The meeting was called to order at 4:27 p.m.

There were present:

**Committee Members:**
- Hon. Valerie L. Beal, Chair
- Hon. Rita DiMartino, Vice Chair
- Hon. Carol A. Robles-Roman
- Hon. Jeffrey S. Wiesenfeld
- Prof. Jay Weiser, faculty member
- Mr. Muhammad W. Arshad, student member
- President Marcia Keizs, COP liaison

**University Staff:**
- Chancellor Matthew Goldstein
- Executive Vice Chancellor and University Provost Alexandra Logue
- Executive Vice Chancellor and Chief Operating Officer Allan H. Dobrin
- Vice Chancellor Gloriana Waters

**Ex Officio Member**
- Vice Chairperson Philip A. Berry

**Trustee Observer:**
- Hon. Sandi E. Cooper
- Hon. Kafui K. Kouakou

**Trustee Staff:**
- Senior Vice Chancellor and Secretary of the Board Jay Hershenson
- Senior Vice Chancellor and General Counsel Frederick Schaffer
- Mr. Steven Quinn
- Mr. Anthony Vargas

The agenda items were considered in the following order:

**I. ACTION ITEMS:**

**A. APPROVAL OF THE MINUTES OF THE MEETING OCTOBER 31, 2011.** The minutes were approved as submitted.

**B. POLICY CALENDAR**

1. Appointment of Mitchell B. Schaffler as Distinguished Professor of Bio-Medical Engineering at The City College of New York. Executive Vice Chancellor and University Provost Logue stated that Dr. Schaffler is a renowned expert in the field of bone biomechanics. He came to City College in 2008 as the Presidential and Wallace H. Colter Professor after having served eight years as Director of Orthopedic Research at Mt. Sinai School of Medicine. His research holds significant relevance to major human diseases including osteoarthritis and osteoporosis. He is the youngest recipient of the Remodeling in Bone Award from the International Bone and Mineral Society and he has been awarded continuous research funding from the National Institute of Health, the National Aeronautics & Space Administration and the Department of Defense. The City College of
New York and CUNY will be well served by Dr. Schaffler's appointment as Distinguished Professor.

Following discussion the item was approved for submission to the Board.

2. **Appointment of Carol Gould as Distinguished Professor of Philosophy at Hunter College.**

Dr. Logue stated that Prof. Gould joined the Hunter College faculty in the doctoral programs in philosophy and political science at the Graduate Center in 2009. She is a nationally and internationally recognized scholar who is highly regarded for work that addresses difficult problems in social and political philosophy in original and creative ways. Dr. Gould's sensitivity to the relationship between philosophy and practical experience is also broadly lauded. Her books include *Globalizing Democracy & Human Rights* published by Cambridge University Press in 2004, which earned the David Eastern Book Award from the American Political Science Association. Her next book, *Interactive Democracy: The Social Roots of Global Justice* will be published by Cambridge University Press in 2013. Dr. Gould has received fellowships and grants from the National Endowment for the Humanities, the Fulbright Program and many other esteemed organizations. Hunter College and CUNY will be well served by Dr. Gould's appointment as Distinguished Professor.

Following discussion the item was approved for submission to the Board.

3. **Reappointment of Marilyn Flood to the CUNY Civil Service Commission.** Vice Chancellor Gloriana Waters stated that CUNY operates under the rules and regulations of its own Civil Service Commission as provided by New York State Education Law and governed by the New York State Civil Service Laws. The CUNY Civil Service Commission is comprised of three commissioners each of whom serves a six-year term. Marilyn Flood has served as a Commissioner since 1994 and assumed the role of chairperson in 2004. Her current term expires on May 31st of this year. This resolution will reappoint Ms. Flood to an additional six-year term commencing June 1, 2012.

Following discussion the item was approved for submission to the Board.

4. **Continuation of Military leave and Employer-Paid Health and Welfare Benefits Coverage for University Employees Recalled from the reserves to Active Military Service.** Vice Chancellor Waters stated that in October 2001, in response to the events of 9-11, the Board of Trustees passed a resolution extending military leave and employer-paid health and welfare benefits coverage for University employees who had been recalled from the reserves to active military service. Each year since, as the campaign against terror has evolved, the Board has renewed its support for these measures. Accordingly, this resolution authorizes the continuation of military leave and benefits including dependent health care coverage where applicable, through December 2012.

In response to a suggestion from Vice Chairperson Philip Berry, Vice Chancellor Waters noted that this important benefit is publicized in all internal communications within the University, but that going forward, her Office will seek the assistance of Senior Vice Chancellor and Board Secretary Jay Hershenson to make sure that it is included in CUNY's external communications.

Following discussion the item was approved for submission to the Board.
5. Naming of the Arnhold Dance Education Programs and the Arnhold Distinguished Lecturer in Dance Education at Hunter College.

6. Naming of the Ada, Assunta, Ignazio and Romano I. Peluso Faculty Library at Hunter College.


Chancellor Matthew Goldstein stated that Ada Peluso is a fabulous lady who not only built a very distinguished Mathematics Department at Hunter, but also enjoyed her time as a faculty member and thought deeply about how she could utilize the capital that she earned over her years of work. She could not think of a better place to do it than to give this capital back to Hunter College. This is an extraordinary statement from a faculty member who wanted to continue to make an investment for future generations of students and other faculty members.

Following discussion these items were approved for submission to the Board.

