

MINUTES OF THE MEETING OF THE BOARD OF
TRUSTEES OF THE CITY UNIVERSITY OF NEW YORK

HELD

JANUARY 24, 1983

AT THE BOARD HEADQUARTERS BUILDING
535 EAST 80TH STREET—BOROUGH OF MANHATTAN

The Chairperson called the meeting to order at 4:35 P.M.

There were present:

James P. Murphy, Chairperson
Edith E. Everett, Vice Chairperson

Blanche Bernstein
Sylvia Bloom
Harold M. Jacobs

Jules Kolodny
Albert V. Maniscalco
Robert L. Polk

Henry Wasser, ex officio

Melvin E. Lowe, ex officio

Martin J. Warmbrand, Secretary of the Board
David B. Rigney, General Counsel and Vice Chancellor for Legal Affairs

Chancellor Joseph S. Murphy
President Milton G. Bassin
President Roscoe C. Brown, Jr.
President Leon M. Goldstein
President Bernard W. Harleston
President Robert L. Hess
President Leonard Lief
President Gerald W. Lynch
Acting President Denis Paul
President Harold M. Proshansky
President Kurt R. Schmeller
President Ursula Schwerin
President Joel Segall

President Donna E. Shalala
President Joseph Shenker
President Joshua L. Smith
President Edmond L. Volpe
Senior Vice Chancellor Julius C.C. Edelstein
Vice Chancellor Richard M. Catalano
Acting Vice Chancellor Leo A. Corbie
Vice Chancellor Donal E. Farley
Vice Chancellor Ira H. Fuchs
Vice Chancellor Jerald Posman
Vice Chancellor Leonard O. Roellig
Etta G. Grass, Assistant Secretary of the Board

The absence of Mr. Baard, Mr. Cavanagh, Mr. D'Angelo, Mr. Gribetz, Mr. Rivera and Mrs. Titone was excused.

A. NEW EX OFFICIO TRUSTEE: The Chairperson introduced and welcomed Melvin E. Lowe, newly elected chairperson of the University Student Senate, who by virtue of that election will serve as an ex officio member of the Board of Trustees.

Mr. Lowe responded with the following statement:

Dear Fellow Trustees:

Thanks, first of all, for the warm welcome which you are affording me. My only reference to the past will be to declare to you that things will not be run at the University Student Senate in the same manner as in recent times. What am I referring to? I'll be plain spoken, which by the way is my style. You may not get from me a fiery orator. But you will get an honest, business oriented colleague who is interested in results, not speeches.

My main interest is representing the students of this University in the way they deserve. But being a student advocate is not the equivalent of being against the Administration of this University. If anything, it is through keeping lines of communication open, negotiating in good faith, and reaching mutually beneficial compromises that the students I represent may be better served.

I don't promise, nor do I wish to give the impression, that we will be in agreement on every issue. It is my intention to state our views and try to sway some of you to vote with us. It is also my intention to deal with those with whom we disagree, with the respect we all owe one another.

In the spirit of unity, I want to go beyond words and commit myself in public to a course of action which will remove a thorny issue which poisons the relationship between the University and the University Student Senate.

I propose to seriously negotiate the matter of the Student Activity Fee bylaws and to get this issue behind us. I'm prepared to sit immediately with representatives of the Chancellor's Office and representatives of this body to resolve the situation by the end of this week.

The legal battle currently being waged between the University Student Senate and the University ties up our resources, scatters our energies, has a negative effect on our institutional relationships and does not serve the students of C.U.N.Y. I know that with good will on both our parts we can reach a settlement which will be mutually acceptable and we can send the lawyers back to their offices.

The position to which I've been elected represents a truly awesome responsibility.

It is a heady situation for a 21 year old college student to become a trustee of one of the largest urban universities in the country. It humbles me, and it challenges me.

I request and welcome your help.

You, my colleagues, can teach me very much.

I, in turn, can keep you in touch with the feelings and desires of my fellow students.

I pledge to the students of C.U.N.Y. my hard work, seriousness of purpose and dedication. To you I pledge cooperation.

