

MINUTES OF THE MEETING OF THE BOARD OF
TRUSTEES OF THE CITY UNIVERSITY OF NEW YORK

HELD

OCTOBER 22, 2001

AT THE BOARD HEADQUARTERS BUILDING
535 EAST 80TH STREET – BOROUGH OF MANHATTAN

The Vice Chairperson called the meeting to order at 4:36 P.M.

There were present:

Benno C. Schmidt, Jr., Vice Chairman

John J. Calandra
Wellington Z. Chen
Alfred B. Curtis, Jr.
Joseph J. Lhota
John Morning

Kathleen M. Pesile
George J. Rios
Nilda Soto Ruiz
Jeffrey S. Wiesenfeld

Richard N. Lawrence, ex officio

Secretary Genevieve Mullin
Frederick P. Schaffer, General Counsel and Vice Chancellor for Legal Affairs
Hourig Messerlian, Executive Assistant
Kisha Fuentes
Towanda Washington

Chancellor Matthew Goldstein
Executive Vice Chancellor Louise Mirrer
Senior Vice Chancellor Allan H. Dobrin
President Fred W. Beaufait
President Dolores Fernandez
President Frances Degen Horowitz
Interim President Russell K. Hotzler
President Edison O. Jackson
President Gerald W. Lynch
President Byron N. McClenney
President Antonio Perez

President Jennifer Raab
President Marlene Springer
President Gregory H. Williams
Dean Kristin Booth Glen
Dean Stanford A. Roman, Jr.
Vice Chancellor Sherry Brabham
Vice Chancellor Jay Hershenson
Vice Chancellor Otis O. Hill
Vice Chancellor Emma E. Macari
Vice Chancellor Brenda Richardson Malone

The absence of Trustees Satish K. Babbar, Kenneth E. Cook, Randy M. Mastro, and Bernard Sohmer was excused.

Vice Chairman Schmidt announced that there will be a brief executive session in which the Trustees will get a report on the impact of the recent budget announcement on our collective bargaining negotiations and an update on collective bargaining.

Upon motions duly made, seconded and carried, the Public meeting was adjourned at 4:38 P.M. to go into Executive Session.

SECRETARY GENEVIEVE MULLIN

**MINUTES OF THE EXECUTIVE SESSION OF THE BOARD OF
TRUSTEES OF THE CITY UNIVERSITY OF NEW YORK**

HELD

OCTOBER 22, 2001

**AT THE BOARD HEADQUARTERS BUILDING
535 EAST 80TH STREET – BOROUGH OF MANHATTAN**

The Executive Session was called to order at 4:40 P.M.

There were present:

Benno C. Schmidt, Jr., Vice Chairman

**John J. Calandra
Wellington Z. Chen
Kenneth E. Cook
Alfred B. Curtis, Jr.
Joseph J. Lhota
Randy M. Mastro**

**John Morning
Kathleen M. Pesile
George J. Rios
Nilda Soto Ruiz
Jeffrey S. Wiesenfeld**

Richard N. Lawrence, ex officio

**Secretary Genevieve Mullin
Frederick P. Schaffer, General Counsel and Vice Chancellor for Legal Affairs
Hourig Messerlian, Executive Assistant**

**Chancellor Matthew Goldstein
Executive Vice Chancellor Louise Mirrer
Senior Vice Chancellor Allan H. Dobrin
Vice Chancellor Sherry Brabham
Vice Chancellor Jay Hershenson
Vice Chancellor Brenda Richardson Malone
Mr. Ernesto Malave**

The absence of Trustees Satish K. Babbar and Bernard Sohmer was excused.

The Board went into Executive Session to discuss labor contract negotiations.

Upon motion duly made, seconded and carried, the Executive Session was adjourned at 5:02 P.M. to go into Public Session.

SECRETARY GENEVIEVE MULLIN

MINUTES OF THE MEETING OF THE BOARD OF
TRUSTEES OF THE CITY UNIVERSITY OF NEW YORK

HELD

OCTOBER 22, 2001

AT THE BOARD HEADQUARTERS BUILDING
535 EAST 80TH STREET – BOROUGH OF MANHATTAN

The Public Session reconvened at 5:05 P.M.

There were present:

Benno C. Schmidt, Jr., Vice Chairman

John J. Calandra
Wellington Z. Chen
Kenneth E. Cook
Alfred B. Curtis, Jr.
Joseph J. Lhota
Randy M. Mastro

John Morning
Kathleen M. Pesile
George J. Rios
Nilda Soto Ruiz
Jeffrey S. Wiesenfeld

Richard N. Lawrence, ex officio

Bernard Sohmer, ex officio

Secretary Genevieve Mullin

Frederick P. Schaffer, General Counsel and Vice Chancellor for Legal Affairs

Hourig Messerlian, Executive Assistant

Kisha Fuentes

Towanda Washington

Chancellor Matthew Goldstein
Executive Vice Chancellor Louise Mirrer
Senior Vice Chancellor Allan H. Dobrin
President Fred W. Beaufait
President Dolores Fernandez
President Frances Degen Horowitz
Interim President Russell K. Hotzler
President Edison O. Jackson
President Gerald W. Lynch
President Byron N. McClenney
President Antonio Perez

President Jennifer Raab
President Edward V. Regan
President Marlene Springer
President Carolyn G. Williams
President Gregory H. Williams
Dean Stanford A. Roman, Jr.
Vice Chancellor Sherry Brabham
Vice Chancellor Jay Hershenson
Vice Chancellor Otis O. Hill
Vice Chancellor Emma E. Macari
Vice Chancellor Brenda Richardson Malone

The absence of Trustee Satish K. Babbar was excused.