9. Naming of the Everett Family Moot Court Room at the CUNY School of Law. Associate Dean for Administration and Finance Meredith Gibbs gave a brief presentation on this item. Following discussion the item was approved for submission to the Board.

11. Proposed Amendment to the Governance Plan of The City College of New York. President Lisa S. Coico gave a brief presentation on this item. Following discussion the item was approved for submission to the Board.

10. Naming of the Howard Kobliner Chair in Education at The City University of New York. President Coico gave a brief presentation on this item. Following discussion the item was approved for submission to the Board.

C. CHANCELLOR’S UNIVERSITY REPORT

1. Appointment of Juana Reina as Vice President of Student Affairs at The City College of New York. President Coico gave a brief presentation on this item. Following discussion the item was approved for submission to the Board.

2. Appointment of Mary Finnen as Acting Vice President for Administration and Finance at Baruch College. President Mitchell Wallerstein gave a brief presentation on this item.

Chancellor Goldstein stated that he has known Mary Finnen for a number of years and has seen her grow professionally over the years. He congratulated President Wallerstein on a very fine appointment.

Following discussion the item was approved for submission to the Board.

3. Appointment of John Brenkman as Acting Provost and Senior Vice President for Academic Affairs at Baruch College. President Wallerstein gave a brief presentation on this item.
Chancellor Goldstein noted that Dr. Brenkman was one of the first faculty members that he recommended, as a former president of Baruch College, for a Distinguished Professorship for his great scholarship. He congratulated President Wallerstein on this appointment.

Following discussion the item was approved for submission to the Board.

4. Appointment of Jayne Rosengarten as Vice President for Marketing and Development at John Jay College of Criminal Justice. President Jeremy Travis gave a brief presentation on this item. Following discussion the item was approved for submission to the Board.

D. POLICY CALENDAR, continued

8. Naming of the Lynn and Jules Kroll Atrium at John Jay College of Criminal Justice. President Travis gave a brief presentation on this item.

Following discussion the item was approved for submission to the Board.

C. CHANCELLOR'S UNIVERSITY REPORT, continued

5. Appointment of Janice M. Borlandoe as Interim Vice President of Student Affairs at Medgar Evers College. President William Pollard gave a brief presentation on this item. Following discussion the item was approved for submission to the Board.

6. Appointment of Joseph W. Rachlin as Acting Provost and Senior Vice President for Academic Affairs at Lehman College. President Ricardo Fernandez gave a brief presentation on this item. Following discussion the item was approved for submission to the Board.

7. Appointment of Larian Angelo as Acting Vice President for Administration at The New Community College. Founding President Scott Evenbuck gave a brief presentation on this item. Following discussion the item was approved for submission to the Board.

II. INFORMATION ITEMS:

<table>
<thead>
<tr>
<th>College</th>
<th>Name</th>
<th>Department</th>
<th>Rank</th>
<th>Previous Tenure</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>A. Hunter</td>
<td>Joan Arnold</td>
<td>School of Nursing</td>
<td>Professor</td>
<td>Best interests of the College</td>
<td>September 1, 2012</td>
</tr>
<tr>
<td>B. Hunter</td>
<td>David Keepnews</td>
<td>School of Nursing</td>
<td>Associate Professor</td>
<td>Best interests of the College</td>
<td>September 1, 2012</td>
</tr>
</tbody>
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III. Report of the Vice Chancellor

Vice Chancellor Waters stated that she wanted to provide the Committee with an update on the diversity study. She noted that early in 2011 Chancellor Goldstein authorized Cambridge Hill Partners to work with her Office and a diversity steering committee to examine faculty diversity issues at CUNY. The Committee's report was delivered to the Chancellor and he immediately established an action plan committee to recommend the next steps. The action plan has been completed and once the Chancellor has reviewed it, both the study and the action plan will be published and their recommendations will be implemented.
Vice Chancellor Waters stated that, as many in the CUNY family have received numerous emails on the subject of adjunct benefits, she is pleased to inform the Committee that the Governor’s Executive Budget included funding for CUNY adjunct health benefits. She added that she hoped that this funding remains in place as the legislature passes the budget, but that in the meantime her Office is doing the ground work in preparation for its implementation.

Vice Chancellor Waters stated that another aspect of the Governor’s budget has been a proposal on pension reform and while this is still playing out in many arenas, the University is watching it very closely. There has been some concern because of the level of employer contributions that would be required under a new pension tier, and that CUNY’s recruitment efforts may have to be readjusted to counter its effect on the recruitment of mid-career faculty with pension contributions at other institutions.

Committee Chair Valerie Beal stated that she has worked together with Vice Chairperson Berry, Trustee Rita DiMartino and President Marcia Keizs with the Diversity Committee and the Office of Vice Chancellor Waters, and that she is looking forward to reviewing the full report, being cognizant of the excellent work of the committee.

Vice Chairperson Berry stated that he wanted to reiterate Chair Beal’s remarks pertaining to the work done by the Diversity Committee, adding that it is groundbreaking and a great cooperative effort between faculty, Trustees and individuals throughout the colleges. He noted that he is looking forward to the execution of the action items, and he would encourage new appointees to make themselves aware of the plan’s objectives.

Vice Chairperson Berry further stated that he is very glad that the administration has been able to get the adjunct health benefits this far, and that they will continue to monitor the situation and advocate to get this done. Adjunct health benefits are extremely important at this time given the number of adjuncts working throughout the University.

The meeting was adjourned at 5:17 p.m.