The meeting was called to order at 5:09 p.m.

There were present:

**Committee Members:**
- Hon. Valerie L. Beal, Chair
- Hon. Rita DiMartino, Vice Chair
- Hon. Judah Gribetz
- Prof. Kathleen Barker, faculty member
- Ms. Michelle Emokpae, student member

**Ex-officio:**
- Vice Chairperson Philip Alfonso Berry

**Observers:**
- Hon. Terrence F. Martell
- Hon. Muhammad W. Arshad
- Prof. Emily Tai

**Trustee Staff:**
- Senior Vice Chancellor and Secretary of the Board Jay Hershenson
- General Counsel and Senior Vice Chancellor Frederick P. Schaffer
- Deputy to the Secretary Hourig Messerlian
- Ms. Towanda Lewis

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The agenda items were considered and acted upon in the following order:

**I. ACTION ITEMS:**

**A. APPROVAL OF THE MINUTES OF THE MEETING OF FEBRUARY 3, 2014.** The minutes were approved as submitted.

**B. POLICY CALENDAR**

1. Amendments to the Governance Plan of Brooklyn College. President Karen Gould stated that this resolution authorizes Brooklyn College to amend their governance plan documents to acknowledge the deans of schools as administrators in various roles in tenure and promotion. The College created four new schools and hired four new deans, so the College now has a five-school, five-dean academic structure. This amendment has been passed by the Council on Academic Policy and has been agreed to as well by the Brooklyn College Policy Council that is comprised of students, faculty and administrators.

   Following discussion, the item was approved for submission to the Board.

2. Reappointment of Dr. Tilden LeMelle As Commissioner of the Civil Service Commission of The City University of New York. Vice Chancellor Gloriana Waters stated that this resolution reappoints Dr. LeMelle to an additional six-year term commencing June 1,
2014. Dr. Tilden LeMelle has served as Commissioner since 1997. CUNY operates under the rules and regulations of the Civil Service Commission as provided for by the New York State Education Law and governed by New York State Civil Service Law. The CUNY Civil Service Commission is comprised of three commissioners, each of whom serves a six-year term.

Following discussion, the item was approved for submission to the Board.

3. Incorporation of the Stella and Charles Guttman Community College Foundation, Inc.
   President Scott Evenbeck stated that this resolution authorizes an important building block for the new community college to incorporate the Stella and Charles Guttman Community College Foundation.

   Following discussion, the item was approved for submission to the Board.

4. Naming of the Alan Siegel Writing Center at John Jay College of Criminal Justice.

5. Naming of the John A. Reisenbach Classroom at John Jay College of Criminal Justice.

President Jeremy Travis stated that the first resolution authorizes the naming of the Alan Siegel Writing Center at the College for Mr. Siegel's generous pledge to support a scholarship program. Mr. Siegel is a member of the College's board of trustees and a founding partner of the branding firm of Siegel & Gale. He also founded a second firm called Siegel Vision. The College has been working with Mr. Siegel over the years to create a writing program for the students that will be centered on the notion of the Siegel Scholars who will be selected for their work in strategic and non-profit communications and certificate programs as well as approval from the governance body to underscore the new program. The second resolution authorizes the naming of the John A. Reisenbach Classroom in honor of Mr. Reisenbach's memory and in recognition of his support for the students over the years. Mr. Reisenbach was a marketing executive and his colleagues in the communications and media industries created a scholarship in his name, which has been a permanent feature at the College for many years. Reisenbach Scholars at the Master's level and at the undergraduate level continue to receive stipends from the Reisenbach Foundation.

Vice Chairperson Philip Berry stated that all of the naming opportunities are very important, but the naming of the Alan Siegel Writing Center is a very noteworthy one. He added that he is glad that John Jay College is establishing this Center in his honor and thanked President Travis for his leadership in helping to bring this to fruition.

Following discussion, items I.B.4 and I.B.5 were approved for submission to the Board.

C. CHANCELLOR'S UNIVERSITY REPORT

1. Appointment of Felix Lam as Vice President/Chief Financial Officer at The City College of New York. President Lisa Coico gave a brief presentation on this item. Following discussion the item was approved for submission to the Board.

2. Appointment of Augustine Okereke as Acting Senior Vice President of Academic Affairs and Provost at Medgar Evers College. President Rudy Crew gave a brief presentation on this item. Following discussion the item was approved for submission to the Board.
3. Appointment of H. Fenwick Huss as Vice President and Willem Kooyker Dean of the Zicklin School of Business at Baruch College. Provost and Senior Vice President David Christy gave a brief presentation on this item. Following discussion the item was approved for submission to the Board.

