

**MINUTES OF THE MEETING OF THE BOARD OF
TRUSTEES OF THE CITY UNIVERSITY OF NEW YORK**

HELD

OCTOBER 26, 1987

**AT THE BOARD HEADQUARTERS BUILDING
535 EAST 80TH STREET - BOROUGH OF MANHATTAN**

The Chairperson called the meeting to order at 4:45 P.M.

There were present:

**James P. Murphy, Chairperson
Edith B. Everett, Vice Chairperson**

**Paul P. Baard
Blanche Bernstein
Sylvia Bloom
Maria J. Canino
Louis C. Cenci
William R. Howard**

**Harold M. Jacobs
Robert L. Polk
Joaquin Rivera
Margaret Titone
Brenda F. White**

Flerida Negrón, ex officio

Shirley Ullman Wedeen, ex officio

**Martin J. Warmbrand, Secretary of the Board
David B. Rigney, General Counsel and Vice Chancellor for Legal Affairs
Clarence E. Parker, S & S Reporter
Stella Cortijo**

**Chancellor Joseph S. Murphy
Deputy Chancellor Laurence F. Mucciolo
President Milton G. Bassin
President Roscoe C. Brown
Acting President Leo A. Corbie
President Leon M. Goldstein
President Matthew Goldstein
President Robert L. Hess
President Augusta Souza Kappner
President Leonard Lief
Provost Charlene McDermott
President Harold M. Proshansky
President Isaura S. Santiago
Provost Jay Sexter**

**President Kurt R. Schmeller
President Ursula Schwerin
President Joel Segall
President Donna E. Shalala
President Joseph Shenker
President Edmond L. Volpe
Senior Vice Chancellor Donal E. Farley
Vice Chancellor Ira Bloom
Acting Vice Chancellor Joyce Brown
Vice Chancellor Jay Hershenson
Vice Chancellor Carolynn Reid-Wallace
Vice Chancellor Joseph F. Vivona
Dean Haywood Burns
Dean George I. Lythcott**

The absence of Mr. D'Angelo, and Mr. Gribetz was excused.

A. WELCOME: The Chairperson reported on the wonderful inauguration of Dr. Augusta Kappner as President of Borough of Manhattan Community College.

B. PRESIDENTIAL HONOR: The Chairperson reported that President Augusta Kappner of Borough of Manhattan Community College has been named to the Board of Directors of the City Volunteers Corps and the Channel 11 Working Group.

C. FACULTY HONORS: The Chairperson reported the following honors accorded members of the University faculty:

(1) Allen Ginsberg, Distinguished Visting Professor of English at Brooklyn College, has been elected an honorary fellow of the Modern Language Association.

(2) Florence Denmark, who is Thomas Hunter Professor of Psychology at Hunter College, was one of a number of psychologists honored for outstanding research, teaching and professional service by the American Psychological Association.

(3) Corinne Michels, Professor of Biology at Queens College, is one of 24 scientists and engineers selected this year to receive a National Science Foundation Visiting Professorship for Women. Dr. Michels will study at Columbia University's College of Physicians and Surgeons.

(4) Three members of the Borough of Manhattan Community College faculty have received CUNY-Mellon Foundation fellowships for the 1987-88 academic year. They are Leonare Hoffman, Associate Professor of English; Abraham Kupersmith, Associate Professor of English; and Donald Doviak, Professor of Social Science.

(5) Anthony Millili, Professor of Speech Communication and Theatre Arts at Borough of Manhattan Community College, received a CUNY-University of Puerto Rico faculty exchange fellowship for Spring 1988.

(6) Seven Borough of Manhattan Community College faculty members were selected to participate in the CUNY Faculty Development Program for the 1987-88 academic year.

D. GRANTS: The Chairperson reported the following grants received by units of the University since the last Board Meeting:

(1) **CITY UNIVERSITY OF NEW YORK:** The Instructional Resource Center and the Office of Academic Computing of The City University have received from the Fund for the Improvement of Postsecondary Education a three-year grant of \$265,000 to investigate the effectiveness of work processing technology in the teaching of college writing nationally.

(2) **GRADUATE SCHOOL AND UNIVERSITY CENTER:** The Graduate School and University Center has received the following grants:

(a) \$472,717 from the U.S. Dept. of Education to Professor Bert Flugman for "The Total Impact Model: A Community College/Trade School Collaboration for Learning Disabled Young Adults."

(b) \$98,955 and \$44,150 from the New York City Board of Education to Professors Barry Zimmerman and Charles Smith for the Establishment of a High School Based Facility for Research on Micro-Computer Instruction.

(c) \$51,540 from the New York State Education Dept. to Professors Lee Cohen and Bert Flugman for the Institute for Research and Development in Occupational Education.

(d) \$45,000 from the Wallace Funds to Dr. Alan Gartner for the Career Beginnings Program.

(3) **THE CITY COLLEGE:** The City College has received the following grants:

(a) \$285,000 from the National Science Foundation to Professor D. Akins, Dept. of Chemistry, for "Structure & Photodynamics of Aggregated Molecules."

(b) \$190,000 from Photonics Research Corp. Hamamatsu to Professor R. Alfano, Dept. of Physics, for the Photonic Application Laboratory.

