

**MINUTES OF THE MEETING OF THE BOARD OF
HIGHER EDUCATION OF THE CITY OF NEW YORK**

HELD

MARCH 26, 1973

**AT THE BOARD HEADQUARTERS BUILDING
535 EAST 80 STREET—BOROUGH OF MANHATTAN**

The Chairman called the meeting to order at 5:35 p.m.

There were present:

Luis Quero-Chiesa, Chairman
David I. Ashe
Herbert Berman
Frederick Burkhardt
Alexander A. Delle Cese
Fileno DeNovellis
Jean-Louis d'Heilly
Frederick O'R. Hayes
Norman E. Henkin

Joseph J. Holzka
Robert Ross Johnson
James Oscar Lee
John A. Morsell
Jack I. Poses
Edward S. Reid
Barbara A. Thacher
Eve Weiss
Nils Y. Wessell

N. Michael Carfora, Secretary of the Board
Arthur H. Kahn, General Counsel

Chancellor Robert J. Kibbee
President Milton G. Bassin
President William M. Birenbaum
President James A. Colston
President Candido A. de Leon
President Edgar D. Draper
President Leon M. Goldstein
President John W. Kneller
President Leonard Lief
President Robert E. Marshak
President Joseph S. Murphy
Acting President Harold M. Proshansky
President Donald H. Riddle

President Kurt R. Schmeller
President Herbert Schueler
President Joseph Shenker
President Herbert M. Sussman
President Richard D. Trent
President Jacqueline G. Wexler
President Clyde J. Wingfield

Professor Nathan Weiner
Mr. Alan R. Shark
Deputy Chancellor Seymour C. Hyman
Vice-Chancellor J. Joseph Meng
Vice-Chancellor David Newton

The absence of Ms. Canino, Ms. Ingersoll and Dr. Trilla was excused.

Upon motions duly made, seconded and carried, the following resolutions were adopted or action was taken as noted: (Cal. Nos. A through 7)

NO. A. DESIGNATION AS BOARD MEMBER EMERITUS:

WHEREAS, The Honorable Arleigh B. Williamson was appointed as a member of the Board of Higher Education on July 22, 1954 and has served the colleges of the City University as chairman, vice-chairman and member of its various standing and special committees; and

WHEREAS, In consideration of his eighteen years of distinguished and devoted service to the youth of the City of New York as a member of the Board, during which period he has been Chairman of the Board Committee of Staten Island Community College, and as such has been materially directive in shaping its growth from temporary quarters to its present campus; therefore be it

RESOLVED, That this Board, speaking not only for itself, but also for the Chancellor, presidents, faculty and students, express its unstinting gratitude to Arleigh B. Williamson for his devoted service to higher education in the City of New York, and in recognition thereof designate him a MEMBER OF THE BOARD EMERITUS, effective February 27, 1973.

NO. 1. CHANCELLOR'S REPORT: RESOLVED, That the Chancellor's Report for the month of March 1973 (including Addendum Items) be approved, as amended, as follows:

(a) Items listed in PART H--ERRATA, to be withdrawn or changed, as indicated.

(b) Item C.4.1. Establishment of an Institute for Studies in American Music--Brooklyn College. Item withdrawn and referred to the Committee on the Academic Program.

(c) Item E.1.6. Final Expenditure Level--Fiscal Year 1970-71 to read 1971-72.

(d) Items E.4.1. (Nos. 9 through 15) and E.4.2. (Nos. 1 and 2) are approved subject to review by the Committee on Campus Planning and Development.

NO. 2. APPROVAL OF MINUTES: RESOLVED, That the minutes of the Board of Higher Education for the following meetings be approved as circulated:

Executive Committee Meeting - January 9, 1973

Regular Board Meeting - January 22, 1973

NO. 3. COMMITTEE ON THE ACADEMIC PROGRAM: RESOLVED, That the following actions approved by the Committee on the Academic Program be adopted:

A. MAJOR IN MUSIC--BARUCH COLLEGE:

RESOLVED, That the Major in Music leading to the B.A., to be given at Baruch College, be approved effective September 1, 1973, subject to financial ability and to the approval of the New York State Board of Regents.

