fund to $250,000.00 over the next 5 years. An appropriate plaque will be installed at the Graduate School of Journalism in Julius Barnathan’s honor.

21.5. GRADUATE SCHOOL OF JOURNALISM - ACCEPTANCE OF DANIEL SCHOR GIFT:

RESOLVED, That the Board of Trustees of The City University of New York, on behalf of the Graduate School of Journalism, accept a gift of Fifty Two Thousand ($52,000.00) Dollars (and any future contributions) from Lisbeth Schorr, Lisa Schorr and Jonathan Schorr – wife and children of Daniel Schorr - to establish a scholarship fund to be known as the "Daniel Schorr Scholarship Fund". Scholarships will be awarded to deserving and needy students to be known as “Daniel Schorr Scholars”. Fifty Thousand ($50,000.00) Dollars of the gift will be endowed funds. The General Counsel is authorized to sign any additional documents necessary to effectuate the gift.

EXPLANATION: Daniel Schorr, Senior News Analyst for NPR (National Public Radio) News, is a graduate of City College. The gift to the Graduate School of Journalism is a present from Mr. Schorr’s children in honor of his 90th birthday. The gift will be invested in the University’s Investment Pool and the earnings will be made available in annual scholarships for students selected by the Dean and the Admissions Committee. Two Thousand ($2,000.00) of the gift will not be part of the endowed funds but will be made available immediately for scholarship awards.

1.1. CITY COLLEGE - ACCEPTANCE OF GIFT FROM THE ESTATE OF FLORENCE EINSTEIN:

RESOLVED, That the Board of Trustees of The City University of New York, on behalf of The City College, accept a gift of Forty Thousand ($40,000.00) Dollars (and any future contributions) from the Estate of Florence Einstein. The General Counsel is authorized to sign any additional documents necessary to effectuate the gift.

EXPLANATION: Under her Will dated August 1, 1996, Florence Einstein bequeathed $50,000.00 to City College. However, a number of Mrs. Einstein’s relatives objected to the probating of that Will, claiming that Mrs. Einstein was incompetent and had been unduly influenced by the major beneficiary (her accountant). The objectants argued for the reinstatement of an earlier Will under which City College was not named. Pursuant to a court ordered Stipulation of Settlement, City College will receive $40,000. A suitable plaque will be installed at the College in Mrs. Einstein’s honor.

NO. 3. APPROVAL OF MINUTES: RESOLVED, That the minutes of the regular Board meetings and Executive Session of April 24, 2006 be approved.

NO. 4. COMMITTEE ON FISCAL AFFAIRS: RESOLVED, That the following item be approved:

A. THE CITY UNIVERSITY OF NEW YORK – PRINTING OF BROCHURES, BULLETINS, SCHEDULES, CATALOGS AND GUIDES FOR THE OFFICE OF ADMISSION SERVICES:

RESOLVED, That the Board of Trustees of The City University of New York authorize the General Counsel to execute contracts on behalf of the Office of the University Controller to purchase printing services for brochures, bulletins, schedules, catalogs, and guides on behalf of the Office of Admission Services. The contracts shall be awarded to the lowest responsive and responsible bidders after public advertisement and sealed bidding by the Office of the University Controller pursuant to law and University regulations. Such purchases shall not exceed an estimated cost of $900,000 for the initial one-year term, chargeable to FAS Codes 213501438 and 213501439 during
the applicable fiscal year. Each contract shall be for a two-year term with an option for the University to terminate the contract at the end of the first year. Each of the contracts shall be subject to approval as to form by the University Office of General Counsel.

EXPLANATION: The City University of New York will use these brochures, bulletins, schedules, catalogs, and guides in connection with its admissions processes.

B. (TABLE ITEM) CITY COLLEGE - ACCEPTANCE OF GIFT FROM THE WILLIAM B. CONNOR TRUST:

RESOLVED, That the Board of Trustees of The City University of New York, on behalf of The City College, accept a gift from the trust established under the Will of William B. Connor (the “Trust”). The gift will be used for the purpose of establishing “The Therese McCabe Ralston Connor Fund”, in honor of Mr. Connor’s mother, for the support of the Art Department. The first partial distribution by the Trustee of the Trust assets shall be in the amount of Three Million Five Hundred Thousand ($3,500,000.00) Dollars, representing seventy-five (75%) percent of the Trust assets. Future distributions may be accepted on the same terms. The General Counsel is authorized to sign any documents necessary to effectuate the gift; and be it further

RESOLVED, That the Board of Trustees of The City University of New York authorize the transfer any funds received from the Trust to the City College 21st Century Foundation, to be held, managed, administered, invested and used on behalf of The City College. The transfer shall be pursuant to a written agreement, which the University General Counsel is authorized to sign, with the City College 21st Century Foundation. The agreement shall be subject to approval as to form by the University Office of the General Counsel.

EXPLANATION: The Will of William B. Connor established several trust funds on behalf of named family members. After the deaths of the beneficiaries of these trusts, the balance of the principal of the trusts is payable to the Board of Higher Education of the City of New York and its successors on behalf of The City College of New York. All but one of the beneficiaries has died and the Trustee is making a partial distribution of 75% of the funds, amounting to $3,500,000.00. The remaining funds will be distributed upon the death of the surviving beneficiary. The College will use the gift for the purpose of assisting the students of the Art Department. The Office of the General Counsel has reviewed the gift instrument.

The donor, William B. Connor, is an alumnus of City College.

Report of Subcommittee on Audit Chair Marc V. Shaw:
The Subcommittee on Audit met on June 5, 2006 for a presentation by the independent audit firm of KPMG on the University's 2005 Management Letter, Internal Control Review report, and on the University's A-133 audit. I am pleased to report that there were no matters brought to the subcommittee's attention that would indicate the presence of a material weakness in the University's internal controls or in the University's management of Title IV funds.

Also on that date, the Board’s Subcommittee on Investments met to review the University’s investment portfolio performance and asset allocation. In that meeting the subcommittee agreed that it would begin the process of searching for a new investment consultant to advise the University on the management of the University’s investments.

NO. 5. COMMITTEE ON ACADEMIC POLICY, PROGRAM, AND RESEARCH: RESOLVED, That the following items be approved:

A. CITY COLLEGE – M.A. PROGRAM IN MENTAL HEALTH COUNSELING:

RESOLVED, That the M.A. program in Mental Health Counseling at City College of New York be approved, effective September 2006, subject to financial ability.
EXPLANATION: The purpose of the proposed program is to prepare graduates for careers as licensed mental health counselors, a new licensed profession in New York State. The practice of professional mental health is defined in Article 163, section 8406 of the New York State Education Law as:

a. the evaluation, assessment, amelioration, treatment, modification, or adjustment to a disability, problem, or disorder of behavior, character, development, emotion, personality or relationships by the use of verbal or behavioral methods with individuals, couples, families or groups in private practice, group, or organized settings; and

b. the use of assessment instruments and mental health counseling and psychotherapy to identify, evaluate and treat dysfunctions and disorders for purposes of providing appropriate mental health counseling services.

The curriculum has been designed in accordance with curricular guidelines for the registration of licensure-qualifying programs in mental health counseling set out in section 52.32 of the Regulations of the Commissioner of Education of the State of New York.

Statement of Trustee Hugo M. Morales:
I am in favor of the masters program in Mental Health Counseling. However, I am quite leery when this will not describe the scope of its functioning. I feel that assessment with personality and psychotherapy will be practical and necessary, but we have to be very careful when we use the word treatment. I think that strict treatment guidelines should be studied.

B. QUEENS COLLEGE – M.F.A. IN CREATIVE WRITING:

RESOLVED, That the program in Creative Writing leading to the Master of Fine Arts degree at Queens College be approved, effective September 2006, subject to financial ability.

EXPLANATION: Queens College has long offered a curriculum in creative writing as a track within its M.A. program in English. The College proposes to replace the current track with a separately registered program in creative writing leading to the award of the M.F.A., which is the terminal degree in this field. The curriculum features a track in translation, which draws upon the College’s excellent literature faculty with specialties in the literatures of a number of languages other than English. By offering a program with an expanded curriculum appropriate to its terminal degree, Queens College will ensure that its students obtain competitive credentials and the most appropriate education for professional success.

C. COLLEGE OF STATEN ISLAND – ESTABLISHMENT OF A DEPARTMENT OF PHYSICAL THERAPY:

RESOLVED, That a Department of Physical Therapy be established at the College of Staten Island, effective September 1, 2006.

EXPLANATION: Pursuant to a thorough review and with the agreement of the faculty involved, the College of Staten Island proposes to establish a Department of Physical Therapy. The purpose of this action is to provide the necessary organizational structure that will promote faculty collaboration to enhance instruction in the expanding offerings in Physical Therapy at the College.

The need for an independent department emerges from the programmatic and research needs of the faculty that are increasingly distinct from that of the Department of Biology. The College of Staten Island long offered a BS/MS program in Physical Therapy. In recognition of the changing standards and expectations in Physical Therapy, there is now a national trend toward offering professional education in this field at the doctoral level. Accordingly, the College now offers a Doctor of Physical Therapy program jointly with Hunter College and the Graduate School and University Center. In addition, new appointments to the faculty are pursuing more rigorous research agendas. The College believes that it is now in the best interests of several disciplines to establish a separate Department of Physical Therapy.
This action follows consultation with the affected faculty and with the Faculty Senate and is strongly endorsed by the College Administration.

A separate resolution has been submitted to the Board of Trustees via the University Report Addendum regarding the transfer and appointment of personnel. Contingent upon the approval of the Board of Trustees, designated faculty members (5) will be transferred from the Department of Biology and appointed to the new Department of Physical Therapy, effective September 1, 2006.

D. CITY COLLEGE – ESTABLISHMENT OF THE DIVISION OF WORKER EDUCATION AND THE DEPARTMENT OF INTERDISCIPLINARY ARTS AND SCIENCES:

RESOLVED, That effective September 1, 2006, the Center for Worker Education become an academic division within the College of Liberal Arts and Science at the City College of New York; and

RESOLVED, That effective September 1, 2006, the Department of Interdisciplinary Arts and Sciences be established within the division of the Center for Worker Education.

EXPLANATION: The Center for Worker Education, CWE, was founded in 1981 and has since graduated almost 2500 students from the BA and BS programs in Interdisciplinary Liberal Arts and Sciences which are offered exclusively at the Center. Under the current configuration, CWE faculty belong to academic departments within City College’s College of Liberal Arts and Sciences. Although faculty who teach at CWE do not teach or serve at the same location or in the same programs as their fellow department members, they are nevertheless evaluated by them for tenure and promotion. It is now proposed that CWE become a division of CLAS. This change will help insure its future stability, academic quality and growth. The most important result of becoming a division within CLAS is that CWE’s faculty will be able to be directly appointed where they serve and teach. CWE has had an average enrollment of 800 students in the past five years, and its students have constituted approximately 20% of the College of Liberal Arts and Sciences’ bachelor’s degree graduates. Having votes in the Faculty Council of CLAS and on the Review Committee are also important consequences of this change in status.

The new division will have a single Department of Interdisciplinary Arts and Sciences, named for the degree it awards. The structure of the division and department, as defined by the Bylaws accompanying this proposal, resemble the CUNY School of Architecture at City College which also has a single department. The proposed Bylaws conform to the CUNY Bylaws and the City College Governance Plan and follow the standard format for Bylaws in CUNY institutions.

Approved by the Faculty Council of CLAS: February 3, 2005.

E. KINGSBOROUGH COMMUNITY COLLEGE – ABOLISHMENT OF THE DEPARTMENT OF OFFICE ADMINISTRATION AND TECHNOLOGY:

RESOLVED, That the Department of Office Administration and Technology be abolished at Kingsborough Community College effective September 1, 2006.

EXPLANATION: Pursuant to academic and institutional planning, and in consultation with the affected faculty, Kingsborough Community College proposes to abolish the Department of Office Administration and Technology and transfer the two faculty members to the Department of Business.

The combination of decreased student enrollment and faculty retirements have left the Department of Office Administration and Technology with two full-time faculty members. In an effort to increase efficiency and to better serve our students, we will merge the two remaining full-time faculty members and all existing Office Administration and Technology programs into the Department of Business.
A separate resolution has been submitted to the Board of Trustees via the University Report regarding these personnel actions. Contingent upon the approval of the Board of Trustees, designated faculty from the Department of Office Administration will be transferred as indicated, effective September 1, 2006.

These actions follow consultations with the affected individuals, the College Personnel and Budget Committee, and the College Council. The proposed actions are strongly endorsed by the College administration and the faculty governance bodies.

F.a. MEDGAR EVERS COLLEGE – ABOLITION OF THE DEPARTMENT OF ACCOUNTING, ECONOMICS AND FINANCE:

RESOLVED, That the Department of Accounting, Economics and Finance in the School of Business at Medgar Evers College be abolished effective July 1, 2006.

EXPLANATION: Pursuant to a thorough review and with the agreement of the faculty involved, Medgar Evers College proposes to abolish the existing Department of Accounting, Economics and Finance and to establish a Department of Accounting and a Department of Economics and Finance. The creation of the two new departments grows out of an awareness of the need to provide separate homes for the respective disciplines.

The abolition of the Department of Accounting, Economics and Finance has been reviewed and approved at the College by the appropriate bodies. The abolition will neither impact upon degree programs or courses offered by the College, nor will it affect the tenure of any faculty member.

A separate resolution is being submitted to the Board of Trustees via the University Report to effect the transfer of personnel to the new department that houses the program in which they teach. Contingent upon approval of the Board of Trustees, designated faculty of the Department of Accounting, Economics and Finance will be transferred to the Department of Accounting, the Department of Economics and Finance, and the Department of Business Administration, effective July 1, 2006, with their present rank and status. These actions have been reviewed at the College by the relevant bodies. The resolution regarding this personnel actions is being recommended to the Board of Trustees in the June 2006 University Report.

F.b. MEDGAR EVERS COLLEGE – ESTABLISHMENT OF THE DEPARTMENT OF ACCOUNTING:

RESOLVED, That the Department of Accounting be established at Medgar Evers College in the School of Business, effective July 1, 2006.

EXPLANATION: The purpose of the new department is to provide an appropriate home for the College’s program in Accounting, and to promote faculty collaboration in support of instructional enhancement. It is expected that the creation of a Department of Accounting will provide faculty and students with a greater voice in future decisions that may impact upon the program.

The creation of the Department of Accounting has been reviewed and approved at the College by the appropriate bodies. The creation will neither impact upon degree programs or courses offered by the College, nor will it affect the tenure of any faculty member.

A separate resolution is being submitted to the Board of Trustees via the University Report to effect the transfer of personnel into the new department. Contingent upon approval of the Board of Trustees, designated faculty will be transferred into the Department of Accounting, effective July 1, 2006, with their present rank and status. These actions have been reviewed at the College by the relevant bodies. The resolution regarding this personnel actions is being recommended to the Board of Trustees in the June 2006 University Report.
F.c. MEDGAR EVERS COLLEGE – ESTABLISHMENT OF THE DEPARTMENT OF ECONOMICS AND FINANCE:

RESOLVED, That the Department of Economics and Finance be established at Medgar Evers College in the School of Business, effective July 1, 2006.

EXPLANATION: The purpose of the new department is to provide an appropriate home for the College's courses in economics and finance, and to promote faculty collaboration in support of instructional enhancement. It is expected that the creation of a Department of Economics and Finance will provide faculty and students with a greater voice in future decisions that may impact relevant academic programs.

The creation of the Department of Economics and Finance has been reviewed and approved at the College by the appropriate bodies. The creation will neither impact upon degree programs or courses offered by the College, nor will it affect the tenure of any faculty member.

A separate resolution is being submitted to the Board of Trustees via the University Report to effect the transfer of personnel into the new department. Contingent upon approval of the Board of Trustees, designated faculty will be transferred into the Department of Economics and Finance, effective July 1, 2006, with their present rank and status. These actions have been reviewed at the College by the relevant bodies. The resolution regarding this personnel actions is being recommended to the Board of Trustees in the June 2006 University Report.

Report of Academic Policy, Program, and Research Vice Chair Wellington Z. Chen:
In addition to the policy items, Executive Vice Chancellor Botman presented three information items, the Faculty Scholarship Report, the Second Annual CUNY General Education Conference and the Evaluation Report on Doctoral Education in the Sciences at CUNY.

NO. 6. COMMITTEE ON FACULTY, STAFF, AND ADMINISTRATION: RESOLVED, That the following items be approved:

A. THE CITY UNIVERSITY OF NEW YORK – CHANGING OF THE NAME OF THE CITY UNIVERSITY SCHOOL OF LAW FOUNDATION:

RESOLVED, That the Board of Trustees of The City University of New York approve the changing of the Law School Foundation’s name from the City University of New York School of Law at Queens College Foundation, Inc. to the City University of New York School of Law Foundation, Inc.

EXPLANATION: The Foundation was formed in 1994 under the name “The City University School of Law at Queens College Foundation, Inc.” to support and advance the educational mission, programs and activities of the Law School. The Foundation now seeks approval from the Board to change its name. The amendments to the Foundation’s Certificate of Incorporation and its Bylaws to reflect the new name will be reviewed by the Office of General Counsel.

B. THE CITY UNIVERSITY OF NEW YORK – NON-DISCRIMINATION POLICY:

RESOLVED, That The City University of New York Non-Discrimination Policy be adopted, as amended, effective July 1, 2006.

NOTE: See Appendix A

EXPLANATION: The City University of New York, a public university system, adheres to Federal, State and City laws and is committed to upholding values and implementing policies that promote respect for the many diverse cultures found within its community. The University adopted a Non-Discrimination Policy on October 1, 2004 in order to make clear that discrimination is prohibited within the University’s workforce and within its educational programs and activities. Since the policy’s adoption, there have been amendments to the City’s non-discrimination law. This amended policy incorporates those recent amendments and establishes that any future amendments to non-discrimination laws are incorporated into the University’s Non-Discrimination Policy as well.
C. HUNTER COLLEGE – AMENDMENTS TO THE GOVERNANCE PLAN:

RESOLVED, That the proposed amendments to the Governance Plan of Hunter College be approved.

EXPLANATION: The proposed amendments to the Hunter College Governance Plan have been approved by the Hunter College Senate and are recommended by the College President. The most significant amendments reduce the number of senators and provide for the election of alternate members, while maintaining the current faculty-student-administration ratio. The change is proposed to allow the Senate to conduct its business effectively, in light of the New York State Court of Appeals ruling in Perez v. CUNY indicating that governance bodies such as the Hunter College Senate are subject to the Open Meetings Law and therefore must meet legally-mandated quorum and majority vote requirements in order to conduct business.

Specifically, the Senate membership will be reduced from 202 to 100. In order to ensure that a sufficient number of delegates will be present to conduct business, however, there will be a new category of alternate membership. Alternates will be chosen under a structure that preserves the faculty-student-administration ratio and that is based on the number of faculty departments. Based on the current number of faculty departments, there will be 56 alternates. Alternates will have full floor rights and will be expected to attend and participate in discussions, but will only be permitted to vote and be counted in the quorum when regular members are absent and they are properly seated according to Senate procedures.

In the same vein, proposed amendments will change the number of student representatives on committees and provide for the addition of alternate student members of those committees. Reducing the number of student seats will conform to actual practice under which few students have served on committees during the Senate’s thirty-five year history. The changes will permit students to continue to participate in discussions and to vote as members of committees, while allowing the committees to comply with quorum requirements and therefore to function effectively.

Other changes primarily affect the composition of different committees and clarify certain language in the Governance Plan.

D. QUEENSBOROUGH COMMUNITY COLLEGE – NAMING OF THE HOLOCAUST RESOURCE CENTER THE HARRIET AND KENNETH KUPFERBERG HOLOCAUST RESOURCE CENTER AND ARCHIVES:

RESOLVED, That the Board of Trustees of The City University of New York approve the naming of the Holocaust Resource Center, at Queensborough Community College, The Harriet and Kenneth Kupferberg Holocaust Resource Center and Archives.

EXPLANATION: Harriet Kupferberg, a 1947 graduate of Queens College and chairperson of the Queensborough campaign for the Holocaust Resource Center, has agreed to donate $1 million to the new center. She has been an active member of the Board of Directors of the Queensborough Community College Fund, Inc. for more than 30 years and has an impressive record of support for the College and volunteer service to several organizations throughout the borough of Queens. The gift, payable to the Queensborough Community College Fund Inc., is to establish the Holocaust Resource Center program endowment fund. This funding will ensure the Center’s survival and allow it to educate future generations about the ramifications of unbridled prejudice, racism and stereotyping, and to encourage an awareness and appreciation for diversity in a pluralistic society. In recognition of Harriet Kupferberg’s generosity, the college is delighted to recommend the naming of the Center in the Kupferbergs’ honor.

E. THE GRADUATE CENTER – AMENDMENTS TO THE GOVERNANCE PLAN:

RESOLVED, That the proposed amendments to the Governance Plan of The Graduate Center of The City University of New York be approved.
EXPLANATION: The proposed amendments to The Graduate Center of The City University of New York's Governance Plan have been approved by the Graduate Council and are recommended by The Graduate Center’s President.

There are two amendments to the Plan. First, a University Student Senate (“USS”) Graduate Center delegate will join the Faculty Council as a non-voting member of the Council. This change is intended to increase student participation and representation in the Council.

Second, the former Information Resources Committee will be renamed the Information Technology Committee. This change is being made to reflect a change already made in the name of The Graduate Center’s computer operations office, which was changed from the Office of Information Resources to the Office of Information Technology.

F. (TABLE ITEM) NOTICE OF AMENDMENT TO THE BOARD OF TRUSTEES BYLAWS:

Notice is served of proposed amendments to the Board Bylaws, sections 6.2 (a) and (f), regarding service required for the achievement of tenure for certain instructional staff:

RESOLVED, That notice is provided of a proposed amendment to Bylaw 6.2(a) changing from five years to seven years the number of years of full-time continuous service required for achieving tenure for assistant professors, associate professors, professors, medical professors (basic sciences), associate medical professors (basic sciences), assistant medical professors (basic sciences), medical professors (clinical), associate medical professors (clinical), assistant medical professors (clinical), instructors (nursing science), law school professors, law school associate professors, law school assistant professors, law school library professors, law school library associate professors, and law school library assistant professors, appointed to those titles on or after September 1, 2006. No change is made for instructional staff in the titles of college laboratory technician, senior registrar, registrar, assistant registrar, associate registrar, assistant librarian and, in the elementary and high schools: instructor, assistant teacher, critic teacher, teacher, chairperson of department, guidance counselor, and librarian. Notice is further provided of a proposed change to Bylaw 6.2(d) incorporating the new tenure clock into the provision allowing for early tenure in circumstances in which a faculty member’s service is interrupted by a period of a valuable fellowship, such that the Board may grant early tenure after not less than one nor more than seven years of continuous service. Notice is further provided of a proposed change to Bylaw 6.2(f) adjusting the date for notification of the decision regarding reappointment with tenure.

EXPLANATION: The proposed Bylaw revisions reflect changes made in New York State Education Law Section 6212. The University advocated for these changes because it seeks permanent faculty who are able to make significant contributions to their fields through research and scholarly writing, as well as being excellent teachers and engaging in service to their colleges. The five-year time frame, which was shorter than that at most other institutions of higher education, was often too short for faculty members to build sufficient research and publication records to support a decision to grant tenure, particularly in the light of the long lead times that exist to get a book published or to have material accepted and published in leading journals and to have scientific research projects begin to yield results. In addition, the focus on publications in a short time period had often left untenured faculty with insufficient time to participate fully in the life of the college and its students, including service on departmental and college committees.

In addition, under the proposed amendments to the Bylaws, the Board will have the option in the future to create new titles and to determine whether five or seven years will be required for tenure for those titles.
NO. 7. COMMITTEE ON FACILITIES PLANNING, AND MANAGEMENT: RESOLVED, That the following items be approved:

A. THE CITY UNIVERSITY OF NEW YORK – CAPITAL BUDGET MATCHING GRANTS PROGRAM ALLOCATION:

RESOLVED, That the Board of Trustees of The City University of New York authorize the allocation of $8 million to Brooklyn College for the development and construction of the Brooklyn College Performing Arts, and $2 million to Queens College for the renovation of the Kupferberg Center for Visual and Performing Arts through a public/private matching program, from the state-appropriated CUNY-wide FY 2004-05 and 2005-06 Capital Budget funds, and authorize the execution of any other documents related thereto. The form of such agreements shall be subject to approval by the University Office of General Counsel.

EXPLANATION: In order to accelerate the funding implementation of various projects vital to the operations of the Colleges, CUNY established the Capital Budget Matching Grants Program. The Program will match private gift/grant funds with CUNY-wide appropriations from the State. This program is meant to encourage the development of additional private sources of funding from individuals and foundations that until now have either been untapped or underutilized. Through the Matching Grants Program, Colleges can leverage private donor dollars with the public matching funds to create a much larger project. Thus, the Matching Grants Program enhances the attraction of donating funds to CUNY campuses by increasing the scale of projects realized through private funding, thereby raising the potential for public recognition and creating significant naming opportunities.

Below are the summaries of the projects being funded by the $10 million available in the first round of the Capital Budget Matching Program:

1. Brooklyn College applied for a matching grant to create the Brooklyn College Performing Arts Center, a new 65,000 gross square foot (gsf) facility, to be built in two phases, between Gershwin and Whitman Halls with connections to both buildings. The first phase of this project will construct almost 30,000 gsf and is estimated to cost approximately $48 million. The College has received approximately $25 million in private donations. Over $10 million of the $25 million has already been received in cash, with another $12 million in pledges expected over the next four years, and the remaining $3 million pledged in the form of planned gifts, which are bequests from the donors.

The new facility will include a modular theater, ensemble performance space, a new lobby and common back-of-house spaces (scene and costume shops, set and production design labs). The Center will create a contemporary performing arts venue equipped with state-of-the-art technology that will foster synergy within the music and theater programs. It will also contain space for studio arts, film, and television, which will help create synergy among these departments. This facility is part of the 1995 Master Plan to provide additional arts and instructional space. The second phase not yet funded will provide an additional 36,200 gsf.

2. Queens College applied for a matching grant to renovate the public gathering spaces in the Colden Auditorium, the Goldstein Theater, and the LeFrak Concert Hall, which is estimated to cost approximately $6 million. The College has received $4 million from Max Kupferberg, Class of ’41. The donation was designated for capital improvements to the Kupferberg Center for Visual and Performing Arts, which includes the Colden, Goldstein, and LeFrak facilities. This project will substantially increase the functionality of the main public spaces by improving the use of the box offices, reception areas, and gift shops. Improvement in lighting, seating, circulation, and in wall, ceiling, and flooring finishes will enhance the appearance of the facility. Barrier-free access to restrooms and the main entrances will bring the Goldstein Theater into code compliance. The Master Plan had identified Colden Auditorium and Goldstein Theater as requiring significant building systems and architectural modifications.

B. THE CITY UNIVERSITY OF NEW YORK – COST ESTIMATOR:

RESOLVED, That the Board of Trustees of The City University of New York authorize the General Counsel to execute a requirements contract on behalf of the Department of Design, Construction and Management to provide
the services of a Costs Estimator. The contract shall be awarded on the basis of best value to a responsive and responsible offeror after public advertisement and timely submission of sealed proposals pursuant to law and University regulations. The Request for Proposal solicitation and evaluation process shall be conducted by the Department of Design, Construction and Management. The initial term shall be for one year and the contract shall include up to four one-year options for the University to renew in its best interest. Proposers shall be required to provide pricing for each of the five potential years. The contract shall not exceed a total estimated cost of $1,000,000. The contract shall be subject to approval as to form by the University Office of General Counsel.

**EXPLANATION:** This contract will provide an independent firm with experience in Public/Private partnerships and State and City of New York public sector construction markets to conduct cost estimate and cost estimate audit services.

**C. QUEENS COLLEGE – TRACK AND FIELD REHABILITATION:**

RESOLVED, That the Board of Trustees of The City University of New York authorize the General Counsel to execute a construction contract on behalf of Queens College to rehabilitate the track and fields. The contract shall be awarded to the lowest responsive and responsible bidder after public advertisement and sealed bidding pursuant to law and University regulations. The contract cost shall be chargeable to the City Capital Budget, Project No. QC008-005, for an amount not to exceed $720,000. The contract shall be subject to approval as to form by the University Office of General Counsel.

**EXPLANATION:** This project will rehabilitate the running track, soccer, softball, and soccer fields.

The Board approved the selection of the design/engineering firm of Retnauer Design Associates, LLC by resolution dated April 26, 2005, Cal. No. 7.C.

**D. BROOKLYN COLLEGE – ROOSEVELT HALL FEASIBILITY STUDY:**

RESOLVED, That the Board of Trustees of The City University of New York approve the selection of the firm of Shepley Bullfinch Richardson & Abbot in association with FxFowle, PC to provide professional services as required for a feasibility study of Roosevelt Hall at Brooklyn College; and be it further

RESOLVED, That the City University Construction Fund be requested to authorize the Dormitory Authority of the State of New York to enter into a contract with the selected consultant for such services.

**EXPLANATION:** The proposed project will provide a feasibility study of Roosevelt Hall to create a new Science Complex on the Brooklyn College Campus. The proposed firm was selected in accordance with law.

**E. YORK COLLEGE – MASTER PLAN AMENDMENT:**

RESOLVED, That the Board of Trustees of The City University of New York authorize the General Counsel to execute a consultant contract with the firm of Gruzen Samton, LLP for professional design–related services as required for the York College Master Plan Amendment project, CUNY Project No. CA002-004YC. The contract cost shall be chargeable to the State Capital Budget, Project No. CA002-004YC for an amount not to exceed $500,000. The contract shall be subject to approval as to form by the University Office of General Counsel.

**EXPLANATION:** The City University of New York will engage Gruzen Samton, LLP to prepare a Master Plan Amendment for York College.

**F. THE CITY UNIVERSITY OF NEW YORK – UNIVERSITY INITIATIVE FOR THE PURCHASE OF AN ENTERPRISE RESOURCE PLANNING SOFTWARE SOLUTION:**

WHEREAS, The City University of New York is committed to providing state-of-the-art technology to every member of its faculty and staff, maximizing computer functionality and access for students and prospective students,
streamlining administrative applications throughout the University and effectuating cross-campus compatibility in
computer hardware, software, applications and connectivity; and

WHEREAS, By replacing obsolete and homegrown systems with state of the art functionality, an enterprise planning
resource software solution, known as an “ERP System,” will create a common technology infrastructure for the
Integrated University, addressing the University’s information processing, administrative and management
information needs for the twenty first century; and

WHEREAS, In its 2005-2006 capital budget, the Legislature of the State of New York has provided the University with
forty five million dollars towards the purchase of an ERP System; and

WHEREAS, The City University of New York intends to seek further funding for the ERP System; now therefore be it
RESOLVED, That the Board of Trustees of The City University of New York authorize the General Counsel to
execute, on behalf of the Central Office, contracts and such other documents as are necessary to engage a systems
integrator who will provide the necessary software and services for an ERP System. The contract with the ERP
System provider shall be awarded on the basis of best value to a responsive and responsible offeror after public
advertisement and timely submission of sealed proposals pursuant to law and University regulations. The Request
For Proposal solicitation and evaluation process shall be conducted by the Office of the Senior Vice Chancellor and
Chief Operating Officer, aided by technology and subject matter experts from throughout the University. The initial
term during which the selected software is implemented across the University shall be between five and ten years, as
negotiated by the parties. The contract shall include an additional term of up to fifteen years, for maintenance of the
selected software. All acquisition documents shall be subject to approval as to form by the University Office of
General Counsel.

Report of Facilities, Planning, and Management Chair Randy M. Mastro:
Mr. Chairman, we also received an update on the capital budget and public private partnership initiatives at Bronx
Community College.

NO. 8. COMMITTEE ON STUDENT AFFAIRS AND SPECIAL PROGRAMS: RESOLVED, That the
following items be approved:

A. THE CITY UNIVERSITY OF NEW YORK SCHOOL OF LAW – STUDENT ACTIVITY FEE INCREASE:

RESOLVED, That the student activity fee paid by students at the City University School of Law be increased from
$20.85 per semester to $40.85 per semester effective that Fall 2006 semester. The entire fee will be allocated by the
Law School Association, in accordance with the following schedule:

<table>
<thead>
<tr>
<th>EARMARKED ALLOCATING BODY</th>
<th>CURRENT</th>
<th>PROPOSED</th>
</tr>
</thead>
<tbody>
<tr>
<td>Law School Association</td>
<td>$20.00</td>
<td>$40.00</td>
</tr>
<tr>
<td>University Student Senate</td>
<td>$ 0.85</td>
<td>$ 0.85</td>
</tr>
<tr>
<td>Total Student Activity Fee</td>
<td>$20.85</td>
<td>$40.85</td>
</tr>
</tbody>
</table>

There is no Summer Session fee.

EXPLANATION: The proposed student activity fee schedule represents an increase of $20.00 and will be earmarked
to the Law School Association to support all student organizations and events at the Law School. The student activity
fee was last increased in 1993.

A student activity fee referendum was held April 3-6, 2006 in accordance with Bylaw Section 16.12. The vote was 81
in favor and 32 opposed, with 28% of the eligible students voting on the referendum. The Dean of the Law School
supports the fee increase because of the growth in the number of student organizations, the number of events that are held for students and the costs associated with these activities.

B. THE CITY UNIVERSITY OF NEW YORK – REVISIONS TO THE BOARD GUIDELINES FOR ELIGIBILITY FOR SERVICE AS MEMBERS AND OFFICERS OF STUDENT GOVERNMENTS AND THE UNIVERSITY STUDENT SENATE TO APPLY TO OTHER STUDENT LEADERSHIP POSITIONS:


GUIDELINES FOR ELIGIBILITY FOR SERVICE AS MEMBERS AND OFFICERS OF STUDENT GOVERNMENT AND THE UNIVERSITY STUDENT SENATE, AND OTHER STUDENT LEADERSHIP POSITIONS

PREAMBLE:

In accordance with its policy making authority and responsibilities, the University Trustees have determined that satisfactory academic achievement and progress as a degree-seeking student at a college of the University is an essential prerequisite to holding and adequately fulfilling the responsibilities of student office.

It is the responsibility of the University, and its Trustees as fiduciaries, to insure that the educational and extracurricular programs of the University are operated in the best interests of students and all other affected constituencies of the University. The academic standards hereby adopted are considered essential for the personal well-being and academic progress of students who seek to take on the additional responsibility of student leadership, as well as for the students and other members of the University community.

ELIGIBILITY GUIDELINES:

The following guidelines apply to each semester a student is running for and/or holding office, whether by election, appointment, or ex-officio status, in student governments, and the University Student Senate and other bodies. The positions subject to these guidelines are the members (senators, representatives, delegates, etc.) and officers of student governments, members of faculty-student disciplinary committees, members of the governing boards of college associations and auxiliary enterprise boards, members of allocating bodies of student activity fees, members of college governance bodies including college councils and senates, editors of student publications and officers and directors of radio and television stations, members of student elections review committees, members of personnel and search committees, members and alternate members of Board committees, and the chair, vice-chairs, the delegates, the alternates, and any other officers established by the University Student Senate. In these guidelines, credit hours refer to actual credit hours, and not equivalent or contact hours.

1. Students must be [enrolled] matriculated in a degree or credit-bearing certificate program at the college in which they serve [on the student government] or which they represent.
   a. Full-time undergraduate students must carry a minimum of 12 credit hours.
   b. Part-time undergraduate students must carry a minimum of 6 credit hours.
   c. Graduate students must carry a minimum of 3 credit hours.
   d. In order to serve each semester, a student must have completed and earned passing grades in at least 50% of the credits for which they registered the prior semester, but in no event less than 3 credits.
   e. Full-time doctoral students at Level II or III shall be making satisfactory progress and shall not be subject to subdivisions c and d hereof.

2. Undergraduate [and professional school] students must have a minimum cumulative grade point average of 2.0 and be in good standing to participate in student government [and], the University Student Senate and the other student leadership positions covered by these guidelines. Chief executive officers and the
Chairperson of the University Student Senate must have a minimum GPA of 2.5. Colleges may continue to administer or adopt higher academic standards for service in their campus student government and the other student leadership positions covered by these Guidelines, subject to approval by the Chancellor.

3. Graduate students must have a minimum cumulative grade point average of 3.0. Law School students must be in good standing.

4. Undergraduate students may not serve in any one of the following student leadership positions: as officers of student government, as members of the governing boards of college associations and auxiliary enterprise boards, as members of allocating bodies of student activity fees, as members of college governance bodies including college councils and senates, and editors of student publications and officers and directors of radio and television stations for more than a total of five years, to include no more than three years at community colleges. Students shall be permitted to serve in the same executive office in a student government, or the University Student Senate, or other student leadership position for a maximum of two years, except that co-chairs of the Doctoral Student Council shall be limited to a maximum of three years.

5. In order to participate in campus student governments or serve in the other student leadership positions covered by these Guidelines, students must be certified as being in compliance with these Guidelines by the college’s chief student affairs officer, to the college president.

6. In order to participate in the University Student Senate or on Board committees, students must be certified as being in compliance with these Guidelines by the college president, or his/her designee, to the Vice Chancellor for Student Development.

And be it further

RESOLVED, That these amendments shall be effective January 1, 2007 except that students then holding office may continue to serve until the end of the term of office.

NOTE: Matter underlined is new; Matter in brackets is deleted.

EXPLANATION: These amendments extend the Board’s eligibility guidelines for participation in campus student governments, the University Student Senate, and Board committees to members of faculty-student disciplinary committees, members of the governing boards of college associations and auxiliary enterprise boards, members of allocating bodies of student activity fees, members of college governance bodies including college councils and senates, editors of student publications and officers and directors of radio and television stations, members of student elections review committees, and members of personnel and search committees. The Board’s Committee Structure Resolution already imposes these eligibility requirements on student members and alternate members of Board committees, but they are also being included in this resolution to make it complete and inclusive as to student eligibility requirements. Students currently serving in leadership positions will not be affected. The Board’s eligibility guidelines do not apply to student clubs and other student organizations, for which colleges may establish their own standards. Colleges may establish higher academic standards for leadership positions with respect to G.P.A. and credit hours, subject to approval by the Chancellor.

In addition, subdivision four is amended to include certain leadership positions outside the student government within the provision for term limits. It is also clarified to limit the application of the maximum of two years in office to executive positions, as was the original intent. As an example, an undergraduate student may serve as a member (senator, representative, delegates, etc.) of student government for five years, by may only serve as president for two of those years. Such a student could also serve as treasurer or secretary, etc., for another two of those five years. The term limitations do not apply to service as a member of a faculty-student disciplinary committee, or as a member of a student election review committee, or as a member of a personnel and search committee. Also, Law School students are now required to have a 2.3 GPA to be in good standing rather than a 2.0 GPA.
Statement of Trustee Kenneth E. Cook:
The Committee on Student Affairs and Special Programs also wishes to thank Dean Harry Franklin for his leadership, intelligence, wisdom and friendship over the past year. Thank you, very much, Mr. Franklin.

NO. 9. HONORARY DEGREE: RESOLVED, That the following honorary degree, approved by the appropriate faculty body, the college president and recommended by the Chancellor, be presented at the commencement exercise as specified:

<table>
<thead>
<tr>
<th>COLLEGE</th>
<th>DEGREE</th>
</tr>
</thead>
<tbody>
<tr>
<td>COLLEGE OF STATEN ISLAND</td>
<td>Doctor of Laws</td>
</tr>
<tr>
<td>John J. Marchi</td>
<td></td>
</tr>
</tbody>
</table>

(Awarded at the June 1, 2006 Commencement Exercises following consultation with the Board of Trustees)

Statement of Chancellor Matthew Goldstein:
Mr. Chairman, I would just like to pause and reflect on the awarding of an honorary degree to State Senator John Marchi, who is a true legend in so many ways, not only because of the development of the College of Staten Island but because of his very distinguished work throughout our history with Senator Marchi.

I note that this coming January he will have completed fifty years of public service in the New York State Senate. Of course we all know of his central role in helping CUNY obtain the College of Staten Island campus from the state in order to build a great college at the Willowbrook site. Senator Marchi’s support for CUNY has been extraordinary. Let me just mention a couple of things other than the new campus of the College of Staten Island.

He was the original sponsor in the State Senate for the SEEK program, working with many assembly colleagues such as Shirley Chisholm and Percy Sutton. The legislation he proposed to found the College of Staten Island as a senior college was done in collaboration with Assembly Speaker Stanley Fink, which gave the New York City College of Technology its current status.

During the mid 1970’s he successfully sponsored legislation to formally place the community colleges of CUNY under the jurisdiction of this Board rather than under the SUNY board. He was one of the early proponents of part-time TAP for college students and worked tirelessly in support of student financial aid.

I would like to thank Trustee Rita DiMartino for representing the Board at the College of Staten Island commencement where Senator Marchi received his honorary doctorate, and thank President Marlene Springer for working with us to see this happen. In short, while Senator Marchi will always be thought of as Mr. Staten Island, we think of him as well as the Senator of CUNY.

Statement of Chairman Benno C. Schmidt:
The Trustees approved the award of this degree by mail when I sent you each the material last month, but I think it would be good for us to go on record here in our formal meeting in terms of our support for Senator Marchi. I should note that there is going to be a conference at the College of Staten Island about Senator Marchi’s whole career this coming Fall on November 29th that President Springer is organizing.
NO. 10.  SALK SCHOLARSHIPS: RESOLVED, That the Board of Trustees approve the award of the Jonas E. Salk Scholarships to the following graduates who have been recommended by the Chancellor. (Awarded on May 24, 2006 following consultation with the Board of Trustees)

WITH STIPEND

Joanna Ayoung    Hunter College
Sherman Sheung Man Chu  City College
Irina Dostova    Queens College
Simon Gringut    Hunter College
Sarah Li          Baruch College
Svetlana Rabinovich  College of Staten Island
Andrea C. Silva   City College
Edwin J. Vazquez  City College

HONORARY

Lee Jennifer Cartagena  Brooklyn College
Lauren Marcewicz      Hunter College
Daniel J. Moskovic    Queens College
Max H. Saenz          York College
Marc SaintJour, Jr.    Brooklyn College
Prashant Sharma        College of Staten Island
David Shiu            City College

Upon motions duly made, seconded and carried, the public meeting was adjourned at 6:06 P.M., and the Board agreed to go into Executive Session to discuss personnel matters.

SECRETARY AND VICE CHANCELLOR JAY HERSHEYNSON
The Executive Session was called to order at 6:08 P.M.

There were present:

Benno C. Schmidt, Jr., Chairman

John S. Bonnici
Wellington Z. Chen
Kenneth E. Cook
Rita DiMartino
Randy M. Mastro

Hugo M. Morales
Marc V. Shaw
Freida Foster-Tolbert
Jeffrey S. Wiesenfeld

Carlos Sierra, ex officio
Manfred Philipp, ex officio (non-voting)*

Frederick P. Schaffer, General Counsel and Vice Chancellor for Legal Affairs
Jay Hershenson, Secretary and Vice Chancellor for University Relations
Hourig Messerlian, Deputy to the Secretary of the Board

Chancellor Matthew Goldstein
Executive Vice Chancellor Selma Botman
Senior Vice Chancellor Allan H. Dobrin

Vice Chancellor Ernesto Malave
Vice Chancellor Brenda Richardson Malone
Vice Chancellor Michael Zavelle

The absence of Trustees Valerie Lancaster Beal, Philip Berry, Joseph J. Lhota, Kathleen M. Pesile, and Carol A. Robles-Roman was excused.

The Board went into Executive Session to discuss personnel matters.

Upon motion duly made, seconded and carried, the Executive Session was adjourned at 7:23 P.M. to go into Public Session.