(c) \$150,407 from the National Institutes of Health to Professor A. Spielman, Dept. of Psychology, for the "Sleep Restriction Therapy in Elderly Chronic Insomniacs."

(d) \$139,130 from the National Institutes of Health to Professor R. Callender, Dept. of Physics, for "Resonance Raman Studies of Enzymes."

(e) \$135,000 from the National Science Foundation to Professors H. Weinstein and R. Graff, Dept. of Chemical Engineering, for "Structure and Operating Characteristics of High Velocity Fluidized Beds."

(f) \$127,092 from the U.S. Dept. of Health and Human Services to Professor M. Slater, CUNY Medical School, for the Bridge to Medicine Program.

(g) \$93,300 from the National Science Foundation to Professors J. Birke and J. Lombardi, Dept. of Chemistry, for "Enhanced Photochemistry at SERS Active Electrodes."

(h) \$78,400 from the New York State Education Dept. to Professor M. Slater, CUNY Medical School, for the Gateway to Higher Education Program.

(i) \$53,490 from E. I. DuPont to Professors R. Pfeffer and G. Tardos, Dept. of Chemical Engineering, for "Sintering Tests of Titanium Dioxide Ores."

(4) COLLEGE OF STATEN ISLAND: The College of Staten Island has received a grant of \$59,800 from the New York State Education Dept. to Barbara Astone for a STEP Science Internship.

(5) JOHN JAY COLLEGE OF CRIMINAL JUSTICE: John Jay College of Criminal Justice has received the following grants:

(a) \$195,319 from the U.S. Dept. of Education under Title III funds to Dean Mary DePiano Rothlein to develop a faculty advisement system and create a computerized student record data base.

(b) \$118,227 from the New York State Education Dept. under the Vocational Education Grant Program to Dr. Louis Guinta for the Communication Skills Center and Video Lab for A.S. Degree students. This program is designed to reinforce, foster and facilitate students' coursework in Accounting, and Security Management, as well as to improve study skills. An audio-visual stimulus model will be employed to enable students to receive classroom instruction at a pace in which she/he has some control.

(c) \$62,351 from the New York State Education Dept. to Professor Lawrence Kobilinsky for the Collegiate Science and Technology Entry Program to better prepare minority, low-income students for careers in the health professions. This program combines work experience at the Mount Sinai Hospital with counseling, tutoring and laboratory coursework at the College.

(6) NEW YORK CITY TECHNICAL COLLEGE: New York City Technical College has received the following grants:

(a) \$288,316 from the National Science Foundation to Professor Alan Wolfe for research in "Symmetries and Asymmetries of Geomagnetic Fluctuations in High Latitude Conjugate Regions."

(b) \$132,899 from the Job Training Partnership Act (JTPA) to the Division of Continuing Education.

(7) BOROUGH OF MANHATTAN COMMUNITY COLLEGE: Borough of Manhattan Community College has received the following grants:

(a) \$287,614 from the New York State Education Dept., a VEA grant for programs for disadvantaged students.

(b) \$207,851 from the U.S. Dept. of Education to provide special service programs for disadvantaged students.

(c) \$156,571 from the New York State Education Dept., a VEA Title II B grant for Postsecondary improvement and expansion.

(d) \$150,795 from the New York State Education Dept., VEA grants for programs for the handicapped.

- (e) \$125,960 from the New York State Education Dept. for the Collegiate Science and Technology Entry Program.
- (f) \$103,000 from New York State and The City University of New York for a professional video training unemployment program.
- (g) \$102,756 from the New York State Education Dept., VEA grant to provide basic skills for adults.
- (h) \$77,819 from the New York State Education Dept. for a partnership BMCC-NEW YORK WORKS, INC. industry training program for welfare recipients.
- (i) \$74,918 from the New York State Education Dept., a VEA grant to support education programs for single parents.
- (j) \$65,093 from the New York State Education Dept. for the Science and Technology Entry Program.
- (k) \$64,820 from the New York State Education Dept. for a structured educational support program.

(8) **QUEENSBOROUGH COMMUNITY COLLEGE:** Queensborough Community College has received the following grants:

- (a) \$149,293 from the U.S. Dept. of Education to Merrill Parra for "Special Services for the Homebound Handicapped: A Comprehensive Postsecondary Classroom-to-Home Instructional Program.
- (b) \$123,140 from the U.S. Dept. of Education to Daniel Davila for "Strengthening Queensborough Community College."
- (c) \$93,922 from the U.S. Dept. of Education to Juliana Corn for "A Demonstration Project to Teach Remedial Mathematics to Students with Learning Disabilities - Continuation Proposal."

Upon motions duly made, seconded and carried, the following resolutions were adopted or action was taken as noted: (Calendar Nos. 1 through 8)

NO. 1. UNIVERSITY REPORT: RESOLVED, That the University Report for October 26, 1987, (including Addendum Items) be approved as revised as follows:

- (a) Items listed in PART E - ERRATA, to be withdrawn or changed as follows:

EXPLANATION: The University Report consists of the highlights of the personnel actions and other resolutions of a non-policy nature which require approval by the Board of Trustees.