II. INFORMATION ITEMS:

A. Reappointment with Early Tenure pursuant to §6.2.b.(2) of the Bylaws.

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<tr>
<th>College</th>
<th>Name</th>
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<th>Rank</th>
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<td>English</td>
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<td>9/1/2014</td>
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III. Report of Vice Chancellor Gloriana Waters

I would like to take this opportunity to update the Committee on two initiatives that the Office of Human Resources Management (OHRM) is undertaking. One is the leadership development activities at the University that have been ongoing but do not seem to be promoted enough. OHRM has been offering managerial and supervisory staff, including members of the Executive Compensation Plan (ECP), opportunities for development so that they can increase their efficiency and effectiveness in managing members of their staff. The Professional Development and Learning Management unit (PDLM) offers a number of programs across the campuses—Fundamentals of Supervision, Managing for Customer Service Excellence, and Team-Based Leadership. Since the fall of 2013, nearly 600 CUNY employees have taken such courses. OHRM is also reinvigorating the Executive Leadership Program (ELP) this year, which is targeted at executive managers in the CUNY Executive Compensation Plan below the level of vice president, who are already regarded as highly effective and prepared for greater leadership roles. This is the fifth time OHRM has sponsored the ELP since 2002. In that time, of the eighty CUNY executives who have gone through the program, fifty-nine are still with the University, thirty-five have advanced in their careers, and of the twenty participants now working elsewhere fourteen have also advanced in rank. President Diane Call is one of the early participants in the ELP and the “poster child” for how well the program works. OHRM will be conducting the ELP over eight days in April, May and June, and next fall this Committee will get a complete report of its success.
On April 24th, OHRM will be holding the University-wide Diversity Reception from 4:00-6:00 p.m. at BMCC’s Fiterman Hall. This is a biennial event at which OHRM honors a member of the University community who exemplifies the values of diversity and inclusion. This year’s honoree will be Prof. Arlene Torres of Hunter College. She will be honored for her outstanding stewardship of CUNY’s Latino Faculty Initiative. Her leadership has contributed immeasurably to CUNY’s broad efforts to cultivate a new generation of scholars. The program was established in 2006 by former Chancellor Matthew Goldstein to increase CUNY’s outreach and recruitment efforts within the Latino community. Its objectives include outreach and recruitment activities to attract outstanding candidates for faculty in all disciplines at CUNY. It also is designed to increase the pool of qualified Latino applicants through proactive recruitment and organized retention efforts, such as mentoring. It is designed to enhance scholarships and the growth of a world-class group of scholars who specialize in Latino and Latin American studies, and it also promotes cross-campus collaborative programming. The initiative has been quite successful in helping to increase the numbers of Latino faculty across the University. A three-year comparison of CUNY workforce statistics indicates that the number of Latino faculty has increased by 40, from 615 to 655, from 2011 to 2013. The combined percentage of Latino faculty across CUNY is now 8.7%. The Board of Trustees has been invited to the diversity reception and Trustees Valerie Beal and Muhammad Arshad have confirmed that they will attend this inspiring event. It is very heartwarming to see these efforts paying off at the University.

Committee Chair Valerie Beal stated that she would like to update the Committee on the Retirement Policy Task Force that has been working diligently to meet the goals of having a consultant on board by the next Board of Trustees meeting in June, and to subsequently report to the Committee at its September meeting. The Committee was assigned the responsibility of establishing an oversight policy for the various retirement policies that the University oversees and in the fall the Committee will be informed about the policies and plans.

Committee Chair Beal added that Vice Chairperson Berry and she would like to thank the Chancellery in particular for working with them in putting together a College and Career Readiness Forum. The University’s aim has been toward college readiness as the experience has been that a lot of families graduate from New York City public schools and think they are ready for college; however, research has shown that the information gap as to the difference between graduating from high school and being college ready is pretty large. The forum is designed for those who work with parents and students—union leaders, college counselors, principals and others—so that they can be informed and also inform their constituents about the process. There will also be two panels and the first panel will be about college readiness and the second will be about in-college persistence. Each Committee member will receive an invitation.

Vice Chairperson Berry stated that Committee Chair Beal has taken a big leadership role to provide some insight on this extremely important matter and that he would like to reiterate that there has been a great partnership with the Chancellery in bringing this to fruition. He added that he would like to thank Vice Chancellor Waters for bringing the Executive Leadership Program to the Committee’s attention. It is a great program.

Upon motion duly made, seconded and carried, the meeting was adjourned at 5:36 P.M.