

**MINUTES OF THE MEETING OF THE BOARD OF
TRUSTEES OF THE CITY UNIVERSITY OF NEW YORK**

HELD

APRIL 30, 1997

**AT THE BOARD HEADQUARTERS BUILDING
535 EAST 80TH STREET - BOROUGH OF MANHATTAN**

The Chairperson called the meeting to order at 4:36 P.M.

There were present:

**Anne A. Paolucci, Chairwoman
Herman Badillo, Vice Chairperson**

**Satish K. Babbar
Jerome S. Berg
John J. Calandra
Michael C. Crimmins
Edith B. Everett
Ronald J. Marino**

**Susan Moore Mouner
James P. Murphy
Robert Price
George Rios
Nilda Soto Ruiz
Richard B. Stone**

Sandi E. Cooper, ex officio

**Secretary Genevieve Mullin
Robert E. Diaz, General Counsel and Vice Chancellor for Legal Affairs
Hourig Messerlian, Executive Assistant**

**Chancellor W. Ann Reynolds
Deputy Chancellor Laurence F. Mucciolo
President Raymond C. Bowen
President David A. Caputo
Acting President Emilie Cozzi
President Ricardo R. Fernandez
President Leon M. Goldstein
President Frances Degen Horowitz
President Edison O. Jackson
President Charles C. Kidd
President Vernon Lattin
President Gerald W. Lynch
President Yolanda T. Moses**

**President Antonio Perez
President Isaura S. Santiago
President Kurt R. Schmeller
President Allen Lee Sessoms
President Marlene Springer
President Carolyn G. Williams
Vice Chancellor Jay Hershenson
Vice Chancellor Emma E. Macari
Vice Chancellor Brenda Richardson Malone
Acting Vice Chancellor Anne L. Martin
Vice Chancellor Elsa Nunez
Vice Chancellor Richard F. Rothbard**

The absence of Trustee Potts was excused.

A. CONDOLENCES: Chairwoman Paolucci offered condolences on behalf of the Board and the University to Dean Kirstin Booth Glen on the death of her mother, Olive Mullick, who passed away on April 14th.

B. TRUSTEE HONORS: Chairwoman Paolucci announced that Trustee Sandi Cooper was honored with an award for her "unshakable bond with the University: service, scholarship, leadership, and advocacy," at the first annual conference on Women in Academia at John Jay College of Criminal Justice last March.

C. PRESIDENTIAL HONORS: Chairwoman Paolucci announced that President Frances Degen Horowitz of The Graduate School and University Center was one of six women honored by New York City Comptroller Alan Hevesi on March 20th in a celebration of Women's History Month. In addition, President Horowitz became President of the Society for Research in Child Development at the biennial meeting of the Society earlier this month.

D. FACULTY HONORS: Chairwoman Paolucci announced that Barbara Hampton, professor of music at Hunter College and The Graduate School, was appointed to the 1997 Heritage and Preservations Panel of the National Endowment for the Arts.

E. GRANTS: Chairwoman Paolucci presented for inclusion in the record the following report of Grants \$100,000 or above received by the University subsequent to the March 24, 1997 meeting:

BOROUGH OF MANHATTAN COMMUNITY COLLEGE

- a. \$250,000 NY CITY DEPT. OF EMPLOYMENT to Cynthia Murphy, for "JTPA Early Child Care Worker."
- b. \$176,000 NY STATE EDUC. DEPT. to Sandra Rumayor, for "Liberty Partnership."

LAGUARDIA COMMUNITY COLLEGE

- a. \$439,110 NY STATE DIVISION OF YOUTH to Sandra Watson, Continuing Education Division, for "New York View Green Team."
- b. \$141,688 US DEPT OF EDUCATION to Joann Kranis, Continuing Education Division, for "training for individuals who are deaf and individuals who are blind."
- c. \$132,960 US DEPT. OF HOUSING AND URBAN DEVELOPMENT to Harry Heinemann and Francine White, Cooperative Education Division, for "HSI Community Development Work Study Program."

F. ORAL REPORT OF THE CHANCELLOR: Chancellor Reynolds reported the following:

1. This morning was a lot of fun for many of us because the CUNY Jobs Fair was held at the Javits Convention Center. Trustee Edith Everett, who has been very active in this, was there with us today. It was a beautiful morning and about 5,000 students came. The wonderful part of it, of course, is our students. They were all dressed up and didn't look the way they do on our campuses. They're now serious about getting work and there were lots of ties and business suits and fresh haircuts. Each year we have more corporate sponsors and this year there were 115. The caliber of the employers delighted me. There were many recruiters there from companies in the top 25 U.S. businesses, the stock exchange, and many other people of that ilk. Comptroller Carl McCall gave the opening remarks.

