THE CITY UNIVERSITY OF NEW YORK

Amended Campus and Workplace Violence Prevention Policy

RESOLVED, That the Campus and Workplace Violence Prevention Policy of The City University of New York, adopted effective February 28, 2011, be and is hereby amended.

EXPLANATION: New York State Labor Law, Article 2, Section 27-b enacted on March 4, 2007, also known as the Workplace Violence Prevention Law, requires that all New York State agencies (defined broadly to include CUNY) adopt a workplace violence policy by May 29, 2009, in accordance with the rules and regulations established pursuant to the Workplace Violence Prevention Law by the State Department of Labor, Bureau of Public Employee Safety & Health. These rules and regulations are codified at 12 NYCRR Part 800.6. The policy sets forth the duties and obligations of CUNY and its employees relative to issues of workplace violence.

In connection with an enforcement investigation commenced by The New York State Department of Labor, Bureau of Public Employee Safety and Health (PESH), PESH has recommended that CUNY amend its existing policy to include specific references to the provisions of the Campus Workplace Violence Prevention Programs relating to the reporting of incidents of suspected workplace violence and for the filing of complaints against CUNY for violations of the Workplace Violence Prevention Law and CUNY’s own Campus and Workplace Violence Prevention Policy and Programs.