

**MINUTES OF THE MEETING OF THE BOARD OF
TRUSTEES OF THE CITY UNIVERSITY OF NEW YORK**

HELD

NOVEMBER 26, 1990

**AT THE BOARD HEADQUARTERS BUILDING
535 EAST 80TH STREET - BOROUGH OF MANHATTAN**

The Chairperson called the meeting to order at 4:41 P.M.

There were present:

**James P. Murphy, Chairperson
Edith B. Everett, Vice Chairperson**

**Herman Badillo
Blanche Bernstein
Sylvia Bloom
Gladys Carron**

**Louis C. Cenci
William R. Howard
Susan Moore Mouner
Calvin O. Pressley
Thomas Tam**

Jean LaMarre, ex officio

Robert A. Picken, ex officio

**Martin J. Warmbrand, Secretary of the Board
Robert E. Diaz, General Counsel and Vice Chancellor for Legal Affairs
Etta G. Grass, Assistant Secretary of the Board**

**Chancellor W. Ann Reynolds
Deputy Chancellor Laurence F. Mucclolo
President Milton G. Bassin
President Raymond C. Bowen
Acting President Joyce F. Brown
President Roscoe C. Brown, Jr.
President Ricardo R. Fernandez
President Leon M. Goldstein
President Matthew Goldstein
President Robert L. Hess
President Edison O. Jackson
President Augusta Souza Kappner
President Shirley Strum Kenny**

**President Paul LeClerc
President Gerald W. Lynch
President Charles E. Merdeth
President Isaura S. Santlago
President Kurt R. Schmeller
President Edmond L. Volpe
Sr. Vice Chancellor Donal E. Farley
Vice Chancellor Ira Bloom
Vice Chancellor Leo A. Corble
Vice Chancellor Jay Hershenson
Acting Vice Chancellor Richard F. Rothbard
Dean Haywood Burns
Dean Stanford R. Roman, Jr.**

The absence of Mr. Del Giudice, Mr. Fink, Dr. Jacobs and Ms. White was excused.

A. TRUSTEE'S WEDDING ANNIVERSARY: The Chairperson extended best wishes to the Honorable Louis C. Cenci and Mrs. Cenci who, on Saturday, December 1, will be celebrating their fiftieth wedding anniversary.

B. TRUSTEE HONOR: The Chairperson reported that the Honorable Stanley Fink has been named to the Board of Directors of the Legal Aid Society.

C. PRESIDENTIAL HONORS: The Chairperson reported that Pres. Augusta S. Kappner of Borough of Manhattan Community College:

(1) Has been named to the Board of Directors of the Legal Aid Society; and

(2) Has been appointed by Governor Mario Cuomo to the Advisory Group for the Permanent Interagency Committee of Early Childhood Programs.

D. FACULTY HONORS: The Chairperson reported the following honors accorded members of the University faculty:

(1) Jonah Otelberg, associate professor of business at York College, has been awarded a Fulbright grant to teach at the Moscow Institute of Management during the current academic year. The Institute, which offers graduate and undergraduate training for Soviet managers, is the leading school of its kind in the Soviet Union.

(2) Warren Page, professor of mathematics at New York City Technical College, received the 1990 Mathematics Excellence Award of the American Mathematical Association of Two-Year Colleges at the Organization's annual convention, held Oct. 20 in Dallas.

(3) Mario Fratti, professor of Italian at Hunter College, received the Leonardo da Vinci Award for his outstanding contributions to the arts, academia and the Italian-American Community at ceremonies held at City Hall on Oct. 5 to mark Italian Heritage and Culture Month.

E. DEATH OF NOBEL LAUREATE: The Chairperson reported with regret the recent death of Dr. Robert Hofstadter, a City College alumnus and former faculty member, who was a Nobel Laureate in physics in 1961.

F. GRANTS: The Chairperson presented for inclusion in the record the following report of grants received by units of the University:

(1) Graduate School and University Center: The Graduate School and University Center has received the following grants:

(a) \$2,240,000 from the N.Y.S. Education Dept. to Prof. Bert Flugman for the Program Implementation Center.

(b) \$124,304 from the U.S. Air Force to Prof. Richard Tolimieri for Application and Development of Wavelet Analysis.

(c) \$105,730 from the National Institute of Mental Health to Prof. Suzanne Ouellette Kobasa for Research Training in Health Psychology.

(d) \$74,191 from the U.S. Dept. of Education to Profs. Alan Gartner and Anna Lou Pickett for A Training Program and Technical Assistance Program to Improve the Training, Employment, and Utilization of Paraprofessionals.

(e) \$59,949 from the N.Y.S. Education Dept. to Prof. Bert Flugman for Program Improvement IRDOE.

(2) Baruch College: Baruch College has received the following grants:

(a) \$400,353 from N.Y.S. Dept. of Social Services to Prof. H. Jack Shapiro, Center for Management, for Child Support Enforcement Training.

(b) \$265,000 from N.Y.S. Dept. of Education - Liberty Partnership Programs to Dean Carl Rollyson (SEES) and Dr. Hiawatha Baron (SEES) for continuation support for bridge program on dropout prevention with two neighboring high schools and one intermediate school.

(c) \$200,001 from U.S. Dept. of Education (subcontract with N.Y.U.) to Assoc. Dean Herminio Martinez, School of Education and Educational Services, for National Origins Center for Educational Equity Project.

(d) \$121,399 from National Institute of Child Health and Human Development to Prof. June O'Neill, Center for the Study of Business and Government, for second-year continuation award for "Intergenerational Transmission of Achievement."

(e) \$112,848 from N.Y.S. Dept. of Social Services to Prof. H. Jack Shapiro, Center for Management, for Child Support Enforcement Training.

(f) \$108,566 from N.Y.S. Dept. of Education-Collegiate Science and Technology Entry Program to Prof. Bobbie Pollard, Library, for third-year support for program to offer minority and economically disadvantaged students special educational opportunities.

(g) \$68,584 from U.S. Dept. of Education-The Khury Bequest Program for the Blind to Dr. Karen Luxton, Computer Center for the Visually Impaired, for "Partnership in Adaptive Technology (PACT)."

(3) Brooklyn College: Brooklyn College has received the following grants:

(a) \$200,000 from the U.S. Dept. of Education to Provost Christoph M. Kimmich for Brooklyn College Strengthening Institutions Program.

(b) \$73,500 (continuation award) from National Science Foundation (Research in Undergraduate Institutions Program) to Rohit Parikh, Computer and Information Science Dept., for Applications of Logic to Computer Science.

(4) The City College: The City College has received the following grants:

(a) \$808,208 from the National Science Foundation to A. Guzman, Mathematics Dept., for the Comprehensive Regional Center for Minorities at City College.

(b) \$385,000 from N.Y.S. Education Dept. to N. Shapiro, Social/Psychological Foundation, for the Liberty Partnership Program.

(c) \$160,000 from N.Y.S. Education Dept. to N. Shapiro, Social/Psychological Foundation, for the Staying in School Partnership.

(d) \$142,100 from the National Science Foundation to S. Simms, Chemistry Dept., for Biochemical Studies of Protein Methylatin.

(e) \$125,796 from U.S. Dept. of Education to H. Dyasi, Elementary Education Dept., for Development of Teachers as Science Inquirers.

