

**MINUTES OF THE MEETING OF THE BOARD OF
TRUSTEES OF THE CITY UNIVERSITY OF NEW YORK**

HELD

OCTOBER 22, 1990

**AT THE BOARD HEADQUARTERS BUILDING
535 EAST 80TH STREET - BOROUGH OF MANHATTAN**

The Chairperson called the meeting to order at 4:40 P.M.

There were present:

**James P. Murphy, Chairperson
Edith B. Everett, Vice Chairperson**

**Herman Badillo
Blanche Bernstein
Sylvia Bloom
Gladys Carrion
Louis C. Cenci
Stanley Fink**

**William R. Howard
Harold M. Jacobs
Susan Moore Mouner
Calvin O. Pressley
Thomas Tam
Brenda Farrow White**

Jean LaMarre, ex officio

Robert A. Picken, ex officio

**Martin J. Warmbrand, Secretary of the Board
Robert E. Diaz, General Counsel and Vice Chancellor for Legal Affairs
Etta G. Grass, Assistant Secretary of the Board**

**Chancellor W. Ann Reynolds
Deputy Chancellor Laurence F. Mucciolo
President Milton G. Bassin
President Raymond C. Bowen
Acting President Joyce F. Brown
President Roscoe C. Brown, Jr.
President Ricardo R. Fernandez
President Leon M. Goldstein
President Matthew Goldstein
President Bernard W. Harleston
President Robert L. Hess
President Edison O. Jackson
President Augusta Souza Kappner**

**President Shirley Strum Kenny
President Paul LeClerc
President Gerald W. Lynch
President Charles E. Merideth
President Kurt R. Schmeller
President Edmond L. Volpe
Sr. Vice Chancellor Donal E. Farley
Vice Chancellor Ira Bloom
Vice Chancellor Leo A. Corble
Vice Chancellor Jay Hershenson
Vice Chancellor Carolynn Reid-Wallace
Acting Vice Chancellor Richard F. Rothbard
Dean Haywood Burns**

The absence of Mr. Del Giudice was excused.

A. DEATH OF JUDGE MAX BLOOM: The Chairperson acknowledged in the most profound way the Board's sympathies to Trustee Sylvia Bloom and her family on the recent death of her husband, Judge Max Bloom.

B. NEW TRUSTEE: The Chairperson welcomed the Honorable Herman Badillo, who has again become a Member of the Board of Trustees. He has been a great leader in the City, the State, and the Nation as a former Borough President, Member of Congress, former Deputy Mayor, and at a tender age a Commissioner of Relocation. The Chairperson spoke of the good public service and, more importantly, the great leadership role that Mr. Badillo continues to play.

C. EX OFFICIO MEMBER OF THE BOARD: On behalf of the Board, the Chairperson congratulated Jean LaMarre on his election as chairperson of the University Student Senate and welcomed him as the student Ex Officio Member of the Board. Mr. LaMarre is a student at Brooklyn College. In addition to being a full-time student, initially as a SEEK student at Brooklyn College, with a "B" average and almost having his bachelor's degree in addition to working part-time at a brokerage firm, he has a distinguished record as a public speaker. His achievements include a first place in persuasive speaking in a national tournament. The Chairperson pointed out that most of Mr. LaMarre's predecessors, with or without awards, endeavored to be persuasive and, for the most part, were.

D. TRUSTEE HONOR: The Chairperson reported that the Honorable Thomas Tam has been appointed a member of the National Heart, Lung, and Blood Institute Ad Hoc Committee on Minority Populations for a five-year term.

E. NOBEL LAUREATE: The Chairperson reported that Prof. Harry M. Markowitz, a member of the Baruch College faculty, has been awarded the Nobel Memorial Prize in Economic Science, sharing this award with two other distinguished American scholars. It is a singular achievement for Dr. Markowitz and a tribute to the good sense of Baruch College in bringing him on the faculty nine years ago. Dr. Markowitz did the fundamental and seminal research that led to the creation, among other things, of the mutual fund industry. There will be opportunities through Acting President Joyce Brown and through other auspices for a suitable get-together with Dr. Markowitz.

F. PRESIDENTIAL HONORS: (1) The Chairperson reported that Pres. Raymond C. Bowen of LaGuardia Community College has been elected to the Board of Directors of the Council for Aid to Education.

(2) The Chairperson announced that Pres. Ricardo R. Fernandez of Lehman College will receive a lifetime Achievement Award from the National Puerto Rican Coalition at the group's 10th annual conference in New York on November 15.

G. PRESIDENTIAL INAUGURATION: The Chairperson reported on the exciting installation of Pres. Charles Merideth of New York City Technical College on October 19. He congratulated Pres. Merideth and stated that the Board looked forward to continuing to work with him.

H. OTHER FACULTY HONORS: The Chairperson reported the following honors accorded members of the University faculty:

(1) The National Endowment for the Humanities has designated Dr. Gertrude Himmelfarb, professor emerita of history at The Graduate School and University Center, the 1991 Jefferson Lecturer in the Humanities.

(2) Richard Wade, Distinguished Professor of History at the Graduate School, has been named by Governor Cuomo to chair the New York Commission on Libraries.

(3) Reginetta Haboucha, associate professor of Spanish at Lehman College, has received an American Council of Learned Societies Postdoctoral Fellowship for Senior Scholars for research on *Avia una vez* - a treasury of Judeo-Spanish folktales.

(4) Carla S. Cappetti, assistant professor of English at City College, was awarded a Postdoctoral Fellowship for Recent Ph.D. recipients by the American Council of Learned Societies for a study of "Urbanism as a Way of Writing - Chicago Urban Sociology and Chicago Urban Literature, 1915-1945."

(5) Jacob E. Goodman, professor of mathematics at City College, received the Lester R. Ford Award from the Mathematical Association of America at the organization's 75th anniversary celebration. The award is presented for articles of exceptional expository excellence.

(6) Betty Lee Sung, professor of Asian Studies at City College, received the Distinguished Service Award from the Asian/Pacific American Librarians Association at the APALA's 10th anniversary conference.

I. APPRECIATION OF SERVICES - HON. GREGORIO MAYERS: Upon motions duly made, seconded and carried, the following resolution was adopted by acclamation:

WHEREAS, The Honorable Gregorio Mayers, Chairperson of the University Student Senate, has served in this important student leadership position, both as the student representative on the Board of Trustees and as the highest elected leader of the student body;

WHEREAS, As the student government president from Medgar Evers College and as the former editor-in-chief of Adafi, he brought to the University a deep commitment to the improvement of the quality of student life at his home campus;

WHEREAS, The Honorable Gregorio Mayers served with distinction, purpose, and dedication, and successfully increased student participation in the work and activities of the University Student Senate;

WHEREAS, He intends to complete his education at Medgar Evers College by January 1991 and pursue his interest in legal studies, in the future,

BE IT HEREBY RESOLVED, That the Board of Trustees expresses its appreciation for his outstanding service.