EXPLANATION: With the addition of the School of Liberal Arts and the adoption of the Open Admissions program in 1970, the Department of Music has expanded its staff and its offerings to respond to student demands for courses in the field of music. This proposal will formalize a program which already exists but which till now has not offered students an opportunity to major in music. The courses required for the music major are all currently offered at Baruch, and the music library, audio facilities, and equipment in the form of musical instruments, including pianos and organs, are more than adequate to support a major. No significant additional costs are expected to be incurred by this program.

B. MAJOR IN HEBREW—BARUCH COLLEGE:

RESOLVED, That the Major in Hebrew leading to the B.A., to be given at Baruch College, be approved effective September 1, 1973, subject to financial ability and to the approval of the New York State Board of Regents.

EXPLANATION: This program is designed to develop linguistic proficiency along with a cultural understanding and appreciation of Hebrew literature, culture, and tradition. While the program is self-contained, it is also designed to provide a sound basis for further professional advancement. Graduates of the program will be prepared for advanced work leading to teaching careers, or for scholarly research in medieval or modern Hebrew literature, Biblical literature, and archaeology or Near-Eastern studies. This new program can be offered without additional cost to the college.

C. MAJOR IN COMPUTER AND INFORMATION SCIENCE—BROOKLYN COLLEGE:

RESOLVED, That the Major in Computer and Information Science leading to the B.S., to be given at Brooklyn College, be approved effective September 1, 1973, subject to financial ability and to the approval of the New York State Board of Regents.

EXPLANATION: This program will produce computer scientists capable of entering the field as applications and systems programmers, systems engineers, and systems analysts. It is expected that graduates of the program will be able to play key roles in developing advanced applications and in putting important problems in a form suitable for analysis by computing systems. The program will emphasize theoretical subjects relevant to the study of computers and will also prepare students for graduate work.

The college already has an IBM 370/145 and a number of other installations that will provide an array of computing power to support the program. This program can be undertaken at minimal cost; future costs should not be excessive.

D. INTERDISCIPLINARY PROGRAM IN ENVIRONMENTAL SCIENCE STUDIES—HUNTER COLLEGE:

RESOLVED, That the Interdisciplinary Program in Environmental Science Studies leading to the B.A., to be given at Hunter College, be approved effective September 1, 1973, subject to financial ability and to the approval of the New York State Board of Regents.

EXPLANATION: This program will provide students interested in the problems of our environment with the tools for the effective exploration of environmental phenomena which are produced by human activity. Graduates of the program will qualify for entry into professional careers as environmental science technician in government agencies, industrial corporations and other institutions dealing with questions of the environment. It will also prepare students to serve as environmental science specialists in community development agencies and action teams. In addition, the program is suitable for the education of prospective secondary school teachers who will need only a few additional credits to meet the requirements for a high school teacher's provisional certificate in the basic sciences. Establishment of this program should not result in additional costs to the college.

NO. 4. COMMITTEE ON CAMPUS PLANNING AND DEVELOPMENT: RESOLVED, That the following items approved by the Committee on Campus Planning and Development be adopted:

A. NORTH ACADEMIC CENTER - THE CITY COLLEGE:

RESOLVED, That the Board approve preliminary plans, outline specifications and preliminary estimate of cost of \$64,131,000 dated January 1973 for the North Academic Center of The City College as prepared by John Carl Warnecke, Architect, in accordance with their contract with the Dormitory Authority of the State of New York dated June 22, 1971; and be it further

RESOLVED, That the City University Construction Fund be requested to approve the aforesaid documents and to authorize the Dormitory Authority to proceed with the production of working drawings; and be it further

RESOLVED, That the most recent Supplemental Note Agreement to the Note Agreement dated June 12, 1967 between the Dormitory Authority, the Construction Fund and the Board be amended to provide for an increase in the estimated cost for Note Facility C11.03 from \$3,400,000 (planning and miscellaneous costs only) to a Total Estimated Cost of \$90,692,000.

EXPLANATION: The preliminary documents now considered are a development of the first phase of proposed construction identified in The City College Master Plan of July 1969. As originally conceived the North Academic Center was to be comprised of the following facilities: Education, Geology, Civil Engineering, Chemical Engineering, Support, Little Theater, Auditorium, Central Library, Forum, Book Store, Snack Bar, Spine and Interaction Area. Mainly as a result of qualifications embodied in the Governor's November 10, 1970 letter of approval of the Master Plan, the projected distribution of departments and facilities throughout the campus was altered with the result that the North Academic Center was reprogrammed to include spaces for Psychology, other Social Sciences, Education, Central Library, Multi-Media Center, Lecture Halls, and Campus Center. The Campus Center includes an Interaction Area, Recreation Area, Food Facilities, Overnight Facilities, Student Services, and Little Theater. The project's scope has always included a Heating and Refrigeration Plan with capacity to serve most of the campus, demolition of existing buildings and finished site work, including a pedestrian bridge across Convent Avenue.

