MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES OF THE CITY UNIVERSITY OF NEW YORK

HELD

NOVEMBER 25, 1985

AT THE BOARD HEADQUARTERS BUILDING 535 EAST 80TH STREET-BOROUGH OF MANHATTAN

The Chairperson called the meeting to order at 4:53 P.M.

There were present:

James P. Murphy, Chairperson Edith B. Everett, Vice-Chairperson

Paul P. Baard Blanche Bernstein Sylvia Bloom Maria Josefa Canino Louis C. Cenci Armand D'Angelo Judah Gribetz Harold M. Jacobs Joaquin Rivera Brenda Farrow White

Henry Wasser, ex officio

Melvin E. Lowe, ex officio

Etta G. Grass, Acting Secretary of the Board
David B. Rigney, General Counsel & Vice Chancellor for Legal Affairs

Chancellor Joseph S. Murphy
Deputy Chancellor Houston G. Elam
President Milton G. Bassin
President Roscoe C. Brown, Jr.
President Flora Mancuso Edwards
Acting President Evangelos J. Gizis
President Leon M. Goldstein
President Bernard W. Harleston
President Robert L. Hess
President Shirley Strum Kenny
President Harold M. Proshansky

President Kurt R. Schmeller
President Ursula Schwerin
President Joel Segall
President Donna E. Shalala
President Joseph Shenker
Vice Chancellor Marguerite Ross Barnett
Vice Chancellor Ira Bloom
Vice Chancellor Leo A. Corbie
Vice Chancellor Donal E. Farley
Vice Chancellor Jay Hershenson
Vice Chancellor Joseph F. Vivona

The absence of Mr. Howard, Dr. Polk and Ms. Titone was excused.

- A. CHANCELLOR'S ACTIVITIES: (1) The Chairperson reported that Governor Mario M. Cuomo has appointed Chancellor Murphy to serve as a member of the New York State Martin Luther King, Jr. Commission, which will oversee State plans for the first holiday celebrating the birthday of Dr. King on January 20, 1986.
- (2) The Chairperson reported that Chancellor Murphy's November 14th speech to the American Association of University Professors on "Accuracy in Academia" and academic freedom has received national attention and positive response.
- B. PRESIDENTIAL HONORS: (1) The Chairperson reported that Pres. Flora Mancuso Edwards of Hostos Community College has been appointed to the Board of Directors of the Association of Urban Universities in Washington, D.C. She will be representing the American Association of Community and Junior Colleges on that board.
- (2) The Chairperson reported that Pres. Leon M. Goldstein of Kingsborough Community College has been nominated to serve on the Middle States Association of Colleges and Schools Commission on Higher Education. The Commission is composed of 19 members who meet on matters pertaining to evaluation and accreditation of higher educational institutions.
- C. SECRETARY OF THE BOARD: The Chairperson reported that Mr. Martin Warmbrand, the Secretary of the Board, is recuperating well after surgery, and he looked forward to Mr. Warmbrand's early return to his duties. Mrs. Grass is serving as Acting Secretary in Mr. Warmbrand's absence.
- D. TOP RANK OF HUNTER COLLEGE: U.S. News and World Report has ranked Hunter College as one of the top colleges in the United States. The Chairperson stated that this is a tribute to Pres. Shalala, her faculty, staff, and students and reflects well on the University.
- E. CONFERENCE ON ISSUES IN CORPORATE AND COLLEGE RELATIONS: The Chairperson reported that on October 23, 1985, Kingsborough Community College convened a conference titled "Corporate and College Classrooms: An Emerging Partnership," which examined the growing relationship between corporate and public educational institutions and explored directions and avenues for increased cooperation. College and university faculty members and executives from major corporations and institutions participated, and the conference was addressed by Dr. Michael Timpane, President of Columbia's Teachers College, and Dr. Harry Evarts, Vice President for Research and Development of the American Management Association.
- F. GRANTS: The Chairperson presented for inclusion in the record the following report of grants received by units of the University:
- (1) OFFICE OF ACADEMIC AFFAIRS: The Office of Academic Affairs has received a \$39,065 grant from the New York State Education Department under the Vocational Education Act. The grant will permit the Office to continue the University's VEA Task Force and to plan and conduct a series of faculty and staff development activities, including a one day conference with The City University colleges that receive funding under the Vocational Education Act.
- (2) CITY AND HUNTER COLLEGES JOINT AWARD: The City University of New York has received \$1 million the first portion of a 5-year grant expected to total \$5 million from the National Institutes of Health (NIH), to be shared equally by City College and Hunter College as part of NIH's new Research Centers in Minority Institutions program. The program, which is administered by NIH's Division of Research Resources, will enable both colleges to develop major research centers and their campuses, and the goal of the project is to promote biomedical research at institutions that have more than 50% minority-group enrollment and offer doctorates in the health professions or health-related sciences.

- (3) THE CITY COLLEGE: The City College was awarded \$10,765,581 in research and other grants during 1984-85, the largest yearly total in the history of sponsored research at the College. Major agency support for sponsored research and other programs came from the National Science Foundation, with over \$2.4 million in grants; the Department of Health and Human Services, National Institutes of Health, over \$2.1 million; and the U.S. Department of Energy, \$1.65 million. The College's Division of Science received \$5,487,308 in grant support; the School of Engineering was awarded a total of \$2,696,724; and the School of Education received \$1,270,643.
- (4) HUNTER COLLEGE: Federal and foundation research grants to Hunter College during 1984-85 amounted to \$8.2 million, distributed widely throughout the College's liberal arts, science, and professional programs. The total included:
 - (a) \$150,000 to the School of Health Sciences from The Commonwealth Fund to support Career Explorations, a summer jobs program providing role models and other support to seniors from four New York City high schools;
 - (b) \$193,000 from the National Endowment for the Humanities to the Department of German to develop a proficiency-based foreign language curriculum;
 - (c) \$70,000 from the National Aeronautic and Space Administration to support the work of the Department of Geology and Geography in the application of remote sensing techniques;
 - (d) \$245,000 from The John A. Hartford Foundation to support the pioneering intergenerational Life History Project of the Brookdale Center on Aging;
 - (e) \$35,000 from United Cerebral Palsy to support the work of the Educational Foundation Department in helping severely disabled adults acquire independent living skills:
 - (f) \$11,000 from the National Institute of Child Health and Human Development to the Department of Psychology to investigate the role of hormones in determining the social behavior of males;
 - (g) \$35,000 from the New York State Developmental Disabilities Council to examine the development of services for developmentally disabled Asian-Americans and their families;
 - (h) 35 grants, totalling \$2.6 million, to faculty in the natural sciences. For the first time, grants to both the departments of Biological Sciences and Chemistry surpassed \$1 million.
- (5) BROOKLYN COLLEGE: Brooklyn College has received the following grants:
 - (a) \$124,113 from the Office of Naval Research to Prof. Micha Tomkiewicz of the Department of physics for a project entitled "Evaluation of the State of Charge of Batteries by Use of AC Impedance Tech."
 - (b) \$102,472 from the National Institutes of Health to Prof. Eric Heinemann of the Department of Psychology for "Concept Learning and Form Recognition."
 - (c) \$90,000 from the Army Research Office to Prof. Fred Pollak of the Department of Physics for a project entitled "Preparation, Characterization and Performance of MOS₃ as an Active Cathode Material."