Mr. Mayers stated that it had been an honor for him to serve and a pleasure to work with all the Trustees. He spoke of the problems that affect the City, but the problems can be solved at CUNY hopefully. The Institution will go through some challenging times not only as a result of the budget problems but as a result of the new type of student leadership that is emerging. The Board must go back to the infrastructure and study the new types of students coming into the University system and how to deal with them. When the students fight and take up a stand, it is for the right to a decent education. Longevity and tradition can never be standards or criteria. If they were, people would still be slaves. The minority students are asking for parity, and when one looks at the haves and have nots, one sees that some campuses are flourishing with millions of dollars of projects and others are not. When the students took over buildings last spring, the former Chancellor said that the students were not understood. They came from different economic backgrounds. The new Chancellor is committed to make changes. If parity is not a priority, and Mr. Mayers hoped it would be a priority of the Board, no matter how many thousands of new students come into the Senate, change will be evident. He warned the Board that the students are searching for change, and he hoped that problem would not exist in the University system next year. He urged the Board and the administrators to communicate with the students.

The Chairperson thanked Mr. Mayers for his leadership and for his strong participation as a Member of the Board and for his advice. He stated that the Board will have to pay heed to it if there is to be a good interactive society that is The City University. If some of the difficulties of the last two years are to be avoided, it will be absolutely essential to be in communication - Presidents, faculties, administrators, students - on an ongoing basis. The interesting thing about Mr. Mayers' words is that he was not speaking about power to the students but about a quality education for the students. That is the key. And that kind of leadership is great leadership. He extended best wishes to Mr. Mayer in his forthcoming legal career.

Mrs. Everett stated that she was speaking for the other Board Members as well when she said that it was really a great pleasure working with Mr. Mayers. He represented the best of the University student body. He is a person who listens, pays attention, and then goes on with all the information gathered to do not necessarily what he is told but what he believes, and that is very important. The Trustees always felt they were dealing with a colleague and not an adversary. That was an extremely important quality that Mr. Mayers had. She expressed gratitude for that and wished Mr. Mayers good luck.

J. GRANTS: The Chairperson presented for inclusion in the record the following report of grants received by units of the University:

(1) City University Medical School has received a grant of \$126,507 from the National Institutes of Health to M. Slater, Medical School - Administration, for the Bridge to Medicine Program.

(2) Brooklyn College: Brooklyn College has received the following grants:

(a) \$136,882 from the U.S. Dept. of Education (continuation award) to Milga Morales-Nadal, School of Education, for the Brooklyn College Bilingual Education Personnel Training Program.

(b) \$58,800 from the National Science Foundation (research initiation award) to James Cox, Computer and Information Science Dept., for Sensor-Based Motion Planning.

(3) The City College: The City College has received the following grants:

(a) \$980,000 from the National Science Foundation to D. Akins, Chemistry Dept., for Center for Analysis of Structures and Interfaces.

(b) \$180,746 from the National Institutes of Health to M. Fishman, Chemistry Dept., for MARC Honors Undergraduate Research Training Program.

(c) \$167,438 from the Municipal Assistance Corporation to O. Patterson, Elementary Education Dept., for the Skills & Language Development Program.

(d) \$162,982 from the Department of Energy to A. Acrivos, Levich Institute, for The Rheology of Concentrated Suspensions.

(e) \$116,442 from the National Institutes of Health to M. Steinberg, Chemistry Dept., for Protease Inhibitor Effects on Epithelial Transformation.

(f) \$100,000 from the National Aeronautics & Space Administration to J. Johnson, Physics Dept., for The Measurement of Reynolds Stresses in Turbulent Compressible Flow.

(g) \$92,823 from the National Science Foundation to R. Shinnar, Chemical Engineering Dept., for Novel Separation Processes Using Solvents with a Critical Points...

(h) \$86,450 from the National Science Foundation to A. Acrivos, Lehigh Institute, for Sedimentation in Settling Tanks Having Inclined Walls--The Boycott Effect.

(i) \$81,240 from Clarke Atlanta University to J. Johnson, Physics Dept., for High Density Turbulent Plasma Process from a Shock Tube.

(j) \$73,500 from the National Science Foundation to K. Becker, Physics Dept., for Coherence in Electron-Heavy Noble Gas Collisions (Physics).

(k) \$70,862 from the National Science Foundation to V. Balogh-Nair, Chemistry Dept., for Synthetic Compounds to Probe Molecular Events in Vision.

(4) Hunter College: Hunter College has received the following grants:

(a) \$122,483 from the N.Y.C. Human Resources Administration/Child Welfare Administration to Robert Salmon, School of Social Work, for the Satterwhite Training Academy.

(b) \$109,033 from the U.S. Education Dept. to Rosanne Silberman, Special Education, for Long Term Training in Rehabilitation of the Blind.

(c) \$108,939 from U.S. Education Dept. Fund for the Improvement of Postsecondary Education to Ezra Shahn, Biological Sciences Dept., for Inclusion of Laboratory Components in Multidisciplinary Science Courses for Non-Science Majors.

(d) \$64,950 from the National Science Foundation to Susan Epstein, Computer Science Dept., for Learning Search Control Strategy.

(e) \$60,000 from N.Y.S. Education Dept. to Nicholas Freudenberg, School of Health Sciences, for Center for Community Action to Prevent AIDS.

(f) \$51,480 from the Russell Sage Foundation to Howard Chernick, Economics Dept. (Co-PI: Andres Reschovsky, University of Wisconsin), for Persistent Poverty and the Burden of Taxation in the U.S.

(5) New York City Technical College: New York City Technical College has received the following grants:

(a) \$100,406 from N.Y.S. Education Dept., Vocational Education Act, to Dean Judith Walter, for the Adult Vocational Counseling Center.

(b) \$100,000 from N.Y.S. Education Dept., N.Y.S. Assembly, to Prof. Jane Kaplan, for a Special State Legislative Grant in Legal Studies.

(c) \$71,071 from the University of Maryland/National Science Foundation to Allan Wolfe, for the PENGUIN Project.

(6) York College: York College has received the following grants:

(a) \$491,203 from the U.S. Dept. of Education to Dr. Che Taso-Huang, Educational Technology Dept., for Developing Modern Technology in the Academic Program.

(b) \$151,901 from N.Y.S. Dept. of Education to Vice-Pres. James C. Hall/Mr. Ronald C. Thomas, Adult & Continuing Education Dept., for Adult Literacy Education.

(c) \$76,805 from N.Y.S. Dept. of Education to Dr. Pearl S. Bailey, Nursing Dept., for the College Science & Technology Entry Program.

(7) Borough of Manhattan Community College: Borough of Manhattan Community College has received the following grants:

(a) \$256,263 from the U.S. Dept. of Education to James Tynes for Student Support Services Program.

(b) \$189,997 from N.Y.C. Dept. of Employment to John Montanez for Mental Health Aid Training Program.

(c) \$187,500 from N.Y.S. Education Dept. to Sandra Rumayor for the Liberty Partnership.

(d) \$50,000 from N.Y.S. Dept. of Employment to Acte Maldonado for Basic Skills.

