The meeting was called to order at 5:01 p.m.

There were present:

**Committee Members:**
- Hon. Valerie L. Beal, Chair
- Hon. Judah Gribetz
- Hon. Carol A. Robles-Roman
- Prof. Kathleen Barker, faculty member
- Mr. Joshua Hoffman, student member
- President Marcia Keizs, COP Liaison

**University Staff:**
- Executive Vice Chancellor and Chief Operating Officer Allan H. Dobrin
- Vice Chancellor Gloriana Waters
- Academic Program Manager Kenneth Norz

**Ex-officio:**
- Hon. Philip A. Berry

**Trustee Observer:**
- Hon. Terrence Martell

**Trustee Staff:**
- Senior Vice Chancellor and Secretary of the Board Jay Hershenson
- General Counsel and Senior Vice Chancellor Frederick P. Schaffer
- Ms. Towanda Lewis
- Mr. Anthony Vargas

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<th>Cal. No.</th>
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<td>Committee Chair Valerie Beal welcomed Mr. Joshua Hoffman as the new student member on this Committee.</td>
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The agenda items were considered and acted upon in the following order:

**II. ACTION ITEMS:**

**A. APPROVAL OF THE MINUTES OF THE MEETING OF SEPTEMBER 8, 2014.** The minutes were approved as submitted.

**B. POLICY CALENDAR**

1. Amendment to Section 6.1 of the Bylaws. Vice Chancellor Gloriana Waters asked for the Committee’s approval to amend Section 6.1 of the Bylaws. The City College of New York has applied for accreditation of an MD granting program which if approved by the Liaison Committee on Medical Education (LCME) will be offered starting August 2016. LCME accreditation standards require medical student learning experiences at hospitals to be supervised by physicians who are members of the educational institution’s faculty. In order for CUNY to meet the LCME requirement that clinical medical supervisors have CUNY appointments, the University is creating and adding a new affiliated medical professor title series to Section 6.1 of the Bylaws. As is the practice at many medical schools the clinical medical faculty in City College’s MD program will be employed by the hospital and not by the College. Therefore, individuals in the affiliated medical professor titles will not receive compensation from or have employment status with the University.
Following discussion, the item was approved for submission to the Board.

2. Amendment to Section 9.1(f) of the Bylaws. Vice Chancellor Waters asked for the Committee’s approval to amend Section 9.1(f) of the Bylaws which relates to the personnel and budget process of the Hunter College Elementary School and the Hunter College High School. The language is being changed to make explicit what is already in practice at those schools which is that only instructional staff members who are tenured or will have tenure by the time of service may be elected to and serve on the Personnel & Budget Committees at the Hunter campus schools. This is consistent with existing Bylaw requirements for departmental personnel and budget committees at the colleges.

Following discussion, the item was approved for submission to the Board.

3. Amendments to Policy on Equal Opportunity and Non-Discrimination. General Counsel and Senior Vice Chancellor Frederick Schaffer asked for the Committee’s approval to amend its policies relating to sexual harassment and sexual violence in a number of ways and the first of those ways was to bring together in a single policy all of the provisions relating to these subjects. Previously the policy regarding sexual harassment was part of the policy on Equal Opportunity and Non-Discrimination and then there was a separate policy on Sexual Assault. The Committee on Student Affairs and Special Programs just approved a new policy that brings these subject matters together into a single policy and therefore the action item for this Committee is simply to approve the removal of the provisions relating to sexual harassment from the current policy on Equal Opportunity and Non-Discrimination.

In response to a question from University Faculty Senate (UFS) Chair and Trustee Terrence Martell, General Counsel and Senior Vice Chancellor Schaffer stated that this is not the climate in which not to have a sexual harassment policy so the University will not remove one policy before the other policy is added.

In response to a question from Committee Chair Beal, General Counsel and Senior Vice Chancellor Schaffer stated that the Policy on Sex-Based Harassment and Sexual Violence was voted on as an action item in the Committee on Student Affairs and Special Programs and will be discussed in more detail as an information item later on in this Committee.

Following discussion, the item was approved for submission to the Board.

4. Naming of the Dr. Rachelle and Barry Goldsmith Tennis Facility at Kingsborough Community College. President Farley Herzek asked for the Committee’s approval of this naming opportunity, the “Dr. Rachelle and Barry Goldsmith Tennis Facility,” located on the campus of Kingsborough Community College, and to authorize the General Counsel of The City University of New York to execute documents on behalf of CUNY relating to this naming opportunity in recognition of the Goldsmiths’ generosity and contributions to the College community.

Following discussion, the item was approved for submission to the Board.

