

**MINUTES OF THE MEETING OF THE BOARD OF  
TRUSTEES OF THE CITY UNIVERSITY OF NEW YORK**

**HELD**

**DECEMBER 21, 1981**

**AT THE BOARD HEADQUARTERS BUILDING  
535 EAST 80 STREET—BOROUGH OF MANHATTAN**

The Chairperson called the meeting to order at 4:48 P.M.

There were present:

**James P. Murphy, Chairperson  
Edith B. Everett, Vice Chairperson**

**Paul P. Baard  
Blanche Bernstein  
Sylvia Bloom  
James A. Cavanagh**

**Armand D'Angelo  
Harold M. Jacobs  
Jules Kolodny  
Albert V. Maniscalco  
Joaquin Rivera**

**Henry Wasser, ex officio**

**Garth Marchant, ex officio**

**Etta G. Grass, Acting Secretary of the Board  
David B. Rigney, General Counsel & Vice Chancellor for Legal Affairs**

**Chancellor Robert J. Kibbee  
Acting Deputy Chancellor Leon M. Goldstein  
President Milton G. Bassin  
President Roscoe C. Brown, Jr.  
President Saul B. Cohen  
President Flora Mancuso Edwards  
Acting President Israel Glasser  
President Bernard W. Harleston  
President Robert L. Hess  
President Leonard Lief  
President Kurt R. Schmeller  
President Ursula Schwerin  
President Joel Segall**

**President Donna E. Shalala  
President Joseph Shenker  
President Joshua L. Smith  
President Richard D. Trent  
President Edmond Volpe  
Vice Chancellor Richard M. Catalano  
Acting Vice Chancellor Leo A. Corbie  
Vice Chancellor Julius C.C. Edelstein  
Vice Chancellor Donal E. Farley  
Vice Chancellor Ira H. Fuchs  
Vice Chancellor Jerald Posman  
Vice Chancellor Leonard O. Roellig**

The absence of Mr. Badillo, Mr. Gribetz, Dr. Polk and Ms. Titone was excused.

**A. GRANTS:** The Chairperson reported the receipt of the following grants by units of the University:

(1) \$173,000 for the next two years from the National Endowment for the Humanities to Lehman College for the Institute for Bronx Regional and Community History Studies. With the money provided by the grant, the College will be able to study in considerable detail both the history and the culture of the Borough of the Bronx.

(2) \$158,000 from the National Endowment for the Humanities to LaGuardia Community College for the "Critical Thought Skills" project. The purpose of this pilot program is to systematically integrate and reinforce basic conceptual and thinking skills into the English, reading, oral communication and mathematics programs to aid students who are pursuing programs in the humanities. It is a multi-disciplinary approach coordinated by two faculty members in the Philosophy Department.

(3) \$160,000 from the New York Community Trust to LaGuardia Community College to provide leadership in establishing educational services for the adult blind. The College was commended particularly on this achievement since it is rare that a community college receives funding from a private foundation.

(4) A series of grants to Hunter College as follows:

Muskiwinni Foundation - \$50,000 for women's programs  
 N & R Winston Foundation - \$5,000 for Hunter Campus Schools  
 McGonagle Foundation - \$5,000, unrestricted  
 Henry Luce Foundation - \$30,000 for student internships  
 Mellon Foundation - \$392,000 for faculty development

**B. JANUARY BOARD MEETING:** The Chairperson announced that the Board meeting on January 25, 1982 would start at 4 P.M. rather than 4:30 P.M.

Upon motions duly made, seconded and carried, the following resolutions were adopted or action was taken as noted: (Calendar Nos. 1 through 8)

**NO. 1. UNIVERSITY REPORT:** RESOLVED, That the University Report for December 21, 1981 (including Addendum Items) be approved, as amended as follows:

(a) Item CI.18.1 Contract Documents (LaGuardia Community College): The errata entry is withdrawn.

