

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF
TRUSTEES OF THE CITY UNIVERSITY OF NEW YORK

HELD

JULY 22, 1999

AT THE BOARD HEADQUARTERS BUILDING
535 EAST 80TH STREET - BOROUGH OF MANHATTAN

The Chairperson called the meeting to order at 4:32 P.M.

There were present:

Herman Badillo, Chairman
Benno C. Schmidt, Jr., Vice Chairman-Designate

Satish K. Babbar
John J. Calandra
Kenneth E. Cook
Alfred B. Curtis, Jr.
Ronald J. Marino
John Morning

James P. Murphy
Kathleen M. Pesile
George J. Rios
Nilda Soto Ruiz
Jeffrey S. Wiesenfeld

Md. Mizanoor R. Biswas, ex officio

Bernard Sohmer, ex officio

Secretary Genevieve Mullin
Roy P. Moskowitz, Acting General Counsel and Acting Vice Chancellor for Legal Affairs
Hourig Messerlian, Executive Assistant

Interim Chancellor Christoph M. Kimmich
President Fred W. Beaufait
President Dolores Fernandez
President Frances Degen Horowitz
President Charles C. Kidd

President Carolyn G. Williams
Interim President Michael Zibrin
Interim Vice Chancellor Sherry Brabham
Vice Chancellor Jay Hershenson
Vice Chancellor Brenda Malone

The absence of Trustees Michael C. Crimmins and Randy M. Mastro was excused.

Upon motion duly made, seconded and carried, the following resolution was unanimously adopted:

Chairman Badillo stated that as we all know the Kennedy family has once again suffered a tragic loss and I would like to call on Trustee James Murphy to read a memorial resolution.

A. RESOLUTION OF REMEMBRANCE AND MOURNING – JOHN F. KENNEDY, JR.:

WHEREAS, John F. Kennedy, Jr., was a dear and close supporter of The City University of New York; and

WHEREAS, John F. Kennedy, Jr., founded the Kennedy Fellows Program and Consortium for the Study of Disabilities at CUNY in 1989 as part of the Reaching-Up Program; and

WHEREAS, John F. Kennedy, Jr., started the project to assist persons with mental retardation and developmental disabilities, as well as the workers at the bottom of the economic ladder who provide them with direct care; and

WHEREAS, Since then, ten thousand direct care workers have received educational opportunities at CUNY through this program; and

WHEREAS, The Kennedy Fellows Program provides a \$1,000 scholarship per year and career mentoring to direct care staff who are enrolled for at least six degree credits at a CUNY or SUNY school; and

WHEREAS, Nearly 400 Kennedy Fellows have been accepted into the program and one half have already graduated with baccalaureate or master's degrees and received significant career promotions to positions as teachers, social workers, rehabilitation counselors, residence managers, recreation therapists and agency administrators; another quarter have completed credited certificates or associate's degrees resulting in important career advances and most of the rest are making steady academic progress; and

WHEREAS, Kennedy Fellows are already assuming leadership positions in a more diversified workforce; and

WHEREAS, John F. Kennedy, Jr., took a personal interest in the Kennedy Fellows, meeting with them several times a year to talk about issues of concern, which was a source of inspiration and pride for these workers and for all who worked in the program; and

WHEREAS, John F. Kennedy, Jr., treated each person with a transforming respect, kindness and generosity of spirit, and never sought recognition for his work, which will continue to benefit thousands more in the years to come; now therefore be it

RESOLVED, That the Board of Trustees of The City University of New York offer its deepest sympathy to the Kennedy and Bessette families for the tragic and untimely deaths of John F. Kennedy, Jr., his wife Carolyn Bessette-Kennedy, and her sister Lauren Bessette as we mourn the loss of our loving friend and colleague.

Statement of Trustee Murphy regarding John F. Kennedy, Jr.:

I just want to mention on a personal level it is pretty hard to wrap into the words of a formalized document, such as a resolution, the depth of feeling and appreciation that I personally have, and I think I speak in behalf of the University, for the selfless work over a decade which John did on behalf of not only the University and the persons who have been educated through these programs and been given career paths and wonderful opportunities, but most particularly for those who are living in the community now, after the Willowbrook case and various agencies that serve the mentally retarded and developmentally disabled. Their lives have been measurably improved by the work of John Kennedy. And it really is a terrific part of his great legacy.