Upon motions duly made, seconded and carried, the following resolutions were adopted or action was taken as noted: (calendar Nos. 1 through 6)

NO. 1. UNIVERSITY REPORT:The resolution was moved and seconded.

Prof. Picken stated that at last month's meeting he complained about not having been given certain information which he had requested in connection with his review of the University and Chancellor's Reports. This month he received prompt answers to the questions he had once again concerning Executive Compensation REM appointments when he posed them at the Central Office and at several colleges. Information which he has not yet received, he has been assured, is on its way. He wished to thank the Chancellor's staff and the colleges concerned for their diligent attention to his requests. While he was not altogether happy about the appointments in this month's Reports in the Executive Compensation REM category, he will not oppose any for reasons that he would mention later at the time of the Faculty, Staff, and Administration Committee report.

Dr. Bernstein expressed appreciation to Deputy Chancellor Mucciolo for the memorandum which explains many of the items which are not always clear. She raised a question about appointments with equivalencies, noting that the Deputy Chancellor indicated in his memo that about half of these proposed equivalencies involve doctoral degrees other than the Ph.D. She asked what the other half involved. Vice-Chancellor Bloom stated that the others involve a variety of situations. Some are in technical fields where the Bylaws permit an equivalency for a combination of degrees and experience in particular areas. Those areas are described in the Bylaws.

Dr. Jacobs raised the question of the termination of an employee at City College and his transfer to LaGuardia Community College at a higher salary. The Board was told that the individual has been at LaGuardia for the last eight years but was technically on leave from the position of Associate Registrar at City College. This reflects the end of the period of leave from City College and his appointment in a "permanent" position at LaGuardia. The lower salary reflects the salary he would have had as an Associate Registrar, but he has not been at the Associate Registrar's salary but at the HE Associate's salary.

Dr. Jacobs questioned whether a Bylaw waiver listed in the Report for a HE Assistant should not have come before the Faculty, Staff, and Administration Committee for approval. Vice-Chancellor Bloom stated that administrative waivers in the HEO series do not normally go to the Committee, but are reviewed by a committee in the Office of Faculty and Staff Relations. Faculty waivers do go before the Committee. Mr. Fink stated that he did not understand the difference. Vice-Chancellor Bloom explained that with respect to faculty positions, where normally the waiver concerns the lack of a doctorate, the waiver request is referred to the Committee. The administrative positions carry a requirement only for a baccalaureate degree and a service requirement and these waivers are normally handled administratively and then placed on the calendar for Board action as part of the University Report. In reply to another question from Mr. Fink as to the difference, Vice-Chancellor Bloom stated that in

administrative positions the Board would be waiving the requirement for a baccalaureate degree where it is felt that the experience of the individual is a compensatory factor. Mr. Fink asked if it would be an imposition if those items were brought before a Board Committee such as the Faculty, Staff, and Administration Committee. Vice-Chancellor Bloom stated that this matter would be discussed at the Committee's next meeting. These waiver requests have not been considered historically as significant, and that is why they have been treated differently over the years. The Chairperson indicated that if the Committee feels that it would want to have direct jurisdiction over those positions, it would be an appropriate position for the Committee to take. He asked that the Committee look into the matter to ascertain the numbers involved and practicality. Effectively, any waiver is something that the Board could examine on a direct basis. Mr. Fink stated that if it is significant enough for the Board to vote on it, it should be significant enough for the Committee to look at it. The Chairperson stated that everything in the University and Chancellor's Reports do require Board action, and the attempt has been made to separate out ministerial from substantive recommendations. In this area, the Committee has the right, if it wishes, to have this brought to its attention.

Dr. Jacobs referred to the item with respect to the expenditure of \$110,000 for a Child Care Center at Queens College and asked whether any of the other colleges have Child Care Centers. The Board was told that every campus has one.

The following resolution was adopted:

RESOLVED, That the University Report for October 22, 1990 (including Addendum Items) be approved as revised as follows:

(a) Queens College. Section C IV.5.1. Materials and Transportation Fees: The entry is withdrawn in its entirety.

(b) Items listed in PART E - ERRATA to be withdrawn or changed as indicated.

EXPLANATION: The University Report consists of the highlights of the personnel actions and other resolutions of a non-policy nature which require approval by the Board of Trustees.

At this point Mrs. White joined the meeting.

NO. 2. CHANCELLOR'S REPORT: The resolution was moved and seconded.

Dr. Jacobs referred to an item authorizing signatures on Hunter College bank accounts, asking whether the signatories are bonded. Mr. Howard stated that he assumed that the University is self-insured if it is City money, but he was not sure what it is on the State side. Vice-Chancellor Diaz was asked to look into the issue of whether bonding is required, necessary or even desirable, given cost implications, and to share that information with the Chairperson of the Faculty, Staff, and Administration Committee so that it might become part of the record at the next meeting of the Board.

On the question of the waiver of tuition fees, Dr. Jacobs stated that in most cases these waivers are covered by grants from different sources. He called attention to a waiver at Baruch College of \$24,600 without a covering grant and asked for the reason. Act. Pres. Brown stated that Baruch has a program in the making with Mt. Sinai, and the belief was that if it would be started with about ten students to build the base, the College would find a population that would sign up for what would then be an established program. It is in some ways an experiment but it is being undertaken in consultation with Mt. Sinai in the belief that it will grow into a program that will be funded.

Dr. Jacobs referred to the proposed expenditure of \$40,000 by Lehman College for furniture for the CUNY Press Office, which he assumed already had an office at the Voorhees Building. Chancellor Reynolds stated that she had met with former Pres. Lief with respect to this item, and they have agreed upon a much reduced budget. That was a commitment of the Chancellor's predecessor. Pres. Lief recognized the limited resources under which the University is laboring this year. The issue has been resolved. These are basically items to equip his agreed upon office in his position to help assist with Press commitments. The office will be used on a program by program basis. There is no substantial budget for the CUNY Press project at this time. The office is in the Voorhees Building. Deputy Chancellor Mucciollo stated that the acquisition of the furniture and equipment was handled by the Purchasing Department at Lehman College, but the College is being reimbursed for this expenditure. The funds are coming as a transfer from the Central Office budget to Lehman College. Mrs. Everett asked what kind of equipment was being discussed, and the Chancellor replied that it was basic office equipment.

Dr. Jacobs questioned the termination of an M.S. degree program in Occupational Health Nursing at Hunter College because of the paucity of enrollment, asking whether the program could not be advertised to ensure a greater registration. Pres. LeClerc stated that Hunter has the largest nursing program in the country, with 700 students, 300 graduates and 400 undergraduates. This is a program that has not had the kind of appeal for students that the College would like it to have had. The growth has been in other areas, and given the kinds of resources with which the College is dealing these days, it seemed most prudent to put the resources where the students are. Hunter's commitments to nursing are very strong. He assured Dr. Jacobs that the M.S. degrees would continue, but this is one track in a wide variety of M.S. offerings.