* Trustee Manfred Philipp left the Executive Session for the discussion on the collective bargaining agreement.
MINUTES OF THE MEETING OF THE BOARD OF
TRUSTEES OF THE CITY UNIVERSITY OF NEW YORK

HELD

JUNE 26, 2006

AT BARUCH COLLEGE VERTICAL CAMPUS
55 LEXINGTON AVENUE – BOROUGH OF MANHATTAN

The Public Session reconvened at 7:24 P.M.

There were present:

Benno C. Schmidt, Jr., Chairman

John S. Bonnici
Wellington Z. Chen
Kenneth E. Cook
Rita DiMartino
Randy M. Mastro

Hugo M. Morales
Marc V. Shaw
Freida Foster-Tolbert
Jeffrey S. Wiesenfeld

Carlos Sierra, ex officio
Manfred Philipp, ex officio (non-voting)

Frederick P. Schaffer, General Counsel and Vice Chancellor for Legal Affairs
Jay Hershenson, Secretary and Vice Chancellor for University Relations
Hourig Messerlian, Deputy to the Secretary of the Board
Anthony Vargas

Chancellor Matthew Goldstein
Executive Vice Chancellor Selma Botman
Senior Vice Chancellor Allan H. Dobrin
Vice Chancellor Ernesto Malave
Vice Chancellor Brenda Richardson Malone
Vice Chancellor Michael Zavelle

The absence of Trustees Valerie Lancaster Beal, Philip Berry, Joseph J. Lhota, Kathleen M. Pesile, and Carol Robles-Roman, was excused.
Upon motions duly made, seconded and carried, the following resolution was adopted: (Calendar Nos. 13 through 15)


RESOLVED, That the collective bargaining agreement, the supplementary agreement covering Continuing Education, and the supplementary agreement covering employees at the Educational Opportunity Centers, between The City University of New York and the Professional Staff Congress/CUNY for the period November 1, 2002 through September 19, 2007, are hereby approved; and be it further

RESOLVED, That the Chancellor is hereby authorized and directed to execute the collective bargaining agreement, the supplementary agreement covering Continuing Education, and the supplementary agreement covering employees at the Educational Opportunity Centers with the Professional Staff Congress/CUNY.

EXPLANATION: The prior collective bargaining agreement, the prior supplementary agreement covering Continuing Education, and the prior supplementary agreement covering employees at the Educational Opportunity Centers between The City University of New York and the Professional Staff Congress/CUNY expired on October 31, 2002. This resolution approves the successor 2002-2007 agreements.

NO. 14. THE CITY UNIVERSITY OF NEW YORK - TITLES OR DUTIES EXCLUDED FROM AGREEMENTS WITH THE PROFESSIONAL STAFF CONGRESS/CUNY:

RESOLVED, That effective November 1, 2002, the articles identified below of the November 1, 2002 – September 19, 2007 collective bargaining agreement between The City University of New York and the Professional Staff Congress/CUNY shall apply to employees, other than those in the Executive Compensation Plan, the Medical Series, and the Law School Series, in functions or titles that are otherwise excluded from the agreement pursuant to Article 1 thereof for the period November 1, 2002 through September 19, 2007. Such application shall prevail during the time of service of a person in the designated titles or while the person is performing the functional duties that are the basis for exclusion from the agreement:

Article 1  Recognition (insofar as exclusions from the unit are identified)
Article 14  Leaves and Holidays (Except Section 14.9)
Article 16  Temporary Disability or Parental Leave
Article 17  Jury Duty
Article 24  Salary Schedules (in the regular appointment title, exclusive of rems)
Article 25  Research, Fellowship and Scholar Incentive Awards (for persons with faculty responsibility)
Article 26  Welfare Benefits
Article 27  Retirement
Article 29  Waiver of Tuition Fees
Article 30  Facilities and Services
Article 31  Rehiring of Persons Who Are Discontinued
Article 33  Faculty and Staff Development
Article 36  Resident Series
Article 43  Duration

AND BE IT FURTHER

RESOLVED, That effective November 1, 2002, Articles 26 (Welfare Benefits), 27 (Retirement), Article 34.1 or Article 35.1, as applicable, and Article 43 of the November 1, 2002 – September 19, 2007 collective bargaining agreement between The City University of New York and the Professional Staff Congress/CUNY shall apply to all employees in
the Medical Series and the Law School Series, other than those in the Executive Compensation Plan, in the functions and titles that are excluded from the agreement pursuant to Article 1 thereof for the period November 1, 2002 through September 19, 2007. Such application shall prevail during the time of service of a person in the designated titles or while a person is performing the functional duties that are the basis for exclusion from the agreement; and be it further

RESOLVED, That with respect to articles of the aforesaid agreement not made applicable to the titles and functions referred to above, the Chancellor may issue such rules as he deems appropriate to regulate matters otherwise covered by the agreement.

EXPLANATION: In establishing the collective bargaining unit and during the course of subsequent negotiations with the Professional Staff Congress/CUNY, certain employees of the University have been excluded from coverage under the agreement by virtue of their titles or functions, based upon the confidential, policy, or managerial responsibilities of the affected employees. University employees assigned to the titles or duties excluding them from the negotiated agreement, however, hold instructional staff titles that would otherwise be covered by the agreement. The University in entering into a collective bargaining agreement did not intend to deprive its excluded employees of the provisions contained in the articles referred to in the resolution. The resolution is consistent with previous actions adopted following Board approval of the predecessor collective bargaining agreements.

NO. 15. THE CITY UNIVERSITY OF NEW YORK -- ADOPTION OF A SALARY PLAN FOR TITLES WITHIN THE EXECUTIVE COMPENSATION PLAN:

WHEREAS, Executive Compensation Plan (ECP) resolutions in 1987, 1994 and 2000 state “that periodically . . . but no less frequently than every five years, the Board of Trustees shall review national peer data to compare and reassess its Executive Compensation (Salary) Plan” (Board Minutes 10/26/87, 6/27/94, 2/22/2000), and

WHEREAS, In February of 2000 the Board of Trustees approved a Revised Salary Plan which was based on a review of market data and best practices in higher education conducted by the firm of William M. Mercer, Inc., and

WHEREAS, In 2003 the University again engaged the services of William M. Mercer, Inc. to update the market analysis previously performed, and

WHEREAS, Chapter 263 of the Laws of 1987 authorizes the Board of Trustees to establish and implement a Salary Plan for executive staff following consultation with the Governor’s Office of Employee Relations and the Division of the Budget, and further requires the Board of Trustees to file a proposed Salary Plan Report with the Chairs of the Senate Finance Committee and the Assembly Ways and Means Committee and the Director of the Budget at least 60 days prior to the effective date of the Plan, now therefore, be it

RESOLVED, That the attached Salary Plan Report for the Executive Compensation Plan dated June 26, 2006 is approved effective September 1, 2006, and be it further

RESOLVED, That the Chancellor is authorized to take all necessary actions to effect the implementation of the Salary Plan pursuant to Chapter 263 of the Laws of 1987 with the understanding that the Chancellor is granted the authority to make appropriate adjustments to the plan resulting from consultation with the New York State Division of the Budget, and/or the New York State Office of Employee Relations, and be it further

RESOLVED, That the Chancellor is authorized to issue Revised Terms and Conditions of Employment for Members Serving in the Executive Compensation Plan, which provides guidance for implementation of the salary plan.

EXPLANATION: The Board recognizes that competitive, market driven compensation for the Chancellor, the Presidents and other senior executives is necessary and critical to the success of The City University of New York and central to the Board’s mandate to continue to improve standards and promote accountability. The primary objective of the proposed Salary Plan is to provide a total compensation program that addresses the need to be
competitive with the national market and to acknowledge the complexity of specific institutions while promoting and recognizing individual excellent performance.

The proposed revisions to the Salary Plan are based in large part on a market analysis conducted by William Mercer in 2003. Appropriate adjustments have been made to account for recent increases in the cost of living in the metropolitan New York area.

The attached Salary Plan Report provides recommendations for salary ranges for each title within the Executive Compensation Plan. The plan proposes four salary structures for all campus executives, which mirror the tiered structure of Presidential compensation; a fifth structure has been designed to accommodate system positions. The salary ranges for all titles are such that the salaries of all but four incumbents are absorbed within the proposed ranges. In addition, a maximum salary for new hires has been added to the salary matrix. Further, the new plan permits the Chancellor to authorize lump sum bonuses in addition to, or in lieu of, base salary increases.

The proposed plan also includes adjustments to the housing allowance, and makes study leaves available to all ECP members.

Movement of ECP staff through the ranges (toward the maximum) will continue to be based on annual assessments of individual performance. No automatic salary improvements result from the implementation of this new Salary Plan. Future modifications of individual salaries, within the appropriate ECP range will be at the discretion of the Board of Trustees upon the recommendation of the Chancellor.

The Revised Terms and Conditions of Employment for Members of the Executive Compensation Plan, codifies appropriate terms and conditions of employment for executive staff and has been revised to conform to changes in the Salary Plan.

Statement of Chairman Benno C. Schmidt:
I would like to bring down the curtain on certainly the most successful year that I have seen in my seven years of activity with The City University of New York, so I want to thank all the members of the Board and the chancellery for their service. I think people should go home feeling that this was a year of very significant accomplishments and one to build on in the future.

Upon motions duly made, seconded and carried, the meeting was adjourned at 7:28 P.M.

SECRETARY AND VICE CHANCELLOR JAY HERSHENSON

This is a detailed summary of the Board of Trustees’ meeting. The tapes of the meeting are available in the Office of the Secretary of the Board for a period of three years.)
MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES OF THE CITY UNIVERSITY OF NEW YORK

HELD

SEPTEMBER 25, 2006

AT BARUCH COLLEGE VERTICAL CAMPUS
55 LEXINGTON AVENUE – BOROUGH OF MANHATTAN

The Chairperson called the meeting to order at 4:33 P.M.

There were present:

Valerie Lancaster Beal, chairing
Philip Berry
Wellington Z. Chen
Rita DiMartino
Joseph J. Lhota
Randy M. Mastro

Hugo M. Morales
Kathleen M. Pesile
Carol A. Robles-Roman
Marc V. Shaw
Freida Foster-Tolbert
Jeffrey S. Wiesenfeld

Carlos Sierra, ex officio
Manfred Philipp, ex officio (non-voting)

Frederick P. Schaffer, General Counsel and Vice Chancellor for Legal Affairs
Jay Hershenson, Secretary and Vice Chancellor for University Relations
Hourig Messerlian, Deputy to the Secretary
Kisha Fuentes
Towanda Lewis

Chancellor Matthew Goldstein
Executive Vice Chancellor Selma Botman
Senior Vice Chancellor Allan H. Dobrin
President Dolores Fernandez
President Russell K. Hotzler
President Edison O. Jackson
President Marcia V. Keizs
President William P. Kelly
President Christoph M. Kimmich
President Eduardo J. Marti
President Gail O. Mellow
President James L. Muyskens
President Antonio Perez
President Jennifer Raab
President Marlene Springer

President Jeremy Travis
President Kathleen M. Waldron
President Carolyn G. Williams
President Gregory H. Williams
Dean Michelle J. Anderson
Dean Stanford A. Roman, Jr.
Dean Stephen Shepard
Dean Ann Kirschner
Vice Chancellor Brenda Richardson Malone
Vice Chancellor Garrie Moore
Vice Chancellor Michael Zavelle
Interim Vice Chancellor Eduardo del Valle
Senior University Dean John Mogulescu
RF President Richard F. Rothbard

The absence of Chairman Benno C. Schmidt, Jr., Trustees John S. Bonnici, and Kenneth E. Cook was excused.
Trustee Valerie Lancaster Beal called the meeting to order, and announced that, Chairman Benno C. Schmidt Jr. is sick today and asked me to chair today’s Board of Trustees meeting. We wish Chairman Schmidt the speediest of recovery and will keep the important business of the University moving forward. Trustee Beal also stated that the Board will go into Executive Session to discuss personnel matters after the Public meeting ends. We will then reconvene in a brief Public Session following the Executive Session. She announced that the following notice, which had been widely distributed, would be entered into the record of this public meeting:

“The meetings of the Board of Trustees of The City University of New York are open to the public, and the Board welcomes the interest of those who attend. The public has ample opportunity to communicate with the Board. Public hearings on the Board’s policy calendar are scheduled one week prior to the Board’s regular meetings and members of the public who wish to communicate with the Board are invited to express their views at such public hearings. Furthermore, the Board holds additional public hearings each year in all of the five boroughs at which members of the public may also speak. In addition, written communications to the Board are distributed to all Trustees.

The Board must carry out the functions assigned to it by law and therefore will not tolerate conduct by members of the public that disrupts its meetings. In the event of disruptions, including noise which interferes with Board discussion, after appropriate warning, the Chairman will ask the security staff to remove persons engaging in disruptive conduct. The University may seek disciplinary and/or criminal sanctions against persons who engage in conduct that violates the University’s rules or State laws which prohibit interference with the work of public bodies.”

A. VIDEOTAPING OF BOARD MEETING: Trustee Beal announced that as usual CUNY-TV is transmitting this afternoon’s meeting of the Board of Trustees live on cable Channel 75, continuing to make available this important community service.

Trustee Beal stated that on behalf of the Board of Trustees she was very pleased to welcome Trustee Philip Berry to this Board meeting. Trustee Berry was appointed to the Board by Governor Pataki and confirmed by the State Senate last June. Trustee Berry brings a strong commitment to education and to the University. He is a member of CUNY’s Business Leadership Council, a Trustee of the CUNY Construction Fund, and an alumnus of Queens College and BMCC. Welcome, Trustee Berry.

Statement of Trustee Philip Berry:
I have always enjoyed my years at CUNY going through the educational system and I am really more than pleased to join this august body with all of the things that are going on. In fact, there has been so much excellence that has taken place over the years and just to join this group to help continue that work is something that is very important to me. Thank you very much, and I am looking forward to very robust, exciting sessions.

Trustee Beal stated that she was also pleased to welcome Dean Michelle Anderson, the new Dean of the CUNY School of Law who already has hit the ground running this summer. Welcome Dean Anderson.

Statement of Dean Michelle Anderson:
I am extremely pleased to be here. Thank you very much for this time. It is an extraordinary honor to be the new Dean at this irreplaceable and outstanding institution, the CUNY School of Law. As you may know we are ranked fifth in the nation in terms of our clinical program. Additionally, the Law School serves over 1,000 impoverished New Yorkers every year, providing free legal representation to those who otherwise would not have access to it. We are a tremendous value to the City of New York and we are on a trajectory of increased excellence in all ways. I appreciate your support and the support of the full Board.

Trustee Beal stated that she would also like to welcome Dean Ann Kirschner, the new Dean of the Honors College, a subject we will be talking about later in the agenda. Congratulations and welcome Dean Kirschner.
Statement of Dean Ann Kirschner:
Thank you, very much. I am delighted to be here. As a New Yorker and as someone who has long been interested in quality public higher education, I have watched the events at CUNY unfold over the last couple of years with tremendous interest and I had a particular fondness for watching the Honors College evolve. To have a hand in its next five years is a tremendous privilege and honor. So thank you for welcoming me today and I look forward to working with you.

Trustee Beal stated that on behalf of the Board she was pleased to congratulate Trustee Hugo Morales who has been chosen as the keynote speaker at the University of Santo Domingo’s Quincentennial Commemoration Event on October 28th. Trustee Morales will be named an honorary professor of the University at its 50th commencement. Congratulations, Trustee Morales.

As you know, President Marlene Springer had indicated her intention to retire after having led the College of Staten Island with great distinction and purpose for over twelve years. President Springer, we are deeply grateful for your longstanding service to the University and look forward to an appropriate occasion to show our appreciation to you. President Springer will continue her service during a national search for her successor.

Trustee Kathleen Pesile has agreed to serve as the chair of the search committee for a new president of the College of Staten Island. The other Trustee members of this committee appointed by Chairman Schmidt will be Valerie Lancaster Beal, Philip Berry, Rita DiMartino and Jeffrey Wiesenfeld. The college president serving on the committee is President Regina Peruggi and the Chancellor will work with the appropriate governance bodies at the college to provide for faculty, student and alumni representation consistent with the Board’s guidelines.

Trustee Beal stated that at this time she would like to acknowledge Trustee Carlos Sierra’s leadership in organizing the University Student Senate retreat with student leaders which took place the weekend of August 18th to 20th. She also thanked Trustees Kathleen Pesile, Rita DiMartino, Freida Foster-Tolbert and Jeffrey Wiesenfeld for their participation at this retreat.

Statement of Trustee Carlos Sierra:
I want to thank all of the Trustees who attended. I want to thank the Chancellor and the students. I just want to say that at the retreat, one of the main focuses was to help the students, to provide them with basic knowledge that they need in order for them to be strong student leaders. The success of the retreat is being seen throughout CUNY because many of the students are very eager to participate when it comes to our Voter Awareness effort. I know we are going to talk about that. So I just want to say thank you.

B. FACULTY HONORS: Trustee Beal called on Trustee Rita DiMartino, who announced the following:

1. Presidential Professor of Political Science at The Graduate Center and its Director of the Ralph Bunche Institute for International Studies was awarded the Humanitarian Grand Prize of France for his analytical contributions to global governance and United Nations studies. Congratulations!

2. Physical Science Professors Cyrena Goodrich and Harold Connolly at Kingsborough Community College were bestowed the honor of having an asteroid each named after them at the 69th Annual Meteoritical Society Conference in August. Congratulations!

3. Professor of Italian Manfredi Piccolomini at Lehman College was recently nominated by President George W. Bush as a member of the National Council on the Humanities for a six-year term expiring in January 2012. Congratulations!

4. Computer Systems Technology Adjunct Professor Ari Vega at the New York City College of Technology received the National Latino Technology Achiever Award for Excellence in Education from the Latinos in Information Sciences and Technology Association. Congratulations!
5. Speech and Hearing Sciences and Audiology Professor Schlomo Silman at The Graduate Center and Brooklyn College was honored with a Tibbetts Award by the Small Business Technology Council for co-developing the Ear Popper, which treats middle ear fluid in children without using antibiotics or surgery. Congratulations!

C. STUDENT AND ALUMNI HONORS: Trustee Valerie Lancaster Beal announced the following:

1. Another three doctoral students at The Graduate Center have been awarded Fulbright research grants for the 2006-2007 academic year. They are Moira Egan, David Pier and Lawrence Ross. Congratulations!

2. Hunter College student Manu Bhagavan was one of over 200 scholars who received an American Council of Learned Societies Fellowships for 2005-2006. Congratulations!

3. Four Sophie Davis School of Biomedical Education freshmen received prestigious Lois Pope Annual Life Unsung Hero Scholarships that carry a stipend of $25,000. They are Akia Caine, Christopher Bandera, Sheena Dorvil and Jason Grant. Congratulations!

4. New York City College of Technology students Jade Hutton and Lisha Lambert earned second place and third place honors at the New York State Society of Opticians’ 2006 Research Competition, while student Robert McGlynn was awarded one of three statewide student scholarships for exceptional contributions in the field and excellence in education. Congratulations!

D. GRANTS: Chairman Schmidt presented for inclusion in the record the following list of grants and bequests of $100,000 or above received by the University subsequent to the June 26, 2006 Board meeting.

BARUCH COLLEGE

A. $108,523 ATLANTIC PHILANTHROPIES to Sofaer, S., for “External Evaluation of Atlantic Philanthropies’ sub-program in Human Capital Development.”

BROOKLYN COLLEGE

A. $463,501 NATIONAL INSTITUTES OF HEALTH to Hainline, L., Psychology, for “Biomedical Research Training for Minority Honor Students.”

B. $339,000 NATIONAL INSTITUTES OF HEALTH to Sclafani, A., Psychology, for “Carbohydrate Appetite, Fat Appetite and Obesity.”

C. $321,308 NATIONAL SCIENCE FOUNDATION to Sokol, D., CIS, for “Approximate Tandem Repeats Database.”

D. $268,928 NATIONAL INSTITUTES OF HEALTH to Sclafani, A., Psychology, for “Neuropharmacology of Learned Food Preferences.”

E. $228,043 NATIONAL SCIENCE FOUNDATION to Lesser, P., Physics, Hainline, L., Psychology, Powell, W., Education, and Miele, E., Geology, for “Brooklyn Outreach for Science Careers/(BOSC).”

F. $202,127 NATIONAL SCIENCE FOUNDATION to Gavin, R., Biology, for “Acquisition of a Confocal Microscope System.”

G. $195,667 NATIONAL SCIENCE FOUNDATION to Singh, S., Biology, for “Collaborative Research: Structure/Function Annotation of Lipid Binding Domains.”

CITY COLLEGE

A. $1,100,000 NATIONAL SCIENCE FOUNDATION to Meriles, C. and Tamargo, M., for “NIRT: Nuclear Hyperpolarization for Organic and Inorganic Semiconductor Nanostructures.”

B. $1,000,000 NYS STAR(1) to Alfano, R. and Botman, S., for “Center for Advanced Technology (2004-2008).”
<table>
<thead>
<tr>
<th></th>
<th>Amount</th>
<th>Funding Organization</th>
<th>Recipient(s)</th>
<th>Description of Project/Program</th>
</tr>
</thead>
<tbody>
<tr>
<td>C.</td>
<td>$1,000,000</td>
<td>NYS STAR(2)</td>
<td>Alfano, R. and Botman, S.</td>
<td>for “Center for Advanced Technology (2004-2008).”</td>
</tr>
<tr>
<td>D.</td>
<td>$500,642</td>
<td>UNITED STATES DEPARTMENT OF EDUCATION</td>
<td>Thangaraj, E.</td>
<td>for “Student Support Services Program.”</td>
</tr>
<tr>
<td>E.</td>
<td>$445,156</td>
<td>NATIONAL INSTITUTES OF HEALTH</td>
<td>Friedman, E.</td>
<td>for “MIDARP at CCNY.”</td>
</tr>
<tr>
<td>F.</td>
<td>$386,620</td>
<td>NATIONAL SCIENCE FOUNDATION</td>
<td>Ghose, R.</td>
<td>for “Acquisition of a 600 MHz Cryogenic Probe for Research and Education for the NMR Facility at the City College of New York.”</td>
</tr>
<tr>
<td>G.</td>
<td>$320,634</td>
<td>NATIONAL INSTITUTES OF HEALTH</td>
<td>Alfano, R.</td>
<td>for “NIR Tunable Laser Tissue Welding.”</td>
</tr>
<tr>
<td>H.</td>
<td>$300,000</td>
<td>PRINCETON UNIVERSITY</td>
<td>Moshary, F., Wittg, B., et al</td>
<td>for “Mid-Infrared Technologies for Health and the Environment (MIRTH).”</td>
</tr>
<tr>
<td>I.</td>
<td>$250,000</td>
<td>VARIOUS</td>
<td>Roman, S.</td>
<td>for “CUNY Medical School Administrative Support.”</td>
</tr>
<tr>
<td>J.</td>
<td>$234,907</td>
<td>NATIONAL INSTITUTES OF HEALTH</td>
<td>Pinol-Roma, S.</td>
<td>for “Composition and Function of Mitochondrial RNPs.”</td>
</tr>
<tr>
<td>L.</td>
<td>$196,905</td>
<td>COLUMBIA UNIVERSITY</td>
<td>Parra, L.</td>
<td>for “Corticantly-coupled Computer Vision: C3-Vision.”</td>
</tr>
<tr>
<td>M.</td>
<td>$186,746</td>
<td>NATIONAL SCIENCE FOUNDATION</td>
<td>Lazaridis, T.</td>
<td>for “Effective Energy Functions for Proteins in Lipid Membranes.”</td>
</tr>
<tr>
<td>N.</td>
<td>$150,163</td>
<td>NATIONAL SCIENCE FOUNDATION</td>
<td>Tasayco, M.</td>
<td>for “Understanding Electrostatic Contributions to Protein Stability.”</td>
</tr>
<tr>
<td>O.</td>
<td>$149,821</td>
<td>NATIONAL SCIENCE FOUNDATION</td>
<td>Berkov, A.</td>
<td>for “RIG: Symbiotic Gut Yeasts of Neotropical Cerambycid Beetles that Feed on Toxic Wood.”</td>
</tr>
<tr>
<td>P.</td>
<td>$149,099</td>
<td>NATIONAL SCIENCE FOUNDATION</td>
<td>Nair, V. P. and Polychronakos, A.</td>
<td>for “Topics in Gauge Theories, Gravity and Many-body Systems.”</td>
</tr>
<tr>
<td>Q.</td>
<td>$140,000</td>
<td>NATIONAL SCIENCE FOUNDATION</td>
<td>Guyden, J.</td>
<td>for “The Migration of Peripheral Macrophages to TNCs and their Role in Antigen Presentation.”</td>
</tr>
<tr>
<td>R.</td>
<td>$120,000</td>
<td>COLUMBIA UNIVERSITY</td>
<td>Yu, Z.</td>
<td>for “NIRT/SNB: Combined Optical Electrical, Mechanical and Thermal Measurements of Individual Nanotubes.”</td>
</tr>
<tr>
<td>S.</td>
<td>$118,694</td>
<td>HRSA</td>
<td>Llewellyn, A.</td>
<td>for “Physician Assistant Training in Primary Care.”</td>
</tr>
<tr>
<td>T.</td>
<td>$116,843</td>
<td>NATIONAL SCIENCE FOUNDATION</td>
<td>Nehm, R.</td>
<td>for “CAREER: Integrating Geosciences Research on the Neogene of the Dominican Republic with Science Education of Dominican-American Teachers and Students in NYC.”</td>
</tr>
<tr>
<td>U.</td>
<td>$110,000</td>
<td>NOAA</td>
<td>Grossberg, M.</td>
<td>for “Compression of Airs Data Using Empirical Mode Decomposition.”</td>
</tr>
</tbody>
</table>

**HUNTER COLLEGE**

<table>
<thead>
<tr>
<th></th>
<th>Amount</th>
<th>Funding Organization</th>
<th>Recipient(s)</th>
<th>Description of Project/Program</th>
</tr>
</thead>
</table>
D. $381,963 NIH/NATIONAL INSTITUTE OF NEUROLOGICAL DISORDERS AND STROKE to Goldfarb, M., for “Neuronal Functions of FHFS.”

E. $228,760 PHS/NATIONAL INSTITUTE ON DRUG ABUSE to Angulo, J., for “Mephampetamine and the Striatal NI-1 Receptors.”

F. $150,348 NATIONAL MULTIPLE SCLEROSIS SOCIETY to Filbin, M. T., for “Blocking the Inhibition of Axonal Regeneration by MAG/Myelin.”

G. $150,000 NATIONAL SCIENCE FOUNDATION to Goss, D., for “Quantitative Analysis of Viral mRNA Translation.”

H. $137,034 NATIONAL SECURITY AGENCY to Cohen, L., for “Time-Frequency/Scale Signal Analysis.”

I. $129,000 NATIONAL SCIENCE FOUNDATION to Drain, C. M., for “Hierarchical Self-Organization of Photonic Materials.”

J. $125,000 NATIONAL SCIENCE FOUNDATION Brazill, D., for “Signal Transduction of Eukaryotic Quorum.”

K. $122,472 NIH/NATIONAL INSTITUTE OF DRUG ABUSE for “Neurobehavioral Studies of Opiate Drugs in Development.”

JOHN JAY COLLEGE

A. $4,057,556 DEPARTMENT OF HEALTH AND HUMAN SERVICES: NATIONAL INSTITUTE OF CHILD HEALTH AND HUMAN DEVELOPMENT to Widom, C., Psychology Department, for “Prospective Assessment of the Intergenerational Transmission of Neglect and Abuse.”

B. $1,839,012 DORIS DUKE CHARITABLE FOUNDATION to Widom, C., Psychology Department, for “Prospective Assessment of the Intergenerational Transmission of Neglect and Abuse.”

C. $1,192,810 NEW YORK STATE EDUCATION DEPARTMENT to Guinta, L., Communication Skills Department, for “Vocational Education Program (VATEA).”

D. $454,045 UNITED STATES DEPARTMENT OF EDUCATION to Texeira, K., for “Upward Bound Program.”

E. $369,046 UNITED STATES DEPARTMENT OF EDUCATION to Couture, J., for “Talent Search Program.”

F. $262,759 NEW YORK CITY POLICE DEPARTMENT to Kornberg, J., Professional Studies Department, for “Emergency Psychology Technician (EPT) Program.”

G. $250,000 UNITED STATES AIR FORCE to Atran, S., Department of Law and Police Science, for “Small Group Dynamics in the Evolution of Global Network Terrorism: A Comprehensive, People-Based Approach.”

H. $192,085 NATIONAL SCIENCE FOUNDATION to Penrod, S., Psychology Department, for “Field and Lab Studies of the Effects of Pretrial Publicity on Jurors’ Judgements.”

I. $135,594 NEW YORK STATE DEPARTMENT OF EDUCATION to Kobilinsky, L. and Pilette, R., Science Department, for “Collegiate Science and Technology Entry Program (CSTEP).”

KINGSBOROUGH COMMUNITY COLLEGE

A. $1,134,870 NEW YORK STATE EDUCATION DEPARTMENT to Pero, L., for “Perkins Grant.”

B. $400,000 ROBIN HOOD FOUNDATION to Singer, R., for “Opening Doors/Learning Communities Grant.”

C. $245,189 NEW YORK STATE EDUCATION DEPARTMENT to Lind, G., Biology, for “STEP Grant (Four Years).”
D. $242,963 NEW YORK STATE EDUCATION DEPARTMENT to Wilson, R. B., for "Liberty Partnerships Program."

E. $100,000 FORD FOUNDATION for "Opening Doors Across the Nation."

LAGUARDIA COMMUNITY COLLEGE

A. $611,295 NEW YORK STATE EDUCATION DEPARTMENT for “CUNY Catch.”
B. $379,496 UNITED STATES DEPARTMENT OF EDUCATION for “Upward Bound Program.”
C. $339,685 NEW YORK STATE EDUCATION DEPARTMENT for “English Language/Civics Education.”
D. $272,533 NEW YORK STATE EDUCATION DEPARTMENT (VTEA) for “Student Information Center.”
E. $263,644 NEW YORK STATE EDUCATION DEPARTMENT for “Family Literacy Program.”
F. $206,035 NEW YORK STATE EDUCATION DEPARTMENT (VTEA) for “Curriculum Revision/Technology.”
G. $183,441 NEW YORK STATE EDUCATION DEPARTMENT (VTEA) for “Job Placement and eCareer Plan.”
H. $180,000 NEW YORK CITY DEPARTMENT OF YOUTH AND COMMUNITY DEVELOPMENT for “Summer Youth Employment Program.”
I. $160,712 NEW YORK STATE EDUCATION DEPARTMENT (VTEA) for “Bridges to Allied Health.”
J. $140,770 NEW YORK STATE EDUCATION DEPARTMENT (VTEA) for “Program for Disabled Students.”
K. $136,690 NEW YORK STATE EDUCATION DEPARTMENT for “C-Step.”
L. $126,931 NEW YORK STATE EDUCATION DEPARTMENT (VTEA) for “Computer Technology Labs.”
M. $125,536 NEW YORK STATE EDUCATION DEPARTMENT (VTEA) for “Academic Peer Instruction.”
N. $123,638 NEW YORK STATE EDUCATION DEPARTMENT (VTEA) for “Designed for Learning Seminar.”
O. $123,638 NEW YORK STATE EDUCATION DEPARTMENT (VTEA) for “Designed for Learning Seminar.”

LEHMAN COLLEGE

A. $2,719,200 UNITED STATES DEPARTMENT OF EDUCATION to Martinez, H., for “Gaining Early Awareness and Readiness for Undergraduate Programs.”
B. $2,217,144 NATIONAL INSTITUTES OF HEALTH/NIGMS to Tramontano, W., Aisemberg, G., et al, for “Support for Continuous Research Excellence Program.”
C. $600,000 UNITED STATES DEPARTMENT OF EDUCATION to Kreuzer, P., for “Title V – Developing Hispanic Serving Institutions.”
D. $575,000 UNITED STATES DEPARTMENT OF EDUCATION to Kreuzer, P., for “Title V – Improving Transition to the Upper Division.”
F. $341,515 NEW YORK CITY DEPARTMENT OF EDUCATION to Wolfe, M. and Libfeld, S., for “New York City Mathematics Project.”
<table>
<thead>
<tr>
<th></th>
<th>Amount</th>
<th>Department/Agency</th>
<th>Program/Project Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>G.</td>
<td>$220,427</td>
<td>UNITED STATES DEPARTMENT OF EDUCATION</td>
<td>to Schwartz, G., for “Ronald McNair Post Baccalaureate Program.”</td>
</tr>
<tr>
<td>H.</td>
<td>$220,000</td>
<td>UNITED STATES DEPARTMENT OF EDUCATION</td>
<td>Rothstein, A., for “Talent Search Program.”</td>
</tr>
<tr>
<td>I.</td>
<td>$195,000</td>
<td>UNITED STATES DEPARTMENT OF AGRICULTURE</td>
<td>to Boyar, A., for “Developing Online Courses in the Dietetics, Food, and Nutrition Program at Lehman College.”</td>
</tr>
<tr>
<td>J.</td>
<td>$183,725</td>
<td>NATIONAL INSTITUTES OF HEALTH</td>
<td>to Rachlin, J., for “Minority Access to Research Careers (MARC) Undergraduate Program at Lehman College.”</td>
</tr>
<tr>
<td>K.</td>
<td>$171,290</td>
<td>NATIONANAL INSTITUTES OF HEALTH</td>
<td>to Kennelly, E., for “DNA and Phytochemical Fingerprinting of Actaea Species.”</td>
</tr>
<tr>
<td>L.</td>
<td>$162,030</td>
<td>NEW YORK STATE EDUCATION DEPARTMENT</td>
<td>to Wolfe, M., for “Professional Development Services.”</td>
</tr>
<tr>
<td>M.</td>
<td>$150,000</td>
<td>UNITED STATES DEPARTMENT OF EDUCATION</td>
<td>to Martinez, H., for “Teachers of English Language Learners (TELL).”</td>
</tr>
<tr>
<td>N.</td>
<td>$123,095</td>
<td>WILDLIFE CONSERVATION SOCIETY/NOAA</td>
<td>to Rachlin, J., for “Fish Reintroduction and Monitoring.”</td>
</tr>
<tr>
<td></td>
<td></td>
<td>NEW YORK CITY COLLEGE OF TECHNOLOGY</td>
<td></td>
</tr>
<tr>
<td>A.</td>
<td>$289,079</td>
<td>NEW YORK STATE EDUCATION DEPARTMENT</td>
<td>for “Adult Basic Education and Literacy Services Program.”</td>
</tr>
<tr>
<td>B.</td>
<td>$198,000</td>
<td>AMERICAN HEART ASSOCIATION</td>
<td>for “Multiscale Post-Myocardial Infarction Remodeling and Stabilization of Arrhythmias.”</td>
</tr>
<tr>
<td>C.</td>
<td>$184,915</td>
<td>NEW YORK CITY HOUSING AUTHORITY</td>
<td>for “Fire Safety Training Services.”</td>
</tr>
<tr>
<td>D.</td>
<td>$160,000</td>
<td>NEW YORK STATE EDUCATION DEPARTMENT</td>
<td>for “Tech Prep for Students in Career and Technical Education High School Programs.”</td>
</tr>
<tr>
<td>E.</td>
<td>$153,554</td>
<td>NEW YORK STATE EDUCATION DEPARTMENT</td>
<td>for “Science and Technology Entry Program (STEP)**.”</td>
</tr>
<tr>
<td></td>
<td></td>
<td>QUEENS COLLEGE</td>
<td></td>
</tr>
<tr>
<td>A.</td>
<td>$621,144</td>
<td>NATIONAL INSTITUTES OF HEALTH</td>
<td>to Markowitz, S., Center for the Biology of Natural Systems, for “Queens Ground Zero Workers Health Watch.”</td>
</tr>
<tr>
<td>B.</td>
<td>$546,946</td>
<td>NEW YORK CITY BOARD OF EDUCATION</td>
<td>to Hammrich, P., Division of Education, for “Teaching Fellows Program.”</td>
</tr>
<tr>
<td>C.</td>
<td>$429,196</td>
<td>UNITED STATES DEPARTMENT OF EDUCATION</td>
<td>to Anderson, P., Office of the Vice President for Student Affairs, for “Upward Bound Program.”</td>
</tr>
<tr>
<td>D.</td>
<td>$403,148</td>
<td>NATIONAL INSTITUTES OF HEALTH</td>
<td>to Zakeri, Z., Biology Department, for “Marc Undergraduate Student Training in Academic Research.”</td>
</tr>
<tr>
<td>E.</td>
<td>$153,896</td>
<td>THE MITRE CORPORATION</td>
<td>to Kwok, K., Computer Science Department, for “Advanced Research for Chinese Information Exploitation Program Support.”</td>
</tr>
<tr>
<td></td>
<td></td>
<td>QUEENSBOROUGH COMMUNITY COLLEGE</td>
<td></td>
</tr>
<tr>
<td>A.</td>
<td>$940,141</td>
<td>NEW YORK STATE EDUCATION DEPARTMENT</td>
<td>for “Office of Sponsored Programs Perkins III Formula Funding.”</td>
</tr>
<tr>
<td>B.</td>
<td>$363,149</td>
<td>NEW YORK STATE EDUCATION DEPARTMENT</td>
<td>to Bateman, K., for “EL/CIVICS.”</td>
</tr>
<tr>
<td></td>
<td>Amount</td>
<td>Organization</td>
<td>Recipient</td>
</tr>
<tr>
<td>---</td>
<td>---------</td>
<td>-------------------------------------------------------------------------------</td>
<td>-------------</td>
</tr>
<tr>
<td>C.</td>
<td>$250,687</td>
<td>NEW YORK STATE EDUCATION DEPARTMENT</td>
<td>Jean-Pierre, P. and Simmons, S.</td>
</tr>
<tr>
<td>D.</td>
<td>$201,709</td>
<td>NEW YORK STATE EDUCATION DEPARTMENT</td>
<td>Jean-Pierre, P. and Guneid, R.</td>
</tr>
<tr>
<td>E.</td>
<td>$165,000</td>
<td>NEW YORK STATE EDUCATION DEPARTMENT</td>
<td>Meyer, M. A.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>COLLEGE OF STATEN ISLAND</td>
<td></td>
</tr>
<tr>
<td>A.</td>
<td>$617,600</td>
<td>UNITED STATES DEPARTMENT OF EDUCATION</td>
<td>Sanders, J. and Lyublinskaya, I.</td>
</tr>
<tr>
<td>B.</td>
<td>$431,528</td>
<td>NEW YORK STATE EDUCATION DEPARTMENT</td>
<td>Various</td>
</tr>
<tr>
<td>C.</td>
<td>$343,209</td>
<td>UNITED STATES DEPARTMENT OF EDUCATION</td>
<td>Podell, D.</td>
</tr>
<tr>
<td>D.</td>
<td>$213,060</td>
<td>NATIONAL INSTITUTES OF HEALTH</td>
<td>Banerjee, P.</td>
</tr>
<tr>
<td>E.</td>
<td>$184,974</td>
<td>RESEARCH FOUNDATION/STATE UNIVERSITY OF NEW YORK/SMALL BUSINESS ADMINISTRATION</td>
<td>Podell, D. and Balsamini</td>
</tr>
<tr>
<td>F.</td>
<td>$180,000</td>
<td>ARMY RESEARCH OFFICE</td>
<td>Zaitsev, A.</td>
</tr>
<tr>
<td>G.</td>
<td>$158,081</td>
<td>NEW YORK STATE EDUCATION DEPARTMENT</td>
<td>Kijne, H.</td>
</tr>
<tr>
<td>H.</td>
<td>$151,090</td>
<td>NEW YORK STATE EDUCATION DEPARTMENT</td>
<td>Kijne, H.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>YORK COLLEGE</td>
<td></td>
</tr>
<tr>
<td>A.</td>
<td>$531,282</td>
<td>UNITED STATES DEPARTMENT OF EDUCATION</td>
<td>Bernardin, J.</td>
</tr>
<tr>
<td>B.</td>
<td>$358,558</td>
<td>UNITED STATES DEPARTMENT OF EDUCATION</td>
<td>Gao, P.</td>
</tr>
<tr>
<td>C.</td>
<td>$320,933</td>
<td>NEW YORK STATE EDUCATION DEPARTMENT</td>
<td>Williams, M.</td>
</tr>
<tr>
<td>D.</td>
<td>$314,010</td>
<td>NEW YORK STATE EDUCATION DEPARTMENT</td>
<td>Williams, M.</td>
</tr>
<tr>
<td>E.</td>
<td>$272,650</td>
<td>NATIONAL INSTITUTES OF HEALTH</td>
<td>Boutis, G.</td>
</tr>
<tr>
<td>F.</td>
<td>$267,986</td>
<td>UNITED STATES DEPARTMENT OF EDUCATION</td>
<td>Gao, P.</td>
</tr>
<tr>
<td>G.</td>
<td>$236,375</td>
<td>NATIONAL INSTITUTES OF HEALTH</td>
<td>Levinger, L.</td>
</tr>
<tr>
<td>H.</td>
<td>$225,548</td>
<td>NATIONAL INSTITUTES OF HEALTH</td>
<td>Desamero, R.</td>
</tr>
</tbody>
</table>
I. $157,776 NATIONAL INSTITUTES OF HEALTH to Levinger, L., for “MARC U-STAR Program.”

J. $100,000 NATIONAL INSTITUTES OF HEALTH to Arsov, I., for “Requirement for Beclin 1 in T-cell Development.”

K. $100,000 NATIONAL INSTITUTES OF HEALTH to Wolosin, D., for “Quantitative Analysis of Bacterial DNA in Biomatrices.”

E. ORAL REPORT OF THE CHANCELLOR: Chancellor Goldstein presented the following report:

Thank you, Madam Chair; it is wonderful to be here with you. Trustee Berry, thank you for those robust remarks. We look forward to working with you and, of course, Michelle Anderson and Ann Kirschner. We are delighted on those appointments.

I would like to start by talking about some preliminary data that we have on enrollment that I think would be of interest to this body. I am pleased to report that total student head count enrollment at CUNY this fall is up by 2.5%. Preliminary FTE enrollment is up over 3.7%. First time freshmen enrollment is up 3.6% CUNY-wide; over 5% at our senior colleges and 1.9% at our community colleges. It is fair to say that looking at the academic profile of many of our students, this is probably one of the most well-prepared classes that we have had in some years.

Transfer enrollment is up over 8.7% CUNY-wide. We now have over 226,000 degree-seeking students at the University, the highest that we have had since 1975.

I recently received a letter from the Budget Director John Cape outlining the budget process this year, which is going to be a little different, obviously, than in previous years because of a change anticipated at the Governor’s mansion. We are working through the components of that letter and we will be in touch with the presidents very shortly. The CUNY compact again will be the vehicle that will deliver our budget message to Albany and, of course, we will be working both with the current administration and the new administration because the ball is going to be passed from one to the other. So there may be a little delay in enacting a budget from the Governor, but we will work very closely and provide you with all of the information that you need.

Madam Chair, we have not had an update on Fiterman Hall for some time and I thought I would just take a moment or two to give the Board and our presidents an opportunity to know that much has been going on for the past couple of years and then ask President Antonio Perez if he would like to make a comment. Let me first say that the Dormitory Authority and CUNY have selected a contractor, PAL Environmental Safety Corp. to perform the remediation and deconstruction of Fiterman Hall.

In June 2005, Pei Cobb Freed & Partners and its team of proposed consultants were selected to both implement the remediation and deconstruction, that’s Phase I, and to design the new building which would be Phase II. Design and construction for both phases has proceeded simultaneously. After the PCF team completed preliminary plans for remediation and deconstruction that described the general approach to the project, plans were submitted to the Environmental Protection Agency for review.