The North Academic Center houses the above facilities in an irregularly massed eight story brick-faced steel-frame building. A programmed area of 476,000 net square feet is provided in a facility of 803,600 gross square feet. Included in the indicated gross area is a 46,946 square foot central heating and refrigeration plant of which a proportionate share, 33,800 square feet, will serve facilities outside the North Academic Complex. Deducting this latter amount from the total gross area indicates a net/gross efficiency ratio of 1:1.62 (769,800 divided by 476,000). The preliminary estimate of \$64,131,000 if reduced by \$12,675,000 to reflect abnormal costs peculiar to this facility (central heating and refrigeration plant, rock excavation, special site development, etc.) would indicate a cost of \$51,456,000 which if divided by a gross area of 756,633 square feet (excluding the central plant) results in an average construction cost of \$68.01 per square foot.

The preliminary estimate of January 1973 when escalated to the various bid dates of the proposed construction packages is estimated to total \$72,553,700. An additional amount of \$18,138,425 (25%) is estimated to be required for fees, furnishings and equipment, contingencies, etc. indicating a total estimated project cost of \$90,692,000.

The preliminary plans have been reviewed and approved by the College and the University Office of Campus Planning and Development and approval of the Board is recommended in order that the Architect may complete bidding documents.

B. DEMOLITION OF LEWISOHN STADIUM - THE CITY COLLEGE:

RESOLVED, That the Board approve contract drawings, specifications and cost estimate of \$699,300 (based on a January 1973 final plan estimate of \$672,000 escalated to the anticipated bid date of July 1973) for the demolition of Lewisohn Stadium and the stadium Stage House, the first demolition package, in connection with the construction of the North Academic Center of The City College, designed by John Carl Warnecke, Architect, in accordance with their contract with the Dormitory Authority of the State of New York, dated June 22, 1971; and be it further

RESOLVED, That the City University Construction Fund be requested to approve the aforesaid documents and authorize the Dormitory Authority to proceed with the demolition.

EXPLANATION: This resolution refers to demolition of Lewisohn Stadium and the Stage House only. (Demolition of the north portion of Brett Hall will be included in the Excavation and Foundation Contract and demolition of the remainder of Brett Hall and of Klapper Hall will be part of the South Package General Construction Contract.)

Approval of the contract documents for the demolition of Lewisohn Stadium and the Stage House is recommended in order that this initial phase of the construction of the North Campus Complex may proceed.

C. NEW PHYSICAL EDUCATION BUILDING - KINGSBOROUGH COMMUNITY COLLEGE:

RESOLVED, That the Board approve final plans, specifications and final estimates of cost of construction in the amount of \$6,262,991 (including \$194,201 for escalation to a projected bid date of May 1, 1973) for a new Physical Education Building, as part of a proposed Phase I Construction, at Kingsborough Community College, as prepared by James Stewart Polshek and Associates, Architects; and be it further

RESOLVED, That the City University Construction Fund be and is hereby requested to approve the aforesaid final plans, specifications and final construction cost estimate and to authorize the Dormitory Authority of the State of New York to invite bids and to award contracts for the construction of said facilities.

EXPLANATION: On December 20, 1971, Cal. No. 6, the Board of Higher Education adopted a resolution approving preliminary plans, outline specifications and preliminary estimate of cost of \$5,602,043 (as of December 1971).

The present final estimate of \$6,262,991 (May 1973) may be compared with this preliminary estimate of \$5,602,043 which if escalated to the projected May 1973 bid date would indicate a cost of \$6,323,586.

The gross area of the building as indicated in the preliminary plans approved by the Board was 98,884 square feet which accommodated the programmed net area of 69,714 square feet (net to gross ratio of 1:1.42).

The final plan gross area of building is 103,150 square feet due to the following necessary changes:

1. Additional 2,400 square feet for transformer vaults which are to serve present and future facilities originally planned to be constructed as a separate facility.