- (d) \$84,999 from the Office of Naval Research to Prof. Fred Pollak of the Department of Physics for a project entitled "Raman Study of Microstructural Geometrics in Semiconductors."
- (e) \$70,466 from the National Science Foundation to Prof. Rohit Parikh of the Department of Computer and Information Science for "Applications of Logic to Computer Science."
- (f) \$49,973 from the AARP Andrus Foundation to Prof. Michele Greene of the Department of Health Science for a project entitled "The Physician-Elderly Patient Relationship: An Examination of the Language and Behavior of Doctors with Their Elderly Patients."
- (6) JOHN JAY COLLEGE OF CRIMINAL JUSTICE: John Jay College has received a grant of \$129,000 from the New York City Department of Mental Health, Mental Retardation and Alcoholism Services to develop and administer a program to train police officers to manage more effectively situations involving emotionally disturbed people. The grant will fund research and program development related to police incidents involving the emotionally disturbed. Preliminary research conducted by Prof. Robert Panzarella forms the groundwork for the project, which ultimately will combine instruction with videotapes of actual street situations.
- (7) YORK COLLEGE: York College has received a grant of \$398,000 from the U.S. Department of Education to implement the fourth year of the College's Title III program, Institutional Aid: Strengthening Program. Eleven academic departments will be developing innovative plans to integrate computer-assisted instruction in course work. The overall objective of the program is to enhance instruction through the use of computer technology and to develop faculty skills in computer applications in the classroom. The cumulative grant total for the period October 1, 1982 through September 30, 1986 is \$844,599.
- (8) BRONX COMMUNITY COLLEGE: Bronx Community College has received a grant of \$80,000 from the Ford Foundation to support the "Rapid Transfer Program," directed towards high school juniors who want to attend a City University senior college but are not likely to qualify for admission. Based on their observed potential, motivation, and academic record, high school students are chosen to participate in a range of remedial workshops, both at the high school and at Bronx Community College.
- (9) THE CITY UNIVERSITY SCHOOL OF LAW AT QUEENS COLLEGE: The City University School of Law at Queens College has been awarded a \$300,000 grant from the Revson Foundation. Each year for three years, the School will recieve \$100,000 to subsidize student internships and curriculum development, including computer-assisted instruction. Two years ago, the Revson Foundation awarded the Law School \$200,000 for the same purpose, which enabled the School to place more than 80% of its students in law-related jobs each summer. The quality of their work has already created a demand for City University law students among summer employers. The reputation of the Law School as well as opportunities for internships have been well served.
- **G. AD HOC COMMITTEE ON HOUSING:** The Chairperson reported the establishment of an Ad Hoc Committee on Housing under the chairmanship of the Honorable Louis C. Cenci, to review the University's options with respect to satisfying the housing needs of students and faculty.
- H. BOROUGH OF MANHATTAN PRESIDENTIAL SEARCH COMMITTEE: The Chairperson reported the establishment of the Borough of Manhattan Community College Presidential Search Committee.

The Chairperson has designated Joaquin Rivera, a member of the University's Board of Trustees, to serve as Chair of the Committee. In addition to the Board Chairperson (as a member ex officio), the other Trustee members of the Committee are Mrs. Sylvia Bloom, Mr. William Howard and Mrs. Margaret Titone.

From the College faculty, Professors Ronald Doviak, Wilhelmina Glanville and Rivkah Feldman will serve on the Committee. Mr. Paul Labrador, the President of the Student Government Association, is a college student representative on the Committee. (Another student government representative has resigned from office and withdrawn from the Committee.) In view of the active participation, knowledge and interest of the presidential advisory board with respect to the affairs of the College, the Chairman of the Advisory Board of the College, Dr. James Dumpson, has also been invited to serve. (It is noted that there has not been an active, functional alumni organization at the College.) David Rigney, the University's General Counsel and Vice Chancellor for Legal Affairs, will serve as the staff director and Ms. Chukie Wangdu from the Chancellor's Office will serve as the search coordinator. Mr. Martin Warmbrand, Secretary of the Board of Trustees, will provide appropriate assistance from his office for the work of the Committee.

In response to questions, Vice Chancellor David Rigney noted that the presidential search guidelines contemplated a functional alumni organization, which is not present at the College. Dr. James Dumpson, Chairman of the College Advisory Council – a group which has been active in support of the College for a period of years – has been invited to serve.

Vice Chancellor Rigney also noted that alumni participation will be provided in the campus visits of the final candidates. He will be meeting with alumni who wish to provide further information about their activities. Such information will be reported to the Board and subject to further review.

After discussion, the Chairperson's report on the Borough of Manhattan Community College Presidential Search Committee was accepted and the establishment of the Search Committee approved.

At this point Mr. Baard joined the meeting.

Upon motions duly made, seconded and carried, the following resolutions were adopted or action was taken as noted: (Calendar Nos. 1 through13)

- NO. 1. UNIVERSITY REPORT: RESOLVED, That the University Report for November 25, 1985 (including Addendum Items) be approved as revised as follows:
- (a) PART D ADDENDUM: Add the following:
- *D. 12. THE CENTRAL OFFICE COMPUTER SYSTEM FOR IMPLEMENTATION OF THE MELANI SET—TLEMENT: RESOLVED, That the Board of Trustees authorize the Central Office to award a contract to American Management Systems, Inc. for the extension of an agreement for consulting services in the maintenance and further development of the Melani Claims System, for the period of November 1, 1985 through February 29, 1988 at cost not to exceed \$95,000.

EXPLANATION: This contract is necessary for the University to implement the Melani Consent Decree in accordance with Court requirements. American Management Systems, Inc., pursuant to a previous contract, has already established computerized systems for implementation of the Consent Decree in Melani v. BHE which are being used for the (1) distribution of the settlement fund in accordance with the Court approved formulas; (2) tracking of claims; and (3) presentation of reports. The Board of Trustees previously approved a maintenance agreement with American Management Systems, Inc. for \$95,000 for the three-year period commencing March 1, 1985. Payments were to be made on a services rendered basis at specified hourly rates and the new contract provides for the payment for services rendered at the same hourly rates. On account of Court requirements for the administration of the settlement, there has been a need for more programs and reports, and additional requirements for the distribution system. The amount previously authorized by the Board has therefore already been

exhausted, primarily on the development of necessary enhancements to the System. Under the previous maintenance agreement, the University retained the option to extend the contract for the term of the initial agreement in the event the amount was exhausted earlier. This extended maintenance agreement is necessary because the Consent Decree will be in effect through September 9, 1987, and the use of the computer system will be continuous during the period and immediately thereafter for the aforementioned purposes. Because American Management Systems, Inc. established the unique Melani Claims System and has maintained the System to date, the company is uniquely qualified to provide for the maintenance of the System and the development of new programs for the System as needs arise. Payments will be made on a time basis, and the contract will expire at an earlier date if the funds are exhausted.

This resolution has the approval of the Vice Chancellor for Faculty and Staff Relations.

- *Approved by the Deputy Chancellor
- (b) Items listed in PART E ERRATA, to be withdrawn or changed as indicated.

EXPLANATION: The University Report consists of annual teaching appointments at a salary of \$20,000 and above and other resolutions of a non-policy nature which require approval by the Board of Trustees.

