

**MINUTES OF THE MEETING OF THE BOARD OF
TRUSTEES OF THE CITY UNIVERSITY OF NEW YORK**

HELD

JANUARY 30, 1995

**AT THE BOARD HEADQUARTERS BUILDING
535 EAST 80TH STREET - BOROUGH OF MANHATTAN**

The Chairperson called the meeting to order at 4:47 P.M.

There were present:

**James P. Murphy, Chairperson
Edith B. Everett, Vice Chairperson**

**Herman Badillo
Jerome S. Berg
Herbert Berman
Gladys Carrion
Michael Del Giudice**

**Stanley Fink
William R. Howard
Charles E. Inniss
Harold M. Jacobs
Susan Moore Mouner
Thomas Tam**

Sandi E. Cooper, ex officio

Anthony Giordano, ex officio

**Secretary Genevieve Mullin
Robert E. Diaz, General Counsel and Vice Chancellor for Legal Affairs
Lillian W. Phillips, Executive Assistant**

**Chancellor W. Ann Reynolds
Deputy Chancellor Laurence F. Mucciolo
Acting President Blanche Blank
President Raymond C. Bowen
Acting President Leo A. Corbie
Acting President Stephen M. Curtis
President Ricardo R. Fernandez
President Leon M. Goldstein
President Matthew Goldstein
President Frances Degen Horowitz
President Edison O. Jackson
Acting President Marcia V. Keizs
President Vernon Lattin
President Gerald W. Lynch**

**President Charles E. Merideth
President Yolanda T. Moses
President Isaura S. Santiago
President Kurt R. Schmeller
President Marlene Springer
Vice Chancellor Richard Freeland
Vice Chancellor Jay Hershenson
Vice Chancellor Emma E. Macari
Vice Chancellor Brenda Richardson Malone
Vice Chancellor Elsa Nunez-Wormack
Vice Chancellor Richard F. Rothbard
Dean Stanford R. Roman, Jr.
Acting Dean Merrick T. Rossein**

The absence of Dr. Jacobs was excused

A. 1995 CHESS CHAMPIONS: Borough of Manhattan Community College Chess Team - 1995 Chess Champions: Chairman Murphy announced that the Borough of Manhattan Community College chess team, for the second year in a row, was victorious in the Pan American Intercollegiate Team Chess Tournament. They defeated the highly rated teams of Harvard and New York University to retain their championship. Thirty-one teams, representing colleges in the United States, Canada and South America, participated in this year's competition for the Pan Am Trophy, the most coveted prize in intercollegiate chess competition in the Western Hemisphere. The College and the entire University are proud of this team's achievement. Congratulations and all the best in your future careers.

Acting President Keisz introduced team captain Gennady Sagalchik who is a Computer Science major with a 3.84 GPA in his major and will be transferring to Brooklyn College following graduation this June; Oleg Shalumov, also a Computer Science major with a 3.8 GPA in his major, who won every match he played throughout the grueling three-day tournament, and is also eyeing Brooklyn College; Nikola Duravcevic, a Math major with a 3.92 GPA who will be graduating this June; and Jeff Mitchell, the rookie of the team having just joined this year when he entered BMCC. He also is a Computer Science major with a 3.31 GPA and will continue with us at BMCC until he graduates. She also introduced Dean Howard Prince who organized the Chess Club a little more than 20 years ago is still the club's mentor. The team's coach, Vicente Revilla, and its assistant coach Peter Roberts, could not be here.

Vice Chair Everett noted that the members of the team are working in the public schools, giving time to teach the skills that they have already garnered for themselves. Sharing the skills that you have is a wonderful thing to be are doing and it just tops the cake. Thank you very much.

At this point Mr. Del Giudice joined the meeting.

B. COLLEGE HONORS: (1) The City College was awarded \$26 million in research grant support during 1993-1994, the largest yearly total in the history of sponsored research at CCNY. City College leads all other CUNY colleges in attracting outside funds for research, training and program activities.

(2) Hunter College has received a \$1 million grant from alumnae and Hunter College Foundation board members, Leona and Marcy Chanin. The grant will be used to convert an abandoned firehouse into a state-of-the-art language center.

