

**MINUTES OF THE MEETING OF THE BOARD OF
TRUSTEES OF THE CITY UNIVERSITY OF NEW YORK**

HELD

DECEMBER 17, 1979

**AT THE BOARD HEADQUARTERS BUILDING
535 EAST 80 STREET—BOROUGH OF MANHATTAN**

The Chair called the meeting to order at 4:43 P.M.

There were present:

**Harold M. Jacobs, Chair
Patricia Carry Stewart, Vice Chair**

**Walter H. Crowley
Armand D. Angelo
Edith B. Everett
Gurston D. Goldin
Albert V. Maniscalco**

**Joan B. Maynard
Joaquin Rivera
David Z. Robinson
Stuart Scheftel**

Ann M. Burton, ex officio

Edward A. Roberts, ex officio

**Martin J. Warmbrand, Secretary of the Board
David B. Rigney Vice Chancellor for Legal Affairs and General Counsel**

**Chancellor Robert J. Kibbee
Deputy Chancellor Egon Brenner
President Milton G. Bassin
President Roscoe C. Brown, Jr.
Acting President Alice Chandler
President Saul B. Cohen
President Flora Mancuso Edwards
President Leon M. Goldstein
President Robert L. Hess
President Gerald W. Lynch**

**Acting President Martin Moed
President Joel Segall
President Joshua L. Smith
President Richard D. Trent
President Edmond Volpe
Vice Chancellor Richard M. Catalano
Vice Chancellor Dolores Cross
Vice Chancellor Julius C.C. Edelstein
Vice Chancellor Jerald Posman
Vice Chancellor Leonard O. Roellig**

The absence of Ms. Conway and Dr. Piore was excused.

Upon motions duly made, seconded and carried, the following resolutions were adopted or action was taken as noted: (Calendar Nos. 1 through 6)

NO. 1. UNIVERSITY REPORT: RESOLVED, That the University Report for December 17, 1979 (including Addendum Items) be approved, as amended as follows:

(a) PART AA - PERSONNEL MATTERS REQUIRING WAIVER OF THE BYLAWS:

AA.4. Non-Teaching Instructional Staff - Appointment (Annual Salary Basis): Add the following:

<u>Unit, Dept., Title and Name</u>	<u>Effective</u>	<u>Salary Rate</u>	<u>Bylaw Section to be waived</u>
CENTRAL OFFICE			
C.O. Personnel			
ASST TO HEO(Asst. to Dir. of Personnel)			
Janice Demby (2,5)	1/1/80-6/30/80	\$14,083/A	11.14.B.
Univ. Accounting			
HEI (Finan.Systems Operator)			
Timothy McHugh (2,5)	1/2/80-6/30/80	\$11,163/A	11.13.a.B.
HE ASSOC (Systems Leader)			
Edward Lee (2,5)	1/2/80-6/30/80	\$26,129/A	11.16.B.

(b) PART D - ADDENDUM:

(1) Item D.5. Central Office - Renewal of Lease at 875 Avenue of the Americas: The last paragraph of the EXPLANATION is amended to read as follows:

The landlord will provide services pursuant to the lease document including but not limited to heat, hot water, electricity, air conditioning, cleaning and elevator service. Under the new lease the landlord will also install fluorescent light tubes and maintain fixtures as well as install new carpeting and vinyl tile throughout, paint the entire premises and repair the mechanical system. Tenant will be responsible for electrical, real estate tax, and porter's wage escalations as specified in the lease document.

(2) Add the following item:

D.6. Brooklyn College - Television Center Equipment: RESOLVED, That the Board of Trustees of The City University of New York authorize Brooklyn College to advertise for bids and award a contract to the lowest responsible bidder for the purchase of a Grass Valley switcher Model No. 1600-3F or equivalent at an estimated cost of \$65,000.00 chargeable to State Tax Levy Code 7001-176-8001-8042-22510-13/00 or other such funds subject to financial ability.

EXPLANATION: The present switcher has become obsolete and has been subject to production failures. The equipment is needed to maintain broadcast quality standards in the Television Studio.

(c) Items listed in PART E - ERRATA, to be withdrawn or changed as indicated.

EXPLANATION: The University Report consists of annual instructional appointments at a salary of \$15,000 and above and other resolutions of a non-policy nature which require approval by the Board of Trustees.