- NO. 2. CHANCELLOR'S REPORT: RESOLVED, That the Chancellor's Report for November 25, 1985 (including Addendum Items) be approved as revised as follows:
- (a) PART D ADDENDUM: Add the following:

D.31. THE CENTRAL OFFICE - ESTABLISHMENT OF UNIVERSITY MANAGEMENT BANK ACCOUNTS: RESOLVED, That the Board of Trustees authorize the establishment, at a banking institution located near the Central Office, of bank accounts, entitled University Management Miscellaneous Account; Robert J. Kibbee Award Account; and Contribution Account, signatories to be any one of the following:

Joseph S. Murphy, Chancellor
Jay Hershenson, Vice Chancellor for University Relations
Dave Fields, Special Counsel to the Chancellor
Joseph Vivona, Vice Chancellor for Budget and Finance
Michael Puglisi, Director of Central Office Operations
Elena Castellano, Director of Fiscal Services

and be it further

RESOLVED, That the Board of Trustees authorize the establishment, at a banking institution located near the Central Office, of a checking account entitled University Management Non-Tax Levy Gifts Accounts, signatories to be any one of the following:

Joseph S. Murphy, Chancellor Jay Hershenson, Vice Chancellor for University Relations Dave Fields, Special Counsel to the Chancellor

EXPLANATION: These resolutions will enable University personnel to investigate local banks for the one which will offer Central Office employees the best banking opportunities.

(b) Items listed in PART E - ERRATA, to be withdrawn or changed as indicated.

EXPLANATION: The Chancellor's Report consists of standard resolutions and actions of a non-policy nature which require approval by the Board of Trustees.

Dr. Bernstein called attention to the item with respect to the admission of students at LaGuardia Community College who do not yet have their high school diplomas and said she was voting for it because the need for this had been explained to her and because she had been assured that a policy statement on this issue would be brought to the Board at its January meeting. She also referred to a similar item approved by the Board for Kingsborough Community College at its October meeting.

Prof. Wasser noted that his question as to whether the Board had approved this policy for another college had been answered by Dr. Bernstein's comment about Kingsborough. He also asked whether it was the intention of other colleges to ask for discretionary admission of students, to which the Chancellor replied that as a rule these situations were dealt with on an ad hoc basis, but that a policy recommendation will be generated and that might be the appropriate occasion for the Board to discuss its relative merits and demerits.

Pres. Brown stated that Bronx Community College has had two or three such special programs which were in line with the open access policy, and they were monitored very carefully.

Pres. Shenker stated that there are times when students cannot produce the high school diploma in the proper time sequence to allow them to proceed toward the associate degree, and this policy addressed the timing problem. Some students from foreign countries may never be able to produce a high school diploma. There are various factors that the colleges are dealing with to accommodate the students and to meet the college's mission.

Pres. Goldstein stated that in the case of Kingsborough Community College, the College found that there were two groups that were part of the mandate of the Board in terms of open access and commitment to the community. The first was a group of Russian Jewish women from the Soviet Union who find it impossible to produce high school credentials. The second group consists of yeshiva and seminary students who are very high achievers but are not in diploma granting institutions. The University has over the years held receptions under the egis of the Board in order to attract these students. Pres. Goldstein commended the people at Kingsborough who had reached out to bring these students under The City University umbrella. The question raised by Dr. Bernstein is a very serious and a very good one and should be raised, and a good explanation should be supplied.

Deputy Chancellor Elam stated that these cases arose either because the students' proper credentials could not be found or the students had taken the GED but the results were not yet available, or the students came from institutions that do not have the authority to grant diplomas. In order to protect the students with respect to financial aid and to clarify the matter, a policy statement will be prepared. In no case are these items intended or has there been presented to the Board any material that is against the Board's intended policy.

Mr. Rivera stated that some time ago when the streamlining of the University and Chancellor's Reports was under consideration, he had requested and the Board had agreed that the Reports should contain some indication of whether certain promotions, appointments, increases in salary, etc. were subject to affirmative action or to a search. It was Mr. Rivera's understanding that some such indication would be included in the Reports so that it could be easily ascertained if an item was a new hire, promotion, etc. If such an indication is included, he would like to know how to find it; and if it is not, he would like to know the reason.

Deputy Chancellor Elam agreed that Mr. Rivera had raised the issue and had been promised that as part of the clarification of the Reports, such differentiation and information on affirmative Action would be included and could easily be provided under the computerized University personnel system. It is still intended to do so. This is the first month in which all of the colleges were able to computerize their Reports. Now that that milestone has been achieved, the programs can be modified to provide the kind of information the Board is looking for. Until this month some of the colleges were providing computerized Reports and some were still preparing them manually, and it was difficult to change the requirements. Meetings have been held with representatives from all the campuses to work out ways of modifying the programs. Within the next several months that will be accomplished, and through that Mr. Rivera's question will be resolved.

Dr. Bernstein suggested that when there are items of unusual interest in the Chancellor's and University Reports, such as the one from LaGuardia Community College and the one the previous month from Kingsborough, they be brought to the Board's attention.

NO. 2X. ORAL REPORT OF THE CHANCELLOR: The Chancellor presented the following report on matters of Board and University interest:

- (a) The Chancellor reported on his visit in Paris with City University faculty and students in the University's Exchange Program and stated that it was very successful from the point of view of those in Paris. The Chancellor has not met with those in New York. The faculty in Paris are pleased with the Program although they complained about being paid in francs rather than in dollars. It is a matter of prestige for the University to be associated with the Sorbonne in a program which they value very highly. The Sorbonne is very appreciative, particularly of the quality of the faculty given to the University in the Exchange Program. The Sorbonne has changed greatly since 1968 and has become more of a people's university.
- (b) The House Ways and Means Committee has preserved, at least for the time being, State and local tax deductibility. Both the Governor and the Mayor had taken strong positions on this issue. The Governor has been a national figure on this. A letter was put together by The City University and signed by Presidents Brademas and Sovern and Chancellor Wharton, which went far and wide throughout the country soliciting support from as many people as possible on the deductibility item. It is not over yet, and it is hoped that any tax bill will retain the State and local tax deductibility.
- (c) The State Legislature is about to have a special session. There are two issues on the agenda from the University's point of view. One is the pay raises for senior college employees under the collective bargaining agreement, which everyone knows we would like to see implemented. The other is the construction legislation which uncaps the University's spending limits so that it may move ahead with programs and projects. The University is working hard to see that both of these items are approved at the special session. Failing that, the University will have to look for positive action, at least on the construction legislation, in the early spring. The other item is more likely to be taken care of.
- (d) In response to many questions raised about the University's budget process, a committee has been established, chaired by Pres. Shalala, on budget flexibility. The Chancellor assumes that that committee will generate its recommendations by early spring so that they may be put in place for the next cycle. Pres Shalala and that committee will also be interviewing Board members to elicit from them their perceptions of the limitations of the budget process in the past, with particular emphasis on the meaning that the new legislation may have for the University and ways of involving more people in the budget process earlier in the year.