2. On April 16th Governor Pataki signed legislation that allows CUNY, along with other State agencies, to offer a retirement incentive program at the community and senior colleges. The content of this retirement incentive law mirrors that of previous offerings. A memorandum with details of the law is being circulated to the Trustees. I think we are getting it out to you tomorrow. This will be brought back to the Board of Trustees for consideration probably at the June Board meeting.

3. The State Legislature is in recess until May 5th, and we do not anticipate much happening on CUNY's budget during this interim. We continue to be in touch with the Division of the Budget and legislative leaders in both the

State Senate and Assembly. We are talking with them in their home offices and continue to push our items and our issues. The colleges are still working very hard on letter-writing, especially from students and faculty, and will continue their efforts very vigorously once the Legislature comes back into session. We believe that we will still be at this through graduation and perhaps well into June. You follow the media accounts on rent control and a myriad of other issues the State Legislature and Governor are dealing with and we believe it will be a while before the State budget is resolved.

4. The City budget each year is actually more dependent on the State budget and there is, of course, uncertainty at the State level so the City budget is not resolved. We do expect a basically stable community college budget consistent with the State's maintenance of effort requirements. The City Council Education Committee hearing is scheduled for May 27th. I and colleagues will be presenting testimony there. The annual breakfast for the New York City Council will be held on May 28th, at 8:15 A.M., at Harry's Restaurant and we hope that Trustees and, of course, presidents will join us for that occasion.

5. On the federal level, Senators D'Amato and Moynihan and Congressman Peter King have introduced legislation to ease substantially those aspects of the federal welfare reform law which restrict benefits to legal immigrants. We've been working very closely with Senator D'Amato's office, who I would add has been extraordinarily helpful to CUNY in the past on work study and a variety of other educational issues, on this very important welfare reform issue which has many ramifications for our students.

6. I want to commend President Yolanda Moses on the recent City College dinner on April 9th honoring General Colin Powell, which was well attended by Trustees, alumni, and friends of City College. The U.S. Postal Service is issuing a special commemorative postcard on Charter Day, May 7th, and we are all looking forward to CCNY night at Yankee Stadium on May 21st.

7. I also want to commend President Ricardo Fernandez for the excellent coverage of his College's big fund raising dinner honoring John Loeb, Jr., and the very handsome picture of Ricardo in the newspaper.

8. Finally I congratulate President Antonio Perez, who is scheduled to receive an honorary degree from his alma mater, State University of New York at Oneonta, on May 17th.

Upon motions duly made, seconded and carried, the following resolutions were adopted:(Calendar Nos. 1 through 7)

NO. 1. UNIVERSITY REPORT: RESOLVED, That the University Report for April 30, 1997 (Including Addendum Items) be approved, as amended as follows, with the exception of Item C.I.V. 1.1. Renewal University-wide Audit of CUNY Financial Statements, which was amended to include the following:

RESOLVED, That the Committee shall ask the Chairwoman of the Board of Trustees to amend the existing Resolution, so that in the future renewals of any auditing contracts be presented to the Fiscal Affairs Committee for endorsement.

(a) **ADDENDUM**: Revise the following:

HUNTER COLLEGE

Page 2 - D 2 HUNTER COLLEGE - TRANSFER OF INSTRUCTIONAL STAFF FROM THE OFFICE OF AUDIO VISUAL SERVICES AND THE OFFICE OF ACADEMIC COMPUTING SERVICES TO THE OFFICE OF INSTRUCTIONAL COMPUTING AND INFORMATION TECHNOLOGY (OICIT): The entry is withdrawn.

QUEENS COLLEGE

Page 4 - D 5 QUEENS COLLEGE - ADMINISTRATIVE DESIGNATION COMMITTEE APPROVAL NOT REQUIRED (EXECUTIVE COMPENSATION PLAN - AFFIRMATIVE ACTION REPORT IN FILE EXCEPT ACTING APPOINTMENTS) (SW INDICATES WAIVER IF SEARCH): The effective date of the entry for Albert Deflorio is revised to read 5/15/97.

(b) Items listed in **PART E - ERRATA**, to be withdrawn or changed as indicated.