2. Additional 1,866 square feet for the ramp and stair at the south end of the building which acts as an exit for both the Physical Education Facility and the Administration Building. This exit was originally to be part of the Administration Building but was added to the Physical Education Facility as this building would be completed first and the exit was required.

The cost per square foot escalated to a projected bid date of May 1, 1973 is \$60.70 (\$6,262,991 divided by 103,150) which is considered reasonable for this type of building.

These plans have been reviewed and meet the approval of the Department of Design and Construction Management, the College and the Office of Campus Planning and Development in all aspects of design and function.

The plans have been examined by the Building Department and conform to all legal and safety requirements. The design has also received final approval of the Art Commission of the City of New York which rules on aesthetic considerations.

D. SUPPLEMENTAL NOTE AGREEMENT - HUNTER COLLEGE:

RESOLVED, That the Board authorize the execution of a Supplemental Note Agreement dated June 12, 1967, between the Dormitory Authority of the State of New York, the City University Construction Fund and the Board of Higher Education, to provide for the indicated increases in the estimated costs for the indicated Note Facilities:

NOTE FACILITY & DESCRIPTION	FROM	TO
C.13.02 Hunter College - New Buildings, Sites B & C	\$3,000,000	\$3,900,000

and be it further

RESOLVED, That the City University Construction Fund and the Dormitory Authority be notified of the aforesaid action.

EXPLANATION: Heretofore, Note Facilities were established in the amounts indicated to permit the initiation of planning for the above projects. The present proposal submitted by the Dormitory Authority is to adjust the nominal amounts established to provide more reasonable budgets for the planning phase of the indicated projects. Included is provision for architectural fees, construction management, scheduling and specialized consultant services during design surveys, boring, soils analysis, contingencies, etc.

The proposals have been checked by the Project Management Staff of the University Dean of Campus Planning and found to be reasonable.

E. ACQUISITION OF SITE AND BUILDING - NEW YORK CITY COMMUNITY COLLEGE:

RESOLVED, That the Board approve the acquisition of the site and building owned by Consolidated Edison located at the Northeast corner of Adams and Johnson Streets (Lot 26, Block 128, Borough of Brooklyn) as an addition to the campus of the New York City Community College; and be it further

RESOLVED, That the Site Selection Board be requested to select the aforesaid site for New York City Community College.

EXPLANATION: The six story Consolidated Edison Building occupies an approximate 10,000 square foot site at the intersection of Adams and Johnson Streets and is the only element of the super-block bounded by Tillary Street, Jay Street, Johnson Street and Adams Street which is not already under the jurisdiction of the College.

The Master Plan developed for the expansion and improvement of physical facilities for the College requires the acquisition of this site to provide the necessary facilities for the proposed campus development.

The building contains about 60,000 square feet with the first two stories containing a power sub-station. Negotiations with Con Edison have resulted in an agreement that they will sell the facility at a cost of \$900,000, plus an amount not to exceed \$700,000 for the actual cost incurred by Con Edison in relocating its sub-station and ancillary connections.

F. SURRENDER OF LAND - LEHMAN COLLEGE:

RESOLVED, That the Board of Higher Education on behalf of Lehman College, hereby surrenders to the City of New York jurisdiction over parcels of land now part of Lehman College, Bronx, New York upon which new buildings comprising the Speech/Theater, Food Services, Auditorium, Library and related Site Construction and Utilities will be constructed and upon which is constructed Student Hall, to be renovated, all part of the Lehman College Master Plan of 1969, with the understanding that said parcels of land will be conveyed to the Dormitory Authority of the State of New York, and upon the further understanding that said parcels will be approximately described by metes and bounds descriptions as shown by a survey to be prepared; and be it further

RESOLVED, That the City University Construction Fund be requested to request the Board of Estimate of the City of New York to convey to the Dormitory Authority of the State of New York the aforesaid parcels in accordance with the provisions of Chapter 782 of the Laws of 1966 in order to permit said Authority to proceed with the new building construction and renovation.

EXPLANATION: This resolution is necessitated by a section of the City University Construction Fund act which provides that, before the Dormitory Authority may proceed to erect buildings upon lands hitherto assigned to the Board of Higher Education, such lands must be conveyed to the Dormitory Authority in the manner prescribed by law.