5. Naming of the Claire Tow Theater at Brooklyn College. President Karen Gould asked for the Committee’s approval to name the theater at Brooklyn College, previously known as the Whitman Theater, as the Claire Tow Theater, which will be part of the previously named Leonard and Claire Tow Center for the Performing Arts in further acknowledgement of their vision and generosity and particularly in memory of Claire Tow.
Following discussion, the item was approved for submission to the Board.

C. CHANCELLOR’S UNIVERSITY REPORT

1. Appointment of Reine T. Sarmiento as Vice President of Enrollment Management and Associate Provost at Lehman College. President Ricardo R. Fernández gave a brief presentation on this item. Following discussion the item was approved for submission to the Board.

2. Appointment of Zhrengrong Wang as Associate Professor at The City College of New York with Waiver of §6.2.b of the Bylaws. Dr. Kenneth Norz gave a brief presentation on this item. Following discussion the item was approved for submission to the Board.

3. Appointment of William Correnti as Interim Vice President for Finance and Administration at Kingsborough Community College. President Herzek gave a brief presentation on this item. Following discussion the item was approved for submission to the Board.

4. Appointment of Christine Mangino as Interim Vice President for Academic Affairs and Provost at Hostos Community College. Interim President David Gómez gave a brief presentation on this item. Following discussion the item was approved for submission to the Board.

II. INFORMATION ITEMS:

A. Revised University Policy on Sex-Based Harassment and Sexual Violence

General Counsel and Senior Vice Chancellor Schaffer stated that the sexual harassment provisions of the Equal Opportunity and Non-Discrimination Policy are now located in a new policy which combines prior provisions relating to sexual assault. It is also a clarified and restated policy, and it strengthens many of the provisions, particularly with respect to training, education and services to those who have been victims of sexual harassment or sexual assault, and in other ways brings the University into complete compliance with some recent changes in federal law and regulations as well as federal guidance. Most notably the new policy contains a definition of consent, as it is required by federal law that there be a clear definition of consent. The federal government does not mandate the particular definition. CUNY has adopted a modified form of a definition that is often referred to as affirmative consent. The University notes that this has been in the works for a while and that Governor Andrew Cuomo and the Board of SUNY have recently adopted a similar definition for the SUNY system. CUNY has been working closely with the Governor's staff and with SUNY in an effort to see that its policies moved in the same direction, and the University will continue to discuss and may in some minor ways revise its policy before the next scheduled Board meeting on December 1st. SUNY, which was a little bit behind in terms of the development of their policy, is also moving to adopt a new policy the first week in December and it will also be reported on at the next scheduled Board meeting.

III. REPORT OF VICE CHANCELLOR GLORIANA WATERS

I would like to update this Committee in regards to some of the work that is going on in the Office of Recruitment and Diversity. Last September, University Dean Jennifer Rubain and Deputy to the University Dean Maryann McKenzie led a session at the CUPA-HR National Conference on “Diversity Programming to Cultivate a Culture of Faculty Engagement.” The session was so highly-rated that CUPA-HR has asked that it be turned into a webinar so that it can be shared with other colleges and universities across the country. Also, last week Kingsborough Community
College had a diversity symposium, “Creating Safe Spaces in a Diverse Environment” and University Dean Rubain spoke about CUNY's efforts over the past four years to engage faculty around the issues of recruitment retention and climate.

On Friday, March 20, 2015, the Office of Human Resources Management will be holding a diversity conference at The Graduate Center—the second such conference in four years. There will be a plenary session on “Women and Leadership Empowering the Next Generation in Higher Education”. Chancellor Nancy Cantor from Rutgers University-Newark will participate, and President Chase Robinson has agreed to be a panelist. CUNY is looking for other panelists to be a part of that session.

I would also like to take this opportunity to congratulate Committee Chair Beal and Committee Vice Chair Rita DiMartino on the outstanding panel they held at the CUNY's Women’s Leadership Conference last Friday. The topic was “Finding Your Professional Passion” and the panel members were able to speak with students about being successful in the world of work.

Committee Chair Beal stated that the CUNY Defined Contribution Investment Task Force has been meeting on a monthly basis to discuss the University's pension and retirement funds, and the good news is that the University is in compliance. The task force is moving forward to establish a procedure and policies that will make CUNY the leader in this area. The University is now looking at pricing and making sure that it gets the benefit of being a large client—CUNY should not be paying the same amount that smaller systems are paying. The Committee is pleased with its progress. She added that she would like to thank UFS Chair and Trustee Martell, the others members of the task force, and Vice Chancellor Waters' staff for doing an excellent job.

Upon motion duly made, seconded and carried, the meeting was adjourned at 5:28 P.M.