EXPLANATION: The University Report consists of the highlights of the personnel actions and other resolutions of a non-policy nature which require approval by the Board of Trustees.

TRUSTEE BABBAR stated that with respect to Item CIV 1.1 Renewal - University-wide Audit of CUNY Financial Statements, the Committee on Internal Audit had met earlier today and adopted the following:

RESOLVED, That as it is late in the year, and as the Board of Trustees needs to comply with its obligations to the Legislature, and due to the length of time Peat, Marwick has conducted CUNY audits, that we continue to retain Peat Marwick for the period from June 1, 1997 to May 31, 1998; and be it further

RESOLVED, That the Audit Committee, over the next relatively short period of months, examine other major accounting firms of the same stature to explore ideas, and that the Audit Committee may warrant bringing in such a new firm if it deems the firm's ideas beneficial to CUNY; and be it further

RESOLVED, That the Chairman of the Audit Committee resolve that the Administration in the future transmit this contract for review to the Committee on Fiscal Affairs, Facilities, and Contract Review and the Internal Audit Committee prior to calendaring it for action by the full Board;

TRUSTEE MARINO stated that he wanted to note that one of his former professors, Eugenie Birch, was being appointed as the Chairman of the Urban Affairs and Planning Department at Hunter College. It's a nice opportunity when one of the students can actually vote on the appointment to a Chairmanship of one of the departments of the University. He offered congratulations to Professor Birch.

NO. 2. CHANCELLOR'S REPORT: RESOLVED, That the Chancellor's Report for April 30, 1997 (Including Addendum Items) be approved:

EXPLANATION: The Chancellor's Report consists of standard resolutions and actions of a non-policy nature which require approval by the Board of Trustees.

At this point Trustee Price joined the meeting.

NO. 3. APPROVAL OF MINUTES: RESOLVED, That the minutes of the regular Board meeting, and executive session of March 24, 1997 be approved.

NO. 4. COMMITTEE ON FISCAL AFFAIRS, FACILITIES AND CONTRACT REVIEW: RESOLVED, That the following items be approved:

A. UNIVERSITY CONTRACTING OFFICE - AIR MANAGEMENT SYSTEM MAINTENANCE AND REPAIRS: - Laid over.

B. JOHN JAY COLLEGE OF CRIMINAL JUSTICE - REHABILITATION OF EXISTING TOILETS AND REMOVAL OF OBSTACLES TO THE PHYSICALLY DISABLED IN NORTH HALL:

RESOLVED, That the Board of Trustees of The City University of New York authorize the Secretary of the Board to execute a contract on behalf of John Jay College of Criminal Justice for rehabilitation of the North Hall toilet facilities. The contract shall be awarded to the lowest responsive and responsible bidder after public advertisement and sealed bidding by the College pursuant to law and University regulations. The contract shall not exceed a total estimated cost of \$920,000, chargeable to Capital Budget, Project Nos. CU102-090, JJ009-090, and JJ026-092. The contract shall be subject to approval as to form by the University Office of General Counsel.

EXPLANATION: The North Hall Building of John Jay College, located at 445 West 59 Street, is the school's primary classroom and laboratory facility. The deteriorated building, a former shoe factory, was converted to an educational facility in 1973. Its fire alarm system and toilet rooms are not in compliance with the Americans with Disabilities Act (the "ADA"). This project will address these existing deficiencies, correct the inadequate distribution of toilet facilities and provide additional fixtures for its student population.

A resolution for the selection of the design firm of Fleming Architects, consultants, was approved on November 23, 1992, Cal. No. 4.B.

C. QUEENSBOROUGH COMMUNITY COLLEGE - REPLACEMENT OF HEAT DISTRIBUTION SYSTEM IN THE OAKLAND BUILDING:

RESOLVED, That the Board of Trustees of The City University of New York authorize the Secretary of the Board to execute a contract on behalf of Queensborough Community College for replacement of the heat distribution system in the Oakland Building. The contract shall be awarded to the lowest responsive and responsible bidder after public advertisement and sealed bidding by the College pursuant to law and University regulations. The contract shall not exceed a total estimated cost of \$248,000, chargeable to Capital Project HN-206. The contract shall be subject to approval as to form by the University Office of General Counsel; and be it further

RESOLVED, That the Director of the New York City Office of Management and Budget be requested to approve the funding necessary to award this contract.

EXPLANATION: The Oakland Building was built in 1910 and its one-pipe steam heating system is inefficient and its temperature control is minimal. The existing heat distribution system needs to be replaced with a two-pipe steam system and new temperature controls should be added to provide a reliable heat distribution system for the building.