G. RENEGOTIATION OF LEASES - THE CITY COLLEGE:

RESOLVED, That the Board approve the renegotiation of two leases for 54,000 square feet of space at 3300 Broadway, for use by The City College; and be it further

RESOLVED, That the Department of Real Estate be requested to execute a lease for the aforementioned space.

EXPLANATION: The City College presently rents 54,000 square feet of space at 3300 Broadway under two separate lease agreements. The lease for the 36,000 square foot first and second floors calls for an annual rental of \$120,000 (\$3.13/S.F.) until January 31, 1974 with five one year tenant options available thereafter until January 31, 1979 at \$72,000 per year (\$2.00/S.F.). The lease for the 18,000 square foot third floor provides for five one year renewal options at \$18,000 per year (\$1.00/S.F.). The first one year renewal option was exercised September 1, 1972. The intent of the resolution is to permit consolidation of the two outstanding leases into a new ten year lease to include alterations to the 18,000 square foot third floor. The City College School of Architecture which is presently functioning on the first and second floors would then expand into the renovated third floor.

The Department of Real Estate has renegotiated the two outstanding leases for the subject 54,000 square feet of space for a ten year period, including alterations estimated at \$182,000, at an annual rental cost of \$162,000 (\$3.00/S.F.). The lease provides that the landlord will renovate the third floor in accordance with plans and specifications prepared by the College and approved by the Dean for Campus Planning and Development. The landlord will also provide heat, hot and cold water, pay all taxes, assessments, water rates and sewer rents and make all interior and exterior repairs.

Tenant shall pay for all electricity and supply its own cleaning.

NO. 5. UNIVERSITY REPORT: The Chancellor presented the following oral report on matters of Board and University interest:

I think all of the Board members know about this, but because it occurred since the last meeting of the Board, I wish to report that there is a final agreement on the purchase of the N.Y.U. campus. The agreement was reached between N.Y.U. and the City University Construction Fund, and the Governor's Office approved the sale of the N.Y.U. campus to City University for \$62,000,000. I would like to express my appreciation and commendation to the Board for the masterful and professional job that the Deputy Chancellor, Dr. Hyman, did in the negotiations. They were not easy. They were time-consuming, and they were long, but he did his usual superb job.

There is not much new to report on collective bargaining except that the factfinding process ended on the 9th of March. The factfinders are now in the process of writing their report. It is my understanding that the final date for the presentation of briefs from the attorneys of both sides would be the 15th of April, so the report will be sometime after that. There are still some contacts of an individual nature between the P.S.C. and the Chancellor's Office, but whether or not any of these will develop into something I can't say. As the opportunities arise, we will try to take advantage of them.

The Keppel Commission came out with its report. I believe all of you have received copies of the report and copies of statements given by me, the Chairman and friends of the University at the Joint Legislative Commission on Higher Education hearing held here on March 15. The Committee is holding three other hearings around the State. There is one scheduled this week in Albany and others are scheduled in Syracuse and Buffalo. I have attended a meeting of the Association of Colleges and Universities of the State of New York. The reaction of the private sector is a little mixed to the Keppel Report. They are uncertain as to whether they are for or against it. They do not want any statement made by the Association for or against it. The Regents have serious questions about parts of the Report, those dealing with governance. I talked to Deputy Commissioner Hollander in Albany last week, who said the Regents were going to take up the Task Force Report the next day. I was not able to find any great enthusiasm in the Legislature for the Report. Many of the legislators are not familiar with it. They are beginning to get figures about the cost to the State of implementing the Report and the numbers are much larger than the numbers Mr. Keppel had in the Report and much larger than I personally imagined them to be. In a meeting with the president pro-tem of the Senate, his staff was bandying about a figure of three-quarters of a million. There has been no word from the Governor as to what he wishes to do about it.

The Report suggested that most of its implementation should take place a year from now rather than now although there were a number of transitional steps suggested. They would include taking up matters of governance and of tuition. There has been a bill introduced by the minority leader Mr. Steingut and by Mr. Henderson from upstate calling for free tuition for State University on the assumption that the best defense is a good offense.