Final bid documents including the EPA’s comments on the preliminary submission were subsequently released to fully vetted, pre-qualified bidders. Bids were received on August 3rd of this year, and on August 25th DASNY issued a Letter of Intent to the low bidder authorizing them to proceed with the work.

PAL has now started working with the PCF team to complete the required regulatory submissions and it is anticipated that the full submission to the EPA will be made by mid-October for regulatory approvals. While the length of time that will be required for the EPA’s review is not yet known, it is anticipated that remediation will commence before the end of this year.

Scaffolding and netting will be installed prior to the deconstruction. Deconstruction will not commence until the building is fully cleaned and abated. Remediation and deconstruction work is expected to take a total of about ten to twelve months. New construction is scheduled to start by the end of 2007 with a projected construction period of approximately two years.
Recognizing, of course, the high level of involvement and interest in the community, including both residents and workers in the area, DASNY and CUNY have endeavored to maintain open lines of communication. Since June 2005 there have been regular updates both to the World Trade Center Redevelopment Company Committee of Community Board 1, and at the biweekly Community Outreach meetings of the Lower Manhattan Construction Command Center.

Sheldon Silver, the Speaker of the Assembly, held a very spirited meeting with all of the interested stakeholders. That occurred several weeks ago and on September 18th, just a few days ago, a very good meeting occurred with Community Board 1. So we are moving aggressively and I think with the announcement today of the approval by the EPA of the Deutsche Bank deconstruction, I think we are going to see real movement, and soon, for the 19,000 students and faculty and staff that work at this important institution, as a new building will arise.

Statement of President Antonio Perez:
We are really excited because the building is going to face wherever the new towers will be. This particular building will be kind of the focal point of downtown as it relates to the perspective of the new towers. It is going to be something that we are really excited about for our students and it will be a kind of hallmark in the Wall Street area.

I just want to thank the Chancellor for all the pushing he has done in trying to get everyone together so we can get this project finally going. There is a lot of politics, as we are all aware of. I would like to also thank Interim Vice Chancellor Eduardo del Valle for all the work he has done, and his staff, because they have been at my campus, in my conference room in the last two months sometimes more than I have been in the conference room. I just want to thank the Chancellor and Eduardo for all your good work and your staff. Thank you.

Chancellor Matthew Goldstein stated that all of you have heard about our interest in restructuring doctoral education in the sciences. We have had two sets of consultants to come in to advise us. The first set of consultants included Dick Atkinson, the president emeritus of the University of California System; David Ward, the current president of the American Council on Education and chancellor emeritus of the University of Wisconsin-Madison; Brit Kirwan, the current chancellor of the University System of Maryland; and was chaired by Buzz Shaw, the chancellor emeritus of Syracuse University. They came forward with a wonderful set of suggestions. Part of what they suggested was that although the consortial model is really the genius that has served us so well here at the University in doctoral education, we ought to be taking a closer look at how that consortial model is operating for the laboratory sciences. Most of the work in the laboratory sciences takes place on a set of campuses.

I invited Robert Silbey, the Dean of Sciences at the Massachusetts Institute of Technology to advise us along with a group of very distinguished scientists and they came forward with a number of very interesting ideas. We are now working with the University Faculty Senate, Trustee Manfred Philipp, and a group of very distinguished scientists here at the University. I would like to publicly thank President William Kelly, who has been very much involved, certainly our Executive Vice Chancellor for Academic Affairs Selma Botman, and our Dean of Research Gillian Small. Collectively, I think at the end of this process we will develop a plan that will bring great distinction in an area that all of us know needs some attention. Hopefully if we can raise the kinds of dollars that we believe we need to raise, and also get the kind of support at the state level in particular to support doctoral students, I think we will have served this University well.

On Thursday, September 21st, CUNY hosted a truly fabulous event with President Leonel Fernandez of the Dominican Republic. The purpose of this celebratory event was to recognize the student collaborations that we established this year with 42 students and a new crop of fifty-one students who recently came on our campuses. We are delighted with this particular new relationship and I would like to publicly thank Trustee Hugo Morales for placing the idea in front of us and helping us to execute this idea.

This is truly a special partnership that is flourishing in ways that we never envisaged would work with our John Jay College of Criminal Justice and Hostos Community College. We are at the beginning of a very strong collaboration. I would like to thank the very good work of Executive Vice Chancellor Selma Botman and Dean Cheryl Williams for helping us to organize this event.
Statement of Trustee Hugo Morales:
A few words, Mr. Chancellor. Madam Chair, during this summer we completed seventeen years of the exchange program between Hostos Community College, Santo Domingo University and the Secretary of Education. This year we were honored with the presence of President Edison O. Jackson. It was very good to have you there, President Jackson. We are hoping that next year more presidents will accompany President Dolores Fernandez and myself to this wonderful program. I think it is indeed an excellent program and we should take advantage of it.

As you said, Chancellor Goldstein, last week we had a very motivating event with over 100 students and with the President of the Dominican Republic Dr. Fernandez. He told me that he has developed a close relationship with the Chancellor and that he feels at home in CUNY and he is expecting that next year we are going to bring between one and two hundred more students to the program. This is going very well and I think the relationship between CUNY and the government of the Dominican Republic is going very strong. Thank you, very much.

Chancellor Goldstein stated that I would like to commend Executive Vice Chancellor Botman on her excellent presentation about the new Teacher Academy, which she delivered at the Harvard Club for the Center for Educational Innovation-Public Education Association. I know Dr. Botman would have her remarks available for any of you that would like to read them. I would also like to commend Senior University Dean John Mogulescu on the successful launch of the University's first Online Baccalaureate Program in real record time and we really appreciate the hard work that you and others put into that.

I would like to congratulate Senior Vice Chancellor Allan Dobrin who received a Lifetime Achievement Award from the Center for Digital Education at the University's Financial Management Conference on Friday, September 15th. Over the past five years, this award has only been given to two others: Maine Governor Angus King and Honolulu Mayor Jeremy Harris. So we are delighted for you Allan, and it is certainly well deserved.

I would like to indicate that New York City has declared September 13th through October 13th as Voter Awareness Month. CUNY has been a primary partner working with Deputy Mayor and Trustee Carol Robles-Roman and the City’s Voter Assistance Commission on this important event. Obviously, Secretary and Vice Chancellor Jay Hershenson has been deeply involved as well. It is a wonderful partnership that I think will have material benefit to creating civic engagement in ways that we haven’t seen before in the city.

The Mayor hosted a wonderful press conference where the guest speakers included Mrs. Myrlie Evers-Williams and Caroline and David Goodman, the mother and brother of slain civil rights worker Andrew Goodman, who died in Mississippi in June of 1964 while registering voters. I wondered if Trustee Carol Robles-Roman would like to comment on that wonderful event and what the city is doing with us.

Statement of Trustee Carol A. Robles-Roman:
I want to thank Chancellor Matthew Goldstein and Secretary and Vice Chancellor Jay Hershenson for the incredible leadership that CUNY presented with the Voter Assistance Commission, or as we call it affectionately, VAC. VAC approached CUNY and right away Vice Chancellor Hershenson saw the potential to create something national. He accomplished it and I want to thank you for your vision and the resources of all the CUNY campuses, because right now practically in every campus we have a program running, either an outreach program, or an education program. The main message that I wanted to bring to the table was the incredible Voting Rights and Citizenship curriculum that CUNY has already established in the grade schools, in high schools and obviously on our campuses.

That really is the way to send the message about how important it is to have the right to vote. Secretary and Vice Chancellor Jay Hershenson with the help of two of our wonderful presidents from Queens College and from Medgar Evers College presented two incredible civil rights icons, Mrs. Myrlie Evers Williams and Dr. Carolyn Goodman (with son David speaking). They told a story, if the Mayor heard me say this, better than the Mayor, and better than any of us in this room could have told the story of folks who have given their lives for the right to vote and how important it is.
So with CUNY, with the city, and with the New York Times, I think we have created a synergistic program that we hope will inspire people. Mine is to take this incredible program nationwide and to have other schools institute this type of a curriculum so that other young people can really understand the history. I mean these incredible placards in the back; I hope everybody has an opportunity to look at them (photographs of Medgar Evers and the Reverend Dr. Martin Luther King, Jr.). The history is right here in terms of what happened in the 60’s. We need to make sure that we take the opportunity to remember it and then look towards the future. Thank you to everybody who is involved, and all the college presidents. The planning will start for next year soon. Thank you.

Chancellor Goldstein stated I would like to congratulate Robert Paaswell for obtaining a new designation, Region 2 University Transportation Center at City College, and Professor Reza Khanbilvardi on earning an additional five-year, $12.5 million grant for the National Oceanic and Atmospheric Administrative-Cooperative Remote Sensing Science and Technology (NOAA-CREST) Center at City College.

Also, Andy Grove gave what I consider a brilliant address last week at City College. He was there inaugurating the new Grove School of Engineering. It is just wonderful to see a man of this talent and energy and vision who was cofounder of Intel coming back to his Alma Mater and being so engaged. So I congratulate President Gregory Williams for orchestrating that and also Dean Stephen Shepard who has a long relationship with Andy Grove, and who helped President Williams develop that relationship. So thank you, Steve, you have created wonderful opportunities for future generations of your Alma Mater.

Congratulations to President Edison Jackson on receiving an honorary Doctor of Human Letters from Livingstone College in Salisbury, North Carolina, for his long and stellar record in higher education. Well done, Edison. Congratulations to President Jeremy Travis on his appointment to the Committee on Law and Justice of the National Academy of Sciences. Congratulations to President Gail Mellow on her appointment by the Council for Advancement of Adult Literacy to a “blue ribbon” commission, to examine national issues around adult literacy.

We have begun our fall outreach program. When I say we, I really mean Secretary and Vice Chancellor Jay Hershenson and company, as potential students begin applying for college. You can’t pass a bus without seeing that wonderful back to back poster and other posters that Jay has developed in his mind, and the 140,000 DVDs of the special edition of “Study with the Best” emphasizing the Decade of Science at CUNY.

November is going to be CUNY month with over 600 events expected to be launched on our campuses and we will soon be releasing a new “Nation of Immigrants” calendar/website/curricular materials, printed by the New York Times and co-sponsored by TIAA-CREF and JP Morgan Chase. This will occur with CUNY organized panels on immigration issues to be held at the New York Times.

Let me conclude my report by noting the great promotional work underway at CUNY with the New York Yankees (and I know for you Met fans, too). Secretary and Vice Chancellor Jay Hershenson tells me there is going to be a short video presentation.

**(CUNY-TV VIDEO, “MORE SUPERSTARS CHOOSE CUNY” PLAYED ON LARGE SCREEN MONITOR)**

Upon motions duly made, seconded and carried, the following resolutions were adopted: (Calendar Nos. 1 through 7)

**NO. 1. UNIVERSITY REPORT:** RESOLVED, That the University Report for September 25, 2006 (including Addendum and Errata Items) be approved:
NO. 2.  CHANCELLOR’S REPORT:  RESOLVED, That the Chancellor’s Report for September 25, 2006 (including Addendum and Errata Items) be approved:

(a)  ADDENDUM:  Add the following:

D.4.  GRADUATE SCHOOL OF JOURNALISM - $1,000,000.00 GIFT FROM ANONYMOUS DONOR:

RESOLVED, That the Board of Trustees of The City University of New York, on behalf of the Graduate School of Journalism, accept a gift of One Million ($1,000,000.00) Dollars (and any future contributions) from an anonymous donor. The gift will be used to provide scholarships and internships for deserving and needy students and to establish an endowed scholarship fund. The General Counsel is authorized to sign any additional documents necessary to effectuate the gift.

EXPLANATION: The donor will contribute $200,000.00 each year for five (5) years beginning in Fall 2006, for a total gift of $1,000,000.00. Half of each annual installment will be used to endow a scholarship fund. The other half of each annual installment will be used to provide scholarships and Summer internships. The Graduate School of Journalism will select scholarship recipients and will determine the number of awards and the amount of each award. Any funds not awarded for scholarships and internships during each year will be used in subsequent years for scholarships or internships or added to the endowment.

(b)  ERRATA:  Revise the following:

D.4  MEDGAR EVERS COLLEGE - PERFORMANCE BASED SALARY INCREASES FOR EXECUTIVE COMPENSATION PLAN PERSONNEL:  Salary effective 10/1/06 for President Edison O. Jackson is revised to read $204,000.

D.8  THE CENTRAL OFFICE - OFFICE OF THE SECRETARY OF THE BOARD AND VICE CHANCELLOR FOR UNIVERSITY RELATIONS - PERFORMANCE BASED SALARY INCREASES FOR EXECUTIVE COMPENSATION PLAN PERSONNEL:  Salary effective 10/1/06 for Michael Arena is revised to read $145,170.

D.40  HOSTOS COMMUNITY COLLEGE - PERFORMANCE BASED SALARY INCREASES FOR EXECUTIVE COMPENSATION PLAN PERSONNEL:  Salary effective 10/1/06 for President Dolores M. Fernandez is revised to read $185,000.

NO. 3.  APPROVAL OF MINUTES:  RESOLVED, That the minutes of the regular Board meetings and Executive Session of June 26, 2006 be approved.

NO. 4.  COMMITTEE ON FACILITIES PLANNING, AND MANAGEMENT:  RESOLVED, That the following items be approved:

Trustee Valerie Lancaster Beal stated that the following two resolutions were approved by delegation of authority because of the timing of this gift of $30 million to the Honors College, the largest thus far in CUNY’s history. Due to the special significance of this gift and for celebratory purposes, I think it is important for the Board to be on record, and would like to ask for a motion of approval of both resolutions by the full Board.

A.  THE CITY UNIVERSITY OF NEW YORK – PURCHASE OF 35 WEST 67TH STREET:

Pursuant to action taken by the Board of Trustees on June 25, 1984 (Cal. No. 6.R.), approval of the following resolution was reported to the Board and certification of such approval is on file in the Office of the Secretary of the Board.

RESOLVED, That the Board of Trustees of The City University of New York authorize the University to purchase the building at 35 West 67th Street, New York, New York for use by the Honors College for an amount not to exceed $30,875,000. The Contract to Purchase and related documents shall be subject to approval as to form by the
University Office of General Counsel. The General Counsel is authorized to sign any documents necessary to effectuate the purchase.

EXPLANATION: The University has identified this building and wishes to purchase it as a headquarters for the Honors College. The sources of the funds to purchase the building are a private gift of $30 million, for which the gift instrument will be executed prior to the University’s signing of the Contract to Purchase, and state capital funds under the CUNY Capital Matching Program. It is anticipated that the gift will be made in installments not to exceed eight years, and the University will obtain commercial credit to finance the purchase of the building during that period and based on the gift commitment.

(Approved by Benno C. Schmidt, Jr. (8/23/06), Wellington Z. Chen (8/23/06), Joseph J. Lhota (8/23/06), Randy M. Mastro (8/23/06).

B. THE CITY UNIVERSITY OF NEW YORK – GUARANTEE OF LOAN FOR HONORS COLLEGE BUILDING AT 35 WEST 67TH STREET:

Pursuant to action taken by the Board of Trustees on June 25, 1984 (Cal. No. 6.R.), approval of the following resolution was reported to the Board and certification of such approval is on file in the Office of the Secretary of the Board.

RESOLVED, That the Board of Trustees of The City University of New York authorize the University to guarantee a commercial loan, to be obtained by the CUNY Honors College Foundation, for the purchase of the building at 35 West 67th Street, New York, New York for use by the Honors College in an amount not to exceed $28,000,000 and to provide security for that guarantee in the form of a mortgage and an assignment of the Pledge Agreement between the University and William E. Macaulay. The guarantee, mortgage, assignment and related documents shall be subject to approval as to form by the University Office of General Counsel. The General Counsel is authorized to sign any documents necessary to effectuate the guarantee.

EXPLANATION: The University has entered into a contract to buy this building as a headquarters for the Honors College, pursuant to the authority provided by the Board in a Resolution adopted August 23, 2006. As provided in the explanation to that Resolution, one of the sources of the funds to purchase the building is a private gift of $30 million. The University has since received the fully executed Pledge Agreement from the donor, William E. Macaulay. As previously noted, the gift will be paid in installments extending through January 2014. In order to finance the purchase of the building during that period, the CUNY Honors College Foundation will obtain a commercial loan in an amount not to exceed $28,000,000, which will be guaranteed by the University. The security for that guarantee will be a mortgage on the building and an assignment of the Pledge Agreement.

(Approved by Benno C. Schmidt, Jr. (9/20/06), Wellington Z. Chen (9/20/06), Joseph J. Lhota (9/20/06), Randy M. Mastro (9/21/06).

Statement of Trustee Jeffrey S. Wiesenfeld:
I am sure we will hear much about the grantor family from the Chancellor. But I’ve got to tell you for those of us who have the privilege to be on the Board, especially in this era where the Chancellor and his chancellor have implemented so many improvements to the University both individually through the schools and through the City University as a whole, with the Honors College really being the zenith of all of this, giving each student at whatever level they arrive at the University the ability to really get to the top.

The Honors College is essentially an Ivy League school within our University. It is an extraordinary accomplishment and the family that you will speak to us about can be very proud that they are contributing in a manner that’s extraordinary with respect to any public university in the United States. So for those of us who have been here I think it has been a great privilege to be part of this in the small way in which we have had the privilege to implement your direction. It is extraordinary.
Statement of Trustee Kathleen M. Pesile:
I would like to say that it is remarkable that a donor can give the type of endowment to the University that Mr. and Mrs. McCaulay have done. I have done a great deal of fund raising for CUNY over the past fifteen years and all too often I have been spurned—the University is a public institution, we are taxpayers, we give enough. To have this type of contribution from a man who normally would not have given to a public University, I just think it is extraordinary and I thank Chancellor Goldstein for having this reach fruition.

Statement of Trustee Joseph J. Lhota:
Thank you, Madam Chair. I would like to second the comments regarding the Honors College and more importantly now having its permanent home. I think that is something that has always worried me about the Honors College and that is its ability to survive for time to come. I think that now that it has a home it will. As other Trustees have mentioned how important it is and how it is a rising star during this current administration of Chancellor Goldstein. I now know that it will continue on forever because it has a great home on the upper West Side. I congratulate everyone for that. Thank you.

NO. 5. COMMITTEE ON FACULTY, STAFF, AND ADMINISTRATION:
RESOLVED, That the following items be approved:

A. THE CITY UNIVERSITY OF NEW YORK – AMENDMENTS TO THE BYLAWS OF THE BOARD OF TRUSTEES:

RESOLVED, That Section 6.2 of the Bylaws be amended to read as follows (Note: New wording is underlined – old wording is crossed out):

Section 6.2. PERMANENT INSTRUCTIONAL STAFF-TENURE.

The permanent instructional staff shall consist of those persons who have been granted tenure under any of the provisions enumerated in subds. a, b, c, d, e, f, and g below and in section 6.3. subds. a, b, and d.

a. (1) Appointments after June 16, 1968 before September 1, 2006 – A person employed after June 16, 1968 before September 1, 2006 full-time on an annual salary in the title of professor, associate professor, assistant professor, medical professor (basic sciences), associate medical professor (basic sciences), assistant medical professor (basic sciences), medical professor (clinical), associate medical professor (clinical), assistant medical professor (clinical), law school professor, law school associate professor, law school assistant professor, law school library professor, law school library associate professor, law school library assistant professor, instructor (nursing science), senior registrar, registrar, associate registrar, assistant registrar, chief college laboratory technician, senior college laboratory technician, college laboratory technician, and in the hunter college high school and hunter college elementary school (but not in the early childhood center program), principal, chairperson of department, teacher, guidance counselor, and librarian, or in any grade or position which the board in its discretion may add hereto, who after serving on an annual salary in any of the above titles for five full years continuously, has been appointed or shall be appointed for a sixth full year, shall have tenure effective on the first day of September following his/her reappointment for the sixth full year.

(2). Appointments on or after September 1, 2006 –

(a) -- A person employed on or after September 1, 2006 full-time on an annual salary in the title of professor, associate professor, assistant professor, medical professor (basic sciences), associate medical professor (basic sciences), assistant medical professor (basic sciences), medical professor (clinical), associate medical professor (clinical), assistant medical professor (clinical), law school professor, law school associate professor, law school assistant professor, law school library professor, law school library associate professor, law school library assistant professor, instructor (nursing science), senior registrar, registrar, associate registrar, assistant registrar, chief college laboratory technician, senior college laboratory technician, college laboratory technician, and in the hunter college high school and hunter college elementary school (but not in the early childhood center program), principal, chairperson of department, teacher, guidance counselor, and librarian, or in any grade or position which the board in its discretion may add hereto, who after serving on an annual salary in any of the above titles for seven full years continuously, has been appointed or shall be appointed for an eighth full year, shall have tenure effective on the first day of September following his/her reappointment for the eighth full year.

(b) -- A person employed on or after September 1, 2006 full-time on an annual salary in the title of senior registrar, registrar, associate registrar, assistant registrar, chief college laboratory technician, senior college
laboratory technician, college laboratory technician, and in the hunter college high school and hunter college elementary school (but not in the early childhood center program), principal, chairperson of department, teacher, guidance counselor, and librarian, or in any grade or position which the board in its discretion may add hereto, who after serving on an annual salary in any of the above titles for five full years continuously, has been appointed or shall be appointed for a sixth full year, shall have tenure effective on the first day of September following his/her reappointment for the sixth full year.

b. Persons promoted to the rank of professor shall be granted tenure after not more than four years of continuous full-time service on an annual salary in positions on the instructional staff.

c. A distinguished person of proven record appointed to the title of professor, who had tenure in another accredited institution of higher learning, may be appointed with immediate tenure by the board in its discretion.

d. (1) Appointments before September 1, 2006 – A person appointed to the title of professor, associate professor, or assistant professor may be granted early tenure by the board in its discretion, under these bylaws, after not less than one nor more than five years of continuous satisfactory service on an annual salary basis, when such service is interrupted by the period of a fellowship deemed by the college valuable to it, when for a very substantial reason the college would be well served by such early grant of tenure or when the person has had tenure in another accredited institution of higher learning.

(2) Appointments on or after September 1, 2006 – A person appointed to the title of professor, associate professor, or assistant professor may be granted early tenure by the board in its discretion, under these bylaws, after not less than one nor more than seven years of continuous satisfactory service on an annual salary basis, when such service is interrupted by the period of a fellowship deemed by the college valuable to it, when for a very substantial reason the college would be well served by such early grant of tenure or when the person has had tenure in another accredited institution of higher learning.

e. A person who has attained tenure under one of the provisions of Section 6.2. or Section 6.3. of these bylaws in an educational unit under the jurisdiction of the board of trustees, and who is subsequently appointed to a comparable position on an annual salary basis in another education unit under the jurisdiction of the board, shall retain his/her tenure.

f. The decision of the board to reappoint with tenure a person in a title for which seven years of full-time continuous service is required for achieving tenure shall be communicated in writing to the person affected not later than December first preceding the expiration of the seventh full year of service. The decision of the board to reappoint with tenure a person in a title for which five years of full-time continuous service is required for achieving tenure shall be communicated in writing to the person affected not later than December first preceding the expiration of the fifth full year of service. Where an appointee begins his/her service after September thirtieth the tenure period shall not begin until the succeeding September first, and when an appointment is made during the month of September, the appointment shall date as of September first of that year for the purposes of tenure.

g. A person in a title on the permanent instructional staff who interrupts her service for maternity leave duly granted to her by the board shall not suffer from an interruption of the service period required for tenure. A period of creditable service immediately preceding such absence shall be counted in computing the years of service required by this section.

EXPLANATION: The purpose of Bylaw revisions reflect changes made in New York State Education Law Section 6212. Those statutory changes in turn implement paragraph 4 of the Memorandum of Agreement for a Successor Agreement between The City University of New York and the Professional Staff Congress/CUNY (“PSC”), which agreement was executed in May 2006 and subsequently ratified by the PSC’s membership and approved by the Board. The University advocated for this change because it seeks permanent faculty who are able to make significant contributions to their fields through research and scholarly writing, as well as being excellent teachers and engaging in service to their colleges. The five-year time frame, which was shorter than that at most other institutions of higher education, was often too short for faculty members to build sufficient research and publication records to support a decision to grant tenure, particularly in light of the long lead times that exist to get a book published or to have material accepted and published in leading journals and to have scientific research projects begin to yield results. In addition, the focus on publications in a short time period had often left untenured faculty with insufficient time to participate fully in the life of the college and its students, including service on departmental and college committees.
In addition, under the proposed amendments to the Bylaws, the Board will have the option in the future to create new titles and to determine whether five or seven years will be required for tenure for those titles.

B. COLLEGE OF STATEN ISLAND – NAMING OF BUILDING 2N TO JOHN J. MARCHI HALL:

RESOLVED, That the Board of Trustees of The City University of New York approve the naming of Building 2N of the College of Staten Island, which houses the History and Political Science departments, “John J. Marchi Hall.”

EXPLANATION: Senator Marchi has announced his retirement from an impressive 50-year career in elected office representing Staten Island, during which he has been a pivotal advocate of the mission of public education and a particular friend of the College of Staten Island and The City University of New York. He was instrumental in the creation of the College of Staten Island through the combination of Richmond College and Staten Island Community College, and his dedicated efforts helped ensure CSI’s move to its current 204-acre site.

In 1999, Senator Marchi donated his papers to The Archives and Special Collections at the College of Staten Island, a repository for the historic work of civic, community, and political leaders that was made possible by New York State Legislative Initiative Funds. The Senator has also directly secured State support of capital projects at CSI and other CUNY colleges, scholarships and teacher education at CSI, the CSI Center for the Arts, and the Institute for Macromolecular Assemblies.

Beyond CSI and CUNY, the Senator’s commitment to Staten Island and its constituents over the last 50 years is well documented. He has been continuously active in the development of legislative initiatives for the improvement of public education, and has been equally influential in improving the quality of public life: as a recent example, he was the driving force behind the closure of the Fresh Kills Landfill in 2001.

This resolution is intended to recognize the extraordinary contributions Senator John J. Marchi has made to the College of Staten Island, The City University of New York, the Borough of Staten Island, and the State of New York.


RESOLVED, That the Board of Trustees of The City University of New York accept a gift of Thirty Million ($30,000,000.00) Dollars (and any future contributions) from William E. Macaulay to purchase a building to house the Honors College and to establish the “William E. Macaulay Honors College Endowment”. The General Counsel is authorized to sign any documents necessary to effectuate the gift; and, be it further

RESOLVED, That the Board of Trustees of The City University of New York approve the naming of the Honors College the “William E. Macaulay Honors College” of The City University of New York; and, be it further

RESOLVED, That the Board of Trustees of The City University of New York approve the naming of the building to be purchased by the University located at 35 West 67th Street, Manhattan (or any alternate site in Manhattan or any successor building) the “Macaulay Honors College Center”.

EXPLANATION: William E. Macaulay is a 1966 Honors graduate of The City College of New York, where he majored in Economics, and is a member of the CUNY Business Leadership Council. He holds an MBA from the Wharton School of the University of Pennsylvania and has served as a member of its Executive Board. He was with Oppenheimer and Co., Inc., from 1972 to 1982, where he served as Director of Corporate Finance with responsibility for investing Oppenheimer’s capital in private equity transactions. He also served as a General Partner and member of the Management Committee of Oppenheimer & Co., as well as President of Oppenheimer Energy Corporation.

Mr. Macaulay was a co-founder of First Reserve in 1983, where he is responsible for supervision of all aspects of the firm’s investment program and strategy, as well as overall management of the firm. Mr. Macaulay serves, or has served, as a director on the boards of ten of the world’s 50 largest oilfield service companies with public market capitalizations in excess of $1 billion. The CUNY Honors College is a flagship program of the University designed to
raise educational standards and encourage University-wide collaboration and excellence. It has attracted students who have demonstrated scholastic strength and broad intellectual curiosity through their high school academic records, standardized test scores, extracurricular involvement and other academic criteria. The Honors College draws on the vast resources of CUNY and New York’s cultural, scientific, government, and business communities to provide its students a broad-based and challenging liberal arts education.

Mr. Macaulay’s gift is in part for the purchase of the Steinhardt Building, a Gothic revival structure at 35 West 67th Street, currently the home of the Makor and Daytime@ programs of the 92nd Street Y. The building will provide the Honors College with state-of-the-art classroom space, a lecture hall, seminar and meeting rooms, administrative offices, a dining hall and other common gathering space for students. The gift will also be used to create an endowment to support the programs and operations of the Honors College in perpetuity. The gift will be paid to the University in annual installments extending through January 2014 although Mr. Macaulay has the option to accelerate the payment dates.

Statement of Chancellor Matthew Goldstein:
All of us are deeply grateful for the largess of the McCaulay family. William McCaulay is a gentleman that I met just about ten months ago. I had never crossed paths with him, he sought me out and I invited him to be a member of the Business Leadership Council. At that time I didn’t even know he had a connection with CUNY because all of his philanthropic interests with respect to universities were with Cornell University, where his wife, Linda, is an amateur ornithologist.

We developed a wonderful relationship over the next several months and through his involvement with the Business Leadership Council he became aware of the Honors College and its importance in the University. This is a thoughtful man who drills down deep and is very careful about how he makes investments. It is clear that he did his work and did it well and then felt very comfortable about the gift.

I would just like to say, Madam Chairwoman and the rest of the members of the Board that I am very emboldened by this gift and other recent gifts that the University has received of some great consequence. We have a $1.2 billion goal. We now have in excess of $800 million towards that goal. We will certainly achieve that goal because I am so confident that our presidents who are doing so extremely well in carrying the message about their campuses will create a cascade of energy that will bring more resources into the University.

This is a partnership, the Honors College really exists because of the great work that goes on on a group of campuses that are participants in the Honors College and I am thankful for the support of the presidents who see the Honors College students as bringing great energy to their campuses. Probably the happiest person in this room is Dean Ann Kirschner because she has a new building, or a building that will be refurbished for the Honors College. So this is a good thing for all of us. Thank you.

NO. 6. COMMITTEE ON STUDENT AFFAIRS AND SPECIAL PROGRAMS: RESOLVED, That the following item be approved:

A. THE CITY UNIVERSITY OF NEW YORK – APPLICATIONS FOR ADMISSION: FRAUDULENT DOCUMENTS AND OMISSION OF INFORMATION:

RESOLVED, That the Board of Trustees approve the following amended policy concerning the submission of fraudulent documents and the omission of information in support of an application for admission (Note: New wording is underlined – old wording is crossed out):
The submission of documents in support of applications for admission such as transcripts, diplomas, test scores, references, or the applications themselves, that are forged, fraudulent, altered from the original, materially incomplete, obtained under false pretenses, or otherwise deceptive (collectively referred to as fraudulent documents) is prohibited by The City University of New York (CUNY) and may be punishable by: a bar on applying for admission, suspension, and/or expulsion. The term “applications for admission” includes transfer applications.

Materially incomplete applications include applications that fail to include all prior post-high school college level courses, regardless of whether (i) the courses were taken at a post-secondary institution in the United States or outside the United States, (ii) the applicant received a degree at the post-secondary institution (iii) the applicant is seeking credit for such courses, or (iv) the applicant is changing majors/careers.

PROCEDURES FOR IMPOSITION OF SANCTIONS

I. Pre-Enrollment

Whenever an applicant for admission to any college of CUNY submits, as part of an admission application, a document that is found to be fraudulent before an admission decision is made or before the applicant has enrolled, the applicant shall be barred from enrolling in any college of CUNY the year of the application and for a period of five years after the year of the application that contained the fraudulent material. If done a second time, there shall be a lifetime ban on admission to any college of CUNY. In the event of the submission of fraudulent documents, CUNY will notify the applicant in writing of this prohibited act and the penalty, and advise the applicant of the opportunity to appeal the decision in writing to the Vice Chancellor for Student Development and Enrollment Management. The applicant may then submit a written statement and evidence demonstrating that the document is not fraudulent or advancing some other defense. The Vice Chancellor may reduce or withdraw the penalty, if he or she finds the document to be authentic, that the submission of the document was not the fault of the applicant, or otherwise deems it appropriate.

II. Post-Enrollment

If, after a student has completed registration or begun classes in a CUNY college, it is found that the student had submitted a fraudulent document in support of an application for admission, the student shall be suspended from CUNY for five years. A second offense shall result in expulsion. The suspension or expulsion shall apply to all colleges of CUNY. The accused student shall be notified of such suspension or expulsion in writing and shall be entitled to appeal within 30 days of receiving notification and request a hearing pursuant to Article XV of the CUNY Bylaws, at which the college faculty-student disciplinary committee shall determine the facts, based upon which the disciplinary committee may, if persuaded that the document is authentic or that another defense is demonstrated, withdraw or reduce the penalty. The penalty shall not take effect until after the period to appeal has expired or upon the completion of the hearing. An adverse decision of the disciplinary committee shall be appealable by the accused student to the college president and a Board committee pursuant to Article XV of the CUNY Bylaws.

III. Post-Graduation

If, after a student has graduated, it is found that the graduate submitted a fraudulent document in support of an application for admission, then he or she shall be notified in writing. The accused graduate shall be entitled to a hearing pursuant to Article XV of the CUNY Bylaws, at which the college faculty-student disciplinary committee shall determine the facts, based upon which the disciplinary committee may make a decision to impose a penalty of suspension from CUNY for five years, and may also recommend the revocation of the degree or certificate that had been awarded to the student. A second offense shall result in expulsion. The suspension or expulsion shall apply to all colleges of CUNY. An adverse decision of the disciplinary committee imposing a suspension or expulsion shall be appealable to the college president and a Board committee pursuant to Article XV of the Bylaws.
disciplinary committee recommends the revocation of a degree or certificate, the degree or certificate shall be revoked upon approval by the Board of Trustees after considering the recommendation of the faculty of the college.

IV. NOTIFICATION TO THE VICE CHANCELLOR

The Vice Chancellor for Student Development and Enrollment Management shall be notified of all bars from applying for admission, suspensions, and expulsions under this policy and shall implement them on a University-wide basis.

V. DISSEMINATION

CUNY officials shall publicize this policy and its penalties. Where appropriate, CUNY officials shall share the decisions, findings and supporting evidence on specific cases with civil and criminal authorities.

Effective Date: October 1, 2006

EXPLANATION: In October 2004, the Board adopted a policy on the submission of fraudulent admissions documents in order to address the increased frequency with which officials of CUNY and its constituent campuses had been receiving fraudulent applications for admission and fraudulent documents in support of applications for admission. This policy was also intended to apply to admissions applications that were fraudulent because of the omission of material information, including information on attendance at post-secondary institutions both within and outside of the United States.

Since the policy’s adoption, there have been numerous instances of applicants omitting information about post-secondary education from their applications. Therefore, the University wishes to amend the wording of its policy to make it absolutely clear that (i) the omission of information from applications, including but not limited to information about post-secondary education, is fraudulent; and (ii) the omission of information will subject the applicant to the same penalties – a five-year bar on admission to CUNY for the first offense and a lifetime bar thereafter – as the submission of fraudulent documents such as transcripts, diplomas, test scores and references.

Statement of Trustee Kathleen M. Pesile:
This past June I was honored in Peru by the University of Ricardo Palma and received an honorary doctorate. While I was there I had an opportunity to develop a CUNY exchange program and I did that with two universities, Ricardo Palma University, which is private, and the National University of Tumbes which is public.

In addition we developed an agreement with eighteen other universities throughout Peru and this model is somewhat different than the model we currently have with any other exchange programs, in that I have asked American firms who have subsidiaries in Peru to take on the underwriting of financing students coming here to CUNY. So we don’t have to worry about financial problems for them, as we have with other programs.

I met privately with the Vice President of Peru, Mr. Luis Giampietri, who said that part of his administration’s focus will be to empower students to get a very good education and in order to eliminate the youth brain drain of Peru. So I look forward to getting this underway as quickly as possible. I wish to thank Executive Vice Chancellor Selma Botman and her staff for the expeditious MOUs in getting the entire program underway. Thank you.

Report of Fiscal Affairs Chair Joseph J. Lhota:
Thank you, Madam Chairwoman. The Committee on Fiscal Affairs met on September 5, 2006 and welcomed its newest members, Trustee Carol Robles-Roman and Trustee Philip Berry. There were no action items approved at this meeting. However, the independent audit firm of Grant Thornton presented the audit of the combined college association and combined auxiliary enterprise financial statements.

The committee at that meeting pledged to explore ways in which the number of separate related entities might be reduced with the expectation that decreased costs and increased managerial effectiveness would result. The committee also heard reports on the City and the State budgets of the University and received an update on the performance of the University’s investment pool.
NO. 7. HONORARY DEGREES: RESOLVED, That the following honorary degrees, approved by the appropriate faculty body, the college president and recommended by the Chancellor, be presented at the commencement exercise as specified:

<table>
<thead>
<tr>
<th>COLLEGE</th>
<th>DEGREE</th>
</tr>
</thead>
<tbody>
<tr>
<td>LEHMAN COLLEGE</td>
<td></td>
</tr>
<tr>
<td>Tatsuo Tanaka</td>
<td>Doctor of Humane Letters</td>
</tr>
<tr>
<td>(Awarded at the August 31-September 3, 2006, “Building a Just and Sustainable Peace” Global Conference in Hiroshima, Japan, following consultation with the Board of Trustees)</td>
<td></td>
</tr>
<tr>
<td>MEDGAR EVERS COLLEGE</td>
<td></td>
</tr>
<tr>
<td>Maxwell Lemuel Roach</td>
<td>Doctor of Music</td>
</tr>
<tr>
<td>Leonard Gaskin</td>
<td>Doctor of Music</td>
</tr>
<tr>
<td>(To be awarded at the December 6, 2006 Convocation Ceremony)</td>
<td></td>
</tr>
</tbody>
</table>

Upon motions duly made, seconded and carried, the public meeting was adjourned at 5:29 P.M., and the Board agreed to go into Executive Session to discuss personnel matters.

SECRETARY AND VICE CHANCELLOR JAY HERSHENSON
MINUTES OF THE EXECUTIVE SESSION OF THE BOARD OF TRUSTEES OF THE CITY UNIVERSITY OF NEW YORK
HELD
SEPTEMBER 25, 2006

AT BARUCH COLLEGE VERTICAL CAMPUS
55 LEXINGTON AVENUE – BOROUGH OF MANHATTAN

The Executive Session was called to order at 5:32 P.M.

There were present:

Valerie Lancaster Beal, chairing
Philip Berry
Wellington Z. Chen
Rita DiMartino
Joseph J. Lhota
Randy M. Mastro

Hugo M. Morales
Kathleen M. Pesile
Carol A. Robles-Roman
Marc V. Shaw
Freida Foster-Tolbert
Jeffrey S. Wiesenfeld

Carlos Sierra, ex officio
Manfred Philipp, ex officio (non-voting)

Frederick P. Schaffer, General Counsel and Vice Chancellor for Legal Affairs*
Jay Hershenson, Secretary and Vice Chancellor for University Relations*
Hourig Messerlian, Deputy to the Secretary of the Board

Chancellor Matthew Goldstein*
Executive Vice Chancellor Selma Botman*
Senior Vice Chancellor Allan H. Dobrin*
Vice Chancellor Ernesto Malave*
Vice Chancellor Brenda Richardson Malone*
Vice Chancellor Garrie Moore*
Vice Chancellor Michael Zavelle*
Interim Vice Chancellor Eduardo N. del Valle*

The absence of Chairman Benno C. Schmidt, Jr., Trustees John S. Bonnici and Kenneth E. Cook was excused.

The Board went into Executive Session to discuss personnel matters.

Upon motion duly made, seconded and carried, the Executive Session was adjourned at 6:15 P.M. to go into Public Session.

* The Chancellor and members of his cabinet excused themselves from the Executive Session during the discussion of items pertaining to their respective titles, position, or compensation.

SECRETARY AND VICE CHANCELLOR JAY HERSHENSON
The Public Session reconvened at 6:16 P.M.

There were present:

Valerie Lancaster Beal, chairing
Philip Berry
Wellington Z. Chen
Rita DiMartino
Joseph J. Lhota
Randy M. Mastro
Hugo M. Morales
Kathleen M. Pesile
Freida Foster-Tolbert
Jeffrey S. Wiesenfeld

Carlos Sierra, ex officio
Manfred Philipp, ex officio (non-voting)

Frederick P. Schaffer, General Counsel and Vice Chancellor for Legal Affairs
Jay Hershenson, Secretary and Vice Chancellor for University Relations
Hourig Messerlian, Deputy to the Secretary of the Board
Kisha Fuentes
Towanda Lewis

Chancellor Matthew Goldstein
Executive Vice Chancellor Selma Botman
Senior Vice Chancellor Allan H. Dobrin
Vice Chancellor Ernesto Malave
Vice Chancellor Brenda Richardson Malone
Vice Chancellor Garrie Moore
Vice Chancellor Michael Zavella
Interim Vice Chancellor Eduardo del Valle

The absence of Chairman Benno C. Schmidt, Jr., Trustees John S. Bonnici, Kenneth E. Cook, Carol A. Robles-Roman, and Marc V. Shaw was excused.
Upon motions duly made, seconded and carried, the following resolution was adopted: (Calendar Nos. 8 through 12)

**NO. 8. THE CITY UNIVERSITY OF NEW YORK - CHANGE IN TITLE FOR DR. SELMA BOTMAN TO EXECUTIVE VICE CHANCELLOR AND PROVOST:**

RESOLVED, That the Board of Trustees of The City University of New York approve the change in title for Dr. Selma Botman to Executive Vice Chancellor and Provost, effective October 1, 2006.

**EXPLANATION:** In her current position as Executive Vice Chancellor for Academic Affairs, Dr. Botman serves as the University’s Chief Academic Officer, and is responsible for leading the planning, development, and implementation of policies regarding all aspects of the University’s academic programs. The title of Provost is appropriately added to her current title to reflect the nature and scope of her responsibilities.

The Chancellor strongly recommends this change in title.

**NO. 9. THE CITY UNIVERSITY OF NEW YORK - APPOINTMENT OF ALLAN H. DOBRIN AS EXECUTIVE VICE CHANCELLOR AND CHIEF OPERATING OFFICER:**

RESOLVED, That the Board of Trustees of The City University of New York approve the appointment of Allan H. Dobrin to the position of Executive Vice Chancellor and Chief Operating Officer, effective October 1, 2006.

**EXPLANATION:** In his current position as Senior Vice Chancellor and Chief Operating Officer, Mr. Dobrin is responsible for all University business operations. He provides leadership in planning, policy-making and the development of best practices in five broad areas under his supervision: Finance, Facilities Management, Human Resources and Administrative Information Technology. Mr. Dobrin has held this position since 2001 and is a seasoned administrator with over twenty years of public-sector experience.

The appointment as Executive Vice Chancellor and Chief Operating Officer recognizes the ever-increasing complexity and scope of his work including responsibility for the oversight of three Vice Chancellors.

The Chancellor strongly recommends this appointment.

**NO. 10. THE CITY UNIVERSITY OF NEW YORK - APPOINTMENT OF FREDERICK P. SCHAFFER AS GENERAL COUNSEL AND SENIOR VICE CHANCELLOR FOR LEGAL AFFAIRS:**

RESOLVED, That the Board of Trustees of The City University of New York approve the appointment of Frederick P. Schaffer to the position of General Counsel and Senior Vice Chancellor for Legal Affairs, effective October 1, 2006.

**EXPLANATION:** In his current position as General Counsel and Vice Chancellor for Legal Affairs, Mr. Schaffer reports directly to the Chancellor on all legal affairs and is responsible for representing the University’s interests in approving contracts, defending the University in arbitrations, coordinating settlement agreements, providing policy and legal guidance to the colleges, conducting training as appropriate on legal issues facing the colleges, and coordinating the University’s compliance with various governmental agencies. The appointment as Senior Vice Chancellor recognizes the increasing complexity of the responsibilities within Mr. Schaffer’s portfolio as well as the critically important role he plays as Counsel to the Board of Trustees.

The Chancellor strongly recommends this appointment.

