

**MINUTES OF THE MEETING OF THE BOARD OF  
TRUSTEES OF THE CITY UNIVERSITY OF NEW YORK**

**HELD**

**NOVEMBER 28, 1988**

**AT THE BOARD HEADQUARTERS BUILDING  
535 EAST 80TH STREET - BOROUGH OF MANHATTAN**

The Chairperson called the meeting to order at 4:40 P.M.

There were present:

**James P. Murphy, Chairperson  
Edith B. Everett, Vice Chairperson**

**Blanche Bernstein  
Sylvia Bloom  
Maria Josefa Canino  
Gladys Carrion**

**Louis C. Cenci  
Armand D'Angelo  
Harold M. Jacobs  
Brenda Farrow White**

**Abdallah Muhammad, ex officio**

**Shirley Ullman Wedeen, ex officio**

**Martin J. Warmbrand, Secretary of the Board  
David B. Rigney, General Counsel and Vice Chancellor for Legal Affairs**

**Chancellor Joseph S. Murphy  
Deputy Chancellor Laurence F. Mucciolo  
President Milton G. Bassin  
President Roscoe C. Brown  
Acting President Leo A. Corbie  
President Leon M. Goldstein  
President Matthew Goldstein  
President Bernard W. Harleston  
President Augusta Souza Kappner  
President Shirley Strum Kenny  
President Paul LeClerc  
Acting President Tilden J. LeMelle  
President Leonard Lief  
President Gerald W. Lynch**

**Acting President Martin Moed  
President Harold M. Proshansky  
President Isaura S. Santiago  
President Kurt R. Schmeller  
President Joel Segall  
President Edmond L. Volpe  
Sr. Vice Chancellor Donal E. Farley  
Vice Chancellor Ira Bloom  
Acting Vice Chancellor Joyce Brown  
Vice Chancellor Jay Hershenson  
Vice Chancellor Carolynn Reid-Wallace  
Vice Chancellor Joseph F. Vivona  
Dean Haywood Burns  
Dean George I. Lythcott**

The absence of Dr. Baard, Mr. Gribetz, Mr. Howard and Ms. Titone was excused.

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In opening the meeting, the Chairperson noted that Chancellor Murphy is to receive the 1988 John Commerford Labor Relations Award from the N.Y.S. Labor History Association at a reception to be held on December 2, 1988. Chancellor Murphy is being cited because, under his direction, City University's Worker Education initiative, in which 18 unions participate, has grown to include 4,500 workers who are enrolled in various worker education programs at the colleges.

**A.HONORS:** The Chairperson noted that Dean Haywood Burns will be receiving the Lawyers for Justice Award presented by the Brooklyn Legal Services at their dinner dance to be held on December 1, 1988.

The Chairperson reported the following honors accorded members of the University faculty:

(1) Maria Tomasz, professor of chemistry at Hunter College, is one of five scientists recently chosen to receive the prestigious MERIT Award from the National Institutes of Health.

(2) Arthur A. Witkin, associate professor of psychology at Queens College received the McClelland Award for Meritorious Achievement at the 1988 Annual Convention of the N.Y.S. Psychological Association.

**B.GRANTS:** The Chairperson presented for inclusion in the record the following report of grants received by units of the University:

(1) Graduate School and University Center: The Graduate School and University Center has received the following grants:

(a) \$249,000 from the U.S. Dept. of Housing and Urban Development to Prof. Asher Arian for a project entitled "Improving Community Development Block Grant Programming through University Involvement."

(b) \$92,999 from the National Institute of Mental Health to Prof. Gregory Herek for a project entitled "Public Knowledge, Attitudes, and Behavior Concerning Aids."

(c) \$73,220 from the National Endowment for the Humanities to Prof. Sarah Pomeroy for a project entitled "The Family in Classical and Hellenistic Greece."

(d) \$63,000 from the N.Y.S. Education Dept. to Dr. Bert Flugman for The Supercenter Staff Development Program for Assistant Principals.

(e) \$51,540 from the N.Y.S. Education Dept. to Dr. Bert Flugman for the Institute for Research and Development in Occupational Education.

(2) City University Medical School: The City University Medical School has received a grant of \$132,255 from the National Institutes of Health to Prof. R. Cioco for a project entitled "Immunoregulatory Activity of IGO."

(3) The City College: The City College has received the following grants:

(a) \$500,000 from the National Institutes of Health to Pres. Bernard W. Harleston for a project entitled "Cellular/Molecular Basis of Development: Research Center."

- (b) \$131,426 from the National Institutes of Health to Prof. H. Schulz, Chemistry Dept., for a project entitled "Metabolism of Unsaturated & Hydroxy Fatty Acids."
- (c) \$89,599 from the National Institutes of Health to Prof. S. Hoskins, Biology Dept., for a project entitled "Directed Axon Growth: Hormonal Control & Gene Expression."
- (4) The College of Staten Island: The College of Staten Island has received a grant of \$69,007 from the U.S. Education Dept. (FIPSE) to Mirella Affron for a project entitled "Language, Liberal Arts and Commerce."
- (5) Hunter College: Hunter College has received the following grants:
- (a) \$636,191 from the U.S. Education Dept. to Jose Vazquez, Division of Programs in Education, for the New York Multifunctional Resource Center.
- (b) \$617,260 From N.Y.S. Dept. of Social Services to Rose Dobrof, Brookdale Center of Aging, for Brookdale Center Training.
- (c) \$500,000 from the National Institutes of Health to Pres. Paul LeClerc and Dean Erwin Fleissner for the Research Center for Gene Structure and Function.
- (d) \$469,457 from the Public Health Service to Rose Dobrof, Brookdale Center of Aging, for Hunter-Mt. Sinai Geriatric Education Center.
- (e) \$234,449 from the U.S. Education Dept. to Louis Ray and Sylvia Fishman for Special Services for Disadvantaged Students.
- (f) \$210,647 (NIH Merit Award) from National Cancer Institute to Maria Tomasz, Chemistry Dept., for a project entitled "Adducts of Mitomycin C with Nucleotides."
- (g) \$202,427 from the National Institute of General Medical Sciences to Robert Dottin, Biological Sciences Dept., for a project entitled "Developmental Control of Dictyostelium Gene Expression."
- (h) \$193,473 from the National Cancer Institute to Harvey Ozer, Biological Sciences Dept., for a project entitled "Immortalization of SV40-Transformed Human Cells."
- (i) \$173,878 from Marrow-Tech, Inc. to Brian Naughton, School of Health Sciences, for Bone Marrow Research.
- (j) \$154,915 from the National Institute of Mental Health (NIMH Merit Award) to H. Philip Zeigler, Psychology Dept., for a project entitled "Neural Control of Behavior."
- (k) \$144,000 from the U.S. Education Dept. to Donald Sullivan, Urban Affairs Dept. for the Patricia Roberts Harris Scholarship Program.
- (l) \$140,000 from the N.Y.S. Education Dept. to Mae Gamble, Division of Programs in Education, for the Teacher Opportunity Corps.
- (m) \$135,912 from National Institutes of Health to David Lavalley, Division of Sciences and Mathematics for Minority Access to Research Careers Programs (MARC).
- (n) \$135,401 from the National Institute of General Medical Sciences to Joseph Krakow, Biological Sciences Dept., for a project entitled "Studies on the Cyclic Amp Receptor Protein of E. Coli."