- (e) The Chancellor reported a modest increase in applications for the spring term. There are a number of different hypotheses for the increase in freshmen applications and dramatic transfer increases. Though the numbers are small, the percentages are substantial. The University is obviously of interest to students while most other institutions are suffering an erosion.
- NO. 3. APPROVAL OF MINUTES: RESOLVED, That the minutes of the Board meeting of October 28, 1985 be approved.
- NO. 4. COMMITTEE ON FISCAL AFFAIRS, FACILITIES AND CONTRACT REVIEW: RESOLVED, That the following items be approved:

A. HUNTER COLLEGE - RENOVATION PROJECTS:

RESOLVED, That the Board of Trustees of The City University of New York approve a service contract with the firm of Abramovitz, Kingsland & Schiff for the architectural and engineering services for the design and supervision of construction for various alteration projects at Hunter College, CUNY Project No. CU782-085 (HU777, 778,789-085), at a fee not to exceed \$639,000, chargeable to the State Capital Construction Fund.

EXPLANATION: In order to implement the University's 1985-86 Capital Construction Program at Hunter College, the firm now proposed was selected in accordance with procedures established by The City University to provide design and supervision of construction services for the rehabilitation projects which have an estimated construction cost of \$6,338,000.

The projects consist of:

HU777-085: THEATER AND FILM DEPARTMENT

- Study of existing vacated Physical Education Facility space on the fifth floor, to develop a specific program for the Theater and Film Department.
- Provide services for the design and supervision of construction of a modern Theater and Film Educational Laboratory and Studio Facility.

SUB -TOTAL = \$2,155,000

HU778-085: MUSIC AND COMMUNICATION DEPARTMENT

- Study of the existing vacated Physical Education Facility on the fourth floor to develop a specific program for the Music and Communication Departments.
- Provide services for the design and supervision of construction of a modern Music and Communication Educational Laboratory and Studio Facility.

SUB -TOTAL = \$2,155,000

HU789-085: HUNTER PLAYHOUSE

Renovation and upgrading of the existing Hunter Playhouse including conformance to New York City Building Code and Fire and Safety Codes, providing new acoustic treatment, carpeting, seating, lighting, air conditioning and electrical work.

SUB -TOTAL = \$2,028,000

B. NEW YORK CITY TECHNICAL COLLEGE - RENOVATION PROJECTS:

RESOLVED, That the Board of Trustees of The City University of New York approve a service contract with the firm of Joseph Tonetti and Associates for the architectural and engineering services for the design and supervision of construction of various alteration projects at New York City Technical College, CUNY Project No. CU780-085, at a fee not to exceed \$289,000, chargeable to the State Capital Construction Fund.

EXPLANATION: In order to implement the University's 1985-86 Capital Construction Program at New York City Technical College, the firm now proposed was selected in accordance with procedures established by The City University to provide design and supervision of construction services for the rehabilitation projects which have an aggregate estimated construction cost of \$2,106,000. The project consists of:

NY763-085: - Klitgord Center for the Performing Arts - Reconstruct and renovate the stage (\$364,000).

NY765-085: - Con Ed Building - Construction of Greenhouse on the roof (\$1,182,000).

NY772-085: - Namm Building - Redesign & Expansion of the Computer Center (\$560,000).

C. THE CITY COLLEGE - LABORATORY FURNITURE:

RESOLVED, That the Board of Trustees of The City University of New York approve the contract documents, specifications and expenditures, and authorize The City College to advertise for, receive and open bids and award contract to the lowest responsible bidder for the furnishing of all labor tools and material, assembly and installation of laboratory benches, cabinets, shelves, tables and sinks, in the Science Building at The City College at an estimated cost of \$106,000 chargeable to Medical School budget code 70110-176-8501-2-21050-14-00 subject to financial ability.

EXPLANATION: Materials are to be used in rehabilitating existing space to create functioning research laboratories for incoming faculty of the CUNY Medical School and Science Division of The City College. Sufficient laboratory space for the faculty does not exist at the college, thereby making this action necessary.

D. THE CITY COLLEGE - SOUTH CAMPUS, REMOVAL OF CONCRETE SLABS:

RESOLVED, That the Board of Trustees of The City University of New York approve the contract documents, specifications and expenditure, and authorize The City College to advertise and receive and open bids and award contract to the lowest responsible bidder for the furnishing of all labor and material required for the removal of concrete slabs, footings, walks, stairs and for site restoration work where specified, on the South Campus, Convent Avenue, and West 138th Street, at The City College, at an estimated cost of \$100,000 chargeable to 1985-86 Senior College Repair Code, subject to financial ability.

EXPLANATION: Concrete slabs were foundation for college classroom huts that were demolished and are no longer required as part of the college landscape.

E. LEHMAN COLLEGE - BOILER REHABILITATION:

RESOLVED, That the Board of Trustees of The City University of New York approve and authorize the Business Manager of Herbert H. Lehman College to advertise for, receive and open bids, and award a contract to the lowest responsible bidder for replacement tubing and rehabilitation of fire box brickwork and miscellaneous controls for boilers number three and four in the Central Plant Facility on the campus at an estimated cost of \$400,000 chargeable to Capital Construction Project codes, and/or such other funds as may be available subject to financial ability.

EXPLANATION: Four boilers, each approximately twenty years old and housed in the campus' Central Plan Facility, provide heating and cooling for the entire campus. At this time, boiler number three is inoperative and must be replaced. Boiler number four is failing. The remaining two boilers provide the minimum of service required by the campus. No back-up boilers exist. In order to keep the campus fully operational and to prevent possible health and safety related problems should further boiler failure occur, the College proposes to immediately replace and rehabilitate boiler plant equipment.

F. KINGSBOROUGH COMMUNITY COLLEGE - CONSTRUCTION OF PERIMETER FENCE:

RESOLVED, That the Board of Trustees of The City University of New York authorize Kingsborough Community College to award a contract to the lowest responsible bidder, for the construction of a perimeter fence and related area along the campus west border, at an estimated cost of \$171,000 chargeable to Capital Code HN-206, Project No. KG756-083.

EXPLANATION: New construction (Menorah Home for the Aged) outside but adjoining the College campus attracts many visitors. New fencing is required to prevent trespassing onto College property and thereby help to maintain and control security.

G. BARUCH COLLEGE - MASTER PLAN SPACE PROGRAM:

RESOLVED, That the Board approve a space program totalling 855,415 net assignable square feet for Baruch College; and be it further

RESOLVED, That the Board approve an amendment to the CUNY Master Plan to include such space program; and be it further

RESOLVED, that the Board of Regents be requested to incorporate this amendment of the CUNY Master Plan into the Regents Statewide Plan for Higher Education.

EXPLANATION: Baruch College currently occupies a total of 543,000 net assignable square feet or 49.1 net assignable square feet per full-time equivalent student. This makes Baruch College the most heavily utilized of all CUNY senior colleges. The CUNY Office of Facilities Planning and Management in consultation with the firm of Peat, Marwick, Mitchell and Company, has determined that Baruch College will require a total of 855,415 net assignable square feet by 1990.

H. LAGUARDIA COMMUNITY COLLEGE - TELEPHONE SYSTEM:

RESOLVED, That the Board of Trustees of The City University of New York approve the specifications and contract documents and authorize F.H. LaGuardia Community College to award a contract to Northern Telecom Inc. for the purchase of a telephone system for all of the buildings occupied by LaGuardia Community College, at an estimated cost of \$800,000 chargeable to Capital Project LG913-085; and be it further

RESOLVED, That the Director of The City Office of Management and Budget be requested to approve the funding necessary to award this contract.

