

**MINUTES OF THE SPECIAL MEETING OF THE
BOARD OF TRUSTEES OF THE CITY UNIVERSITY OF NEW YORK**

HELD

JULY 14, 1982

**AT THE BOARD HEADQUARTERS BUILDING
535 EAST 80 STREET—BOROUGH OF MANHATTAN**

The Chairperson called the meeting to order at 5:08 P.M.

There were present:

**James P. Murphy, Chairperson
Edith B. Everett, Vice Chairperson**

**Paul P. Baard
Blanche Bernstein
Sylvia Bloom
James A. Cavanagh**

**Judah Gribetz
Jules Kolodny
Albert V. Maniscalco
Robert L. Polk**

Henry Wasser, ex officio

Garth Marchant, ex officio

**Martin J. Warmbrand, Secretary of the Board
David B. Rigney, General Counsel & Vice Chancellor for Legal Affairs**

**Acting Chancellor Leon M. Goldstein
Acting Vice Chancellor Leo A. Corbie
Vice Chancellor Julius C.C. Edelstein
Etta G. Grass, Assistant Secretary of the Board**

The absence of Mr. Badillo, Mr. D'Angelo, Dr. Jacobs, Mr. Rivera and Mrs. Titone was excused.

BOARD OF TRUSTEES

**WAIVER OF NOTICE OF MEETING
OF THE
BOARD OF TRUSTEES
OF
THE CITY UNIVERSITY OF NEW YORK**

The undersigned members of the Board of Trustees of The City University of New York do hereby severally waive notice of a meeting of the members of the Board of Trustees of The City University of New York to be held on July 14, 1982 at 5 P.M. at the Board Headquarters Building, 535 East 80 Street, Borough of Manhattan, City of New York, to transact such business as such meeting as may lawfully come before said Board.

**Date: New York, New York
July 14, 1982**

s/ Paul P. Baard Paul P. Baard	s/ Blanche Bernstein Blanche Bernstein	s/ Sylvia Bloom Sylvia Bloom	s/ James A. Cavanagh James A. Cavanagh
s/ Armand D'Angelo Armand D'Angelo	s/ Edith B. Everett Edith B. Everett	s/ Judah Gribetz Judah Gribetz	s/ Jules Kolodny Jules Kolodny
s/ Albert V. Maniscalco Albert V. Maniscalco	s/ James P. Murphy James P. Murphy	s/ Robert L. Polk Robert L. Polk	s/ Margaret Titone Margaret Titone
s/ Henry Wasser Henry Wasser			

A. STUDENT ACTIVITY FEES: The Chairperson presented the following statement with respect to Student Activity Fees:

I have an announcement to make on the subject of the amendments to the bylaws on student activity fees which were adopted last year. . . . specifically, concerning the early implementation of those amendments, and some possible modifications in those same amendments.

As for the consideration of those possible modifications, Acting Chancellor Goldstein has addressed a letter to Chairman Siegel of the Assembly Committee on Higher Education reporting the willingness of the leadership of the Board Committee on Student Affairs to consider the desirability of such changes as would to some extent conform our bylaws on this subject, with those of the State University.

As Chair I have endorsed the undertaking by the Chancellor and by the leadership of the Student Affairs Committee promptly to consider such changes.

There is available here today, I believe, a copy of the Chancellor's letter to Assemblyman Siegel and Senator Kenneth LaValle on this subject.

I am also glad to announce, on the advice of our Counsel and also that of the Attorney General of New York, that there are not legal restraints on our proceeding forthwith to implement our comprehensive new policy on student fees as adopted last year. Consequently, instructions have been given to the presidents by the Chancellor that in consultation with the Office of Legal Affairs, the new bylaws should be implemented in order to be fully effective by September 1, 1982.

I want to announce further that an Implementation Group consisting of Acting Vice-Chancellor Corbie as chair, and Vice-Chancellor Rigney and Dean Pontes of the Student Affairs Office, is being established by the Chancellor to monitor campus progress in this implementation and to handle any questions that may arise. Messrs. Jay Hershenson and David Fields will serve as liaison on behalf of the Chancellor, with this implementation group.

Chancellor Goldstein has also asked me to announce to the Board that in the process of drafting those proposed new amendments consistent with Chancellor Goldstein's letter to Assemblyman Siegel and Senator LaValle, representatives of the University Student Senate and other relevant CUNY parties, and also interested members of the State Legislature will be consulted and included in the ongoing process as the University works on the drafting of those modifications to which I have referred, for the earliest possible consideration by the Board in the most expeditious manner possible.