In reply to another question from Dr. Jacobs concerning Dr. Lythcott, the Board was told that although Dr. Lythcott left the Deanship, he remains a tenured member of the faculty of the Medical School.

Dr. Jacobs raised the question of the item with respect to Dr. Bowker, and the Deputy Chancellor stated that the item was being withdrawn because the Board had already approved his reappointment for this period of time at its April meeting. Dr. Jacobs questioned whether Dr. Bowker was teaching mathematics, and the Chairperson stated that Dr. Bowker was not expected to teach mathematics but his duties were to be assigned by the Chancellor and by the Research Foundation. The Chairperson asked the Secretary to check the minutes on this. In reply to a question from Dr. Bernstein on this matter, the Chairperson stated that the Board had voted on a one-year extension of Dr. Bowker's appointment, which would expire on August 31, 1991.

The following resolution was adopted:

RESOLVED, That the Chancellor's Report for October 22, 1990 (including Addendum Items) be approved as revised as follows:

(a) The Graduate School and University Center. Reappointment without Tenure or CCE (Annual): The entry for Albert Bowker is withdrawn.

(b) PART D - ADDENDUM: Add the following:

D.7. The Central Office - Renewal of Contract for Printing of Donde Los Suenos Se Hacen Vida:

RESOLVED, That the Board of Trustees of The City University of New York authorize the Central Office to renew a contract No. H 10134 with Dodge Graphic Press for the printing and delivery of Donde Los Suenos Se Hacen Vida for the Office of Admission Services at a cost not to exceed \$35,000 for the fiscal year 1990-1991, chargeable to budget code 324 for fiscal year 1990-1991.

EXPLANATION: This is the first renewal of this contract originally authorized by this Board for the fiscal year 1987-1988.

The first edition of this publication has been widely distributed to parents and has proved to be highly successful. Supplies are exhausted and the present edition contains new information.

(c) Items listed in PART E - ERRATA to be withdrawn or changed as indicated.

EXPLANATION: The Chancellor's Report consists of standard resolutions and actions of a non-policy nature which require approval by the Board of Trustees.

Mrs. Everett stated that most people do not find it easy to differentiate between the University and Chancellor's Reports and suggested that a better arrangement of these documents be found that might incorporate all the actions in one document. She suggested that this be investigated.

The Chairperson encouraged Trustees, who certainly have the prerogative of raising any question with respect to any matter before the Board, to the extent that it would enable complete responses to questions, to submit those questions prior to the meeting where feasible and possible.

NO. 2. ORAL REPORT OF THE CHANCELLOR: The Chancellor presented the following report on matters of Board and University interest:

(a) The Chancellor joined with the Board Chairperson in welcoming back Trustee Bloom.

(b) She also gave a warm welcome to the newly elected Chairperson of the University Student Senate, Jean LaMarre. And she gave a warm thank-you to Gregorio Mayers for his outstanding service and dedication. As his final act he organized a reception involving the elected student leadership at the Medgar Evers campus on Friday evening, October 19. She received many challenging questions, a very vigorous discussion, and a beautiful reception, a very fine speech from Mr. Mayers and his colleagues, and she expressed her gratitude to him.

(c) She was pleased to welcome also to the Board Trustee Herman Badillo. She has had several productive conversations with him and looked forward to working with him in the months and years ahead.

(d) The Chancellor was especially glad to welcome back Vice-ChancellorCarolynn Reid-Wallace. They had enjoyed exchanging experiences in the academic arena. She was warmly welcomed back by all of her colleagues at the Central Office.

(e) The Chancellor was looking forward to working with Act. Pres. Joyce Brown to prepare for a suitable occasion to recognize the extraordinary achievement of Dr. Harry Markowitz. He makes twelve Nobel prizes won by CUNY faculty and alumni, truly a wonderful achievement.

(f) For the past two months the Chancellor has been consumed with the University's budget, and she wanted to bring some of those developments to the attention of the Board. The budget reflects the continuing difficulties of the City, State, and Federal Government, and there are some developments in all of this process that are modestly encouraging. Last week Mayor Dinkins announced additional agency target reductions for this year and for next year. These targets were issued prior to the City's financial plan, which is expected on November 8. That, of course, is extremely difficult and troubling news because the community colleges could be expected or are likely

to be expected to absorb an additional 2% cut this year. However, CUNY was placed for the first time in a protected category in that cut process, along with the Board of Education, Health and Hospitals, and the Fire Department. The Chancellor stated that she would keep the Board posted as the situation matures. Being placed in a protected category was due to the recognition of the importance of The City University of New York during this difficult period in the City and also in recognition of the very strong enrollment increase in the community colleges of 6.6%, which was brought to the attention of the Board at the last meeting. She wanted also to thank all of the leadership around the table. Many Trustees and many Presidents have helped with this process of convincing the leaders at City Hall of the valuable role this University has to play during this difficult time. Nevertheless, because of the need for restoration of class sessions and the erosion of the community college budget during the past few years, the University is appealing this cut and asking that the amount of the cut be calculated against the City contribution and not on the combined City and State aid and tuition total. The University will continue to work closely with City Hall and the City Council and continue to keep a very open and clear and thorough communication and information flow back and forth between their budget people and the University's budget people and their elected officials and the University's leadership.

(g) The Mayor has proposed in the budget for the expanded police program in the City \$11 million for The City University of New York to implement a very large Cadet Corps program in which the Cadet Corps would rise to about 1,000 students and which would involve all of the University's community colleges. That has become a very signal part of the police plan because the first question that greeted its unveiling was where was the manpower and womanpower going to come from to create this new police force of the additional 5,000 officers. The University has been hard at work on the recruitment plan and is continuing to work with Deputy Mayor Steisel and people from Commissioner Brown's Police Department on this issue.

(h) The State budget is also moving along in bits and pieces at this point. Last Friday Governor Cuomo publicly indicated that there is a substantial deficit in this year's State budget, but there is no indication as yet as to how much this may be. The Chancellor had a good meeting with Budget Director Dall Forsythe a few weeks ago. State revenue collections and expenditures were discussed again, but there is nothing definitive in those categories yet. The Chancellor is continuing to meet with various State officials on these issues. The Chancellor has spoken of this at length, with Lt. Gov. Stan Lundine and also with Dr. Dullea and Commissioner Tom Sobol. Until new Statewide projections are made and the arena clears, principal efforts are being focused on the special legislative session scheduled for the end of this year. The issue that is most critical to the University is the CUNY cap bill. All the University's remaining construction bonds were bonded out the end of September. The University is in a different situation from that of the State University of New York, which still has more bonding capability remaining. When the Legislature comes back in session in December, the University is appealing that the cap be lifted for The City University of New York at that session. To this end the Chancellor and her colleagues have met with Speaker Miller, Senator Lavalle, and Senator Goodman. A meeting has been scheduled with Senator Marino. The Chancellor has met with the Ways and Means Chairman, Saul Weprin, Senate Minority Leader Manfred Ohrenstein, Senator Marchi, the leadership and many members of the Black and Puerto Rican Caucus, including Assemblyman Al Vann, and other legislators as well. Later on in the agenda the Board will be asked to consider the 1991-92 budget request. She reserved her comments on strategy until that is presented.