NO. 2. CHANCELLOR'S REPORT: RESOLVED, That the Chancellor's Report for October 26, 1987 (including Addendum Items) be approved as revised as follows:

- (a) Items listed in PART E - ERRATA, to be withdrawn or changed as indicated.

EXPLANATION: The Chancellor's Report consists of standard resolutions and actions of a non-policy nature which require approval by the Board of Trustees.

NO. 2X. ORAL REPORT OF THE CHANCELLOR: The Chancellor presented the following report on items of Board and University interest:

- (a) The Chancellor stated that the principal issue before the Board is the adoption of the Operating and the Capital Budget Requests for 1988-89. It is premature to comment on the facts of recent economic events of the past week, and how, economically they will impact on the State and City fiscal picture. However, it is appropriate to predict a more cautious climate for the next few months at any rate.

The University presented its two positions on the Budget on October 16th, while making it clear that the formal presentation of the budget is subject to approval by the Board of Trustees at this meeting.

The State appears to have an amiable disposition with regard to the request of one billion one hundred and sixteen million dollars which is the asking budget for this year. The University will continue working with the Governor's budget due January as well as working with the Legislature in preparation for the next legislative session.

Conversations have been held with City Hall, principally through the Office of the Deputy Mayor, and an impact statement of the financial needs of the community colleges through the present fiscal year has been prepared for the city officials.

The "B" list of 4.2 million dollars remains in reserve, but the University has not yet received nor has any other agency of government listed on that list received permission to begin to spend or allocate those dollars.

A letter, which was prepared at the request of city officials, indicated those things the University believes that it will not be able to do during the course of the year unless relief is forthcoming, and a copy has been made available for all members of the Board of Trustees.

(b) The University received a three-year two hundred and sixty-five thousand dollar grant to investigate the effectiveness of word processing technology in the teaching of college writing. Michael Ribaldo of the Office of Academic Computing and Jean Hardy Weiner of the Office of Government Affairs will oversee this project.

(c) Queens College has the distinction of having a second of its former faculty members receive the Nobel prize. Dr. Singer, a former member of the Queens faculty, received the Nobel prize in Literature in the past, and this year Joseph Brodsky who served as a Visiting Associate Professor of Comparative Literature at Queens College in the early 1970's, was the recipient of the Nobel prize in Literature this year. There will be a reading at the College in the Student Union of his work on November 30th.

In a number of cases including the appointment of Alexander Yanov, the University had in the early 1970's a program which was designed to assist professors who were able to leave the Soviet Union in the early 70's and came to the United States and who required a period of time to accommodate and acculturate to American life and academic life. They entered the University, and some of them remain others have gone on to distinctions such as those received by Professor Brodsky at various academic institutions in the country.

The University is proud of the role that it has played and hopes that it will be able to renew the role as more people are permitted to leave who wish to leave the Soviet Union.

(d) The Chancellor stated that the U.S. World Report named Brooklyn College, fourth and Hunter College, sixth as the best comprehensive liberal arts colleges in the East, and congratulated the two institutions for having received this distinction.

In response to a question from Mr. Howard with respect to the Chancellor's Report on the grant received for a study of work processing technology, Vice Chancellor Vivona stated that the senior colleges received funding for instructional equipment and computing equipment by way of a \$25 add-on to tuition, and the community colleges by diverse appropriations in the operating budget or through capital monies from the city. The Chancellor had referred to a federal response to a grant appreciation to study the effectiveness of using computing, primarily micro-based computing on the abilities of students to write. The University has overall computing plan which includes telecommunications, administrative computing, academic computing, and research computing.

NO. 2Y. QUEENS COLLEGE CONVOCATION: The Chairperson reported that on November 16 Queens College will hold the convocation relating to its 50th anniversary.

NO. 3. APPROVAL OF MINUTES: RESOLVED, That the minutes of the regular Board meeting and of the executive session of September 28, 1987 be approved.

NO. 3A. REPORT BY PRESIDENT VOLPE: President Edmond L. Volpe reported on recent activities of The College of Staten Island.

The mood of the campus is rather good in contrast to the situation in 1976 when there was a forced merger that brought about complications for faculty and a severe fiscal crisis. From 1975 to 1983 College of Staten Island lost 328 full-time staff members including 122 faculty, this represented 39% of the full-time staff that we had in 1975.

The College has been recovering from the merger and this situation ever since and has reached a stage in which it can look forward to having stability and campus accord in the future on the new campus at Willowbrook.

The President continued with two or three points of major interest.

The College has been very much involved in the foreign international studies programs, and has a number of connections with overseas universities, including a number of exchanges for professors and for students in the programs in Rome and in Florence. A good deal of energy has been devoted to these enterprises.

The College is dedicated primarily to the education of a heterogeneous population on Staten Island, with combinations that the merger provided of associate programs and baccalaureate programs as well as master's and doctoral programs, it is a comprehensive institution that can respond to the variety of educational aspirations and the academic preparations of that population. Primarily, the student population comes from Staten Island.

The College is dedicating itself to the concept that brought us to Willowbrook. At the present time we are preparing for the move to the Milford campus, a two hundred and five acre location in magnificent and natural beauty as well as some very interesting Georgian buildings which will be renovated and developed into academic and other facilities.