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(o) \$132,072 from the Public Health Service Bureau of Health Professions to Catherine Wondolowski, School of Nursing, for Master's Level Gerontological Nurse Practitioner Program.

(p) \$124,800 from the American Planning Association to Eugenie Birch and Peter Salins, Urban Affairs Dept. for Editorship of the Journal of the American Planning Association.

(q) \$121,316 from the National Institute of Child Health & Human Development to Virginia Valian, Psychology Dept., for a project entitled "Language Learning and Language Input."

(r) \$115,877 from the National Institute of Drug Abuse to Sue Rosenberg Zalk, Division of Programs in Education, for a project entitled "Reentry Women Students: Substance Use and Role Strains."

(s) \$113,738 from the Public Health Service - Division of Nursing to Janet Natapoff, School of Nursing, for Maternal-Child Nursing Master of Science Degree.

(t) \$111,953 from the National Eye Institute to Richard Chappell, Biological Sciences Dept., for a project entitled "Neural Interactions of the Retina."

(u) \$110,564 from the Helene Fuld Health Trust to Evelyn Gioiella, School of Nursing, for Media Center Expansion.

(v) \$110,000 from Ford Foundation to Frank Bonilla, Centro de Estudios Puertorriquenos, for Inter-University Program for Latino Research.

(w) \$107,955 from Office of Human Development Services to Andrea Savage, School of Social Work, for Child Welfare Training.

(x) \$100,400 from New York Community Trust to Evelyn Gioiella, School of Nursing, for Hunter Bellevue Nursing Fund.

(y) \$100,000 from Pew Charitable Trusts to Eleanor Bromberg, School of Social Work, for Downstate Intensive Case Management Project.

(z) \$99,524 from the National Cancer Institute to David Lavalley, Chemistry Dept., for a project entitled "N-Alkyl Porphyrins -- Rapid Chelators and Specific Alkylators."

(aa) \$95,520 from National Institute of Mental Health to Stanley Novak, Psychology Dept., for Minority Access to Research Careers Program.

(bb) \$91,200 from N.Y.S. Occupational Safety & Health Hazard Abatement Board to Stephen Zoloth, School of Health Sciences, for a project entitled "Minimizing Asbestos Risks in the Building Trades."

(cc) \$89,000 from National Institute of Occupational Safety & Health/Mt. Sinai Medical Center to David Kotelchuck, School of Health Sciences, for Educational Resource Center: Occupational Hygiene.

(dd) \$88,000 from N.Y.C. Office of the Mayor to Stephen Zoloth, School of Health Sciences, for Hunter-Montefiore Health & Training Program.

(ee) \$86,947 from U.S. Education Dept. to Lester Mann and Roberta Arrigo, Division of Programs in Education, for Bilingual Special Education Teacher Training Project.

(ff) \$85,525 from N.Y.S. Education Dept. to Annette Ramirez and Robert Natal, School of Health Sciences, for Structured Educational Support Program; Career Explorations Program.

(gg) \$80,619 from the National Cancer Institute to Michelle Broido, Chemistry Dept. for a project entitled "NMR Studies of Phosphate-Alkylated DNA Olygomers."

(hh) \$78,709 from the U.S. Education Dept. to Rosanne Silberman, Division of Programs in Education, for a project entitled "Preparation of Teachers for Severely/Multiply Handicapped Children."

(ii) \$77,861 from the U.S. Education Dept. to Lester Mann and Marsha Lupi, Division of Programs in Education, for Training of Special Education M.S. and Certified Teachers for Handicapped Students of Asian Origins.

(jj) \$77,000 from the National Science Foundation to Peter Lipke, Division of Sciences and Mathematics, for a project entitled "Cell-Cell Adhesion in Saccharomyces Cerevisiae."

(kk) \$77,000 from the National Science Foundation to William Cohen, Biological Sciences Dept., for a project entitled "Studies of Marginal Band Formation and Function in Erythrocytes."

(ll) \$76,598 from the U.S. Education Dept. to John O'Neill, Division of Programs in Education, for a project entitled "Supporting the Transition Process in Deaf-Blind Youth."

(mm) \$73,220 from the National Endowment for the Humanities to Sarah Pomeroy, Division of Humanities and Arts, for a project entitled "The Family in Classical and Hellenistic Greece."

(nn) \$73,000 from the National Science Foundation to Dixie Goss, Chemistry Dept., for a project entitled "Biophysical Studies of mRNA Translation."

(oo) \$71,760 from the National Institutes of Health to Richard Chappell, Division of Sciences and Mathematics, for a Biomedical Research Support Grant.