C. FACULTY HONORS:(1) Hardy Hansen, Professor in the Department of Classics at Brooklyn College, received the Award for Teaching Excellence from the American Philological Association in December, 1994.

(2) Lynn Savage, Professor in the Department of Geology at Brooklyn College, received the John Moss Award for Excellence in College Teaching from the Eastern Section of the National Association of Geology Teachers.

(3) Arleen Cedeno Schreiner, Professor in the Department of Student Development at York College, received the Susan A. Moskowitz Grand Award, presented to an outstanding student development professional.

(4) Jon-Christian Suggs, Professor of English at John Jay College of Criminal Justice, was named a scholar-in-residence at the Schomburg Center for Research in Black Culture.

(5) Joseph Sungolowsky, Professor of French and Director of the Center for Jewish Studies at Queens College, has been awarded the "Chevalier dans l'Ordre des Palmes Academiques," by the French Government for promoting French language, literature and culture.

D. STAFF HONORS: Bill Freeland, Director of Communications at LaGuardia Community College was selected as Designer of the Year by the Council for the Advancement and Support of Education (CASE).

E. BELLE ZELLER SCHOLARS: Fourteen students were selected for Belle Zeller Scholarship Awards on the basis of their outstanding academic records and college and community service, as a Professional Staff Congress (PSC) dinner held late last year:

- (a) **Tamer Balsam**, Graduate School
- (b) **Rawlings R. Beharry**, LaGuardia Community College.
- (c) **Marilyn L. Best**, Lehman College.
- (d) **Jeff Bohan**, Kingsborough Community College.
- (e) **Anna Faynshteyn**, Baruch College.
- (f) **Eleanor George**, Bronx Community College
- (g) **Richard Goldstein**, Queens College.
- (h) **Zoya Kofman**, Kingsborough Community College.
- (i) **Eleftheria Koumaki**, Queens College.
- (j) **Alicia Ramos Magee**, Hostos Community College.
- (k) **Bernard Rubinstein**, Brooklyn College
- (l) **Dessislava Todorova**, Baruch College.
- (m) **Robert Waterman**, Hostos Community College.
- (n) **Christopher Weitsman**, City College.

F. GRANTS: Chairman Murphy presented for inclusion in the record the following report of Grants \$75,000 or above received by the University since the last Board meeting.

BOROUGH OF MANHATTAN COMMUNITY COLLEGE

- a. \$345,240 U.S. Department of Education to Jacqueline Williams for "Student Support Services."

BRONX COMMUNITY COLLEGE

- a. \$650,000 U.S. Department of Education to Striby for "Development and Implementation of School-based Activities in a Corridor Approach for Grades K-14."
- b. \$468,826 NYCDFTA to Resnick for "Project SOS."
- c. \$468,292 New York City Human Resources Administration to Escalera for "Training Home Care Attendants."
- d. \$370,649 DHHS/PHS to Davis for "Enrichment and Research Experiences for Minorities."
- e. \$357,433 U.S. Department of Education to Misick for "Development of Learning Skills."
- f. \$334,586 U.S. Department of Education to Grant for "On-site Literacy Training."
- g. \$308,735 U.S. Department of Education to Danvers for "College Preparatory Program."
- h. \$296,000 New York State Education Department to Striby for "Teacher Training for Grades K-12."
- i. \$193,689 NYCDFTA to Hill for "OALC Program."
- j. \$162,146 DHHS/PHS to Davis and Bates for "A Science Academy at Bronx Community College."
- k. \$152,262 New York State Education Department to Napper for "Training and Assistance for Students Opening Their Own (Home) Day Care Business."
- l. \$148,000 New York State Education Department to Kellawon for "Adult Basic Education Program."

BROOKLYN COLLEGE

- a. \$1,300,000 **New York State Education Department** to Tom Brennan and Dr. Christine Persico, Adult and Community Education, for "EDGE IV: Brooklyn BEGIN Work Study Program."
- b. \$288,747 **New York State Education Department** to Dr. Christine Persico, Adult and Community Education for "EDGE IV: Family Day Care Program."
- c. \$101,937 **NIH/National Institute of Child Health and Human Development** to Prof. Karen Ackroff, Psychology, for "Psychobiology of Foraging and Feeding."