In accordance with our Bylaws, this statement will serve as notice that such bylaw amendments will be considered at the Board's regular meeting in September.

Upon motions duly made, seconded and carried, the Board went into executive session to consider personnel matters with respect to Medgar Evers College.

The meeting was adjourned at 5:13 P.M.

MARTIN J. WARMBRAND
Secretary of the Board



**MINUTES OF THE EXECUTIVE SESSION OF THE
BOARD OF TRUSTEES OF THE CITY UNIVERSITY OF NEW YORK**

HELD

JULY 14, 1982

**AT THE BOARD HEADQUARTERS BUILDING
535 EAST 80 STREET—BOROUGH OF MANHATTAN**

The Chairperson called the executive session to order at 5:15 P.M.

There were present:

**James P. Murphy, Chairperson
Edith B. Everett, Vice Chairperson**

**Paul P. Baard
Blanche Bernstein
Sylvia Bloom
James A. Cavanagh**

**Judah Gribetz
Jules Kolodny
Albert V. Maniscalco
Robert L. Polk**

Henry Wasser, ex officio

Garth Marchant, ex officio

**Martin J. Warmbrand, Secretary of the Board
David B. Rigney, General Counsel & Vice Chancellor for Legal Affairs**

**Acting Chancellor Leon M. Goldstein
Acting Vice Chancellor Leo A. Corbie
Vice Chancellor Julius C.C. Edelstein
Etta G. Grass, Assistant Secretary of the Board**

The absence of Mr. Badillo, Mr. D'Angelo, Dr. Jacobs, Mr. Rivera and Mrs. Titone was excused.

NO. 1. MEDGAR EVERS COLLEGE: Mr. Cavanagh presented the following report of the Medgar Evers College Oversight Committee:

TO: Members of the Board of Trustees of The City University

FROM: Board Oversight Committee - Medgar Evers College

On May 25th, Chairman James P. Murphy appointed a committee to conduct a thorough review and evaluation of the situation at Medgar Evers College.

The Chairman's letter of appointment noted the following: "... during the past weeks, Medgar Evers College has been the focus of considerable public attention. Students went on strike. The President's office was occupied. Faculty members voted 'no confidence' in the President. A number of publicly-elected officials and representatives of the community have voiced public concern about the President and the College; on the other hand, there have also been a number of community representatives who have expressed strong support for the President. ...

"Legal action to terminate the occupation of the President's office was brought by the University Legal Office. The Supreme Court (Judge William Bellard) issued a temporary injunction which we hope will provide the starting point for resolving the issues involved.

"It is my strong feeling that the situation at Medgar Evers must be accorded a thorough review and evaluation by the Board. ..."

The Committee consists of Board Members James A. Cavanagh, Chairman, Paul Beard, Herman Badillo, Sylvia Bloom, Harold Jacobs and Jules Kolodny. Acting Vice-Chancellor Leo Corbie was designated by the Acting Deputy Chancellor as chief of staff to the Committee. The Committee was charged to review the following areas:

1. Administration, students and faculty: their attitudes and interactions, factors of administrative leadership and accountability;
2. The College mission: its educational focus, academic quality, community outreach;
3. The College facilities: maintenance, campus security, day care, etc.

The following is a brief overview of the establishment and development of Medgar Evers College from its sponsorship by the Board of Higher Education as Community College Number VII in November of 1967 to the present time.

On November 27, 1967, the Board adopted a resolution to sponsor a new community college to be opened in September, 1969. This resolution was approved by the Board as a result of the concepts in "A Proposal for the Establishment of Community College Number VII," November, 1967. This proposal was prepared by the Board of Higher Education in compliance with its previous resolutions of February 27, 1967 and a comparable statement in the "1967 Revision of the Master Plan" which called for the establishment of a community college no later than September, 1967.

Medgar Evers College opened in the Fall of 1971 as a four-year institution. As a result of the severe fiscal crisis experienced by New York City and The City University, a series of actions were taken by the Board in 1976 in order to allow the University to maintain its operations. One result was that Medgar Evers College was changed to a community college, but six baccalaureate degree programs were retained.

Under the leadership of Dr. Richard D. Trent, Medgar Evers College generally attained its goals and objectives. During President Trent's term of office, a high graduate level was attained, the attrition rate was kept exceptionally low and the College was accredited and reaccredited. These significant achievements were accomplished during very difficult fiscal times for the University and the City.