I was privileged to work with him and I was privileged to help get the program started and to be part of its overview for the decade. In conclusion, there are four people in the room who have done the grunt work over the past years and I would like to acknowledge them: Bill Ebenstein, who is the Director of the Consortium for the Study of Disabilities; Lyda Clifton, who is Director of the Kennedy Fellows Program and believe me what a leader and delightful person she is, Jason Chapin, who is assistant to Bill Ebenstein, and I would be remiss if I didn't acknowledge John Mogulescu, our University Dean for Adult and Continuing Education, who has empowered and supported and enabled this program on behalf of Vice Chancellor Louise Mirrer and the Academic Affairs group here in the University. They are the ones that made have made this program really work and they are a living testament to the great and caring work of John F. Kennedy, Jr. Thank you, Mr. Chairman.

Upon motions duly made, seconded and carried, the Public meeting was adjourned at 4:40 P.M. to go into Executive Session.

SECRETARY GENEVIEVE MULLIN

MINUTES OF THE EXECUTIVE SESSION OF THE BOARD OF
TRUSTEES OF THE CITY UNIVERSITY OF NEW YORK

HELD

JULY 22, 1999

AT THE BOARD HEADQUARTERS BUILDING
535 EAST 80TH STREET - BOROUGH OF MANHATTAN

The Executive Session was called to order at 4:41 P.M.

There were present:

Herman Badillo, Chairman
Benno C. Schmidt, Jr., Vice Chairman-Designate

Satish K. Babbar
John J. Calandra
Kenneth E. Cook
Alfred B. Curtis, Jr.
Ronald J. Marino
John Morning

James P. Murphy
Kathleen M. Pesile
George J. Rios
Nilda Soto Ruiz
Jeffrey S. Wiesenfeld

Md. Mizanoor R. Biswas, ex officio

Bernard Sohmer, ex officio

Secretary Genevieve Mullin
Roy P. Moskowitz, Acting General Counsel and Acting Vice Chancellor for Legal Affairs
Hourig Messerlian, Executive Assistant

Interim President Michael Zibrin

Vice Chancellor Jay Hershenson

The absence of Trustees Michael C. Crimmins and Randy M. Mastro was excused.

Upon motions duly made, seconded and carried, the following resolution was adopted:

The Board went into Executive Session to discuss personnel matters.

Upon motions duly made, seconded and carried, the Executive Session was adjourned at 4:50 P.M.
to go into Public Session.

SECRETARY GENEVIEVE MULLIN

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF
TRUSTEES OF THE CITY UNIVERSITY OF NEW YORK

HELD

JULY 22, 1999

AT THE BOARD HEADQUARTERS BUILDING
535 EAST 80TH STREET - BOROUGH OF MANHATTAN

The Public session reconvened at 4:52 P.M.

There were present:

Herman Badillo, Chairman
Benno C. Schmidt, Jr., Vice Chairman-Designate

Satish K. Babbar
John J. Calandra
Kenneth E. Cook
Alfred B. Curtis, Jr.
Ronald J. Marino
Randy M. Mastro

John Morning
James P. Murphy
Kathleen M. Pesile
George J. Rios
Nilda Soto Ruiz
Jeffrey S. Wiesenfeld

Md. Mizanoor R. Biswas, ex officio

Bernard Sohmer, ex officio

Secretary Genevieve Mullin
Roy P. Moskowitz, Acting General Counsel and Acting Vice Chancellor for Legal Affairs
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Interim Chancellor Christoph M. Kimmich
President Fred W. Beaufait
President Dolores Fernandez
President Frances Degen Horowitz
President Carolyn G. Williams

Interim President Michael Zibrin
Interim Vice Chancellor Sherry Brabham
Vice Chancellor Jay Hershenson
Vice Chancellor Brenda Richardson Malone

The absence of Trustee Michael C. Crimmins was excused.

Upon motions duly made, seconded and carried, the following resolutions were unanimously adopted:

B. THE CITY UNIVERSITY OF NEW YORK - AMENDMENT TO THE SALARY PLAN:

WHEREAS, The Board of Trustees believes it is in the best interests of The City University of New York to appoint a Chancellor at an annual salary of \$250,000, having determined that such salary is commensurate with the duties and responsibilities of Chancellor, and having recognized that such salary is in excess of the salary of \$178,523

currently authorized under the Salary Plan covering executive staff at the University (known as the Executive Compensation Plan); and

WHEREAS, The Board of Trustees wishes to provide a housing allowance to the Chancellor in lieu of University housing; and