EXPLANATION: The Board of Trustees approved on January 30, 1984 the lease-purchase of a telephone system to replace the Centrex II service at the College. A subsequent capital allocation will permit the direct purchase of the telecommunications system without lease-purchase financing charges. The project has been bid and contract documents have been approved by Corporation Counsel.

I. LAGUARDIA COMMUNITY COLLEGE - ADMINISTRATIVE COMPUTING EQUIPMENT:

RESOLVED, That the Board of Trustees of The City University of New York authorize F.H. LaGuardia Community College to advertise for, receive and open bids for, and purchase equipment required for a continuing program of upgrading data processing equipment at an estimated cost of \$350,000 chargeable to Capital Budget Project HN-240.

RESOLVED, That the Director of the City Office of Management and Budget be requested to approve the funding necessary to award this contract.

EXPLANATION: The College has begun a program to upgrade an existing IBM 4331 computer in order to convert from current NCR equipment to permit compatibility with University systems. The project consists of:

- 1. Upgrading an IBM 4331, Model J1 to an IBM 4361, Model M5.
- 2. Adding a printer, disk drives and necessary peripheral equipment.
- 3. Replacing obsolete on-line registration terminals with a new multiplexer communications system.

J. LAGUARDIA COMMUNITY COLLEGE - ACADEMIC EQUIPMENT:

RESOLVED, That the Board of Trustees of The City University of New York authorize F.H. LaGuardia Community College to advertise for, receive and open bids for, and purchase equipment required for new and continuing instructional programs at an estimated cost of \$150,000, chargeable to Capital Budget Project HN240.

RESOLVED, That the Director of the City Office of Management and Budget be requested to approve the funding necessary to award this contract.

EXPLANATION: The project consists of:

- 1. Replacement of Foreign Language Audio Equipment
- 2. Microcomputers for Remedial Mathematics Laboratory
- 3. Student Database Microcomputer Network

K. HUNTER COLLEGE - NUCLEAR MAGNETIC RESONANCE SPECTROMETER:

RESOLVED, That the Board of Trustees of The City University of New York approve the contract documents and specifications and authorize Hunter College to advertise for, receive and open bids and award a contract to the lowest responsible bidder to purchase a 300 MHz Nuclear Magnetic Resonance (NMR) Spectrometer for Hunter College Chemistry Department, 695 Park Ave., New York at an estimated cost of \$165,000 either as an outright purchase or two year lease term purchase, chargeable to expense codes 222701300 and Research Foundation 441876 or any other available funds subject to financial ability Fiscal Year 1985-86.

EXPLANATION: Nuclear magnetic resonance (NMR) is a type of spectroscopy used in almost every branch of chemistry. NMR is in and of itself an active area of research; moreover, analytical uses of NMR, particularly in organic synthesis procedures, are often the only practical means of determining intermediate and product structures. It is primarily this latter usage which raises the need for acquisition by the Hunter Chemistry Department of an NMR spectrometer to the point of urgency.

Although located at Hunter, the 400 MHz spectrometer found in the Chemistry Department is a City University Facility instrument. As such, it is available to, and is used by, any researcher in the University Community. The use of the 400 MHz instrument is limited only by the time available, not by need.

In light of the above, it is not only necessary but, rather, imperative that a spectrometer be acquired which provides high resolution (hence 300 MHz) capabilities in proton and carbon NMR. The 300 MHz instrument which is best suited to our purpose is one which can be easily used by students and faculty on a routine basis. The CUNY Facility 400 MHz spectrometer requires that a researcher undergo extensive training before he/she can use this spectrometer, and its operating structure is totally unsuitable for routine usage by undergraduate or graduate students.

In reply to a question from Mrs. Everett as to whether a special room is required for this equipment and whether that is covered in this resolution, Pres. Shalala stated that the space has already been provided through a grant and this resolution is part of the commitment to that grant.

L. NATIONAL DEFENSE/DIRECT STUDENT LOAN AND NURSING STUDENT LOAN PROGRAM- THIRD PLACEMENT COLLECTION/LITIGATION FIRM:

RESOLVED, That the Board authorize the University to continue its pilot project of engaging a third placement collection/litigation firm to collect past due National Defense/Direct Student Loans and Nursing Student Loans which we have not been able to collect through the use of primary and secondary collection/litigation agencies. The project would continue through June 30, 1986 at which time the University Accounting Office would determine the merits of the project. If the project is successful, the University would request proposals from various collection/litigation firms to perform the services now obtained in the pilot project.

Payment to the vendor during the extension of the pilot project period would be based on a percentage of amounts collected, which is the standard industry practice, one utilized by the University with other collection/litigation firms. Costs are charged to loan funds as authorized by the U.S. Departments of Education and Health and Human Services.

EXPLANATION: The University embarked on a program of referring uncollectible student loans to a third placement collection/ litigation firm in June 1985, before assigning these loans to the U.S. Government. To the extent that third placement collections can be made before assignments, the funds would be available to reloan to other students, which would not be available if loans are assigned. Third placement collection efforts have to date resulted in a small amount being collected but could be significant as collection efforts are intensified. The extension of this program for a full one-year period would enable the University to make a more informed judgment on its viability and evaluate the cost-effectiveness of this procedure. If the program is determined to be successful, the program would be sought by the University by request for proposal procedure from several vendors experienced in this industry.

M. LAGUARDIA COMMUNITY COLLEGE - LEASE OF SPACE:

RESOLVED. That the Board approve a fifteen-year lease of approximately 62,500 square feet of space constituting the entire building known as 45-35 Van Dam Street, Borough of Queens, to be used by LaGuardia Community College; and be it further

RESOLVED, That the Board request the Assistant Commissioner, Department of General Services, Division of Public Structures, Bureau of Leasing and Space Management to execute the aforesaid lease.

EXPLANATION: The subject building will be used to house International High School. This program, under the sponsorship of the College in cooperation with the Board of Education, is an alternative high school for non-English speaking youths who have been living in this country for less than four years. Along with the normal high school curriculum, students will receive instruction in English with special emphasis on individual work in speaking and writing English.

The Bureau of Leasing and Space Management has negotiated a lease for a fifteen-year period commencing upon certified occupancy by the College. The annual rental costs are as follows:

First five years - \$446,875 (\$7.15/S.F.) Second five years - \$523,125 (\$8.37/S.F.) Third five years - \$613,750 (\$9.82/S.F.)

The Landlord shall, prior to the commencement of the lease term, make alterations and improvements to the demised premises in accordance with plans and specifications approved by the College. The Tenant shall reimburse the Landlord for the cost of the alterations and improvements. Such costs shall be amortized over the fifteen-year term of the lease plus interest at one percent (1%) over the floating prime interest rate as established by Chemical Bank. The cost of the alterations and improvements to be paid for by the Tenant shall not exceed \$5,000,000.

The cost of the alterations and improvements is subject to audit by the University and the Office of the Comptroller of the City of New York.

Under the terms of the proposed lease, the Landlord will be responsible for structural and roof repairs. The Tenant will be responsible for all other repairs and operating expenses.