**NO. 11. THE CITY UNIVERSITY OF NEW YORK - APPOINTMENT OF JAY HERSHENSON AS SENIOR VICE CHANCELLOR FOR UNIVERSITY RELATIONS AND SECRETARY OF THE BOARD OF TRUSTEES:**

RESOLVED, That the Board of Trustees of The City University of New York approve the appointment of Jay Hershenson to the position of Senior Vice Chancellor for University Relations and Secretary of the Board of Trustees, effective October 1, 2006.
EXPLANATION: Jay Hershenson has served as Vice Chancellor for University Relations since 1986. In 2003, his portfolio was significantly expanded to include responsibilities as Secretary of the Board of Trustees. Mr. Hershenson is responsible for the development and implementation of CUNY’s external relations program, including governmental relations, communications and marketing, media relations, community relations and CUNY-TV, as well as the administration of the agenda, meetings, and activities of the Board of Trustees.

This appointment as Senior Vice Chancellor recognizes the expanded nature, importance and complexity of the duties associated with these dual roles. The Chancellor strongly recommends this appointment.

NO. 12. THE CITY UNIVERSITY OF NEW YORK – RESOLUTION REGARDING CHANCELLOR’S COMPENSATION:

RESOLVED, That Chancellor receive the following increases in annual compensation: (1) for the period October 1, 2004 through September 30, 2005, an increase of $15,000 in his annual base salary; (2) for the period October 1, 2005 through September 30, 2006, an increase of $15,000 in his annual base salary; and (3) effective October 1, 2006, an increase of $65,000 in his annual base salary and the elimination of the $50,000 he receives in annual, non-pensionable compensation from non-tax levy sources.

EXPLANATION: Chancellor Goldstein last received an increase in compensation in October 2003. On behalf of the Board of Trustees, Chairman Benno C. Schmidt, Jr. retained the services of Jonathan Cole, former Provost and Dean Faculties at Columbia University to review Chancellor Goldstein’s performance since then and to make a recommendation regarding a salary increase. Dr. Cole has submitted two reports: (1) one on May 9, 2006 regarding Dr. Goldstein’s performance and (2) one on August 22, 2006 regarding his recommendation as to salary.

With respect to performance, Dr. Cole noted in a cover letter to Chairman Schmidt:

“There was a very high level of consensus--more than I have almost ever found-- in assessing his performance as of the highest rank. I will leave all of the details and specifics to the report itself. I shall only add that I believe that the City University has an enormous asset in Matthew Goldstein and I hope that it will do all that is possible to keep him committed to the very important project that you, the other Trustees, and he have embarked on--to create a world-class university that demonstrates that it is possible to achieve very high levels of excellence while still affording a great number of people in the City access to a wonderful higher education.”

With respect to the salary level, Dr. Cole has recommended that the Board consider a salary range of $450,000 - $500,000 for the 2006-07 academic year. As Dr. Cole noted, this range is consistent with data from comparable institutions. For example, the 2005-06 salary of the Chief Executive Officer of the University of Texas system was $468,000. Similarly, the head of the University of Illinois system received $450,000 last year. Turning to private universities, in 2005-06 the president of Columbia was paid $611,000, and the president of NYU was paid $740,000. However, Chancellor Goldstein has requested that his salary not be increased beyond $395,000. This will be done by increasing his base salary in the stages set forth above and by eliminating, as of October 1, 2006, the non-tax levy compensation of $50,000 that was established by the Board of Trustees in October 2003.

Upon motions duly made, seconded and carried, the meeting was adjourned at 6:20 P.M.

SECRETARY AND VICE CHANCELLOR JAY HERSHENSON

This is a detailed summary of the Board of Trustees’ meeting. The tapes of the meeting are available in the Office of the Secretary of the Board for a period of three years.)
MINUTES OF THE MEETING OF THE BOARD OF
TRUSTEES OF THE CITY UNIVERSITY OF NEW YORK

HELD

NOVEMBER 27, 2006

AT BARUCH COLLEGE VERTICAL CAMPUS
55 LEXINGTON AVENUE – BOROUGH OF MANHATTAN

The Chairperson called the meeting to order at 4:35 P.M.

There were present:

Benno C. Schmidt, Jr., Chairman
Valerie Lancaster Beal
Philip Alfonso Berry
John S. Bonnici
Wellington Z. Chen
Rita DiMartino
Joseph J. Lhota
Randy M. Mastro

Hugo M. Morales
Kathleen M. Pesile
Carol A. Robles-Roman
Marc V. Shaw
Freida Foster-Tolbert
Jeffrey S. Wiesenfeld

Robert Ramos, ex officio
Manfred Philipp, ex officio (non-voting)

Frederick P. Schaffer, General Counsel and Senior Vice Chancellor for Legal Affairs
Jay Hershenson, Secretary and Senior Vice Chancellor for University Relations
Hourig Messerlian, Deputy to the Secretary
Towanda Lewis
Anthony Vargas

Chancellor Matthew Goldstein
President Jeremy Travis
Executive Vice Chancellor Selma Botman
President Kathleen M. Waldron
Executive Vice Chancellor Allan H. Dobrin
President Carolyn G. Williams
President Dolores Fernandez
President Gregory H. Williams
President Ricardo Fernandez
Dean Michelle J. Anderson
President Russell K. Hotzler
Dean Ann Kirschner
President Edison O. Jackson
Dean Stanford A. Roman, Jr.
President Marcia V. Keizs
Dean Stephen Shepard
President William P. Kelly
President Anthony Perez
Vice Chancellor Ernesto Malave
President Christoph M. Kimmich
Vice Chancellor Brenda Richardson Malone
President Edward J. Marti
Vice Chancellor Garrie Moore
President James L. Muyskens
Vice Chancellor Michael Zavelle
President Antonio Perez
Interim Vice Chancellor Eduardo del Valle
President Regina Peruggi
Senior University Dean John Mogulescu
President Jennifer Raab
RF President Richard F. Rothbard
President Marlene Springer

The absence of Trustee Kenneth E. Cook was excused.
Chairman Schmidt called the meeting to order, and stated that the Board will go into Executive Session to discuss personnel matters after the Public meeting ends. We will then reconvene in a brief Public Session following the Executive Session. He announced that the following notice, which had been widely distributed, would be entered into the record of this public meeting:

"The meetings of the Board of Trustees of The City University of New York are open to the public, and the Board welcomes the interest of those who attend. The public has ample opportunity to communicate with the Board. Public hearings on the Board’s policy calendar are scheduled one week prior to the Board’s regular meetings and members of the public who wish to communicate with the Board are invited to express their views at such public hearings. Furthermore, the Board holds additional public hearings each year in all of the five boroughs at which members of the public may also speak. In addition, written communications to the Board are distributed to all Trustees.

The Board must carry out the functions assigned to it by law and therefore will not tolerate conduct by members of the public that disrupts its meetings. In the event of disruptions, including noise which interferes with Board discussion, after appropriate warning, the Chairman will ask the security staff to remove persons engaging in disruptive conduct. The University may seek disciplinary and/or criminal sanctions against persons who engage in conduct that violates the University’s rules or State laws which prohibit interference with the work of public bodies."

A. VIDEO TAPEING OF BOARD MEETING: Chairman Schmidt announced that as usual CUNY-TV is transmitting this afternoon’s meeting of the Board of Trustees live on cable Channel 75, continuing to make available this important community service.

Chairman Schmidt stated he wanted to express his deep thanks and acknowledge the exemplary work of the outgoing Chairperson of the University Student Senate, Carlos Sierra. Carlos cannot be with us at this meeting because he is taking a test at this moment, but we will convey to him the record of this meeting indicating that we recognize that Carlos Sierra has been an outstanding representative of the student body and an outstanding Trustee. I know that many more outstanding professional accomplishments are in store for Carlos Sierra and on behalf of the entire Board of Trustees I want to thank him for all of his hard work with us.

It is now my pleasure to congratulate Mr. Robert Ramos on his recent election as Chairperson of the University Student Senate. He, therefore, joins us as a Trustee. Trustee Ramos is a graduate student at Brooklyn College. He has long been active in student government at CUNY and we extend our welcome to you, Robert Ramos.

Statement of Trustee Robert Ramos:
I would just like to say thank you. I look forward to working with everyone, the vice chancellors, the Chancellor, and the Board of Trustees to help in whatever I can do to help CUNY move on and become the best University it can be.

Chairman Schmidt stated that the Chancellor and I would like to remind all the Trustees that we have scheduled a dinner with the newly elected CUNY student leaders on Monday, December 4, 2006 from 6 to 8 P.M. at John Jay College. These dinners are always interesting and useful opportunities for us to exchange views with the student leaders. So I hope as many Trustees as can will be present and the Chancellor and I look forward to seeing you there.

Together with the Chancellor, I am pleased to announce the establishment of a new CUNY Consolidated General Policy website that provides the public with easy access to University policies. The Consolidated General Policy website location is policy.cuny.edu. You can also get to this site by going to the CUNY homepage, which is cuny.edu and clicking on “trustees,” and then “CUNY policies”.

Chairman Schmidt reported that starting with the January Board meeting the University Report and the Chancellor’s Report will be combined into a single report called the Chancellor’s University Report. This unified document will simplify the record keeping of the Board with respect to personnel, academic and fiscal matters and streamline our meetings. I want to congratulate Chancellor Goldstein and Senior Vice Chancellor and Secretary of the Board Jay Hershenson for their oversight of the streamlining project and in particular Special Counsel to the Chancellor Dave Fields, Deputy to the Secretary Hourig Messeractian and all those who were involved.

Chairman Schmidt stated that I am pleased to congratulate Trustee Carol A. Robles-Roman who was recently selected by Attorney General-Elect Andrew Cuomo to be a member of a distinguished transition panel consisting of seven committees set up to help recruit top-flight talent and suggest initiatives to protect the needs and interests of all New Yorkers. Trustee Robles-Roman will serve on the Civil Rights Committee. Congratulations to you for this public service.

I also want to congratulate Trustee Rita DiMartino who received the 2006 Puerto Rican Heritage Award on November 15th. The award was in recognition of her significant contributions to the betterment of the community at large and for being an exemplary role model for its youth. Congratulations to you.

Finally, I would like to thank Trustee John Bonnici for representing the Board as a speaker at the October 20, 2006 Conference on Mexican Immigrants in New York City: Profiles of a Migration, a Lehman College/CUNY sponsored invitational event, co-sponsored by the New York City Mexican Consul General’s Office, and held at Baruch College.

Chairman Schmidt stated that on behalf of the Board I would like to express our deepest condolences to President Dolores Fernandez of Hostos Community College on the passing of her brother on November 16, 2006. Please accept our deepest sympathies.

B. FACULTY HONORS: Chairman Schmidt called on Trustee Valerie Lancaster Beal, who announced the following:

1. The Louis Armstrong House and Archives administered by Queens College received the Mayor’s Award for Arts and Culture, given “In Celebration of Outstanding Contributions to New York City’s Cultural Life.” Congratulations.

2. Queens College’s Medical Monitoring Program for World Trade Center clean-up workers made ill by their disaster work is now expanding to include treatment at its Horace Harding facility in Flushing, thanks to a $1.1 million award from the Department of Health and Human Services. Congratulations.

3. Distinguished Professor Gregory Rabassa of the Department of Languages and Literatures at Queens College and the Ph.D. program in Hispanic and Luso-Brazilian Literatures at The Graduate Center recently received the 2006 National Medal of Arts from President Bush. It was presented at an oval office ceremony honoring permanent historians, authors and musicians. Congratulations.

4. Dr. Marthe R. Gold, Arthur C. Logan Professor and Chair of Community Health and Social Medicine at the Sophie Davis School of Medicine at City College was elected to the Institute of Medicine. With her election, 9 City College faculty now hold 12 memberships in the 3 U.S. national academies. Congratulations.

5. Mr. Michael Lipsey, a faculty member of the Aaron Copeland School of Music at Queens College recently received an award from the American Society of Composers, Authors and Publishers for his original compositions and performances. Congratulations.
C. STUDENT AND ALUMNI HONORS: Chairman Schmidt called on Trustee Kathleen M. Pesile, who announced the following:

1. **Baruch** Alumna Ting Mei Chau—M.P.A. class of 2006, was among the select few from over 3,000 applicants around the nation to participate in the Department of Health and Human Services' Emerging Leaders Program. This internship project prepares outstanding public policy graduates to take on roles of increasing responsibility at federal agencies. Congratulations.

2. **College of Staten Island** student composer Isidore Ramkissoon won the 2007 International Look & Listen Festival prize for his electronic/acoustic, multimedia composition titled Sub-Ter-Ain Frequencies 5.1. Congratulations.

3. Four third-year **CUNY Law School** students won first place in the American Bar Association, Labor and Employment Section’s Student Trial Advocacy Competition - New York Division. Congratulations.

4. **Queensborough Community College** students won all three research awards in their division from among 75 participants at the 39th Annual Fall Metropolitan Association of College and University Biologists Conference Sweep Event. They are Cinthia Paul in first place, Rafael Perez in second place and Nadia Aboley in third place. All three students are participants in R.I.M.S.-Research Initiative for Minority Students funded by the QCC/National Institutes of Health Bridges to the Future Program. Congratulations.

5. **Medgar Evers College** Student Government President and USS Vice Chair for Legislative Affairs, Jonathan Maitre recently attended the Louis Stokes Alliance for Minority Participation in Houston. He presented research on plane curves from algebraic geometry to approximately 500 scholars in the sciences. Congratulations.

6. **New York City College of Technology** students Jade Hutton and Lisha Lambert were second and third place winners of the 2006 Student Research Competition sponsored by the New York State Society of Opticians. Congratulations.

7. **Hostos Community College** dental hygiene students Fabiana Layug and Mychelle Vedder-Burton were selected as first place winners at the 82nd Annual Greater New York Dental Meeting conducted at Jacob K. Javits Convention Center on Sunday, November 26th, for a table demonstration titled Autism and the Pediatric Patient. Congratulations.

D. GRANTS: Chairman Schmidt presented for inclusion in the record the following list of grants and bequests of $100,000 or above received by the University subsequent to the September 25, 2006 Board meeting.

1. Grants of $100,000 or above received since the last Board meeting:

BARUCH COLLEGE

A. $309,069 **ROBERT WOOD JOHNSON FOUNDATION** to Sofaer, S., School of Public Affairs, for “Interdisciplinary Nursing Quality.”

B. $235,964 **UNITED STATES DEPARTMENT OF EDUCATION** to Luxton-Gourgey, K., Computer Center for Visually Impaired, for “Demonstration projects to Ensure Students with Disabilities Receive a Quality Higher Education Program.”

C. $225,000 **FINANCIAL WOMEN’S ASSOCIATION (FWA)** for “FWA/BMO Capital Markets Endowed Scholarship Fund.”
### BRONX COMMUNITY COLLEGE

<table>
<thead>
<tr>
<th></th>
<th>Amount</th>
<th>Funding Agency</th>
<th>Recipient</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$3,016,611</td>
<td>NEW YORK CITY HUMAN RESOURCES ADMINISTRATION</td>
<td>Kellowan, B., Institutional Development</td>
<td>for “BEGIN.”</td>
</tr>
<tr>
<td>B</td>
<td>$962,000</td>
<td>DEPARTMENT OF ENERGY</td>
<td>Seliger, M., Institutional Development</td>
<td>for “Serrano Grant.”</td>
</tr>
<tr>
<td>C</td>
<td>$338,152</td>
<td>NEW YORK STATE EDUCATION DEPARTMENT</td>
<td>Stuart, L., Community Outreach</td>
<td>for “EL-Civics.”</td>
</tr>
<tr>
<td>D</td>
<td>$280,000</td>
<td>NATIONAL AERONAUTICS AND SPACE ADMINISTRATION</td>
<td>Seliger, M., Institutional Development</td>
<td>for “Serrano Grant 2.”</td>
</tr>
<tr>
<td>E</td>
<td>$220,000</td>
<td>UNITED STATES DEPARTMENT OF EDUCATION</td>
<td>Danvers-Foust, M., Upward Bound</td>
<td>for “Talent Search Project.”</td>
</tr>
<tr>
<td>F</td>
<td>$165,000</td>
<td>NEW YORK STATE EDUCATION DEPARTMENT</td>
<td>Montenegro, L., Physics &amp; Technology</td>
<td>for “Tech Prep.”</td>
</tr>
<tr>
<td>H</td>
<td>$132,758</td>
<td>NEW YORK STATE EDUCATION DEPARTMENT</td>
<td>Joyner, W., EOC</td>
<td>for “Perkins III.”</td>
</tr>
<tr>
<td>I</td>
<td>$128,259</td>
<td>NEW YORK STATE EDUCATION DEPARTMENT</td>
<td>Kellowan, B., Institutional Development</td>
<td>for “Adult Literacy Program.”</td>
</tr>
</tbody>
</table>

### BROOKLYN COLLEGE

<table>
<thead>
<tr>
<th></th>
<th>Amount</th>
<th>Funding Agency</th>
<th>Recipient</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$711,900</td>
<td>NEW YORK STATE DEPARTMENT OF EDUCATION</td>
<td>Romer, N., Psychology</td>
<td>for “Networks to College/21st CCLC.”</td>
</tr>
<tr>
<td>B</td>
<td>$499,441</td>
<td>NEW YORK STATE DEPARTMENT OF EDUCATION</td>
<td>Shanley, D., Education</td>
<td>for “Haitian Language BETAC Serving All Haitian Students in NYS.”</td>
</tr>
<tr>
<td>C</td>
<td>$324,417</td>
<td>UNITED STATES DEPARTMENT OF EDUCATION</td>
<td>Marquis, J., SEEK</td>
<td>for “Talent Search.”</td>
</tr>
<tr>
<td>D</td>
<td>$309,644</td>
<td>NEW YORK STATE DEPARTMENT OF EDUCATION</td>
<td>Romer, N., Psychology</td>
<td>for “Entering the 21st Century Together.”</td>
</tr>
<tr>
<td>E</td>
<td>$229,500</td>
<td>NATIONAL INSTITUTES OF HEALTH</td>
<td>Eshel, D., Biology</td>
<td>for “Signaling Pathways and Microtubule Function.”</td>
</tr>
<tr>
<td>F</td>
<td>$161,053</td>
<td>NEW YORK STATE DEPARTMENT OF EDUCATION</td>
<td>Hainline, L., Psychology</td>
<td>for “CSTEP.”</td>
</tr>
</tbody>
</table>

### CITY COLLEGE

<table>
<thead>
<tr>
<th></th>
<th>Amount</th>
<th>Funding Agency</th>
<th>Recipient</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$2,388,071</td>
<td>NATIONAL INSTITUTES OF HEALTH</td>
<td>Williams, G. and Guyden, J.</td>
<td>for “Cellular/Molecular Basis of Development: Research Center.”</td>
</tr>
<tr>
<td>B</td>
<td>$1,950,000</td>
<td>NEW YORK CITY DEPARTMENT OF ENVIRONMENTAL PROTECTION</td>
<td>Fillos, J.</td>
<td>for “DEP Process Proformance.”</td>
</tr>
<tr>
<td>C</td>
<td>$693,710</td>
<td>NEW YORK CITY DEPARTMENT OF EDUCATION</td>
<td>Posamentier, A.,</td>
<td>for “NYC Teaching Fellows Program – Cohort VIII.”</td>
</tr>
<tr>
<td>D</td>
<td>$593,164</td>
<td>NATIONAL INSTITUTES OF HEALTH</td>
<td>Weiner, M.,</td>
<td>for “Research Support for Biomedical Careers at CCNY.”</td>
</tr>
<tr>
<td>E</td>
<td>$500,000</td>
<td>NATIONAL INSTITUTES OF HEALTH</td>
<td>Weinbaum, S.,</td>
<td>for “A National Urban Model for Minority Undergraduate Biomedical Education.”</td>
</tr>
</tbody>
</table>
F. $488,143 NATIONAL SCIENCE FOUNDATION to Hoskins, S. and Nehm, R., for “Implementing C.R.E.A.T.E. through Faculty Development at Multiple Institution in order to Assess its Efficacy on Diverse Learners.”

G. $478,968 NATIONAL SCIENCE FOUNDATION to Uyar, U. and Xiao, J., for “MRI Instrumentation Development: a New Generation of Mobile Robots with Climbing and Reliable Communication Capabilities.”

H. $458,250 NATIONAL INSTITUTES OF HEALTH to Hubbard, K., for “CCNY/MSK Cancer Center Partnership.”

I. $405,825 NEW YORK CITY DEPARTMENT OF EDUCATION to Shapiro, N. and Posamentier, A., for “NYC Department of Education – Title IID Technology Program.”

J. $400,000 NATIONAL SCIENCE FOUNDATION to Watkins, C., for “CREST: Center for MesoScopic Modeling and Simulation.”

K. $350,000 NEW YORK STATE EDUCATION DEPARTMENT to Slater, M., Sophie Davis School of Biomedical Education, for “STEP – Gateway Institute for Pre-College Education.”

L. $340,730 HOWARD HUGHES to Gosser, D., for “Undergraduate Science Education Program.”

M. $302,390 UNITED STATES DEPARTMENT OF EDUCATION to Rogers, W., for “Upward Bound Program.”

N. $295,599 UNITED STATES DEPARTMENT OF EDUCATION to Cintron-Nabi, D., for “Teachers for Speakers of Other Languages Development Project.”

O. $279,087 NATIONAL INSTITUTES OF HEALTH to Buffenstein, R., for “Mechanisms of Aging in the Long-Lived Naked Mole Rat.”

P. $272,490 NATIONAL INSTITUTES OF HEALTH to Levitt, J., for “MARC Honors Undergraduate Research Training Program.”

Q. $252,768 NEW YORK CITY DEPARTMENT OF ENVIRONMENTAL PROTECTION to Bandosz, T., for “Characterization and Study of Granular Activated Carbon.”

R. $249,840 NEW YORK STATE ENERGY RESEARCH AND DEVELOPMENT AUTHORITY to Paaswell, R. E., for “CUNY Building Performance Laboratory.”

S. $245,097 NATIONAL INSTITUTES OF HEALTH to Tarbell, J. and Hubbard, K., for “CCNY/MSK Cancer Center Partnership.”

T. $220,320 NATIONAL SCIENCE FOUNDATION to Denn, M., for “IGERT: Multiscale Phenomena in Soft Materials (Supplement).”

U. $200,000 NATIONAL SCIENCE FOUNDATION to Kretzschmar, I. and Yu, Z., for “NUE: Nanomaterials Education for Engineering and Science Majors at the City College of NY.”

V. $198,000 NEW YORK CITY DEPARTMENT OF EDUCATION to Posamentier, A., for “City College Mathematics Coach Program.”

W. $160,610 NATIONAL INSTITUTES OF HEALTH to Vazquez, M., for “A mu Migration Assay for Temporal Protein Localization.”

X. $156,218 NATIONAL SCIENCE FOUNDATION to Levitt, J., for “Functional Properties of Neurons Providing Feedback to Visual Cortex.”

Y. $151,103 NATIONAL SCIENCE FOUNDATION to Stylianou, D., for “CAREER: Fostering “Mathematical Practices” in Urban Classrooms: Focus on Representation and Justification.”

Z. $150,000 NATIONAL SCIENCE FOUNDATION to Kretzschmar, I., for “Catalyst-Loaded Porous Polymer Membrane for Catalytic Removal of Formaldehyde for Indoor Air.”
<table>
<thead>
<tr>
<th></th>
<th>Amount</th>
<th>Funding Agency</th>
<th>Recipient(s)</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>AA</td>
<td>$150,000</td>
<td>NEW YORK STATE EDUCATION DEPARTMENT</td>
<td>Martinez, O.,</td>
<td>for “21st Century Community Learning Center.”</td>
</tr>
<tr>
<td>BB</td>
<td>$149,957</td>
<td>NATIONAL SCIENCE FOUNDATION</td>
<td>Makse, H.,</td>
<td>for “CAA: Self-Organization and Robustness in Evolving Biological Networks.”</td>
</tr>
<tr>
<td>CC</td>
<td>$149,833</td>
<td>NATIONAL SCIENCE FOUNDATION</td>
<td>Couzis, A., Maldarelli, C., Morris, J., and Gilchrist, L.,</td>
<td>for “Membrane Receptor Microarrays Based on Quantum Dot Barcoded Lipobeads.”</td>
</tr>
<tr>
<td>DD</td>
<td>$134,914</td>
<td>NATIONAL INSTITUTES OF HEALTH</td>
<td>Busby, A.,</td>
<td>for “The Role of Visual Stimuli in Emmetropization and Myopia.”</td>
</tr>
<tr>
<td>EE</td>
<td>$133,387</td>
<td>NEW YORK CITY OFFICE OF THE MAYOR</td>
<td>Martinez, O. and Baldi, C.,</td>
<td>for “Adult Literacy Program.”</td>
</tr>
<tr>
<td>FF</td>
<td>$124,634</td>
<td>NATIONAL SCIENCE FOUNDATION</td>
<td>Couzis, A., Maldarelli, C., and Gilchrist, L.,</td>
<td>for “Sensors: Biosensor Arrays from Intact Receptor Proteoliposomes Immobilized onto Surfaces.”</td>
</tr>
<tr>
<td>GG</td>
<td>$119,217</td>
<td>ENVIRONMENTAL PROTECTION AGENCY (EPA)</td>
<td>Zhang, P.,</td>
<td>for “Development of a Long Island Sound-Specific Water Quality Index Using Cluster Analysis and Discriminant Analysis.”</td>
</tr>
<tr>
<td>HH</td>
<td>$115,311</td>
<td>UNITED STATES DEPARTMENT OF EDUCATION</td>
<td>Mogulescu, J. and Coppin, J.,</td>
<td>for “Gear Up.”</td>
</tr>
<tr>
<td>II</td>
<td>$114,750</td>
<td>ARMY</td>
<td>Gayen, S. and Balogh-Nair, V.,</td>
<td>for “Multifunctional Nanocomposites for Breast Cancer Imaging and Therapy.”</td>
</tr>
<tr>
<td>JJ</td>
<td>$106,813</td>
<td>DEPARTMENT OF ENERGY</td>
<td>Koplik, J.,</td>
<td>for “Complex Fluids in Self-Affine Fractures.”</td>
</tr>
<tr>
<td>KK</td>
<td>$105,894</td>
<td>NEW YORK STATE EDUCATION DEPARTMENT</td>
<td>McKenna, H. and Semel, S.,</td>
<td>for “STEP – Discovery in Science.”</td>
</tr>
<tr>
<td>LL</td>
<td>$100,000</td>
<td>ARMY RESEARCH OFFICE (ARO)</td>
<td>Bandosz, T.,</td>
<td>for “Sorbents Materials and Mechanism of Removal.”</td>
</tr>
</tbody>
</table>

**GRADUATE SCHOOL AND UNIVERSITY CENTER**

<table>
<thead>
<tr>
<th></th>
<th>Amount</th>
<th>Funding Agency</th>
<th>Recipient(s)</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$338,769</td>
<td>NATIONAL HEART, LUNG, AND BLOOD INSTITUTE (NHLBI)</td>
<td>Herman, G.,</td>
<td>for “Image Processing in Biological 3D Electron Microscopy.”</td>
</tr>
<tr>
<td>B</td>
<td>$330,975</td>
<td>NATIONAL INSTITUTE ON DEAFNESS AND OTHER COMMUNICATIVE DISORDERS</td>
<td>Shafer, V.,</td>
<td>for “The Neurodevelopmental Basis of Speech Discrimination.”</td>
</tr>
<tr>
<td>C</td>
<td>$330,975</td>
<td>NATIONAL INSTITUTE ON DEAFNESS AND OTHER COMMUNICATIVE DISORDERS</td>
<td>Shafer, V.,</td>
<td>for “The Neurodevelopmental Basis of Speech Discrimination.”</td>
</tr>
<tr>
<td>D</td>
<td>$300,000</td>
<td>FORD FOUNDATION</td>
<td>Gittell, M.,</td>
<td>for “Assessing Community Change: Evaluation of the Ford Fund for Community Organizing.”</td>
</tr>
<tr>
<td>E</td>
<td>$287,000</td>
<td>CARNEGIE CORPORATION OF NEW YORK</td>
<td>Woodward, S.,</td>
<td>for “The Next Generation of Peace-builders: A Proposal to Improve International Assistance to State-building through Academic Research and Scholar-Practitioner Interaction.”</td>
</tr>
<tr>
<td>F</td>
<td>$285,429</td>
<td>NATIONAL INSTITUTE ON DEAFNESS AND OTHER COMMUNICATIVE DISORDERS</td>
<td>Schwartz, R.,</td>
<td>for “Real-Time Examination of Childhood Language Impairment.”</td>
</tr>
</tbody>
</table>
H. $189,745 NATIONAL SCIENCE FOUNDATION (NSF) to Schwartz, B., for “Science as Performance: A Proactive Strategy to Communicate and Educate through Theatre, Music, and Dance.” [Increase]

I. $173,656 NATIONAL INSTITUTES OF HEALTH to Smith, G., for “Bridges to the Doctorate.”

J. $129,547 NATIONAL INSTITUTE ON DEAFNESS AND OTHER COMMUNICATIVE DISORDERS to Martin, B., for “ERP Measures of Auditory Perceptual Processing.”

HUNTER COLLEGE

A. $1,200,000 HHS/ADMINISTRATION FOR CHILDREN AND FAMILIES to Mallon, G., for “National Resource Center for Family-Centered Practice and Permanency Planning.”

B. $559,568 NEW YORK STATE EDUCATION DEPARTMENT to Romero, M. and Underwood, M., for “New York City Bilingual Education Technical Assistance Center.”

C. $420,134 NEW YORK STATE OFFICE OF ALCOHOLISM AND SUBSTANCE ABUSE SERVICES to O’Neill, J., for “Chemical Dependency Work Study Program.”

D. $271,305 PHS/NIH/NATIONAL INSTITUTE OF NEUROLOGICAL DISORDERS AND STROKE to Zeigler, H. P., for “V Ganglion Activity in Awake, Whisking Rodents.”

E. $270,133 NEW YORK STATE EDUCATION DEPARTMENT to Walsh, E., for “Liberty Partnerships Program.”

F. $249,999 HHS/ADMINISTRATION FOR CHILDREN AND FAMILIES to Mallon, G., for “Training of Child Welfare Agency Supervisors in Effective Delivery and Management of Federal Independent Living Service for Youth in Foster Care.”

G. $220,427 UNITED STATES DEPARTMENT OF EDUCATION to Cantarella, M., for “Ronald E. McNair Post Baccalaureate Achievement Program.”

H. $160,373 UNITED STATES DEPARTMENT OF ENERGY to Matsui, H., for “Biological Bottom-Up Assembly of Multifunctional Protein Nanotubes for Complex Bio-Electric Circuits.”

I. $155,052 PHS/NIH/NATIONAL INSTITUTE OF MENTAL HEALTH to Dennis, T., for “Neurophysiologic Predictors of Child Emotion Regulation.”

J. $150,000 UNITED STATES DEPARTMENT OF EDUCATION to Cardoso, E., for “Long-Term Training: Rehabilitation Counseling.”

K. $125,228 PHS/NIH/NATIONAL INSTITUTE OF GENERAL MEDICAL SCIENCES to Freudenberg, N., for “Transdisciplinary Research on Urban Health Collaborative: NIH Roadmap Curriculum Project.”

L. $110,000 NATIONAL SCIENCE FOUNDATION to Francesconi, L., for “Speciation of Lanthanide Polyoxometalates: Towards New Materials.”

M. $100,000 UNITED STATES DEPARTMENT OF EDUCATION to Silberman, R. and Zaken, G., for “Rehabilitation Teacher/Orientation and Mobility Personnel Preparation.”

N. $100,000 JEWISH COMMUNAL FUND/BARBARA AND DONALD JONAS FAMILY FUND to Nokes, K. and Nickitas, D., for “Enhancing Student Nurse Literacy in Electronic Medical Record Technologies: Who Will Care for Me?”
JOHN JAY COLLEGE

A. $2,000,000 STATE OF NEW YORK DIVISION OF CRIMINAL JUSTICE SERVICES to Komberg, J., Department of Professional Studies, for “Training to Law Enforcement and Criminal Justice Professionals in New York for an 18 Month Period.”

B. $699,418 UNITED STATES DEPARTMENT OF EDUCATION to Carpi, A., Science Department, and Szur, K., ESL Department, for “The Capacity to Address Recognized Cross-Institutional Needs in Retention and Graduation Rates of Hispanic Students in the Sciences and Among Non-Native English Speaking (NNES) Students.”

C. $328,000 METROPOLITAN TRANSIT AUTHORITY to Cohen, J., Public Management Department, for “Five Year Contract with the NYC Transit.”

D. $255,473 UNITED STATES DEPARTMENT OF EDUCATION to Domingo, J., African American Studies Department, for “Ronald McNair Post-Baccalaureate Achievement Education Program.”

E. $200,746 UNITED STATES DEPARTMENT OF EDUCATION to Carpi, A., Science Department, for “Improvement of Postsecondary Education (FIPSE) Invitational Priority A.”

F. $179,803 THE STATE EDUCATION DEPARTMENT to Bryant, G., for “Liberty Partnerships Program.”

G. $161,892 STATE OF NEW YORK DIVISION OF CRIMINAL JUSTICE SERVICES to Kennedy, D., Anthropology Department, for “Existing DCJS/John Jay College of Criminal Justice Project.”

H. $158,013 DEPARTMENT OF HEALTH AND HUMAN SERVICES: NATIONAL INSTITUTES OF HEALTH: NATIONAL INSTITUTE OF MENTAL HEALTH to Kaplow, J., Psychology Department, for “Research Focuses on Developing and Testing Main Components of an Etiological, Integrative Model of Childhood Traumatic Grief.”

I. $146,881 NATIONAL SCIENCE FOUNDATION to Kleinig, J. I., and Schwartz, A., Department of Law and Police Science, Salane, D. E., Mathematics Department, and Mameli, P. A., Public Management/Public Administration Department, for “Security and Privacy: Global Standards for Ethical Identity Management in Contemporary Liberal Democratic States.”

J. $123,311 UNITED STATES DEPARTMENT OF JUSTICE to DeForest, P., Science Department, for “Enhanced Visualization of Bloodstains.”

K. $119,699 DEPARTMENT OF HEALTH AND HUMAN SERVICES: NATIONAL INSTITUTES OF HEALTH: NATIONAL INSTITUTE OF MENTAL HEALTH to Yanos, P., Psychology Department, for “Intensive Clinical and Qualitative Interviews with a Sample of Persons Diagnosed with Severe Mental Illness at Two Points in Time.”

KINGSBOROUGH COMMUNITY COLLEGE

A. $600,000 NIH – BRIDGE TO THE BACCALAUREATE-KCC/MEDGAR EVERS COLLEGE to Zeitlin, A., for “Increase Minorities in Biomedical Sciences.”

LAGUARDIA COMMUNITY COLLEGE

A. $1,610,608 NEW YORK CITY DEPARTMENT OF SMALL BUSINESS SERVICES for “Workforce 1 Career Center Program.”

B. $247,220 NEW YORK STATE EDUCATION DEPARTMENT for “Liberty Partnerships Program.”

C. $245,800 UNITED STATES DEPARTMENT OF EDUCATION for “Low Incidence.”

D. $216,000 NATIONAL INSTITUTES OF HEALTH for “Bridges to the Future (Year 3 of 3).”
E. $188,632 UNITED STATES DEPARTMENT OF EDUCATION (FIPSE) for “Project Quantum Leap (Year 1 of 3).”

LEHMAN COLLEGE

A. $355,254 UNITED STATES DEPARTMENT OF EDUCATION to Rodriguez, V., for “PARA – Educator: Transition to Teaching.”
B. $300,000 UNITED STATES DEPARTMENT OF DEFENSE to Gerry, C., for “Parity Measurement and Quantum Information Processing.”
C. $211,311 NEW YORK STATE EDUCATION DEPARTMENT to Rothstein, A., for “Science and Technology Entry Program/MASTER.”
D. $134,001 NEW YORK CITY OFFICE OF THE MAYOR to Wolfe, M., for “Lehman College Adult Learning Center.”

MEDGAR EVERS COLLEGE

A. $782,836 NEW YORK STATE EDUCATION DEPARTMENT to Morales, G., for “VTEA Program.”
B. $477,565 NEW YORK STATE EDUCATION DEPARTMENT to Superville, L., for “Liberty Partnerships Program.”
C. $400,000 NEW YORK CITY DEPARTMENT OF YOUTH AND COMMUNITY DEVELOPMENT to Lake, A., for “Flatbush Beacon at MS2.”
D. $400,000 NEW YORK CITY DEPARTMENT OF YOUTH AND COMMUNITY DEVELOPMENT to Lake, A., for “PYE Beacon at PS181.”
E. $400,000 NEW YORK CITY DEPARTMENT OF YOUTH AND COMMUNITY DEVELOPMENT to Lake, A., for “Crown Heights Beacon at PS138.”
F. $316,090 UNITED STATES DEPARTMENT OF EDUCATION to Lake, A., for “Talent Search Program.”
G. $289,473 UNITED STATES DEPARTMENT OF EDUCATION to Lake, A., for “Title III – Institutional Development.”
H. $260,631 NEW YORK STATE EDUCATION DEPARTMENT to Lake, A., for “MEC STEP.”
I. $171,206 NEW YORK STATE EDUCATION DEPARTMENT to Lake, A., for “STEP – Jackie Robinson Center.”
J. $165,000 NEW YORK STATE EDUCATION DEPARTMENT to Lake, A., for “Central Brooklyn Tech-Prep Program.”
K. $160,633 UNITED STATES DEPARTMENT OF EDUCATION to Nagarkatte, U., for “LEAD for Women Students.”
L. $100,000 LUMINA FOUNDATION to Lake, A., for “Services to Formerly Incarcerated Youth.”

NEW YORK CITY COLLEGE OF TECHNOLOGY

A. $1,337,157 NEW YORK STATE DEPARTMENT OF EDUCATION for “Perkins VATEA.”
B. $990,657 NATIONAL SCIENCE FOUNDATION for “Metropolitan Mentors Network: Growing an Urban Talent Pool in New York City.”
C. $496,800 NATIONAL SCIENCE FOUNDATION for “S-STEM Scholars Program.”
D. $399,965 UNITED STATES DEPARTMENT OF EDUCATION for “Minority Science and Engineering Improvement Program.”

QUEENSBOROUGH COMMUNITY COLLEGE

A. $1,050,030 NATIONAL SCIENCE FOUNDATION to Marchese, P., for “A Laser Academy for High School Students.”
B. $209,880 NATIONAL INSTITUTES OF HEALTH to Schneider, P., for “NIH – Bridges.”
C. $199,511 UNITED STATES DEPARTMENT OF EDUCATION to Schneider, P., for “QCC – Minority Science and Engineering Program.”

COLLEGE OF STATEN ISLAND

A. $1,000,000 UNITED STATES DEPARTMENT OF EDUCATION to Sanders, J. and Lyublinskaya, I., for “Comprehensive Program to Improve Teacher Quality through Discovery Teaching Approaches.”
B. $475,201 NEW YORK STATE OFFICE OF SCIENCE, TECHNOLOGY AND ACADEMIC RESEARCH to Yang, N., for “Center for Engineered Polymeric Materials (CART) year 3.”
C. $304,976 UNITED STATES DEPARTMENT OF EDUCATION to Sanders, J. and Lyublinskaya, I., for “Transition to Teaching Program – Local.”
D. $249,986 NEW YORK STATE DEPARTMENT OF EDUCATION to Sanders, J. and Lyublinskaya, I., for “Science & Technology Entry Program (STEP).”
E. $243,163 NEW YORK STATE DEPARTMENT OF EDUCATION to Daniels, M., for “Liberty Partnerships Program.”
F. $184,280 NEW YORK STATE DEPARTMENT OF EDUCATION to Sanders, J. and Lyublinskaya, I., for “Teacher/Leader Quality Partnerships.”
G. $179,637 UNITED STATES DEPARTMENT OF EDUCATION to Sanders, J. and Lyublinskaya, I., for “FIPSE: Comprehensive Program.”

YORK COLLEGE

A. $2,000,000 UNITED STATES DEPARTMENT OF EDUCATION to Barley, L., for “Title III.”

2. Bequests of $100,000 or above received since the last Board meeting:

HUNTER COLLEGE

A. $200,430.07 ESTATE OF RUTH N. TAUB for “College’s L. Leo Taub Scholarship Fund.”

E. ORAL REPORT OF THE CHANCELLOR: Chancellor Goldstein presented the following report:

Thank you, Mr. Chairman. Let me begin by sending our warm congratulations to you and your family, Benno, on the marriage of your son, Benno C. Schmidt, III to Sara Rocio Pareja. Congratulations. I have met your son and he is a fabulous fellow and I am sure he is going to make a great husband.
I did just get back with Presidents Gregory Williams and William Kelly along with Senior Vice Chancellor and Secretary Jay Hershenson from a series of meetings that we had with the Jiangsu Provincial Department of Education in China. This was initiated through a series of contacts and visits to that part of the world by our own Chairman.

While we were there we visited top officials, presidents and vice presidents and deans at Nanjing University, Southeast University, Nanjing Medical University, Xian Lin University Town that included Nanjing Normal University, Nanjing University of Finance and Economics and Nanjing University of Posts and Telecommunications.

These were five very intense days. We had deep and substantive conversations with our colleagues in that very exciting area of China where there is extraordinary growth in higher education. I was just pleased to lead the delegation and be around my colleagues as we talked about potential opportunities among those universities and The City University of New York. I have high expectations, Mr. Chairman, that your very good work is continuing with this visit.

As all of you know we have a new Governor now in Eliot Spitzer. We have a very deep and warm relationship with the Governor-Elect and his immediate staff. We are very much involved in the transition as the new Governor shapes his government. I can tell you that Presidents Edison O. Jackson, Eduardo Marti, Jeremy Travis, Ricardo Fernandez and Gail Mellow are all part of various committees of this transition team along with Associate Professor Natalie Gomez-Velez of CUNY School of Law and Betsy Seiddman, Executive Director of Development at York College. So at least on the surface it is very clear that we are actively involved and certainly very much behind the scenes, both members of this Board and members of this administration as well.

The New York City congressional delegation, as a result of the federal elections, will be put in some very prominent positions on some key committees and we are in touch with many members of the delegation. Many of them have had long and serious connections with this University and we expect that those relationships will flower and help this University as we participate in new efforts that will take place in Washington.

I was pleased, on a brief trip, to be with Trustee Carol Robles-Ramon, Presidents Dolores Fernandez, Ricardo Fernandez, Senior Vice Chancellor and Secretary Jay Hershenson and Vice Chancellor Ernesto Malave as we attended the 2006 Winter Conference of the New York State Assembly Puerto Rican/Hispanic Task Force in San Juan, Puerto Rico. The Presidents and I along with members of the Board were actively involved in an intense series of discussions about how the University is challenged by some of the efforts that we are now deeply involved in assisting and working with various Hispanic communities.

I would like to publicly thank Assemblyman Peter Rivera who was the Chairman of the Somos El Futuro Conference for the very good work that he did and giving our University a prominent role in much of the discussions. There were many elected officials at that conference and each year it grows and has even more prominence.

Fiterman Hall continues to be very high on our list of concerns. I am pleased to tell you that we have just inaugurated Fiterman Hall News. This is an outlet for communication and keeping the community informed. It is a website developed by the Office of University Relations and Borough of Manhattan Community College. The site includes project updates, data relating to the project, a slide show of designs for the new Fiterman Hall, a “sign-up” for e-mail blasts, and an e-mail address to which questions can be sent. We need to work very closely with the community and we have actually ratcheted up our communication strategy as a result of this new development.

