RESOLVED, That the proposed amendment to the Governance Plan of Brooklyn College be adopted, effective February 1, 2015.

EXPLANATION: The proposed amendment to the Governance Plan of Brooklyn College would modify the second level review of promotion and tenure candidates by School Promotion and Tenure Review Committees, eliminating chair and candidate interviews. The amendment was approved by the Brooklyn College Policy Council on December 3, 2014, and is recommended by the College’s President.

Under the current Governance Plan, the school committees interview each candidate and also interview the chairperson of that candidate’s department. This practice constitutes a departure from best practices nationwide. While the stated purpose of the interviews is to clarify the written record, they also serve as a distraction from that record, which should be the sole basis for promotion and tenure decisions. The Governance Plan will now provide instead that the school committees meet and discuss candidates with the Dean of their respective schools in order to clarify and explain the written record.