(i) The Chancellor stated that perhaps the best, the most delightful, the most uplifting part of her position has been the campus visits she has been making to the various institutions. Today she was at Kingsborough Community College, and recently has visited the campuses of City College, Medgar Evers, College of Staten Island, Hunter College, and an abbreviated visit to Borough of Manhattan Community College to which she planned to return. She expressed thanks to each of those Presidents and their staffs for making it feasible for her to get a very solid overview of each campus, their best programs, their hopes and aspirations, and also for sharing with her items and issues surrounding The City University of New York which they think could be improved. She was delighted to attend

the inaugurations with many of the Trustees of President Merideth at New York City Technical College and President Bowen at LaGuardia Community College. She thanked President Santiago for her hospitality at Hostos last week at the Latino reception. There was good Trustee attendance at that reception as well. She also enjoyed the CUNY student governance meeting at Medgar Evers on the past Friday.

(j) What has impressed the Chancellor enormously in the past two months is that the University is in a difficult budget situation, but the campuses, the faculty, the students, the Presidents, have been consistently upbeat and honest. The campuses are moving well, brimming with energy, lots of talent coming to the surface. The morale, thanks to the good leadership of the Board and the Presidents, is strong.

At this point Mr. Badillo left the meeting.

Dr. Jacobs asked if during the Chancellor's talks with State leaders, anyone had brought up the matter of raising tuition. If so, the University should start working now to see that this does not happen. The Chancellor stated that she had discussed issues surrounding tuition with various legislators, and she has reminded them that over half of the University's students are part-time students and do not receive any type of student financial aid and that an increase in tuition for the University's students because of that puts a very real burden on the large numbers of part-time students the University has. The issue at this time is simply under discussion with all of the leaders.

Mr. LaMarre asked if any formal request has been made to the Governor to attend a Board meeting and address the Board himself for the sake of clarification. The Chairperson replied that that is an option. The University is in the process of refining and developing a budget strategy. Hopefully, when the process is over, around May 1, the University will have maximized resources and can sustain and maintain its programs. That is an option, and nothing is ruled out.

NO. 3. APPROVAL OF MINUTES: RESOLVED, That the minutes of the Board meeting of September 24, 1990 be approved.

At this point Mr. Badillo rejoined the meeting.

NO. 4. COMMITTEE ON FISCAL AFFAIRS, FACILITIES AND CONTRACT REVIEW: RESOLVED, That the following items be approved:

A. JOHN JAY COLLEGE - REHABILITATION PROJECTS:

RESOLVED, That the Board of Trustees of The City University of New York approve the contract documents as prepared by the firm of Wurmfeld Associates, P.C. and authorize the Office of Facilities Planning, Construction, and Management to advertise, bid and award contracts to the lowest responsible bidder(s) for various alteration projects at John Jay College of Criminal Justice, CUNY Project No. CU001-087 (JJ005-087, JJ006-087) at a total estimated construction cost of \$508,000 chargeable to the State Capital Construction Fund.

EXPLANATION: The project includes:

1) Convert lockers to classrooms at North Hall. Construct two new classrooms from existing underutilized locker room space for academic use. Provide new lighting, mechanical and electrical systems.

JJ005-087 Subtotal = \$260,000

2) Replace, rehabilitate and install new fire doors and hardware at North Hall. Replace damaged fireproof doors, hardware, smoke and fire spread protection devices in compliance with codes.

JJ006-087 Subtotal = \$248,000

The project and specifications have been reviewed and approved by the College and the Office of Facilities Planning, Construction and Management.

B. THE CITY COLLEGE - SCIENCE BUILDING, ELEVATOR REPAIR:

RESOLVED, That the Board of Trustees of The City University of New York authorize The City College to award contract to Mainco, 35-02 Northern Blvd., Long Island City for the purchase and installation of door operating mechanisms and controls on six (6) passenger elevators in the Science Building on the City College Campus, after approval of such contract by the General Counsel and Vice Chancellor for Legal Affairs. The total cost is \$114,600 to be charged to the State Capital Construction Fund.

EXPLANATION: The door operator mechanisms and controls of the Science Building's elevators are at the end of their useful life. The chronic failures of these controls on all six elevators in the building renders the cars inoperable on frequent occasions. The Dormitory Authority is in the process of having all elevators on the City College Campus brought up to code at a cost of \$721,026. The contract for the rehabilitation of the elevators was issued by the DA to Mainco. In addition, the service contract for all were simultaneously advertised and competitively bid in the Spring of 1989 and Mainco was the lowest responsible bidder for both service and rehabilitation. Neither of these two contracts include replacements of door operating equipment. To prevent conflicts with the warranty and guarantee on the DA and service contracts, a proposal was requested from Mainco to replace the necessary components on all passenger elevators in the Science Building. The total quoted cost of \$114,600 includes a \$3,000 credit given for service call backs anticipated on the new equipment.

C. QUEENS COLLEGE - PARKING STRUCTURE:

RESOLVED, That the Board of Trustees of The City University of New York approve a service contract, Project No. QC001-087, with the firm of Hellmuth, Obata and Kassabaum, P.C. (H.O.K.), Architects, for the preparation of contract documents and provision of construction phase services for the conversion of a covered parking facility into a raised parking structure, at a fee not to exceed \$110,000.

EXPLANATION: The above firm is currently engaged by the New York City Schools Construction Authority to prepare plans and specifications to relocate existing campus athletic fields and to design a covered parking area for Queens College as part of the arrangement for construction of the new Townsend Harris High School on the Queens campus. The SCA will at its expense, finance the construction cost of these facilities. When completed, it is the intent of The City University to perform certain work, with available capital funds, to make the roof of the covered parking area suitable for parking additional cars. In order to make the parking deck available to the college as soon as possible at the least cost and to avoid the risk of coordination problems, it is recommended that H.O.K. be selected to prepare bidding documents for the ramps, stairs, lighting, etc. that are necessary to complete the facility.

D. BARUCH, BROOKLYN, CITY, QUEENS, AND NEW YORK CITY TECHNICAL COLLEGES - ASBESTOS ABATEMENT FEE INCREASE:

RESOLVED, That the Board of Trustees of The City University of New York approve an amendment to a service contract with the firm of Testwell Craig Laboratories, Inc. for engineering services for the design and supervision of an asbestos abatement program at Baruch, City, Queens and New York City Technical Colleges, Project No. CU974-085, to increase the fee from an amount not to exceed \$138,600 to \$300,000 chargeable to the State Construction Fund.

EXPLANATION: To implement the University's 1985-1990 Capital Construction Program at Baruch, Brooklyn, City, Queens, and New York City Technical Colleges, the firm was selected in accordance with procedures established by The City University to provide design and supervision services for asbestos abatement having an aggregate estimated construction cost of \$721,400. According to Local Law 76, any asbestos containing material must be removed before construction can begin.