(b) PART D - ADDENDUM: Add the following item:

D.11. John Jay College - Promotions - Effective 1/1/82:

**TO RANK OF PROFESSOR**

DEPARTMENT	NAME	ANNUAL SALARY	
		FROM	TO
English	Anne Barbeau(19)	\$35,358/A	\$37,912/A****
Sciences	Selman Berger(19)	34,095/A	34,095/A*
Afro-American Studies	John Cooper(19)	29,467/A	29,555/A**
Law, Police Science & CJ Admin.	Milton Loewenthal(19)	35,358/A	37,912/A****
Counsel & Student Life	James Malone(10,19)	35,358/A	35,358/A*
History	Gerard Markowitz(19)	35,358/A	35,358/A*
Law, Police Science & CJ Admin.	Barbara R. Price(19)	35,358/A	35,358/A*
Psychology	Robert Rieber (19)	35,358/A	35,358/A*
Law, Police Science & CJ Admin.	Mildred Shannon(10,19)	35,358/A	37,912/A****
History	Dennis Sherman(19)	35,358/A	35,358/A*

TO RANK OF ASSOCIATE PROFESSOR

DEPARTMENT	NAME	ANNUAL SALARY	
		FROM	TO
Speech & Theatre	Patrick Collins(19)	\$28,204/A	\$28,204/A*
English	Thomas Dardis(19)	28,204/A	28,204/A*
Puerto Rican Stud.	Migdalia de J. Torres de Garcia(19)	29,467/A	31,573/A****
History	Carol Groneman(19)	25,681/A	25,681/A*
Speech & Theatre	Melinda Guttman(10,19)	29,467/A	31,573/A****
Law, Police Science & CJ Admin.	Sydney Harring(19)	25,681/A	25,681/A*
Sociology	Andrew Karmen(19)	23,474/A	23,663/A**
Psychology	Sondra Leftoff(19)	23,474/A	23,663/A**
Sociology	Louis Lieberman(19)	28,204/A	28,204/A*
Foreign Languages & Literature	Ellen E. Marson(19)	29,467/A	29,567/A*
Psychology	Susan Oyama(19)	25,681/A	25,681/A*
Law, Police Science & CJ Admin.	Robert Panzarella(19)	25,681/A	25,681/A*
English	Charles Piltch(19)	29,467/A	31,573/A****
English	Shirley Schnitzer(19)	29,467/A	31,573/A****
Sociology	Natalie Sokoloff(19)	28,204/A	28,204/A*
Art, Music & Phil.	Timothy Stroup(19)	23,474/A	23,663/A**
Counsel.& Stud. Life	Carolyn Tricomi(19)	26,944/A	26,944/A*
Mathematics	Marvin Yablon(19)	24,420/A	24,735/A***

TO RANK OF SENIOR LABORATORY TECHNICIAN

DEPARTMENT	NAME	ANNUAL SALARY	
		FROM	TO
Sciences	Francis Z. Sheehan	\$16,812/A	\$19,714/A**

\*Individual's salary at the present rank is identical with a salary at the higher rank. There is no change in salary status.

\*\*Individual's salary at the present rank is below minimum of the higher rank. The effective salary is the minimum of the higher rank.

\*\*\*Individual's salary at the present rank is not duplicated at the higher rank and is above minimum salary for that higher rank. The effective salary is the nearest salary rate to his/her current salary.

\*\*\*\*Individual's salary at the lower rank has been at the maximum salary step for ten or more full months. The movement within schedule has been effectuated in the higher title.

(c) Items listed in PART E - ERRATA, to be withdrawn or changed as indicated

EXPLANATION: The University Report consists of annual instructional appointments at a salary of \$15,000 and above and other resolutions of a non-policy nature which require approval by the Board of Trustees.

**NO. 2. CHANCELLOR'S REPORT: RESOLVED,** That the Chancellor's Report for December 21, 1981 (including Addendum Items) be approved, as amended as follows:

(a) PART D - ADDENDUM: Add the following item:

D.9. Kingsborough Community College - Change of Salary - In-Title Promotion:

DEPARTMENT AND TITLE	NAME	EFFECTIVE	ANNUAL SALARY	
			FROM	TO
Business Office				
HEI(Tap Certifier)	Ruth Oaklander(2)	1/1/82	\$13,460/A	\$14,260/A
HEI(Budget Control Ass't)	Marilyn Moskowitz(2)	1/1/82	13,460/A	14,260/A

(b) Items listed in PART E - ERRATA, to be withdrawn or changed as indicated.

EXPLANATION: The Chancellor's Report consists of standard resolutions and actions of a non-policy nature which require approval by the Board of Trustees.