And from all who are listening I ask that you keep me in your prayers. I'll surely need all the help I can get.

Thank you all very much.

* * * * *

The Chairperson commended Mr. Lowe for his eloquent words and stated that the beginning of Mr. Lowe's administration is certainly auspicious. On behalf of the Board, the Chairperson pledged in return to work with Mr. Lowe and the University Student Senate to get the Student Activity Fee situation solved as quickly as possible. Mrs. Everett, Vice-Chairperson of the Board, chairs the committee working on this matter, and she will be in touch with Mr. Lowe to work out a time frame for meetings to work this problem out.

The Chairperson again welcomed Mr. Lowe and pledged to work together. He expressed his appreciation for the great spirit in which Mr. Lowe's remarks were made.

The vice-chairpersons of the University Student Senate who were present were introduced, as was the executive director, Mr. Frank Viggiano.

B. INAUGURATION OF BOARD ROOM: The Chairperson made the following statement in welcoming the meeting back to the remodeled Board Room.

This room is now prepared to serve as our regular meeting room and as a meeting room for the Council of Presidents and for student, faculty, and administration meetings.

The lobby, along with the Board Room and the adjacent facilities, have been redone to provide a setting and an atmosphere more appropriate to the Administration building of a great University and less reminiscent of a lobby of an emergency room in a hospital or gasoline service station.

This remodeling project was initiated by our late, beloved Chancellor Kibbee and finalized by Acting Chancellor Leon Goldstein. This undertaking received the personal attention of myself and other members of the Board as well as the Facilities Committee.

By vote of the Board, this Board Room is to be known as the Robert J. Kibbee Room. We are going to dedicate it formally at the next meeting of the Board on February 22nd. At that meeting we will have brief but appropriate ceremonies signaling the dedication of this Board Room in the name and memory of Bob Kibbee. I hope that all Trustees and Presidents will be able to participate at that time.

C. BIRTH OF MRS. BLOOM'S GRANDSON: The Chairperson congratulated Mrs. Bloom on the birth of her grandson, Jonathan Howard Parnes, and presented to her, on behalf of the Board and the Administration, a "certificate" commemorating the event and a gift. The Chairperson stated that in keeping with the Board's practice of working through the committee structure, the idea of the certificate and the gift had started in the Fiscal Affairs Committee. Mrs. Bloom offered thanks on behalf of her grandson.

D. FULBRIGHT SCHOLARSHIPS: The Chairperson announced that the University faculty is well represented in the award of Fulbright Scholarships this year and called on Prof. Wasser for a short statement on this matter.

Prof. Wasser reported that 14 faculty members from 6 CUNY colleges and the Graduate School have won Fulbright awards for lecturing and doing research in 12 different countries. The awards are distributed among 10 fields. The Graduate School, Hunter and Queens have 3 each; Baruch and City 2 each; and Staten Island 1. With respect to the distribution by field, 3 are in American literature, 2 are in American history and political science, and the others are in business and management, computer science, non-U.S. history, non-U.S. languages and literature, Latin American Studies, mathematics, theatre and performing arts. Taking a percentage of the University faculty compared to faculty throughout the country, this is double what might ordinarily have been expected.

E. GRANT: The Chairperson reported that the National Institutes of Health has approved the renewal of City College's Minority Biomedical Research Support Program. This year's grant is for \$412,000. The Program is designed to increase the number of minority students entering graduate or professional schools and pursuing research careers in the biomedical sciences, and City College was selected to participate because of its strong programs in the sciences as well as its historic commitment to equality of opportunity and educational quality.

F. DEATH OF REV. ROBERT P. KENNEDY: The Chairperson announced with regret the untimely death, at the age of 57, of Rev. Robert P. Kennedy, the social action director of the Roman Catholic Diocese of Brooklyn, who took part in a wide variety of regional and national projects. He stated that Bishop Mugavero, the head of the diocese, has described Father Kennedy as "an outstanding and concerned person" whose "whole priesthood was spent on behalf of the oppressed, the poor and those who are discriminated against." CUNY knew him as a true and devoted friend, one who considered this University one of the essential services provided by the City. The Chairperson said that Father Kennedy will be sorely missed.