Let me now go on to the budget. I've spent a lot of time in Albany the last few weeks. I spoke to the Senate Democratic Conference this afternoon. Last week I spoke with Mr. Anderson and Mr. Duryea, and we've met with the minority leadership. The budget as it shapes up now seems to be about \$16,000,000 short of meeting the Mayor's certification. Five million of that is in the senior college area, approximately \$9,000,000 in the community colleges, and a little over one million in SEEK. The thing we're working on first is a change in the appropriation language for the senior colleges. Under the existing law, the State is expected to match 50-50 the Mayor's certified budget for the senior colleges. The Governor wants it to read "notwithstanding any other provision of law" so that they will not have to match the figures. We estimate that to match the Mayor's certification would cost five million dollars more than the suggested State appropriation.

The community college problem is involved with the Ingler formula. We have a bill which is designed to separate the community colleges from State University and put them under City University. Then, presumably, the Ingler formula would not apply. The bill proposes that the funding would be 60-40. Under these circumstances we would come out reasonably well. The prospects of that bill are at best uncertain.

We also have been talking to the legislative leadership about the effect of the Ingler formula on career programs. This concerns them upstate as well as it does us here. Because of the high cost of career programs when you are trying to live within a budget, the pressure would be to eliminate career programs and substitute liberal arts programs. This is not what was intended when the community colleges were set up. Liberal arts students tend to continue their education rather than finish in two years which means that in the last two years the State has to fund them 50-50 rather than 40-60. This idea seemed to arouse some interest among legislative leaders.

The Democratic Conference was meeting today and tomorrow. The Republican Conference has already met.

We are trying to get the language about the senior colleges changed in the main budget. Most of the money is going to come from the supplementary budget. There will be something done about higher education in the supplementary budget, which is five or six weeks off. With the language change our additional need would be about ten million dollars instead of the \$16,000,000 we now need. Most people can't put their minds on budgets now. They are talking about the Governor's involvement in the New York City mayoralty campaign.

The last thing I want to mention was some new developments in the area of affirmative action. As you know, we reached an interim agreement some time ago with Mr. Pottinger of the Office of Civil Rights. Mr. Pottinger has gone on to greener pastures, but the negotiations go on. The Office of Civil Rights has now moved to the point where they would like to make some on-site inspections of four of our colleges. The request is based first on a number of individual complaints that were already on file at the Office of Civil Rights prior to last August and secondly on an analysis of the data sent to the Office of Civil Rights in the last part of 1972.

We have had several conferences to determine guidelines for these on-site visits. At the present time the agreements that we are working on, and which Vice-Chancellor Meng tells me were accepted today by the Office of Civil Rights, are the following: (1) The Department of Health, Education and Welfare visitors will meet with specified administrative officers including the President, deans, affirmative action officers, etc. (2) They will examine some personnel files that have been made anonymous. We agreed to allow them to see Form D, which contains matters of public record. (3) We would also allow them to look at the vitae but would summarize publications so that the names would not be apparent. (4) We also got agreement that they would not want to look at the administrative files, which contain evaluations, letters of recommendation, etc., provided the University would not use the information for their files in defense of any charge of non-compliance or discrimination.

In reply to a question from Mrs. Thacher about the higher education situation in Washington and our activities in that connection, the Chancellor replied:

We have really done our work in Washington mostly in the organizations to which we belong. Everybody in education feels the same way about the President's Budget and his attitude on higher education. I am supposed to meet in Washington with the New York Congressional Delegation tomorrow, at which time I will express my concerns there. We have been trying to do some analyses about the new Basic Opportunities Grants to determine whether or not students in the City University would profit more from those grants than from the present forms of assistance. We have some figures that seem to indicate that we would do just as well in the President's grants in that particular area. There are a number of other programs that have been eliminated from the budget that are of tremendous concern, such as funds for veterans, library grants, and things of that nature.

NO. 6. GENERAL DISCUSSION: (a) The Board discussed the presidency of the Graduate School and University Center.

(b) The Chairman reminded the Board Members and Presidents of the dinner meeting to be held on April 4 and the all-day conference to be held on April 5.

(c) It was agreed that the April 30 meeting of the Board be postponed until Monday, May 7, 1973.

NO. 7. BOROUGH OF MANHATTAN COMMUNITY COLLEGE ACADEMIC EVALUATION:
Discussed in Executive Session.

Upon motion duly made, seconded and carried, the meeting adjourned at 9:45 p.m.

N. MICHAEL CARFORA
Secretary of the Board