The meeting was called to order at 7:02 p.m.

There were present:

**Committee Members:**
- Hon. Valerie L. Beal, Chair
- Hon. Rita DiMartino, Vice Chair
- Hon. Judah Gribetz
- Prof. Kathleen Barker, faculty member
- Mr. Alberto Rivera, student member
- President Diane Bova Call, COP alternate

**Trustee Observer:**
- Hon. Terrence Martell

**Trustee Staff:**
- Senior Vice Chancellor and Secretary of the Board Jay Hershenson
- General Counsel and Senior Vice Chancellor Frederick P. Schaffer
- Deputy to the Secretary Hourig Messerlian
- Ms. Fenella Ramsami

**University Staff:**
- Executive Vice Chancellor and Chief Operating Officer Allan H. Dobrin
- Vice Chancellor Gloriana Waters

---

The agenda items were considered and acted upon in the following order:

**I. ACTION ITEMS:**

**C. CHANCELLOR’S UNIVERSITY REPORT**

1. **Appointment of Laurie F. Dorf as Interim Vice President for Institutional Advancement/Alumni Relations at Queens College.** General Counsel Glenda Grace gave a brief presentation on this item. Following discussion the item was approved for submission to the Board.

2. **Appointment of Joanne Russell as Vice President for Academic Affairs and Provost at Kingsborough Community College.** Vice President Thomas Friebel gave a brief presentation on this item. Following discussion the item was approved for submission to the Board.

3. **Appointment of Jacqueline Clark as Interim Vice President for Finance and Administration at Medgar Evers College.** President Rudolph Crew gave a brief presentation on this item. Following discussion the item was approved for submission to the Board.

4. **Appointment of Dr. Claudia Schrader as Provost & Senior Vice President for Academic and Student Success at Bronx Community College.** Interim Vice President Richard Elliott gave a brief presentation on this item.

5. **Appointment of Kay Woods Ellis as Vice President for Administration and Finance at Bronx Community College.** Interim Vice President Elliott gave a brief presentation on this item.

Following discussion items I.C.4 and I.C.5 were approved for submission to the Board.
6. Appointment of Robert M. Pignatello as Acting Senior Vice President for Administration/Chief Operating Officer at Hunter College. President Raab gave a brief presentation on this item. Following discussion the item was approved for submission to the Board.

7. Appointment of Karen B. Steele as Vice President for Strategic Planning, Assessment & Institutional Effectiveness at Queensborough Community College. President Diane Bova Call gave a brief presentation on this item. Following discussion the item was approved for submission to the Board.

A. APPROVAL OF THE MINUTES OF THE MEETING OF NOVEMBER 2, 2015. The minutes were approved as submitted.

B. POLICY CALENDAR

1. Continuation of Military Leave and Employer-Paid Health and Welfare Benefits Coverage for University Employees Recalled from the Reserves to Active Military Service. Vice Chancellor Gloriana Waters asked the Committee to approve the continuation of Military Leave and Employer-Paid Health and Welfare benefits. In October 2001, in response to the events of 9/11, the University's Board of Trustees passed a resolution extending Military Leave and Employer-Paid Health and Welfare benefits for CUNY employees recalled from the Reserves to active military service. Each year since, the Board has renewed its support. Accordingly, this resolution authorizes the continuation of this military leave and benefits for affected employees, including dependent healthcare coverage, where applicable, through December 31, 2016.

Following discussion, the item was approved for submission to the Board.

2. Incorporation of the CUNY Graduate School of Public Health and Health Policy Foundation, Inc. Dean Ayman El-Mohandes asked the Committee to approve this important phase of the development of the CUNY Graduate School of Public Health and Health Policy. In order to be able to fulfill the potential of the School and to serve its students, faculty, and its community to the best level, the School will need to incorporate a foundation that will be able to bring in the participation of the community, enriching the School and its capacity.

Following discussion, the item was approved for submission to the Board.

3. Naming of the Olshan Professor of Clinical Practice at Hunter College. President Jennifer Raab asked the Committee to approve the naming of the Olshan Professor of Clinical Practice in the Hunter College School of Education. It is the first named professorship for the School of Education, which is an important statement for a professional school. The $1.1 million gift received from the Olshan family has a specific focus to help the College develop the clinical practice of teaching, a hands-on profession, and the need to research the best practices, incorporating the training of teachers at Hunter College. Having this named professorship and the support for salary, the College was able to recruit one of the top clinical practitioners in education from the Fordham School of Education last year. The College is grateful to have this endowment.

Following discussion, the item was approved for submission to the Board.

4. Amendment to the University's Optional Retirement Plan and Tax Deferred Annuity Plan. Vice Chancellor Waters asked the Committee to approve an amendment to the University's Optional Retirement Plan and Tax-Deferred Annuity Plan. The Pension Advisory Task Force of the Board's Committee on Faculty, Staff and Administration (CFSA) recommends that the
University authorize a single record keeper for both plans. Currently, each of the nine companies that provide investment choices to these plans has a separate record keeper for employees to choose to invest in its products. In order to further lower fees for participants, the Task Force recommends that the University move to a single record keeper arrangement with TIAA-CREF, which currently administers more than ninety percent of the assets in both plans. This will substantially reduce cost across the plans, result in the streamlining of operations, and cause fewer compliance and audit issues. The single record keeper arrangement will also facilitate the delivery of robust, targeted communications and educational services to participants, including consolidated benefit statements. The communications strategy will include periodic home mailings to participants, describing in detail the changes to the plans. There will be group sessions at campuses led by TIAA-CREF representatives, individual sessions with TIAA-CREF advisors, targeted emails, and a dedicated TIAA-CREF phone line for questions. CUNY anticipates that this arrangement will be implemented as of September 1, 2016. Communications with affected employees will commence well in advance of that date.

In response to a question from Trustee Judah Gribetz, General Counsel and Senior Vice Chancellor (GC&SVC) Frederick Schaffer stated that interviews were conducted for this process.

Following discussion, the item was approved for submission to the Board.

5. Amendment to Section 6.1 of the Bylaws. GC&SVC Schaffer asked the Committee to approve the amendment to Article 6.1, by adding two new titles: Affiliated Medical Lecturer and Affiliated Medical Teacher, to supplement the titles needed for instruction at the CUNY School of Medicine. In order to meet the accrediting requirement that clinical medical faculty supervising student learning experiences at hospitals have appointments on the institution's faculty, in December 2014, the Board approved the creation of three titles, an Affiliated Medical Professor series. The University is now being asked to create two additional titles to permit the appointment of non-physician qualified health care professionals who will be actively engaged in the training and supervision of medical students. As with the other titles, individuals in these affiliated titles will not receive compensation from, or have employment status at CUNY. They are employees of the hospital, but they have an academic title at CUNY that satisfies the requirements for accreditation without the University having to spend more money.

Following discussion, the item was approved for submission to the Board.

II. INFORMATION ITEMS:

Reappointment with Early Tenure pursuant to §6.2.b.(2) of the Bylaws.

<table>
<thead>
<tr>
<th>College</th>
<th>Name</th>
<th>Department</th>
<th>Rank</th>
<th>Basis for Action</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>A. Queens</td>
<td>Douglas Rushkoff</td>
<td>Media</td>
<td>Professor</td>
<td>Best Interests of the College</td>
<td>9/1/2016</td>
</tr>
</tbody>
</table>

Upon motion duly made, seconded and carried, the meeting was adjourned at 7:37 P.M.