Mr. Chairman and members of the Board, I am pleased to share with you that the CUNY Law School’s first-time takers bar pass rate this year is at 77%, the highest in its history for the school. We are now just about touching the median for New York State and I only remind this Board that it was four years ago that the pass rate was about 56%. It was at that time that I came to the Board with a series of recommendations about changing admission standards, about changes to curricula, and retention standards and that has had a profound impact, Mr. Chairman and members of the Board, and I couldn’t be more delighted with the work that our new Dean Michelle Anderson is doing because she has shown courage and commitment and is standing up for the high ideals and values promulgated so articulately by this Board. So, Michelle, thank you for the work. I mean, this is really an
extraordinary development and we thank you for your continuing good work.

I have asked Executive Vice Chancellor and University Provost Selma Botman to work with President Jennifer Raab of Hunter College in a very exciting new development as we plan for a new Graduate School of Public Health. I must tell you that in Nanjing, where public health is a very serious issue, pollution is one particular problem that they are deeply concerned about. When we talked about a new Graduate School of Public Health, they were just so excited and wanted to know how they could get involved. I have never seen so much activity in this city about the prospects of what a new Graduate School of Public Health can mean not only for this University but for this city as a whole. So I thank you Selma and Jennifer for really taking the lead as we really plan and make this school the best that it can be.

Mr. Chairman, I am delighted that Executive Vice Chancellor and University Provost Selma Botman has been successful in working with an extraordinary candidate who we are bringing to the Board tonight as our founding director of the Black Male Initiative Institute. His name is Elliott A. Dawes. He will be joining us, subject to the approval of this Board this evening, on December 11th. We will be housing the institute at City College.

Mr. Dawes was a member of the African American Studies faculty at John Jay College from 1998-2003 and he is currently an Assistant Dean for Multicultural Affairs at Hofstra Law School. So, Selma, thank you for the work that you did, it was a difficult search but you actually found somebody of great stature and I think with Elliott on board and you really taking the lead with our presidents, and the institute being housed at City College great things are ahead for us. I wanted to thank Trustee Valerie Lancaster Beal for her very good guidance in this effort. Mr. Chairman, Elliott Dawes is with us today and Selma will introduce him very quickly.

Statement of Executive Vice Chancellor and University Provost Selma Botman:
I would like to extend a deep welcome to Elliott Dawes who is going to join us at the table. As the Chancellor said, Elliott comes to City University with a great deal of experience and he will bring his training as a lawyer, his experience as a university professor, and his experience as a New York City teacher to the work we are doing. All of the campuses are engaged in serious work recruiting and retaining black males. We have a prisoner reentry program, and a GED to community college program. Campuses are working very hard. We have great confidence that Elliott Dawes will infuse the institute with experience and excitement and energy. So on behalf of all of us we welcome you to the University.

Statement of Elliott A. Dawes:
Thank you, Chancellor Goldstein and Executive Vice Chancellor and University Provost Selma Botman for that warm welcome back to The City University of New York. I would also like to thank all of the administrators, faculty members and students for the hard work that they put into the selection process for the Director of the Black Male Initiative Institute. In particular, I would like to thank Executive Vice Chancellor and University Provost Selma Botman, Trustee Valerie Lancaster Beal, Vice Chancellor for Student Development Garrie Moore, Dean John Mogulescu, Medgar Evers College English Professor Brenda Green, CUNY Graduate Center Psychology Professor William Cross, CUNY third year law student Michael Shaw and many others.

The five years that I spent as an associate professor in the African American Studies Department at John Jay College were among the most rewarding years of my professional life. So I look forward to starting work in the CUNY Central Office on December 11, 2006.

The creation of the BMI Program represents CUNY’s continued commitment to diversity and equal opportunity in higher education. Through the BMI Program I hope to work closely with CUNY administrators, faculty, students, staff and many others throughout New York City to develop strategies to increase the enrollment of students from groups that are underrepresented in higher education.

I have read with great interest the September 2005 final report to the Chancellor issued by the Task Force on the Black Male Initiative. I am very grateful that I am able to begin working at CUNY with such a comprehensive report that reflects the thinking of many CUNY faculty members and administrators who are concerned with the declining enrollment of African American, Caribbean American and Latino males on CUNY campuses.
I would like to thank everyone who contributed to this report, particularly CCNY President Gregory Williams, John Jay College President Jeremy Travis and John Jay College faculty members C. Jama Adams and Jannette Domingo to name just a few. Thank you for this unique opportunity in higher education. I assure you that I will give my best effort.

Chancellor Matthew Goldstein thanked President Edison O. Jackson, again, for his inspiration. You planted the seed and the University is really pleased to see this nurture into the important project that it is. Mr. Chairman, we came back a couple of weeks ago from two full days of a retreat with the Council of Presidents and members of the administration of this University. It was by all accounts the most substantive set of discussions that I recall having and I would like the Board to really feel a sense of comfort that the leadership now at the University and at our campuses is at a real high water mark in the history of this University and this was manifested by the deep commitment and just great commonsense and deep intellect and energy that was created among the discussions that we had.

We were pleased to have John Marburger who spoke about our efforts in the Decade of Science. He is the Science Adviser to President Bush and the Director of the Office of Science and Technology Policy for the federal government. He was deeply impressed with our ambitions during this Decade of Science for the University.

We also talked about a number of important activities, too numerous to mention, but let me just mention a couple. The Campaign for Student Success, fund raising and federal outreach and very briefly the Enterprise Resource Planning, which as you know this University has embarked upon as probably the most ambitious program that we have ever started, not ambitious in terms of its reach and profound restructuring of our legacy databases that really inform how the University can best operate, but with the kinds of expenses that we will have to provide for this important effort.

This is something that is going to go on for many years. It is going to cost a considerable amount of dollars over many budget years. I am delighted that we are well managed here. Taking the lead in this effort is Executive Vice Chancellor and Chief Operating Officer Allan Dobrin, Brian Cohen, Vice Chancellor Michael Zavelle, a whole bunch of very talented people leading deep efforts on behalf of many of our highly skilled people in computing and data management and management systems in general at the University. At the end of this process we will have a modern set of systems that can inform much of the work that we do here at the University, but it is going to be a long and complicated process and we spoke at length about all of these items at the retreat.

Vice Chancellor Garrie Moore and University Dean Robert Ptachik represented CUNY at the City’s Veteran’s Day program with Mayor Bloomberg at Gracie Mansion on November 11th.

The Salute to Heroes Job Fair, in collaboration with the New York Times, took place on November 6th. We have a website dealing with veterans and you can look at the centerfold of the current issue of CUNY Matters which is in front of you to see about those efforts. I just want to thank all of the individuals who were involved in this. This is the first time we have ever done such a comprehensive program about acknowledging veterans and I think it was done with dignity and with a sense of style and with a sense of commitment to those people who really put their lives on the line to protect our country.

Once again CUNY will be working with the New York City Department of Homeless Services in support of Mayor Bloomberg’s pledge to reduce homelessness by two-thirds by the year 2009. As they did last year, student volunteers will assist with the homeless outreach population estimate count and CUNY colleges are being made available for training efforts.

Mr. Chairman, with respect to presidential honors, I would like to commend President Gail Mellow and all of the women college presidents for the great program and turnout at the November 17th CUNY Women’s Leadership Conference, focusing on ethics and other areas. This was co-sponsored by the New York Times, TIAA-CREF and JPMorgan Chase. I would also like to particularly thank Trustee Frieda Foster-Tolbert for her very inspiring and excellent remarks at that important conference.
President Russell Hotzler has been selected to serve on the Mayor’s Scaffold Workforce Safety Task Force established to address the growing concerns about the safety of workers on hanging scaffolds across the city. President Carolyn G. Williams chaired one of the seven plenary sessions at the 10th meeting of the Transatlantic Dialogue on Access, Funding and Affordability held in Barcelona, Spain last month. The meeting was sponsored by the American Council on Education, the European University Association, and the Association of Universities and Colleges of Canada.

Congratulations to President Gregory Williams and the Department of Biomedical Engineering of The Grove School of Engineering at City College for receiving a five-year $2.5 million grant from the National Institutes of Health. We are delighted with the commitment to this very strong program, Gregory, so congratulations to you and the members of the faculty.

Senior Vice Chancellor and Secretary Jay Hershenson was presented with the National Education Award for his support of the Hispanic community by the National Board of Hispanic Corporate Achievers on October 13th. Congratulations to you, Jay. Also, Jay will be presented with a “Man for All Seasons” award from the New York City Hispanic Chamber of Commerce at their annual awards banquet on December 7th. I think he deserves a round of applause. I am told by Executive Vice Chancellor and University Provost Selma Botman he was the only person to get two strikes at the bowling tournament, which took place. I wasn’t there but I heard about it.

A new report on the “Renewal to Renaissance: The Transformation of The City University of New York” that Jay and company designed, is on the table, so take a moment to see it. “The Nation of Immigrants calendar,” also something that Jay officiated, is also on the table.

Lastly, Mr. Chairman, tomorrow night I hope all of you can be there at the New-York Historical Society where we salute the great scholars of this University and those scholars get larger and larger each year. The amount of creative work that is produced across this University is just breathtaking and it will give us an opportunity to acknowledge and thank them for their good work.

Chairman Schmidt stated it first, but I want to add my congratulations to the City University School of Law. What has happened there is not easy to accomplish. The bar exam is getting harder. I want to add our thanks to your predecessor Dean Kristin Booth Glen and the faculty, and the Trustees who were at the table when we discussed that situation I think should feel some satisfaction in the very constructive way the CUNY Law School has helped students and, therefore, helped respond to our concerns at the time.

I also want to mention how pleased I was at the public hearing last week to hear that the group of institutions in New York who represent all of the medical and public health related universities, research hospitals and others, how much help they have been to us in helping us plan and move forward our own forthcoming School of Public Health. I think it is a great example of all the academic institutions in the city working together around a common purpose. I think that collaboration across all these institutions with CUNY taking the lead is something that we can do much more and serve our students and the city even more effectively. So I was very pleased and I want to congratulate everyone involved in the planning of that, for making all that institutional cooperation possible and welcomed.

Upon motions duly made, seconded and carried, the following resolutions were adopted: (Calendar Nos. 1 through 8)

**NO. 1. UNIVERSITY REPORT:** RESOLVED, That the University Report for November 27, 2006 (including Addendum and Errata Items) be approved:

**NO. 2. CHANCELLOR’S REPORT:** RESOLVED, That the Chancellor’s Report for November 27, 2006 (including Addendum and Errata Items) be approved:

**NO. 3. APPROVAL OF MINUTES:** RESOLVED, That the minutes of the regular Board meetings and Executive Session of September 25, 2006 be approved.
NO. 4. COMMITTEE ON FISCAL AFFAIRS: RESOLVED, That the following items be approved:

A. LAGUARDIA COMMUNITY COLLEGE – JANITORIAL SERVICES CONTRACT:

RESOLVED, That the Board of Trustees of The City University of New York authorize the General Counsel to execute a contract on behalf of LaGuardia Community College to purchase janitorial services. The contract shall be awarded to New York State Industries for the Disabled without competitive bidding and pursuant to law and University regulations. Such purchase shall not exceed a total estimated cost of $2,100,000, chargeable to FAS Code 217801404 during the fiscal year ending June 30, 2007. The contract shall include up to four one-year options for the University to renew in its best interest. The contract shall be subject to approval as to form by the University Office of General Counsel.

EXPLANATION: This contract will provide janitorial services for LaGuardia Community College. The College is making this procurement through New York State Finance Law Section 162. New York State Industries of the Disabled is a listed preferred source.

B. THE CITY UNIVERSITY OF NEW YORK – FY 2007-2008 UNIVERSITY BUDGET REQUEST:

RESOLVED, Subject to the availability of resources, CUNY seeks a total of $1.596 billion for the senior colleges. This total includes additional funding sought of $107.2 million comprising $60.1 million for baseline needs (of which $40.3 million is for fringe benefits that for other State entities the State finances in a separate, extra-agency appropriation) and $47.1 million million for programmatic increases.

Of the $107.2 million in new funds needed, CUNY is seeking $69.5 million in State aid, representing full mandatory costs and twenty percent of programmatic costs. The University will fund the remainder of its need through philanthropic support; base-budget restructuring; and revenues from enrollment growth and a modest tuition increase, with such revenues to be used solely for programmatic improvements.

Subject to the availability of resources, CUNY seeks a total of $562.0 million for the community colleges. This total includes additional funding sought of $32.3 million comprising $19.4 million for baseline needs and $12.9 million in programmatic increases.

Of the $32.3 million in new funds needed, CUNY is seeking $21.9 million in additional State and City aid, representing full mandatory costs and twenty percent of programmatic costs. The University will fund the remainder of its need through philanthropic support; base-budget restructuring; and revenues from enrollment growth and a modest tuition increase, with such revenues to be used solely for programmatic improvements.

The City University will continue its commitment to finance its ongoing budget priorities through productivity improvements.

EXPLANATION: The 2007-2008 Budget Request is predicated on the University’s 2004-2008 Master Plan, unanimously approved by the Board of Trustees and the State Board of Regents. The University is proposing the continuation of its innovative approach to the financing of its State-approved Master Plan for the education of CUNY students—The CUNY COMPACT. Begun last year with the unanimous support of the Board of Trustees, the CUNY COMPACT comprises a long-term Investment Plan in which financing for CUNY is shared by the State/City; the University (through internal efficiencies); philanthropic sources; and the students, through targeted enrollment growth and modest, predictable tuition increases.

Through the COMPACT, the State and City would again commit to fully funding the University’s mandatory costs and funding a portion of the priorities in the Master Plan. This year’s goals contemplate the continuation of the University’s mainstay objectives: the hiring of more full-time faculty and providing support for research, academic enhancements, and student services. This year’s central focus will be on three new initiatives: The Campaign for Student Success, The Decade of Science, and an Enterprise Resource Planning (ERP) solution.
The maintenance of full student financial aid is required for the success of this plan so that no student is denied the ability to continue his/her education. The revenue from the increased tuition would go exclusively toward funding CUNY investment initiatives, in full consultation with students and faculty, including elected representatives, as to how the money should be invested at the colleges.

The CUNY Investment Plan imbedded in the COMPACT offers an economically efficient way to finance CUNY by delineating shared responsibility among partners and creating opportunities to leverage funds.

The COMPACT calls for the State and City to commit to providing tax-levy funding to cover 100% of CUNY’s mandatory costs (e.g. labor contracts, fringe benefits and energy) and at least 20% of our Investment Plan.

The University commits to funding the balance of the Investment Plan through a combination of sources that include:

- An unprecedented focus on philanthropy as a permanent feature of revenue in support of programmatic initiatives.
- Revenue from targeted enrollment growth that will be directed toward funding the investments.
- The redeployment of the University’s resources to achieve greater efficiencies and opportunities and base budget restructuring, all part and parcel with the continuation and expansion of the University’s Productivity Initiative.
- Modest tuition increases with no increase greater than the Higher Education Price Index (HEPI).

As a result of the COMPACT, CUNY students will not face huge and unexpected tuition increases like those of the past that were enacted to fill budget gaps. Instead, these modest changes would be directed toward improvements in the quality of academic programs that will further enhance the value of the CUNY degree.

Public higher education can thrive only through a long-term partnership among its primary stakeholders—government, institutions, alumni, and students.

Statement of Chancellor Matthew Goldstein:
All of you recall that last year we unveiled a very different approach to providing investment in the University. This was an approach, to my knowledge, that no other public university had ever attempted. I think it is really just setting the stage for other public universities to start thinking in the same way, understanding full well that we are in a situation in the United States today where there are so many demands being placed on state and local governments that we as a collection of universities need to start thinking in a much more creative and expansive way in order for us to generate revenue.

One of the components associated with this leveraging arrangement is that students will be asked for the life of the Master Plan—where the vehicle of the Compact is carrying the message—to carry some of the burden in a very modest, predictable, rational approach to tuition. We also indicated that without question, since students were being asked to participate in generating revenue that they should have a seat at the table in helping to inform the president of their particular campus who ultimately is responsible for allocating resources in how those dollars could best be spent.

So we established a process whereby presidents were asked to engage not only their faculty and other advisors but students and elected student representatives. We were very serious about this and the presidents I think were serious about this. As the system is developing traction and new things are being tried some were more successful in this effort than others.

Trustee Ramos and myself have had some discussions about this and other members of the chancellery have had some discussions about this as well. I am feeling a sense of confidence that that consultation really is taking hold here because I think it needs to. There is a moral imperative. When we say that the students have a seat at the table we are serious about this. We are just not playing at it.
The important thing is to note that when the University gets its budget numbers for distribution there has to be another discussion because clearly, unless something miraculous happens, there will be some alteration, hopefully up but perhaps down from what this request is. At that particular point there needs to be more discussion with faculty, elected faculty representatives, other members of the faculty, but certainly student elected representatives as well.

So I just wanted the Board to know that on behalf of the presidents everybody understands the rules here and as we move forward we will move collectively as an informed and collaborative body—presidents, faculty, students and others—that will help develop the necessary dollars, certainly working with elected officials in ways that will benefit the University.

Statement of Trustee Philip Alfonso Berry:
I want to congratulate Trustee Lhota, the vice chancellors and, of course, very importantly Chancellor Goldstein for coming up with the idea of this Compact. Why do I think it is important? Because many individuals would state that innovation, and in fiscal affairs, doesn’t come out of the public sector. Certainly this is an idea whose time not only has come, not only an idea that is important to funding and providing for the future growth of the University, it is an idea that involves all of the stakeholders in a very important way, not only government but institutions and students and alumni more importantly.

Alumni should be very involved and should be extremely concerned about what is happening. This will involve and energize them in a number of ways that we haven’t been able to do before. It is an excellent idea and it is an innovative idea. It is really quite frankly nothing short of brilliant in terms of coming up with an idea that can involve everybody in a very new way and energize them in a way that is going to help us as we continue to build upon the future at CUNY because there are a number of good things that are taking place. So I just want to really congratulate all of those individuals who were involved in this effort.

Statement of Trustee Robert Ramos:
Likewise I would like to say, looking over the Compact, students do see the importance, we do understand the idea behind it and it makes a lot of sense showing the state and the city that not only are we not asking them to fund our institution but we are asking them to help us fund our institution and that we are willing to put forth the same amount of work that they are going to put money wise and we are willing to put forth our financial contribution.

With that said, I would like to read a statement that I have prepared. On Sunday, October 29th the University Student Senate had its first meeting under my administration. One of the major topics of discussion at this meeting was the CUNY Compact and its impact on the student body of CUNY.

Several of the senators, including myself, were concerned about the level of student involvement in the creation and implementation process of the Compact. A program with such wide reaching implications, both institutionally and economically, in the University calls for the input of the student body.

CUNY is comprised of faculty, administration and students. We the students comprise one of the largest and most important entities at CUNY. Therefore, student consultation through their elective representatives is vital to creating valuable policy and effective implementation of that policy at CUNY. Unfortunately, in my opinion, it seems that in most cases this did not occur with the Compact. My understanding from former Chairperson Carlos Sierra is that his vote of the approval for this Compact was contingent on student involvement in the final implementation. However, this seems not to have taken place. I wish to work with the chancellery and the Board of Trustees to help resolve this issue.

At the November 19, 2006 plenary meeting Vice Chancellor Ernesto Malave engaged the delegates in a very detailed discussion about the Compact. His presentation served to enlighten the USS body on several key issues. This meeting served to alleviate many concerns held by both the senate and myself. Vice Chancellor Ernesto Malave reiterated the pledge that he and Chancellor Goldstein made during the November 6th Board of Trustees Fiscal Affairs meeting, at which they stated that they would work with every campus in order to make sure that real
student consultation take place. I want to thank them for that.

Adding to this, Vice Chancellor Ernesto Malave also pledged to confer with the USS in the future to verify the funds that are being currently allocated. I want to thank him also for that. These statements show a strong commitment by the University’s administration to have student involvement in this process. While we are in agreement that this Compact is an important tool for implementation of the CUNY Master Plan and the continued resurgence to prominence of CUNY there are several items to which we take exception. Chief among our concerns is the Compact inclusion of an annual tuition increase.

A student, Justin Aguinaldo, spoke at the Board of Trustees public hearing last week. He spoke about how the fee increase would affect him and other students like him. He was one of the first to attend college in his family and he feels that any increase would hurt him and hold him back from continuing his education. He speaks for many of the students that go our institution.

It is obvious that a lot of careful thought and consideration of the consequences of these increases were taken into account with the drafting of the Compact. However, we felt that there was a lack of consultation between the campus administration and student leaders. Also, we would have appreciated more time to evaluate the campus plan. Therefore, we ask the administration to partner with the University Student Senate to insure that no student is left behind in this process and that the campus programs and services will be funded with adequate consultation with the body most affected by these decisions.

The pledges by Chancellor Matthew Goldstein and Vice Chancellor Ernesto Malave are good steps and we look forward to working with them and the administration to continue our efforts to enhance students’ lives and their education in The City University of New York, a place we call our second home. Thank you.

Statement of Trustee Manfred Philipp:
As with every group, the faculty at the City University are concerned about many different things, one of them is sufficient funding to operate this University in an academically sound way. We are also concerned for the fate of our students. In terms of possible tuition increase we are naturally concerned that the state may take advantage of such increases and substitute tuition for state support.

To that extent we are encouraged by the words of Governor-Elect Spitzer, who was interviewed in September on this subject and who said that SUNY and CUNY need to have a rational tuition policy and I am quoting, that avoids spikes in tuition. Any tuition increases should be used to fund an improvement in educational quality, not to offset reductions in state aid as happened in the past. We hope that he will stay true to his word and keep the state from reducing support to CUNY.

One thing that hasn’t been mentioned thus far though in terms of the fate of the students: increases in tuition could be offset by increases in the Tuition Assistance Program. But it should be made aware to everyone that the Tuition Assistance Program only applies to full-time students; it doesn’t apply to part-time students.

Many of our students have families, strange as that should be. These families can prevent them from being full-time students. There are financial obligations that require them to work to support their relatives. Again, they may not be able to be full-time students. The state Tuition Assistance Program, therefore, does not apply to them. Therefore, any increase in tuition applies fully to them without compensation. We would encourage the University to again ask the state to institute part-time tuition assistance for these students and minimize any increase in tuition and eliminate any increase in tuition until that can be done. Thank you, very much.
Report from Vice Chancellor Ernesto Malave:

Proposed FY2007-2008 Operating Budget Request
C. BROOKLYN COLLEGE – ACCEPTANCE OF GIFT FROM BROOKLYN COLLEGE FOUNDATION:

RESOLVED, That the Board of Trustees of The City University of New York, on behalf of Brooklyn College, accept a gift of up to five million ($5,000,000) dollars for costs associated with the architectural and engineering services for the construction of a performing arts center at Brooklyn College. The General Counsel is authorized to sign any documents to effectuate the gifts; and be it further

RESOLVED, That the Board of Trustees of The City University of New York authorize the General Counsel to execute a consultant contract for professional design and construction-related services as required for the performing arts center at Brooklyn College. The contract cost shall be chargeable to a non-tax Brooklyn College member organization account for an amount not to exceed five million ($5,000,000) dollars. The contract shall be subject to approval as to form by the University Office of General Counsel.

EXPLANATION: The Brooklyn College Foundation (“Foundation”) is a non-for-profit corporation organized for the sole purpose of aiding and promoting the educational and charitable purposes and lawful activities of the College, including, raising funds for the construction of new buildings on campus. The Brooklyn College Foundation has set aside up to five million ($5,000,000) dollars from privately raised capital campaign funds for the architectural and engineering services phase of the construction of a new performing arts center, an infill construction project between Gershwin and Whitman Halls. The Center will expand existing performing arts programs of the college and provide state-of-the-art facilities. It is expected that the new facility will include a black box theater, set design work shops, classrooms, rehearsal space, offices, function rooms and galleries.

NO. 5. COMMITTEE ON ACADEMIC POLICY, PROGRAM, AND RESEARCH: RESOLVED, That the following item be approved:

A. BARUCH COLLEGE – MASTER OF BUSINESS ADMINISTRATION DEGREE IN REAL ESTATE:

RESOLVED, That the program in Real Estate leading to the Master of Business Administration degree to be offered at Baruch College, be approved, effective September 2007, subject to financial ability.

EXPLANATION: The proposed program is designed for students to develop the knowledge and skills necessary to sustain successful careers in the dynamic field of Real Estate. Graduates of the program would be qualified for entry level management positions in entities such as, appraisal and consulting firms, insurance companies, banks and financial institutions, investment banks, pension funds, real estate investment trusts, regulatory agencies, and firms with large real estate holdings.

Baruch College currently offers two related undergraduate degrees, a BBA in Real Estate and a B.S. in Real Estate and Metropolitan Development. The College also offers a full compliment (thirteen in all) of existing MBA programs in all the specialized areas of Business, including the opportunity for students to choose a minor in Real Estate within several of these existing MBA programs. Thus the proposed program is the next logical step to provide an appropriate graduate degree for students to succeed in this highly specialized field. There are no new courses required in the proposed program. All of the courses required in the program are already offered on a regularly scheduled basis at the College.

Report of Academic Policy, Program, and Research Committee Chair Wellington Z. Chen:

The committee also received an information report from Executive Vice Chancellor and University Provost Selma Botman regarding seven advanced certificate programs in elementary and early childhood education that were approved for Queens College. The new certificate programs are necessary to assist professionally certified teachers to remain in compliance with a change in New York State Education Department requirements for professionally certified teachers who must now maintain their permanent certification by completing 175 hours of professional development every five years. A resolution to approve these certificate programs appear in the November University and Chancellor’s Report.
NO. 6. COMMITTEE ON FACULTY, STAFF, AND ADMINISTRATION: RESOLVED, That the following items be approved:

A. DISTINGUISHED PROFESSORS: RESOLVED, That the following be designated Distinguished Professors in the departments, and the colleges, and for the period indicated, with compensation of $25,639 per annum in addition to their regular academic salaries, subject to financial ability:

<table>
<thead>
<tr>
<th>COLLEGES</th>
<th>NAMES</th>
<th>DEPARTMENT</th>
<th>EFFECTIVE</th>
</tr>
</thead>
<tbody>
<tr>
<td>City College</td>
<td>William B. Rossow</td>
<td>Electrical Engineering</td>
<td>September 1, 2006</td>
</tr>
<tr>
<td>College of Staten Island</td>
<td>Ruth Stark</td>
<td>Chemistry</td>
<td>September 1, 2006</td>
</tr>
<tr>
<td>The Graduate Center</td>
<td>Wayne Koestenbaum</td>
<td>English</td>
<td>September 1, 2006</td>
</tr>
<tr>
<td>Hunter College</td>
<td>Godfrey Gumbs</td>
<td>Physics and Astronomy</td>
<td>September 1, 2006</td>
</tr>
<tr>
<td>John Jay College</td>
<td>James Lynch</td>
<td>Criminal Justice</td>
<td>September 1, 2006</td>
</tr>
<tr>
<td>Queens College</td>
<td>Morris Rossabi</td>
<td>History</td>
<td>September 1, 2006</td>
</tr>
</tbody>
</table>

Statement of President Marlene Springer:

It is my pleasure to recommend the appointment of Professor Ruth Stark of the College of Staten Island’s Department of Chemistry as a distinguished professor. During the past twenty years Dr. Stark has established an international reputation in the area of nuclear magnetic resonance, applying this to the study of biological macromolecules in an effort to understand their structure and function in living organisms.

Her pioneering work has yielded fundamental insight into the structure of cell membranes, the transport of proteins within the cell and the structure of natural antioxidants. To put this in layman’s language, Ruth is now working very carefully on a mutant tomato which will ripen and stay ripe for six months, a breakthrough for us all.

At the College of Staten Island Ruth Stark has long been an inspiring teacher and supportive mentor to young scientists from high school to post doc levels. Her mentorship was highlighted in the successful CUNY subway advertising campaign. If you recognize Dr. Stark, you have probably seen her on the side of a bus. Her students have gone on to prestigious careers in academia and industry both in the United States and abroad. She has been instrumental in developing grants to support curriculum change and undergraduate research and certainly has served as a role model for our students.

Her most recent crowning achievement has come in her role as founding director of the Institute for Macromolecular Assemblies, which was approved as an institute by The City University of New York beginning in July of 2003. MMA brings together over a score of faculty from across the University in chemistry, biology and allied fields to coordinate existing and new research on natural and engineered macromolecules of biological and medical importance. It integrates graduate and undergraduate educational programs in these areas across CUNY.

Under Ruth’s leadership MMA has garnered resources from both NSF and New York State and from CUNY’s Office of Academic Affairs. It is my deep honor to present to you our most distinguished professor of science, Dr. Ruth Stark.

Statement of Dr. Ruth Stark:

Thank you for the opportunity to make a few very, I promise, brief remarks and nothing too technical. As a woman who earned her Ph.D. in physical chemistry in 1977, I have certainly encountered my share of skeptics along the road to today’s professional recognition.
So I am honored and gratified to have met your rigorous standards in terms of both my past scholarly achievements and my future promise as a contributor to the University. I hope to meet and exceed your expectations as a scientist, a teacher, mentor and as director of the CUNY Institute for Macromolecular Assemblies. Thank you, very much.

Statement of President Jeremy Travis:
I am very pleased to present to you Dr. James Lynch. At John Jay College we are honored that Dr. Lynch has decided to join our faculty. Prior to coming to John Jay, Dr. Lynch was a professor and chair of the Department of Justice, Law & Society at American University, having earned his doctorate in sociology at the University of Chicago.

He is internationally recognized for his ground breaking research on the very important issue of the measurement of crime. Of particular note are his contributions to the development of the National Crime Victimization Survey, which has become the most reliable measure of crime and has been replicated in dozens of countries around the world. He is also published widely on another topic of great importance, namely the impact of high levels of incarceration on the social fabric of poor communities. His research displays a rare mix of statistical expertise, theoretical sophistication and practical application.

Since joining our faculty Dr. Lynch has played a leadership role strengthening the quantitative offerings of the college, bringing nationally renowned scholars to our annual Symposium on Crime Statistics and building our own data infrastructure to engage our faculty, students and other colleagues in cutting age research on crime in America. We are pleased that Dr. Lynch joins the ranks of distinguished professors at The City University of New York. I am pleased to present him to the Board of Trustees.

Statement of Dr. James Lynch:
I would like to thank the Board for approving my position. I would like to thank the Chancellor and vice chancellors for shepherding it through the process. I would like to thank the scores of colleagues who had to write letters attesting to my suitability and I am honored to be a member of the CUNY faculty. The more colleagues that I meet, the more honored I feel. I am absolutely thrilled to be part of the very exciting initiatives that Jeremy Travis has put in motion at John Jay. The energy in the college is palpable. So I just want to thank him especially.

Statement of President James Muyskens:
Morris Rossabi is an exception in so many ways it is hard to know where to begin. Perhaps we should start with the fact that he is fluent in twelve languages, a skill that allows him to develop more original source material than perhaps any other professor or scholar alive.

His peers have called him visionary, the top historian on the Mongols. We know that his scholarship has changed what we know about China and inner Asia. Prof. Rossabi's Biography of Khubilai Khan has been called the standard biography of Khan in any language. He is that rare author who can be read both profitably and with enthusiasm and great pleasure by scholars and by the general public.

He is also unique in that he can write authoritatively about both ancient times and our own times. Indeed the former Mongolian ambassador to the United Nations has praised him because his works are important, he says, not only for Mongols, but, and I quote, “for many other peoples in societies that are in the process of embracing democracy.” So it is my great pleasure to introduce Queens College’s newest distinguished professor of history, Morris Rossabi.

Statement of Dr. Morris Rossabi:
Thank you very much. I want to thank the faculty and administration at Queens College for nominating me for this distinguished professorship and the Board for endorsing that nomination and particularly Drs. Botman and Goldstein. I guess I am kind of lucky that Dr. Goldstein just returned from Nanjing as it happens to have the best center of historical studies in my field as it turns out, so I’ve got a few contacts there.
I have enjoyed my research, writing and students, but I guess I want to spotlight one thing and that is when I came to Queens College I was the only professor of history who dealt with Asia and Africa, we had no one else. As a result of President Muyskens’ work, and lobbying by myself and other colleagues we now have a professor of African History, a professor of Indian & South Asian History and I am going to leave you a little bit later because I am the head of a search committee to find a professor of Middle Eastern history some time this year. Thank you.

Statement of President Jennifer Raab:
It is a pleasure to introduce to the Board Dr. Godfrey Gumbs. Dr. Gumbs is a theoretical physicist whose research addresses the most complex problems in condensed matter physics and contribute as well to plasma physics, optoelectronics and computational techniques. He has made important discoveries in each of these areas. The fact that his work includes a powerful approach to the study of nanostructures gives it a special importance in contemporary physics and his findings have had impact on several research groups in many areas of current concerns.

Dr. Gumbs is involved in active collaborations with laboratories on three continents and is frequently an invited speaker at major scientific meetings and prestigious research universities. He is a prolific scholar and has published over 200 articles that have been cited almost 2,000 times and his work has had regular significant funding from the National Institutes of Health and the National Science Foundation.

With the Board’s approval today of this distinguished professorship it will be another on his long list of honors including fellow of the New York Academy of Science, fellow of the Institute of Physics of the United Kingdom, fellow of the American Physical Society and scholar of the Institute for Theoretical Physics.

In 2005, we were very proud when Dr. Gumbs became the recipient of the highest award of the American Physical Society, the Edward A. Bouche Award. Dr. Bouche, as many of you may know, was the first African American to achieve a Ph.D. degree in the United States. Dr. Gumbs won this award for his pioneering contributions to the field and for his leadership in the recruitment, retention and mentoring of minority students. Dr. Gumbs’ work in that area has been one of our great achievements at Hunter College in supporting minority scientists to go on to Ph.D. programs and he has been very active in many of our mentoring programs.

His service to the college is also significant and he served as the chair of the Physics Department for many years. Perhaps my favorite moment in Dr. Gumbs’ achievements was when the president of the Israel Fulbright Scholar Society came to see me after Dr. Gumbs spent a year in Israel as a Fulbright senior scholar, to ask if there are any more Dr. Gumbs at home. We haven’t found any yet and it is really a great honor. Dr. Gumbs is a great Hunter College citizen. Congratulations.

Statement of Dr. Godfrey Gumbs:
Thank you very much for the kind introduction. I would like to thank a large number of people, including yourself, for helping me to get here. I should not forget my colleagues in the Physics Department who put my name forward, and made sure that I came to this meeting—one of them is in the back there, Leon Cohen—and all the deans that give me their full support.

Finally, I would like to say that with all the honors that I have received, I always think back to my mom who never received a high school education, but she instilled in all of her eight kids that the way out of poverty was through a decent education, and so I chose education and I hope that many will follow me. Thank you, very much.

Statement of Trustee Manfred Philipp:
I would like to add mine and the University Faculty Senate’s congratulations to our new distinguished professors. The people in the room ought to know that not only are they distinguished, they are also a patient lot because of contractual reasons many of them had to wait long for this honor and it is a proud day for them and a proud day for us. Thank you.
B. THE CITY UNIVERSITY SCHOOL OF LAW – NAMING OF THE SECOND FLOOR STUDENT LOUNGE, THE LUIS DEGRAFFE STUDENT LOUNGE:

RESOLVED, That the Board of Trustees of The City University of New York approves the naming of the Second Floor Student Lounge at the City University School of Law, the Luis DeGraffe Student Lounge.

EXPLANATION: The untimely passing last August of Luis DeGraffe, a much loved and respected faculty member, left the Law School community greatly diminished. Professor DeGraffe touched all of his colleagues, the staff, and especially his students. He had a special passion for mentoring law students of color. While there have been a number of occasions at which the Law School has honored Professor DeGraffe, they wanted to pay tribute to him in a more tangible way. The Luis DeGraffe Student Lounge would be a fitting way to preserve his memory for future generations of CUNY Law students and for the broader community of justice.

C. CITY COLLEGE – NAMING OF THE ADMINISTRATION BUILDING, THE HOWARD E. WILLE ADMINISTRATION BUILDING:

RESOLVED, That the Board of Trustees of The City University of New York approve the naming of the Administration Building at the City College, The Howard E. Wille Administration Building.

EXPLANATION: The late Howard E. Wille provided significant support to the City College on many occasions. Most recently, in 2006, his estate delivered a $5 million gift pledged by Mr. Wille to The City College 21st Century Foundation in order to establish The Howard E. Wille President’s Fund for Excellence, an unrestricted account designed to provide funds for the College to respond to both challenges and opportunities as they arise throughout the year. Prior to this gift, Howard E. Wille made several other significant contributions to the City College culminating in June 1998, with a $2 million gift earmarked to establish the K.D. Irani Visiting Professorship in Philosophy at The City College of New York.

Howard E. Wille graduated from the City College in 1955, Phi Beta Kappa, with a B.A. in Philosophy.

Following his graduation, Mr. Wille served as a securities analyst, investment manager and investment counselor for several firms, before becoming President and Chief Investment Officer of Piedmont Advisory Corporation from 1961 to 1966. From 1966 to 1977, Mr. Wille was a partner and Director of Research at Faulkner Dawkins & Sullivan, a Wall Street investment firm. He held a managerial position with Shearson Hayden Stone after its acquisition of Faulkner Dawkins & Sullivan in 1977. In 1978, Howard E. Wille co-founded FactSet Research Systems, a leading provider of global financial information. He served as Chief Executive Officer and Chairman of the Board until 2000. Mr. Wille passed away in September 2005.
D. BYLAW AMENDMENTS: Notice is served of the following proposed amendments to Article VI and XI – Instructional Staff of the Bylaws:

Section 6.1. INSTRUCTIONAL STAFF.

The instructional staff shall consist of the persons employed in the following titles:

Chancellor
Executive vice chancellor
Chief operating officer
Senior vice chancellor
Vice chancellor
University administrator
University associate administrator
University assistant administrator
President
Vice president
Assistant vice president
University dean
University associate dean
University assistant dean
Dean
Associate dean
Assistant dean
Administrator
Associate administrator
Assistant administrator
Distinguish professor
Distinguished lecturer
Distinguished lecturer – medical series
Distinguished lecturer – law school series
Medical professor (basic sciences)
Associate medical professor (basic sciences)
Assistant medical professor (basic sciences)
Medical lecturer
Adjunct medical professor (basic sciences)
Adjunct associate medical professor (basic sciences)
Adjunct assistant medical professor (basic sciences)
Adjunct medical lecturer
Medical professor (clinical)
Associate medical professor (clinical)
Assistant medical professor (clinical)
Adjunct medical professor (clinical)
Adjunct associate medical professor (clinical)
Adjunct assistant medical professor (clinical)
Law school professor
Law school associate professor
Law school assistant professor

Law school instructor
Law school library professor
Law school library associate professor
Law school library assistant professor
Law school adjunct professor
Law school adjunct associate professor
Law school adjunct assistant professor
Law school adjunct instructor
Law school lecturer
Visiting professor
Visiting associate professor
Visiting assistant professor
Adjunct professor
Adjunct associate professor
Adjunct assistant professor
Adjunct lecturer
Lecturer (full-time)
Lecturer (part-time)
Instructor
Instructor (nursing science)
Research associate
Research assistant
Clinical assistant
Senior registrar
Registrar
Associate registrar
Assistant registrar
Registrar’s assistant
Chief college laboratory technician
Senior college laboratory technician
College laboratory technician
Chief college physician
College physician
Higher education officer
Higher education associate
Higher education assistant
Assistant to higher education officer
Business manager
Assistant business manager
Assistant to business manager
Placement director
Education and vocational counselor
Continuing education teacher

And in the Hunter college elementary school and Hunter College high school
Section 6.2. PERMANENT INSTRUCTIONAL STAFF-TENURE.

The permanent instructional staff shall consist of those persons who have been granted tenure under any of the provisions enumerated in subds. a, b, c, d, e, f, and g below and in section 6.3. subds. a, b, and d.

a. (1) Appointments before September 1, 2006 – A person employed before September 1, 2006 full-time on an annual salary in the title of professor, associate professor, assistant professor, medical professor (basic sciences), associate medical professor (basic sciences), assistant medical professor (basic sciences), medical professor (clinical), associate medical professor (clinical), assistant medical professor (clinical), law school professor, law school associate professor, law school assistant professor, law school library professor, law school library associate professor, law school library assistant professor, instructor (nursing science), senior registrar, registrar, associate registrar, assistant registrar, chief college laboratory technician, senior college laboratory technician, college laboratory technician, and in the hunter college high school and hunter college elementary school (but not in the early childhood center program), principal, chairperson of department, teacher, guidance counselor, and librarian, or in any grade or position which the board in its discretion may add hereto, who after serving on an annual salary in any of the above titles for five years continuously, has been appointed or shall be appointed for a sixth full year, shall have tenure effective on the first day of September following his/her reappointment for the sixth full year.

(2) Appointments on or after September 1, 2006 –

(a) A person employed on or after September 1, 2006 full-time on an annual salary in the title of professor, associate professor, assistant professor, medical professor (basic sciences), associate medical professor (basic sciences), assistant medical professor (basic sciences), medical professor (clinical), associate medical professor (clinical), assistant medical professor (clinical), law school professor, law school associate professor, law school assistant professor, law school library professor, law school library associate professor, law school library assistant professor, instructor (nursing science) or in any grade or position which the board in its discretion may add hereto, who after serving on an annual salary in any of the above titles for seven full years continuously, has been appointed or shall be appointed for an eighth full year, shall have tenure effective on the first day of September following his/her reappointment for the eighth full year.
(b) A person employed on or after September 1, 2006 full-time on an annual salary in the title of senior registrar, registrar, associate registrar, assistant registrar, chief college laboratory technician, senior college laboratory technician, college laboratory technician, and in the hunter college high school and hunter college elementary school (but not in the early childhood center program), principal, chairperson of department, teacher, guidance counselor, and librarian, and in the educational opportunity centers, educational opportunity center college laboratory technician, or in any grade or position which the board in its discretion may add hereto, who after serving on an annual salary in any of the above titles for five full years continuously, has been appointed or shall be appointed for a sixth full year, shall have tenure effective on the first day of September following his/her reappointment for the sixth full year.

b. Persons promoted to the rank of professor shall be granted tenure after not more than four years of continuous full-time service on an annual salary in positions on the instructional staff.

c. A distinguished person of proven record appointed to the title of professor, who had tenure in another accredited institution of higher learning, may be appointed with immediate tenure by the board in its discretion.

d. (1) Appointments before September 1, 2006 – A person appointed to the title of professor, associate professor, or assistant professor may be granted early tenure by the board in its discretion, under these bylaws, after not less than one nor more than five years of continuous satisfactory service on an annual salary basis, when such service is interrupted by the period of a fellowship deemed by the college valuable to it, when for a very substantial reason the college would be well served by such early grant of tenure or when the person has had tenure in another accredited institution of higher learning.