(pp) \$70,571 from the National Institutes of Health to Robert Buckley, Barbara Wolin, and Erwin Fleissner, for a project entitled "Animal Resource Improvement," (Supplement to Minority Biomedical Research Support Program).

(qq) \$70,450 from N.Y.S. Education Dept. to Annette Ramirez and Robert Natal, School of Health Sciences, for Science & Technology Entry Program; Career Exploration Program.

(rr) \$69,171 from the U.S. Education Dept. to John O'Neill and Joan Buxbaum, Division of Programs in Education, for Long-term Training in Rehabilitation Counselling.

(ss) \$62,054 from the U.S. Education Dept. to Rosanne Silberman, Division of Programs in Education, for a project entitled "City-wide Inservice Model: Meeting the Unique Needs of Learners Who Are Deaf-Blind."

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(tt) \$61,416 from the National Institute of Mental Health to Cheryl Harding, Psychology Dept., for a project entitled "Interactive Modulation of Behavior."

(uu) \$60,000 from the Office of Naval Research to Steven Greenbaum, Division of Sciences and Mathematics, for a project entitled "Nuclear Magnetic Resonance Studies of Polymeric Solid Electrolytes."

(vv) \$57,000 from the American Foundation on AIDS Research to Nicholas Freudenberg, School of Health Sciences, for a project entitled "How Minority Community Organizations Respond to AIDS."

(ww) \$53,727 from the Westchester Dept. of Social Services to Paul Keys, School of Social Work, for a Special Project on Meeting the Needs of the Homeless.

(xx) \$52,448 from the U.S. Education Dept. to Lester Mann and Roberta Arrigo, Division of Programs in Education, for Bilingual Education Evaluator Training Project.

(yy) \$50,800 from the University of Pennsylvania to Mary Dee McEvoy, School of Nursing, for the Robert Wood Johnson Foundation Clinical Nurse Scholars Program.

(zz) \$50,442 from the National Institute on Aging, to Victoria Luine, Division of Social Sciences, for a project entitled "Hormonal Influences on Forebrain Cholinergic Systems."

(3a) \$50,000 from the Wagner Institute on Public Policy to Ida Susser, School of Health Sciences, for a project entitled "Homeless Women in New York City: Knowledge and Perception of AIDS."

(3b) \$50,000 from The Open Door -- Westside Cluster of Centers and Settlements to Marsha Martin, School of Social Work, for Educating Social Work Students for Work with the Homeless.

(6) Herbert H. Lehman College: Lehman College has received a grant of \$282,990 from the National Science Foundation to Eleanore T. Wurtzel, for Research Improvement at Minority Institutions (RIMI), Molecular Biology Facility for Studies on Regulation, Structure and Function of Biological Macromolecules.

(7) New York City Technical College: New York City Technical College has received the following grants:

(a) \$325,567 from the N.Y.S. Education Dept., Adult Education Act, to Sonya Shapiro, for the Adult Learning Center.

(b) \$311,282 from the U.S. Dept. of Education to Joyce Palmer for Student Support Services.

(c) \$82,154 from the N.Y.S. Education Dept. Vocational Education Act, to Sonya Shapiro, for a project entitled "Access for Women in Technical Careers."

(d) \$55,355 from the N.Y.S. Education Dept. Vocational Education Act to David Dunner, for a Computer Controlled Multimodal Language Skills Tutorial Program for Adult Students Enrolled in Career Programs.

(e) \$50,128 from N.Y.S. Education Department Vocational Education Act to Joyce Palmer for Academic Assistance Program for Adults with Disabilities.

(8) York College: York College has received the following grants:

(a) \$249,600 from the Urban Mass Transit Authority to Dr. Vernon Boggs, for Analysis, Planning of Private Auxiliary Transport at Jamaica center.

(b) \$60,000 from N.Y.S. Dept. of Education to Dr. Pearl Bailey for C-Step: LPN to RN Articulation Project.

c) \$50,000 from the CUNY Office of Urban Affairs to Dr. Frank Pomilla for Science & Mathematics Center/Project Leadership.

**C. ORAL REPORT OF THE CHAIRPERSON:** The Chairperson mentioned the State's recent budgetary problems and noted that CUNY is not alone in facing this problem; all public agencies in New York face similar challenges. Other states, including Massachusetts, Connecticut, and California, are undergoing similar difficulties. In addition, the issue of budget deficits is now central to our national concerns. We are in a period requiring a high level of communication, a strong sense of unity within the University, cooperation, and careful consideration of developments external to the University. The Chairperson also noted the recent actions necessitated by the budgetary freeze, and the responsiveness of the college presidents which were timely, necessary, and appropriate. At this point, the Chairperson requested, on behalf of the Board, that a copy of the Chancellor's letter to the Presidents be made a part of the Minutes and that support for these actions be duly noted. Furthermore, he asked the Secretary of the Board to convene a meeting of the Board's Committee on Long-Range Planning in early December. He added that President Joel Segall is heading the Budget Strategy Committee of the Council of Presidents. The Chairperson noted that there is a need to continue to monitor developments and to review strategies in the days and months ahead, as the phase will not pass quickly and it will be necessary to work closely together to see to it that the best interests of the University are protected.

**The text of the Chancellor's letter follows:**

*As you know, New York State Budget Director Dall W. Forsythe recently announced implementation of a State-wide program of spending controls to reduce, in part, the remaining budget deficit of \$994 million for the current fiscal year. He further indicated that additional actions, including legislation, will be required to deal with this shortfall. The Budget Director is also projecting a State deficit of at least \$1.9 billion for the next fiscal year.*

*Last week, the Standard and Poor's Corporation indicated that it has placed the State on a "credit watch" because of the financial situation. The other major bond rating firm, Moody's Investors Service, has no status equivalent to a "credit watch" and appears to be waiting to see how the State will handle its fiscal responsibilities. Some observers have cited miscalculations in State revenue forecasts as the major reasons for the present budget problems. Some legislative leaders have pointed to the State tax cut, adopted by the State two years ago during the same period the federal government drastically revised its income tax structure.*

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As we discussed at the special meeting of the college presidents on November 17, all State agencies and departments have been directed to curtail spending for the remainder of the current year and to implement a freeze on hiring and certain purchases, with the exception of those transactions specifically exempted by the Division of the Budget. I have given you a copy of the official New York State Division of the Budget bulletin ("Fiscal Guidelines for the Remainder of State Fiscal Year 1988-89" --November 10, 1988). Although The City University and the State University are technically exempt from this specific directive issued by the Budget Director, the universities have been asked to meet the fiscal objective of the bulletin. I have therefore announced a freeze on all hiring and certain purchasing at the senior colleges effective November 17, 1988, in order to assure that the University acts responsibly and prudently during the current period of financial exigency in New York State. We are in the process of calculating the savings which would be produced as a result of the freeze.