G. APPRECIATION OF SERVICES OF OUTGOING EX OFFICIO MEMBER: The Chairperson expressed appreciation to Garth Marchant for his two years of service to the Board and to his student constituency - for his fine work, his emphatic way of dealing with problems and giving leadership to the affairs of the students of this University. He wished him well in his future endeavors and stated that he would be missed.

Mr. Marchant thanked the Board for giving him the opportunity to serve for two years and specifically expressed his appreciation to Mrs. Bloom for her confidence in him, Dr. Jacobs for his concern when Mr. Marchant had problems, and Mrs. Everett although they had had differences. Other Trustees mentioned by name were Mr. Maniscalco, Mr. Rivera, Dr. Polk, Dr. Bernstein, and Dr. Kolodny.

Upon motions duly made, seconded and carried, the following resolutions were adopted or action was taken as noted: (Calendar Nos. 1 through 7)

NO. 1. UNIVERSITY REPORT: RESOLVED, That the University Report for January 24, 1983 (including Addendum Items) be approved as amended as follows:

(a) Items listed in PART E - ERRATA, to be withdrawn or changed as indicated.

EXPLANATION: The University Report consists of annual instructional appointments at a salary of \$15,000 and above and other resolutions of a non-policy nature which require approval by the Board of Trustees.

NO. 2. CHANCELLOR'S REPORT: RESOLVED, That the Chancellor's Report for January 24, 1983 (including Addendum Items) be approved as amended as follows:

(a) Item D.3 Borough of Manhattan Community College - Leave of Absence: Fellowship Leave: Item Withdrawn.

(b) Items listed in PART E - ERRATA, to be withdrawn or changed as indicated.

EXPLANATION: The Chancellor's Report consists of standard resolutions and actions of a non-policy nature which require approval by the Board of Trustees.

NO. 2X. ORAL REPORT OF THE CHANCELLOR: The Chancellor presented the following report on matters of Board and University interest:

(1) The Chancellor welcomed Mr. Lowe, assuring him of his cooperation and assistance, and stating that he looked forward to working with him.

(2) The Chancellor reported that most of the Ph.D. evaluations have been completed. He noted with pride that four of the departments of the Graduate School after less than two decades of operation are included in the top ten departments in the national ranking of institutions in recognition of the quality of faculty, publications, reputation, etc. The Chancellor has requested an analysis of the University's standing by department with respect to other institutions in the country as well as in the State, where the University competes with universities such as Columbia and Cornell, and with the help of Pres. Proshansky, that analysis will be completed shortly and distributed to the Board.

(3) The Chancellor indicated his pleasure at the number of Fulbrights awarded to faculty of the University. That is a substantial achievement for the faculty, and the Chancellor was pleased to see it acknowledged.

(4) The Chancellor called attention to two matters emanating from Washington which might require policy action by the Board:

One has to do with the regulations requiring draft registration by male students as a qualification for student financial aid. This coupling would place the University in the position of behaving like a policeman. There are actions on this matter throughout the country led by the Trustees of the University of Minnesota who have adopted a position similar to that developed by the Minnesota Public Interest Research Group. Other positions are being developed by the American Civil Liberties Union and national education associations. The Board will be provided with a precis of the various arguments raising moral and legal questions that the University will have to deal with if these regulations are put in place on July 1 as is presently contemplated.

The second deals with the President's budget although it has not as yet appeared. The University has been assured by the Office of Education that the total number of dollars in Pell Grants will not be diminished. There is also indication that new eligibility requirements for these grants will be included in the budget. The University will take a close look at how these requirements either enhance or hinder students, and the Board may wish to address this issue in the near future.

(5) The Chancellor reported a preliminary agreement with the City on the budget. Negotiations with the Mayor's Budget Director and the Budget Office indicated good will on both sides. Should the City budget come back in any way resembling what went in, the community colleges would not suffer grievous harm.