(f) \$108,000 from the National Science Foundation to C. Watkins, Electrical Engineering Dept., for Graduate Engineering Education at City College for Women and/or Persons with Disabilities: Project Force.

(g) \$73,942 from U.S. Dept. of Education to M. Weiner, Chemistry Dept., for Program for Access to Science Studies.

(h) \$71,589 from Air Force Office of Scientific Research to F. Delale, Mechanical Engineering Dept., for Micromechanical Prediction of Tensile Damage for Ceramic Matrix Composites under High Temperature.

(i) \$60,000 from Army Research Office to R. Alfano, Physics Dept., for Ultrafast Processes in Tunneling Microstructure Devices.

(5) The College of Staten Island: The College of Staten Island has received the following grants:

(a) \$195,281 from N.Y.S. Education Dept. for the Vocational Education Act Programs with various project directors.

(b) \$91,795 from N.Y.S. Education Dept. to Carol Sonnenblick for the Adult Literacy Program.

(6) Hunter College: Hunter College has received the following grants:

(a) \$1,385,992 from the National Institutes of Health: Research Centers in Minority Institutions Program to Pres. Paul LaClerc and Dean Erwin Fleissner for the Center for Gene Structure & Function.

(b) \$199,740 from the Office of Human Development Services/Administration on Aging to Yvonne Asamoah, School of Social Work, for Minority Management Traineeship Program.

(c) \$185,000 from N.Y.S. Occupational Safety & Health Hazard Abatement Board to Stephen Zoloth, School of Health Sciences, for Minimizing Asbestos Risks in the Building Trades.

(d) \$110,792 from the City of New York to Donald Byrd, Curriculum & Teaching, for N.Y.C. Literacy Initiative.

(e) \$100,000 from N.Y.S. AIDS Institute to Nicholas Freudenberg, School of Health Sciences, for Center for Community Action to Prevent AIDS.

(f) \$100,000 from Office of Human Development Services to Robert Salmon & Andrea Savage, School of Social Work, for Inservice Training of Child Welfare Workers.

(g) \$87,437 from U.S. Education Dept. to Rena Subotnik, Educational Foundations, & Anthony Miserandino, High School, for Discovery & Nurturance of Scientific and Mathematical Talent in Adolescents: A School-College Collaboration.

(h) \$53,797 from The Open Door: Westside Cluster of Centers & Settlements to Marsha Martin, School of Social Work, for Educating Social Work Students for Work with the Homeless.

(i) \$50,000 from the Aaron Diamond Foundation to Gordon Barr, Psychology Dept., for Minority Access to Research Careers Program.

(j) \$50,000 from the Aaron Diamond Foundation to Frank Bonilla & Pedro Pedraza, Centro de Estudios Puertorriqueños, for Development of an Archival Collection.

(7) John Jay College of Criminal Justice: John Jay College of Criminal Justice has received the following grants:

(a) \$211,816 from U.S. Dept. of Education for a program entitled "Training Teachers, Counselors, and School Personnel in Substance Abuse Prevention," under the direction of Roberta Blotner, CUNY Substance Abuse Center.

(b) \$86,000 from N.Y.S. Education Dept. for the Science and Technology Entry Program, under the direction of Selman Berger, Dept. of Science.

(c) \$65,000 from N.Y.S. Education Dept. for the Collegiate Science and Technology Entry Program, under the direction of Lawrence Kobilinsky, Dept. of Science.

(d) \$50,000 from the Aaron Diamond Foundation for a "Parent Leadership Project" to further the effort to maintain drug-free schools, under the direction of Roberta Blotner, CUNY Substance Abuse Center.

(8) Herbert H. Lehman College: Herbert H. Lehman College has received the following grants:

(a) \$170,000 from the Secretary's Fund for the Innovation in Education to Anne L. Rothstein, Professional Studies, for "Innovation in Education: Walton/Lehman Preteaching Academy."

(b) \$117,000 from the National Science Foundation to Joseph Dauben, History Dept., for "Critical Study/Edition (Selections) of the Ten Classics of Ancient Chinese Mathematics."

(c) \$107,925 from U.S. Dept. of Education to Anne L. Rothstein, Professional Studies, for "Reforming Teacher Education: An Internship to Prepare Teachers for Urban Settings."

(d) \$100,000 from N.Y.S. Education Dept. to Valerie Washington, Early Childhood and Elementary Education, for "Teacher Opportunity Corps at Lehman College."

(e) \$91,571 from Dept. of Health and Human Services to Kern Louie, Nursing Dept., for "Nurse Faculty Development on Alcohol Abuse and Alcoholism."

(f) \$64,890 from U.S. Dept. of Education to Marcie Wolfe, Institute for Literacy Studies, for "The Adult Educators Development Project."

(g) \$64,207 from Montefiore Medical Center to Rosanne Wille, Nursing Dept., for "Nursing Program Support."

(9) New York City Technical College: New York City Technical College has received the following grants:

(a) \$288,585 from U.S. Dept. of Education to Joyce Palmer for Student Support Services Program.

(b) \$226,452 from U.S. Dept. of Education to Dr. Annette Schaefer for Minority Science Improvement Program, Strengthening Biology and Chemistry Education.

(c) \$78,805 from National Science Foundation, Division of Polar Programs, to Dr. Alan Wolfe for Geomagnetic Fluctuations.

(d) \$60,000 from U.S. Dept. of Education to Dr. Mary Nilles for Undergraduate International Studies and Foreign Language Program.

(10) Borough of Manhattan Community College: Borough of Manhattan Community College has received the following grants:

(a) \$74,027 from N.Y.S. Education Dept. to Laura Higgins for EOC/Allied Health Program.

(b) \$50,000 from N.Y.S. Education Dept. to Acte Maldonado for CASSET/VEA.

(11) LaGuardia Community College: LaGuardia Community College has received the following grants:

(a) \$266,163 from the U.S. Dept. of Education to Dr. Joseph McPhee for a MSIP Program entitled "Establishment of a Natural and Applied Science Study Center."

(b) \$157,227 from the U.S. Dept. of Education to Roberta Matthews for a Student Support Services Program.

(c) \$139,610 from the U.S. Dept. of Education to Deborah Hairston for the Talent Search Program.

(d) \$114,553 from the U.S. Dept. of Education to Carol Jackson for a continuation grant for a FIPSE project titled "Increasing Retention by Learning to Learn."

(e) \$112,726 from the U.S. Dept. of Health and Human Services to Dr. Naomi Greenberg for a Health Careers Opportunity Program.

G. DEAN HAYWOOD BURNS - HONOR: The Chairperson reported that Dean Haywood Burns of The City University of New York School of Law at Queens College has been appointed Advisor to Governor Cuomo on the Lincoln on Democracy Project.

H. ORAL REPORT OF THE CHANCELLOR: The Chancellor presented the following report on matters of Board and University interest:

(a) The Chancellor reported on the Retirement Incentive Program, which took effect November 1. Some 980 individuals elected to participate. Of that 980, 469 were faculty members. She commended the Board on its five-year plan because this plan had projected about 1,000 participants. This represents about 7% of the full-time work force at The City University of New York. A much more detailed report will be submitted shortly on the nature of the individuals taking the Early Retirement Incentive and of the impact on the University. A report will also be presented to the Board on the commitments the Presidents, the Chancellor and her staff are making as they proceed to think about hiring new faculty for the University following these retirements, including a very strong commitment to affirmative action, using this opportunity to make sure the University achieves its affirmative action goals.

