The meeting was called to order at 6:00 p.m.

There were present:

**Committee Members:**
- Hon. Valene L. Beal, Chair
- Hon. Rita DiMartino, Vice Chair
- Hon. Jeffrey W. Wiesenfeld
- Prof. Michael Barnhart, alternate faculty member
- President Carolyn G. Williams, COP liaison

**Ex-officio:**
- Hon. Benno Schmidt

**Trustee Observer:**
- Hon. Sandi E. Cooper
- Hon. Cory Provost

**Trustee Staff:**
- Senior Vice Chancellor and Secretary of the Board Jay Hershenson
- Senior Vice Chancellor and General Counsel Frederick Schaffer
- Deputy to the Secretary Hourig Messerlian
- Mr. Steven Quinn

**University Staff:**
- Chancellor Matthew Goldstein
- Executive Vice Chancellor and University Provost Alexandra Logue
- Executive Vice Chancellor and Chief Operating Officer Allan H. Dobrin
- Vice Chancellor Gloriana Waters
- Vice Chancellor Frank Sanchez

### I. ACTION ITEMS:

**A. APPROVAL OF THE MINUTES OF THE MEETING OF NOVEMBER 1, 2010.** The minutes were approved as submitted.

**B. POLICY CALENDAR**

1. **Revised Tobacco Policy of the City University of New York.**

   Executive Vice Chancellor Logue stated that, as the nation’s largest urban public university and as a source of thousands of health professions graduates and the home of the new CUNY School of Public Health, CUNY has an opportunity and a responsibility to set appropriate standards as an example of universities seeking to protect the health of their students and employees.

   Following discussion the item was unanimously approved for submission to the Board.
2. Amendment to Article VI of the Bylaws of The City University of New York.

Executive Vice Chancellor Logue stated that this amendment clarifies Section 6.2.C of the Bylaws. That section specifies that a CUNY college can appoint with immediate tenure at the Board's discretion someone who has tenure at a prior institution and holds the rank of full professor, but that language in Section 6.2.C does not allow such to be done for people who hold the rank of associate professor. It is traditional at universities in the United States to be able to give immediate tenure to somebody who has had tenure as an associate professor at a previous university and so this corrects that omission in our Bylaws.

Following discussion the item was unanimously approved for submission to the Board.

3. Revisions to the Board of Trustees' Statement of Policy on Multiple Positions.

Executive Vice Chancellor Logue stated that the goal of these revisions to the Board of Trustees' Statement of Policy on Multiple Positions is to make certain changes that make the University's policy consistent with other universities in the United States and also to give campuses more flexibility in their ability to have faculty do additional work.

Committee Member Michael Barnhart stated that there is little consensus in the Executive Committee of the Faculty Senate about the wisdom of this item. There are strong concerns that it sends the wrong signal about the value of research because essentially it encourages people, especially those who have release time, to do more teaching than research.

Prof. Barnhart questioned whether the revisions would achieve the result mentioned in the attachment to this resolution—that it will serve to increase participation by full time faculty, particularly in weekend courses and evening courses. Despite all the best efforts of the college administrations to try to encourage full time faculty to actually teach those courses, they tend to be taught exclusively by adjuncts, and will likely continue to be taught by adjuncts. Many of the new faculty members, specifically at the community colleges, do not want to increase their teaching load. They are much more interested in publication. Of course, many of them are on a tenure track, so their concern is that they meet their publication requirements. The older faculty members who do a fair amount of overload teaching tend to teach the more agreeable time spots. What happens now will continue to happen: summers and weekends will tend to be covered by adjuncts and there may actually be some impact on research overall. For those reasons many members of the Faculty Senate are wary of this policy.

Executive Vice Chancellor Logue noted that this amended policy states that a faculty member needs to have permission in order to do extra teaching. In fact, in the case of non-tenure tenure track faculty, it states that the ordinary course of business is that they not do any overload teaching. What this does is allow for particular circumstances where someone is an active researcher but also is needed to teach an extra course. It allows flexibility, but still states how important it is that faculty conduct research.