The Committee received testimony from Dr. Trent and from a large number of faculty, students, community representatives and senior staff of the College.

The Committee has now been advised that President Trent has requested a sabbatical leave for the 1982-83 Academic Year. Upon completion of the sabbatical year, he has requested appointment as University Professor to devote himself to university teaching, writing and research.

The Committee found Dr. Trent cooperative, and with great feeling and devotion for the College, its students and faculty. The Committee wishes him and his family well in his new endeavors.

In order to ensure that the College opens in September with full readiness to meet its mission, the Committee recommends that the Trustees:

1. Accept, with appreciation and respect, President Trent's desire for leave and appointment as University Professor, and take the necessary Board action, including the passage of an appropriate resolution of appreciation for his past services;
2. Reaffirm, not only by resolution, but by pursuant budgetary action, the University's commitment to the unique mission of the College, and to the improvement of its academic programs;
3. Monitor and press for the construction of its projected new facilities, and for the improved maintenance of its present and interim facilities;
4. Appoint, on the Acting Chancellor's recommendation, an Interim University Administrative Team, headed by a University Administrator for the College, with adequate powers to move forward with preparations for the operation of the College in the Fall semester. The University Administrator will discharge the responsibilities of the Presidency, under the oversight of the Chancellor, and of the Board, pending the appointment by the Board, on the recommendation of the Chancellor, of an Acting President. The search for and appointment of a permanent President shall be pursued at such time as the Board deems appropriate, based upon the standard practice with such modifications as the Board may determine;
5. Suspend, by resolution, the University's bylaws as they pertain to the governance of Medgar Evers College and the Governance Plan of Medgar Evers College.

The Committee recommends that the Board provide further that, after assuming office, the Interim University Administrative Team be responsible, under the oversight of the Chancellor, to take necessary steps to accomplish the following purposes:

1. Move ahead with the construction of the new facility;
2. Examine curriculum and quality of instruction;
3. Determine whether charges should be preferred against any faculty members and students whose conduct would warrant such charges;

4. Foster communication between faculty staff, students and the community;
5. Resolve the issue of day care;
6. Take steps to improve the custodial services;
7. Review College security;
8. Submit written, periodic reports to the Chairman of the Board of Trustees and the Chancellor;
9. Take all appropriate action, in cooperation with the Chancellor, to terminate the illegal occupation.

We, the Committee, wish to thank all those who testified or provided us with information, and especially Acting Vice-Chancellor Corbie and staff, who made this work easier.

(sgd.) James Cavanagh, Chairman
 Paul P. Beard
 Herman Badillo
 Sylvia Bloom
 Harold Jacobs
 Jules Kolodny

Upon motions duly made, seconded and carried, the report was approved and the following resolutions were adopted:

A. Dr. Richard D. Trent:

1. RESOLVED, That the Board accepts Dr. Richard D. Trent's request to be reassigned from his duties as President of Medgar Evers College, effective September 1, 1983; and be it further
2. RESOLVED, That Dr. Richard D. Trent is hereby granted a sabbatical as President of Medgar Evers College for the period September 1, 1982 through August 31, 1983, at the annual salary rate of \$62,924, subject to financial ability; and be it further
3. RESOLVED, That Dr. Richard D. Trent is hereby appointed University Professor of Education at Brooklyn College, effective September 1, 1983, with compensation, in addition to the regular salary of professor, at the rate of Five Thousand Dollars (\$5,000) per year, subject to financial ability.
4. Appreciation of Services: WHEREAS, Richard D. Trent, founding president and leader of Medgar Evers College during a turbulent, 12-year period of expansion and contraction and perennial fiscal constraints, has created a college which occupies a unique place in this city and nation as a model for upward educational, economic and social mobility; and

WHEREAS, He has combined open access to higher education with innovative teaching and support services, with the achievement of an impressive record by the College of acceptances to medical and graduate schools for its students; and

WHEREAS, The success of his efforts has been recognized by generous support from Federal, State, City and private sources of funding; and

WHEREAS, He has elected to set aside his administrative responsibilities and to resume his career in teaching and scholarship; therefore

BE IT RESOLVED, That the Board of Trustees and his colleagues and friends in The City University community express their respect for his achievements and appreciation of his years of service and extend their best wishes for his future endeavors.