(b) The Chancellor then reported on the City budget negotiations. Everyone has spent considerable time on the community college budget efforts, and the Chancellor gratefully thanked all who had participated. At the last Board meeting she had indicated that the community colleges were placed in a protected category, along with the Board of Education, the Fire Department, and the Health and Hospitals Corporation. This is the first time that The City University has been in a protected category, and it means that the University faced a 2% cut. Other agencies were put at 4%. Since that Board meeting, that cut was appealed, which amounted to \$5 million. Excellent help was given by Trustees, by Presidents, by faculty and students. She noted especially the help from Pres. Kappner, who was pulled out of the inauguration line at Pace University, to help appeal those cuts to Budget Director Philip Michael on November 3. On the spot Budget Director Philip Michael reduced the cut for the University from \$5 million to \$3.5 million, based on the University's strong appeal, based on the University's strong enrollment, and the Chancellor believed, his growing understanding of what a lean and effective community college organization the University is managing. In addition, The City University of New York will have available revenue generated by the enrollment increase - that is, tuition - and the enrollment increase in the community colleges has been considerable, and is about 6.6%. Furthermore, the Office of Management and Budget will permit the University to manage the cuts, to determine the arenas where the cuts will be made. They will not be imposed on the University

as they are for other City agencies. She emphasized again that the role of the community colleges in the City's economy and in the future of the City, a view that is shared by Mayor Dinkins, by City Council Speaker Peter Vallone, and many others, was very helpful in achieving amelioration of these cuts. She also thanked the very strong work and commitment of the Board and others on the Mayor's Urban Summit, which involved 38 Mayors and was organized by Acting Pres. Joyce Brown. At the same time, the University continues to be a part of the Mayor's Safe City's Program through the proposal to expand the Police Cadet Corps from 162 to 1,000 students and involves all of the community colleges. However, the community colleges do face difficult times. As requested, an impact statement has been submitted on a 5% cut for next year, 1991-92. Other agencies are at 10%. By December 3 the University must also propose a contingency cut of 3.75%, to be held in abeyance, should the City need it. The City faces a fiscal year 1992 gap of \$1.3 billion. This gap can realistically be expected to grow, given the State's fiscal problems. The University will continue to work hard to put the best effort forward to minimize these amounts, to keep the importance of the community colleges to the City's wellbeing in the front of all of the people working at the City level, both in the Mayor's Office and at the City Council.

(c) At the State level Governor Cuomo announced that the State budget deficit for this fiscal year is approximately \$900 million. He has proposed a plan to reduce spending by \$1 billion through cuts in local aid, social services, education, and in the State's work force for this fiscal year. Among the specific actions coming from Albany are the recommendation of a five-day furlough for employees and the elimination of 6,000 positions through attrition and layoffs. There is to be a special session of the Legislature the week of December 3 to consider the proposed deficit reduction plan. Governor Cuomo is also projecting a deficit of at least twice that size, almost \$2 billion, for the next fiscal year 1991-92. She stressed that the plan that has been put forth, including the five-day furlough, does require legislative approval. Copies of the University's response to the Director of Budget were sent to the Trustees and Presidents about a week ago. The City University of New York section of the plan for this year commits the University to a total savings and revenue cut of about \$34.6 million. Of that amount \$10 million is assumed by a reduction of reserves on CUNY capital projects, money held by the Dormitory Authority, reserves in the John Jay account, and interest earnings at the Construction Fund. That means a lump sum reduction in the operating budget of \$22.9 million for the senior colleges and approximately \$1 million at the community colleges. A cut of \$531,800 is included for legislative items at the community colleges and \$48,000 at the senior colleges. Finally, the plan proposed a savings of \$210,000 through the delay of capital project awards. The University's share of the State's cut of \$1 billion is, therefore, roughly \$25 million. She indicated that for the State University of New York the savings target is \$92.7 million, and the actual lump sum reduction in their operating budget is to be \$50.9 million. The Governor has also recommended a cut in Bundy Aid of 10%. There are other cuts as well in the State Education Department budget and the Higher Education Services Corporation. The University will continue to work to minimize the impact of these reductions on classroom instruction. The ability to restore class sections to deal with the strong enrollment has been the University's most important commitment and one in which both City and State Government are most interested. The Chancellor will continue to consult with Trustees, Presidents, faculty, staff, students, labor leaders, and Friends of The City University of New York, as all work together on behalf of the University.

(d) The Chancellor stated that personnel actions contained in the November 26, 1990 University and Chancellor's Reports were submitted by the colleges prior to the end of October and the Addendum items were submitted in early November. Since that time the State and City's economic climate has worsened. The University has been advised of various additional cutbacks in the current fiscal year as well as for next year. She, therefore, withdrew a number of proposed actions which involve changes in title for administrative staff and support staff. These revisions are listed in a summary before the Board. These recommendations will be reviewed again in the light of the freeze and developing budget situation. The Chancellor will then recommend at future meetings of the Board the adoption of the most compelling of these recommendations, retaining the original effective date in those instances where it is clearly warranted. She stressed that she did not want to withdraw faculty promotions, partly because the peer review cycle for those began more than a year ago.

Upon motions duly made, seconded and carried, the following resolutions were adopted or action was taken as noted: (Calendar Nos. 1 through 9)

NO. 1. UNIVERSITY REPORT: The resolution was moved and seconded.

Dr. Bernstein commented on one of the Items which came to the Committee on Academic Policy, Program, and Research as an Information Item, but is of particular interest and was warmly acclaimed by the Committee. Medgar Evers submitted a new core curriculum for consideration, which is to be effective September, 1991. The required core will provide a grounding in the liberal arts and offer a challenging curriculum to foster critical thinking and learning of content; use writing in ways to enhance thinking and learning; address the interdisciplinary nature of thoughtful study; and provide students with skills to function in a sophisticated technological marketplace. Further, it will encourage students to participate in the wide ranging cultural life of the City, including visits to its museums, art galleries, opera and concerts. The core curriculum was welcomed with enthusiasm by the Committee, which trusts that it will be approved by the Board in its action on the University Report. She congratulated Pres. Jackson and the College on developing a core curriculum which reflects the full range of values in the society and the broad range of cultural interests in the City.

Prof. Picken stated that at the last Board meeting he had raised his concern about the declining teaching strength at the University in the light of trends in administrative staffing and increasing enrollments. Deputy Chancellor Muccilo and Vice-Chancellor Bloom have responded to these concerns, and the response is included in the Deputy Chancellor's notes on the University Report, in which he indicates that the University will make a 10% decrease in the number of REM positions and will now require Central Office review of all new appointments in this category. While this is an important first step, Prof. Picken felt obligated, since it was he who had originally raised this issue, to point out that this reduction does little to redress the abuses that have taken place in this category over the past five years. Based on the analysis made by Vice-Chancellor Bloom, a reduction of 10% will result in the elimination of fourteen REM positions. However, the data indicate that the increase in the REM category in 1989-90 alone was 38, from 102 to 140. This is a one-year increase of 37%. The proposed 10% reduction not only ratifies past abuses; it represents a reduction of only about one-third of last year's increase. The financial impact of the REMs, that is, the salary supplements paid to this category of employees, is not insignificant. For example, if the University were to return to the number of REM positions as of September 1989, that is, 102, the additional savings beyond the 10% reduction already contemplated would result in a savings of approximately \$168,000, or to put it in other terms, 84 sections of Intermediate Spanish staffed by adjunct lecturers or teaching assistants. Given the substantial majority of those receiving REMs are HEOs on an eleven-month contract, it is possible that additional savings could be realized without anyone losing his or her underlying position. Prof. Picken stated that it is incumbent on the Trustees as they consider how the primary instructional function of the University can be maintained in the face of the ongoing series of budget reductions, to pursue actions such as the one he has suggested, actions that will not result in layoffs, that will not result in a reduction in the number of classes to be offered but may indeed increase them, and that will not result in the diminution of services to students.