To avoid delay in other capital construction projects, asbestos abatement projects at Brooklyn, Queens, and New York City Technical Colleges were added to the original scope of the contract, increasing the estimated abatement cost to \$1,400,000 and necessitating adjustment to consultant fees.

This resolution amends the resolution adopted by the Board on June 12, 1986, Cal. No. 4R and the amendment adopted October 27, 1986, Cal. No. 4D.

E. BARUCH, BROOKLYN, AND JOHN JAY COLLEGES AND GRADUATE SCHOOL AND UNIVERSITY CENTER - ENGINEERING CONTRACT AMENDMENT AND FEE INCREASE:

RESOLVED, That the Board of Trustees of The City University of New York approve an amendment to a service contract with the firm of Syska & Hennessy, Inc., Engineers, for engineering services for the design and supervision of construction of various alteration projects at Baruch, Brooklyn, John Jay Colleges and The Graduate School, CUNY Project No. CU063-085, to increase the fee from an amount not to exceed \$527,000 chargeable to the State Capital Construction Fund, to \$1,056,000 of which \$812,000 is chargeable to the State Capital Construction Fund and \$244,000 is transferred from the Dormitory Authority of the State of New York funds.

EXPLANATION: In order to implement the University's 1985-86 and 1986-87 Capital Construction Programs at Baruch, Brooklyn, John Jay Colleges and The Graduate School, Syska & Hennessy was selected in accordance with procedures established by The City University of New York to provide design and supervision of construction services for rehabilitation projects, which have an aggregated estimated cost of \$3,731,000.

The project consists of:

- Baruch College - Rehabilitation of elevator at 155 E. 24th Street (BA924-085).
- Brooklyn College - Campus-wide Security Systems (BY936-085)
Fire and Smoke Alarm Systems In Various Buildings (BY937-085)
- John Jay College - HVAC System for Computer Room (JJ922-085)
- Graduate School and
University Center - Campus Security and Safety System (GR908-085)
Elevator Modernization (GR909-085)

During the design of these projects, several major changes were made which increased the estimated construction cost from \$3,731,000 to \$4,981,000 and required additional consultant design work. One major change, approved by resolution March 30, 1987, was the inclusion of DASNY-owned buildings in the Fire and Smoke Alarm project and incorporation of Local Law #16 requirements at Brooklyn College.

Subsequent changes added buildings to the scope of the projects and responded to field conditions unknown prior to the start of design. After being delayed by asbestos abatement and the budget freeze, additional changes were required to check drawings and update buildings to new codes.

This resolution amends the resolution adopted by the Board on September 29, 1986, Cal. No. 7.(B), (1) and amendment adopted March 30, 1987, Cal. No. 4. (A)(3).

F. UNIVERSITY APPLICATIONS PROCESSING CENTER - STORAGE DEVICES AND TAPE DRIVES:

RESOLVED, That the Board of Trustees of The City University approve the purchase of storage devices from I.B.M. Corporation, 590 Madison Avenue, New York, N.Y. 10022 at a total cost of \$800,000 per New York State Contract No. P36865. This is chargeable to code 3-293-20-309 subject to financial ability.

EXPLANATION: The storage devices are required to permit the University Application Processing Center (UAPC) to continue to provide satisfactory on-line and batch access to its users of student records. The additional equipment will consist of (1) direct access storage devices which will replace equipment that hold less data, require more space, and provide less processing speed; and (2) tape drives to enable UAPC to complete its required back up and recovery procedures in a reasonable amount of time. The additional equipment need is driven by both the expansion of mandated data elements on individual student records and the increased number of years of data to be maintained for each student.

Purchase of these devices will not necessitate any increase in University Management budgetary support.

G. UNIVERSITY APPLICATIONS PROCESSING CENTER - PURCHASE OF PRINTER SYSTEM:

RESOLVED, That the Board of Trustees of The City University of New York authorize Management to award contract against New York State Contract No. P37621 for the purchase of (2) Xerox 4090 Printer Systems with high capacity feeders (feature HCF66) to Xerox Corporation, 40 Rector Street, New York, N.Y. 10006 at a total cost not to exceed \$258,000. This is chargeable to code 3-293-20-309 subject to financial ability.

EXPLANATION: The printer systems are required to permit the University Applications Processing Center to continue to meet its contractual printing demands. These printers provide the ability to produce high quality duplexed output with multiple fonts and graphics at the greatest throughput rate available. These printers will also permit current applications to be continued without any costly and time consuming changes to computer software. The purchase of this equipment will not necessitate any increase in University Management budget support.

H. CAPITAL BUDGET REQUEST FOR 1991-92:

RESOLVED, That the Board approve a 1991-92 Capital Budget Request for \$277.8 million, including \$239.0 million for major project costs authorized by the City University Construction Fund and funded through New York State Dormitory Authority bonds, and \$38.8 million for capital rehabilitation work funded through City/State Capital appropriations; and be it further

RESOLVED, That the Master Plan for the University be and is hereby amended as necessary to provide for the capital proposal.

The Capital Budget request and the schedule of projects funded within the bond cap limit are on file in the Office of the Secretary of the Board.

EXPLANATION: The Capital Budget addresses the major construction rehabilitation and capital equipment needs of The City University.

The City University capital program continues to emphasize the replacement or upgrading of obsolete elements of the University's physical plant. It is also directed to the eventual elimination of expensive leased space and temporary buildings and the consolidation of campus plants thereby allowing for more efficient and economic operations. In a few cases expanded plants are proposed to relieve overcrowding.

Major projects completed this year at a cost of \$66.8 million include a new auditorium/theatre and a physical education building at York College (\$41.8 Million), a major modernization of dining facilities in Boylan Hall at Brooklyn College (\$8.7 million) and the renovation of the landmark Townsend Harris Hall at City College (\$16.3 million).

Projects currently under construction are valued at \$885.7 million. The largest of these is the new Willowbrook Campus of The College of Staten Island (\$360.0 million). Three projects at City College include the modernization of the Steinman Hall Engineering Building (\$66.9 million), the renovation of Compton/Goethals Halls (\$19.3 million), and the exterior and interior renovation of Shepard Hall (\$80.9 million). At Queens College, work proceeded on the new Music Building (\$33.2 million) and on the total renovations of Klapper Hall (\$37.1 million) and Building "D" (\$9.0 million). At York College, work continued on the outdoor athletic field complex. Nearing completion are three major community college projects. These include a new academic/marine science facility at Kingsborough Community College (\$52.2 million), the renovation of a former factory building which will provide a substantial addition of space at LaGuardia Community College (\$90.1 million) and the renovation of the Tech II Building at Bronx Community College (\$8.4 million). At Hostos Community College, work has begun on an East Campus Complex as work on the West Campus Complex nears completion (\$119.6 million).

Design work has been completed and construction will soon start on the renovation of a building acquired for Baruch College (\$152.3 million), the construction of a new physical education facility at Lehman College (\$57.6 million), the renovation of areas in Hunter College's North Hall Building (\$26.1 million) and the upgrading of utility systems at Queens College (\$21.0 million). Programming has been completed for renovation work in buildings at Brooklyn College (\$90.1 million) and for a first phase of asbestos abatement work at several senior college campuses (\$10.0 million).