The proposed lease may be cancelled at any time after two years of occupancy upon one year prior written notice. In the event that the lease is cancelled by the Tenant, the Tenant shall pay to the Landlord the unamortized portion of Landlord's cost for the alterations and improvements.

In reply to a question from Dr. Jacobs as to the possibility of purchasing this building rather than leasing it, Vice Chancellor Farley stated that a purchase would involve financing problems and would take a longer period of time to acquire the use of the building. It was pointed out that the major plan of the Equitable Building recently acquired does consolidate all the existing rental property in one building but that does not include space for the new International High School although it does include Middle College 1.

N. GRADUATE SCHOOL AND UNIVERSITY CENTER - INCREASE OF SPACE:

RESOLVED, That the Board approve an Amendment to the lease to increase, to 19,352 square feet, the amount of space at 25 West 43 Street, Borough of Manhattan, used by the Graduate School and University Center; and be it further

RESOLVED, That the Board authorize the Secretary of the Board of Trustees to execute the appropriate modification agreement after it has been approved by the General Counsel and Vice Chancellor for Legal Affairs.

EXPLANATION: The University and the Landlord entered into a lease agreement dated November 12, 1984 (Calendar No. 5.B(1)-1/28/85) for 10,524 square feet of space at this building at an annual rental rate of \$284,148 (\$27.00/S.F.).

On April 29, 1985 this Board approved an amendment (Calendar No. D.2) to incorporate into the lease an additional 4,290 square feet of space at the premises, This additional space increased the base annual rent to \$399,978 (\$27,00/S.F.).

Currently, another block of approximately 4,538 square feet of space at the building has become available for lease. This new space would provide the Graduate School and University Center with badly needed additional classroom space.

An agreement has been reached with the Landlord to add this new 4,538 square feet of space to our existing lease under the same terms and conditions. This will bring the total amount of space to 19,352 square feet. The new base annual rent will be \$522,504 (\$27.00/S.F.) The lease for the entire demised premises will expire on December 31, 1994.

The Landlord will continue to provide elevator service, heat and cleaning to the demised premises. Landlord will also continue to be responsible for all interior, exterior and structural repairs.

Tenant will pay for the electricity it consumes at the premises. Tenant will also be responsible for real estate taxes and porters wage increases as detailed in the lease.

The square footage of the new space is subject to verification by the University.

The rental of the new space is subject to financial ability.

O. GOVERNMENTAL RELATIONS - OFFICE SPACE:

RESOLVED, That the Board approve a sublease of approximately 312 square feet of space at 1225 Connecticut Ave., N.W., Washington, D.C., for use by the Office of Governmental Relations; and be it further

RESOLVED, That the Board authorize the Secretary of the Board of Trustees to execute the appropriate sublease agreement after it has been approved by the General Counsel and Vice Chancellor for Legal Affairs.

EXPLANATION: The subject space is needed by the University's Washington, D.C. staff for administrative offices.

The proposed sublease will be on a month to month basis and will allow occupancy until June 30, 1988.

The base annual rent will be \$5,646 (\$18.09/S.F.) payable in equal monthly installments of \$470.50

The Landlord will be responsible for all normal services including heat, air conditioning, cleaning and electricity.

P. CENTRAL OFFICE - TELEPHONE SYSTEM:

RESOLVED, That the Board of Trustees of The City University of New York approve and authorize the Director of Central Office Operations to award a contract to the lowest responsible bidder for the lease/purchase of a telephone system for Central Office locations at 535 East 80th Street, 555 W. 57th Street, 1555 Third Avenue and 311 East 94th Street as a result of specifications prepared, advertised and bids received and evaluated by the Bureau of Telecommunications of the New York State Office of General Services at an estimated annual cost of \$200,000 per year to be paid over a ten year period, chargeable to the Central Office budget Code 23661420 or other funds as may be available subject to financial ability.

EXPLANATION: The Central Office currently expends substantial funds for equipment rental and message unit costs. Installation of an owned electronic telephone system will enable the Central Office to save an estimated \$2,750,000 over a ten year period at current cost levels. Such savings will result from the elimination of most rental costs and an increased capability, with new equipment, to better monitor and control both local and long distance usage. In addition to potential savings, the system provides flexibility in the assignment and use of individual lines and has numerous time saving features such as abbreviated dialing, call forwarding, call pickup, cueing, and user initiated conference calling. The system will provide data line capability and will permit the eventual integration of data processing, word processing, oral communications. The Central Office will be upgrading its current level of telephone service while saving money.

Q. BROOKLYN COLLEGE - BOYLAN HALL CAFETERIA REHABILITATION:

RESOLVED, That the Board of Trustees of The City University of New York approve a service contract with the firm of Richard Dattner P.C. for architectural and engineering services for the design and supervision of construction of Boylan Hall Cafeteria Rehabilitation at Brooklyn College, CUNY Project No. BY787-085; and be it further

RESOLVED, That the City University Construction Fund be requested to authorize the Dormitory Authority of the State of New York to enter into a contract for the design of the aforesaid alteration project.

EXPLANATION: The 1985-86 State Budget authorized funding for the design of an alteration to the cafeteria in Boylan Hall.

The alteration, tentatively estimated at \$5.6 million, consists of the removal of obsolete equipment, the renovation of the entire space including the provision of new kitchen equipment and furniture, a new entrance from the quadrangle and a new air conditioning and ventilation system. The completed renovation will provide for greater use of the cafeteria on a constant and prolonged basis.

The proposed firm was selected from firms interviewed in accordance with procedures established by The City University and has been approved by the President of Brooklyn College.

NO. 4X. QUEENS BOROUGH PRESIDENT'S RECEPTION: Mr. D'Angelo reported that he had been present at a reception given by the Borough President of Queens County. Pres. Kenny had a very fine educational discussion with the people present, who were the political and corporate leaders of Queens County, and the Board can be very proud of the way in which she conducted herself as its representative.

NO. 5. COMMITTEE ON ACADEMIC POLICY, PROGRAM, AND RESEARCH: RESOLVED, That the following item be approved:

A. BARUCH COLLEGE - M.S. IN EDUCATIONAL COMPUTING:

RESOLVED, That the program in Educational Computing leading to the Master of Science in Education degree, to be offered at Baruch College, be approved, effective September, 1985, subject to financial ability.

EXPLANATION: This program is designed to prepare educational personnel for positions of leadership in the pedagogically sound and effective use of computer-based technology for instructional purposes. The program seeks to provide sufficient knowledge about the developing technology along with an examination of its present and projected uses in educational settings to enable graduates to assume leadership in the continuing design, development, implementation, and evaluation of the use of computers for instruction. The program includes two areas of specialization: one for those who plan to teach about, or with, computers, and one for those who plan to coordinate instructional computer resource facilities in school settings.

The program builds upon existing course offerings in Baruch's School of Education, and has been developed in cooperation with faculty from the College's School of Liberal Arts and School of Business. While there are three other graduate programs in this field available in the Metropolitan Area, this will be the first one conducted in the University. Also, none of the existing programs in the area address this topic from the unique perspective of research-based instructional design combined with grounding in computer-based technology.