On that location is the Institute for Basic Research, a State-supported institute that has a hundred Ph.D's and M.D's dedicated totally to research on the human brain.

The College will commit itself to cooperation with the Institute.

With the approval of the Board last June, a Center for Neuroscience Studies was set up and that Center will provide the College with an opportunity to work with the IBR to offer two doctoral programs in conjunction with the Biology program in the University and the Psychology program in the University in developmental neuroscience and the learning process. Those programs began this current semester.

Programs will be developed at the graduate and undergraduate level that will try to create a cadre of professionals to take care of the mentally retarded. There is a desperate need throughout the nation for such professionals and the College is working with a number of organizations to provide care to these people, and has committed itself to a number of programs that can serve this kind of population.

There will be a major day care center for the mentally retarded, and the College has a real chance to become a center nationally for this kind of research and training.

This endeavor and getting ourselves ready to develop a plan for our movement to Willowbrook which we anticipate will take place in 1992, will be occupying the College for the next few years.

The President stated that he would be very happy to have anyone come out from the Board to see the new facilities and the new grounds there and to look at our college.

The President stated that three architectural firms are working on space programming for the academic complex and in a couple of weeks will move into the design stages. About 15 of the buildings on the Willowbrook site will be used. They are two-storied, Georgian brick building in excellent condition. A combination of new and old will make an attractive campus.

NO. 4. COMMITTEE ON FISCAL AFFAIRS, FACILITIES AND CONTRACT REVIEW:

RESOLVED, That the following items be approved:

A. OPERATING BUDGET REQUEST FOR 1988-89:

RESOLVED, That the Chancellor's 1988-89 Operating Budget Request of \$1.1 billion be adopted.

EXPLANATION: The Chancellor is recommending approval by the Board of Trustees of the 1988-89 Operating Budget Request of \$ 1.1 billion, an increase over the current year's base of \$ 116.7 million or 11.7 percent. Increases are found in all three areas of the operating budget - University Programs, Senior College campus and Community College campuses.

University Mission: Excellence and Access continue as the primary goals of the University in the 1988-89 request. The University's commitment to affirmative action is supported throughout the request.

University-wide Policies: Continued support for initiatives funded in the current year will be sought in such areas as Student Success, Graduate Education and Research, Collaborative Programs, Libraries, Computing, Security, Child Care, Equipment, and Handicapped Access.

The programmatic funding for the Student Success initiative has been expanded to include a broad range of student support services, particularly for new and part-time students, whether following traditional patterns of attendance or attending during weekend or evening hours. Academic, financial and career counseling services will be expanded, as well as library, tutoring and other academic services.

Request for funding following the preliminary recommendations of the Board of Trustees Task Force on Education Programs and Curriculum Impact are also included in this request. Reforms will include increased liberal arts preparation for teachers, higher standards for teacher education programs, and improved professional preparation of teachers.

Worker Education programs are also highlighted in this request. Programs range from adult literacy programs to graduate degree programs. The funding that is requested is for planning activities and a number of college initiatives in this area.

Senior and Community College Objectives: This portion of the budget will focus on strengthening the academic mission of the colleges. College budgets have been built around a limited number of programmatic requests. Resources would be directed toward those academic programs or needs that would enable the colleges to promote their unique academic missions. In most cases, this relates to the undergraduate program and the need for additional faculty, faculty support, supplies, equipment and facilities. Examples include building a core curriculum, developing a cooperative education program, expanding a particular discipline cluster, etc.

In the community colleges, a special effort will be made to address the broad range of student needs that are apparent in the freshman year for increasing academic success. It should also be noted that the formula changes requested for the community colleges coincide with those of the State University.

A complete copy of the budget request is on file in the Office of the Secretary.

B. CAPITAL BUDGET REQUEST FOR 1988-89:

In moving the item, Mrs. Bloom stated that with the Board's approval of this capital request, it will have authorized the advancement of a schedule of projects which when fully financed will exhaust the \$1.325 billion dollar bond cap. The financing of any new major project will require legislative action to increase the cap.

RESOLVED, That the Board approve a 1988-89 Capital Budget Request for \$533.8 million, including \$375.1 million for major new project costs to be funded through New York State Dormitory Authority bonds, \$148.7 million for capital design and rehabilitation work, and \$10.0 million for equipment procurement, and be it further

RESOLVED, That the Master Plan for the University be amended as necessary to provide for the capital proposal.

The Capital Budget Request is on file in the Office of the Secretary of the Board.

EXPLANATION: The Capital Budget addresses the major construction, rehabilitation and capital equipment needs of The City University.

The CUNY capital program continues to emphasize the replacement or upgrading of obsolete elements of the University's physical plant. It is also directed to the eventual elimination of expensive leased space and temporary buildings and the consolidation of campus plants thereby allowing for more efficient and economic operations. In a few cases expanded plants are proposed to relieve overcrowding.

Major projects completed this year at a cost of \$27.8 million include the City University School of Law at Queens College (\$11.4 million), and the substantial renovation of Silver Hall at Bronx Community College (\$7.8 million) and of the 475 Grand Concourse Building of Hostos Community College (\$8.4 million).