(6) The Governor's budget will be announced at the end of this week. The first presentation will be made to the presidents of the State University on Friday in Albany, and the chief budget examiner for the University in Albany will be in New York on Monday to meet with the presidents of The City University to present the State's budget.

NO. 3. APPROVAL OF MINUTES: RESOLVED, That the minutes of the Board meeting of December 20, 1982 be approved as circulated.

NO. 4. COMMITTEE ON FACILITIES PLANNING AND MANAGEMENT AND CONTRACT REVIEW: RESOLVED, That the following items be approved:

A. THE COLLEGE OF STATEN ISLAND AND NEW YORK CITY TECHNICAL COLLEGE - CAPITAL REHABILITATION PROJECTS:

RESOLVED, That the Board of Trustees of The City University of New York approve the contract documents as prepared by Pasanella and Klein, Architects and authorize the Office of Facilities Planning and Management to advertise, bid and award contracts to the lowest responsible bidders for furnishing all labor, materials and equipment required for construction of various alteration projects at The College of Staten Island, and New York City Technical College, Project CU917-081 at an estimated cost of \$1,197,000, chargeable to the State Capital Construction Fund.

EXPLANATION: The projects consist of:

A. COLLEGE OF STATEN ISLAND

1. Rehabilitate Auditorium - Replace sound system, install acoustical controls, repairs to lighting system and replacement of stage floor. (ST742-980)
2. Rehabilitate Cafeteria - Change food service lines, dish washing area, remove walls and change utility lines. (ST752-081)
3. TV Surveillance System - Install approximately ten (10) remote controlled cameras at various locations about the campus to monitor security. (ST923-081)
4. Rehabilitate and renew heating and ventilating control system in Buildings A,C,D,E,F. (ST924-081)
5. Upgrade and rehabilitate elevator, modify control panels and call buttons for wheelchair use. (ST925-081)
6. Replace walkway lighting fixtures and poles with sodium vapor high efficiency lights. (ST928-081)

B. NEW YORK CITY TECHNICAL COLLEGE

1. Rehabilitate Wrestling and Exercise Room for more efficient use of space. (NY731-980)
2. Provide toilet facilities at the first floor of Namm Hall and rehabilitate deteriorated toilet facilities in the Pearl Street building. (NY741-081)
3. Rehabilitate air conditioning equipment in the Jay Street and Namm Hall buildings to optimize operating efficiency and reduce energy costs. (NY920-081)
4. Modify one elevator in Namm Hall to extend to lowest level of building. (NY922-081)

The estimate of \$1,197,000 includes construction contingencies and cost escalation to bid date.

B. QUEENS COLLEGE - CAPITAL REHABILITATION PROJECTS:

RESOLVED, That the Board of Trustees of The City University of New York approve the contract documents as prepared by Lester P. Glass Associates, P.C., Architects and authorize the Office of Facilities Planning and Management to advertise, bid and award contracts to the lowest responsible bidder for furnishing all labor, materials and equipment required for implementation of various renovation projects at Queens College, Project CU755-081 at an estimated cost of \$920,000, chargeable to the State Capital Construction Fund.

EXPLANATION: The work consists of:

1. Queens College Theatre - Masonry restoration, Proscenium Tower.
2. Remsen Hall - Roof rehabilitation, Phase II.
3. Colden Center - Restoration of exterior stairs
4. Remsen Hall - Terrace restoration
5. Academic Building - Modernization and expansion of woodworking and metal shops.
6. Klapper Library - Masonry restoration, Phase II.
7. Remsen Hall - Masonry restoration, Phase IV.
8. Powdermaker Hall - Masonry restoration, Phase II.
9. Colden Complex - Roof replacement
10. Emergency lighting - Various campus buildings.
11. Installation of additional lighting on campus for security.

The project is estimated at \$920,000 which includes a construction contingency allowance and escalation to bid date.