NO. 2. CHANCELLOR'S REPORT: RESOLVED, That the Chancellor's Report for December 17, 1979 (including Addendum Items) be approved as amended as follows:

(a) PART D - ADDENDUM: Add the following item:

D.3. Central Office - Change of Salary-In-Title Promotion:

<u>Department and Title</u>	<u>Name</u>	<u>Effective</u>	<u>From</u>	<u>To</u>
Admission Services ASST TO HEO (Asst. Coord. of Transfer Adm.)	Howard Kaplan (2)	1/2/80	\$17,382/A	\$18,031/A
ASST TO HEO (Coord. of Community Serv.)	Emile Roberts (2)	1/2/80	\$18,031/A	\$18,680/A
ASST TO HEO (Coord. of Publications)	Sandra Weitz (2)	1/2/80	\$15,814/A	\$16,462/A
University Budget HEI (Office Admin.)	Marion A. Clarke (2)	1/1/80	\$12,461/A	\$13,461/A
Administrative Services ASST TO HEO (Asst. to Dir. of Adm. Serv.)	Anne Ramos (2)	1/1/80	\$19,329/A	\$20,627/A
Facilities Support HEI (Office Manager)	Bernice Saunders (2)	1/1/80	\$13,326/A	\$14,125/A
Reprographics HEI (Reprographics Asst.)	James Blount (2) Milton Carter (2) Ernest Robinson (2) Gregory Robinson (2) James Suggs (2)	1/1/80 1/1/80 1/1/80 1/1/80 1/1/80	\$12,894/A \$11,163/A \$11,596/A \$11,596/A \$11,163/A	\$13,693/A \$11,762/A \$12,195/A \$12,195/A \$11,562/A
Word Processing HEI (Word Processing Supervisor)	Willie Payton (2) Veena Turner (2)	1/1/80 1/1/80	\$11,596/A \$11,379/A	\$12,060/A \$11,779/A
University Accounting HEI (Computer Oper.)	Michael Santelises (2)	1/1/80	\$11,163/A	\$11,963/A
Student Financial Aid HE ASST (Spec. Prog. Evaluation)	Ellis Cousens (2)	1/2/80	\$17,144/A	\$17,793/A

(b) Items listed in PART E - ERRATA, to be withdrawn or changed as indicated.

EXPLANATION: The Chancellor's Report consists of standard resolutions and actions of a non-policy nature which require approval by the Board of Trustees.

NO. 3. APPROVAL OF MINUTES: RESOLVED, That the minutes of the special meeting of the Board of Trustees of November 5, 1979 and of the meeting of the Board of Trustees of November 19, 1979 be approved as circulated.

NO. 4. COMMITTEE ON ACADEMIC AFFAIRS: RESOLVED, That the following items be approved:

A. LAGUARDIA COMMUNITY COLLEGE - CERTIFICATE IN WORD PROCESSING:

RESOLVED, That the program in Word Processing leading to a Certificate to be offered at LaGuardia Community College be approved, effective January, 1980, subject to financial ability.

EXPLANATION: As a consequence of the increased use of word processing equipment and the establishment of word processing centers, there is a growing demand for specialists in this area. In response to this demand, the College has developed a program in Word Processing in close cooperation and consultation with industry representatives. This program will prepare graduates for employment in the new and changing technology of word processing. Additionally, it will enable currently employed office workers to upgrade their skills and improve their employment opportunities. Finally, the new program will strengthen and diversify the College's curriculum and will enable it to better serve the community in which it is located.

B. THE COLLEGE OF STATEN ISLAND - B.S. IN COMPUTER SCIENCE:

RESOLVED, That the program in Computer Science leading to a Bachelor of Science Degree to be offered at the College of Staten Island be approved, effective September, 1980, subject to financial ability.

EXPLANATION: As a consequence of the continued growth and development of the computer science industry, the College has developed a four-year program in Computer Science. The program is designed to prepare students to assume positions as programmers and/or systems analysts in business, education and government. Additionally, the program will enable students, from the College's existing two-year program in Computer Technology to easily articulate with a four-year program. Finally, the new program will strengthen and diversify the College's curriculum and will enable it to better serve the community in which it is located.

C DISTINGUISHED PROFESSORS: In introducing the resolution, Dr. Goldin made the following statement:

Mr. Chairman, it is indeed a felicitous moment when we have the opportunity to designate three outstanding scholars as Distinguished Professors who will adorn the University and their colleges with their distinction.

The following resolution was adopted:

RESOLVED, That the following be designated Distinguished Professors in the departments and the colleges indicated, for the period 1/1/80-8/31/80, with compensation at the rate of \$5,000 per annum in addition to their regular academic salary, subject to financial ability:

COLLEGE	NAME	DEPARTMENT
City	Shinnar, Reuel	Chemical Engineering
Graduate School	Milgram, Stanley	Psychology
Queens	Meggitt, Mervyn John	Anthropology

The Chair introduced the three Distinguished Professors.