Projects currently under construction, valued at \$169.5 million, include the Benjamin Rosenthal Library at Queens College, a new facility for Medgar Evers College, a substantial renovation and addition at New York City Technical College, and new theatre and physical education facilities at York College. It is also to be noted that, although not funded from the Capital Budget, a capital lease has been signed and construction is proceeding on a \$165.0 million new facility for John Jay College.

Plans are complete and bids will soon be received for the new Music Building at Queens College (\$31.8 million).

Several other projects, having a tentative aggregate cost estimate of \$938.5 million are currently being designed. These include an entirely new campus for the consolidation of The College of Staten Island, a new Marine Science/Academic Building at Kings-

borough Community College, a new campus complex at Hostos Community College, restoration of Shepard Hall, Compton/Goethals Hall and Townsend Harris Hall - three 1907 landmark buildings at City College as well as the modernization of the College's Steinman Hall Engineering Building, renovations in Brooklyn College's Ingersoll, Whitehead and Boylan Halls to substantially upgrade these facilities, alteration of Klapper Hall Library at Queens College to recycle it for use by the college's Art and English Departments, rehabilitation of buildings being acquired to complete the campuses of Baruch and LaGuardia Community College, and renovation of the Tech II Building at Bronx Community College.

The 1988-89 Capital Budget Request includes \$320.5 million to fund the completion costs of several of the aforementioned projects now being designed as well as \$54.6 million for initial design costs for newly proposed projects. These include a second phase of building and utility system upgrading at Brooklyn College, modernization of Remsen Hall, Building "D" and the utility systems at Queens College, a new physical education building at Lehman College, renovations at LaGuardia Community College and master planning for a major expansion and upgrading of facilities for Medgar Evers College.

In addition to the large construction projects funded through the Dormitory Authority, the City and State capital budgets also provide appropriations for rehabilitation work such as replacement of roofs and window and facade stabilization, asbestos identification and abatement, removal of barriers to the handicapped, upgrading of mechanical and electrical systems and interior alterations to accommodate changing programmatic needs of the colleges. The University's 1988-89 Capital Request includes \$136.5 million for 200 such projects. Included in this request is an additional amount of \$2.5 million for renovation of the Hunter College Playhouse, which renovation will be additionally funded by a \$1.0 million grant commitment made by a private foundation and other anticipated private funds estimated at \$1.6 million.

The costs of the proposed senior college projects will be borne entirely by the State; the costs of the community college projects will be shared equally by the State and City.

Finally, the request includes proposed City Capital Budget financing of renovations at Queens Hospital Center for the CUNY Medical School (\$3.0 million), for renovation of the Hunter Elementary and High Schools (\$9.2 million), and for community college equipment replacement (\$10.0 million).

C. NEW YORK CITY TECHNICAL COLLEGE - TELECOMMUNICATION SYSTEM:

RESOLVED, That the Board of Trustees of The City University of New York, approve the contract documents prepared by Bridging the Gap for Communication and authorize the Office of Facilities, Planning and Management to advertise, bid and award a contract to the lowest responsible bidder for furnishing all labor and materials required for equipment, installation and construction work for a telecommunication system at a total estimated cost not to exceed \$1,436,000, including construction contingencies and escalation to bid date, chargeable as follows to three areas: \$776,000 to State Capital Construction Fund Project Code NY 204083 and \$220,000 to New York City Technical College 87-88 Operating Budget Code 366-01-460 or other such codes subject to financial ability.

EXPLANATION: The work is required due to the expansion of the college's facilities, along with the increase in system capacity required by changes in Academic Programs and the dynamics of advanced technology. It is estimated that a full cost pay back will be accomplished over a six year period.

Mr. Howard raised the question of cost overruns and was told that \$220,000 was taken from the operating budget to pay for the conduit for the main inter-building trunk in the opening ceiling of the construction.

In reply to a question with respect to the Renaissance Plaza, Senior Vice Chancellor Farley stated that where we stand now from here the State Budget Division has put on the table the specific amount of money that it is willing to contribute to a lease and the capital improvement of Renaissance Plaza, which is less than would be required, but meetings are being held with the developer to see what his reaction would be. Negotiations and discussions are continuing and probably will be for some period of time.

The City would like the University to move faster rather than slower on the deal as the developer here. There should be a meeting this coming Friday with the developer again to discuss it but there is a gap. The University's resources are limited by what the State will provide and the needs are defined by the instructions from the Committee.

In reply to a question with respect to Baruch, Sr. Vice Chancellor Farley states that there was an action taken by four of the tenants with respect to the Lexington Building that contested the actions taken by the Dormitory Authority for proceeding with the acquisition is proceeding. The tenants are not expected to appeal. There will be a period of time before the University actually get possession of the building. The tenants will have to relocate and so forth. However, in the meantime, the architects are continuing to prepare the plans and specifications.

They finished schematic documents and will continue to move ahead in parallel with the actual taking and clearing of the building.