We have developed a process for very limited exemptions to various aspects of the restrictions in order to permit campuses flexibility needed to operate educational services and programs. As a general principle, we are requiring that you hold positions open which become vacant during the normal attrition process and that you freeze non-essential purchases, in consultation with the University Budget Office and the Office of Faculty and Staff Relations. We are, however, planning to allow Spring adjunct faculty and graduate student appointments.

I am eager to avoid layoffs. I recognize that next year will include further budgetary issues. We have been working for several months in anticipation of the State revenue shortfall and will continue to communicate to State officials the importance of protecting the University during this period of austerity.

Our historic educational mission, including commitments to student access, academic excellence, and affirmative action, is mandated by State law. It is no accident of time or circumstance that The City University of New York is currently serving 188,000 degree credit students and 90,000 adult and continuing education students, the highest level in over a decade. Our colleges remain the principal vehicle of upward educational, social, and economic mobility for the children of low-income and middle-class families and, frequently, for the parents themselves. We will seek to protect the vital educational programs and services that are essential to our efforts to meet the educational needs of the student population we serve.

It is possible that some solutions may be developed by the Governor and the Legislature, with appropriate encouragement from the public. Deferral of the tax cut is one option that would produce significant revenue. The State will certainly consider additional borrowing and other actions. We may also hear of draconian proposals. A high level of communication and cooperation will help enable us to resist such measure.

In order to proceed expeditiously and in a comprehensive way, I have established a budget strategy committee of the Council of Presidents, chaired by President Joel Segall of Baruch College, to review options available to us. We will, of course, continue to meet with all the presidents. In addition, I am consulting with the Board of Trustees, the leadership of the University Faculty Senate and Student Senate, labor representatives, and a wide range of elected officials and community leaders who are important friends and traditional allies of the University. Although



*you have probably already done so, I am asking you to establish similar consultation mechanisms to strengthen communication with the faculty, staff, student body, labor groups, alumni, and friends of the College. I am requesting that you make available to each of the constituent groups a copy of this letter. I am also asking the Deputy Chancellor and each of the Vice Chancellors to be available to you and your staff in order to provide timely and accurate information as the situation further develops.*

*State officials appreciate the extraordinary value of the educational mission of our University. They have helped us to overcome budgetary difficulties in the past. They understand the relationship of what we do to the education and economic vitality of the City of New York and the entire State. We will, of course, need to remind them during the months ahead and we will do so frequently and vigorously. In the meantime, however, your cooperation in helping the State with its efforts to stabilize the budget is vitally important. I deeply appreciate your support.*

In reply to a question from Mr. D'Angelo, the Chairperson stated that the approximate date for the meeting of the Long Range Planning Committee is December 7th.

At this point the Chairperson asked Chancellor Murphy to present his oral report.

**D. ORAL REPORT OF THE CHANCELLOR:** Chancellor Murphy stated that, along with other state agencies, CUNY is in the process of negotiating its budget for the current year's expenditure. He added that budget changes within the year are magnified out of proportion because the University had already been spending at the level that was assumed to have been appropriated to the University at the beginning of the year. Further, the State budget, which was adopted in April by the Governor and the Legislature and is the base budget determining our level of expenditure, has been altered several times in anticipation of a budget deficit of close to a billion dollars for the current fiscal year. In addition, the University faces a possible budget deficit, or some percentage of at least 1.9 billion dollars that is what the State is currently projecting as its deficit for next year. Some State deficit estimates have gone as high as 2.3 billion dollars for next year.

Chancellor Murphy indicated that two issues are on the table: (1) There is a freeze in play to reduce CUNY's portion of the billion dollar shortfall in revenues during the current fiscal year, and (2) CUNY is in the process of negotiating a budget with the State for the next fiscal year. The situation for CUNY is all the more complicated because it is virtually impossible to make any kind of estimate as to local aid appropriations from State to City. Consequently, in addition to the Senior College budget being in jeopardy and in a cloud of uncertainty, the City budget is as well.

Chancellor Murphy observed that the University and the State University, although technically exempt from budget restraints by the State, are nevertheless required to conform with the demands made upon it by the State. Consequently, CUNY has imposed a freeze, similar to that of other agencies, on both Personnel and OTPS accounts. The Council of Presidents met on November 17 to discuss the freeze on hiring and certain kinds of purchases, which was subsequently implemented.

Chancellor Murphy noted that everyone in Central Administration is working closely with all the college presidents and their staff to minimize campus disruptions and maximize campus flexibility.

The Executive Budget for 1989-90 should be available at some point between the beginning and middle of January. At that time the University will have a clearer idea of how the State intends to solve its fiscal problems.

The University has several established mechanisms: the first is the use of the Board's Long Range Planning Committee to plan and outline strategies; the second is a budget strategy committee chaired by President Segall of Baruch College. The University has to make a special effort to communicate the importance of its mission to all its external constituencies: the Legislative Action Council, Friends of The City University of New York, organizations of faculty, students, and alumni--all have been extremely effective in the past and all will be involved in carefully crafting a strategy to advance the University's interest during the next five or six months.

In conclusion, the power of the University is considerable. If everyone works together--students, faculty, and staff--the University will have a fair chance of managing, despite the difficulties that the State is encountering. However, it would be a terrible error for anyone to underestimate the State's problem. If we stick together, the Chancellor said, there is a likelihood that the University and its people will suffer as little as possible. The Chancellor then concluded that he hoped that everyone would keep in mind that the University's strength is in its unity and that it is important that that unity is maintained.