GRADUATE SCHOOL AND UNIVERSITY CENTER

- a. \$351,219 **Education Department** to Prof. Delores Perin for "Self-Directed Workplace Literacy Distance Learning for Developmental Disabilities Workers."
- b. \$307,956 **National Institute of General Medical Sciences** to Provost Pamela T. Reid for "Pipeline Program for Careers in Biomedical Research."
- c. \$180,972 **NHLBI** to Prof. Barry Zimmerman for "Enhancing Family Self Regulation of Asthma in Minorities."
- d. \$137,000 **Mellon Foundation** to Prof. Anne Morris for "A Management Development Program in Market Economy Logistics in Collaboration with the Budapest University of Economics."

JOHN JAY COLLEGE OF CRIMINAL JUSTICE

- a. \$400,000 **New York City Department of Corrections** to Dean James Curran, Office of Special Programs, for "Self-Taught Empowerment and Pride Program."

LEHMAN COLLEGE

- a. \$167,158 **National Science Foundation** to Barbara Meurer-Grimes and Manfred Philipp for "Acquisition of a Liquid Chromatography Mass Spectrometry System at Lehman College."
- b. \$149,500 **Department of Health and Human Services** to Manfred Philipp for "MBRS Supplemental Grant -- Instrumentation."
- c. \$124,250 **State Education Department** to Valerie Washington for "Teacher Opportunity Corp."

QUEENSBOROUGH COMMUNITY COLLEGE

- a. \$241,093 **New York State Education Department** to Charles Fromme, Mali-Daum Katz, and Victor Maiorana, for "VATEA Tech-Prep Year III."
- b. \$225,000 **New York State Education Department** to Marcia Keizs, Mark Purcell for "Liberty Partnerships/Project Prize."
- c. \$214,503 **U.S. Department of Education** to Merrill Parra for "Student Support Services/BRIDGE."
- d. \$197,014 **National Science Foundation** to Nathan Chao, Bernard Mohr and Bruce Naples for "Technology Instruction for the 21st Century/ATE."
- e. \$130,809 **New York State Education Department** to Barbara Mitchell and Anita Pescow for "EDGE IV -- Nurses Training Aide Program."

YORK COLLEGE

- a. \$232,124 **U.S. Department of Education** to Ronald Thomas and June Bernadin, Adult and Continuing Education, for "Talent Search."

G: ORAL REPORT OF THE CHANCELLOR: Chancellor Reynolds reported the following:

1) It delights me to begin the meeting by recognizing the wonderful achievement of the BMCC chess team. It delights me also to have these excellent postcards addressed to Senator D'Amato and buttons being distributed by the University Student Senate in support of funding for child care. I also want to compliment the student leadership on their very fine retreat led by Trustee Giordano and Vice Chancellor Nunez-Wormack just a week-end ago at which they discussed many of the budget issues that we're covering today.

2) As you know we have been working with the City administration and the City Council since mid-fall when a billion dollar shortfall was projected in the City's budget for this year, which indeed did come about. I read in the media about the workings of Mr. Greenspan and the interest rate issues with considerably more interest than I ever have in my life because the current shortfalls are apparently due to difficulties on Wall Street because of the interest rate increases. Originally the City considered a \$10 million cut in the community colleges and a \$300 tuition increase. I alerted the Board to this in late November. We were able to head this off with a lot of help from different Trustees, including Trustee Badillo, and others who have been very active on all of this. The City did reconsider. Then when the October Financial Plan came forth there was indeed a \$7 million cut we were to continue with. We got into high action, what we call self-help, and found \$2.9 million in debt service as a one time stop-gap measure, \$800,000 in pension savings because we have been relying on adjuncts so much that we didn't fully need all the pension commitment, and then \$600,000 in energy savings which has really come true this very mild winter. The \$600,000 in energy savings has not been allowed. In December the City Council in its wisdom endeavored to restore \$2 million but if you will remember that was the month of a court suit and the Mayor impounded \$7 million as a CUNY cut. Since that time the City budget has deteriorated further because of the additional \$200 million I mentioned in conjunction with Mr. Greenspan. There was an additional 1% cut proposed in mid-December and a 3% cut proposed in January. If you followed all of this back and forth we're faced with a \$6.8 million cut this spring. I would indicate warmly that both the Mayor's office, City Council Speaker Vallone, and everybody cares. Everybody has been accessible to us. We have been able to meet with City officials and stress our case. We have been able to do so with both budget directors, Mr. Lackman and Mr. Shaw, and we continue to work with them every day and stress our case. It's just a very difficult time. At present as we sit we are deferring 6,000 freshman admissions at the community colleges. The community college presidents have been superb. They have come in repeatedly to meetings and have helped us lobby. Most recently Presidents Leo Corbie and Isaura Santiago did a duet which I understand was very successful. I appealed to both President Schmeller and President Bowen who helped. We continue to struggle. The larger problem will come next year when the cuts are annualized.