The following resolution was adopted:

RESOLVED, That the University Report for November 26, 1990 (including Addendum items) be approved as revised as follows.

(a) PART D - ADDENDUM:

(1) Revise as follows:

D9. Borough of Manhattan Community College - Appointment of HEO Series Personnel with Prior Full-Time HEO Series Service: All items are withdrawn.

D11. The College of Staten Island - Administrative Designation - Committee Approval Not Required (Affirmative Action Report on File - Executive Compensation Plan): The entry for Frank J. Torre is withdrawn.

D20. John Jay College of Criminal Justice - Appointment of HEO Series Personnel with Prior Full-Time HEO Series Service: All entries are withdrawn.

D23. Baruch College - Appointment of HEO Series Personnel with Prior Full-Time HEO Series Service: All entries are withdrawn.

D25. Queens College - Appointment of HEO Series Personnel with Prior Full-Time HEO Series Service: All entries are withdrawn.

D27. Medgar Evers College - Appointment of HEO Series Personnel (No Prior Service - Subject to Affirmative Action Search Procedures): The entry for Douglas Diaz-Rodriguez is withdrawn.

(2) Add the following:

D38. The Central Office - Purchase Agreement with the Educational Testing Service:

RESOLVED, That the Board of Trustees of The City University of New York approve a purchase agreement with the Educational Testing Service of Princeton, New Jersey for a listing of the names and addresses of this year's PSAT and SAT test takers, for the Office of Admission Services, at an approximate cost of \$15,000, chargeable to the budget code 213501400.

EXPLANATION: The Educational Testing Service is the only vendor who has access to the names and addresses of the high school students who took the Scholastic Aptitude Test. Having access to the names and addresses of these students is crucial to the City University's recruitment program. The Office of Admission Services' participation in the ETS/College Board's 1990-91 Winter and Spring Student Searches will provide all of our colleges with an additional recruitment tool.

D39. Bronx Community College - Action Effecting a Legal Order, Arbitrator's Award or Settlement Agreement - Fellowship Leave with Full Pay

<u>Name</u>	<u>Title</u>	<u>Department</u>	<u>Salary</u>	<u>Eff. Dates</u>
			<u>Rate</u>	<u>From To</u>
Motola, Gabriel	Professor	English	\$70,110	2/1/91-8/29/91

(b) Items listed in PART E - ERRATA to be withdrawn or changed as indicated.

(c) Additional Errata Items

(1) Brooklyn College - Appointment of Associate and Full HEOs with Prior Full-Time Instructional Staff Service: All entries are withdrawn.

(2) Queens College - Appointment of Associate and Full HEOs with Prior Full-Time Instructional Staff Service: All entries are withdrawn.

(3) The College of Staten Island - Early Payment of New Steps: The effective date for the new step for Quincy Troupe is revised to read 1/1/91.

(4) Kingsborough Community College - Appointment of Associate and Full HEOs with Prior Full-Time Instructional Staff Service: All entries are withdrawn.

(5) Hostos Community College - Appointment of Associate and Full HEOs with Prior Full-Time Instructional Staff Service: All entries are withdrawn.

EXPLANATION: The University Report consists of the highlights of the personnel actions and other resolutions of a non-policy nature which require approval by the Board of Trustees.

NO. 2. CHANCELLOR'S REPORT: RESOLVED, That the Chancellor's Report for November 26, 1990 (including Addendum Items) be approved as revised as follows:

(a) PART D - ADDENDUM: Revise as follows:

(1) D1. Medgar Evers College - Promotion Within Title: The entry for George Irish is withdrawn.

(2) D5. Baruch College - Promotion Within Title: All entries are withdrawn.

(3) D27. Borough of Manhattan Community College - Promotion Within Title: All entries are withdrawn.

(b) Items listed in PART E - ERRATA to be withdrawn or changed as indicated.

(c) Additional Errata Items

(1) Personnel

Brooklyn College - Appointment of HE Assistants and Assistants to HEO with Prior Instructional Staff Service: The entry is withdrawn.

Brooklyn College - Promotion Within Title: All entries are withdrawn.

Bronx Community College - Promotion Within Title: All entries are withdrawn.

Kingsborough Community College - Appointment of HE Assistants and Assistants to HEO with Prior Instructional Staff Service: The entry is withdrawn.

Kingsborough Community College - Promotion Within Title: The entry is withdrawn.

Hostos Community College - Appointment of HE Assistants and Assistants to HEO with Prior Instructional Staff Service: The entry is withdrawn.

Medgar Evers College - Appointment of HE Assistants and Assistants to HEO with Prior Instructional Staff Service: The entry is withdrawn.

(2) Fiscal

Hunter College - Item CI.3.1, Plato Coursework for 10 Work Stations: The resolution is withdrawn.

Brooklyn College - Items CIV.4.1, CIV.4.2, and CIV.4.3 - Tuition Waivers: All resolutions are withdrawn.

The College of Staten Island - Items CIV.7.1, CIV.7.2, and CIV.7.3 - Tuition Waivers: All resolutions are withdrawn.

EXPLANATION: The Chancellor's Report consists of standard resolutions and actions of a non-policy nature which require approval by the Board of Trustees.

NO. 3. APPROVAL OF MINUTES: RESOLVED, That the minutes of the Board meeting of October 22, 1990 be approved.

At this point Mr. LaMarre left the meeting.

NO. 4. COMMITTEE ON FACULTY, STAFF, AND ADMINISTRATION: RESOLVED, That the following items be approved and report noted:

A. DISTINGUISHED PROFESSORS: RESOLVED, That the following be designated Distinguished Professors in the departments, and the colleges, and for the periods indicated, with compensation of \$20,000 per annum in addition to their regular academic salaries, subject to financial ability:

<u>COLLEGE</u>	<u>NAME</u>	<u>DEPARTMENT</u>	<u>PERIOD</u>
Graduate School and University Center	Crapanzano, Vincent	Comparative Literature	12/1/90-8/31/91
Graduate School and University Center	Epstein, Cynthia Fuchs	Sociology	12/1/90-8/31/91
The City College	Marcus, Jane Connor	English	9/1/91-8/31/92
The City College	Sanchez, Luis Raphael	Romance Languages	9/1/91-8/31/92
College of Staten Island	Cinel, Dino	History	2/1/91-8/31/91
Hunter College	Taylor, Stuart	Biological Sciences	12/1/90-8/31/91
Queens College	Kaplan, Fred	English	12/1/90-8/31/91

Professors Epstein and Kaplan were introduced.