In addition to the foregoing projects, funding has been authorized for the acquisition of a site for a new building that will complete Baruch College's Master Plan (\$22.0 million), for design and construction of a new power plant at Lehman College (\$18.1 million) and for alterations to provide expanded space for the bio-medical program at City College (\$14.0 million). Funds have also been authorized for preliminary design work to retrofit existing buildings at Hostos and LaGuardia Community Colleges and for an asbestos abatement program at the community college campuses. It is expected that design for this project will commence during the next several months.

The 1991-92 Capital Budget request includes \$80.5 million for completion costs of major projects now being designed or constructed. A total of \$16.3 million is requested for site acquisition and planning for Medgar Evers, Hostos Community and John Jay Colleges. Design and construction funds totalling \$76.7 million are requested for several projects, including urgently needed structural repair work at City College's Shepard Hall, and rehabilitation of Brooklyn College's Utility Systems.

An additional \$63.0 million is requested for initial design costs of newly proposed projects. These new projects include the major rehabilitation/modernization of existing facilities at Baruch, Brooklyn, City, Hunter, Kingsborough, Lehman, Medgar Evers, Queens and York Colleges, as well as a new day-care center at Bronx Community College and a new Student Services/Counseling Center at York College. The financing of these major project requests will be contingent on an increase in the \$1,325 million statutory limit on Dormitory Authority bonds sold to finance the City University Construction Program.

In addition to the large construction projects funded through the Dormitory Authority, the City and State capital budgets also provide appropriations for rehabilitation work such as replacement of roofs and windows and facade stabilization, asbestos identification and abatement, removal of barriers to the handicapped, upgrading of mechanical and electrical systems and interior alterations to accommodate changing programmatic needs of the colleges. The University's 1991-92 Capital Request includes \$38.8 million for 71 such projects. Included in this total is \$7.5 million for additional transition space for Hostos Community College and \$3.0 million for a minor rehabilitation program.

The costs of the proposed senior college projects will be borne entirely by the State; the cost of the community college projects will be shared equally by the State and City.

I. 1991-92 - OPERATING BUDGET: The resolution was moved and seconded.

The Chancellor stated that the budget received a careful overview in the Committee meeting last week. The budget request does reflect the fact that The City University of New York's enrollment is at its highest level in 14 years. The University has above 200,000 students. She reminded the Board that the enrollment increase that was sustained this year is for the most part in transfer students and results from better retention and from students taking increased numbers of hours. It is, in other words, a very strong and a very real enrollment increase. In 1991-92 the enrollment is expected to grow somewhat modestly, and the budget is predicated on that. The request seeks to provide the full range of instructional and support services to meet the educational needs of the New Yorkers that the University serves. In putting the budget together the attempt was made to focus on the classroom, on the student in the classroom, and on the educational enterprise. It is clear that this is not the year for major, enormous, additional programmatic undertakings, and the attempt has been made to make this a fiscally prudent budget.

To this end the University is proposing for the senior colleges the smallest percentage increase since State assumption of senior college financing occurred in the early 1980s. It is a 4.9% increase. And for the community colleges a State aid formula increase is being proposed, consistent with the SUNY community colleges, that recognizes the extraordinary enrollment growth that occurred this last fall.

The request reflects cost savings and deferrals in recognition of the fiscal situation of the City and the State. The Chancellor had a discussion with Mr. Forsythe about this strategy, to which he was agreeable, by which the University will keep track of the budget deferrals that the University embarked on last year and this year. The University recognizes that this is not the level of funding that The City University of New York should have or deserves to have. At the time that the State's revenue picture improves, the University can move much more rapidly and efficiently and effectively for full program restoration and for restoration of important items such as deferred maintenance, library acquisitions, and a whole number of things that are very important to the University's educational mission.

She also pointed out that the University was proposing a modest reduction in administrative positions, including REM positions in the budget, and she believes the University will be able to attain its goal there.

The Chancellor expressed gratitude to the Board's Committee on Fiscal Affairs and the Council of Presidents' Committee on Fiscal Affairs for their guidance and input in the development of the budget request. They have put a great deal of time in on this request, and it reflects their efforts and their wisdoms.

The Chancellor recognized the changing fiscal climate in the State. She promised to monitor this carefully and keep the Board informed on the changing fiscal situation. The University will work very hard in the days ahead with elected representatives to make sure that this budget receives the most favorable reception possible.

Dr. Jacobs asked whether the Chancellor has had an opportunity to review the number of HEOs in the Central Office and in the colleges to ascertain whether some could be eliminated. The Chancellor stated that that was what she had been referring to. It came out of the Trustees' meeting a month ago. She had asked Vice-Chancellor Bloom to prepare such a review. It is being reviewed campus by campus, and it is felt that there can be some cutbacks in this next year on that group.

Mr. Howard stated that the Board has spent a fair amount of time understanding the problems of both the City and the State. The attempt was made to be reasonable in the approach to any major increases this year, and obviously, the tracking of all the programs that will either be cut or lost to ensure that they will return to the campuses when the State and the City become a little more fiscally sound, is a prudent approach. Mr. Howard stated his

belief that the University has done the best that it can do this year. The situation will have to be watched because day after day there are major changes in both the State and the City, and the University will have to remain close to the situation.

The Chairperson stated that both Trustee Howard and the Chancellor have indicated that this is a process and not an event. It will engage the University very seriously and in a very focused way for the next six months.

The following resolution was adopted.

RESOLVED, That the Board of Trustees approves the Chancellor's 1991-92 Operating Budget Request for The City University of New York of \$1.2 billion.

EXPLANATION: The Chancellor's 1991-92 Operating Budget Request is \$1.2 billion, an increase of \$79 million over the 1990-91 appropriated base. As ordinarily constituted, the University's request would have been for an increase of \$117 million, or 10.3 percent. This amount represents estimates of mandatory cost increases of \$37 million, restoration of 1990-91 cuts of \$35 million, and program enhancements of \$45 million.

However, in recognition of the fiscal outlook for the State and City, the University developed the Cost Avoidance Program (CAP), under which savings of \$38 million can be achieved through continuation of some portion of 1990-91 savings, implementation of new savings in 1991-92, and additional short-term, temporary actions that would be reversed when conditions improve.

At the senior colleges, the overall request, following application of the proposed CAP savings, is approximately \$895 million, an increase of \$42 million, or less than 5 percent, over the 1990-91 base of \$853 million.

At the community colleges, the overall increase is somewhat higher in percentage terms, as the University attempts to reverse years of budgetary erosion and meet the needs of an enrollment that has surged nearly 7 percent in 1990-91. The community college request is approximately \$323 million after CAP, an increase of \$37 million, or 13 percent, over the 1990-91 base of \$286 million.