(2) Appointments on or after September 1, 2006 – A person appointed to the title of professor, associate professor, or assistant professor may be granted early tenure by the board in its discretion, under these bylaws, after not less than one nor more than seven years of continuous satisfactory service on an annual salary basis, when such service is interrupted by the period of a fellowship deemed by the college valuable to it, when for a very substantial reason the college would be well served by such early grant of tenure or when the person has had tenure in another accredited institution of higher learning.

e. A person who has attained tenure under one of the provisions of Section 6.2. or Section 6.3. of these bylaws in an educational unit under the jurisdiction of the board of trustees, and who is subsequently appointed to a comparable position on an annual salary basis in another education unit under the jurisdiction of the board, shall retain his/her tenure.

f. The decision of the board to reappoint with tenure a person in a title for which seven years of full-time continuous service is required for achieving tenure shall be communicated in writing to the person affected not later than December first preceding the expiration of the seventh full year of service. The decision of the board to reappoint with tenure a person in a title for which five years of full-time continuous service is required for achieving tenure shall be communicated in writing to the person affected not later than December first preceding the expiration of the fifth full year of service. Where an appointee begins his/her service after September thirtieth the tenure period shall not begin until the succeeding September first, and when an appointment is made during the month of September, the appointment shall date as of September first of that year for the purposes of tenure.

g. A person in a title on the permanent instructional staff who interrupts her service for maternity leave duly granted to her by the board shall not suffer from an interruption of the service period required for tenure. A period of creditable service immediately preceding such absence shall be counted in computing the years of service required by this section.
Section 6.4. ADMINISTRATIVE CERTIFICATE OF CONTINUOUS EMPLOYMENT.

a. Persons who have been employed and have served as teachers or counselors in the title of lecturer continuously on a full-time basis for five or more years, or for ten or more semesters, and who were paid from tax levy funds, and who were reappointed effective as of September 1, 1969, for a sixth, or more, full-time continuous year, or for an eleventh, or more, full-time continuous semester, shall be granted an administrative certificate of continuous employment which shall be effective September 1, 1969.

b. Persons who have been employed and who have served as teachers or counselors in the title of lecturer on a full-time basis for five, or more, years cumulatively since 1961 and who were employed to teach on a full-time basis in the title of lecturer effective as of September 1, 1969, may, upon their next reappointment to a teaching or counseling position in the title of lecturer (full-time), be granted an administrative certificate of continuous employment. (This provision shall be operative until September 1, 1971.)

c. Persons who have been employed and have served as teachers or counselors for five full years and who are reappointed for a sixth full year of continuous full-time service in the title of lecturer (full-time), medical lecturer, or educational opportunity center lecturer shall be granted an administrative certificate of continuous employment.

Where an appointee begins his/her service at any time after September thirtieth, the time toward the award of an administrative certificate of continuous employment shall not start to accrue until the first of September following the appointment, except that an appointment made during the month of September shall be deemed to be an appointment as of September first of that year for purposes of an administrative certificate of continuous employment.

d. The administrative certificate of continuous employment shall be valid only in that college which issues the certification and shall carry with it the guarantee of full-time reappointment in that college subject to continued satisfactory performance, stability in academic program, sufficiency of registration, and financial ability.

Section 6.5. APPOINTMENTS WITHOUT TENURE.

Nothing contained in this article shall be construed as conferring or permitting tenure, or service credit toward the achievement of tenure in the positions of chancellor, executive vice chancellor, chief operating officer, sr. vice chancellor, vice chancellor, university administrator, university associate administrator, university assistant administrator, president, vice president, assistant vice president, university dean, university associate dean, university assistant dean, dean, associate dean, assistant dean, administrator, associate administrator, assistant administrator, director of campus schools, department chairperson, chief librarian, principal, supervisor, distinguished professor, distinguished lecturer, distinguished lecturer – medical series, distinguished lecturer – law school series, medical lecturer, adjunct medical professor (basic sciences), adjunct associate medical professor (basic sciences), adjunct assistant medical professor (basic sciences), adjunct medical professor (clinical), adjunct associate medical professor (clinical), adjunct assistant medical professor (clinical), adjunct medical lecturer, law school instructor, law school lecturer, law school adjunct professor, law school adjunct associate professor, law school adjunct assistant professor, law school adjunct instructor, visiting professor, visiting associate professor, visiting assistant professor, adjunct professor, adjunct associate professor, adjunct assistant professor, adjunct lecturer, higher education officer, higher education associate, higher education assistant, assistant to higher education officer, higher education intern, research associate, research assistant, clinical assistant, lecturer (full-time), lecturer (part-time), instructor appointed after October 1, 1968; business manager, assistant business manager, assistant to business manager, continuing education teacher, occasional per diem substitute teacher, educational opportunity center adjunct lecturer, educational opportunity center adjunct college laboratory technician, educational opportunity center higher education officer, educational opportunity center higher education associate, educational opportunity center higher education assistant, educational opportunity center assistant to higher education officer, educational opportunity center lecturer, all positions in the early childhood centers programs, or any other instructional positions not included on the permanent instructional staff, except that prior service as a full-time lecturer or lecturer (full-time) may be considered toward the award of tenure to persons in a title on the permanent instructional staff. Appointment to any such non-
tenure-bearing position, or removal therefrom, however, shall not deprive the person so appointed or removed of tenure in the highest position on the staff held with tenure prior to his/her appointment to such office, or conjointly with such office, nor shall such appointment or removal deprive any person of service credit toward the achievement of tenure under the provisions of this article.

Section 11.47. EDUCATIONAL OPPORTUNITY CENTER LECTURER.

A. Position Definition:

Educational opportunity center lecturers shall perform teaching and related faculty functions on a full-time basis.

B. Qualifications:

For appointment as an educational opportunity center lecturer, a person must possess a baccalaureate degree and such other qualifications as may be necessary for the satisfactory performance of his/her instructional functions.

Section 11.48. EDUCATIONAL OPPORTUNITY CENTER ASSISTANT TO HIGHER EDUCATION OFFICER.

A. Position Definition:

An educational opportunity center assistant to higher education officer shall, generally under the supervision of an educational opportunity center higher education officer or college dean, perform such administrative duties as may be assigned to him/her.

B. Qualifications:

For appointment as an educational opportunity center assistant to higher education officer, a candidate must have demonstrated satisfactory qualities of personality and character and ability to work with others for the good of the institution. He/she must show potential for significant achievement and growth. He/she must possess a baccalaureate degree.

Section 11.48. EDUCATIONAL OPPORTUNITY CENTER HIGHER EDUCATION ASSISTANT.

A. Position Definition:

The duties of an educational opportunity center higher education assistant are generally to serve as an assistant to one of the major educational officers of an educational opportunity center with responsibility for a limited area of planning, research or professional and/or administrative duties as may be assigned.

B. Qualifications:

For appointment as educational opportunity center higher education assistant, the candidate must have demonstrated satisfactory qualities of personality and character and ability to work with others for the good of the institution. He/she must have had at least four years of experience in one or more related areas and be sufficiently adaptable to apply such experience to the field in which his/her responsibility will lie. He/she must possess at least a baccalaureate degree and show definite potential for significant achievement and growth in the area to which he/she is assigned. An appropriate combination of education above the baccalaureate degree and demonstrable skills and/or years of experience may be substituted for the four years of experience in determining qualifications for the position of educational opportunity center higher education assistant.

Section 11.48. EDUCATIONAL OPPORTUNITY CENTER HIGHER EDUCATION ASSOCIATE.

A. Position Definition:

The duties of an educational opportunity center higher education associate are:
a. To serve as deputy for an educational opportunity center higher education officer or
b. To assume administrative responsibility, in most instances under the general supervision of an educational opportunity center higher education officer or college dean for some major area of educational opportunity center activity or
c. To develop some major aspect of new programs.

B. Qualifications:

For appointment as an educational opportunity center higher education associate, a candidate must have demonstrated satisfactory qualities of personality and character and ability to work with others for the good of the institution. He/she must have had at least six years of related experience. He/she must be sufficiently well versed in the overall functions of the educational opportunity center to be able to serve as deputy for an educational opportunity center higher education officer, or to carry full responsibility, in most instances under the general supervision of a college dean for some major area of educational opportunity center activity. He/she must possess at least a baccalaureate degree and show evidence of exceptional achievement in his/her chosen field as well as potential for future growth. An advanced degree above the baccalaureate degree may be required as appropriate to perform the duties of a particular position. An appropriate combination of education above the baccalaureate degree and demonstrable skills and/or years of experience may be substituted for the six years of experience in determining qualifications for the position of educational opportunity center higher education associate.

Section 11.49. EDUCATIONAL OPPORTUNITY CENTER HIGHER EDUCATION OFFICER.

A. Position Definition:

The duties of an educational opportunity center higher education officer are:

a. To assume full responsibility for the educational opportunity center activity or for a major activity thereof or
b. To develop some major aspect of new programs.

B. Qualifications:

For appointment as educational opportunity center higher education officer, the candidate must have demonstrated satisfactory qualities of personality and character and ability to work with others for the good of the institution. He/she must have had at least eight years of related experience. He/she must be sufficiently well versed in the overall functions of an educational opportunity center to be able to assume full responsibility, answerable as a general rule to his/her college president or designee for the educational opportunity center or a major activity thereof. He/she must possess a baccalaureate degree and show evidence of exceptional achievement in his/her chosen field as well as potential for future growth. An advanced degree above the baccalaureate degree may be required as appropriate to perform the duties of a particular position. An appropriate combination of education above the baccalaureate degree and demonstrable skills and/or years of experience may be substituted for the eight years of experience in determining qualifications for the position of educational opportunity center higher education officer.

Section 11.50. EDUCATIONAL OPPORTUNITY CENTER COLLEGE LABORATORY TECHNICIAN.

A. Position Definition:

An educational opportunity center college laboratory technician shall perform laboratory functions and other technical duties of a highly skilled nature which are reasonably related to such functions but which are nevertheless non-teaching. An educational opportunity center college laboratory technician, for example, shall provide lecture support in the form of set-ups of equipment displays and demonstrations and laboratory support for experiments and for
research. Each educational opportunity center shall develop a specific job description which will be related to the laboratory or technical requirements of the educational opportunity center. Where appropriate, the technician shall exercise some supervision.

B. Qualifications:

For appointment as an educational opportunity center college laboratory technician, a person, in addition to possessing knowledge and skills related to the discipline, shall be a high school graduate possessing one of the following sets of minimum additional qualifications: (a) four (4) years of work or experience appropriate to the requirements of the educational opportunity center at a level of competence comparable to that indicated by apprenticeship in the skilled trades, or (b) an associate degree and a minimum of two (2) years of experience of the type described above, or (c) a bachelor’s degree in an area appropriate to the duties to be performed, or (d) an appropriate combination of at least four (4) years of education and work experience beyond high school.

The candidate shall have the personal characteristics needed to work effectively with students and staff.

Section 11.51. EDUCATIONAL OPPORTUNITY CENTER ADJUNCT LECTURER.

A. Position Definition:

A person employed as an educational opportunity center adjunct lecturer shall be assigned to teach part-time or perform related duties on a part-time basis at an educational opportunity center.

B. Qualifications:

For appointment as an educational opportunity center adjunct lecturer a person must have those qualifications or professional achievement and training comparable to those of faculty members in the rank of educational opportunity center lecturer.

Section 11.52. EDUCATIONAL OPPORTUNITY CENTER ADJUNCT COLLEGE LABORATORY TECHNICIAN.

A. Position Definition:

A person employed as an educational opportunity center adjunct college laboratory technician shall perform the duties of an educational opportunity center college laboratory technician on a part-time basis.

B. Qualifications:

For appointment as an educational opportunity center adjunct college laboratory technician a person must have the same qualifications as an educational opportunity center college laboratory technician.

NOTE: Matter underlined is new; matter in brackets is deleted.

EXPLANATION: In the 2002-2007 PSC/CUNY collective bargaining agreement, the University negotiated an enhanced opportunity for the Sophie Davis School of Biomedical Education and the CUNY Law School to use the distinguished lecturer title with salaries in line with the schools’ other salary schedules. The occasional per diem substitute title provides the Hunter College Elementary School and the Hunter College High School an option for covering occasional teacher absences. The proposed amendments incorporate these new titles into the list of instructional staff and the list of appointments without tenure.

The titles in the educational opportunity centers have been approved by the Board of Trustees in successive PSC/CUNY collective bargaining agreements since 1980. The purpose of this resolution is to incorporate the existing titles in the Bylaws with statements of the duties and qualifications for each title. An amendment to Section 6.2.a(2)(b) is proposed to recognize that educational opportunity center college laboratory technicians may achieve tenure under the terms stated therein. An amendment to Section 6.4.c. is proposed to recognize that educational
opportunity center lecturers may achieve an administrative certificate of continuous employment under the terms stated therein.

E. COLLEGE OF STATEN ISLAND – AMENDMENTS TO THE GOVERNANCE PLAN:

RESOLVED, That the proposed amendments to the Governance Plan of the College of Staten Island be adopted, effective December 1, 2006. The proposed amendments are attached.

NOTE: Matter underlined is new.

EXPLANATION: The proposed amendments to the College of Staten Island (“CSI”) Governance Plan have been approved by the CSI College Council and by members of the instructional staff the faculty, in a referendum conducted pursuant to the CSI Governance Plan, and are recommended by the College President. The amendments provide for the election of alternate members for elected delegates to the Faculty Senate and the Higher Education Officer Steering Committee (“HEO Steering Committee”); Faculty Senate members and HEO Steering Committee members are also members of the College Council. Specifically, alternates for at-large seats will be the three highest vote recipients in each category following the elected representative. Alternates for the departmental chair and departmental representatives will be elected in each department.

The change is proposed to allow the Senate to conduct its business effectively, in light of the New York State Court of Appeals ruling in Perez v. CUNY, which held that governance bodies such as the CSI College Council are subject to the Open Meetings Law and therefore must meet legally-mandated quorum and majority vote requirements in order to conduct business.

In addition, the amendments provide for election procedures for representatives to the University Faculty Senate (“UFS”). Under the proposed amendments, full time faculty elected to the Faculty Senate will serve on the UFS in staggered three-year terms. Alternates will be chosen from the recipients of the next highest vote after the election of delegates. One representative will be elected to represent the College Laboratory Technician series, adjuncts and substitute faculty, and that representative will serve a one-year term. One alternate for that position will be chosen from the recipient of the next highest vote total following the election of a delegate.

The current governance plan does not specify a process for this election. These amendments will regularize the elections and provide for the election of an adjunct delegate and alternates.

Proposed Amendments to the Governance Plan of the College of Staten Island

Article 1, Section 1b: New provision

(h) Elected delegates to the Faculty Senate and the Steering Committee of the Higher Education officers shall include alternates to serve in the absence of the official representative. Alternates for the departmental chair and departmental representatives shall be elected in each department. Alternates are to be informed in a timely manner to attend and vote in the Council and Senate in the event of an absence of a representative and are urged to attend all other meetings without vote and without counting as part of the whole number for the purpose of determining whether a quorum is present or a majority have approved an action.

Article I, Section 3: New provision

Section 3: Election of representatives to the University Faculty Senate

Membership: Full-time faculty elected to the University Faculty Senate shall serve in staggered three-year terms. Alternates shall be chosen from the recipients of the next highest vote after the election of delegates. The individual elected to represent the College Laboratory Technician series, adjuncts and substitute faculty shall serve a one-year term. An alternate shall be chosen from the recipient of the next highest vote following the election of a delegate.
NO. 7. COMMITTEE ON FACILITIES PLANNING, AND MANAGEMENT: RESOLVED, That the following items be approved:

A. LAGUARDIA COMMUNITY COLLEGE – CENTER 3 FOURTH FLOOR FACULTY OFFICES & CLASSROOMS:

RESOLVED, That the Board of Trustees of The City University of New York accept the design of the Fourth Floor of Center 3 at LaGuardia Community College, as prepared by Helpern Architects, with a construction budget of $6,628,712. The consultant was selected from the DASNY Requirements Contract list; and be it further

RESOLVED, That the City University Construction Fund is requested to authorize the Dormitory Authority of the State of New York to complete the contract documents, to bid and award contracts and to supervise the construction of this project.

EXPLANATION: LaGuardia Community College will renovate the remaining unbuilt space on the Fourth Floor of Center 3 for faculty offices and classrooms.

B. NEW YORK CITY COLLEGE OF TECHNOLOGY – DEPARTMENT OF HOSPITALITY MANAGEMENT CULINARY TRAINING FACILITY:

RESOLVED, That the Board of Trustees of The City University of New York authorize the General Counsel to execute a Construction Contract on behalf of New York City College of Technology to renovate culinary training facility for the Department of Hospitality Management. The Contract shall be awarded to the lowest responsive and responsible bidder after public advertisement and sealed bidding pursuant to law and University regulations. Project costs are estimated at $3.3 million dollars. Construction is presently funded in an amount of $1.7 million dollars, charged to the City Capital Budget, Project No. NY002-005. The remainder will be provided by the College, private sector contributions, CUNY-Wide allocations or a combination thereof, pending the availability of funds.

EXPLANATION: New York City College of Technology will renovate the existing culinary training facility.

The Board approved the selection of the design firm of Hans Knutzen Associates, Inc. by resolution dated April 26, 2005, Cal. No. 7.E.

C. QUEENSBOROUGH COMMUNITY COLLEGE – FIRE ALARM REHABILITATION:

RESOLVED, That the Board of Trustees of The City University of New York authorize Queensborough Community College to purchase a fire alarm system under existing State of New York Contract Number PC61187 held by Johnson Controls, Inc., pursuant to law and University regulations; and be it further

RESOLVED, That the Board of Trustees of The City University of New York authorize Queensborough Community College to purchase installation services under existing State of New York Contract Number PT60298 held by ARC Networks, Inc., pursuant to law and University regulations; and be it further

RESOLVED, The Contract Cost shall be chargeable to Capital Project No. QB023-004, for an amount not to exceed $1,835,680.

EXPLANATION: This project consists of replacing the existing antiquated Fire Alarm System with a new state-of-the-art system in the Administration, Library and Science Buildings at Queensborough Community College.

D. LEHMAN COLLEGE – CHILDCARE CENTER EXPANSION:

RESOLVED, That the Board of Trustees of The City University of New York authorize the General Counsel to execute a design/build contract on behalf of Lehman College to install a new modular construction childcare facility. The contract shall be awarded to Vanguard Modular Building Systems. The contract cost shall be chargeable to the
State Capital Construction Fund, Project No. LM054-094 for an amount not to exceed $1,528,670.00. The contract shall be subject to approval as to form by the University Office of General Counsel.

EXPLANATION: Lehman College will install a new modular construction childcare center facility in order to provide expanded childcare services for the campus community.

E. BROOKLYN COLLEGE – CAMPUS CONFERENCE CENTER AMENDMENT:

RESOLVED, That the Board of Trustees of The City University of New York amend the resolution adopted at the meeting of September 26, 2005, Cal. No. 6.C., for a construction contract creating a Campus Conference Center, to authorize an increase in the approved amount from $1,136,000 to $1,453,200 chargeable to the City Capital Budget, Project No. BY007-004.

EXPLANATION: The City University of New York will award the construction contract to the lowest responsive and responsible bidder from the bids opened on August 8, 2006.

F. QUEENS COLLEGE – TRACK & FIELD REHABILITATION AMENDMENT:

RESOLVED, That the Board of Trustees of The City University of New York amend the resolution adopted at the meeting of June 26, 2006, Cal. No. 7.C., to rehabilitate the track and fields at Queens College to authorize and increase in the approved amount from $720,000 to $930,300, chargeable to the City Capital Budget, Project No. QC008-005.

EXPLANATION: The City University of New York will award the construction contract to the lowest responsive and responsible bidder from the bids opened on August 8, 2006.

G. HOSTOS COMMUNITY COLLEGE – ADA IMPROVEMENTS:

RESOLVED, That the Board of Trustees of The City University of New York authorize the General Counsel to execute a consultant contract with the firm of Graf & Lewent Architects, LLP for professional design and construction-related services as required for ADA Improvements at Hostos Community College, CUNY Project No. CA202HS04. The contract cost shall be chargeable to the City Capital Budget, Project No. CA202HS04 for an amount not to exceed $192,582. The contract shall be subject to approval as to form by the University Office of General Counsel.

EXPLANATION: Hostos Community College will engage Graf & Lewent to design new toilet room layouts at the old 475 Grand Concourse building for code compliance and ADA accessibility requirements including all necessary mechanical work. The proposed firm was selected in accordance with law and procedures established by the University.

H. YORK COLLEGE – OBSERVATORY:

RESOLVED, That the Board of Trustees of The City University of New York authorize the General Counsel to execute a consultant contract with the firm of Voorsanger Architects PC for professional design and construction-related services as required for the Observatory at York College, CUNY Project No. YC019-006. The contract cost shall be chargeable to the City Capital Budget, Project No. YC019-006, for an amount not to exceed $100,000. The contract shall be subject to approval as to form by the University Office of General Counsel.

EXPLANATION: York College will engage Voorsanger Architects for design and construction administration services associated with a free-standing Observatory to serve the programmatic needs of its Astronomy and Physics Departments. The proposed firm was selected in accordance with law and procedures established by the University.
I. BOROUGH OF MANHATTAN COMMUNITY COLLEGE – EXHAUST SYSTEMS FOR CARPENTER’S AND REPROGRAPHIC SHOPS:

RESOLVED, That the Board of Trustees of The City University of New York authorize the General Counsel to execute a consultant contract with the firm of Greenman – Pedersen, Inc. for professional design and construction–related services as required for the exhaust systems for Carpenter’s and Reprographics Shops at Borough of Manhattan Community College, CUNY Project No. MC020-006. The contract cost shall be chargeable to the City Capital Budget, Project No. MC020-006 for an amount not to exceed $88,236.75. The contract shall be subject to approval as to form by the University Office of General Counsel.

EXPLANATION: Borough of Manhattan Community College is in need of and this project provides for development of a design of exhaust systems for the Carpenter’s and Reprographic Shop areas. This design project will provide a code compliant exhaust system that will collect and filter dust, fumes and discharge all to the exterior of the building. The proposed firm was selected in accordance with law and procedures established by the University.

J. LAGUARDIA COMMUNITY COLLEGE – STREETSCAPE IMPROVEMENT PROJECT:

RESOLVED, That the Board of Trustees of The City University of New York authorizes the General Counsel to execute a consultant contract with the firm of Lee Weintraub Landscape Architecture, LLC for professional design and construction–related services as required for the Streetscape Improvement Project at LaGuardia Community College, CUNY Project No. LG015-095. The contract cost shall be chargeable to the City Capital Budget, Project No. LG015-095 for an amount not to exceed $85,000. The contract shall be subject to approval as to form by the University Office of General Counsel.

EXPLANATION: The City University of New York will engage Lee Weintraub Landscape Architecture, LLC to provide architectural/engineering services for the Streetscape Improvement Project. The proposed firm was selected in accordance with law and procedures established by the University.

K. LEHMAN COLLEGE – CHILDCARE CENTER PLAYGROUND:

RESOLVED, That the Board of Trustees of The City University of New York authorize the General Counsel to execute a consultant contract with the firm of The RBA Group for professional design and construction–related services as required for the Childcare Center Playground at Lehman College, CUNY Project No. LM092-001. The contract cost shall be chargeable to the City Capital Budget, Project No. LM092-001 for an amount not to exceed $37,850.00. The contract shall be subject to approval as to form by the University Office of General Counsel.

EXPLANATION: Lehman College will construct a new playground as required for the expanded childcare center. The proposed firm was selected in accordance with law and procedures established by the University.

L. THE CITY UNIVERSITY OF NEW YORK – ARCHITECT/ENGINEER REQUIREMENTS CONTRACTS:

RESOLVED, That the Board of Trustees of The City University of New York authorize the General Counsel to execute up to twenty-four (24) architect/engineer requirements contracts for professional design, engineering and construction management to be used on an as-needed basis. The contracts shall be subject to approval as to form by the University Office of General Counsel.

EXPLANATION: Historically, the Department of Design, Construction and Management (DDCM) issued Request for Proposals to solicit for Architectural/Engineering services on an individual project basis. The “by project” solicitation process is very costly, time consuming, labor-intensive, and inefficient to administer, and fails to meet the needs of the University expeditiously and efficiently. To eliminate this expensive and burdensome process, DDCM is seeking to award up to twenty-four (24) separate requirements contracts to provide Architectural/Engineering services on an expedited “as needed” term basis for small, medium and larger projects with a construction cap of $5 million dollars.
RESOLVED, That the Board of Trustees of The City University of New York approve a rolling five-year Capital Budget Plan for Fiscal Years 2007-08 through 2011-12 of approximately $6.4 billion and a Capital Budget for Fiscal Year 2007-08 of approximately $817.8 million. The $817.8 million includes $811.2 million for major bonded projects authorized by the City University Construction Fund and new funding requests for condition assessment, infrastructure, and programmatic initiatives. These projects shall be funded through bonds sold by the Dormitory Authority of the State of New York with debt service payments appropriated by the State of New York and the City of New York. The request is made up of: $97.4 million in re-appropriations and $70.1 million requested for reimbursement for capital eligible advances from the State of New York, plus $58.6 million in re-appropriations from the City of New York; $505.2 million in new bonded and minor rehabilitation funding requested from the State, $294.7 million of which is required to complete existing projects; and $66.5 million in new bonded funding requested from the City, $68.1 million of which is to complete existing projects; and be it further

RESOLVED, That the Master Plan for the University be and is hereby amended as necessary to provide for the capital proposal.

EXPLANATION: The FY 2007-08 to FY 2011-12 Capital Budget Plan includes funds for major new construction, rehabilitation, and capital equipment in support of the University’s mission. As in previous plans, this request focuses on completion of existing projects, and critical health, safety, code compliance, and rehabilitation projects, while recognizing the need for expansion and modernization of facilities as called for in campus master plans. In formulating specific projects in this plan, an effort will be made where possible to leverage available University real estate resources through public-private development.

Every year, the University is required to submit a five-year capital plan to the State Division of the Budget and the City Office of Management and Budget. Therefore, each year the Office of Facilities Planning, Construction and Management revises the University’s previous submission by removing the first year and adding a new fifth year, thereby creating a “rolling” five-year plan. In 1998, the State began to provide the University with multi-year appropriations, which has lead to rolling five-year plans that include both re-appropriation of funds which have not yet been bonded and new requests. Subsequently, in May 2005, for the first time, the Mayor of the City of New York provided the University with a multi-year appropriation from the City. The projects included in the plan originate at the campuses and are prioritized following Board of Trustees criteria.

The FY 2007-08 Capital Budget Request is made up of re-appropriations for the community colleges and Medgar Evers, in line with the NYC Office of Management and Budget Commitment Plan, and new requests for funding to support:

- Ongoing projects needing additional funding as a result of unforeseen conditions, escalation and economic changes;
- Infrastructure improvements, including immediate work needed at City College’s Marshak Building;
- New initiatives such as the CUNY Honors College; and
- Laboratory improvements for recently hired science faculty.

Summary of Active and Proposed Capital Projects

Since 1998, The City University has received more than $3.2 billion from the City and State to upgrade existing facilities and to build major expansions. Of the projects fully funded in previous plans, most have been completed while several, including those listed below, are well under way:

- Lehman College – Consolidated Computer Center, Phase II (DCE* $14,329,000)
- College of Staten Island – Building 2M Renovations, Phase I (DCE $8,000,000)
- Hostos Community College – 500 Grand Concourse Phase II (DCE $12,000,000)
The current request includes completion funding for previously approved projects which were started with partial funding from previous years, including the following highlights:

- CUNY-Wide Advanced Science Research Center (C $78,000,000)
- City College New Science Facility (C $94,027,000), including required power plant expansion, phase I
- Brooklyn College – West Quad Building (CE $8,000,000)
- City College – School of Architecture (E $10,000,000)
- CUNY Law – Renovate CUNY Law Building (C $6,204,000)
- Lehman Science Facility (DC $11,090,000) for power plant expansions, phase I and II
- New York City College of Technology – Voorhees Façade ($21,567,000)
- Queens – Science Upgrades Phase II (D $4,000,000)
- Bronx Community College – Mechanical/Infrastructure Upgrades, Phase I (DC $11,800,000), Power Plant associated with North Instructional Building
- BMCC – Fiterman Hall Replacement (C $55,000,000)
- Medgar Evers College – Academic Building I (C $21,890,000)

Funding is requested to continue successful CUNY-wide programs initiated in prior budget plans, including:

- CUNY-Wide Senior Colleges – Condition Assessment (DC $50,000,000)
- CUNY-Wide Senior Colleges – NIT, Information Systems & Administrative Applications (E $50,000,000)
- CUNY-Wide Senior Colleges – Science & Technology Equipment (E $5,000,000)
- CUNY-Wide Community Colleges – Condition Assessment (DC $7,756,000)

Also, requested is funding to continue CUNY-wide matching grant programs:

- CUNY-Wide Senior Colleges – Matching Grants Program (DCE $20,000,000)
- CUNY-Wide Community Colleges – Matching Grants Program (DCE $5,000,000)

**Criteria for Prioritizing the FY 2007-08 Capital Budget Request**

1. CUNY-wide projects to ensure health, safety, security, and compliance with codes, including ADA and asbestos-related regulations
2. CUNY-wide facility and infrastructure preservation projects
3. CUNY-wide technology projects, including infrastructure upgrades, systems engineering, and new equipment
4. Individual campus renovation projects similar in scope to the CUNY-wide project types listed above
5. Individual campus projects which were started with partial earlier funding and need completion of funding
6. New construction of space needed for academic programs, with projects ranked in order of overall campus space deficiency. Highest priority is assigned to classroom and instructional laboratory facilities and to the replacement of temporary or leased space with permanent space
7. CUNY-wide projects to meet energy conservation and performance objectives
8. CUNY-wide and individual campus projects for purposes other than those listed above

**Statement of Interim Vice Chancellor Eduardo N. del Valle:**

I will focus on the 2007-2008 add-on project request, just to give you an overview of how we approach capital budgeting. We met with all the campuses over the summer and identified priorities for 2007-2008, primarily in two subcategories. The first one being the completion of existing ongoing projects, and the second, new requests to meet new infrastructure projects related to conditions on the campuses, such as power plant expansions as well as underground distribution systems.
We are looking at new requests in the amount of about $294.7 million from the state and approximately $65 million from the city. With regards to the second level of priorities, a new request for conditional assessment of infrastructures, we are looking at about $210.5 million and $18 million for the state, from the state and city respectively.

There is a $78 million request for capital eligible operating equipment reimbursements going forward this year. This was a DOB arrangement that had been made. We have been charging capital eligible expenditures to the capital budget and DOB had advised us that we could at this point in time put in for that reimbursement request. There is about $97.4 million of the re-appropriations from the state and approximately $62 million from the city for a total of, as previously mentioned, $817.7 million for FY2007-08.

The new request priority is driven by changing market conditions in New York City as well as escalation pressures and market conditions related to projects now in progress. The market condition in New York City is unique in the country, to say the least. So we are again prioritizing the projects to meet the needs identified.

NO. 8. HONORARY DEGREES: RESOLVED, That the following honorary degrees, approved by the appropriate faculty body, the college president and recommended by the Chancellor, be presented at the commencement exercise as specified:

<table>
<thead>
<tr>
<th>COLLEGE</th>
<th>DEGREE</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOHN JAY COLLEGE OF CRIMINAL JUSTICE</td>
<td></td>
</tr>
<tr>
<td>Taylor Branch</td>
<td>Doctor of Humane Letters</td>
</tr>
<tr>
<td>Patricia Cornwell</td>
<td>Doctor of Letters</td>
</tr>
<tr>
<td>Richard Delgado</td>
<td>Doctor of Laws</td>
</tr>
<tr>
<td>Paul Farmer</td>
<td>Doctor of Science</td>
</tr>
<tr>
<td>Deborah E. Lipstadt</td>
<td>Doctor of Humane Letters</td>
</tr>
</tbody>
</table>

(To be awarded at the 2007 Commencement Exercises)

Upon motions duly made, seconded and carried, the public meeting was recessed at 6:14 P.M., and the Board agreed to go into Executive Session to discuss personnel matters.

SECRETARY AND SENIOR VICE CHANCELLOR JAY HERSHEYHSON
The Executive Session was called to order at 6:17 P.M.

There were present:

Benno C. Schmidt, Jr., Chairman

Valerie Lancaster Beal                    Randy M. Mastro
Philip Alfonso Berry                     Hugo M. Morales
John S. Bonnici                          Kathleen M. Pesile
Wellington Z. Chen                       Freida Foster-Tolbert
Rita DiMartino                           Jeffrey S. Wiesenfeld
Joseph J. Lhota

Robert Ramos, ex officio

Jay Hershenson, Secretary and Senior Vice Chancellor for University Relations*
Hourig Messerlian, Deputy to the Secretary of the Board

Chancellor Matthew Goldstein
Executive Vice Chancellor Selma Botman
Executive Vice Chancellor Allan H. Dobrin
Vice Chancellor Ernesto Malave
Vice Chancellor Brenda Richardson Malone
Vice Chancellor Garrie Moore
Vice Chancellor Michael Zavelle

The absence of Trustees Kenneth E. Cook, Carol A. Robles-Roman, and Marc V. Shaw was excused.

The Board went into Executive Session to discuss personnel matters.

Upon motion duly made, seconded and carried, the Executive Session was adjourned at 6:20 P.M. to go into Public Session.

SECRETARY AND SENIOR VICE CHANCELLOR JAY HERSHENSON
MINUTES OF THE MEETING OF THE BOARD OF
TRUSTEES OF THE CITY UNIVERSITY OF NEW YORK
HELD
NOVEMBER 27, 2006

AT BARUCH COLLEGE VERTICAL CAMPUS
55 LEXINGTON AVENUE – BOROUGH OF MANHATTAN

The Public Session reconvened at 6:21 P.M.

There were present:

Benno C. Schmidt, Jr., Chairman
Valerie Lancaster Beal
Philip Alfonso Berry
John S. Bonnici
Wellington Z. Chen
Rita DiMartino
Joseph J. Lhota

Randy M. Mastro
Hugo M. Morales
Kathleen M. Pesile
Freida Foster-Tolbert
Jeffrey S. Wiesenfeld

Robert Ramos, ex officio

Jay Hershenson, Secretary and Senior Vice Chancellor for University Relations
Hourig Messerlian, Deputy to the Secretary of the Board
Towanda Lewis
Anthony Vargas

Chancellor Matthew Goldstein
Executive Vice Chancellor Selma Botman
Executive Vice Chancellor Allan H. Dobrin
Vice Chancellor Ernesto Malave
Vice Chancellor Brenda Richardson Malone
Vice Chancellor Garrie Moore
Vice Chancellor Michael Zavelle

The absence of Trustees Kenneth E. Cook, Carol A. Robles-Roman, and Marc V. Shaw was excused.

Upon motions duly made, seconded and carried, the following resolution was adopted:  (Calendar No. 9)

THE NEW YORK STATE NURSES ASSOCIATION:

RESOLVED, That the collective bargaining agreement between The City University of New York and The New York State Nurses Association, covering employees in the Staff Nurse and Nurse Practitioner titles at CUNY, for the period January 1, 2003, through August 15, 2007, is hereby approved; and be it further
RESOLVED, That the Chancellor is authorized and directed to execute the collective bargaining agreement with The New York State Nurses Association covering employees in the Staff Nurse and Nurse Practitioner titles at CUNY.

EXPLANATION: The prior collective bargaining agreement between The City University of New York and The New York State Nurses Association expired on December 31, 2002. This resolution approves the successor 2002-2007 agreement.

Upon motions duly made, seconded and carried, the meeting was adjourned at 6:23 P.M.

SECRETARY AND SENIOR VICE CHANCELLOR JAY HERSHENSON

This is a detailed summary of the Board of Trustees’ meeting. The tapes of the meeting are available in the Office of the Secretary of the Board for a period of three years.)
Non-Discrimination Policy

Statement of Principles

The City University of New York, located in a historically diverse municipality, is committed to engendering values and implementing policies that will enhance respect for individuals and their cultures. The University believes that, in order truly to benefit from this diversity, the University must foster tolerance, sensitivity and mutual respect among all members of its community. Efforts to promote diversity and to combat bigotry are an inextricable part of the educational mission of the University. Diversity among the University’s many members strengthens the institution, promotes the exchange of new ideas, and enriches campus life.

The University does not condone and will not tolerate discrimination in employment or in its educational programs and activities.

The City University of New York continues to recognize the important need to maintain at each campus equal access and opportunity for qualified students, faculty and staff from all ethnic and racial groups and from both sexes.

Policy Statement

It is the policy of The City University of New York and the constituent colleges and units of The University to recruit, employ, retain, promote, and provide benefits to employees and to admit and provide services for students without regard to race, color, creed, national origin, ethnicity, ancestry, religion, age, sex, sexual orientation, gender identity, marital status, legally registered domestic partnership status, disability, predisposing genetic characteristics, alienage, citizenship, military or veteran status, or status as a victim of domestic violence.

Sexual harassment, a form of sex discrimination, is prohibited under the University’s Policy Against Sexual Harassment.

The City University of New York, as a public university system, adheres to federal, state, and city laws and regulations regarding non-discrimination and affirmative action including, among others, Executive Order 11246, as amended, the Civil Rights Law of 1866, Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Sections 503 and 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, Section 402 of the Vietnam Era Veterans’ Readjustment Assistance Act of 1974, as amended, the Equal Pay Act of 1963, the Age Discrimination in Employment Act of 1967, as amended and the Age Discrimination Act of 1975, the New York State Human Rights Law, the New York State Civil Rights Law, and the New York City Human Rights Law. The “protected classes”, as delineated in Executive Order 11246 (Black, Hispanic, Asian/Pacific Islander, American Indian/Alaskan Native and Women), were expanded on December 9, 1976 by the Chancellor of The City University of New York to include Italian-Americans. Should any federal, state, or city law or regulation be adopted that prohibits discrimination based on grounds or characteristics not included in this policy, this policy shall be read to prohibit discrimination based on those grounds or characteristics, as well.
Responsibility for Compliance

The President of each constituent college of the University, the Senior Vice Chancellor at the Central Office, and the Deans of the Law School and the Graduate School of Journalism shall have ultimate responsibility for overseeing compliance with this Policy at his or her respective unit of the University.

Discrimination Complaints

The City University of New York is committed to addressing discrimination complaints promptly, consistently and fairly. There shall be an employment discrimination complaint procedure administered by each unit of the University. Students who believe they have been discriminated against in violation of this Policy should bring their complaints to the Chief Student Affairs Officer for investigation by the officer or his or her designee in accordance with this Policy.

Retaliation against any member of the University community who has made a complaint of discrimination is prohibited

Effective July 1, 2006
MEMORANDUM OF AGREEMENT
FOR A SUCCESSOR AGREEMENT BETWEEN
THE CITY UNIVERSITY OF NEW YORK AND
THE PROFESSIONAL STAFF CONGRESS/CUNY

1. **Term of the Agreement**: The term of the agreement shall be from November 1, 2002 through September 19, 2007.

2. **Continuation of Terms**: The terms of the 2000-2002 PSC/CUNY collective bargaining agreement shall be continued except as modified by this Memorandum of Agreement. (Article and section numbers referenced below refer to the 2000-2002 collective bargaining agreement.)

3. **Across the Board Salary Increases**:
   a. 2.5% effective May 1, 2004
   b. 2.75% effective May 1, 2005, compounded
   c. 3% effective May 1, 2006, compounded
   d. $800 increase added to salary schedules effective September 19, 2007 for full-time instructional staff.
   e. 1% uncompounded increase to salary schedules effective September 19, 2007 for part-time instructional staff and to base salary for continuing education teachers effective September 19, 2007.
   f. Retroactive pay will be paid to employees for such time as they were in active pay status during the periods specified in this paragraph, as follows:
      (i) For the period May 1, 2004 through April 30, 2005, employees will receive retroactive salary equal to 0.5% per annum on the April 30, 2004 salary rate. For the period May 1, 2005 to the date upon which the new salary schedules are implemented, employees will receive retroactive salary on the April 30, 2004 salary rate equal to 2.5% per annum.
      (ii) For the period May 1, 2005 to the date upon which the new salary schedules are implemented, employees will receive retroactive salary on the April 30, 2005 salary rate, as increased pursuant to paragraph 3.a above, equal to 2.75% per annum.
(iii) For the period May 1, 2006 to the date upon which the new salary schedules are implemented, employees will receive retroactive salary on the April 30, 2006 salary rate, as increased pursuant to paragraph 3.a and 3.b above, equal to 3% per annum.

(iv) In calculating the retroactive pay provided for in paragraph 3.f (i) through (iii), the January 1 and July 1 step increases that employees may have received will be adjusted by the appropriate percentage increases.

4. **Tenure Reform**: The Professional Staff Congress/CUNY and The City University of New York will jointly seek legislation to amend Section 6212 of the New York State Education Law to provide that reappointment with tenure will occur after seven full years of continuous service, rather than after five full years of continuous service, except that, for employees in college laboratory technician titles and in tenurable titles in the Hunter College Campus Schools, reappointment with tenure will continue to occur after five full years of continuous service.

Thus, instructional staff in the grades of professor, associate professor, assistant professor, or in any grade or position the CUNY Board of Trustees in its discretion may add thereto, who, after serving on an annual salary in any of the grades or positions enumerated or provided for in this paragraph for seven full years continuously, have been appointed or shall be appointed for an eighth full year, shall be tenured effective on the first day of September following their reappointment for an eighth full year.

Instructional staff in the grades of college laboratory technician and in the Hunter College Campus elementary and high schools: instructor, assistant teacher, critic teacher, or teacher, or in any grade or position the CUNY Board of Trustees in its discretion may add thereto, who, after serving on an annual salary in any of the grades or positions enumerated or provided for in this paragraph for five full years continuously, have been appointed or shall be appointed for a sixth full year, shall be tenured effective on the first day of September following their reappointment for a sixth full year.

Additionally, on the same date that the legislation set forth in Appendix A becomes effective, the following grades or positions that the CUNY Board of Trustees has added to the instructional staff shall achieve tenure as follows: instructional staff in the titles medical professor (basic sciences), medical associate professor (basic sciences), medical assistant professor (basic sciences), medical professor (clinical), medical associate professor (clinical), medical assistant professor (clinical), law school professor, law school associate professor, law school assistant professor, instructor (nursing sciences), who, after serving on an annual salary in any of the grades or positions enumerated or provided for in this paragraph for seven full years continuously, have been appointed or shall be
appointed for an eighth full year, shall be tenured effective on the first day of September following their reappointment for an eighth full year.

The jointly agreed upon legislation to effect this change appears in Appendix A. The implementation of the fellowship leave enhancement in paragraph 10 below, the additional 12 hours of reassigned time for untenured faculty in paragraph 9 below, and the increase in library reassignment leaves in paragraph 19 below shall be effective on the September 1 following enactment of the legislation set forth in Appendix A.

5. Annual Leave: Article 14.1 will be amended to read as follows:

Effective August 25, 2006, the period of annual leave for full-time teaching members of the faculty shall be from the day subsequent to the spring commencement of each college until the third day, excluding Saturday and Sunday, preceding the thirtieth of August that follows such commencement, or an equivalent consecutive period.

6. Welfare Fund:

a. Municipal Labor Committee Agreements: The following documents are incorporated by reference: The 2004 Health Benefits Agreement between the City of New York and the Municipal Labor Committee; the letter dated October 21, 2004 from Commissioner James F. Hanley to PSC President Barbara Bowen, with Dr. Bowen’s signature at the bottom indicating agreement with the terms set forth therein regarding the 2004 Health Benefits Agreement; the 2005 Health Benefits Agreement between the City of New York and the Municipal Labor Committee; the letter dated July 13, 2005 from Commissioner James F. Hanley to Ms. Randi Weingarten, Chairperson of the Municipal Labor Committee, with Ms. Weingarten’s signature; the letter dated July 22, 2005 from Commissioner James F. Hanley to PSC President Barbara Bowen, with Dr. Bowen’s signature at the bottom indicating agreement with the terms set forth therein; and the memorandum dated January 18, 2006 from Commissioner James F. Hanley to Affected City and City-Related Agencies.

b. In addition to the terms of the agreements referenced in paragraph 6.a above, the per annum contribution paid on behalf of each full-time eligible employee to the PSC-CUNY Welfare Fund under Article 26 of the PSC/CUNY collective bargaining agreement shall be increased as indicated below:

<table>
<thead>
<tr>
<th>Increase</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>$150</td>
<td>August 25, 2006</td>
</tr>
<tr>
<td>$50</td>
<td>September 19, 2007</td>
</tr>
</tbody>
</table>
c. In addition to the terms of the agreements referenced in paragraph 6.a above, the per annum contribution paid on behalf of each eligible employee separated from service to the PSC-CUNY Welfare Fund under Article 26 of the PSC/CUNY collective bargaining agreement shall be increased as indicated below:

i) Each eligible employee separated from service from July 1, 1970 through August 31, 1982

<table>
<thead>
<tr>
<th>Increase</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>$150</td>
<td>August 25, 2006</td>
</tr>
<tr>
<td>$50</td>
<td>September 19, 2007</td>
</tr>
</tbody>
</table>

ii) Each eligible employee separated from service on or after September 1, 1982

<table>
<thead>
<tr>
<th>Increase</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>$150</td>
<td>August 25, 2006</td>
</tr>
<tr>
<td>$50</td>
<td>September 19, 2007</td>
</tr>
</tbody>
</table>

d. The University will make a one-time, lump sum cash payment to the PSC-CUNY Welfare Fund of $12,404,673 upon ratification of the agreement by the membership of the PSC and approval by the Board of Trustees of The City University of New York.

e. The University will make an additional one-time lump sum cash payment in the amount of $17,593,896 upon ratification of the agreement by the membership of the PSC and approval by the Board of Trustees of The City University of New York.

f. Effective May 1, 2004, recurring funds in the amount of $1,319,542 per annum will be paid by the University to the PSC-CUNY Welfare Fund; a pro-rata share will be paid monthly.

g. Effective May 1, 2006, additional recurring funds in the amount of $879,695 per annum, for a total, including the amount set forth in paragraph 6.f above, of $2,199,237, will be paid by the University to the PSC-CUNY Welfare Fund; a pro-rata share will be paid monthly.

h. To reflect the changes made pursuant to paragraphs 6.a through 6.g above, Article 26 will be amended as indicated in Appendix B.