On behalf of the faculty, Prof. Picken extended heartiest congratulations to the four new Distinguished Professors who are currently members of the faculty and wished a warm welcome to the three who are coming from other institutions. Their careers and the contributions to learning they have made are an inspiration to all who look forward to their collaboration in helping the University achieve its mission.

At this point Mr. LaMarre rejoined the meeting.

B. GRADUATE SCHOOL AND UNIVERSITY CENTER - NAMING OF STUDENT CENTER:

RESOLVED, That the Board of Trustees of The City University of New York approve the naming of The Graduate School and University Center's Student Center, located in the basement mezzanine of the Graduate School and University Center at 33 West 42nd Street, the Robert E. Gilleece Student Center.

EXPLANATION: On September 18, 1990, at a general meeting, the Doctoral Students' Council voted to recommend the naming of the new Student Center the "Robert E. Gilleece Student Center," as a tribute to Mr. Gilleece's remarkable qualities as an administrator and colleague, and in recognition of the critical role he played in student services and student financial aid before his untimely death on June 30, 1990. Mr. Gilleece had a

distinguished professional career during his 15 years of service at the Graduate School and University Center. He was well respected, much admired, and cared deeply about the welfare of students, to whom he always extended his hand in friendship.

The Student Center, which is an increasingly important aspect of the Graduate School program, has recently been refurbished.

C. HOSTOS COMMUNITY COLLEGE - NAMING OF BUILDING:

RESOLVED, That the Board of Trustees of The City University of New York approve the naming of Hostos Community College's new Allied Health and Science Building, located at 475 Grand Concourse, the Shirley J. Hinds Allied Health and Science Building.

EXPLANATION: Professor Shirley Hinds was a founding member of Hostos Community College; she served in a number of leadership positions: Professor, Coordinator, and Chairperson of the Urban Health Department; Acting Chief Librarian, and Associate Dean. Her performance and leadership in each of these endeavors were exemplary.

Professor Hinds' service within The City University spanned more than three decades and included service at Brooklyn College and Queens College. As Professor and Associate Dean of Faculty at Hostos, she unselfishly devoted time, patience, and love to the cause of higher education. Her expertise in the health area was demonstrated by her active participation in developing the allied health programs. Each program - Radiologic Technology, Dental Hygiene, Medical Laboratory Technology, and Nursing - was directly influenced by her involvement. Professor Hinds served as Academic Liaison to the middle college, Hostos-Lincoln Academy, and contributed greatly to its successful integration into Hostos Community College. An enthusiastic participant in women's issues, first as a member of the CUNY Women's Coalition and eventually as chairperson of the Scholarship Committee of CUNY Women's Coalition, Professor Hinds worked diligently to advance women's education within The City University.

The Hostos Community College Senate has approved the resolution to name the new Allied Health and Science Building the Shirley J. Hinds Allied Health and Science Building, and the President of the College enthusiastically supports the recommendation.

Mrs. Everett asked if there were any guidelines or protocol for the naming of buildings, and if there are none, she suggested that a committee be formed to create a standard.

Vice-Chancellor Diaz stated that there is a policy in place, passed by the Board of Trustees on November 22, 1976, which provides that the President will recommend to the Chancellor who will recommend to the Board.

Ms. Carrion asked that a charge be given to her Committee that something be done with that.

Vice-Chancellor Bloom stated that this issue has been considered several times over the years. Essentially there have been two bases for naming buildings or parts of buildings. One has been in recognition of service to the University or to the College, and the two items just adopted are examples of that. The second has been in recognition of substantial monetary contributions made to the College or to the University. The Committee on Faculty, Staff, and Administration has examined this two or three times over the last six or seven years, and each time has come to the conclusion that it will continue to look at these on a case by case basis. In response to a question from Ms. Carrion, Vice-Chancellor Bloom stated that Dr. Jacobs reported back to the Board on this matter at a meeting last spring.

The Chairperson stated that it was his recollection that the naming of facilities or programs for people who have given service is the easier one. When the naming is with respect to a gift, there are different points of view as to what is substantial. Even there a certain degree of relativity has to prevail. He suggested that the Committee once again review this in the light of the Vice-Chair's remarks, and if there are to be changes to the 1976 policy, they should be presented to the Board.

Ms. Carrion suggested that the Committee notify Mrs. Everett when this is to be considered by the Committee so that she might attend and air her concerns.

Mr. LaMarre requested that the calendar for subsequent Board meetings include a discussion item for two reasons. There should be an appropriate place for the Board to discuss matters of general concern. The second reason for the need for such an item is that the Board meets only once a month, and he does not like to come to the meeting and feel like a rubber stamp. He would like to discuss vital issues that concern The City University, and a discussion item would be most appropriate for that.

The Chairperson stated that that comment was well taken.

D. THE CITY UNIVERSITY OF NEW YORK OPTIONAL RETIREMENT PROGRAM - TIAA-CREF: The resolution was moved and seconded.

Vice-Chancellor Bloom explained the provisions of the resolution, informing the Board that at a future time recommendations with respect to alternative funding vehicles would be presented. It is hoped that at its December meeting the State University of New York would adopt a policy similar to the one under consideration by the Board. Both Universities have consulted widely with various State agencies, including the Governor's Office of Employee Relations, the State Comptroller's Office, and the Division of the Budget. There remains a question as to whether a change in the current statute is needed to permit lump sum distribution. Counsels at SUNY and CUNY are planning jointly to make a submission to the Attorney General for an opinion. If the opinion says that lump sum distribution is permitted under the current statute, the Universities will proceed. If not, a proposal will be made in the spring session of the Legislature for whatever statutory change is necessary.

Mr. Howard questioned the necessity of passing this resolution at the November meeting if the position of the Attorney General is not known. He also asked to know the positions of the unions and the staff with respect to this matter.

Vice-Chancellor Bloom replied that extensive consultations have been held with the Professional Staff Congress, which represents the instructional staff, and SUNY has consulted with the corresponding union at State University. The PSC supports the resolution. It is believed that the current statute authorizes the Universities to do what is being proposed. The request for an opinion from the Attorney General is being made as a safeguard to avoid finding out a differing opinion from the Attorney General at a later time. The University would like to make this effective with those people retiring as of January 1, 1991, and this cannot be done unless the Board acts at the November meeting. With respect to whatever may happen subsequently, it is believed that TIAA will make it retroactive to put it into effect with the people retiring as of January 1, 1991, assuming the Board has acted in accordance with this resolution.

Mrs. Everett pointed out that for a long time there has been criticism of TIAA-CREF because it provided little or no flexibility for the participants. This is an effort to allow individuals to have in their hands more of the ability to decide what happens to their accumulated pension funds. She stated that this was a very important move and urged the adoption of the resolution.

The Chancellor stated that a lengthy conversation was held with the Presidents on this issue, and out of their suggestions came the complicated formula for one-third protection in case something should happen to a lump sum distribution that a faculty member may choose to take.

Prof. Picken indicated that the proposal has wide support among the faculty.