WHEREAS, Chapter 263 of the Laws of 1987 authorizes the Board of Trustees to establish and implement a salary plan for the Chancellor and other executive staff of the University following consultation with certain Offices of the Governor, and further requires the Board of Trustees to file a proposed Salary Plan (or amendment thereto) with the Chairs of the Senate Finance Committee and the Assembly Ways and Means Committee and the Director of Budget at least 60 days prior to the effective date of the plan (or amendment); now therefore be it

RESOLVED, That the Salary Plan be amended to increase the salary of the Chancellor from \$178,523 to \$250,000, effective September 6, 1999; and be it further

RESOLVED, That the Salary Plan be amended to modify the housing provision for the Chancellor under Table 11 of that Plan to permit the payment of a housing allowance in lieu of a residence provided by the Board; and be it further

RESOLVED, That the Chancellory is authorized to immediately file the Salary Plan amendment with the Chairs of the New York State Senate Finance Committee and Assembly Ways and Means Committee and the Director of Budget, and be further authorized to take any other action that may be necessary to effect the implementation of the Salary Plan amendment pursuant to Chapter 263 of the Laws of 1987.

EXPLANATION: The Trustees are amending the Salary Plan to increase the salary of the Chancellor in recognition of the need for The City University of New York to be competitively positioned in the higher education labor market. The Trustees recognize that competitive compensation for the Chancellor is critical to the success of the University and central to the Board's mandate to improve standards and promote accountability. The amendment of the salary to \$250,000 maintains comparability with the State University of New York.

An effective date of September 6, 1999 for the new salary is consistent with the consultation and filing provisions of Chapter 263 of the Laws of 1987.

Statement of Trustee Calandra regarding the appointment of Chancellor:

As Trustees of The City University of New York we have many functions and responsibilities but none are more important than what brings us here today – to select its new Chancellor who will lead us into the 21st Century. And today we are very fortunate to have an opportunity to select as our new Chancellor someone who is the product of the CUNY system, someone who knows the CUNY system inside and out, who knows its strengths and its weaknesses, someone whose familiarity with the CUNY system will allow them to hit the ground running instantly, someone who is a proven leader having served with distinction at CUNY and at Adelphi.

Today we have the opportunity to select as Chancellor someone who stands for higher standards, not just talking about higher standards, but having practiced higher standards during his tenure at Baruch. And importantly, someone who is a unifying force who has an uncanny ability to bring together behind a common goal the Trustees, the faculty, the students, and our elected officials. And importantly, someone who has the strong support of both the Mayor and the Governor. So, it is with great enthusiasm and personal pleasure, Mr. Chairman that I introduce the following resolution to appoint Dr. Matthew Goldstein as our new Chancellor of The City University of New York.

C. THE CITY UNIVERSITY OF NEW YORK - DESIGNATION OF CHANCELLOR:

WHEREAS, Dr. Matthew Goldstein is eminently qualified to lead The City University of New York as its Chancellor, having extensive experience as President of Adelphi University since June 1998, as President of Baruch College from 1991 to 1998, as President of the Research Foundation of The City University of New York from 1982 to 1991,

as Acting Vice Chancellor of Academic Affairs of The City University of New York from 1990 to 1991 as well as other outstanding achievements in academe and administration; now therefore be it

RESOLVED, That Dr. Matthew Goldstein be appointed Chancellor of The City University of New York, effective September 6, 1999, at the applicable annual salary, subject to financial ability, and that he be appointed Distinguished Professor, with tenure, at The Graduate School and University Center.

At this point Trustee Mastro joined the meeting.

D. RESOLUTION OF APPRECIATION - INTERIM CHANCELLOR CHRISTOPH M. KIMMICH:

WHEREAS, Dr. Christoph M. Kimmich has served as Interim Chancellor of The City University of New York since December 1, 1997; and

WHEREAS, He has carried out his responsibilities with extraordinary ability and grace; and

WHEREAS, His service during this transition period contributed greatly to the well-being of the entire University community; and

WHEREAS, His dedication and devotion to the University and its constituent colleges have been exemplary; and

WHEREAS, His commitment to academic excellence and student opportunity remains an invaluable source of inspiration and guidance; now therefore be it

RESOLVED, That the Board of Trustees of The City University of New York expresses its deepest appreciation and gratitude to Interim Chancellor Christoph M. Kimmich for everything he has done on behalf of The City University of New York.

Upon motions duly made, seconded and carried, the Public meeting was adjourned at 5:01 P.M.

SECRETARY GENEVIEVE MULLIN

(This is a detailed summary of the Board of Trustee's meeting. The tapes of the meeting are available in the Office of the Secretary of the Board for a period of three years.)