**NO. 3. APPROVAL OF MINUTES: RESOLVED**, That the minutes of the meeting of the Board of Trustees of November 23, 1981 be approved as circulated.

**NO. 4. COMMITTEE ON FACILITIES PLANNING AND MANAGEMENT AND CONTRACT REVIEW: RESOLVED**, That the following item be approved:

**A. THE COLLEGE OF STATEN ISLAND - CAPITAL REHABILITATION PROJECTS:**

RESOLVED, That the Board of Trustees of The City University of New York, approve the contract documents as prepared by Cossentini Associates and authorize the Office of Facilities Planning and Management to advertise, bid, and award contracts to the lowest responsible bidders for furnishing all labor and materials required for construction of various capital rehabilitation projects at The College of Staten Island at a total estimated construction cost of \$343,000, chargeable to the State Capital Construction Fund.

EXPLANATION: 1. The proposed retubing of two (2) existing boilers of St. George Campus for the purpose of rehabilitating these boilers to provide for optimum operating efficiency and energy conservation. (RC904-980).

2. Conversion of five (5) existing boilers, three (3) at the Sunnyside Campus and two (2) at the St. George Campus to replace obsolete oil burners with new efficient type burners with the flexibility to burn either gas or oil. (ST 922-980).

3. Air conditioning of several rooms in "C" Buildings at the Sunnyside Campus to provide proper environmental conditions to permit use of these areas all year round. (ST 915-977).

Each of these three (3) projects is part of Project No. CU751-080.

Total estimated Capital Construction Cost for the above projects of \$343,000 includes construction contingencies and escalation to bid date.

**NO. 5. COMMITTEE ON ACADEMIC POLICY, PROGRAM, AND RESEARCH: RESOLVED**, That the following items be approved:

**A. JOHN JAY COLLEGE - B.A.—M.A. IN FORENSIC PSYCHOLOGY:**

RESOLVED, That the program leading to the combined degrees of Bachelor of Arts and Master of Arts in Forensic Psychology to be offered at John Jay College of Criminal Justice, effective September 1982, be approved subject to financial ability.

EXPLANATION: The John Jay College of Criminal Justice currently offers both B.A. and M.A. programs in Forensic Psychology. The proposed accelerated Bachelor's/Master's program in Forensic Psychology is designed to help the college and the University attract and serve the needs of the academically exceptional student. The primary objective of the program is to allow very superior students to obtain both a Bachelor's and Master's degree in four years. The attainment of both degrees in less time is accomplished by permitting students to substitute graduate level courses in forensic psychology in place of more elementary subjects. This program is patterned after the two other successful accelerated programs now offered at the College, the B.A./M.A. in Criminal Justice and the B.A./M.P.A. in Public Administration.

**B. HOSTOS COMMUNITY COLLEGE - CERTIFICATE IN WORD PROCESSING:**

RESOLVED, The the Word Processing Certificate Program to be offered at Hostos Community College of The City University of New York be approved, effective September 1982, subject to financial ability.

EXPLANATION: The program prepares graduates for employment in entry level positions in the area of word processing and the secretarial field per se in titles such as Word Processing Operator, Correspondence Secretary, Word Processing Specialist, Word Processing Secretary, and Secretary and provides courses which may be applied towards an A.A.S. degree or transfer to a senior college.

The curriculum includes 9 credits from the liberal arts, 20 credits in secretarial science, and 3 credits in public administration. Implementation of the program will require renovating a classroom and outfitting it with equipment and furniture. \$68,145 has been awarded from grants to purchase word processing equipment; the College will assume the cost of renovation and all other "start-up" and ongoing costs.

**A D D E D I T E M S**

**NO. 6. COMMITTEE ON STUDENT AFFAIRS AND SPECIAL PROGRAMS: RESOLVED,** That the following items be approved:

**A. BROOKLYN COLLEGE - INCREASE IN STUDENT ACTIVITY FEE:**

RESOLVED, That the following schedule and distribution of student activity fees for graduate students at Brooklyn College be effective beginning the Spring 1982 semester:

1. Student Activities	\$10.00
2. Student Center	17.50
3. University Student Government Activity Fee	.50
 Total Student Activity Fee	 \$28.00