C. HUNTER COLLEGE - RENTAL OF SPACE:

RESOLVED, That the Board approve the eighteen month rental of approximately 6,000 square feet of space at the American Museum of Natural History for use by Hunter College; and be it further

RESOLVED, That the Board authorize the Secretary of the Board of Trustees to sign the appropriate lease document after it has been approved by the General Counsel and Vice Chancellor for Legal Affairs.

EXPLANATION: Hunter College's Department of Psychology has used the subject laboratory space since 1972. The Museum, in addition to the space, has provided support services, although in 1979 the College assumed the cost of telephone service.

The Museum has recently established a new policy and has requested that all outside users of Museum space pay an annual charge.

A deal has been negotiated with the Museum for an eighteen month period at an annual rental of \$30,000 (\$5.00/S.F.). The Museum will continue to provide services as in the past including but not limited to: cleaning, heat and electricity. Hunter College will continue to pay for the telephone service.

The proposed lease contains two one-year renewal options at the same rate. The University must exercise each option at least sixty days before the expiration of the prior term.

The College will have a continuing need for this rental until such time as renovated space at the 695 Park Avenue Building is available to accommodate the transfer of these laboratories from the Museum.

D. THE CITY UNIVERSITY OF NEW YORK SCHOOL OF LAW AT QUEENS COLLEGE - OFFICE, CLASSROOM, LIBRARY AND LOUNGE FURNITURE:

RESOLVED, That the Board of Trustees of The City University of New York approve the contract documents and specifications and authorize Queens College to advertise for, receive and open bids, and award contract to the lowest responsible bidder for the procurement of Office, Classroom, Library and Lounge Furniture for The City University of New York School of Law at Queens College, at a total estimated cost of \$206,000, chargeable to Code 2-243/284-01-300 and/or such other funds as may be available; and be it further

RESOLVED, That the State Division of the Budget be requested to approve said procurement.

EXPLANATION: The City University of New York Law School at Queens College is in its development stage, and is in the process of equipping its offices, classrooms and library. The furniture is necessary and required to accommodate a new student body, instructional and administrative staff.

E. HUNTER COLLEGE - EMERGENCY MASONRY REPAIRS:

RESOLVED, That the Board of Trustees of The City University of New York approve the contract documents and authorize the Business Manager of Hunter College to advertise for, receive and open bids and award a contract to the lowest responsible bidder for emergency masonry repairs at three campus sites of Hunter College: Main Building at 695 Park Avenue, School of Social Work, 127 East 79th Street, and Brookdale Health Center, 440 East 26th Street, New York, at an estimated cost of \$100,000 chargeable to the Senior College Special Repair Code 217401383 or other available funds.

EXPLANATION: The indicated work has been recommended by a firm of consultant engineers employed to inspect the facades of the various facilities.

F. HUNTER COLLEGE - ELEMENTARY AND HIGH SCHOOL EMERGENCY REPAIRS:

RESOLVED, That the Board of Trustees of The City University of New York amend the resolution adopted on May 24, 1982, Cal. No. 7.E. for emergency repairs to the facade at Hunter College Elementary and High School at 94th Street and Madison Avenue to increase the authorized cost from \$135,000 to \$200,000.

EXPLANATION: Additional Emergency repairs are required on the facade of the Hunter School Building. The City Capital Budget has provided the necessary funding for the work.

NO. 5. COMMITTEE ON ACADEMIC POLICY, PROGRAM, AND RESEARCH: RESOLVED, That the following items be approved:

A. QUEENS COLLEGE - SCHOOL OF EDUCATION:

RESOLVED, That the Department of Elementary and Early Childhood Education and Services, the Department of Secondary Education and Youth Services, and the Department of Educational and Community Programs at Queens College be collectively named the School of Education of Queens College of The City University of New York, effective February 1, 1983; and be it further

RESOLVED, That the School of Education and its constituent departments continue to exercise the educational and governance functions now enjoyed by the three departments, in accordance with the charter of the College and the Bylaws of the University; and be it further

RESOLVED, That with the approval of the President, the Dean of Education at Queens College shall be designated the Dean of the School of Education; and be it further

RESOLVED, That the Dean of the School of Education shall report to the Provost of the College.