ADDED ITEM

D. NEW YORK TECHNICAL COLLEGE - REQUEST TO ENTER INTO A NEW LEASE FOR SUNY'S EDUCATIONAL OPPORTUNITY CENTERS:

RESOLVED, That the Board of Trustees of The City University of New York authorize the Secretary of the Board to execute the lease for office and classroom space at 111 Livingston Street, Brooklyn, for use by the State University of New York Educational Opportunity Center of Brooklyn, once the lease has been approved as to form by the University Office of General Counsel.

EXPLANATION: New York City Technical College administers the SUNY Educational Opportunity Center of Brooklyn (the "EOC") under an agreement (the "Agreement") dated August 29, 1996 between The City University of New York and The State University of New York. Pursuant to the Agreement, SUNY finances all EOC operations including rental payments and the EOC operates its own facilities in accordance with guidelines established with SUNY. Once SUNY approves a facility and, with the EOC negotiates a lease, the Agreement requires that CUNY execute the lease. However, under the Agreement, CUNY does not have any financial obligations for the lease.

The lease at the EOC's present location, 470 Vanderbilt Avenue, will expire in June of 1997. SUNY and the EOC are seeking to relocate the EOC's operations to a new leased facility which they have identified at 111 Livingston Street, Brooklyn. SUNY and the EOC negotiated a lease for 45,000 gross square feet that covers a period of ten years starting upon the completion of renovation work by the Landlord. The base rent will be \$804,600 (\$17.88/S.F.) for the first two years. Each year thereafter, the base rent will be increased by 3% per annum. The Landlord will perform renovation work required by the EOC at an estimated cost of \$1,350,000. The EOC will reimburse the Landlord for \$500,000 of this amount.

The Landlord will provide heat, ventilation, and air conditioning, as well as perform repairs and pest control for the premises. The EOC will pay for electricity and cleaning services. The EOC will reimburse the Landlord for its share of increases in real estate taxes and operating costs over 1997-98 base year.

The proposed lease terms have been approved by The State University of New York. The lease is subject to the review and approval of the New York State Attorney General's Office. The lease is also subject to the review of the

State Comptroller's Office. All rental costs associated with this lease will be paid with funding provided by SUNY. The City University of New York has no financial obligations in connection with this lease and has no responsibility to maintain the facility.

NO. 5. COMMITTEE ON FACULTY, STAFF, AND ADMINISTRATION: RESOLVED, That the following item be approved:

A. NAMING OF A COMMISSIONER OF THE CITY UNIVERSITY OF NEW YORK CIVIL SERVICE COMMISSION:

RESOLVED, That the Board of Trustees of The City University of New York hereby authorizes and consents to the naming by the Chancellor of Dr. Tilden Le Melle as Commissioner of The City University of New York Civil Service Commission for the term commencing April 1, 1997, and ending May 31, 2002.

EXPLANATION: This resolution names Dr. Tilden Le Melle as a Commissioner to complete the unexpired term of former Commissioner Luther Johnson. Dr. Le Melle has a baccalaureate and master's degree from Xavier University, New Orleans, and a doctorate degree in International Relations from the Graduate School of International Studies of the University of Colorado, Denver. Dr. Le Melle's previous service at The City University of New York included serving as both Provost and acting President of Hunter College, as acting President of New York City Technical College, and as acting Vice Chancellor for Student Services and Affairs. Most recently, Dr. Le Melle served as President of the University of the District of Columbia. Dr. Le Melle is currently retired, and will once again make a valuable contribution to The City University of New York.

The other appointed Commissioners are Ms. Sylvia Miranda, whose term of service runs from June 27, 1994, through May 31, 1998, and Ms. Marilyn Flood, whose term of service runs from June 27, 1994, through May 31, 2000.

NO. 6. COMMITTEE ON ACADEMIC POLICY, PROGRAM, AND RESEARCH: RESOLVED, That the following items be approved:

A. CITY COLLEGE - M.F.A. IN MEDIA ARTS PRODUCTION:

RESOLVED, That the program in Media Arts Production leading to the Master of Fine Arts degree to be offered at The City College be approved, effective September 1997, subject to financial ability.