3) We are to get our first inkling of the State budget late tomorrow evening before it is formally announced on February 1st. We expect it will be difficult. You are all aware of Governor Pataki's commitment to cut taxes. There is a State shortfall this year as well. Just today I received a fax from the new budget director, Patrica Woodworth, to indicate that she would like us to enact a freeze and to drive for savings of \$15 million in this year's budget. That would be mostly in the senior college budget. SUNY has a \$25 million reduction that they are supposed to achieve in this fiscal year. All the presidents are coming in on Thursday of this week to work with us on all of these issues. We are once again struggling at the State level. I would add that President Matt Goldstein and Vice Chancellor Richard Rothbard were on the higher education transition task force for Governor Pataki. The document that emerged from that I think is a very helpful one with respect to CUNY and its standing in the State and how we can actually help young people move into workforce in a difficult time. We'll continue to work closely with legislative leaders and the chairs of the higher education committees, Assemblyman Sullivan and Senator LaValle, both of whom were reappointed to their respective posts.

4) We're concerned as well about the federal budget which is due out February 6th. There is a trend there to change existing federal aid programs by sweeping up campus based aid programs and we are concerned about this trend. We will be lobbying that as well. We will keep this Board informed. We appreciate all the help and support as we move through a very active budgetary year.

Upon motions duly made, seconded and carried, the following resolutions were adopted:(Calendar Nos. 1 through 9).

NO. 1. UNIVERSITY REPORT: RESOLVED, That the University Report for January 30, 1995 (including Addendum Items) be approved, as amended, as follows:

(a) **AA SECTION:** Revise the following:

AA.4 JOHN JAY COLLEGE OF CRIMINAL JUSTICE - ADMINISTRATIVE DESIGNATION WITH WAIVER OF THE BYLAWS (REM - COMMITTEE APPROVAL NOT REQUIRED) (APPROVAL BY OFSR) (AFFIRMATIVE ACTION REPORT ON FILE EXCEPT ACTING APPOINTMENTS) (SW INDICATES WAIVER OF SEARCH): The title for Martin Wallenstein is revised to read Associate Professor/Administrator A (Acting Chief Librarian).

(b) **ADDENDUM:** Add the following:

D 24 BOROUGH OF MANHATTAN COMMUNITY COLLEGE - ADMINISTRATIVE DESIGNATION COMMITTEE APPROVAL NOT REQUIRED (EXECUTIVE COMPENSATION PLAN AFFIRMATIVE ACTION REPORT ON FILE EXCEPT ACTING APPOINTMENTS) (SW INDICATES WAIVER OF SEARCH).

DEPT TITLE	LAST NAME	FIRST NAME	SALARY RATE	EFFECTIVE DATE
Dean of Students Acting Dean (Acting Dean of Students)	Padula	Mary	\$89,762	2/1/95

D 25 THE GRADUATE SCHOOL AND UNIVERSITY CENTER- APPOINTMENT WITH TENURE (AFFIRMATIVE ACTION REPORT ON FILE) (SW INDICATES WAIVER OF SEARCH).

