

MINUTES OF THE EXECUTIVE COMMITTEE MEETING OF THE
BOARD OF HIGHER EDUCATION OF THE CITY OF NEW YORK

HELD

OCTOBER 14, 1969

AT THE BOARD HEADQUARTERS BUILDING
535 EAST 80 STREET - BOROUGH OF MANHATTAN

The Chairman called the meeting to order at 5:00 p.m.

There were present:

Francis Keppel, Chairman
David I. Ashe
Frederick H. Burkhardt

Porter R. Chandler
Jack I. Poses
Luis Quero Chiesa

N. Michael Carfora, Secretary of the Board
Arthur H. Kahn, General Counsel

Chancellor Albert H. Bowker
Deputy Chancellor Seymour C. Hyman

Vice-Chancellor Robert Birnbaum
Vice-Chancellor Bernard Mintz

The absence of Dr. Lee was excused.

Upon motion duly made, seconded and carried the following resolutions were adopted or action was taken as noted:

NO. 1. CONDEMNATION OF LEASE: RESOLVED, That the Board approve the condemnation of the lease held by the Slide-O-Chrome Corporation for the sixth floor of the Baruch College Annex Building at 155 East 24th Street, New York, N.Y.; and be it further

RESOLVED, That the City University Construction Fund and the New York State Dormitory Authority be advised of this approval.

EXPLANATION: Heretofore the Dormitory Authority, on behalf of the Board acquired title to the indicated building as an additional temporary facility for Baruch College. Plans for its renovation are currently being developed. The Slide-O-Chrome Corporation holds a lease for the sixth floor which will not terminate until October 14, 1970. In anticipation of the Dormitory Authority's letting of contracts for the renovation of the building prior to that date and with the understanding that there is no apparent likelihood of a negotiated termination agreement, it is recommended that the Board approve a condemnation proceeding.

At this point the Committee went into Executive Session.

NO. 2. EXECUTIVE COMPENSATION: RESOLVED, That in accordance with action taken by the Board on 9/23/69, the following salaries be approved for the persons indicated, effective October 1, 1969, subject to financial ability:

<u>Title and Name</u>	<u>Professorial Salary Rate</u>	<u>Supplement</u>
Chancellor and Professor Bowker, Albert H.	\$27,900	\$17,100
Deputy Chancellor and Professor Hyman, Seymour C.	27,900	10,000
President and Professor Kenny, Dumont F.	27,900	8,100
Kneller, John W.	27,900	10,000
Lief, Leonard	27,900	8,100
McMurray, Joseph P.	27,900	10,000
Riddle, Donald H.	27,900	8,100
Schueler, Herbert	27,900	8,100
Weaver, Robert C.	27,900	10,000
Acting President and Professor Copeland, Joseph J.	27,900	10,000
Weyl, F. Joachim	27,900	8,100
Provost and Professor Rees, Mina	27,900	10,000

NOTE: The Suggested Criteria for the Determination of Presidential Salaries is as follows:

Suggested Criteria for the Determination
of Presidential Salaries

Performance

The performance of the executive shall be evaluated in terms of his academic and administrative leadership of the institution. Areas for evaluation shall include:

1. Academic management - the recruitment and retention of a highly qualified faculty.
2. Leadership - the ability to recruit, retain and utilize competent deans and administrative personnel; ability to produce the harmonious interaction and operation among the diverse parts and publics of the institution.
3. Administrative ability - the management of the institution's budget and the establishment of spending levels within the budget; performance in reduced funding situations; meeting Master Plan enrollment goals; timely submission of appropriate performance, statistical and accounting reports.
4. Innovation and Development - the development of new programs and services to meet the changing needs and the elimination of obsolete programs and curricula.

Experience

Length of service in higher education and in related positions of executive leadership especially within the City University of New York.

Responsibility

Responsibility of the position measured in terms of the complexity of the institution's mission and diversity of its roles and programs.

Reputation

Recognition of qualifications by persons outside of the institution measured in terms of memberships, participation in professional associations, visitation teams, professional publications, service on advisory commissions, public and community service.

Presidential Housing

The salaries of presidents not supplied with housing by the University should be set at a level to reflect in part the lack of presidential housing.

Upon motion, duly made, seconded and carried, the meeting adjourned at 7:00 p.m.

N. MICHAEL CARFORA
Secretary of the Board