EXPLANATION: The purpose of the proposed program is to provide graduates with the knowledge and skills necessary to work and compete in the field of media arts. All of the skills in writing, camera, editing, sound, and lighting that students will learn in the M.F.A. program are applicable to the numerous employment opportunities that exist in contemporary media arts markets. The M. F.A. program builds upon and replaces a B.F.A. program in Film offered at City College since 1987. Thus, many of the resources and faculty expertise required for the new program are already in place.

B. CITY COLLEGE - M.S. IN TEACHING OF ENGLISH AS A SECOND LANGUAGE:

RESOLVED, That the program in the Teaching of English as a Second Language leading to the Master of Science degree and New York State Certification in Teaching English to Speakers of Other Languages, to be offered at City College, be approved, effective September 1997, subject to financial ability.

EXPLANATION: The purpose of the proposed program is to prepare graduates with the knowledge and skills necessary to teach ESL in bilingual and multilingual public schools at the elementary and secondary levels. There is a critical shortage of certified ESL teachers in New York City public schools, as well as in the schools of the surrounding region. In 1993, the New York City Board of Education estimated that more than 13,000 bilingual and ESL teachers will be needed to teach in the City schools by 1999. Current teacher training programs in the area have a capacity to produce only 2,000 qualified ESL teachers in that time. Thus, the proposed program is in direct response to this identified need.

NO. 7. HONORARY DEGREES: RESOLVED, That the following honorary degrees, approved by the appropriate faculty body and recommended by the Chancellor, be presented at the commencement exercises as specified:

COLLEGEDEGREE

QUEENS COLLEGE

Paul Simon

Doctor of Humane Letters

(To be awarded at the June 1997 Commencement)

LEHMAN COLLEGE

Bill Richardson

Doctor of Humane Letters

(To be awarded at the June 1997 Commencement)

STATEMENT OF TRUSTEE CALANDRA REGARDING THE STATE ETHICS COMMISSION'S FINDING:

As you recall, at the February Board meeting, we broached the issue of the lawsuit brought by the Italian American Legal Defense Fund against CUNY. I indicated at that meeting that I had some knowledge of that matter and would like to share my views, but that I would refrain from doing so until after obtaining a non-binding advisory opinion from the State Ethics Commission in view of certain affiliations I had had with the Italian America Legal Defense Fund and the Coalition of Italian American organizations.

Recently, the State Ethics Committee, in a non-binding advisory opinion, recommended that I not express my views concerning the matter. It reasoned that, since I had been on the Board of Advisors of the Italian American Legal Defense Fund and the Board of Directors of the Italian American Coalition, voicing my opinion could create the appearance that I am favoring a particular special interest group, by which the Ethics Commission was presumably intending to refer to the Italian America community.

In a written response to the Ethics Commission, I pointed out that I disagreed with its Opinion and thought it clearly infringed on my rights of free speech, particularly given that CUNY is a public institution, this is a public forum, and the litigation is a very public matter. I also noted that the views I have related to the litigation were views that I shared publicly prior to becoming affiliated with the Legal Defense Fund or the Coalition, and therefore I challenged their suggestion that those views could even possibly be considered by anyone as resulting from my subsequent affiliation with those organizations. I caution my fellow Board members that this opinion has broad ramifications for each and every one of yourselves as well. At this time, I am contemplating whether to seek to have a judicial body reverse the opinion of the Ethics Committee.

Nonetheless, unless and until I do that, I will abide by the Committee's recommendation. The Committee did say, however, that it would be proper for me to ask this Board to invite both parties in the pending litigation to present their views and concerns directly to the Board. I would tell you why I think that is advisable, but the Ethics Commission recommended that I not even do that.

Finally, the Ethics Commission asks that I make full disclosure of my affiliations with the plaintiff in the case. I already did that, however, and it was included in CUNY's press release that was distributed when Trustee Price and I were appointed in June of last year. In any event, I will make the following disclosures. I was until recently on the Board of Advisors of the Italian American Legal Defense Fund, which is a plaintiff in the pending lawsuit, and was also until recently on the Board of Directors of the Italian American Coalition, which although not a plaintiff, has been an active proponent of the litigation. I was asked to join these organizations several years ago after writing letters to the then Governor and then Mayor concerning CUNY's handling of the Calandra Institute. In connection with the original litigation that the Italian America Legal Defense Fund had initiated, and which has since been settled, I had

provided pro bono legal advice to the Fund on a very limited basis. In any event, that litigation has been settled and is different, although related, to the pending litigation. Subsequent to the initiation of the pending litigation, I have had informal conversations with the Legal Defense Fund, its lawyers and the principal plaintiff, in which they have kept me apprised of the litigation status and in which I have reiterated my views as to the entire matter.