EXPLANATION: Although teacher education at Queens College is closely allied to the College's three academic divisions, it possesses a particular service and career orientation that colleges conventionally recognize by means of such formal terms of identification as Schools of Education. The three Education Departments at Queens College currently lack such an organizational identity. The designation of these departments as a School reflects the College's recognition of the fact that the departments require the organizational coherence that a school would provide.

Designation of the College's Education Departments as a School of Education will in no way alter current governance structures at the College. The Departments will retain the same relationship in governance to the Division of the Social Sciences as they now enjoy.

B. THE COLLEGE OF STATEN ISLAND - M.A. IN LIBERAL STUDIES:

RESOLVED, That the Master of Arts in Liberal Studies program, to be offered at The College of Staten Island, be approved, effective September 1, 1983, subject to financial ability.

EXPLANATION: The Master of Arts in Liberal Studies is designed to provide students the opportunity to study modern western society, culture and thought by intensive interdisciplinary examination of their roots and by comparison with other societies and cultures. The curriculum - consisting of courses specifically developed for the program - has been designed in order to provide students an integrated, carefully planned, sequential exploration of central works and topics in the liberal arts on a graduate level. In the spirit of M.A.L.S. programs which have appeared on several campuses around the nation in the past decade, the program at The College of Staten Island is intended to be terminal rather than an intermediate step between the baccalaureate and doctoral degrees and to provide a curriculum and environment whose foci are humanistic rather than career or professional.

NO. 6. COMMITTEE ON FACULTY, STAFF, AND ADMINISTRATION: In presenting these items, Dr. Jacobs commended Vice-Chancellor Catalano and his committee for working out after lengthy negotiations the final contract with the Professional Staff Congress.

RESOLVED, That the following items be approved:

A. CUNY/PSC AGREEMENT, 1982-84:

RESOLVED, That the collective negotiating agreement, the supplementary agreement covering Continuing Education, and the supplementary agreement covering the Educational Opportunity Centers, between The City University of New York and the Professional Staff Congress/CUNY for the period September 1, 1982 through August 31, 1984 are hereby approved subject to approval of the Financial Control Board; and be it further

RESOLVED, That upon due ratification by the membership of the Professional Staff Congress, said agreement, the supplementary agreement covering Continuing Education and the supplementary agreement covering the Educational Opportunity Centers, shall be submitted to the Financial Control Board for approval; and be it further

RESOLVED, That upon approval of such collective negotiating agreement, the supplementary agreement covering Continuing Education and the supplementary agreement covering the Educational Opportunity Centers by the Financial Control Board, the Chancellor is hereby authorized and directed to execute such agreements.

EXPLANATION: The prior collective negotiating agreement between the parties expired August 31, 1982. The resolution approves a successor agreement.

B. EXECUTIVE SALARY SUPPLEMENTS:

RESOLVED, That the following schedule for remuneration above base salary (salary supplements) be established for the executive titles indicated:

	CURRENT SUPPLEMENT	SUPPLEMENT EFFECTIVE NOVEMBER 1, 1982
Vice President and Deputy to President	10,498 9,331	11,338 10,077
University Dean University Administrator Vice President Dean and Deputy to President	8,748	9,448
Dean Administrator Assistant Vice President	8,165	8,818
University Associate Dean University Associate Administrator	6,998	7,558
Associate Dean Associate Administrator	6,415	6,928
University Assistant Dean "A" University Assistant Administrator "A"	5,832	6,299
Assistant Dean "A" Assistant Administrator "A"	5,249	5,669

	CURRENT SUPPLEMENT	SUPPLEMENT EFFECTIVE (Cont.) NOVEMBER 1, 1982
University Assistant Dean "B"		
University Assistant Administrator "B"	2,916	3,149
Assistant Dean "B"		
Assistant Administrator "B"	2,624	2,834
General Counsel	----	----

and be it further

RESOLVED, That this schedule, effective November 1, 1982 be implemented at the time the Financial Control Board approves salary increases for the instructional staff contained in the 1982-84 Agreement between The City University of New York and the Professional Staff Congress/CUNY.