The following resolution was adopted:

RESOLVED, That the Board of Trustees of The City University of New York authorizes the amendment of The City University's Optional Retirement Program (ORP) by modifying the University's agreement with the Teachers' Insurance and Annuity Association and the College Retirement Equities Fund (TIAA/CREF) to permit the lump sum distribution of funds deposited within the College Retirement Equities Fund (CREF) Regular Annuity Accounts of participants in the Optional Retirement Program, upon severance from full-time employment with the University and attainment of normal service retirement age, which shall be the age at which normal service retirement could have occurred had the employee elected membership in the New York City Teachers' Retirement System; and be it further

RESOLVED, That effective January 1, 1991, lump sum distribution be authorized to a maximum of 100% of the funds deposited within the CREF Regular Annuity Account, including approved alternate funding vehicles, of the participant, if the participant's entire Optional Retirement Program regular annuity accumulations are at least one-third in TIAA accumulations, and to a maximum of two-thirds of the CREF Regular Annuity Account if the entire Optional Retirement Program regular annuity accumulations are in CREF accumulations; and be it further

RESOLVED, That the Optional Retirement Program of The City University of New York be further amended to require spousal concurrence for the lump sum distribution of CREF funds within a Regular Annuity Account of an employee; and be it further

RESOLVED, That participants in TIAA-CREF who separate from service prior to the attainment of normal retirement age and begin pensionable service with another employer participating in TIAA-CREF shall have their TIAA-CREF contracts governed by the rules of the successor employer and shall no longer be governed by the rules of The City University of New York Optional Retirement Program; and be it further

RESOLVED, That the Board of Trustees of The City University of New York accepts the concept of transferability of CREF Regular Annuity Account accumulations and authorizes the Chancellory to take the steps necessary to recommend alternate funding (investment) vehicles to which CREF accumulations within the Regular Annuity Accounts of participants in the Optional Retirement Program may be transferred, at the option of the CREF participant; and be it further

RESOLVED, That the foregoing actions shall be implemented to the extent authorized by applicable statute; and be it further

RESOLVED, That a review of the impact of these modifications of The City University Optional Retirement Program shall be conducted by the University Office of Faculty and Staff Relations five years from the date of implementation.

EXPLANATION: The City University of New York now offers two retirement programs for its instructional staff, the New York City Teachers' Retirement System (TRS), which is a defined benefit plan, and the Optional Retirement Program (ORP) - Teachers Insurance and Annuity Association and the College Retirement Equities Fund (TIAA-CREF) - which is a defined contribution plan.

TIAA-CREF, with upwards of 4,000 employer participants, is widely available in higher education. The Teachers Insurance and Annuity Association (TIAA), established in 1918 by the Carnegie Foundation for the Advancement of Education, was a response to the need to provide retirement benefits to employees of independent colleges and universities. TIAA, a legal reserve life insurance company which limits services to non-profit colleges and universities and other educational institutions, invests institutional and participant contributions in fixed-income securities to purchase guaranteed annuities. TIAA offers participants a guaranteed annuity for life, with various income options. Although the level of dividends may vary from year to year, principal and interest payments are guaranteed. The College Retirement Equities Fund (CREF), established by TIAA in 1952, invests contributions in common stocks and provides variable annuities. TIAA-CREF participants allocate employer and employee contributions between TIAA and CREF, in accordance with TIAA and CREF rules.

In 1965, the Board of Higher Education adopted TIAA-CREF as the provider of The City University's Optional Retirement Program. Then, as now, the portability of a TIAA-CREF contract was the most important single feature of the Optional Retirement Program. By offering a portable pension with vesting rights after twelve months of service, TIAA-CREF was an alternative to the then available publicly-administered plans - TRS and the New York City Employees' Retirement System (ERS) - which made CUNY more attractive to prospective faculty and other instructional staff employees.

CUNY's Optional Retirement Program remained relatively unchanged for nearly a quarter of a century. During 1988 and 1989, a CREF money market account, a social choice account, and a bond market account became available for employees with TIAA-CREF contracts. A participant's CREF accumulations can be moved among the money market account, the bond market account, the social choice account, and the original CREF stock market account.

With the approval of each participating employer, TIAA-CREF is now offering a lump sum distribution option ("cashability") for the CREF account, which would allow a participant's CREF accumulations to be withdrawn upon separation from service. The City University's Optional Retirement Program rules now permit up to ten percent (10%) of an employee's entire TIAA-CREF accumulations to be distributed in a lump sum at retirement. This transitional retirement benefit will remain in effect.

The State University of New York (SUNY) is the largest employer within TIAA-CREF; The City University of New York is the second largest employer within TIAA-CREF. Because the policies that CUNY and SUNY adopt regarding the lump sum distribution and transferability options will have a great impact upon higher education nationally, CUNY and SUNY developed a joint RFP earlier this year. KPMG Peat Marwick was selected as the consultant to review the two options and prepare recommendations for consideration by both university systems.

After reviewing the report of the consultant, and following consultation with the Council of Presidents, SUNY officials, several State agencies, and members of the Board of Trustees, the University is recommending that, in addition to the currently available ten percent transitional retirement benefit, 100% lump sum distribution of CREF accumulations be made available to Optional Retirement Program participants whose overall holdings are no more than two-thirds in CREF (the vast majority of CUNY Optional Retirement Program participants) upon the attainment of retirement age, with spousal concurrence. In order to assure a degree of lifetime income, as well as to assure continuity of the New York City Employee Benefits Program retiree health benefit for those eligible, an annuity would also be preserved for those whose Optional Retirement Program accumulations are two-thirds or more in CREF, by a limitation of the lump sum distribution.

In regard to the second option now offered by TIAA-CREF with participating employer approval - the transfer of CREF accumulations to one or more alternate funding vehicles (AFVs) - funds transferred to an AFV would be controlled by the Board of Trustees' policy regarding lump sum distribution. If after further review of the

transferability option, the offering of one or more types of alternative funding vehicles under the Optional Retirement Program is recommended, a Request for Proposals (RFP) would be drawn up and bids would be solicited from interested vendors. Criteria for the selection of one or more successful bidders would be included in the RFP, as would the number and types of investment vehicles to be offered.

The University's experience with the changes in the Optional Retirement Program will be assessed and evaluated five years after implementation. The evaluation will provide a basis for consideration of any further action.

E. REPORTS: On behalf of the Committee, Mrs. Bloom reported on the following items:

(1) At the last meeting of the Board a question was raised concerning the structure of the University and Chancellor's Reports. The present structure is the result of the recommendations of a 1984 Board Task Force, chaired by former Trustee James Cavanagh. The feeling at that time was that it was advisable to continue to separate the more important personnel, contract, and academic items in the University Report from the more routine items in the Chancellor's Report. The result was the modified bifurcated Report currently in existence. In addition, the Deputy Chancellor each month now provides an outline of the highlights of both of these Reports. The Committee will be reviewing the reporting structures employed by other large public universities as well as other modifications that will improve the clarity of the Report.

(2) A second matter referred to the Committee by the full Board at the October meeting was the waiver of degree requirements for staff appointed to non-teaching instructional staff positions in the Higher Education Officer series. The Board Bylaws require the baccalaureate degree for such appointments, and the long-standing practice has been for such waivers to be reviewed administratively by the Chancellory and then placed on the University Report for Board action. Vice-Chancellor Bloom provided the Committee with a report regarding the waivers that have been recommended during the past few months. Henceforth the Committee will be receiving monthly reports from Vice-Chancellor Bloom regarding the HEO waiver recommendations.

(3) Another matter raised at the Board meeting was that of REM appointments. The Committee received a report regarding the University's plan for the capping and reduction of the number of staff in REM appointments, that is, staff in the rank of assistant dean or assistant administrator positions just below the Executive Compensation Plan. Vice-Chancellor Bloom distributed a memorandum, outlining a review process for REM staff under which there will be a 10% reduction in these positions for the next year. Each college has received a letter indicating the reduction goal it is to reach by August 31, 1991.