7. **Additions to Gross:** The following monetary amounts provided in the 2000-2002 PSC/CUNY collective bargaining agreement shall be increased by 2.5% effective
May 1, 2004, 2.75% effective May 1, 2005, 3% effective May 1, 2006 and 1.01% effective September 19, 2007: PSC-CUNY Research Awards, Travel Allowances, Distinguished Professor Stipends, the HEO/CLT Professional Development Fund and the Continuing Education Teacher Anniversary Payments. The total cost of the increases set forth in this section 7 shall not exceed a cost of 0.11 percent of the last payroll date of January 2002, including spinoffs and pensions.

8. **Reassigned Time for Scholarly Activities: Untenured Faculty Serving as Counselors or as Librarians:**

   a. Effective September 1, 2006, untenured Assistant Professors, untenured Associate Professors and untenured Professors employed as faculty counselors or as faculty librarians, who are initially appointed to those titles on or after September 1, 2006, will receive the equivalent of 12 contact hours of reassigned time during their first three (3) annual appointments in order to engage in scholarly and/or creative activities related to their academic disciplines. Assignment of such reassigned time will be made by the college pursuant to guidelines designed to encourage scholarship.

   b. Effective September 1, 2006, untenured Assistant Professors, untenured Associate Professors and untenured Professors employed as faculty counselors or as faculty librarians who were initially appointed to those titles on September 1, 2002, September 1, 2003, September 1, 2004, or September 1, 2005 and who continue in active pay status will receive the equivalent of 12 contact hours of reassigned time to be used during the 2006-2007, 2007-2008, and 2008-2009 academic years, regardless of tenure status, in order to engage in scholarly and/or creative activities related to their academic disciplines. Assignment of such reassigned time will be made by the college pursuant to guidelines designed to encourage scholarship.

   c. For the purpose of calculating the reassigned time provided in paragraphs 8.a and 8.b above and paragraph 9 below, 12 contact hours shall be equivalent to the number of clock hours that would be necessary to provide full reassigned time to a faculty counselor or a faculty librarian for 15 weeks. Assignment of such reassigned time will be made by the college pursuant to guidelines designed to encourage scholarship.

9. **Additional 12 Hours of Reassigned Time for Untenured Faculty:** Untenured Assistant Professors, untenured Associate Professors and untenured Professors who receive an initial appointment to a professorial title on or after the September 1 following enactment of the legislation regarding tenure set forth in paragraph 4 above will receive an additional twelve (12) contact hours of reassigned time. With the 12 contact hours of reassigned time negotiated in the previous collective bargaining agreement (and, for faculty counselors and faculty librarians, the 12 contact hours in paragraph 8.a above), these faculty members will have a total of 24 contact hours of reassigned time, to be used during their first five (5) annual appointments, in order to engage in scholarly and/or creative activities related to their academic disciplines.
Assignment of such reassigned time will be made by the college pursuant to guidelines designed to encourage scholarship.

10. **Fellowship Leaves:** Effective starting the fall semester following the enactment of the legislation regarding tenure set forth in paragraph 4 above, there will be three types of fellowship leave:

- a full-year at 80% of the bi-weekly salary rate
- a one-half year leave at 80% of the bi-weekly salary rate
- a one-half year leave at full pay.

11. **Teaching Workload at New York City College of Technology:** Effective Fall 2006, the annual undergraduate teaching contact hour workload for Assistant Professors, Associate Professors and Professors at New York City College of Technology shall be 24 hours. The Appendix to the collective bargaining agreement on workload will be amended accordingly.

12. **Modification of Faculty Counselor Workweek and Annual Leave/Creation of Higher Education Counselor:** On or after July 1, 2006, employees in Higher Education Officer Series titles may be appointed or assigned to serve as counselors. Employees in Higher Education Officer Series titles who are appointed or assigned as counselors will be appointed or assigned in either the Higher Education Associate or Higher Education Officer titles, and will be required to have, at a minimum, a Masters degree in an appropriate discipline for personal or psychological counseling.

Colleges may continue to appoint or assign faculty as counselors or to other student personnel assignments. Effective August 25, 2006, faculty appointed or assigned as counselors on or after September 1, 1998 will have the same number of annual leave days and the same workweek as faculty appointed or assigned as counselors before September 1, 1998.

The contractual language for implementing this paragraph is in Appendix C.

13. **Distinguished Professors:** The maximum number of Distinguished Professors shall be increased from 125 to 175. Article 23.1 of the collective bargaining agreement will be amended accordingly.

14. **HEO/CLT Professional Development Fund:**

   a. The September 26, 2003 side letter implementing the HEO/CLT Professional Development Fund negotiated in the 2000-2002 PSC/CUNY collective bargaining agreement will be amended as follows:

   (i) The maximum grant shall be $3,000.
(ii) The three application deadlines shall be replaced by a provision for rolling applications.

(iii) Up to $3,000 annually may be spent from the Fund to reimburse the PSC for administrative expenses incurred by the PSC in implementing the Fund. The PSC will provide an annual itemized accounting of these expenses.

(iv) Members of the HEO/CLT Professional Development Committee may receive a stipend from the HEO/CLT Professional Development Committee Fund of up to $3,000 per person per annum. The cost to the HEO/CLT Professional Development Fund for these stipends may not exceed $12,000 per annum.

b. Consistent with the parties’ understanding in the September 26, 2003 side letter, which requires the parties to negotiate the use of funds in excess of $500,000 in the HEO/CLT Professional Development Fund, the parties have agreed that, effective September 1, 2006, $500,000 from the HEO/CLT Professional Development Fund shall be allocated on a one-time basis to an Adjunct Professional Development Fund. Article 33.5 will be amended accordingly.

15. Adjunct Enhancements:

a. Adjunct Professional Development Fund: Effective September 1, 2006, the sum of $500,000, from paragraph 14.b above, shall be deposited by the PSC in a separate, interest-bearing account for the purpose of establishing an Adjunct Professional Development Fund. The terms of this Adjunct Professional Development Fund are as follows:

   (i) The Adjunct Professional Development Fund will continue to operate until the $500,000 has been expended.

   (ii) The PSC will establish an Adjunct Professional Development Selection Committee that will be responsible for reviewing applications and making the professional development grants from the Adjunct Professional Development Fund. Applications will be received and grants awarded on a rolling basis.

   (iii) The Professional Development Selection Committee will be responsible for accounting to the PSC for the expenditure of the funds. At the end of each CUNY fiscal year (i.e., June 30), the PSC will provide an accounting of the use of the funds to the President of the
PSC and the Vice Chancellor for Faculty and Staff Relations. This accounting will include the following information: 1) the name of each recipient, 2) the amount of the grant, 3) the specific purpose for which the grant was made, 4) an itemized accounting of other (i.e., administrative) expenditures, 5) the opening balance of the account and 6) the closing balance of the account.

(iv) An adjunct faculty member who is teaching six or more classroom contact hours in the semester and has taught one or more courses for the two most recent consecutive semesters (not including summer session) shall be eligible to apply for a grant from the Adjunct Professional Development Fund. To be eligible for a grant that would be used during an intersession or summer session period when not otherwise employed at the college, an adjunct must meet the above stated eligibility requirements and in addition must have been notified of reappointment for the next consecutive semester. Continuing Education Teachers who are appointed to a position that will continue for a period of more than six months and that requires them to teach a minimum of 20 hours per week and who have taught in such an appointment for the two most recent consecutive semesters (not including summer session) shall also be eligible to apply for a grant from the Adjunct Professional Development Fund.

(v) Eligible employees will apply by using a standard application form. The application will explain how the professional development activity is related to the employee’s position at the University and to the employee’s own professional development. A grant for a professional development activity that conflicts with the employee’s teaching responsibilities will not be awarded.

(vi) Applications must have the approval of one chairperson of a department that is employing the adjunct before being submitted to the Adjunct Professional Development Selection Committee. If the chairperson does not approve the application, he/she must provide an explanation for the disapproval.

(vii) Applications must be approved by the Adjunct Professional Development Selection Committee before the funded professional development activity commences. Funds will be disbursed to the employee only upon submission of documentation acceptable to the Adjunct Professional Development Selection Committee.

(viii) The maximum award for professional development activities in any academic year to an individual is $3,000. Preference will be given to
employees who have not previously received professional development funds and to employees with long service to the University. Up to $3,000 annually may be spent from the Fund to reimburse for administrative expenses. The PSC will provide an annual itemized accounting of these expenses.

b. **Non-Teaching Adjuncts and Adjunct College Laboratory Technicians:**

Article 14.8 will be amended to read as follows:

Effective August 25, 2006, adjunct classroom teachers, teachers on multiple position assignments employed for a course, non-teaching adjuncts including full-time instructional staff on non-teaching multiple position assignments and adjunct College Laboratory Technicians including full-time instructional staff in adjunct college laboratory multiple position assignments may be excused for personal illness or personal emergencies including religious observance, death in the immediate family or similar personal needs which cannot be postponed for a period of 1/15 of the total number of clock hours in the particular session or semester. Request for such leave, where possible, must be made in advance, in writing. If it is not possible to make such a request in advance, the department chairperson or supervisor should be informed as soon as possible. The reason provided must be satisfactory to the chairperson or supervisor.

c. **Notification of Salary Rate:**

Effective August 25, 2006, the college shall notify each adjunct instructional staff member of his/her title and hourly rate of pay in his/her appointment letter. If the adjunct instructional staff member believes that the hourly rate of pay is incorrect, he/she will so notify the college’s Office of Human Resources. If the adjunct notifies the college’s Office of Human Resources within 30 days of the first day of the semester, any adjustment in the hourly rate of pay will be made retroactive to the first day of the semester. Article 24 will be amended accordingly.

d. **Adjunct Service Interrupted by Appointment as a Substitute:** Effective August 25, 2006, where an adjunct’s continuous appointments in a teaching or non-teaching title are immediately followed by an appointment to a Substitute full-time position on the instructional staff with no break in service, and the period of Substitute service is immediately followed by continuous appointment to an adjunct teaching or non-teaching title with no break in service, the period of adjunct service immediately preceding the Substitute appointment will be added to the continuous adjunct service immediately following the Substitute service, as though there were no break in adjunct service, for the purposes of determining eligibility under Article 26.5 and Article 29.3 and for the purpose of movement within the adjunct salary schedule in Article 24.2.
e. **Communication Resources for Adjuncts:** On campuses where capacity exists, teaching adjunct instructional staff will be provided with a CUNY e-mail address. The colleges will use their best efforts to provide teaching adjunct instructional staff with voicemail and, where feasible, to include them in department directories.

16. **Salary-Above-Base - Law School Series Titles and Medical Series Titles:** The settlement agreement dated June 25, 2002 that was incorporated into the Memorandum of Agreement that settled the 2000-2002 PSC/CUNY collective bargaining agreement is made applicable to the following titles:

- Medical Professor (Basic Sciences)
- Associate Medical Professor (Basic Sciences)
- Assistant Medical Professor (Basic Sciences)
- Medical Professor (Clinical)
- Associate Medical Professor (Clinical)
- Assistant Medical Professor (Clinical)
- Law School Professor
- Law School Associate Professor
- Law School Assistant Professor
- Law School Library Professor
- Law School Library Associate Professor
- Law School Library Assistant Professor

For titles listed above that do not have a seven-year step, the percentage increases specified in the settlement agreement will be applied to the maximum salary in the salary range for the title.

17. **Minimum Hourly Rate for CLIP Teachers:** The minimum hourly rate for Continuing Education Teachers in the CUNY Language Immersion Program shall be established at $32.50, effective May 1, 2006, and on May 1, 2006 shall be increased as provided in paragraph 3.c above.

18. **Access to College Library for Continuing Education Teachers:** Effective August 25, 2006, Continuing Education Teachers who have an appointment that will last at least six weeks will have library privileges on the campus on which they are working.

19. **Increase in Library Reassignment Leaves:** Effective on the September 1 following the enactment of the legislation regarding tenure set forth in paragraph 4 above, the 50 reassignment leaves provided to librarians annually pursuant to Article 25.4 shall be increased from four weeks to five weeks.
20. **Disciplinary Procedures:** Article 21.12 will be amended such that the current language in paragraph (e) will be deleted and replaced by: Any person convicted of a felony against whom disciplinary charges have been made may, at any time during the pendency of the charges, be suspended without pay by the president of the college.

21. **Distinguished Lecturers:** Effective upon ratification of the agreement by the membership of the PSC and approval by the Board of Trustees of The City University of New York, when a Distinguished Lecturer is hired by the Law School, the salary range for the position shall be from the minimum of the Law School Instructor range to the maximum of the Law School Professor range. When a Distinguished Lecturer is hired by the Sophie Davis School of Biomedical Education, the salary range shall be from the minimum of the Medical Lecturer range to the maximum of the Medical Professor (Clinical) range.

With the exception of the applicable salary ranges, the other terms and conditions of employment of Distinguished Lecturers in the Law School and in the Sophie Davis School of Biomedical Education shall be the same as other Distinguished Lecturers, as provided in Article 11.7.

22. **Educational Opportunity Centers:** Modifications to the terms and conditions of employment for employees of the Educational Opportunity Centers are covered by a separate Memorandum of Agreement.

23. **Grievance and Disciplinary Procedures for Medical and Law School Titles:** Effective August 25, 2006, instructional staff in Medical and Law School titles shall be covered under all provisions of Articles 20 and 21 of the collective bargaining agreement. Articles 1.1, 34.2 and 35.5 shall be modified accordingly.

24. **Recognition Clause:**

   a. Effective August 25, 2006, employees in the Office of the Chancellor and employees in the Office of the Secretary of the Board of Trustees will be added to the list of functions and titles that are excluded in Article 1 of the collective bargaining agreement. Additionally, Article 1 will be amended to provide that not more than one Assistant Principal (Administration) in the Hunter College Campus Elementary School and not more than two Assistant Principals (Administration) in the Hunter College Campus High School will be excluded.

   b. The title "Occasional Per Diem Substitute Teacher" will be accreted to the Professional Staff Congress bargaining unit effective September 1, 2006. The title "Occasional Per Diem Substitute Teacher" is covered by New York State Education Law Section 6216 for salary purposes.
25. **Legislative Action:** It is agreed by and between the parties that any provision of this agreement requiring legislative action to permit its implementation by amendment of law or by providing the additional funds therefor, shall not become effective until the appropriate legislative body has given approval.

26. **Savings Clause:** In the event that any provision of this Memorandum of Agreement is found to be invalid, such invalidity shall not impair the validity and enforceability of the remaining provisions.

27. **Approval and Ratification:** This Memorandum of Agreement is subject to approval by the Board of Trustees of The City University of New York and the membership of the Professional Staff Congress/CUNY and is subject to State and City funding guidelines and the costing analyses of The State of New York and The City of New York.

28. **Enforceability:** It is agreed by and between the parties that this Memorandum of Agreement shall not become effective and is not enforceable until the appropriate governmental bodies provide adequate funding of the economic package.

For The City University of New York  
For the Professional Staff Congress/CUNY

[Signatures]

[Dates]
AN ACT to amend the education law in relation to tenure for faculty members at the city university of New York

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Subdivision 3 of Section 6212 of the education law is amended to read as follows: 3. The permanent instructional staff shall consist of all persons employed by the city university on an annual salary basis at the educational units governed and administered by the board of trustees as follows: (a) in the grades of professor, associate professor, assistant professor, [senior registrar, registrar, assistant registrar, associate registrar, assistant librarian, and college laboratory technician; in the elementary and high schools: instructor, assistant teacher, critic teacher, or teacher;] or in any grade or position which the board in its discretion may add thereto, who, after serving on an annual salary in any of the grades or positions enumerated or provided for in section (a) of this paragraph for [five] seven full years continuously, have been appointed or shall be appointed for an [sixth] eighth full year, except as provided in subdivisions four and five of this section; and (b) in the grades of college laboratory technician, senior registrar, registrar, assistant registrar, associate registrar, assistant librarian and in the elementary and high schools: instructor, assistant teacher, critic teacher, or teacher, or in any grade or position which the board in its discretion may add thereto, who, after serving on an annual salary in any of the grades or positions enumerated or provided for in section (b) of this paragraph for five full years continuously, have been appointed or shall be appointed for a sixth full year, except as provided in subdivision four of this section; the membership of such persons on the permanent instructional staff as provided for in section (a) of this paragraph shall become effective on the first day of September
following their reappointment for the [sixth] eighth full year, and the membership of such persons on the permanent instructional staff as provided for in section (b) of this paragraph shall become effective on the first day of September following their reappointment for the sixth full year. Where the service of a member of the instructional staff, in one of the titles listed or provided for herein, is interrupted by reason of absence on a maternity or child care leave duly granted by the board of trustees, the period of creditable service immediately preceding such absence shall be counted in computing the [five] full years of service required by this subdivision.

Section 2. Subdivision 5 of Section 6212 of the education law is amended to read as follows:

5. Persons appointed to the rank of professor, associate professor or assistant professor may under the provisions of the board of trustee’s by-laws be placed on permanent instructional staff by the board of trustees in its discretion after not less than one nor more than [five] seven years of continuous full time service on an annual salary except that persons of proven record who have achieved tenure at another recognized institution of higher learning and whose appointment is to the rank of professor may be granted tenure immediately on appointment. Persons promoted to the rank of professor shall be granted tenure after not more than four years of continuous full time service on an annual salary in positions on the instructional staff.

Section 3. This act shall take effect September 1, 2006 and shall apply to all members of the instructional staff covered by subdivision 3 of section 6212 appointed on or after September 1, 2006.
APPENDIX B Welfare Fund

Article 26 will be amended as follows:

26.1 The University shall make per capita per annum contributions to the PSC-CUNY Welfare Fund as set forth below. The specified amounts will be paid on a per capita pro-rated monthly basis to the PSC-CUNY Welfare Fund for all full-time eligible members of the instructional staff and such other categories of employees on whose behalf the University has agreed with the PSC to make contributions and who are included in the annual audit referenced in the agreement between the PSC, the PSC-CUNY Welfare Fund and the University dated May 26, 2004.

<table>
<thead>
<tr>
<th>Effective Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>October 31, 2002</td>
<td>$1,375</td>
</tr>
<tr>
<td>July 1, 2004</td>
<td>$1,440</td>
</tr>
<tr>
<td>July 1, 2005</td>
<td>$1,475</td>
</tr>
<tr>
<td>January 1, 2006</td>
<td>$1,540</td>
</tr>
<tr>
<td>July 1, 2006</td>
<td>$1,440</td>
</tr>
<tr>
<td>August 25, 2006</td>
<td>$1,590</td>
</tr>
<tr>
<td>September 19, 2007</td>
<td>$1,640</td>
</tr>
</tbody>
</table>

26.2 Determination of eligibility and benefits is made by the PSC-CUNY Welfare Fund.

26.3 The parties agree to reorganize the structure of the PSC-CUNY Welfare Fund in accordance with the principles set forth in the document entitled "Structure of the PSC-CUNY Welfare Fund," dated May 21, 1985. The restructured PSC-CUNY Welfare Fund shall for all purposes be considered the successor entity to the former Fund.

26.4 The University shall contribute to the PSC-CUNY Welfare Fund the following annual amounts on a pro-rata basis for instructional staff (a) who have separated from service subsequent to June 30, 1970, who were eligible to receive supplemental welfare benefits at the time of such separation, who remain primary beneficiaries of the New York City Health Insurance Program and are entitled to benefits paid for by the City through such program or (b) who have separated from service subsequent to June 30, 1970, who were eligible to receive supplemental welfare benefits and who were covered by a welfare fund at the time of such separation pursuant to a separate agreement between the Board of Higher Education/CUNY and the certified union representing such employees, who were participants in the CUNY Optional Retirement Program (TIAA-CREF), who were employed by CUNY on a full-time basis for at least ten (10) years, who are at least age 55 and who have elected to and are receiving an annuity benefit from the CUNY Optional Retirement Plan (TIAA-CREF) ("eligible individual or employee").

a. Eligible employees separated from service from July 1, 1970 through August 31, 1982.
## Effective Dates and Amounts

<table>
<thead>
<tr>
<th>Date Range</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>October 31, 2002</td>
<td>$1,110</td>
</tr>
<tr>
<td>July 1, 2004</td>
<td>$1,175</td>
</tr>
<tr>
<td>July 1, 2005</td>
<td>$1,210</td>
</tr>
<tr>
<td>January 1, 2006</td>
<td>$1,275</td>
</tr>
<tr>
<td>July 1, 2006</td>
<td>$1,175</td>
</tr>
<tr>
<td>August 25, 2006</td>
<td>$1,325</td>
</tr>
<tr>
<td>September 19, 2007</td>
<td>$1,375</td>
</tr>
</tbody>
</table>

## Eligible Employees

### Separated from Service

<table>
<thead>
<tr>
<th>Date Range</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>October 31, 2002</td>
<td>$1,550</td>
</tr>
<tr>
<td>July 1, 2004</td>
<td>$1,615</td>
</tr>
<tr>
<td>July 1, 2005</td>
<td>$1,650</td>
</tr>
<tr>
<td>January 1, 2006</td>
<td>$1,715</td>
</tr>
<tr>
<td>July 1, 2006</td>
<td>$1,615</td>
</tr>
<tr>
<td>August 25, 2006</td>
<td>$1,765</td>
</tr>
<tr>
<td>September 19, 2007</td>
<td>$1,815</td>
</tr>
</tbody>
</table>

### Effective Upon Ratification

26.5 a. Effective upon ratification of the agreement by the union and approval by the Board of Trustees, the University will make two one-time, lump sum cash payments to the PSC-CUNY Welfare Fund: one in the amount of $12,404,673 and the other in the amount of $17,593,896.

b. Effective May 1, 2004, recurring funds in the amount of $1,319,542 will be paid annually by the University to the PSC-CUNY Welfare Fund; a pro-rata share will be paid monthly. Additionally, effective May 1, 2006, recurring funds in the amount of $879,695, for a total of $2,199,237, will be paid annually by the University to the PSC-CUNY Welfare Fund; a pro-rata share will be paid monthly.

26.6 The University and the PSC agree that the health benefit for qualified adjuncts shall be available to those non-teaching adjuncts who are working ten or more hours per week and who have worked ten or more hours for two consecutive semesters and to those teaching adjuncts who are teaching six or more hours (or the equivalent) in the semester and who have taught one or more courses for two consecutive semesters (not including Summer Sessions) provided that said non-teaching and teaching adjuncts are not covered by other primary health care insurance provided by or through another source. Adjuncts who establish eligibility as provided in this paragraph, which is based upon CUNY-wide service, shall be eligible to receive benefits in the third consecutive semester. Such benefit shall be partially contributory by the employee. The amount of the employee's contribution shall depend upon available funding and the number of eligible employees.

An adjunct who has established eligibility for this health benefit shall lose eligibility if in any two out of three academic years the adjunct is employed in only one semester of the year at CUNY.
Effective February 1, 1986, an amount of money equal to one quarter of one percent (.25%) of the aggregate unit salaries shall be paid each year for health insurance benefits to the PSC for this welfare fund health benefit for eligible adjuncts.

Effective August 1, 2002, the additional amount of $1,534,404 per annum will be paid by the University to the PSC-CUNY Welfare Fund; a pro rata share will be paid monthly.
APPENDIX C Modification of Faculty Counselor Workweek and Annual Leave/Creation of Higher Education Counselor:

1. Article 11 is amended, adding a new section, 11.9, as follows:

HEO Counselors

On or after July 1, 2006, employees in Higher Education Officer Series titles may be appointed or assigned as counselors. Employees in the Higher Education Officer series appointed or assigned as counselors may perform all of the functions currently performed by faculty serving as counselors, except for teaching academic courses in other academic departments and for performing the unique roles that faculty play in the governance of the University (e.g., service on departmental personnel and budget committees) unless the college Governance Plan provides for such participation. It is understood that employees in Higher Education Officer Series titles who are appointed or assigned as counselors shall not be required to have a research commitment.

Colleges may continue to appoint or assign faculty as counselors.

2. Article 14.3 c) will be amended to read as follows:

a. Effective August 25, 2006, for instructional staff members who, prior to September 1, 1998 were appointed or assigned full-time as Counselors or to other student personnel assignments, except those in the Higher Education Officer series, the period of annual leave shall be from the day subsequent to the spring commencement of each college until the third day, excluding Saturday and Sunday, preceding the thirtieth of August that follows such commencement, or an equivalent consecutive period.

b. Effective August 25, 2006, instructional staff members who, on or after September 1, 1998, were appointed or assigned full-time as Counselors or to other student personnel assignments, except those in the Higher Education Officer series, will have the same number of annual leave days as instructional staff members appointed or assigned full-time as Counselors or to other student personnel assignments prior to September 1, 1998. The period of annual leave for such employees shall be from the day subsequent to the spring commencement of each college until the third day, excluding Saturday and Sunday, preceding the thirtieth of August that follows such commencement or, in the discretion of the college, shall be scheduled in no less than four-week periods, except for the last of such periods, which shall consist of the remaining number of days of annual leave. The number of annual leave days shall be equivalent to the number of days, excluding
Saturdays, Sundays and legal holidays, between the day after the spring commencement of the college until the third day, excluding Saturday and Sunday, preceding the thirtieth of August that follows such commencement.

c. Instructional staff members who, on or after September 1, 1998 but before August 25, 2006, were appointed or assigned full-time as Counselors or to other student personnel assignments, except those in the Higher Education Officer series, will have through August 24, 2006 to use any annual leave days that they accumulated pursuant to Section 14.3(c) of the 1996-2000 and 2000-2002 collective bargaining agreements.

3. Article 15.4(a) will be modified to read as follows:

Effective August 25, 2006, all members of the Instructional Staff assigned as Counselors or to other student personnel assignments, except those in the Higher Education Officer series, shall have a workweek of thirty (30) hours as assigned.

4. The second paragraph of Article 25.4 will be deleted.
May 10, 2006

Dr. Barbara Bowen
President
Professional Staff Congress/CUNY
25 West 43rd Street
New York, NY 10036

Dear Dr. Bowen:

I write to inform you of my intention to create 100 full-time Lecturer lines over a two-year period that would be available to adjunct instructional staff. This initiative will take the following form:

- Subject to budgetary ability, I will distribute to the colleges up to 50 full-time Lecturer lines during the 2006-2007 academic year with as many as possible to be filled at the beginning of the Spring 2007 semester. The balance of the total of 100 full-time Lecturer lines would be filled in the 2007-2008 fiscal year. To which colleges these lines are distributed is within my sole discretion, as is the distribution of other lines.
- The Presidents of the colleges that receive these Lecturer lines will allocate them in their discretion to college departments.
- In addition to meeting the qualifications for the position, to be eligible to apply for these Lecturer lines, an adjunct instructional staff member must have taught as an adjunct in the department that receives these lines for 8 of the 10 most recent semesters (excluding summer session) and in 7 of those 10 semesters must have taught at least 6 classroom contact hours during the semester. Substitute service shall bridge immediate prior and subsequent adjunct service. In addition, to be eligible, an adjunct instructional staff member must be teaching at least 6 classroom contact hours in the department during the semester in which the search is conducted.
- Searches to fill these Lecturer lines will be conducted pursuant to normal procedures, with the exception that the search will be limited to adjunct instructional staff members who fulfill the eligibility requirements described above in the department that is conducting the search.
- Once one of these Lecturer lines is filled, it is to be treated in all respects like other Lecturer lines under the collective bargaining agreement, the University Bylaws, and other applicable rules and regulations.
- I expect the Chairs of the department to monitor these Lecturer lines for a period of three academic years beginning with the academic year in which the lines are filled. If a vacancy occurs in one of these Lecturer lines during that three-year period, I expect the vacancy to be filled in accordance with the procedures described above. A vacancy is not created by promotion, refrenchment, or non-reappointment due to budgetary reasons.
This is a University initiative that is not part of the collective bargaining agreement and is not funded pursuant to the collective bargaining agreement. It is an exercise of the University's managerial prerogatives regarding hiring decisions, developed, in part, in response to issues that were raised by the Professional Staff Congress during collective bargaining. As such, none of its terms are subject to the grievance procedure in the collective bargaining agreement.

Sincerely,

Matthew Goldstein
MEMORANDUM OF AGREEMENT
BETWEEN
THE CITY UNIVERSITY OF NEW YORK
AND
THE PROFESSIONAL STAFF CONGRESS/CUNY

EDUCATIONAL OPPORTUNITY CENTERS AGREEMENT

1. **Term of the Agreement:** The term of the agreement shall be from November 1, 2002 through September 19, 2007.

2. **Continuation of Terms:** The terms of the 2000-2002 Supplemental Agreement on Educational Opportunity Centers shall be continued except as modified by this Memorandum of Agreement.

3. **Across the Board Salary Increases:**
   a. 2.5% effective May 1, 2004
   b. 2.75% effective May 1, 2005, compounded
   c. 3% effective May 1, 2006, compounded
   d. $800 increase added to salary schedules effective September 19, 2007 for full-time instructional staff.
   e. 1% uncompounded increase to salary schedules effective September 19, 2007 for part-time instructional staff.
   f. Retroactive pay will be paid to employees for such time as they were in active pay status during the periods specified in this paragraph, as follows:
      (i) For the period May 1, 2004 through April 30, 2005, employees will receive retroactive salary equal to 0.5% per annum on the April 30, 2004 salary rate. For the period May 1, 2005 to the date upon which the new salary schedules are implemented, employees will receive retroactive salary on the April 30, 2004 salary rate equal to 2.5% per annum.
      (ii) For the period May 1, 2005 to the date upon which the new salary schedules are implemented, employees will receive retroactive salary on the April 30, 2005 salary rate, as increased pursuant to paragraph 3.a above, equal to 2.75% per annum.
      (iii) For the period May 1, 2006 to the date upon which the new salary schedules are implemented, employees will receive retroactive salary on
the April 30, 2006 salary rate, as increased pursuant to paragraph 3.a and 3.b above, equal to 3% per annum.

(iv) In calculating the retroactive pay provided for paragraph in 3.f (i) through (iii), the January 1 and July 1 step increases that employees may have received will be adjusted by the appropriate percentage increases.

4. **Annual Leave**: Effective August 25, 2006, the period of annual leave for EOC Lecturers shall be from the day after commencement at the Center until the third day, excluding Saturday and Sunday, preceding the thirtieth of August that follows such commencement, or an equivalent consecutive period.

5. **Welfare Fund**:

a. **Municipal Labor Committee Agreements**: The following documents are incorporated by reference: The 2004 Health Benefits Agreement between the City of New York and the Municipal Labor Committee; the letter dated October 21, 2004 from Commissioner James F. Hanley to PSC President Barbara Bowen, with Dr. Bowen's signature at the bottom indicating agreement with the terms set forth therein regarding the 2004 Health Benefits Agreement; the 2005 Health Benefits Agreement between the City of New York and the Municipal Labor Committee; the letter dated July 13, 2005 from Commissioner James F. Hanley to Ms. Randi Weingarten, Chairperson of the Municipal Labor Committee, with Ms. Weingarten's signature; the letter dated July 22, 2005 from Commissioner James F. Hanley to PSC President Barbara Bowen, with Dr. Bowen's signature at the bottom indicating agreement with the terms set forth therein; and the memorandum dated January 18, 2006 from Commissioner James F. Hanley to Affected City and City-Related Agencies.

b. In addition to the terms of the agreements referenced in paragraph 5.a above, the per annum contribution paid on behalf of each full-time eligible employee to the PSC-CUNY Welfare Fund under Article 26 of the PSC/CUNY collective bargaining agreement shall be increased as indicated below:

<table>
<thead>
<tr>
<th>Increase</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>$150</td>
<td>August 25, 2006</td>
</tr>
<tr>
<td>$50</td>
<td>September 19, 2007</td>
</tr>
</tbody>
</table>

c. Effective upon ratification of this agreement by the membership of the PSC and approval by the Board of Trustees of The City University of New York the sum of $242,496 will be deposited into an interest-bearing account to offset any premium increases to the basic health insurance program for PSC-represented employees during fiscal years 2007, 2008, and 2009.
d. Effective May 1, 2004, recurring funds in the amount of $10,053 per annum will be paid by the Educational Opportunity Centers to the PSC-CUNY Welfare Fund; a pro-rata share will be paid monthly.

e. Effective May 1, 2006, additional recurring funds in the amount of $6,702 per annum, for a total including the amount set forth in paragraph 5d above, of $16,755 per annum, will be paid by the Educational Opportunity Centers to the PSC-CUNY Welfare Fund; a pro-rata share will be paid monthly.

f. To reflect the changes made pursuant to paragraphs 5.a through 5.e above, Paragraph 2 a) 3) of the Supplemental Agreement on Educational Opportunity Centers will be amended as indicated in Appendix A.

6. **Additions to Gross:** Monetary amounts provided in the 2000-2002 PSC/CUNY collective bargaining agreement (i.e., Professional Development Differential in the EOC Lecturer series and Professional Development Funds in the EOC Higher Education Officer series and the EOC College Laboratory Technician series) shall be increased by 2.5% effective May 1, 2004, 2.75% effective May 1, 2005, 3% effective May 1, 2006, and 1.01% effective September 19, 2007. The total cost of the increase set forth in this section 7 shall not exceed $7,372.

7. **Modification of Faculty Counselor Workweek and Annual Leave/Creation of Higher Education Counselor:** On or after July 1, 2006, employees in EOC Higher Education Officer Series titles may be appointed or assigned to serve as counselors. Employees in EOC Higher Education Officer Series titles who are appointed or assigned as counselors will be appointed or assigned in either the EOC Higher Education Associate or EOC Higher Education Officer titles and will be required to have, at a minimum, a Masters degree in an appropriate discipline for personal or psychological counseling.

Educational Opportunity Centers may continue to appoint or assign EOC Lecturers as counselors. Effective August 25, 2006, EOC Lecturers appointed or assigned as counselors on or after September 1, 1998 will have the same number of annual leave days and the same workweek as EOC Lecturers appointed or assigned as counselors before September 1, 1998.

The contractual language from the PSC/CUNY collective bargaining agreement, which will be applicable to the Educational Opportunity Centers, is in Appendix B.

8. **Adjunct Professional Development Fund:** EOC Adjunct Lecturers will be eligible to participate in the Adjunct Professional Development Fund provided for in the PSC/CUNY collective bargaining agreement effective September 1, 2006 and will be subject to all terms specified therein. This provision allows adjunct faculty to apply for awards for professional development activities up to $3,000 per year.
9. **College Laboratory Technicians: Adjunct College Laboratory Technicians:**
   Effective August 25, 2006, EOC Adjunct College Laboratory Technicians including full-time instructional staff in EOC Adjunct College Laboratory multiple position assignments may be excused for personal illness or personal emergencies including religious observance, death in the immediate family or similar personal needs which cannot be postponed for a period of 1/15 of the total number of clock hours in the particular session or semester. Request for such leave, where possible, must be made in advance, in writing. If it is not possible to make such a request in advance, the department chairperson or supervisor should be informed as soon as possible. The reason provided must be satisfactory to the chairperson or supervisor.

10. **Disciplinary Procedures:** Article 21.12 will be amended such that the current language in paragraph (e) will be deleted and replaced by: Any person convicted of a felony against whom disciplinary charges have been made may, at any time during the pendency of the charges, be suspended without pay by the president of the college.

11. **Legislative Action:** It is further agreed by and between the parties that any provision of this agreement requiring legislative action to permit its implementation by amendment of law or by providing the additional funds therefor, shall not become effective until the appropriate legislative body has given approval.

12. **Savings Clause:** In the event that any provision of this Memorandum of Agreement is found to be invalid, such invalidity shall not impair the validity and enforceability of the remaining provisions.

13. **Approval and Ratification:** This Memorandum of Agreement is subject to approval by the Board of Trustees of The City University of New York and the membership of the Professional Staff Congress/CUNY and is subject to State and City funding guidelines and the costing analyses of The State of New York and The City of New York.

14. **Enforceability:** It is agreed by and between the parties that this Memorandum of Agreement shall not become effective and is not enforceable until the appropriate governmental bodies provide adequate funding of the economic package.

For The City University of New York

For the Professional Staff Congress/CUNY

Date 5/10/06

Date 5/11/06
APPENDIX A Welfare Fund

Paragraph 2) a) 3) will be amended as follows:

a. Per capita per annum contributions shall be made to the PSC-CUNY Welfare Fund as set forth below. The specified amounts will be paid on a per capita pro-rated monthly basis to the PSC-CUNY Welfare Fund for all full-time eligible members of the instructional staff.

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Effective October 31, 2002</td>
<td>$1,375</td>
</tr>
<tr>
<td>Effective July 1, 2004</td>
<td>$1,440</td>
</tr>
<tr>
<td>Effective July 1, 2005</td>
<td>$1,475</td>
</tr>
<tr>
<td>Effective January 1, 2006</td>
<td>$1,540</td>
</tr>
<tr>
<td>Effective July 1, 2006</td>
<td>$1,440</td>
</tr>
<tr>
<td>Effective August 25, 2006</td>
<td>$1,590</td>
</tr>
<tr>
<td>Effective September 19, 2007</td>
<td>$1,640</td>
</tr>
</tbody>
</table>

b. Effective upon ratification of this agreement by the membership of the PSC and approval by the Board of Trustees of The City University of New York the sum of $242,496 will be deposited into an interest-bearing account to offset any premium increases to the basic health insurance program for PSC-represented employees during fiscal years 2007, 2008, and 2009.

c. Effective May 1, 2004, recurring funds in the amount of $10,053 per annum will be paid by the Educational Opportunity Centers to the PSC-CUNY Welfare Fund; a pro-rata share will be paid monthly.

d. Effective May 1, 2006, additional recurring funds in the amount of $6,702 per annum, for a total including the amount set forth in paragraph c above, of $16,755 per annum, will be paid by the Educational Opportunity Centers to the PSC-CUNY Welfare Fund; a pro-rata share will be paid monthly.

Determination of eligibility and benefits is made by the PSC-CUNY Welfare Fund.
APPENDIX B Modification of Faculty Counselor Workweek and Annual Leave/Creation of Higher Education Counselor:

1. Article 11 is amended, adding a new section, 11.9, as follows:

   HEO Counselors

   On or after July 1, 2006, employees in Higher Education Officer Series titles may be appointed or assigned as counselors. Employees in the Higher Education Officer series appointed or assigned as counselors may perform all of the functions currently performed by faculty serving as counselors, except for teaching academic courses in other academic departments and for performing the unique roles that faculty play in the governance of the University (e.g., service on departmental personnel and budget committees) unless the college Governance Plan provides for such participation. It is understood that employees in Higher Education Officer Series titles who are appointed or assigned as counselors shall not be required to have a research commitment.

   Colleges may continue to appoint or assign faculty as counselors.

2. Article 14.3 c) will be amended to read as follows:

   a. Effective August 25, 2006, for instructional staff members who, prior to September 1, 1998 were appointed or assigned full-time as Counselors or to other student personnel assignments, except those in the Higher Education Officer series, the period of annual leave shall be from the day subsequent to the spring commencement of each college until the third day, excluding Saturday and Sunday, preceding the thirtieth of August that follows such commencement, or an equivalent consecutive period.

   b. Effective August 25, 2006, instructional staff members who, on or after September 1, 1998, were appointed or assigned full-time as Counselors or to other student personnel assignments, except those in the Higher Education Officer series, will have the same number of annual leave days as instructional staff members appointed or assigned full-time as Counselors or to other student personnel assignments prior to September 1, 1998. The period of annual leave for such employees shall be from the day subsequent to the spring commencement of each college until the third day, excluding Saturday and Sunday, preceding the thirtieth of August that follows such commencement or, in the discretion of the college, shall be scheduled in no less than four-week periods, except for the last of such periods, which shall consist of the remaining number of days of annual leave. The number of annual leave days shall be equivalent to the number of days, excluding Saturdays, Sundays and legal holidays, between the day after the spring
commencement of the college until the third day, excluding Saturday and Sunday, preceding the thirtieth of August that follows such commencement.

c. Instructional staff members who, on or after September 1, 1998 but before August 25, 2006, were appointed or assigned full-time as Counselors or to other student personnel assignments, except those in the Higher Education Officer series, will have through August 24, 2006 to use any annual leave days that they accumulated pursuant to Section 14.3c) of the 1996-2000 and 2000-2002 collective bargaining agreements.

3. Article 15.4 (a) will be modified to read as follows:

Effective August 25, 2006, all members of the Instructional Staff assigned as Counselors or to other student personnel assignments, except those in the Higher Education Officer series, shall have a workweek of thirty (30) hours as assigned.
May 10, 2006

Dr. Barbara Bowen
President, Professional Staff Congress
25 West 43rd Street
New York, New York 10036

Dear Dr. Bowen:

Pursuant to the 2002-2007 Memorandum of Agreement between the Professional Staff Congress/CUNY and The City University of New York, and subject to enactment of the legislation amending Section 6212 of the Education Law governing tenure, reappointment with tenure will occur after seven full years of continuous service, rather than after five full years of continuous service, for faculty employees in the titles of assistant professor, associate professor or professor and in tenure-bearing titles in the Law School series and the Medical series.

If the legislation is enacted with an effective date of September 1, 2006, the new tenure provisions will affect newly appointed full-time faculty in the above-referenced titles whose initial appointments to those titles commence September 1, 2006. Because this change will take place after offers were made and accepted by such faculty, each college shall notify faculty initially appointed in the above-referenced titles effective September 1, 2006 that they have the right to make a written designation stating that they wish to be considered for tenure after five full years of continuous employment. That designation, which must be received by their department chairperson on or before September 1, 2007, shall be placed in the faculty member’s personnel file and, once made, shall be irrevocable. In the absence of such written designation, all faculty in the above-referenced titles initially appointed effective September 1, 2006 will be considered for tenure after seven continuous years of full-time service as provided in the revised Section 6212 of the Education Law. Full-time faculty in the above-referenced titles initially appointed after September 1, 2006 will be subject to the revised Section 6212 and will not have the right to make such designation.
Regardless of such designation, the provisions of Section 9 (Additional 12 Hours of Reassigned Time for Untenured Faculty) of the Memorandum of Agreement dated May 10, 2006 between the Professional Staff Congress/CUNY and The City University of New York shall apply to all untenured assistant professors, associate professors or professors who receive an initial appointment to a professorial title on or after September 1, 2006.