Vice Chancellor Joseph Vivona reported on the impact of stock market development on University funds. He stated that overall, since the market decline, the value of the portfolio declined by just over fourteen percent. That's significantly less than the decline that in the stock market in general. It attributable mostly to the fact that half of the funds throughout the University's portfolio are not in equities but are in bonds and cash.

About forty-five to fifty percent of the fund which was invested in stocks, lost approximately twenty-five percent in value against an overall market decline of thirty-three percent. Since Monday, it has recouped about forty percent of what was lost on Monday. Overall, the value of the portfolio has declined from sixty-one million to fifty-two million as of last Monday. It has since increased from fifty-two million to about fifty-three-and-a-half million.

As it stands right now, it will not affect the University's use of the interest. The Voohees Fund, the Wollman Fund, meeting the minimum expectations established.

Another special meeting of the Fiscal Affairs Committee with the investment group, Oppenheimer Capital, has been called to discuss the portfolio. We met in September when a decision was made to pull back slightly from the stock market, obviously not enough to avoid these kinds of declines.

Another meeting will be held with them and a report made to the Board at the next meeting.

In reply to a question about the stability of Oppenheimer, Vice Chancellor Vivona stated that he did not know the condition of the firm but would find out as quickly as possible.

NO. 5. COMMITTEE ON FACULTY, STAFF, AND ADMINISTRATION: RESOLVED, That the following item be approved:

A. DISTINGUISHED PROFESSOR:

RESOLVED, That Andreas Acrivos be designated Distinguished Professor of Chemical Engineering, Mechanical Engineering, and Physics at The City College for the period 1/1/88-8/31/88, with compensation at the rate of \$10,000 per annum in addition to his regular academic salary, subject to financial ability.

NO. 6. COMMITTEE ON PUBLIC AFFAIRS: RESOLVED, That the following item be approved and reports noted:

A. ADULT LEARNING WEEK:

WHEREAS, Thousands of adults are enrolled in the University's degree granting programs, and

WHEREAS, An additional 80,000 adults participate in the University's Adult and Continuing Education Programs each year, and

WHEREAS, The demographics of our City and State indicate that we will continue to see an even greater college-level demand for programs for adults; be it

RESOLVED, that the Board of Trustees of The City University of New York hereby designates the week of November 15 as Adult Learning Week; and be it further

RESOLVED, that the Board encourages the constituent colleges of The City University of New York to host appropriate educational activities, seminars, and events in celebration of both the contributions and potential of adult students.

EXPLANATION: The Board of Regents of the State of New York has designated the week of November 15 as Adult Learning Week. The City and State governments are actively participating in the celebration. On Tuesday, November 17, The City University of New York will honor the significant achievements of adult students who demonstrated exemplary progress through the Adult Literacy Program. A University-wide ceremony will be held at Borough of Manhattan Community College.

B. REPORTS: (a) Mrs. Bloom reported that a reception to acknowledge the work of the Jewish media in New York is being held on Wednesday, October 28th at 5 p.m. in the Trustees' Lounge. At that event, Professor Paul Herzog will discuss recent developments in the Jewish Data Bank located at the Graduate School.

(b) Mrs. Bloom reported that an article about Chairman Murphy was featured in the newspaper distributed by the Association of Community College Trustees. The article reflects very favorably on the University and the work of its Chairman.

NO. 6X. COMMITTEE ON ACADEMIC POLICY, PROGRAM, AND RESEARCH:

Mr. Cenci reported that the Committee did not have a formal meeting because there were no programs to consider. However, a number of issues were discussed informally with the new Vice Chancellor of Academic Affairs, including ways in which we could work together to communicate and to keep the Committee informed of a number of issues and improvements. A report on what was discussed went out to the members.

NO. 7. COMMITTEE ON STUDENT AFFAIRS AND SPECIAL PROGRAMS: RESOLVED, That the following item be approved:

A. COORDINATED STUDENT JOB DEVELOPMENT AND PLACEMENT SERVICE:

RESOLVED, That a central Coordinated Student Job Development and Placement Service be established to locate, develop, and disseminate information on employment for students enrolled at the University. A City University telephone number shall be established for prospective employers to list job vacancies and requirements, and a computer based system shall be established to enable the central location to communicate information about job openings to the colleges and employers.

EXPLANATION: The primary objective of the Coordinated Student Job Development and Placement Service will be to locate, develop, and disseminate information on transitional employment for full-time and part-time students enrolled at The City University. The Service will enhance the current campus-based efforts in this area and increase the pool of jobs currently available. At present, there are only limited centralized job development services through the Office of Student Financial Assistance. The colleges will continue to have responsibility for job development and placement, but will use the Service to enhance their ability to serve students. Tax levy funds necessary for the support of the Service, which are estimated at \$162,000, should be sought through the Chancellor's 1988-89 Operating Budget Request.

Upon motions duly made, seconded and carried, the Board went into executive session at 5:45 p.m. to consider collective bargaining and personnel matters.

At this point Mrs. Titone left the meeting.

At 6:20 p.m. the public meeting was resumed.

Upon motions duly made, seconded, and carried, the following resolution was adopted.