Trustee Cooper stated that there is also concern about the problem of getting the senior faculty to participate in governance committees and similar kinds of work that colleges need but that have no particular financial reward. She noted that the faculty is divided, a lot of them think this is a great way to increase their income, and that has to be balanced
against the demands of a department on the time of its faculty that it has hired to teach but also to participate in these committees. There is a conflict between the individual right to choose extra income and the needs of the department and the campus.

Executive Vice Chancellor Logue stated that in addition to the fact that the revision does state how important it is for faculty to do research and that permission is needed, the previous policy allowed for faculty to do both one day of consulting a week and do overload teaching. This policy combines the two so that together they do not represent more than the amount of additional work that was intended from the beginning.

Prof. Barnhart noted that for most faculty consulting is not really an option, and reiterated the concern that these revisions send at best a double message about the value of research.

Following discussion the item was approved for submission to the Board with Committee Member Barnhart abstaining.


Vice Chancellor Waters stated that this item authorizes the continuation of military leave and health and welfare benefits for University employees who are members of the National Guard or Reserve components of the Armed Forces of the United States. This resolution continues these benefits that the Board has approved in the past through December 31, 2011 in response to the need for employees to serve in the armed forces in light of the continuing evolution of the response to September 11, 2011 and a wider campaign against terror, including military action in Afghanistan.

Following discussion the item was unanimously approved for submission to the Board.

5. Naming of the Tow-Knight Center for Entrepreneurial Journalism at the CUNY Graduate School of Journalism.

Graduate School of Journalism Associate Dean Judy Watson stated that this is the first center proposed at the School of Journalism. The Graduate School of Journalism has received a $6 million grant, $3 million from the Tow Foundation and $3 million from the Knight Foundation, to establish the Tow-Knight Center for Entrepreneurial Journalism. The goal of the center will be to help create sustainable journalism and it will have a three pronged approach: education, research, and fellowships.

Following discussion the item was unanimously approved for submission to the Board.

6. Appointment of Dr. Susan Buck-Morss as Distinguished Professor of Political Science at the CUNY Graduate School and University Center, effective February 1, 2011.

7. Appointment of Dr. Douglas H. Whalen as Distinguished Professor of Speech-Language-Hearing Sciences at the CUNY Graduate School and University Center, effective February 1, 2011.

8. Appointment of Dr. Robert Reid-Pharr as Distinguished Professor of English at the CUNY Graduate School and University Center, effective February 1, 2011.
9. Appointment of Dr. Sarah Schulman as Distinguished Professor of English at The College of Staten Island, effective February 1, 2011.

Executive Vice Chancellor Logue gave an oral presentation on Items I.B.6 to I.B.9. Following discussion items I.B.6 through I.B.9 were unanimously approved for submission to the Board.

C. CHANCELLOR'S UNIVERSITY REPORT

1. Appointment of Ana M. Carrión Géigel as Vice President for Institutional Advancement at Hostos Community College, effective January 18, 2011.

Hostos Community College President Felix Matos Rodriguez gave an oral presentation on this item. Following discussion the item was unanimously approved for submission to the Board.

2. Appointment of Dr. Juan Carlos Mercado as Interim Provost and Senior Vice President at The City College of New York, effective February 1, 2011.

City College of New York Assistant Vice President for Human Resources Sabrina Ellis gave an oral presentation on this item. Following discussion the item was unanimously approved for submission to the Board.

II. INFORMATION ITEMS:

A-F. Reappointment with Early Tenure pursuant to §6.2.d.(2) of the Bylaws.

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<th>College</th>
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III. REPORT OF THE VICE CHANCELLOR

Vice Chancellor Waters noted that there are three appointments below the level of vice president that will appear on the Chancellor's University Report—one at Medgar Evers and two at the Central
Office. There is also a search waiver at the Central Office for someone who was on soft money who is being transferred over to tax levy funding.

The meeting was adjourned at 6:30 p.m.