Programmatically, the request seeks to maintain the University's commitment to open admissions and academic excellence by restoring the instructional and physical infrastructure, advancing the goals outlined in last year's Five-Year Plan (including strengthening undergraduate teaching, improving support services, and advancing graduate education and research), furthering CUNY's affirmative action goals and programs in pluralism and diversity, implementing the Retirement Incentive Initiative consistent with these objectives, and achieving savings and cost avoidance through management improvements.

Individual college requests address issues of accreditation, new building openings, overreliance on adjunct teaching staff, and other unique issues. University-wide, requests are made in the areas of safety, skills immersion, child care, equipment, library resources, graduate education and research, student services, and financial aid.

Fall, 1990 enrollment at CUNY exceeded 200,000 for the first time in 14 years. In 1991-92, enrollment is not expected to vary appreciably. The 1991-92 Chancellor's budget request, as adjusted for CAP savings, represents the minimum level of funding to provide necessary classroom and support services to the nearly 200,000 men and women we will be serving next year.

A copy of the budget request is on file in the Office of the Secretary.

NO. 5. COMMITTEE ON FACULTY, STAFF, AND ADMINISTRATION: RESOLVED, That the following item be approved and report noted:

A. EXTENSION OF HEALTH BENEFIT AND WELFARE FUND COVERAGE FOR UNIVERSITY EMPLOYEES RECALLED FROM THE RESERVES TO ACTIVE MILITARY SERVICE:

RESOLVED, That the Board of Trustees of The City University of New York authorizes The City University of New York to make applicable a four-month extension of health benefit and welfare fund coverage for University employees and their dependents covered by the New York City Health Benefits Program who leave the University's payroll as a consequence of being recalled to active service in the armed forces of the United States from the United States Armed Forces Reserves.

EXPLANATION: Since August 1, 1990, persons who serve in the armed forces reserves of the United States are being recalled to active service as a consequence of the crisis in the Persian Gulf. The New York State Military Law requires that an employer provide the greater of up to 30 calendar days or 22 working days of paid leave for reservists who are recalled to active duty in the United States Armed Forces. In addition, recalled reservists may use accrued annual leave to remain in pay status beyond the statutory period. Participation in the New York City Health Benefits Program and employee welfare funds continues for any employee in paid service.

This resolution, which is consistent with the policy being followed by the City of New York, would authorize health insurance and welfare fund coverage for City University employees recalled from the reserves to active military service for a period of four months after leaving pay status. Dependent coverage, if applicable, would also continue. During this period of extension of health benefit and welfare fund coverage, the employee would be responsible, as before, for the payment of any additional optional health insurance coverage or any applicable employee contributory payments.

B. REPORT: Dr. Jacobs reported that the Committee has continued its discussion on the issues involved in the new cashability and transferability options available within the CREF component of the University's optional retirement program, TIAA-CREF (Teachers Insurance and Annuity Fund and College Retirement and Equity Fund). The Committee anticipates that a resolution will be presented to the Board of Trustees for action at the next Board meeting.

Prof. Picken stated that he had intended to offer a statement for the record, analyzing on the basis of figures recently presented to the Committee certain personnel trends in the University during the period 1986-89, specifically a decline of 4.9% in the size of the teaching faculty contrasted with continuing increasing enrollments and trends in administrative staffing. Since he circulated the draft of that statement, he has had a number of discussions with members of the Chancellor's staff. The upshot of these discussions is that he has been informed by the Chancellor's staff that they will be preparing a personnel plan that will in some measure address the demonstrated decline in the teaching power of the University by redirecting to the classroom some of the resources that have recently been allocated to administration. The Chancellor alluded to this in her explanation of the budget request. Prof. Picken has also been informed that they will propose revising the procedures involved in REM appointments. The draft of this plan, Prof. Picken has been informed, is to be on the agenda of the next Faculty, Staff, and Administration Committee meeting. Consequently, Prof. Picken will withhold comment until after the Committee has had a chance to review it. He thanked the Chancellor and her staff for their sensitivity to his concerns, indeed, the concerns of the entire faculty in this matter. He complimented Vice-Chancellor Bloom for the comprehensiveness of the figures he supplied to the Committee.

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NO. 6. COMMITTEE ON PUBLIC AFFAIRS: RESOLVED, That the following reports be noted:

A. REPORTS: Before making her report, Mrs. Bloom expressed her thanks to the Board and all of her friends in The City University.

(1) Mrs. Bloom reported that One Hundred Black Men and One Hundred Black Women are sponsoring a reception to welcome Chancellor Reynolds on Monday, October 29, at the Studio Museum in the State Office Building, from 6 P.M. to 8 P.M. Further details can be obtained from Pres. Roscoe Brown, Jr.

(2) Mrs. Bloom urged all Trustees to attend the next Borough Hearing, which will be held in the Bronx, on Tuesday, November 13, at Lehman College in the Speech Theatre.

(3) Mrs. Bloom reported that there will be an Asian American banquet on November 15, the first of its kind in many ways. She called upon Committee Vice-Chair Thomas Tam for comments.

(4) Mrs. Bloom brought to the attention of the Board that tobacco teach-ins are scheduled during mid November on CUNY campuses. This activity has been organized to coincide with national efforts on the hazards of smoking.

Mr. Howard reported that the Board has earned \$2 million on the tobacco stock that it sold.

Dr. Tam reported that the Asian American Higher Education Council is dedicated to the articulation of Asian American concerns in higher education and the promotion of access and excellence. The Council is comprised of Asian faculties, staff, and students of The City University of New York. On the evening of Thursday, November 15, there will be the first benefit dinner for the Council at Silver Palace Restaurant in Chinatown. Proceeds from the dinner will help the great cause for the annual CUNY Asian American Heritage Month in April. This will also be an occasion for the Asian American communities to welcome and honor the new Chancellor, W. Ann Reynolds. Joining that evening will be representatives from various Asian American communities, organizations, and agencies and colleges within The City University of New York. This is a banquet of ten courses, and any banquet of ten courses is a joyous occasion. He asked everyone to join in celebrating the founding of the Asian American Council and the arrival of Chancellor Reynolds.

Mrs. Everett stated that the tobacco teach-ins that will take place on three campuses were not stimulated by her although they have her blessings. This is a student activity, and she expressed pleasure that the students are in fact getting the message. There will be a program at Queens College called "Cigarette Advertising - Dead Aim at Our Young People." At City College, the program is called "Cigarettes in the Harlem Community - A Deadly Threat," and at Brooklyn College, "Cigarettes and Young People - A Deadly Combination." There will be a fine slate of speakers at each of those programs.

Mrs. Everett stated that she was delighted last night to hear an ad on CBS for the CUNY Job Center. It was a public service announcement, and the end line was that CUNY's students want to work and it was hoped that employers would accord CUNY's students the opportunity. The ad continued that students have been placed in all kinds of jobs from bookkeeping to zoo keeping. She would be interested to see what kind of response is gotten, but it is important for the public to understand that the University is doing a big job in this area, and she thanked all those who are participating in it.

Upon motions duly made, seconded and carried, the meeting was adjourned at 5:51 P.M.

SECRETARY MARTIN J. WARMBRAND