NO. 8. COMMITTEE ON FACULTY, STAFF, & ADMINISTRATION: RESOLVED, That the following item be approved:

D. SALARY PLAN:

RESOLVED, That the "Salary Plan Report," dated October 20, 1987, submitted by the Board of Trustees Committee on Faculty, Staff, and Administration (copy on file in the Office of the Secretary) hereby is accepted, and the Executive Compensation (Salary) Plan contained therein is adopted, as revised in accordance with the attached schedule, effective January 1, 1988; and, be it further

RESOLVED, That this resolution and the Salary Plan Report shall be filed forthwith with the Chairs of the New York State Senate Finance Committee and the New York State Assembly Ways and Means Committee and the New York State Director of the Budget; and be it further

RESOLVED, That in order to permit public comment about the Executive Compensation (Salary) Plan prior to its effective date, the Board of Trustees invites comments at the November 16, 1987, public hearing of the Board; and be it further

RESOLVED, That the new salary schedule shall be adjusted annually, in accordance with the general increases for the New York State officers referred to in Section 169 of the Executive Law, and that periodically thereafter, but no less frequently than every five years, the Board of Trustees shall review national peer data to compare and reassess its Executive Compensation (Salary) Plan.

EXPLANATION: In accordance with the provisions of Chapter 263 of the Laws of 1987, the Board of Trustees Committee on Faculty, Staff, and Administration has developed and submitted the Salary Plan Report, which contains the Executive Compensation (Salary) Plan covering the Chancellor, the college presidents, the deans of the medical school and the law school, and the senior executive officers of the Central Administration of the University. Following consultation with the New York State Division of the Budget and the Governor's Office of Employee Relations, the Executive Compensation (Salary) Plan has been revised, in accordance with the attached schedule, and the following salaries will be effective January 1, 1988: Chancellor, \$145,000; Deputy Chancellor, \$125,000; College Presidents, \$111,000; Dean of the Medical School, \$125,000; Dean of the Law School, \$110,000; Senior Vice Chancellor, \$111,000; and Vice Chancellors, \$95,000.

Executive Compensation (Salary) Plan

Schedule

	Current Salary	Proposed Salary	Difference
Chancellor	\$ 93,713	\$145,000	\$ 51,287
Deputy Chancellor	91,803	125,000	33,197
Presidents	89,964	111,000	21,036
Dean of the Medical School	105,024	125,000	19,976
Dean of the Law School	89,145	110,000	20,855
Senior Vice Chancellor	89,964	111,000	21,036
Vice Chancellors	87,720	95,000	7,280

Upon motions duly made, second, and carried, the meeting was adjourned at 6:22 P.M.

MARTIN J. WARMBRAND
Secretary of the Board

**MINUTES OF THE EXECUTIVE SESSION MEETING OF THE
BOARD OF TRUSTEES OF THE CITY UNIVERSITY OF NEW YORK**

HELD

OCTOBER 26, 1987

**AT THE BOARD HEADQUARTERS BUILDING
535 EAST 80TH STREET - BOROUGH OF MANHATTAN**

The Chairperson called the executive session to order at 5:45 P.M.

There were present:

**James P. Murphy, Chairperson
Edith B. Everett, Vice Chairperson**

**Paul P. Baard
Blanche Bernstein
Sylvia Bloom
Maria J. Canino
Louis C. Cenci**

**William R. Howard
Harold M. Jacobs
Robert L. Polk
Joaquin Rivera
Margaret Titone
Brenda F. White**

Florida Negron, ex officio

Shirley Ullman Wedeen, ex officio

**Martin J. Warmbrand, Secretary of the Board
David B. Rigney, General Counsel and Vice Chancellor for Legal Affairs
Clarence E. Parker, S & S Reporter
Stella Cortijo**

**Chancellor Joseph S. Murphy
Deputy Chancellor Laurence F. Mucciolo**

**Vice Chancellor Ira Bloom
Vice Chancellor David B. Rigney**

The absence of Mr. D'Angelo, and Mr. Gribetz, was excused.

Upon motions duly made, seconded and carried, the following items were adopted or action was taken as noted:
(Calendar Nos. E1.A. through E1.D.)

NO. E1. COMMITTEE ON FACULTY, STAFF AND ADMINISTRATION: RESOLVED, That the following items be approved:

A. CUNY/PSC AGREEMENT 1987-90:

RESOLVED, That the collective negotiating agreement, the supplementary agreement covering Continuing Education, and the supplementary agreement covering the Educational Opportunity Centers, between The City University of New York and the Professional Staff Congress/CUNY for the period September 1, 1987 through August 31, 1990, are hereby approved, subject to costing analyses of the City and the State; and be it further

RESOLVED, That upon ratification by the membership of the Professional Staff Congress/CUNY, the collective negotiating agreement, the supplementary agreement covering Continuing Education, and the supplementary agreement covering the Educational Opportunity Centers, the Chancellor is hereby authorized and directed to execute these agreements.

EXPLANATION: The prior collective negotiating agreement between the parties expired on August 31, 1987. The resolution approves the successor 1987-90 agreement. A summary of the revised provisions of the 1987-90 agreement is on file in the Office of the Secretary of the Board of Trustees and has been provided to each member of the Board of Trustees.