B. Medgar Evers College:

1. RESOLVED, That the Board hereby reaffirms and strongly emphasizes its support for the mission, the vitality and growth of Medgar Evers College; and be it further
2. RESOLVED, That the Board recommits itself to expeditiously pursuing the capital fund raising and construction necessary to provide a new campus facility for Medgar Evers College and acknowledges the importance of maintaining and strengthening the legislative and executive support for such construction and for the academic revitalization of the College and its programs; and be it further
3. RESOLVED, That the Board hereby authorizes and directs the University Administrator under the oversight of the Chancellor to take all actions necessary and appropriate (a) to foster communication between faculty, staff, students and the community; (b) to resolve the issue on day care at the College; (c) to improve custodial services at the College; and (d) to review college security.

C. Medgar Evers College Governance:

1. RESOLVED, That the Board hereby suspends the University Bylaws as they pertain to the governance and administration of Medgar Evers College, and further suspends the governance plan of Megar Evers College, and hereby vests in the Interim University Administrator, as the executive agent of the Board, the full authority under the oversight of the Chancellor, to provide for the governance and administration of Medgar Evers College, in order to conserve and enhance the academic excellence of the College and to assure and promote the general wellbeing of the College and its students, faculty and staff; and be it further
2. RESOLVED, That the University Administrator for Medgar Evers College shall have the full authority of a president including the power to remove individuals who hold administrative designations and perform administrative duties under the titles provided for in section 6.6(c) of the University Bylaws, from such titles; and be it further
3. RESOLVED, That the University Administrator shall have the full authority under the oversight of the Chancellor, to recommend to the Board the appointment of unit chairpersons, deans and administrators; and to make interim designations thereof pending Board action, and to take all other steps that are necessary to ensure the academic integrity and the security and proper operation of the College as a unit of The City University; and be it further
4. RESOLVED, That in accordance with the Board's responsibility to provide for the governance of its academic units pursuant to the University Bylaws and policies, the Board hereby authorizes the University Administrator, in consultation with the Chancellor, to determine whether the conduct of individuals warrants charges to be preferred in accordance with due process procedures.

D. Designation of Chancellor's Task Force and Interim Administrative Team for Medgar Evers College:

1. RESOLVED, That the Board hereby authorizes the establishment of a Chancellor's Task Force on Medgar Evers College. This Task Force is to consist of CUNY college presidents and others named by the Chancellor to advise and assist the Chancellor to conserve and strengthen the unique mission, vitality and quality of Medgar Evers College; to expand its external outreach and to strengthen its relationship and responsiveness to the University community; and be it further

RESOLVED, That President Roscoe C. Brown, Jr. by designation of the Chancellor is to serve as Chairman of the Task Force; and be it further

2. RESOLVED, That Dr. Denis F. Paul is hereby appointed Interim University Administrator of Medgar Evers College, effective July 19, 1982, with annual compensation at the rate of \$62,924, subject to financial ability; and be it further

RESOLVED, That during the period of such service, Dr. Paul shall be granted special leave from his position as Associate Dean for Academic Affairs in the Office of Academic Affairs of the Central Office, with full retention of all his rights attendant to such appointment.

EXPLANATION: Dr. Paul has had significant experience within The City University and within Medgar Evers College. He is well qualified by experience and achievement to provide effective interim leadership to the College and thereby reaffirm the Board's strong commitment to the mission and continued vitality of Medgar Evers College.

Dr. Paul has agreed that he is not and will not be a candidate for the position of President of the College.

3. RESOLVED, That Dr. Don Watkins be appointed Associate Interim University Administrator for Medgar Evers College, effective July 19, 1982, at the annual salary rate of \$60,000, subject to financial ability; and be it further

RESOLVED, That during the period of such service Dr. Watkins shall be granted special leave from his position as University Dean for University Affairs and Educational Development, with full retention of all his rights attendant to such appointment.

Dr. Watkins has agreed that he is not and will not be a candidate for the position of President of the College.

Dr. Bernstein, Mrs. Bloom, Mr. Cavanagh, Mr. Gribetz, Dr. Kolodny, Mr. Maniscalco, Dr. Polk, Mrs. Everett, and Mr. Murphy voted Yes; Mr. Baard abstained; Mr. Marchant voted No.

On behalf of the Board, the Chairperson commended the Oversight Committee and the Central Administration staff for its efficient resolution of a difficult task. The Committee commended the Committee Chairperson, Mr. Cavanagh, for his effective leadership.

Upon motions duly made, seconded and carried, the executive session was adjourned at 6:45 P.M.

MARTIN J. WARMBRAND
Secretary of the Board