At this point Mr. Roberts joined the meeting.

D. NAMED CHAIR:

RESOLVED, That the Board of Trustees of The City University of New York approve the establishment of the Albert Lippert Chair in Marketing at Baruch College effective January 1, 1980.

EXPLANATION: Albert Lippert has provided The Baruch College Fund, Inc. an endowment fund to establish the Albert Lippert Chair in Marketing. The recipient of the Chair shall be appointed in accordance with the Board's bylaws and regulations. The income from the endowment fund shall be used at the discretion of the President of Baruch College to provide a salary supplement and support services to the holder of the Chair.

E. RESEARCH AND SCHOLARSHIP AT THE CITY UNIVERSITY OF NEW YORK: In introducing the resolution, Dr. Goldin made the following statement:

Mr. Chairman, I very much regret that our distinguished fellow trustee, Dr. Emanuel Piore, is not present personally to introduce a resolution for whose genesis he is responsible. The development of this resolution involved the labors of Dr. Piore, the Chancellor, the Vice-Chancellor for Academic Affairs, and the members of the Committee on Academic Affairs for whom Dr. Piore provided outstanding leadership on this matter.

The following resolution was adopted:

WHEREAS, The role of a university includes both the transmission of knowledge and the expansion of its frontiers, and the extent to which both of these roles are fulfilled affects the reputation of the university and its ability to attract able faculty and students; and

WHEREAS, For these roles to be fulfilled at their most advanced level, faculty and students engage in research or scholarship; and

WHEREAS, A student associated with faculty and other students engaged in research or scholarship gains an insight into the depths of a field of knowledge which is not available by other means, thus improving the education the student receives and generating an intellectual vitality among students and faculty; and

WHEREAS, The Board wishes at this time to reaffirm its commitment to the role of research and scholarship in the intellectual life of The City University of New York; now therefore be it

RESOLVED, That the Board of Trustees in the evaluation of a president of a college will give consideration to the extent that the president has encouraged research and scholarship and has demonstrated this encouragement by providing appropriate resources for its conduct; and be it further

RESOLVED, That the presidents every two years will report to the Board of Trustees, through the Chancellor, the distribution of college overhead recovery funds, for the allocation of these funds is one significant measurement of their support and commitment to research and scholarship; and be it further

RESOLVED, That those faculty members engaged in research and scholarship should have this activity recognized as part of their total responsibilities to the college; and be it further

RESOLVED, That whenever a faculty member performs research in a setting other than The City University of New York, CUNY students, whenever possible, will be involved; and be it further

RESOLVED, That to promote the intellectual development of junior faculty members the PSC-CUNY Research Award Program should give special consideration to their grant requests.

At this point Mr. Scheftel joined the meeting.

NO. 5. COMMITTEE ON FISCAL AFFAIRS: RESOLVED, That the following item be approved:

A. CITY UNIVERSITY SCHOOL OF LAW AT QUEENS COLLEGE — AMENDMENT TO THE IMPLEMENTATION RESOLUTION:

RESOLVED, That the Board resolution of May 27, 1975 (Calendar No. 4) which authorized the implementation of the resolution approving the establishment of a City University School of Law at Queens College be amended in that The City University of New York petition the New York State Board of Regents to amend its conditions to a Master Plan amendment and authorization for the awarding of the Doctor of Laws (JD) degree at City University established at its meeting of April 26, 1974 in the following manner:

1. "That the combined tuition and fees for the Law School be set in an amount that will cover a minimum of seventy-five percent of operations for the first academic year, and would not in the judgment of the Commissioner of Education be substantially less than charges for legal programs in comparable institutions in the New York City Metropolitan area, nor be substantially more than comparable programs in the State University of New York.

2. "That the College seek to develop an endowment sufficient to defray 30% of the total tuition income requirement of the school in order to provide adequate financial aid for the economically disadvantaged students that the school hopes to attract. In the interim, and until such level of endowment is achieved, any [a portion] excess of tuition revenues over program costs at the School of Law may be applied [of tuition and fees may be waived] to tuition waivers for such economically disadvantaged students, and full advantage taken of the various forms of financial aid available to law students."

[3. "That the City University provide financial support for the Law School by the reallocation of resources now committed to areas of low student demand at Queens College, rather than through additional tax monies."]

NOTE Matter underlined is new; matter in brackets to be deleted.