Sincerely,

Brenda R. Malone
Vice Chancellor

Agreed: Barbara Brown
Professional Staff Congress/CUNY
May 10, 2006

Dr. Barbara Bowen  
President  
Professional Staff Congress/CUNY  
25 West 43rd Street  
New York, New York 10036

Dear Dr. Bowen:

I write to confirm the parties’ agreement regarding the implementation of certain agreements in the 2002-2007 PSC/CUNY collective bargaining agreement, as they apply to LaGuardia Community College.

- Article 14.1 will be applied as follows: For full-time teaching members of the faculty at LaGuardia Community College, the period of annual leave shall be from the day subsequent to the last final exam in the Spring I semester until the third day, excluding Saturday and Sunday, preceding the first day of classes of the Fall I semester that follows such Spring I final exam, or an equivalent consecutive period.

- Article 14.3 c) will be applied as follows:

  a. Effective August 25, 2006, for instructional staff members who, prior to September 1, 1998 were appointed or assigned full-time as Counselors or to other student personnel assignments, except those in the Higher Education Officer series, the period of annual leave shall be from the day subsequent to the last final exam in the Spring I semester until the third day, excluding Saturday and Sunday, preceding the first day of classes of the Fall I semester that follows such Spring I final exam, or an equivalent consecutive period.

  b. Effective August 25, 2006, instructional staff members who, on or after September 1, 1998, were appointed or assigned full-time as Counselors or to other student personnel assignments, except those in the Higher Education Officer series, will have the same number of annual leave days as instructional staff members appointed or assigned full-time as Counselors or to other student personnel assignments prior to September 1, 1998. The period of annual leave for such employees shall be from the
day subsequent to the last final exam in the Spring I semester until the third day, excluding Saturday and Sunday, preceding the first day of classes of the Fall I semester that follows such Spring I final exam or, in the discretion of the college, shall be scheduled in no less than four-week periods, except for the last of such periods, which shall consist of the remaining number of days of annual leave. The number of annual leave days shall be equivalent to the number of days, excluding Saturdays, Sundays and legal holidays, between the day subsequent to the last final exam in the Spring I semester until the third day, excluding Saturday and Sunday, preceding first day of classes of the Fall I semester that follows such Spring I final exam.

c. Instructional staff members who, on or after September 1, 1998 but before August 25, 2006, were appointed or assigned full-time as Counselors or to other student personnel assignments, except those in the Higher Education Officer series, will have through the day before the first day of classes of the Fall I 2006 semester to use any annual leave days that they accumulated pursuant to Section 14.3c) of the 1996-2000 and 2000-2002 collective bargaining agreements.

Please sign on the line provided below to indicate your agreement with these terms.

Sincerely,

Brenda R. Malone
Vice Chancellor

Agreed: ____________________________

The Professional Staff Congress/CUNY
May 10, 2006

Dr. Barbara Bowen  
President  
Professional Staff Congress/CUNY  
25 West 43rd Street  
New York, New York 10036

Dear Dr. Bowen:

Set forth below are the terms of our agreement regarding the University’s implementation of the salaries at the Hunter College Campus Schools pursuant to Article 24.5 a) of the PSC/CUNY collective bargaining agreement and related matters:

- The University shall apply the salary schedules included in the 2003-2007 UFT/New York City Department of Education collective bargaining agreement to the titles covered under New York State Education Law Section 6216. These salary schedules incorporate the following rate increases: 2% effective December 1, 2003, 3.5% effective December 1, 2004, 5.5% effective November 1, 2005, and 3.25% effective October 1, 2006.

- Employees in the title Assistant Teacher will receive the salary increases negotiated between the Professional Staff Congress/CUNY and The City University of New York. In addition, employees in the title Assistant Teacher in active status on payroll on June 1, 2006 will receive a one-time lump sum payment of $1,500. Employees in the title Assistant Teacher in active status on payroll on June 1, 2007 will receive a one-time lump sum payment of $2,500. During the term of this agreement the parties will discuss replacing the Assistant Teacher title with an appropriate title that exists in the New York City Public Schools.

- Two additional instructional days will be added to the academic calendar of the Campus Schools, resulting in a total of 182 workdays in the academic year for PSC-represented employees of the Hunter College Campus Schools.

- In the Hunter College Elementary School, the workday shall be increased by 10 minutes to 6 hours and 50 minutes. The additional 10 minutes will be added to the end of the school day. In grades 7 through 12, the workday will be increased by 4 additional minutes, with two minutes added at the beginning of the school day and two minutes added at the end of the school day. In addition, in grades 7 though 12, the “break”
between the seventh and eighth periods will be shortened by six minutes. The 10 minutes resulting from lengthening the workday and shortening this break in grades 7 through 12 will be applied to lengthen the Advisement/Activities Period by 10 minutes.

- Teachers of grades 7 through 12 may be assigned to cafeteria duty for four periods per semester. Teachers may be assigned to cafeteria duty during the fourth period, the fifth period, and the Advisement/Activities Period. The parties will discuss appropriate exemptions from cafeteria duty for teachers who have other non-teaching assignments.

- The number of excluded Assistant Principals (Administration) in Article 1 of the PSC/CUNY collective bargaining agreement will be increased by one in the High School for a total of three excluded Assistant Principals (Administration) in the Campus Schools.

- The title "Occasional Per Diem Substitute Teacher" will be accreted to the Professional Staff Congress bargaining unit effective September 1, 2006. The title "Occasional Per Diem Substitute Teacher" is covered by New York State Education Law Section 6216 for salary purposes.

If this reflects your understanding, please indicate your agreement by signing below and returning one original of this letter to me. Thank you.

Sincerely,

Brenda R. Malone
Vice Chancellor

Agreed:  
Dr. Barbara Bowen  
The Professional Staff Congress/CUNY
<table>
<thead>
<tr>
<th>Recipient</th>
<th>Honorary Degree Granted</th>
<th>College</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheffer, Isaiah</td>
<td>Doctor of Humane Letters</td>
<td>Brooklyn</td>
</tr>
<tr>
<td>Weston, Randy</td>
<td>Doctor of Music</td>
<td>Brooklyn</td>
</tr>
<tr>
<td>Aumann, Robert</td>
<td>Doctor of Science</td>
<td>City</td>
</tr>
<tr>
<td>Lustig, Harry</td>
<td>Doctor of Science</td>
<td>City</td>
</tr>
<tr>
<td>Dodson, Howard</td>
<td>Doctor of Humane Letters</td>
<td>City</td>
</tr>
<tr>
<td>Levine, James</td>
<td>Doctor of Music</td>
<td>City</td>
</tr>
<tr>
<td>Desai, Vishakha N.</td>
<td>Doctor of Humane Letters</td>
<td>CSI</td>
</tr>
<tr>
<td>Randolph, David</td>
<td>Doctor of Fine Arts</td>
<td>CSI</td>
</tr>
<tr>
<td>Marchi, John J.</td>
<td>Doctor of Laws</td>
<td>CSI</td>
</tr>
<tr>
<td>Brown, Jr., Roscoe D.</td>
<td>Doctor of Humane Letters</td>
<td>GSUC</td>
</tr>
<tr>
<td>Navasky, Victor</td>
<td>Doctor of Humane Letters</td>
<td>GSUC</td>
</tr>
<tr>
<td>Doctorow, E. L.</td>
<td>Doctor of Humane Letters</td>
<td>GSUC</td>
</tr>
<tr>
<td>Steinem, Gloria</td>
<td>Doctor of Humane Letters</td>
<td>Hunter</td>
</tr>
<tr>
<td>Huxtable, Ada Louise</td>
<td>Doctor of Humane Letters</td>
<td>Hunter</td>
</tr>
<tr>
<td>Branch, Taylor</td>
<td>Doctor of Humane Letters</td>
<td>JJay</td>
</tr>
<tr>
<td>Cornwell, Patricia</td>
<td>Doctor of Letters</td>
<td>JJay</td>
</tr>
<tr>
<td>Delgado, Richard</td>
<td>Doctor of Laws</td>
<td>JJay</td>
</tr>
<tr>
<td>Farmer, Paul</td>
<td>Doctor of Science</td>
<td>JJay</td>
</tr>
<tr>
<td>Lipstadt, Deborah E.</td>
<td>Doctor of Humane Letters</td>
<td>JJay</td>
</tr>
<tr>
<td>Cantú, Norma</td>
<td>Doctor of Laws</td>
<td>Law</td>
</tr>
<tr>
<td>Herbert, Bob</td>
<td>Doctor of Laws</td>
<td>Law</td>
</tr>
<tr>
<td>Pillay, Navanethem</td>
<td>Doctor of Laws</td>
<td>Law</td>
</tr>
<tr>
<td>Williams, Jody</td>
<td>Doctor of Humane Letters</td>
<td>Lehman</td>
</tr>
<tr>
<td>Valentin, Dave</td>
<td>Doctor of Humane Letters</td>
<td>Lehman</td>
</tr>
<tr>
<td>Walker, Jr., Lucius</td>
<td>Doctor of Humane Letters</td>
<td>Lehman</td>
</tr>
<tr>
<td>Tanaka, Tatsuo</td>
<td>Doctor of Humane Letters</td>
<td>Lehman</td>
</tr>
<tr>
<td>Roach, Maxwell Lemuel</td>
<td>Doctor of Music</td>
<td>Medgar</td>
</tr>
<tr>
<td>Gaskin, Leonard</td>
<td>Doctor of Music</td>
<td>Medgar</td>
</tr>
<tr>
<td>Schlossberg, Edwin</td>
<td>Doctor of Humane Letters</td>
<td>NYCCT</td>
</tr>
<tr>
<td>Dallaire, Romeo</td>
<td>Doctor of Humane Letters</td>
<td>Queens</td>
</tr>
</tbody>
</table>
THE CITY UNIVERSITY OF NEW YORK
EXECUTIVE COMPENSATION PLAN
SALARY PLAN REPORT

Revised June 26, 2006
(BOT)
I. INTRODUCTION

The City University of New York recognizes the importance of innovative, highly competent, accountable and visionary leadership. To this end, in February of 2000, the University’s Board of Trustees approved a revised Executive Compensation Plan (ECP) that became effective May 1, 2000, which introduced annual performance assessments and performance based salary increases for top administrators in the University. Furthermore, the 2000 Plan, for the first time in University history, tiered the salary ranges for Presidents to reflect the complexity of the colleges in the system.

While the current plan has served the University well, the changing landscape of higher education requires CUNY to periodically assess its competitiveness in the marketplace. CUNY’s Board of Trustees Executive Compensation Plan resolutions (1987, 1994 and 2000) state “that periodically thereafter, but no less frequently than every five years, the Board of Trustees shall review national peer data to compare and reassess its Executive Compensation (Salary) Plan.” The last salary study undertaken by CUNY was completed in 1999 and shared with the Board of Trustees at that time. The review that follows began in 2003 and is consistent with the stated intention of the Board of Trustees. As in the past, funds for all performance-based increases and all non-base compensation items identified herein will be absorbed by the University system or by the campuses.

II. BACKGROUND

A. Salary Structure

The origins of the Executive Compensation Plan of The City University of New York (CUNY) can be traced to the early 1980’s when the Board of Trustees adjusted the salaries of the Chancellor, Deputy Chancellor, Presidents, and Vice Chancellors and eliminated all REMS (salary supplements) for these titles. The base salary plus the REM was replaced by a total salary and was linked, for each executive title, to comparable positions at the State University of New York (SUNY). The Board of Trustees also linked the salaries of incumbent CUNY Presidents to the salaries of presidents at SUNY (Board
minutes, 12/21/81).

During the mid-1980’s, the Board continued to review and adjust the salaries of CUNY executive staff, in consultation with the State Division of the Budget, and in relation to comparable salaries and positions at SUNY. In 1986, the Board eliminated REMs for the majority of executive titles. The titles were added to the Executive Compensation Plan and salaries were linked to equivalent positions at SUNY (Board minutes, Jan. 27, 1986, April 28, 1986, Nov. 24, 1986).

At its meeting of October 20, 1987, The City University Board of Trustees adopted a Salary Plan Report that was developed in accordance with Chapter 263 of the Laws of 1987, which authorized both The City University of New York and The State University of New York to establish and implement salary plans. These plans were to be developed in consultation with the New York State Division of the Budget, and the Governor’s Office of Employee Relations with a 60 day notification to the Ways and Means Committee of the State Assembly, the Finance Committee of the New York State Senate, and the Director of the Budget.

In 2000, the Board of Trustees approved a Revised Salary Plan that was based on a review of market data and best practices in higher education, undertaken by the firm of William M. Mercer, Inc. The plan set out, for the first time in CUNY, a tiering of Presidential salaries based on the complexity of the institution the President headed. Furthermore, this plan moved the University to the forefront of post-secondary institutions by linking salary increases for executives to performance. In addition, the remaining REMs for lower level executive positions, were eliminated.

**B. Salary Increases**

In October of 1987, and in accordance with Board policy at that time, senior executive salaries were to be adjusted annually in accordance with general increases for State Commissioners. Salary increases for the executive titles of Vice President and below (Dean, Administrator, Assistant Vice President, Associate Dean, Associate Administrator and corresponding University titles at the Central Office) were to be adjusted in accordance with general salary increases for New York State Management/Confidential (M/C) employees. In 1994, the Board amended the Salary Plan so that future salary adjustments for all titles in the Executive Compensation Plan would be linked to general salary increases for New York State M/C employees. This change was designed to promote greater comparability with SUNY and consistency within the administration of CUNY’s Executive Compensation Plan.

Before the revision of the Salary plan in 2000, salary adjustments awarded to executive
staff were extremely modest and did not keep pace with the national competitive market. Presidents had received increases totaling a mere 16.25% over the previous ten year period (1990 - 2000) which contrasted sharply with the 40.6% increase reported for executives by the College and University Professional Association - Human Resources (CUPA-HR) for the same time period. Between 1988 and 1993, two salary increases were implemented for senior executive titles (5% in 1989 and 4% in 1993). Other executive titles (Vice Presidents and below) received salary improvements in 1989 (5%), 1990 (5.5%; senior vice president 3.8%) and 1993 (4%). In 1994 all executives received a 5.25% increase; in 1997 they received a 3.5% increase.

Since the adoption of the 2000 plan, the Chancellor has awarded performance based increases three times. In 2000 the average amount of increase was 5.01%; in 2002 it was 5% and in 2003 it was 6%. Because this program was performance based, individual increases varied widely. The Chancellor’s salary was not increased until 2004.

Under the Revised 2000 Salary Plan, increases to salary ranges continue to be tied to increases given to New York State Management/Confidential employees. However, this linkage impacts salary ranges only; it does not affect individual executive salaries. In April 2000, New York State Management Confidential employees were awarded increases of 3%; CUNY ranges were increased by the same amount in April 2001. In June of 2002, CUNY applied the 3.5% increase awarded to M/C’s in April 2001 to its ranges and selectively applied the April 2002 M/C increase of 3.5% to ranges for certain titles within its ECP. Since then, in 2004 and 2005, New York State M/C’s received increases of 2.5% and 2.75% respectively. Because CUNY was in the process of reviewing its salary plan, the University did not increase its ranges in 2004 and 2005.

III. MARKET RESEARCH

As stated earlier, CUNY’s Executive Compensation Plan expressly calls for a market comparison review of salaries to be undertaken no less than every five years. In 2003, in keeping with that requirement, the University engaged the services of William Mercer, Inc., the same firm that conducted the market analysis for the Revised 2000 Salary Plan. Mercer was instructed to examine current market comparability data, update its earlier findings and make recommendations regarding the structure of CUNY’s Executive Compensation Program. Mercer examined several College and University Personnel Association (CUPA) salary reports. To account for the pay differences in New York, a 16.4% geographic adjustment factor was applied to all CUPA data. For certain system-wide positions Mercer used CUPA data that included administrative positions for university systems. In addition, Mercer conducted a custom survey of a select peer group of university systems such as those in Maryland,
Wisconsin, North Carolina, Texas, and Florida along with California State University and SUNY, to supplement the CUPA data.

After reviewing the market data for each school, it was evident that the differences in pay levels based on the type of institution were significant enough to develop a separate structure for each type of institution within the CUNY system. Mercer's review specifically notes:

"Currently each college within the system functions under a single salary structure with the exception of the tiered structure developed for the Presidents of each college... Over time, having a single structure has resulted in compression issues and salary levels that are not in line with the competitive market place. Market data show that pay levels differ significantly for different institution types."

To address this concern, four salary structures were developed to mirror the tiered structure of the Presidents' salary ranges, based on type of institution (doctoral, masters, baccalaureate and associate). In addition, a fifth structure was designed to accommodate positions at the system level.

The proposed salary ranges incorporate a mid-point to mid-point progression (i.e., the difference in pay levels from one grade to the next) that reflects the natural market movement of the benchmarked jobs as derived from Mercer's regression analysis. The salary structures provide a moderate progression from midpoint to midpoint that ranges from 15% to 35% at the highest levels. Furthermore, the width of the pay ranges (distance from the minimum of the range to the maximum of the range) is relatively consistent for each structure.

The process outlined above led to a market based pay structure which Mercer adjusted based on the need to create salary ranges that recognized CUNY's current pay levels, the competitive marketplace, CUNY's internal hierarchy and the desire to have structures that were simple to understand, fair and easily implemented. As mentioned earlier, Mercer's analysis was conducted in 2003. To reflect the current market, the University has applied a 4.5% adjustment to Mercer's recommendations. This adjustment reflects the Bureau of Labor Statistics consumer price index for the New York metropolitan region between October 2004 and October 2005.
IV. REVISED SALARY STRUCTURES

On the basis of material gathered from the Mercer review, a recommendation to modify the structure of the current Executive Compensation Plan and the associated salaries has been developed. The restructuring of the salary plan establishes ranges for all executives based on the tiering of the colleges that was used in the Revised 2000 Salary Plan for Presidential salaries. The tiering corresponds roughly to the Carnegie classifications for institutions of higher education. Titles found at the system level comprise a tier unto themselves. Further, the new plan continues the performance-based compensation structure. Increases in salary will be based on evaluations of performance and goal attainment as determined by the Board of Trustees (for the Chancellor), the Chancellor (for the Presidents and Chancellery), or President (for campus executives). Once again there are no automatic increases as a result of this change. Individual salary improvements are driven by and subject to a performance review.

A. Tier Differential

Under the plan, each CUNY college remains in one of four groupings based on the following criteria:

- Ratio of doctoral faculty to full-time faculty
- Percentage of enrollment in graduate programs
- Percentage of degrees awarded in graduate programs
- Five-year average headcount enrollment
- Complexity of regular as well as professional programs at undergraduate and graduate levels

Campuses placed in the first CUNY grouping, Research, are Baruch, Brooklyn, The City College, Hunter, Queens and The Graduate School & University Center. Also included with the Tier 1 schools are CUNY’s professional schools, i.e., the CUNY Law School, the Sophie Davis School of Biomedical Education, and the Graduate School of Journalism. Campuses in the second grouping, PhD/Master’s/Baccalaureate, are John Jay, Lehman and the College of Staten Island. The third grouping, Baccalaureate/Associate, includes Medgar Evers, York and New York City College of Technology. The fourth grouping, Associate, comprises the community colleges of the CUNY system. Associate campuses are: the Borough of Manhattan Community College, Bronx Community College, Kingsborough Community College, Queensborough Community College, LaGuardia Community College, and Hostos Community College.
## B. Proposed Salary Ranges

<table>
<thead>
<tr>
<th>SYSTEM OFFICERS</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>TITLE</strong></td>
</tr>
<tr>
<td>Chancellor</td>
</tr>
<tr>
<td>Executive Vice Chancellor</td>
</tr>
<tr>
<td>Sr. Vice Chancellor</td>
</tr>
<tr>
<td>Vice Chancellor</td>
</tr>
<tr>
<td>Secretary of the Board</td>
</tr>
<tr>
<td>University Dean/University Administrator</td>
</tr>
<tr>
<td>University Assoc Dean/University Assoc Admin</td>
</tr>
<tr>
<td>University Assistant Dean/Assist Admin</td>
</tr>
</tbody>
</table>
## RESEARCH INSTITUTIONS

The CUNY Law School and the Sophie Davis School of Biomedical Education, Baruch College, Brooklyn College, The City College, Hunter College, The Graduate School and University Center, The Graduate School of Journalism, Queens College

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Dean of the School of Biomedical Education</td>
<td>$152,114 - $223,982</td>
<td>$165,528 - $289,507</td>
<td>$231,606</td>
</tr>
<tr>
<td>Deans of the Law School &amp; Graduate School of Journalism</td>
<td>$144,615 - $219,569</td>
<td>$165,528 - $289,507</td>
<td>$231,606</td>
</tr>
<tr>
<td>President</td>
<td>$146,395 - $221,776</td>
<td>$165,528 - $289,507</td>
<td>$231,606</td>
</tr>
<tr>
<td>Senior Vice President</td>
<td>$104,018 - $165,771</td>
<td>$132,422 - $231,603</td>
<td>$185,282</td>
</tr>
<tr>
<td>Vice President</td>
<td>$97,808 - $155,643</td>
<td>$115,149 - $210,392</td>
<td>$168,312</td>
</tr>
<tr>
<td>Dean/ Administrator/ Asst VP</td>
<td>$86,940 - $138,587</td>
<td>$100,132 - $175,132</td>
<td>$140,106</td>
</tr>
<tr>
<td>Associate Dean/ Assoc Administrator</td>
<td>$72,968 - $116,199</td>
<td>$87,069 - $152,288</td>
<td>$121,830</td>
</tr>
<tr>
<td>Assistant Dean/ Asst Administrator</td>
<td>$65,826 - $106,605</td>
<td>$75,710 - $132,422</td>
<td>$105,938</td>
</tr>
<tr>
<td>Title</td>
<td>Salary Ranges effective 6/1/2002-8/31/2006</td>
<td>Proposed salary ranges effective September 1, 2006</td>
<td>New Hire Salary Maximum</td>
</tr>
<tr>
<td>----------------------------</td>
<td>--------------------------------------------</td>
<td>--------------------------------------------------</td>
<td>--------------------------</td>
</tr>
<tr>
<td>President</td>
<td>$138,188 - $195,847</td>
<td>$152,675 - $266,580</td>
<td>$213,264</td>
</tr>
<tr>
<td>Senior VP</td>
<td>$104,018 - $165,771</td>
<td>$127,281 - $222,272</td>
<td>$177,818</td>
</tr>
<tr>
<td>Vice President</td>
<td>$97,808 - $155,643</td>
<td>$110,666 - $193,221</td>
<td>$154,577</td>
</tr>
<tr>
<td>Dean/ Administrator/ Asst VP</td>
<td>$86,940 - $138,587</td>
<td>$96,140 - $167,827</td>
<td>$134,262</td>
</tr>
<tr>
<td>Associate Dean/ Assoc Administrator</td>
<td>$72,968 - $116,199</td>
<td>$83,705 - $146,091</td>
<td>$116,873</td>
</tr>
<tr>
<td>Assistant Dean/ Asst Admin</td>
<td>$65,826 - $106,605</td>
<td>$72,419 - $126,968</td>
<td>$101,574</td>
</tr>
</tbody>
</table>
### BACCALAUREATE INSTITUTIONS

Medgar Evers College, New York City College of Technology, York College

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>President</td>
<td>$136,582 - $185,364</td>
<td>$152,675 - $257,906</td>
<td>$206,325</td>
</tr>
<tr>
<td>Senior VP</td>
<td>$104,018 - $165,771</td>
<td>$122,892 - $214,957</td>
<td>$171,966</td>
</tr>
<tr>
<td>Vice President</td>
<td>$97,808 - $155,643</td>
<td>$106,904 - $186,951</td>
<td>$149,561</td>
</tr>
<tr>
<td>Dean/ Admin/ Asst VP</td>
<td>$86,940 - $138,587</td>
<td>$92,901 - $162,498</td>
<td>$129,998</td>
</tr>
<tr>
<td>Associate Dean/ Assoc Admin</td>
<td>$72,968 - $116,199</td>
<td>$80,779 - $141,284</td>
<td>$113,027</td>
</tr>
<tr>
<td>Assistant Dean/ Asst Admin</td>
<td>$65,826 - $106,605</td>
<td>$70,224 - $122,788</td>
<td>$98,230</td>
</tr>
</tbody>
</table>
As in the Revised 2000 Salary Plan, the overlap between tiers allows individual salaries to be based upon several factors, including differing levels of experience among executives, varying performance review results, and significant differences in market requirements. Within each tier, the salary of a newly recruited executive will be determined by his/her background, skills and experience, degrees held, academic accomplishments, special qualifications germane to the position, the position held at the time he/she was hired by CUNY and market conditions. Another factor to be considered will be the size of the CUNY college compared to the institution from which the candidate moved. It is expected that new hires will be compensated at no more than eighty percent of the title’s salary range maximum unless exceptional circumstances warrant a higher salary. The Chancellor must approve any appointment to a salary above the eighty percent New Hire Salary Maximum.

All salary ranges will be subject to periodic adjustment in accordance with the general
increases provided for New York State Management/Confidential employees. Further, the salary ranges may be adjusted based on reviews of peer and national market trend data for higher education executive personnel, subject to Board of Trustees’ approval. These reviews will be conducted periodically, but no less frequently than every five years. Any modifications of salaries, within the ECP are at the discretion of the Board of Trustees.

The new ranges will be adequate for the overwhelming majority of executive positions on CUNY campuses. The revised ranges absorb current salaries of all but four incumbents. Under this plan, the Chancellor, in exceptional circumstances and upon approval by the Board, may make offers beyond the maximum of the salary range.

B. Performance Based Salary Increases

The cornerstone of this salary plan is the link between salary and performance. Each year the Chancellor establishes University goals that drive a set of targets and performance indicators at each campus. The campus goals and indicators are used to set individual executive goals and targets. At the end of each academic year the Chancellor meets with each President to evaluate the President’s success at meeting the aforementioned college goals. The President’s salary for the coming year is dependent on the outcome of that meeting. Also tied to the College’s goal achievement is the Chancellor’s determination of the dollars available to be used for college executive increases. In the same way that the Chancellor meets with each President to assess goal achievement, each President meets with the members of his/her executive team and evaluates success at meeting individual goals. To determine an appropriate salary level for a sitting executive, the individual’s overall performance while in the position is reviewed, relying in part on indicators that measure not only the progress made by the institution he/she serves, but also the particular executive’s contribution and role in that success. The executive’s performance as it pertains to fiscal and academic management and his/her relationship with students, faculty and staff is also reviewed.

In rare and exceptional circumstances, the Chancellor may approve the awarding of a salary increase outside of the performance cycle subject to Board of Trustees' approval. Requests for such special increases require extensive justification detailing how the increase meets a critical college or University need.

C. Bonus Opportunities

At the time of performance assessment, the Chancellor may also authorize payment of
lump sum bonuses, which may be awarded in addition to, or in lieu of, base salary increases to individual executives (Note: For TRS Tier 1 employees only, bonuses must be paid from non-tax levy funds and must be reported to the Chancellor).

V. NON-BASE COMPENSATION

The salary plan also includes such non-cash compensation components as are customary and appropriate for senior executives in higher education. Any reference to non-base compensation for Presidents is intended to include the Deans of the professional schools, specifically the Dean of the CUNY School of Law, the Dean of the Graduate School of Journalism, and the Dean of the Sophie Davis School of Biomedical Education.

A. Housing

Senior College Presidents are provided with a campus owned or leased residence or with a housing allowance of $5,000 per month. Community College Presidents, the Dean of the Sophie Davis School of Biomedical Education, the Dean of the CUNY Law School, and the Dean of the Graduate School of Journalism are provided a housing allowance of $5,000 per month. Any President serving in an Interim/Acting capacity receives a housing allowance of $3,000 per month for the duration of the Interim/Acting appointment. The Chancellor, in the absence of University provided housing, receives a housing allowance of $7,500 per month.

The Chancellor retains the discretion to negotiate a higher housing allowance for an individual President or professional school Dean, when necessary and appropriate. The University may periodically modify the housing allowance after a review of cost of living and housing indices, in consultation with the New York State Division of the Budget and upon approval of the Board of Trustees.

B. Automobiles

The Chancellor, the Presidents and the professional school Deans are provided with an automobile and driver. The Executive Vice Chancellor, Senior Vice Chancellor and the Vice Chancellors are provided automobiles. At the Chancellor’s discretion, other system executives may be provided with a CUNY vehicle.

C. Expense Accounts

Non-tax levy expense accounts are provided to the Chancellor, the Presidents and the
professional school Deans for reimbursable expenses. Appropriate documentation is required.

D. Memberships in Clubs or Associations

The Chancellor, most Presidents, and the professional school Deans in their official capacities, hold University-paid memberships in a limited number of professional associations and/or organizations.

VI. HEALTH INSURANCE

Members of the ECP enjoy similar health and welfare benefit options as other University Instructional Staff. These options are detailed in the Terms and Conditions of Employment for Members Serving in the Executive Compensation Plan.

VII. PERMISSION AND LIMITS TO EARNING OUTSIDE INCOME

Executive Compensation Plan members are permitted to engage in outside consultation and professional activities up to a maximum of two work days per month or twenty-four work days per year. Work days taken for this purpose are to be charged to annual leave. Appropriate approval is required and outside activity may not interfere with the executive’s primary commitment to CUNY.

VIII. STUDY LEAVE

Upon recommendation by the Chancellor, the Board of Trustees may grant a member of the Executive Compensation Plan a three-month study leave at full salary during every 5th year of service following the date of initial appointment or the date of the last leave taken pursuant to this policy, in lieu of vacation leave accrued for that year of service. The leave shall be for the purpose of improving administrative and/or academic performance.

IX. INVOLUNTARY SEPARATION AND SEVERANCE PAY

Upon involuntary separation from positions in the ECP, for reasons other than cause, employees who are not appointed to another position within the University, or employees who resign from all positions within the University shall be compensated in a
non-pensionable lump sum paid pursuant to the schedule promulgated in the Terms and Conditions of Employment for Members Serving in the Executive Compensation Plan. This payment is in addition to any accrued annual leave due the employee.

X. VOLUNTARY SEPARATION

Upon voluntary resignation from the ECP, employees receive the balance (if any) of accrued annual leave in a lump sum.

Section 13.3 of the Bylaws of the University governs retirements from the ECP. Members of the ECP are offered similar retirement options as other members of the Instructional Staff.

An individual who serves as Chancellor, President, Dean of the Law School, Dean of the Graduate School of Journalism, or Dean of the Sophie Davis School of Biomedical Education for at least seven years, is provided one semester's salary (paid in a lump sum) upon retirement from the University, in addition to any Travia (sick leave) pay and annual leave pay to which he/she is entitled.
APPENDIX I

COMPARABLES
<table>
<thead>
<tr>
<th>INSTITUTION</th>
<th>Number of Campuses</th>
<th>Student Enrollment</th>
<th>Chancellor/Chief Exec Officer</th>
<th>Chief Operating Officer</th>
<th>Chief Academic Officer</th>
<th>Chief Finance Officer</th>
<th>General Counsel</th>
</tr>
</thead>
<tbody>
<tr>
<td>University of Texas</td>
<td>15</td>
<td>182,752 (04)</td>
<td>$468,000</td>
<td>n/a</td>
<td>$286,761</td>
<td>$275,000</td>
<td>$252,350</td>
</tr>
<tr>
<td>System</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Texas A &amp; M University</td>
<td>9</td>
<td>81,592</td>
<td>$450,000</td>
<td>Exec. VC Finance</td>
<td>$260,000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>System</td>
<td></td>
<td></td>
<td></td>
<td>$275,000</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Purdue University</td>
<td>4</td>
<td>69,044</td>
<td>$387,550</td>
<td></td>
<td>$309,500</td>
<td>$304,000</td>
<td></td>
</tr>
<tr>
<td>System</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>University of California State University System</td>
<td>23</td>
<td>397,000</td>
<td>$362,500</td>
<td>Exec. VC/Chief Financial Officer</td>
<td>$262,008</td>
<td>$230,002</td>
<td></td>
</tr>
<tr>
<td>System</td>
<td></td>
<td></td>
<td></td>
<td>$280,056</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>City University of New York</td>
<td>19</td>
<td>220,727</td>
<td>$350,000</td>
<td>Chief Operating Officer</td>
<td>$225,000</td>
<td>$168,480</td>
<td>$194,740</td>
</tr>
<tr>
<td>System</td>
<td></td>
<td></td>
<td></td>
<td>$198,485</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>University of Minnesota</td>
<td>4</td>
<td>65,489</td>
<td>$348,500</td>
<td></td>
<td>$296,500</td>
<td>$190,000</td>
<td>$240,000</td>
</tr>
<tr>
<td>System</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>State University of New York</td>
<td>31</td>
<td>414,171</td>
<td>$340,000</td>
<td>VC/Chief of Staff</td>
<td>$209,164</td>
<td>$225,000</td>
<td>$170,000</td>
</tr>
<tr>
<td>System</td>
<td></td>
<td></td>
<td></td>
<td>$288,589</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>University of Illinois</td>
<td>3</td>
<td>64,800</td>
<td>$450,000</td>
<td>VP of Admin¹</td>
<td>$270,000</td>
<td></td>
<td>$256,000</td>
</tr>
<tr>
<td>System</td>
<td></td>
<td></td>
<td></td>
<td>$255,000</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>University of Wisconsin</td>
<td>26+</td>
<td>135,841</td>
<td>$320,000</td>
<td>Exec. Sr. VP/Admin¹</td>
<td>$227,075</td>
<td>$151,877</td>
<td>$155,310</td>
</tr>
<tr>
<td>System</td>
<td></td>
<td></td>
<td></td>
<td>$230,000</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Note: ¹ Responsibilities of position comparable to those of Chief Operating Officer.

Source: E-mail survey. Data as of 2005-06 Academic Year (unless otherwise indicated)
**SALARY COMPARISON STUDY**

**Chief Executive Officer of a Single Institution - Public Institution and Private University**

### PUBLIC INSTITUTIONS

<table>
<thead>
<tr>
<th>Institution</th>
<th>Salary 2003-04</th>
</tr>
</thead>
<tbody>
<tr>
<td>Texas A &amp; M - College Station</td>
<td>$425,001</td>
</tr>
<tr>
<td>Univ. of Florida</td>
<td>$404,000</td>
</tr>
<tr>
<td>Univ. of Cal. - Berkeley</td>
<td>$376,350</td>
</tr>
<tr>
<td>Univ. of Maryland - College Park</td>
<td>$350,000</td>
</tr>
<tr>
<td>Univ. of Illinois - Urbana-Champaign</td>
<td>$376,350</td>
</tr>
<tr>
<td>Univ. of Cal. - Irvine</td>
<td>$350,000</td>
</tr>
<tr>
<td>Univ. of Cal. - San Diego</td>
<td>$347,319</td>
</tr>
<tr>
<td>Univ. of Maryland - Baltimore</td>
<td>$335,000</td>
</tr>
<tr>
<td>SUNY - Albany</td>
<td>$315,000</td>
</tr>
<tr>
<td>Univ. of Cal. - Los Angeles</td>
<td>$302,050</td>
</tr>
<tr>
<td>Univ. of Iowa</td>
<td>$301,000</td>
</tr>
<tr>
<td>Florida State University</td>
<td>$300,595</td>
</tr>
<tr>
<td>Univ. of Cal. - Santa Barbara</td>
<td>$280,700</td>
</tr>
<tr>
<td>Univ. of Cal. - Davis</td>
<td>$259,700</td>
</tr>
<tr>
<td>Univ. of Wisconsin - Milwaukee</td>
<td>$270,000</td>
</tr>
<tr>
<td>Univ. of Cal. - Riverside</td>
<td>$250,050</td>
</tr>
<tr>
<td>Univ. of Wisconsin - Madison</td>
<td>$250,045</td>
</tr>
<tr>
<td>SUNY - Binghamton</td>
<td>$250,000</td>
</tr>
<tr>
<td>SUNY - Stony Brook</td>
<td>$250,000</td>
</tr>
<tr>
<td>Univ. of Massachusetts - Amherst</td>
<td>$250,000</td>
</tr>
<tr>
<td>California State University (average salary)</td>
<td>$248,951</td>
</tr>
<tr>
<td>SUNY - Buffalo</td>
<td>$225,000</td>
</tr>
<tr>
<td>CUNY (average salary of Tier I: Senior Colleges)¹</td>
<td>$193,816</td>
</tr>
<tr>
<td>CUNY (average salary of Tier II: Senior Colleges)²</td>
<td>$187,950</td>
</tr>
<tr>
<td>CUNY (average salary of Tier III: Senior Colleges)³</td>
<td>$182,151</td>
</tr>
<tr>
<td>University of Minnesota (average)</td>
<td>$167,300</td>
</tr>
</tbody>
</table>

### PRIVATE UNIVERSITIES

<table>
<thead>
<tr>
<th>Institution</th>
<th>Salary 2003-04</th>
</tr>
</thead>
<tbody>
<tr>
<td>New York University</td>
<td>$335,000</td>
</tr>
<tr>
<td>Syracuse University</td>
<td>$315,000</td>
</tr>
<tr>
<td>Cornell University</td>
<td>$302,050</td>
</tr>
<tr>
<td>Columbia University</td>
<td>$301,000</td>
</tr>
<tr>
<td>Yale University</td>
<td>$280,700</td>
</tr>
<tr>
<td>Princeton University</td>
<td>$259,700</td>
</tr>
<tr>
<td>Pace University</td>
<td>$270,000</td>
</tr>
<tr>
<td>Yeshiva University</td>
<td>$250,050</td>
</tr>
<tr>
<td>Long Island University</td>
<td>$250,000</td>
</tr>
<tr>
<td>Hofstra University</td>
<td>$235,000</td>
</tr>
<tr>
<td>New School of Social Research</td>
<td>$235,000</td>
</tr>
<tr>
<td>Hofstra University</td>
<td>$235,000</td>
</tr>
<tr>
<td>Polytechnic University</td>
<td>$225,000</td>
</tr>
<tr>
<td>Adelphi University</td>
<td>$225,000</td>
</tr>
<tr>
<td>Barnard College</td>
<td>$225,000</td>
</tr>
<tr>
<td>College of New Rochelle</td>
<td>$225,000</td>
</tr>
<tr>
<td>Fairleigh Dickinson University</td>
<td>$225,000</td>
</tr>
<tr>
<td>Dowling College</td>
<td>$225,000</td>
</tr>
</tbody>
</table>

### AVERAGE SALARY

- **Public Institutions**: $250,045
- **Private Universities**: $250,000
- **Overall Average**: $248,951

---

*May include private (non-tax levy) funds.

¹ Baruch, Brooklyn, City, Hunter, The Graduate School and University Center, Queens

² John Jay, Lehman, Staten Island

³ Medgar Evers, NY College of Technology, York

Highlighted figures = 04/06

APPENDIX II

MERCER METHODOLOGY
City University of New York (CUNY)
Market Analysis & Pay Structure Methodology

Introduction
CUNY's current salary ranges are based on a market analysis that was completed in 1999. Currently, each college within the system functions under a single salary structure, with the exception of the tiered structure developed for the Presidents of each college. At the President-level pay ranges are tiered to recognize the differences in pay levels at the different categories of higher education institutions (i.e. Doctoral Universities vs. 2-year Colleges). Over time, having a single structure has resulted in compression issues and salary levels that are not in line with the competitive market place. Market data shows that pay levels differ significantly for different institution types. Mercer set out to develop pay structures that recognize these differences in pay, while also recognizing CUNY's current system so as not to completely disrupt what is currently in place. Our goal was to create pay structures that are market-driven, but also reasonable, fair, and able to be implemented. The remainder of this document explains our methodology for developing the structures.

Market Pricing Analysis
In order to appropriately market price the CUNY leadership positions against the market, Mercer used several different CUPA cuts depending on the type and/or size of the college within the CUNY system. To account for the pay differences in New York, a 16.4% geographic adjustment factor was applied to all CUPA data.
The table below shows the various CUPA data cuts that were used for the analysis:

<table>
<thead>
<tr>
<th>Doctoral</th>
<th>Masters</th>
<th>Baccalaureate</th>
<th>2-year</th>
</tr>
</thead>
<tbody>
<tr>
<td>* The City College</td>
<td>* John Jay College</td>
<td>* Medgar Evers College</td>
<td>* Borough of Manhattan Community College</td>
</tr>
<tr>
<td>* Baruch College</td>
<td>* College of Staten Island</td>
<td>* New York City College of</td>
<td>* Bronx Community College</td>
</tr>
<tr>
<td>* Brooklyn College</td>
<td>* Lehman College</td>
<td>Technology</td>
<td>* Hostos Community College</td>
</tr>
<tr>
<td>* Hunter College</td>
<td></td>
<td>* York College</td>
<td>* Kingsborough Community College</td>
</tr>
<tr>
<td>* The Graduate School and University Center</td>
<td></td>
<td></td>
<td>* LaGuardia Community College</td>
</tr>
<tr>
<td>* Queens College</td>
<td></td>
<td></td>
<td>* Queensborough Community College</td>
</tr>
</tbody>
</table>

CUPA cut – All Public Doctoral/Research Universities

CUPA cut – All Public Master’s Universities

CUPA cut – All Public Baccalaureate Colleges

CUPA cut – All Public Associate Colleges

Note: Specific budget scopes were also considered from each CUPA cut. However, because of the lack of data and the insignificant difference in the data, the “All” cut was used.

University System Positions – For these positions Mercer used the CUPA cut that includes administrative office positions for university systems. We also considered a smaller, select peer group of system universities that had been used by CUNY in the past, but there was not enough data reported for many of the positions. Because of the lack of CUPA data for several of the system-level jobs, we conducted a custom survey. From this survey we were able to gather information on the following 9 positions:

- Dean of Education
- Senior Vice Chancellor & Chief Operating Officer
- University Dean, Honors College
- Vice President for Development
- Vice Chancellor for Facilities Planning, Construction, and Management
- Vice Chancellor for Faculty and Staff Relations
- Vice Chancellor for Legal Affairs and General Counsel
- Vice Chancellor for Student Development and Enrollment Management
- Vice Chancellor for University Relations
Eleven university systems provided data, including:

- California State University
- Florida State University
- Indiana University
- Michigan State University
- Purdue University
- Rutgers University
- Texas A & M
- University of Illinois
- University of Maryland
- University of North Carolina
- University of Wisconsin

The results of the survey were used to supplement the CUPA data. A Participant Report presenting the findings from the survey was sent to all participating schools.

After all market data had been gathered, we compared CUNY’s current salary levels to the competitive market. The data was reviewed by CUNY and appropriate changes were made to the market data to ensure that the comparison of jobs was accurate.

**Developing Salary Structures**

After reviewing the market data for each school it was evident that the differences in pay levels for each type of institution was significant enough to suggest that there should be a separate structure for each type of institution within the CUNY system. We developed five salary structures (System, Doctoral, Masters, Baccalaureate, and 2-year) using the methodology outlined below.

*Regression Analysis*

The process of developing the salary structure began by performing a regression analysis on the market data to create a “line of best fit” that represented all of the benchmark jobs. The slope of this line and the y-intercept were used to calculate the midpoints of the ranges.

*Midpoint-to-Midpoint Progression*

The midpoint-to-midpoint progression (i.e., the difference in pay levels from one grade to the next) reflects the natural market movement of the benchmark jobs as derived from our regression analysis. The proposed salary structures provide a moderate progression from midpoint to midpoint that ranges from of 15% to 35% at the highest levels.

*Range Spreads*

The width of the pay range (distance from minimum of range to maximum of range) is consistent for each structure.
The process outlined above created a purely market-based pay structure. After reviewing the results of the regression analysis, the current CUNY pay levels, and the current CUNY salary structures, we adjusted the market-based pay structures. Our adjustments were based on the need to create structures that:

- recognize CUNY’s current pay levels
- recognize the competitive marketplace
- recognize CUNY’s internal hierarchy
- easily understood, fair, and able to be implemented