For whatever it is worth, my view is that full disclosure, as I have just made to the Board, is all that is required here in order to satisfy any concerns that the Commission had raised. At a maximum, the Commission should have advised that I recuse myself from voting on these matters. I believe that in advising that I refrain from speaking in any substantive way, the Commission has deprived me of my rights under the First Amendment and has effectively imposed a "Gag Order" on me.

In that regard, I leave you with one thought. Would a member of the State Legislature, for example, be disqualified from speaking on behalf of rent control, let alone voting for it, simply because that member is affiliated with a pro-rent control tenant's organization that was fighting to maintain rent control? Clearly, he or she would not be disqualified. Indeed, he or she would not be disqualified from voting or speaking out even if the Tenants Group donated substantial monies to the legislator's campaign. Yet, that is the clear implication of the Ethics Committee's analysis here.

In any event, let me conclude by repeating my suggestion that this Board hear from both sides in an effort to amicably resolve the litigation.

Upon motions duly made, seconded and carried, the Public Meeting was adjourned at 5:15 PM. to go into executive session.

SECRETARY GENEVIEVE MULLIN

(This is a detailed summary of the Board of Trustees' meeting. The tapes of the meeting are available in the Office of the Secretary of the Board for a period of three years.)

**MINUTES OF THE EXECUTIVE SESSION OF THE BOARD OF
TRUSTEES OF THE CITY UNIVERSITY OF NEW YORK**

HELD

APRIL 30, 1997

**AT THE BOARD HEADQUARTERS BUILDING
535 EAST 80TH STREET - BOROUGH OF MANHATTAN**

The Chairperson called the Executive Session to order at 5:32 P.M.

There were present:

**Anne A. Paolucci, Chairwoman
Herman Badillo, Vice Chairperson**

**Satish K. Babbar
Jerome S. Berg
John J. Calandra
Michael C. Crimmins
Edith B. Everett
Ronald J. Marino**

**Susan Moore Mouner
James P. Murphy
Robert Price
George Rios
Nilda Soto Ruiz
Richard B. Stone**

Sandi Cooper, ex officio

Ifeachor Potts, ex officio

**Secretary Genevieve Mullin
Robert E. Diaz, General Counsel and Vice Chancellor for Legal Affairs
Hourig Messerlian, Executive Assistant**

**Chancellor W. Ann Reynolds
Deputy Chancellor Laurence F. Mucciolo**

Upon motions duly made, seconded and carried, the following resolution was adopted: (Calendar No. E1.)

E1. AD HOC COMMITTEE TO REVIEW PRESIDENTIAL SEARCH GUIDELINES: RESOLVED, That as previously stated by the Chairwoman of the Board, a special committee shall be established forthwith to review the Presidential Search Guidelines and said committee shall in due course report its recommendations and findings to this Board; and be it

RESOLVED, That, as previously discussed by the Chairwoman with the full Board, the searches for the presidents of New York City Technical College and Queensborough Community College shall continue to be suspended until the above mentioned special committee and the Board have completed the review of the Presidential Search Guidelines; and be it

RESOLVED, That, after the completion of the review by the Board of the Presidential Search Guidelines, the search for new presidents at New York City Technical College and Queensborough Community College shall resume sequentially starting with the search with respect to New York City Technical College during the Fall 1997 semester, the search with respect to Queensborough Community College, due to Board workload considerations, to commence during the Spring 1998 semester; and be it

RESOLVED, That the incumbent Acting President at New York City Technical College and the incumbent President at Queensborough Community College shall continue in their respective positions until the Board has conducted and completed the searches for new presidents at those institutions; and be it further

RESOLVED, That all participants in the several actions called for in this Resolution, namely, the review of the Presidential Search Guidelines, the completion of the two referenced presidential searches, and the related final Board actions, shall make every effort and best endeavors to conclude these actions by December 31, 1998.

Trustee Everett voted NO. Trustee Potts abstained.

At this point, Trustee Everett left the meeting.

At this point, Vice Chancellor Brenda Richardson Malone and Mr. Raymond O'Brien were invited to join the meeting for a discussion on labor contract negotiations.

Irwin Polishook, President of PSC and Richard Boris its First Vice President, were invited to join the meeting prior to its conclusion for a continued discussion on labor contract negotiations.

The Executive Session was adjourned at 8:34 P.M.

SECRETARY GENEVIEVE MULLIN