NO. 6. COMMITTEE ON PUBLIC AFFAIRS: RESOLVED, That the following items be approved and reports noted:

A. SUPPORT OF "THE FAIR FINANCIAL AID FOR PART-TIME STUDENTS ACT":

WHEREAS, the United States Congress is currently considering legislation to reauthorize major provisions of the federal higher education act; and

WHEREAS, Congressman Mario Biaggi (D-NY) has introduced a bill, H.R. 2711, "The Fair Financial Aid for Part-time Students Act," that would remedy serious inequities in the treatment of part-time students under current federal aid policy; and

WHEREAS, Key provisions of H.R. 2711 have been incorporated into the higher education reauthorization bill developed by the House Subcommittee on Postsecondary Education, chaired by Representative William D. Ford (D-MI); therefore be it

RESOLVED, That the Board of Trustees of The City University of New York supports H.R. 2711; commends the House Subcommittee on Postsecondary Education for including the key provisions of H.R. 2711 in its higher education reauthorization bill; and urges the full House of Representatives and United States Senate to enact these provisions.

Prof. Wasser stated that this resolution has received the enthusiastic endorsement of the University Faculty Senate.

B. RESOLUTION ON GRAMM-RUDMAN AMENDMENT:

WHEREAS, The Gramm-Rudman deficit reduction amendment provides an automatic formula for reducing the federal deficit that entails massive annual cutbacks in programs such as financial assistance to college students, while exempting other parts of the budget and tax policy as deficit reduction options; and

WHEREAS, The amendment thereby imposes a disproportionate burden of deficit reduction on programs providing vital educational, health and social services; and

WHEREAS, The amendment's "automatic" features weaken Constitutional policymaking processes and inhibit the government's ability to tailor spending policies to prevailing economic conditions, thereby creating the risk of a serious recession; therefore be it

RESOLVED, That the Board of Trustees of The City University of New York urges the United States Congress, in this and subsequent years, to reassess the Gramm-Rudman approach and to assure that federal deficit policy is appropriate, flexible and not destructive to programs providing educational opportunity and human services to our neediest citizens.

- C. RELIEF EFFORTS: The Committee has endorsed the combined relief efforts to aid the people of Mexico City and Puerto Rico. The recent tragedy in Colombia is also of great concern, and the fundraising efforts will now include that. Pres. Flora Mancuso Edwards and Vice Chancellor Leo Corbie are coordinating the relief effort. Pres. Edwards reported and expressed thanks for the results of a recent successful fundraiser.
- D. BOROUGH HEARINGS: Two borough hearings have been held since the last Board meeting, one in the borough of Queens and one in Staten Island. The hearings were well attended, and Mrs. Bloom expressed gratitude to the Board members who had been present.
- Mr. Baard suggested more of a campaign to secure public attendance at the hearings. Mr. Rivera suggested that Vice Chancellor Hershenson check the possibility of public notices by some radio stations. College radio stations, the CUNY TV network, and ham radios were other possibilities suggested.
- E. SPECIAL EVENTS: Mrs. Bloom called attention to the following four upcoming special events:
- (a) On Tuesday, December 3, the University will honor Archbishop lakovos of the Greek Orthodox Church. Leaders of the Greek community will attend the reception to be held in the Trustees' Lounge from 5 to 8 P.M.
- (b) On Thursday, December 5, from 9 a.m. to 3 p.m., the twelfth annual Conference of Public and Non-Public Schools will be held at the Graduate School.
- (c) On Thursday, December 5, at 5 P.M. the CUNY T.V. Advisory Board including media representatives will be introduced at a reception in the third floor studio at the Graduate Center.
- (d) On Wednesday, December 11, the American Working Class History Project will present a slide show screening for the Board and executive staff at 5 P.M. in the Kibbee Conference Room.
- NO. 7. COMMITTEE ON FACULTY, STAFF, AND ADMINISTRATION: RESOLVED, That the following items be approved or action taken as noted:
- A. DISTINGUISHED PROFESSOR: RESOLVED, That the Ivan Szelenyi be designated Distinguished Professor of Sociology at the Graduate School and University Center for the period 9/1/86-8/31/87, with compensation at the rate of \$10,000 per annum in addition to his regular academic salary, subject to financial ability.
- B. BYLAW AMENDMENT: Notice was served of the introduction of an amendment to Article XI, Section 11.37, of the Bylaws of the Board with respect to certain titles in the teaching instructional staff. The proposed amendment will come up for action at the January meeting of the Board.
- C. DESIGNATION OF DR. MARTIN LUTHER KING, JR. DAY AS AN OFFICIAL UNIVERSITY HOLIDAY:

RESOLVED, That the Board of Trustees of The City University of New York designate every third Monday of January, known as Dr. Martin Luther King, Jr. Day, as an official University holiday. This resolution shall be effective January 1, 1986.

EXPLANATION: The Legislature and the Governor of the State of New York, by adopting Chapter 347 of the Laws of 1984, have designated the third Monday of January as a public holiday. This resolution harmonizes the University holiday observance with that of the State of New York.

D. REVISED PROFESSIONAL STAFF CONGRESS/CUNY WELFARE FUND TRIPARTITE AGREEMENT:

RESOLVED, That the Board of Trustees approve the revised Professional Staff Congress/CUNY Welfare Fund Tripartite Agreement among The City University, the Professional Staff Congress/CUNY Welfare Fund, and the Professional Staff Congress/CUNY.

A complete copy of the Agreement is on file in the Office of the Secretary of the Board.

EXPLANATION: The recently negotiated 1984-87 collective negotiation agreement between The City University and the Professional Staff Congress/CUNY provides for a reorganization of the structure of the Professional Staff Congress/CUNY Welfare Fund. The Fund administers welfare benefits for the University's instructional staff and certain other staff. The revised Tripartite Agreement reflects the agreed upon changes.

NO. 8. COMMITTEE ON STUDENT AFFAIRS AND SPECIAL PROGRAMS: RESOLVED, That the following item be approved:

A. HUNTER COLLEGE - INCREASE IN STUDENT ACTIVITY FEE, DAY SESSION:

RESOLVED, That the student activity fee paid by Day Session Undergraduate Students at Hunter be increased from \$26.35 to \$45.60 per semester effective Spring 1986, in accordance with the following schedule:

EARMARKED ALLOCATING BODY	OLD FEE	NEW FEE
Student Government	\$ 7.75	\$14.00
College Association	14.75	27.75
NYPIRG	3.00	3.00
University Student Senate	.85	.85
TOTAL STUDENT ACTIVITY FEE	\$26.35	\$45.60

EXPLANATION: The student activity fee schedule represents an increase of \$19.25 which will be locally earmarked at the college as follows: Student Government - increase of \$6.25 with \$3.00 of the increase for Student Clubs and \$.25 for Renovations for Student Space; College Association increase of \$13.00 with \$5.00 of the increase for Intercollegiate Athletics, \$2.00 for Intramurals/Recreation, \$2.00 for Media, \$.50 for Music. \$3.00 for Child Care and \$.50 for Medical. A referendum was held in accordance with bylaw section 16.12(c) in a special election held October 15-17, 1985. The vote was 382 in favor and 107 opposed to the fee increase, with 5.4% of the eligible student body voting. The college president strongly supports the fee increase, the first overall increase in four years, which will enable student government and student clubs to increase their activities and for the college to offer additional intercollegiate, intramural and recreational activities. The year book, child care, the medical office, media and space renovations will all benefit from the fee increase.