Dr. Jacobs then asked the Chancellor if the construction fund was going to be reduced. The Chancellor answered that at the moment the State is concentrating on expenditures that require hard cash outlays. That does not mean that the Division of the Budget intends to finance all of the projects that have been currently bonded. They may have to take another look but at this time they said there is nothing that puts in jeopardy construction programs already underway.

Mr. Muhammad then commented on the Chancellor's remarks concerning the budget. He concurred that all constituents need to work together for the budget. However, when he was in Albany the week before with the State Association for Students, he had discovered that there would be difficulty in passing the proposed budget. Unless there is the sort of unification that the Chancellor mentioned earlier, the University will suffer as a result of the two billion dollar cut. He stated that the student body is a major segment of the University's constituency with 278,000 students, including 9,700 foreign and out-of-state students and, as such, has the potential to have considerable impact on the type of people put into office. According to Mr. Muhammad, the students feel that the proposed budget is top-heavy with administrative costs and that the \$750 tuition increase will hurt foreign students. Therefore, the students will not support the budget, nor do they plan to go to Albany to lobby for the budget. What they might do instead if they go to Albany is to talk about the devastating cut, thus making the Board feel that foreign students should have been taken into consideration prior to the cuts and the increase. Mr. Muhammad continued by stressing the \$14 million cut and citing the Italian-American Institute which had received approximately \$500,000 and has almost doubled to \$900,000 in the requested budget, as well as other proposed increases which have been challenged by other Board members. He criticized the Board for not supporting services deemed necessary for the entire student body. In summation, Mr. Muhammad stated that the students would like to support the Chancellor and the Board but do not intend to do so unless the Trustees and the Chancellor support them.

The Chairperson thanked Mr. Muhammad and said the Board received his words in the spirit in which they were spoken.

Upon motions duly made, seconded and carried, the following resolutions were adopted or action was taken as noted: (Calendar Nos. 1 through 9)

**NO. 1. UNIVERSITY REPORT: RESOLVED**, That the University Report for November 28, 1988 (including Addendum Items) be approved as revised as follows:

(a) Items listed in part E-ERRATA, to be withdrawn or changed as indicated.

*EXPLANATION: The University report consists of the highlights of the personnel actions and other resolutions of a non-policy nature which require approval by the Board of Trustees.*

**NO. 2. CHANCELLOR'S REPORT: RESOLVED**, That the Chancellor's Report for November 28, 1988 (including Addendum Items) be approved as revised as follows:

(a) PART D - ADDENDUM: Add the following:

D8. Hunter College - Cleaning and Recharging Acid Neutralizing Tanks: Resolved, That the Board of Trustees of The City University of New York approve the contract documents and specifications and authorize Hunter College to advertise for, receive and open bids and award a contract to the lowest responsible bidder for cleaning and recharging acid neutralizing tanks in the North Building and Thomas Hunter Hall at Hunter College, 695 Park Avenue, New York, N.Y. 10021, at an estimated cost of \$40,000 chargeable to expense code 217701400-446052 or any other funds subject to financial ability, fiscal year 1988-89.

*EXPLANATION: The neutralizing tanks are not operating efficiently and must be recharged with limestone. This project is considered essential in order to avoid tank overflows and spilling of hazardous chemicals into occupied areas.*

(b) Items listed in part E-ERRATA, to be withdrawn or changed as indicated.

*EXPLANATION: The Chancellor's Report consists of standard resolutions and actions of a non-policy nature which require approval by the Board of Trustees.*

Mr. Muhammad wanted to note the fact that the University Faculty Senate had passed a resolution against increasing the foreign student tuition and requested the rescinding of the Board action. For this reason, the students could not support the Report as submitted. He said that the students will no longer support the Chancellor's Report unless it calls for the rescinding of the tuition increase for foreign students.

Mr. Muhammad voted NO.

**NO. 3. APPROVAL OF MINUTES: RESOLVED**, That the minutes of the Board meeting of October 31, 1988 be approved, as amended as follows:

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Dr. Bernstein questioned a statement made in the October 31st Minutes. She referred to the following quote appearing in the last paragraph of page 284: "The Chancellor agreed with Dr. Bernstein's statement about the Italian-American Institute program, that part of it that provides counselors. Her comment was that the money would be better spent for counselors." Dr. Bernstein remarked that the statement did not make sense, and rephrased the latter part of the sentence to read that "the money would be better spent for counselors for all of the students and not just those of Italian origin." It was agreed that the October 31st Minutes would be corrected to reflect Dr. Bernstein's revised comment.

Mr. Muhammad took issue with a statement supposedly made by the Vice Chairperson to newspaper reporters that many of the foreign students are wealthy and can afford the tuition increase of \$750.

Mrs. Everett responded by expressing her desire to clarify the statement she had made in the appropriate context. She explained that the point she was trying to make concerned the fund that was going to be set up to assist foreign students financially. What she wanted to make clear is that the funds should be directed to students in need in order to be equitable. She added that some foreign students who come to this country have parents with the ability to pay the increased tuition. And she felt that people who can pay should pay and people who do not have the means should be helped financially.

Mr. Muhammad concluded that Mrs. Everett had clarified her statement suitably and withdrew his request for the Minutes to be amended.

**Mr. Muhammad abstained.**

**NO. 4. COMMITTEE ON FISCAL AFFAIRS, FACILITIES AND CONTRACT REVIEW: RESOLVED,** That the following items be approved:

**A. Master Capital Plan:**

RESOLVED, That the Board of Trustees hereby approve a comprehensive Master Capital Plan for projects to be undertaken in the next five fiscal years.