EXPLANATION: In the five and a half years since the Regents imposed conditions on the establishment of a City University School of Law at Queens College circumstances have changed sufficiently to necessitate a revision of these conditions. Since 1974 the average tuition at law schools within New York City has risen precipitously. Such a tuition at the City University School of Law would effectively exclude the disadvantaged students that the school hopes to attract. In order to balance the interest of those students with the original concern of the Regents, it is proposed that tuition be set between that of the State supported law school in Buffalo and law schools in the City. To do this will require that tuition and fees be set at an amount that will cover seventy-five percent of the cost of operations.

The proposed revision to condition two would make it clear that the endowment requirement is prospective in nature and would not inhibit the start of operations. In addition it should be clear that any excess of tuition over costs may be used for tuition waivers without reference to the tuition waiver limit imposed by the State on the University. The financial aid programs available to law students such as The National Direct Student Loan Program, The Guaranteed Student Loan Program, The Tuition Assistance Program and The College Work Study Program will be taken full advantage of in order to further alleviate the financial hardship to disadvantaged students.

Since the Regents imposed its conditions in 1974 the budgets of the senior colleges of The City University of New York have been developed by the State on a line-by-line programmatic basis. Such a budget process makes the third condition no longer relevant because no resources are available for reallocation.

At this point Mr. D'Angelo joined the meeting.

NO. 6. COMMITTEE ON CENTRAL ADMINISTRATION: RESOLVED, That the following action be taken:

A. BYLAW AMENDMENTS: - LAID OVER

ADDED ITEMS

NO. 7. COMMITTEE ON FACILITIES PLANNING AND MANAGEMENT: Mr. Maniscalco presented the following report on behalf of the Committee:

First, in our continuing concern that all reasonable and appropriate action be taken to deal with any asbestos installations we may have, I am happy to report that a consultant has tested the level of asbestos concentration on the 6th and 7th floors of this building and has determined that "the level of fibers inside this building is no greater than the levels in the outside air." He further indicated that there was no need to take any corrective action.

Secondly, I'd like to advise you that the University has submitted 48 first-round proposals for federal matching grants under the National Energy Act.

Forty-five of these proposals are for Technical Assistance Grants for engineering services to identify cost effective measures that might be implemented. Three of the proposals are for actual Energy Conservation Measures.

These applications required very time consuming "energy audits" for each building. These were performed by city agency personnel and college facility staffs under the direction of the Central Office.

The Committee would like to take this opportunity to acknowledge the commitment of scarce staff resources by those colleges which did perform the necessary audits. At the same time, the Committee wishes to encourage the other colleges to make similar commitments for submission under Round Two.

We expect to hear shortly from the State Energy Office which is ranking the proposals and will make recommendations to the Federal government.

NO. 8. BOROUGH PUBLIC HEARING: The Chair announced that the second public hearing mandated by State law will be held on Thursday, January 17, 1980 from 5 to 8 P.M. in Room 213, Queens Borough Hall.

NO. 9. ORAL REPORT OF THE CHAIR: (a) The Chair reported that Dr. Robert L. Polk has been named executive director of the Council of Churches of the City of New York effective March 1, 1980, and on behalf of the Board, wished him well in his new post.

(b) The Chair reported that for the first time in eight years a new Ph.D. program has been approved in the University. The program is in Criminal Justice and will be at the John Jay College of Criminal Justice; it was unanimously approved by the Regents. He congratulated President Lynch and his staff on this accomplishment.

(c) The Chair reported that President Milton G. Bassin has been reelected for the fourth year as chairman of the Commission on Higher Education of the Middle States Association of Colleges and Schools.

The Chair thanked all the Trustees for their help and cooperation and wished everyone a happy holiday season and a happy and healthy New Year.

Upon motions duly made, seconded and carried, the Board went into executive session to consider a personnel matter.

There were present:

Harold M. Jacobs, Chair
Patricia Carry Stewart, Vice-Chair

Walter H. Crowley
Armand D'Angelo
Edith B. Everett
Gurston D. Goldin
Albert V. Maniscalco

Joan B. Maynard
Joaquin Rivera
David Z. Robinson
Stuart Scheftel

Ann M. Burton, ex officio

Edward A. Roberts, ex officio

Martin J. Warmbrand, Secretary of the Board
David B. Rigney, Vice Chancellor for Legal Affairs and General Counsel

Robert J. Kibbee, Chancellor

Egon Brenner, Deputy Chancellor

The absence of Ms. Conway and Dr. Piore was excused.

NO. 10. PERSONNEL MATTER: Selection of President, Hunter College, laid over.

Upon motions duly made, seconded and carried, the executive session recessed at 6:12 P.M. until a later date, at which time the Board will continue its consideration of this matter.

MARTIN J. WARMBRAND
Secretary of the Board