EXPLANATION: The student activity fee schedule represents a \$6.50 increase from the present fee, from \$21.50 to \$28.00. The entire increase is in the Student Activities portion of the fee, which includes the student government activity fee. The Student Activities portion of the fee is increased from \$3.50 to \$10.00. A special referendum was conducted on the proposed increase in the student activities portion of the fee on petition of 10% of the graduate student body and at the request of the Graduate Student Organization (the graduate student government) from June 19, 1981 through July 10, 1981. In a mail ballot, the vote on the fee increase was 289 in favor and 175 against. The 464 votes represented 19.8% participation of the eligible students. The referendum was not held in conjunction with student government elections in accordance with CUNY Bylaw section 15.10(f) because no graduate student government elections were held in 1981 since there were no contested positions. The above fee schedule comes to the Board by recommendation, and with the support of the college president. The Student Activities portion of the fee has not been increased since 1972. The increase is recommended because it is necessary to provide a viable program of extra-curricular student activities for the graduate students.

**B. HUNTER COLLEGE - STUDENT ACTIVITY FEE INCREASE:**

RESOLVED, That the following schedule and distribution of student activity fees for undergraduate day session students at Hunter College be effective beginning the Spring 1982 semester:

1. Student Government	\$ 2.00
2. Student Clubs	5.00
3. Renovations for Student Space	.50
4. Brookdale Residence Hall	.25
5. Inter-collegiate Athletics	5.00
6. Intramurals/Recreation	2.00
7. Media	4.00
8. Wistarian (Yearbook)	2.00
9. Renovations for Halls and Lounges	.50
10. Music	.50
11. Child Care	.25
12. Administrative Costs	.50
13. NYPIRG	2.00
14. University Student Government Activity Fee	.50
Total Student Activity Fee	\$25.00

Items 1,2,3, and 4 of the above earmarkings are to be allocated by the Day Session Student Government as components of the student government activity fee. Upon completion of renovations of student space, the money earmarked for item 3 shall be earmarked to item 1 (student government). Items 5,6,7,8,9,10,11 and 12 are to be allocated by the college association. If there is an excess of funds from the yearbook (Item 8), the excess funds shall be allocated by the college association for the direct educational benefit of undergraduate day session students.

EXPLANATION: A special referendum was conducted at the College from November 30 through December 4, 1981 on the above schedule of earmarked fees. The vote on the fee schedule was 847 in favor and 434 against. There is an increase in the total student activity fee from \$8.50 to \$25.00. The referendum was not held in conjunction with student government elections in accordance with CUNY Bylaw section 15.10(f). The above fee schedule therefore comes to the Board by recommendation and with the support of the college president. The president believes the above fee schedule equitably supports the various student activities and has the strong support of the student body as indicated by the referendum. The increase in the student activity fee is recommended because it is necessary to provide a varied, vibrant and productive extra-curricular program of student activities. The fee, excluding NYPIRG and the USS, has not been increased for at least the past fifteen years. Even though the referendum was not held in conjunction with student government elections, more than 15% of the eligible students voted, a better than average turnout at Hunter College for student elections. Also, 1456 students or 15.3% of those eligible, signed a petition requesting the referendum. The timing of the referendum allows the fee schedule to take effect one semester earlier than would a referendum held in conjunction with student government elections in the Spring, 1982. Currently, the only portions of the current fee earmarked are \$3.12 as the student government activity fee; \$2.00 to NYPIRG; and \$.50 to the University Student Senate; with the remaining \$2.88 allocated by the college association.

**NO. 7. COMMITTEE ON FISCAL AFFAIRS: RESOLVED,** That the following report be noted:

**A. REPORT ON LEASED SPACE:** Vice-Chancellor Farley presented a brief report on space leased by the University. In 1976 18 colleges leased over 3 million square feet of space under 92 separate leases. Leased space comprised nearly 20% of CUNY's total space inventory. Since that time the number of leases has been reduced from 92 to 37, the amount of rental space has been reduced by 1.45 million square feet, a cut of 47% from the 1976 level. The current rent budget is \$17.8 million, and the current value of the terminated leases is about \$15 million a year. Rented space now accounts for 10% of total space. When the projects now under construction are completed during the next couple of years, an additional 500,000 square feet of leased space, costing \$6.3 million a year, will be terminated. Eleven campuses will still lease about 7% of the total University space. The completion of projects now in the planning stage will allow the University to reduce rented space to 870,000 square feet, a 72% reduction from the 1976 level. At that point only 6 colleges will lease any space, and such space will be only 5% of the CUNY inventory.