**A copy of the five-year plan is on file in the Office of the Secretary.**

*EXPLANATION: On October 31, 1988 (Cal. No. 4B) the Trustees approved a Capital Budget Request for 1989-90.*

*The 1988 State Legislature enacted legislation which added a new Section 6233-a to the Education Law which requires the Trustees of The City University to annually review, amend as necessary, and approve a comprehensive, sequential Master Plan for projects proposed to be undertaken in the following five years. The statute sets in place a mechanism, an annual Master Capital Plan, for the Board of Trustees to advance the University's capital project priorities, while recognizing that such priorities may change.*

**B. Kingsborough Community College - Parking Lot Rehabilitation:**

RESOLVED, That the Board of Trustees of The City University of New York authorize the Department of Technical and Operational Services to advertise for, receive bids, and award a contract to the lowest responsible bidder for the rehabilitation of Parking Lot No. P-7 at Kingsborough Community College, at an estimated cost of \$112,000, chargeable to Capital Project KG-005-988, and/or such other funds as may be available.

*EXPLANATION: The existing lot is inefficiently designed, permitting haphazard and dangerous crossover of vehicles and pedestrians, with no defined traffic pattern. This rehabilitation would result in safe intersections and defined traffic flow plus increased site lighting.*

**C. Baruch College - Door Replacement:**

RESOLVED, That the Board of Trustees of The City University of New York approve the contract documents as prepared by the Office of Campus Planning and Facilities, Baruch College and authorize the Office of Facilities Planning, Construction and Management to advertise, bid and award contracts to the lowest responsible bidders for furnishing all labor, materials and equipment required for the replacement of doors at the 17 Lexington Avenue building at Baruch College, Project No. BA004-087 at a total estimated construction cost of \$200,000 chargeable to the State Capital Construction Fund.

*EXPLANATION: This project consists of replacement of damaged and deteriorated doors in corridors and public spaces at the 17 Lexington Avenue building. High utilization, lock changes and warping over the past 60 years have made complete replacement of these doors and hardware necessary.*

**D. Baruch College - Skylight Replacement:**

RESOLVED, That the Board of Trustees of The City University of New York approve the contract documents as prepared by the Office of Campus Planning and Facilities, Baruch College and authorize the Office of Facilities Planning, Construction and Management to advertise, bid and award contracts to the lowest responsible bidders for furnishing all labor, materials and equipment required for the replacement of skylights at the 17 Lexington Avenue and 137 East 22 Street buildings of Baruch College, Project No. BA003-087 at a total estimated construction cost of \$125,000 chargeable to the State Capital Construction Fund.

*EXPLANATION: This project consists of replacement of the deteriorated and leaking skylights at the owned facilities at 17 Lexington Avenue and 137 East 22 Street. These skylights are in excess of 50 years old and are beyond repair.*

**E. Kingsborough and Borough of Manhattan Community Colleges - Alteration Projects:**

RESOLVED, That the Board of Trustees of The City University of New York approve the contract documents as prepared by the firm of Rothzeid, Kaiserman, Thomson & Bee P.C. Architects and Planners, A.I.A. and authorize the Office of Facilities Planning, Construction & Management to advertise, bid and award contracts to the lowest responsible bidder for furnishing all labor and materials for the construction of various alteration projects at Kingsborough and Borough of Manhattan Community Colleges, CUNY Project No. CU81-085, at a total estimated construction cost of \$1,620,000 chargeable to the New York City Capital Budget Code 3HN-206.

*EXPLANATION: The project consists of:*

**KINGSBOROUGH COMMUNITY COLLEGE:**

1. *Storage Building. Construct a pre-engineered type structure for buildings and grounds equipment. (KG216-085)*
  2. *College Center. Enclosure on roof to house administrative offices. (KG928-085)*
  3. *Expand Electronic Security System and move "E" Scan. (KG-928-085)*
- Subtotal Construction Cost = \$1,085,000*

**BOROUGH OF MANHATTAN COMMUNITY COLLEGE:**

1. *Enclose terrace between cafeteria and bookstore. (MC714-085)*

*Sub-total Construction Cost = \$535,000*

*This project has been recommended and approved by the College. The construction estimate includes a recommended contingency.*

*On October 28, 1985, Cal. No. 4.H., the Board of Trustees adopted a resolution that approved the selection of the firm of Rothzeid, Kaiserman, Thomson and Bee P.C. Architects and Planners, A.I.A. for this project.*

**F. Baruch College and New York City Technical College Rehabilitation Projects - Amendment:**

**RESOLVED,** That the Board of Trustees of The City University of New York approve an amendment to the resolution adopted by the Board on January 26, 1987 (Cal. No. 4.E.) and authorize the Office of Facilities Planning, Construction and Management to advertise, bid and award contracts to the lowest responsible bidders for furnishing all labor, material and equipment required for mechanical plant rehabilitation projects at Baruch College and New York City Technical College, Project Nos. BA751-085 and NY938-085, Combined Project No. CU984-085, with an increase in the cost estimate in the amount of \$301,000 (from \$2,252,500 to \$2,553,500) chargeable to the State Capital Construction Fund.

*EXPLANATION: The original resolution approving contract documents was approved in January 1987, three months before the effective date of Local Law 76, which requires abatement of asbestos prior to construction or rehabilitation work. The contracts were not awarded prior to April 1, 1987, which required CUNY to complete asbestos surveys, documents and removal prior to the award of these construction contracts. Since these were the first contracts subject to Local Law 76, selection of asbestos consultants, and preparation and registration of contracts, took an inordinate period of time. Asbestos removal is underway and will be completed in November 1988. The delay of almost two years in awarding the construction contracts has resulted in escalation of the construction cost estimate by \$301,000.*

**G. City University of New York Medical School - Marshak Building Laboratory Space:**

**RESOLVED,** That the Board of Trustees of The City University of New York approve the contract documents, specifications and expenditure and authorize The City University of New York Medical School to advertise for, receive and open bids, and award contract to the lowest responsible bidder to serve as the General Contractor to provide services of carpenters, painters, electricians, sheet metal workers, pipe fitters and laborers to accomplish the conversion of office space into research

laboratory space in the Marshak Building at The City College campus, at an estimated cost of \$159,000 chargeable to code 70110-176-8901-580-2-21891-54-61 subject to financial ability.