B. TITLE OR DUTIES EXCLUDED FROM AGREEMENTS WITH THE PROFESSIONAL STAFF CONGRESS/CUNY:

RESOLVED, That effective September 1, 1987, the articles identified below of the September 1, 1987 - August 31, 1990 collective negotiating agreement between The City University of New York and the Professional Staff Congress/CUNY shall apply to employees, other than those in the Executive Compensation Plan, the Medical Series, and the Law School Series, in functions or titles that are otherwise excluded from the agreement pursuant to Article 1 thereof for the period September 1, 1987 through August 31, 1990. Such application shall prevail during the time of service of a person in the designated titles or while the person is performing the functional duties that are the basis for exclusion from the agreement:

Article 1	Recognition (insofar as exclusions from the unit are identified)
Article 14	Leaves and Holidays (Except Section 14.9)
Article 16	Temporary Disability or Parental Leave
Article 17	Jury Duty
Article 24	Salary Schedules (in the regular appointment title, exclusive of rems)
Article 25	Research, Fellowship and Scholar Incentive Awards (for persons with faculty responsibility)
Article 26	Welfare Benefits
Article 27	Retirement
Article 29	Waiver of Tuition Fees
Article 30	Facilities and Services
Article 31	Rehiring of Persons who are Discontinued
Article 33	Faculty Development
Article 36	Resident Series
Article 41	Duration;

AND BE IT FURTHER RESOLVED, That effective September 1, 1987, Articles 26 (Welfare Benefits), 27 (Retirement), and Article 34.1 or Article 35.1, as applicable, of the September 1, 1987 - August 31, 1990 collective bargaining agreement between The City University of New York and the Professional Staff Congress/CUNY shall apply to all employees in the Medical Series and the Law School Series, other than those in the Executive Compensation Plan, in the functions or titles that are excluded from the agreement pursuant to Article 1 thereof for the period September 1, 1987 through August 31, 1990. Such application shall prevail during the time of service of a person in the designated titles or while a person is performing the functional duties that are the basis for exclusion from the agreement; and be it further

RESOLVED, That the articles listed above, except as modified in the supplemental agreement for the Educational Opportunity Centers, shall be applicable to excluded personnel in the Educational Opportunity Centers; and be it further

RESOLVED, That with respect to articles of the aforesaid agreement not made applicable to the titles and

functions referred to above, the Chancellor may issue such rules as he deems appropriate to regulate the matters otherwise covered by the agreement.

EXPLANATION: In establishing the collective bargaining unit and during the course of subsequent negotiations with the Professional Staff Congress, certain employees of the University have been excluded from coverage under the agreement by virtue of their titles or functions, based upon the confidential, policy, or managerial responsibilities of the affected employees. University employees assigned to the titles or duties excluding them from the negotiated agreement, however, hold instructional staff titles that would otherwise be covered by the agreement. The University entering into a collective bargaining agreement did not intend to deprive its excluded employees of the provisions contained in the articles referred to in the resolution. The resolution is consistent with previous actions adopted following Board approval of the predecessor collective bargaining agreements.

On January 26, 1987, the Board of Trustees established Terms and Conditions of Employment covering members of the staff in titles in the Executive Compensation Plan and they are therefore not covered under the above resolution.

C. SALARY SUPPLEMENTS FOR REM POSITIONS:

RESOLVED, That the following schedule for remuneration above base salary (salary supplements) be established for the excluded titles indicated:

	CURRENT SUPPLEMENT	SUPPLEMENT EFFECTIVE 9/1/87	SUPPLEMENT EFFECTIVE 9/1/88
University Assistant Dean "A" University Assistant Administrator "A"	7,818	8,209	8,522
Assistant Dean "A" Assistant Administrator "A"	7,037	7,389	7,670
University Assistant Dean "B" University Assistant Administrator "B"	3,908	4,103	4,260
Assistant Dean "B" Assistant Administrator "B"	3,517	3,693	3,834

BE IT FURTHER RESOLVED, That this schedule be implemented effective September 1, 1987.

EXPLANATION: The salary of staff in the excluded titles listed above is composed of a base salary in the instructional title to which the person is appointed and a salary supplement which is added to the base salary. These supplements are provided in recognition of the responsibilities of these University management positions. The current supplement was adopted by the Board of Trustees on June 24, 1985. The new schedule provides for a 5% increase in supplements effective September 1, 1987, and 4% increase in supplements effective September 1, 1988, the same as the first and second year increases for employees in the collective bargaining unit.

At this time, no increase in the supplement for the third year is being recommended pending further study by the Chancellor's staff.

D. SALARY PLAN: Discussed, no action taken.

RESOLVED, That the "Salary Plan Report," dated October 20, 1987, submitted by the Board of Trustees Committee on Faculty, Staff, and Administration (copy on file in the Office of the Secretary) hereby is accepted, and the Executive Compensation (Salary) Plan contained therein is adopted, as revised in accordance with the attached schedule, effective January 1, 1988; and, be it further

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and be it further

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Senior Vice Chancellor	89,964	111,000	21,036
Vice Chancellors	87,720	95,000	7,280

Upon motions duly made, second, and carried, the meeting was adjourned at 6:20 P.M.

MARTIN J. WARMBRAND
Secretary of the Board