**NO. 8. FINANCIAL AID CUTS:** Vice-Chancellor Edelstein reported on projected federal cuts in aid to education in the fiscal years 1982 and 1983. The Pell grants will be particularly hard hit, but cuts will also be made in funds for the National Science Foundation, other moneys for research, vocational education, etc.

Upon motions duly made, seconded and carried, the Board went into executive session to consider a personnel matter.

There were present

James P. Murphy, Chairperson  
Edith B. Everett, Vice-Chairperson

Paul P. Baard  
Blanche Bernstein  
Sylvia Bloom  
James A. Cavanagh  
Armand D'Angelo

Harold M. Jacobs  
Jules Kolodny  
Albert V. Maniscalco  
Joaquin Rivera

Henry Wasser, ex officio

Garth Marchant, ex officio

Etta G. Grass, Acting Secretary of the Board  
David B. Rigney, General Counsel & Vice Chancellor for Legal Affairs

Chancellor Robert J. Kibbee  
Acting Deputy Chancellor Leon M. Goldstein  
Vice-Chancellor Richard M. Catalano  
Vice-Chancellor Julius C.C. Edelstein  
Vice-Chancellor Jerald Posman

The absence of Mr. Badillo, Mr. Gribetz, Dr. Polk and Mrs. Titone was excused.

Upon motions duly made, seconded and carried, the following resolution was unanimously adopted: (Mr. Baard left before the vote but expressed his approval and support of the resolution.)

**9. EXECUTIVE SALARIES: A. Senior Executive Salaries:** 1. Chancellor's Salary: RESOLVED, That the salary of the Chancellor be increased to \$76,100 per annum, effective January 1, 1982, subject to financial ability, and subject to the approval of the State Director of the Budget.

RESOLVED FURTHER, That this salary consist of a base amount of \$74,100 and a temporary special supplement of \$2,000 per annum for the period of the incumbency.

EXPLANATION: This resolution adjusts the salary of the Chancellor to the same level as that of current incumbent State University Chancellor.

2. Deputy Chancellor's Salary: RESOLVED, That the salary of the Deputy Chancellor be increased to \$65,174 per annum, effective October 1, 1981, subject to financial ability and subject to the approval of the State Director of the Budget.

EXPLANATION: This resolution adjusts the salary of the Deputy Chancellor to the same level as that of the State University Executive Vice-Chancellor.

3. Presidential Salaries: RESOLVED, That the presidential salaries for colleges that are directly State-supported be set at two levels. The first level to be 97.5% of the State University Center presidential salaries. The second level to be 95.0% of the State University Center presidential salaries.

RESOLVED, That the colleges at the first level be The City College, Hunter College, Brooklyn College, Queens College, The Graduate School and University Center, The Bernard M. Baruch College, Herbert H. Lehman College, and that the colleges at the second level be New York City Technical College, The College of Staten Island, John Jay College of Criminal Justice, and York College.

RESOLVED, That presidential salaries for community colleges be set at either Level I or Level II, at the discretion of the Chancellor.

RESOLVED, That salaries for incumbent presidents be set at either Level I or Level II - \$61,311 or \$62,924 per annum, effective October 1, 1981 - at the discretion of the Chancellor, subject to financial ability and subject to the approval of the State Director of the Budget.

EXPLANATION: This resolution adjusts the current salaries of the Presidents to a level of 95% - 97.5% of the presidential salaries of the State University Centers.

4. Vice-Chancellor Salaries: RESOLVED, That the salaries of the Vice-Chancellors be increased to \$57,973 per annum effective October 1, 1981, subject to financial ability and subject to the approval of the State Director of the Budget.

**B. Comprehensive Executive Pay Plan:** RESOLVED, That the Board recognizes that the above actions on senior executive salaries constitute an interim measure in the formulation of a comprehensive management pay plan for all executives of the University, and directs the Chancellor to develop such a plan, in cooperation with appropriate State and City officials, for Board review in 1982.

Upon motions duly made, seconded and carried, the meeting was adjourned at 6 P.M.

ETTA G. GRASS  
Acting Secretary of the Board