NO. 5. COMMITTEE ON STUDENT AFFAIRS AND SPECIAL PROGRAMS: RESOLVED, That the following action be noted:

A. BOARD POLICY ON LAW ENFORCEMENT INTERVENTION: - Item withdrawn

NO. 6. COMMITTEE ON PUBLIC AFFAIRS: RESOLVED, That the following item be approved and reports noted:

A. 1991 PELL GRANT APPROPRIATION:

WHEREAS, Congress recently passed, and the President has signed into law, HR 5257, the Labor HHS Education Appropriations bill for FY 1991; and

WHEREAS, We strongly support Congress and the President for providing an increase in the maximum Pell Grant award from \$2,300 to \$2,400; and

WHEREAS, It is, however, the concern of this committee that eligibility for Pell Grants (authorized in the Higher Education Act of 1986) will continue to be denied to less-than-half-time student; and

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WHEREAS, The less-than-half-time student is a rapidly expanding segment of college enrollments, consisting overwhelmingly of serious and dedicated students needing support to pursue their educational objectives;

THEREFORE, BE IT RESOLVED, We urge Congress to give full consideration to the fundamental purpose of the Pell Grant program in providing basic assistance to all needy students and, in future appropriations, provide adequate funding for eligible Pell Grant recipients at all levels; and

BE IT FURTHER RESOLVED, That a copy of this resolution be forwarded to all Congressional members.

B. REPORTS: Mrs. Bloom presented the following reports:

(1) Mrs. Bloom commended Committee Vice-Chair Thomas Tam for the highly successful Asian American Council Dinner on November 15, welcoming Chancellor Reynolds. Almost 700 people attended, and it was a great event. Many Trustees and Presidents attended, and their participation was appreciated.

(2) Chancellor Reynolds will be speaking at the Women's City Club Thursday, November 29, at 12:30 P.M., at 35 East 21 Street.

(3) Chancellor Reynolds spoke earlier this month at the City Club and delivered a terrific speech about the University.

(4) Mrs. Bloom reported on the successful Borough Hearing in the Bronx. It was attended by Trustees Gladys Carrion, Herman Badillo, Robert Picken, and herself, as well as the three Bronx College Presidents and the Chancellor's Office. The issues that were raised are being reviewed by the Chancellor's Office.

(5) On January 2, 1991, the Manhattan Borough Hearing will be held in the Blue Room at City Hall at 5 P.M. She urged full participation at this Hearing.

The Chairperson asked that the record show that at the Asian American Council Dinner 700 were served 7,000 courses.

NO. 7. COMMITTEE ON FISCAL AFFAIRS, FACILITIES AND CONTRACT REVIEW: RESOLVED, That the following items be approved and other actions noted:

A. BRONX COMMUNITY COLLEGE, HUNTER COLLEGE CAMPUS SCHOOL, AND HOSTOS COMMUNITY COLLEGE - ALTERATION AND RESTORATION PROJECTS: - Item withdrawn

B. HOSTOS MORRISANIA HEALTH SCIENCE AND RESEARCH CENTER - FEASIBILITY STUDY:

RESOLVED, That the Board of Trustees of The City University of New York approve a service contract with the firm of Mitchell/Giurgola, Architects, for architectural and engineering services for a feasibility study for the Hostos Morrisania Health Science and Research Center, at a fee not to exceed \$400,000 chargeable to Capital Project HN-252 and be it further

RESOLVED, That the Director of the City Office of Management and Budget be requested to approve the funding necessary for said contract.

EXPLANATION: Funding for a comprehensive feasibility study for the potential reuse of the former Morrisania Hospital Complex was included in the New York City Capital Budget at the behest of the Borough President of the Bronx.

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The firm now proposed was selected in accordance with procedures established by The City University of New York, the Office of Management and Budget and the Major's Office of Construction.

The project consists of a complete survey of the building's condition, analysis of zoning and environmental impact, and a recommendation for the future usage of the buildings and site.

Included will be a study of the suitability of the building for a variety of functions (to include expansion of existing Hostos Allied Health degree programs, community and continuing education initiatives, expansion of Hostos-Lincoln Academy, senior citizen and day care programs, etc.), the development of cost estimates for such potential uses and issuance of a final report.

C. QUEENS COLLEGE - TELEPHONE INFORMATION ACCESS SYSTEM: - Item Withdrawn

D. BROOKLYN COLLEGE - SANITATION/RUBBISH REMOVAL CONTRACT: - Item Withdrawn

E. QUEENS COLLEGE - REHABILITATION OF "I" BUILDING, ACADEMIC COMPUTER CENTER, PHASE II: - Item Withdrawn

F. HERBERT H. LEHMAN COLLEGE - PURCHASE OF COMPUTER EQUIPMENT:

RESOLVED, That the Board of Trustees of The City University of New York on the basis of efficiency, economy, and standardization, approve the purchase by Herbert H. Lehman College from Digital Equipment Corporation of a VAX Server 4000 model 3000 with options and peripherals, under New York State Contract No. P-37162, at an estimated cost of \$120,000. The purchase is to be financed over sixty months, with an estimated monthly payment of \$2,000. Total estimated costs for the current fiscal year are \$12,000, chargeable to budget code 70070-176-9101-801-2-2579-01-309 and/or such other funds as may be available, subject to financial ability.

EXPLANATION: The VAX Server 4000 will provide needed enhancements to the College's academic VAX computer system to support the College's ongoing research and instructional activities. The new system will provide the needed new capabilities and will be less expensive to maintain than the present VAX 11/750, thus providing a cost effective solution to the College's instructional and research VAX computing needs.

G. HUNTER COLLEGE - THOMAS HUNTER HALL ALTERATIONS:

RESOLVED, That the Board of Trustees of The City University of New York approve the contract documents, specifications, and cost estimate of \$175,000, and authorize Hunter College to advertise for, receive and open bids, and award a contract to the lowest responsible bidder for the alterations to rooms 401, 403, and 405 of Thomas Hunter Hall located at 930 Lexington Avenue, New York 10021, chargeable to code 237801400 or other available funds subject to financial ability.

EXPLANATION: The alterations to create the Hunter College Reading/Writing Center in Thomas Hunter Hall at 930 Lexington Avenue will enable the Center to serve a larger population of the Hunter College student body. Following completion of the construction, the Center will have a computer room, teaching lab, tutoring lab, and library with office.

NO. 8. COMMITTEE ON ACADEMIC POLICY, PROGRAM, AND RESEARCH: RESOLVED, That the following items be approved and report noted:

A. LAGUARDIA COMMUNITY COLLEGE AND QUEENS COLLEGE - PROGRAM IN EDUCATION LEADING TO THE ASSOCIATE IN ARTS AND BACHELOR OF ARTS:

RESOLVED, That the program in Teacher Education leading to the Associate in Arts degree and the Bachelor of Arts to be jointly registered and offered at LaGuardia Community College and Queens College respectively, be approved, effective February, 1991, subject to financial ability.