*EXPLANATION: The above specified space is being renovated as a research laboratory to accommodate the research needs of the newly hired chairperson of Cell Biology and Anatomical Sciences. The new faculty member is moving his research from the University of North Carolina at Chapel Hill to The City College Campus and is bringing significant NIH Research funding to the campus.*

Mr. Muhammad questioned whether these resolutions were in keeping with the Chancellor's freeze, and, as a point of information, if these resolutions were adopted prior to institution of the freeze.

The Chancellor replied that these were all capital projects, some of which were community college projects.

**NO. 5. COMMITTEE ON ACADEMIC POLICY, PROGRAM, AND RESEARCH: RESOLVED,** That the following item be approved:

**A. Hunter College - Institute for Biomolecular Structure and Function:**

**RESOLVED,** That The City University of New York Institute for Biomolecular Structure and Function to be established at Hunter College be approved, effective December, 1988, subject to the Policy Guidelines for Research Institutes and Centers set forth by the Board of Trustees in January, 1984.

*EXPLANATION: The purpose of the proposed Institute is to consolidate existing human and physical resources in order to provide added momentum to research on biomolecular structure and function, in which a critical mass of faculty and student talent has formed at Hunter College. The proposed Institute is intended to constitute a focus of research activity and an identifiable organizational structure that would also promote connections with scientific colleagues within and outside of the University.*

*As society looks toward the 21st century, biomolecular structure and function must be at the heart of research and teaching in biology at any great university. It is only within the last twenty years that the research tools have been developed to make rapid advances in this fundamental area of biology possible. Recent breakthroughs in this area have also made possible a radically different approach to the understanding of diseases based on genetic defects, or of cancer, and for diseases caused by viral pathogens, such as the AIDS virus. It is now possible to frame the important questions at the level of individual genes, and to provide the right answers.*

*In the past two decades Hunter College has recruited scientists in its departments of Biology and Chemistry whose research is aimed at these pivotal questions. The scientists involved, both senior and junior, are of top caliber. They are recipients of major research funding from national agencies and have published extensively in leading journals. Their research contributions are internationally recognized. Their research efforts are joined by talented students, both undergraduate and graduate, who work closely with faculty members in the laboratories. The laboratories themselves are well-equipped, and have recently been reinforced by several state-of-the-art new facilities which house the most sophisticated equipment currently obtainable for protein and gene (DNA) sequencing and synthesis, and*

*structural analysis of these complex macromolecules to the level of single atoms. These latter "core facilities" represent a very large investment of Hunter College and City University funds, and of Federal grant monies which are derived from competitive grant awards to Hunter scientists. It is intended that these resources be consolidated into an institute which will both recognize the resources which already exist and provide a basis for new developments.*

Dr. Bernstein stated that the development of minority scientists is an additional distinctive feature of the proposed Institute. As is well known, minority scientists are significantly under-represented in the relevant areas of research nationwide. The proposed Institute responds to strong academic and industrial employment prospects for newly trained scientists. Specific initiatives to increase the number of minority faculty and staff at Hunter and specific initiatives to facilitate career development for graduate and post-doctoral minority students are integral to the purpose of the Institute. Therefore, the approval of the Institute would result in an unusual entity in American science: an outstanding cross-disciplinary research facility in a public university with a large representation of minority students. The Committee unanimously approves the Institute, and is recommending it to the Board.

Mr. Muhammad noted first his disapproval of the term "minority" in the context used and commented that 60% of the University's students are Black, Hispanic, or Asian, which constitutes its own majority when taken as a whole. Mr. Muhammad expressed approval of the Institute itself, its expected contribution to the research of AIDS, and biomolecular technology. However, he questioned the fact that even though such an Institute would benefit minorities, there was still the issue of whether minorities and foreign students will be able to afford tuition.

Dr. Bernstein mentioned an article in a book by Nathan Glaser which discusses the changing nature of the population of New York over the last two or three decades. Mr. Glaser mentioned, she noted, that we can no longer talk about "the minorities" of New York; we are a city of minorities; everybody is a minority. Dr. Bernstein stated she would accept such a correction in those terms.

**NO. 6. COMMITTEE ON FACULTY, STAFF, AND ADMINISTRATION: RESOLVED,** That the following items be approved:

**A. Distinguished Professors: RESOLVED,** That the following be designated Distinguished Professors in the departments, the colleges, and for the period 12/1/88-8/31/89, with compensation of \$15,000 per annum in addition to their regular academic salaries, subject to financial ability:

<u>NAME</u>	<u>DEPARTMENT</u>	<u>COLLEGE</u>
Friedman, Gerald	Geology	Brooklyn College
Pollak, Fred	Physics	Brooklyn College
Alford, Robert	Ph.D. Program in Sociology	The Grad. School & Univ. Center
Grossman, Michael	Ph.D. Program in Economics	The Grad. School & Univ. Center
Meserve, Walter	Ph.D. Program in Theatre	The Grad. School & Univ. Center
Piven, Frances Fox	Ph.D. Program in Pol. Science	The Grad. School & Univ. Center

Professors Friedman, Pollack, Alford, Grossman, and Meserve were introduced.



**B. Visiting Distinguished Professor:** RESOLVED, That Shlomo Avineri be designated Visiting Distinguished Professor of Political Science at Queens College for the period 9/1/89-1/31/90, with compensation of \$15,000 per annum in addition to his regular academic salary, subject to financial ability.

**C. Proposed Legislation Affecting the Board of Trustees:** The resolution was moved and seconded.

This issue was extensively discussed by the Committee after consideration of a legal opinion by the Board's General Counsel. The resolution calls for the University staff to draft and submit legislation to the Governor's office in accordance with established procedure, for the next session of the Legislature. It would preclude a Trustee from accepting a paid position with the University during his or her service as Trustee and for a period of two years following service as Trustee. The legal opinion of the General Counsel of the Board indicates that the Board is precluded from adopting policy affecting the terms and conditions of a Trustee appointment because those matters should be set by the Legislature. The Committee maintained that such a policy is important in order to avoid any appearance of lack of objectivity or impartiality.