DEPT TITLE	LAST NAME	FIRST NAME	SALARY RATE	EFFECTIVE DATE
Ph.D. Program in Linguistics Professor	Bradley	Dianne	\$79,980	1/1/95

D 26 HUNTER COLLEGE - SPECIAL INCREMENT WITHIN TITLE (OTHER THAN NEW STEPS)

DEPT TITLE	LAST NAME	FIRST NAME	CURRENT SALARY RATE	PREVIOUS SALARY RATE	EFFECTIVE DATE
Center for Media and Learning, HEO (Director of Center for Media and Learning)	Brier	Stephen	\$69,478	\$64,238	9/1/94*

*Effective date approved by the Deputy Chancellor

D 27 THE CENTRAL OFFICE - ADMINISTRATIVE DESIGNATION COMMITTEE APPROVAL NOT REQUIRED (EXECUTIVE COMPENSATION PLAN - AFFIRMATIVE ACTION REPORT ON FILE EXCEPT ACTING APPOINTMENTS) (SW INDICATES WAIVER OF SEARCH).

DEPT TITLE	LAST NAME	FIRST NAME	EFFECTIVE DATE
Adult and Continuing Education University Dean (University Dean for Adult and Continuing Education)	Mogulescu	John	2/1/95

Note: No change in salary accompanies the change in title from University Associate Dean to University Dean. The funding for this position continues to be provided by sources outside the University's Operating Budget.

D 28 THE CENTRAL OFFICE - APPOINTMENT OF HEO SERIES PERSONNEL WITH NO PRIOR SERVICE (AFFIRMATIVE ACTION REPORT ON FILE EXCEPT ACTING AND SUBSTITUTE APPOINTMENTS) (SW INDICATES WAIVER OF SEARCH).

DEPT TITLE	LAST NAME	FIRST NAME	SALARY RATE	EFFECTIVE DATE
University Relations HEO (Director of Media Relations)	Bayless	Pamela	\$79,277	2/21/95

(c) **ADDENDUM:** Revise the following:

D 2 BROOKLYN COLLEGE - APPOINTMENT OF PROFESSORIATE STAFF (AFFIRMATIVE ACTION REPORT ON FILE EXCEPT VISITING AND SUBSTITUTE APPOINTMENTS) (SW INDICATES WAIVER OF SEARCH): The "SW" at the end of the entry for Emanuel Thome is withdrawn.

D 9 QUEENS COLLEGE - APPOINTMENT OF HEO SERIES PERSONNEL WITH NO PRIOR SERVICE (AFFIRMATIVE ACTION REPORT ON FILE EXCEPT ACTING AND SUBSTITUTE APPOINTMENTS) (SW INDICATES WAIVER OF SEARCH): Add "SW" at the end of the entries for Peter Feng Chen and Prashant Joshi.

D 14 THE COLLEGE OF STATEN ISLAND - APPOINTMENT OF ANNUAL INSTRUCTIONAL STAFF MEMBERS WITH EQUIVALENCIES (AFFIRMATIVE ACTION REPORT ON FILE EXCEPT VISITING AND SUBSTITUTE APPOINTMENTS) (SW INDICATES WAIVER OF SEARCH): The heading is revised to read APPOINTMENT OF HEO SERIES PERSONNEL WITH NO PRIOR SERVICE (AFFIRMATIVE ACTION REPORT ON FILE EXCEPT ACTING AND SUBSTITUTE APPOINTMENTS) (SW INDICATES WAIVER OF SEARCH).

D 16 HUNTER COLLEGE - SPECIAL INCREMENT WITHIN TITLE (OTHER THAN NEW STEPS): The effective date of 11/1/94 is added to the entry for Giuseppe DiScipio.

(d) **ERRATA:** Add the following:

1. BROOKLYN COLLEGE - Page B004 - APPOINTMENT OF HEO SERIES PERSONNEL WITH NO PRIOR SERVICE (AFFIRMATIVE ACTION REPORT ON FILE EXCEPT ACTING AND SUBSTITUTE APPOINTMENTS) (SW INDICATES WAIVER OF SEARCH): The entries for Deborah McCoy and Joseph H. Benedict are withdrawn.