EXPLANATION: The proposed program is designed to meet the education needs of students who seek to qualify for the New York State Education Department requirements for provisional certification as school teachers. The program is intended to serve the multicultural population of New York City by increasing the flow of minority students from community colleges into teacher preparation programs. The program will be jointly registered by the State Education Department for both Colleges and thereby guarantees complete transferability of credit for students from the community college to the senior college. The proposed curriculum is comprised of existing courses that are currently offered on a regular basis at the respective Colleges and qualified faculty are already in place to offer all the courses in this program.

This program was developed in response to efforts by the New York State Education Department to increase opportunities for minority students to become school teachers. The program also was designed in accordance with, and complies with, the State Education Department guidelines for jointly registered programs.

Mrs. Everett stated that this is a move which, if it is not already, should be emulated by the other campuses. It is crucial that students in the community colleges who have an interest in education not be disappointed when they go on to the senior college and find they have taken all the wrong courses. This way of looking at it together is absolutely essential.

Dr. Bernstein stated that another aspect that is particularly interesting is that at the community college level they will make an effort to find the students who might be interested in education and will not just wait for them to turn up and register somewhere. There is great hope that the number of minority students will be increased.

In response to a question from Mr. LaMarre as to whether there were any students present at the Committee meeting, Dr. Bernstein indicated that there were not. She urged Mr. LaMarre to see to it that a student be present not only at the Committee on Academic Affairs but at the Committee on Student Affairs. There are often meetings of the Student Affairs Committee without a student representative.

B. BRONX COMMUNITY COLLEGE - A.S. IN COMPUTER SCIENCE:

RESOLVED, That the program in Computer Science leading to the Associate in Science degree to be offered at Bronx Community College be approved, effective, February 1991, subject to financial ability.

EXPLANATION: The purpose of the proposed program is to prepare students in the basic coursework for the first two years of computer science education so that students may transfer into the upper division of baccalaureate programs. The proposed program is fully articulated with Lehman College, assuring students complete transfer of all credits. Articulation agreements are currently being negotiated with other four-year colleges within City University. Graduates of baccalaureate programs in Computer Science can expect opportunities in such careers as Programmer, Programmer/Analyst, Software Engineer, and other titles, all of which have favorable employment prospects. Although designed as a transfer program, the two-year curriculum also would give students the knowledge and skills to obtain employment in the Computer Science field after they complete the associate degree.

The proposed curriculum builds on existing courses in mathematics and computer science as well as in the liberal arts. Only two new courses will be needed. Qualified faculty and adequate facilities and equipment are already in place to offer all the courses in the program. The program is therefore cost effective and is an appropriate addition to the liberal arts and career programs offered by the College.

C. THE CITY COLLEGE - MUNICIPAL SOLID WASTE INSTITUTE:

RESOLVED, That the Municipal Solid Waste Institute to be established at City College, be approved, effective December 1, 1990, subject to the Policy Guidelines for Research Institutes and Centers set forth by the Board of Trustees in January 1984.

EXPLANATION: The purpose of the proposed Institute is to mobilize the intellectual resources of The City University of New York faculty to assist in creating and implementing solutions to the urgent problem of effective, economical, and efficient disposal of municipal waste. The Institute will take up the challenge of diverse waste control problems, using broad approaches beginning with research on the generation, treatment, processing, recycling, and disposal of municipal waste. This research will address both the technical and the municipal issues that arise from municipal waste problems. All of the research will be carried out in close cooperation with the city, state, and federal agencies concerned with municipal waste, as well as organizations representing the public interest.

In response to a question from Dr. Tam with respect to the staffing pattern for the Institute, Provost Robert Pfeffer of The City College replied that there are a number of faculty involved in various research projects in municipal solid waste at The City College. About \$1.5 million has been brought in to support various research projects. What is proposed by this resolution is to have an umbrella for the various faculty. It is believed that in three years the Director's salary will be covered by outside research grants to the Institute.

D. REPORT: Dr. Bernstein reported on Middle States activities. Baruch College had its accreditation reaffirmed at the June 26-27 meeting of the Middle States Association. The College is to submit a progress report to Middle States on June 1, 1992. In addition, two other CUNY institutions had their accreditation reaffirmed during the past academic year, Hostos Community College and The College of Staten Island. Both institutions are to submit periodic review reports on June 1, 1995. LaGuardia Community College is preparing for a Middle States reaccreditation visit during 1991-92.

NO. 9. HONORARY DEGREES: RESOLVED, That the following honorary degrees, approved by the appropriate faculty bodies and recommended by the Chancellor, be presented as specified:

<u>COLLEGE</u>	<u>NAME</u>	<u>DEGREE</u>
Hunter College	Regina Resnik	Doctor of Humane Letters

(To be presented at the January 1991 Commencement)

Medgar Evers College	Gwendolyn C. Baker	Doctor of Humane Letters
	Richard D. Parsons	Doctor of Laws

(To be presented at the December 5th Convocation)

Mr. LaMarre assured the Board that there will be student representatives present at Committee meetings. The Senate is in a process of transition and is attempting to address that issue. He stated that students bring a very interesting perspective to these Committees, and it is a perspective that only a student can bring. He expressed appreciation for the initiative that the Board has taken in including students in the governance process in The City University of New York. However, it is with some discomfort that he expressed his concern that the Presidents of the different colleges have not taken a similar course of action. Looking at the role that students play on the

different campuses, he characterized it as grim. Students are a very important constituency on the campuses. He will make it his duty to bring to the Board for discussion the matter that students are not represented on committees like the P & B. He asked that the College Presidents think about what he was saying and consider the important role that students should play in the governance of the different colleges and in decision-making processes such as hiring faculty, personnel matters, etc. It is not a matter of power play but of the perspective that students can bring to these different bodies. He would like the Board to consider a discussion item on the Board calendar.

Ms. Carrion stated that it has been a recurring concern of the Student Affairs Committee about the sharing of power and the inclusion of students, and she welcomed an opportunity to sit with Mr. LaMarre and work on that. She stated that the Student Affairs Committee should be the vehicle to do that.

In reply to a question from Ms. Carrion with respect to the Pluralism and Diversity Committee, the Deputy Chancellor stated that the previous Committee was chaired by Chancellor Murphy. Chancellor Reynolds has established a committee structure of four advisory committees. A number of initiatives that were launched with that Pluralism Committee are being implemented, and it is anticipated that either through the existing mechanism or by reconstituting the University Pluralism Committee, the issue will continue to be addressed. Ms. Carrion requested a status report. The Chancellor stated that in her visit to the campuses, she was impressed that the pluralism and diversity committee on each campus was working hard and doing things. Perhaps a report could be compiled of the achievements campus by campus and presented to the Board Members.

Ms. Carrion asked what would happen to the Office of Academic Affairs. The Chancellor stated that she was pondering a couple of interim appointments. She needed a little more time to consider them and to confer with the Board Chairperson. Some announcements will be made shortly.

Dr. Bernstein stated that since that issue had arisen, she gathered that the Chancellor was thinking only of interim appointments. If the need arises for a new permanent appointment, she assumed the usual procedure of a search committee would be followed. Trustees are not on that search committee, but the last time around Dr. Bernstein served as an observer without a vote.

Mr. Howard asked if there was any indication that a search for that position might be needed, and the Chancellor replied that the most immediate concern was for an acting position and she hoped to deal with that within the next week or two.

Upon motions duly made, seconded and carried, the meeting was adjourned at 6:05 P.M.

SECRETARY MARTIN J. WARMBRAND