Trustees Carrion and Jacobs stated that the best way to handle the situation was through legislative means.

Chairperson Murphy indicated that staff was currently reviewing the impact of the State ethics legislation on the Board of Trustees.

Mrs. Everett then noted that the CUNY Board is not a paid board and for this reason functions fairly and impartially. Ethical rules are important to keep the Board above reproach, especially in light of the many incidents throughout the city.

**The following resolution was adopted:**

RESOLVED, That the Board of Trustees seeks the adoption of legislation that would result in the prohibition of the paid employment of members of the Board of Trustees, except for the ex officio student and faculty Members of the Board of Trustees, by The City University of New York during their service as Members of the Board of Trustees and for two years after the termination of such service as a Trustee.

Dr. Canino voted No.

**NO. 7. COMMITTEE ON PUBLIC AFFAIRS:** RESOLVED, That the following item be approved and reports noted:

**A. Strengthening New York's Work Force:**

WHEREAS, The labor market in the 1990's will be characterized by: continued expansion of jobs requiring higher education; continued loss of opportunities for unskilled labor; a population made up increasingly of members of minority groups; and a shrinking pool of younger workers; and

WHEREAS, The City University of New York is uniquely equipped to bridge the developing gap between skills and jobs in the local economy; and

## BOARD OF TRUSTEES

WHEREAS, The City University of New York Master Plan for 1988 articulates the University's role in preparing people for work-force participation through: expanded curricula which make use of internships and cooperative education; maintaining a strong commitment to research; expanding adult education programs; collaborations with employers and labor unions; planning new courses that meet the needs of small business and international business; and

WHEREAS, A Task Force to Strengthen New York's Work Force has been established by the Speaker of the New York State Assembly to address: work-force training; work-force family policies; and workplace environments,

BE IT RESOLVED, That the Board of Trustees commends the Assembly for its initiative in promoting the strengthening of the work-force and urges the leadership of the Assembly to call upon the talents and expertise of The City University's faculty and staff in developing appropriate policy recommendations.

**B. Reports:**

(1) Mrs. Bloom reported that the Annual Board Trip to Albany will take place on February 21 & 22.

(2) Mrs. Bloom noted, with profound sorrow, the passing of a dear friend of The City University, Mr. Seymour Posner. Mr. Posner was an alumnus of The City College, former Chairman of the New York State Assembly Committee on Labor and former Vice Chairman of the Workers' Compensation Board. His deep and long standing commitment to higher education and civil rights is a matter of record. He will be sorely missed and it was asked that the minutes of this meeting reflect the fact that we mourn his loss.

The Chairman mentioned the birth about ten days ago of a daughter, Samantha, to Paul and Veronica Baard and wished all three well.

**A D D E D I T E M S**

**NO. 8. COMMITTEE ON STUDENT AFFAIRS AND SPECIAL PROGRAMS: RESOLVED,** That the following item be approved:

The Chairman recognized the new Chair of the Committee on Student Affairs, Brenda Farrow White. Trustee White summarized the increases proposed for student activities fees effective in the Spring of 1989. She noted that this is the first such increase in 20 years. At the committee meeting representatives of the student government testified that adequate and appropriate efforts were made to inform all students of the referendum.

The following resolution was unanimously adopted:

**A. Lehman College - Increase in Student Activity Fee:**

RESOLVED, That the student activity fee at Lehman College be increased from \$25.85 to \$45.00 per semester for full-time students and from \$8.85 to \$25.00 per semester for part-time students, effective Spring 1989, in accordance with the following schedule:

Earmarked Allocating Body	Current Fee		Proposed Fee	
	F/T	P/T	F/T	P/T
College Association	\$25.00	\$8.00	\$44.15	\$24.15
University Student Senate	<u>.85</u>	<u>.85</u>	<u>.85</u>	<u>.85</u>
Total Student Activity Fee	\$25.85	\$8.85	\$45.00	\$25.00

The fee increases (full-time and part-time) also apply to graduate students, who have previously all paid \$10.85.

The Summer Session student activity fee shall be \$24.15 for all students.

*EXPLANATION: The student activity fee schedule represents an increase of \$19.15 in the full-time and \$16.15 in the part-time student activity fee. This schedule also represents an increase of \$34.15 in the full-time Graduate fee and \$14.50 in the part-time Graduate student activity fee. A referendum was held in accordance with bylaw section 16.12 (c) in a special election held November 2-4, 1988. The vote was 519 in favor and 156 opposed to the increase, with 7.1% of the eligible student body voting. The College President strongly supports the increase, which is the first increase in 20 years, and is essential for the continuation of student activities at their current level.*

**NO. 9. HONORARY DEGREES:** (a) RESOLVED, That the honorary degree of Doctor of Science, approved by the appropriate faculty body and recommended by the Chancellor, be presented to Dr. Izrael Moisevich Gelfand, during a special conference to be held at the Graduate School and University Center the week of December 12.

(b) RESOLVED, That the following honorary degrees, approved by the appropriate faculty body and recommended by the Chancellor, be presented at the Hunter College commencement.

Ricardo Alegria	Doctor of Humane Letters
Kate Simon	Doctor of Humane Letters

The Chairman mentioned that President Shirley Strum Kenny of Queens College had just become the grandparent of a grandson.

President Paul LeClerc was congratulated on his inauguration on November 20, 1988, at Hunter College.

Mr. Muhammad introduced a motion to rescind the \$750 tuition increase for foreign students to start Spring, 1989. The Chairman said he was refraining from sending the motion back to the committee and from declaring it out-of-order. The item was seconded and received only two affirmative votes. It failed but was received with the recognition of the sincerity of the sponsor and all those he speaks for.

The Chairman extended greetings for a Happy Chanukah and a Happy Christmas and Happy Holiday to all.

Upon motions duly made, seconded and carried, the meeting was adjourned at 5:55 P.M.

MARTIN J. WARMBRAND, SECRETARY