EXPLANATION: The salary of staff in the executive titles listed above is composed of a base salary pertaining to the instructional title to which the executive is appointed and a salary supplement which is added to the base salary. These supplements are provided in recognition of the executive responsibilities of persons in these important University management positions.

In view of the salary adjustments made for instructional staffs since 1972, the compensation for staff in these executive titles has not kept relative pace with those of the instructional staff. The current supplement was adopted by the Board of Trustees on June 22, 1981. The new schedule provides for an 8% increase in supplements to match the 8% scheduled increases in instructional staff salaries effective November 1, 1982 under the Collective Bargaining Agreement between the University and the Professional Staff Congress.

C. TITLES OR DUTIES EXCLUDED FROM AGREEMENTS WITH THE PROFESSIONAL STAFF CONGRESS:

RESOLVED, That effective September 1, 1982, the collective bargaining agreement with the Professional Staff Congress for the period September 1, 1982 - August 31, 1984, with respect to the articles thereof identified below, shall apply to all employees other than those in the Medical Series and Law School in the functions or titles who are excluded from the agreement pursuant to article 1 thereof for the period September 1, 1982 through August 31, 1984. Such application shall prevail during the time of service of an individual in the designated titles or while performing the functional duties which are the basis for exclusion from the agreement:

Article 1	Recognition (insofar as exclusions from the unit are identified)
Article 14	Leaves and Holidays
Article 16	Temporary Disability or Parental Leave
Article 17	Jury Duty
Article 24	Salary Schedules (in the regular appointment title, exclusive of rems)
Article 25	Research, Fellowship and Scholar Incentive Awards (for persons with faculty responsibility)
Article 26	Welfare Benefits
Article 27	Retirement
Article 29	Waiver of Tuition Fees
Article 30	Facilities and Services
Article 31	Rehiring of Persons who are Discontinued
Article 33	Faculty Development
Article 34	Medical Series
Article 36	Resident Series
Article 41	Duration

and be it further

RESOLVED, That effective September 1, 1982, the collective bargaining agreement with the Professional Staff Congress for the period September 1, 1982 - August 31, 1984, with respect to Articles 26 (Welfare Benefits) and 27 (Retirement) shall apply to all employees in the Medical Series and Law School in the functions or titles who are excluded from the agreement pursuant to article 1 thereof for the period September 1, 1982 through August 31, 1984. Such application shall prevail during the time of service of an individual in the designated titles or while performing the functional duties which are the basis for exclusion from the agreement; and be it further

RESOLVED, That the articles listed above except as modified in the supplemental agreement for the Educational Opportunity Centers shall be applicable to excluded personnel; and be it further

RESOLVED, That with respect to articles of the aforesaid agreement not made applicable to the titles and functions referred to above, the Chancellor shall issue such rules as he may deem appropriate to regulate the matters otherwise covered by the aforesaid agreement.

EXPLANATION: In establishing the collective bargaining unit and during the course of subsequent negotiations with the PSC, certain employees of the University were excluded from coverage under the agreement by virtue of their titles or functions. These exclusions are based on the confidentiality, or policy, or managerial responsibilities of the affected individuals. University employees assigned to the titles or duties excluding them from the negotiated agreement, however, have titles which would otherwise be covered by the agreement. The University entering into a collective bargaining agreement did not intend to deprive its excluded employees of the provisions contained in the articles referred to in the resolution. The resolution is consistent with previous actions adopted following Board approval of the predecessor agreements.

NO. 7. COMMITTEE ON PUBLIC POLICY AND EXTERNAL RELATIONS: Mr. Maniscalco had hoped to be able to announce the complete listing of the Board's borough hearings for the spring. However, dates are yet to be firmed up at two of the boroughs, and so the announcement will be postponed until the February 22 meeting, at which time a complete list and details of the borough hearings for the spring should be available.

Upon motions duly made, seconded and carried, the meeting was adjourned at 5:20 P.M.

MARTIN J. WARMBRAND
Secretary of the Board