Within the Student Government Fee, the following total local earmarking will exist with the fee increase: \$5.00 for student government, \$8.00 for student clubs, \$.75 for renovations for student space, and \$.25 for the Brookdale Residence Hall. Within the College Association fee, the following local earmarkings will exist with the fee increase: \$10.00 for intercollegiate athletics, \$4.00 for intramurals/recreation, \$6.00 for media, \$1.75 for the Wistarian (Yearbook), \$.50 for renovations for halls and lounges, \$1.00 for music, \$3.50 for child care, \$.50 medical office and \$.50 for administrative costs.

Local earmarkings at the collège have been established and are subject to change at the college in accordance with the referendum process set forth in University bylaw section 16.12, provided there is no change in the total fee. The earmarkings to the allocating bodies as set forth in the resolution may only be changed by further Board action. There is no summer session fee.

Dr. Bernstein expressed disappointment that the vote of the student body was only 5.4%, but was impressed by the overwhelming nature of the vote in favor of the resolution and is, therefore, voting for it. She asked that the colleges continue trying to increase the participation of students in these votes on raising fees.

NO. 9. AFFIRMATIVE ACTION: Mr. Rivera stated that although the Board has moved forward in many ways since 1980 when he was new on the Board, as it enters the second half of the decade, he is disappointed that it has not gone further with affirmative action. The Board and the University should become more active in this regard. Even though there are seventeen campuses and certain campuses have made a great deal of improvement or have tried to do so, there are still some campuses that have not moved at all in the last ten years. Starting in 1986, Mr. Rivera plans to do his best to move these campuses. He suggested that these campuses avail themselves of a study made by Vice Chancellor Bloom and attempt to improve their situation in this regard. The decade will start going down in 1986, but the fight to improve affirmative action will go uphill.

Chancellor Murphy stated that the issue has not been neglected. Conversations have gone on in the University repeatedly. The University was reestablished in 1979 with a commitment to affirmative action, and it is referencing every category from students to contractors in terms of the applicability of affirmative action. The difficulties that will be encountered in the next five years are not unique to the University but have been going on in the country at large to the degree to which the national government and the national administration have not only resisted implementation of the affirmative action policy but have made it less effective than it has been. He referred to a story in The New York Times by the president of Time, Inc., which is an eloquent and intelligent restatement of the objectives of affirmative action. Having addressed this issue at the conference in Miami and the National Educational Conference, the Chancellor was impressed with the fact that a good many large corporations

and businesses in the country have done better with regard to affirmative action than many colleges and universities. To the extent that the University has not done as well as other agencies, it has done rather well compared to some agencies and other colleges and universities. It is an issue that the University addresses every day of the week. It is very important, and the University has not flagged or diminished the intensity of its commitment to affirmative action even despite an adverse national climate.

Mrs. Everett referred to an eloquent article in The Wall Street Journal on this issue.

Dr. Canino requested a report in January on early retirement and affirmative action and was told that since the retirees were leaving as of January 31, the impact of the changes would not be felt immediately. However, a brief oral progress report will be provided.

NO. 10. UNIVERSITY STUDENT SENATE ACTIVITIES: Mr. Lowe called attention to the Legislative/ Leadership Conference, sponsored by the University Student Senate and the Student Government Associations of the University, from December 6 to 8, honoring the Honorable David Dinkins, the Honorable Geraldine Ferraro, and the Honorable Jose Serrano with the "Friends of CUNY Students Award." It will be held in Albany, at the Turf Inn. The Awards Luncheon is on Saturday, December 7 between 1 and 3 p.m. Governor Cuomo is tentatively expected to speak Saturday evening, but this is not yet confirmed.

The University Student Senate recently sponsored a conference on the Reauthorization Act. Over 100 students attended and over 30 States were represented. Vice Chancellor Hershenson was the keynote speaker, and Vice Chancellor Corbie testified at the hearing. The conference was reported in The Chronicle of Higher Education. Recommendations were made to the Senate and the Department of Education with respect to steps that should be taken in respect to this Act. The problems raised dealt with the independent student status, the C average proposed by Senator Pell (which may be withdrawn), and college work study with respect to which the institution may be asked to pay 30% rather than 20%.

The University Student Senate is now holding hearings on student concerns. The first hearing was held at City College, at which Pres. Harleston spoke. Over 200 students attended. Literature was distributed three days in advance on the campus to ensure a large attendance.

Vice Chancellor Corbie commended Mr. Lowe on the conference which was held in Washington and the manner in which it was conducted.

NO. 11. UNIVERSITY TIMES: Dr. Bernstein stated that she had read Vice Chancellor Rigney's letter to the <u>University Times</u> and would appreciate knowing what sort of response has been had. She also asked Mr. Lowe for the University Student Senate's position with respect to taking out future advertisements in the <u>University Times</u>.

Vice Chancellor Rigney replied that the response indicated that a disclaimer would be placed in future issues of the newspaper indicating that the publication is totally separate from the University and any constituency of the University. The question of the use of the University pentagon logo is still unresolved, but that is being negotiated and will be resolved soon. The University's position is clear that the address must be changed.

Mr. Michael Solomon, Sr. Associate Counsel, reported that he had discussed the matter of the logo and the address with representatives of the newspaper and had informed them unequivocally that they must no longer use either.

In response to another question from Dr. Bernstein as to further action in this respect, Vice Chancellor Rigney said that that every step would be taken to ensure compliance with these directives. The Chairperson suggested that appropriate legal steps be taken if these directives are not complied with.

In reply to Dr. Bernstein's question about future advertising in the newspaper, Mr. Lowe stated that the University Student Senate had no policy but did not intend to purchase more advertising at this time as far as he personally knows. Dr. Bernstein expressed some dissatisfaction with this reply, stating that she knew from information supplied by Mr. Lowe that they have taken out and paid for advertisements for a full year. She hoped that they would give consideration in the near future as to whether they would ever take out another year's or half a year's advertisements.

NO. 12. VICE PRESIDENTS AND PROVOSTS: In reply to a question from Dr. Jacobs as to whether there is a limitation to the number of the vice presidents and provosts that a college may have, the Chancellor referred to the constant problem of paying deans and vice presidents an appropriate salary. The escalation of titles was the only way to provide adequate compensation to people on staff for a long time. Some in administrative positions make very little more than they would be making in instructional positions. It is hoped that by the end of the year the flexibility legislation will allow the University to take a better look at executive salaries and try to generate a more rational schedule. He also pointed out that although the new designations are evident, the Board is not aware of those who leave. Vice Chancellor Bloom will report on this matter at the January meeting of the Committee on Faculty and Staff Relations.

NO. 13. ACADEMIC FREEDOM: Mr. Cenci stated that he has always felt that academic freedom is essential to freedom for everyone and is the cutting edge of freedom for a free society. He was very concerned about the group called "Accuracy in Academia" when he first heard about them and congratulated the Chancellor on his recent speech on this matter for acting quickly, speaking out forthrightly in a very fine way against a group which, although it is a very small group, needs to be attacked and holds the seeds for potential problems.

Upon motions duly made, seconded and carried, the meeting was adjourned at 6:10 P.M.

ETTA G. GRASS Acting Secretary of the Board