A. VIDEOTAPING OF BOARD MEETING: Vice Chairman Schmidt stated that as usual CUNY-TV is transmitting this afternoon's meeting of the Board of Trustees live on cable Channel 75. We appreciate CUNY-TV continuing to make available this community service that provides the public with opportunities to observe the work of the Board and the University.

B. UNIVERSITY STUDENT SENATE ELECTIONS: Trustee Cook reported that the University Student Senate held its annual election for chairperson and executive officers on Sunday, October 7, 2001. The terms of the office begin today. I am pleased to announce that Richard Lawrence, a graduate student at Brooklyn College, my alma mater, has been elected as the new Chairperson for a one-year term. Richard is also a graduate of City College. I would like Michael Anglin to introduce his successor and the other officers that may be present.

Statement of outgoing USS Chairman D. Michael Anglin

Thank you, Trustee Cook, Vice Chairman Benno Schmidt, members of The City University Board of Trustees, Chancellor Matthew Goldstein, members of the chancellery and college presidents. Exactly one year ago the former student Trustee, Md. Mizanoor Biswas, introduced me to this Board. Today I come before this Board for the final time in this capacity as Chairperson of USS to introduce to you the new Chair.

I began preparing my farewell speech the day after I was elected Chair, because I knew this day would come. So as my term of office comes to a close, I would like to say how much I enjoyed this experience, one that I never envisioned would bring me so much satisfaction. I could not be given this opportunity unless the students believed in me and in my ability to serve as Chairperson of USS. I hope my desire to do my best has brought not only dignity to USS, but renewed empowerment and respect for USS and all the students of The City University of New York. I leave with fond memories knowing that each of you played a role in the shaping of USS. As I move on to do other things, I wish the very best that life has to offer. You are now a permanent part of my life and I am better for having met each of you. When our paths do cross again, may we remember the year we worked together.

I had a wonderful time. I leave with a deep sense of accomplishment, a wealth of knowledge, and a deep humility that I served in this capacity. I would like to thank a few people, Trustees Alfred B. Curtis, Kenneth E. Cook, Kathleen Pesile, and Jeffrey Wiesenfeld. You took the time to bring me up to speed on matters that were unfamiliar to me at the beginning. Trustee Sohmer, I will miss your discussions. Trustee Cook, you have been a mentor to me. Thank you for every good word you imparted to me. Chancellor Goldstein, you have always said that the conversation about CUNY is changing. I want to say today that the conversation about CUNY has already changed. And I think thanks to you and the Board, the way people perceive CUNY from this point on will be positive. We will continue growth from strength to strength. Vice Chancellor Otis Hill, with whom I worked very closely, thank you for your words of advice.

And to the members of the Board, I just have one request, since I am no longer chairperson of USS, I can make this request, I would like some provisions made for the student Trustees to be granted a tuition waiver while serving on the Board. Most of you know that this is a full-time job, and if the Chair finds it difficult to work while carrying out his duties, to offer a tuition waiver would go a long way towards relieving the financial burden on any individual serving as Chair.

As the outgoing chairperson of the University Student Senate I am pleased to announce that the new chairperson effective October 22, 2001 is Mr. Richard Núñez-Lawrence. Mr. Núñez-Lawrence brings to USS and to the Board of Trustees many years of experience and leadership that will be of great benefit to the students of this great University. You will be pleased to know that Mr. Lawrence is a twofer, graduating from LaGuardia Community College and from City College and is now pursuing a Masters Degree in Political Science from Brooklyn College. I wish Mr. Núñez-Lawrence all the best in his leadership and congratulate him on having been selected as the new Chairperson of the University Student Senate for the 2001-2002 session.

I would like to introduce, **Mr. Oscar Paul**, who has been elected Vice Chair for Community College Affairs, who is in the audience.

Trustee Lawrence stated that I would like to first thank **Michael Anglin**. He really helped me out a lot as far as the whole transition between me as a regular student and now as the student Trustee. This last year I worked in a number of places, but as far as my experience working within student affairs or working with students, for seven years I have been at four CUNY campuses. I have graduated from **City College** and **LaGuardia**, and I attended **Hostos** for a while and now, of course, I am at **Brooklyn College**, and basically through the rank and file of student leadership I have been involved. I really am looking forward to using the experience that I have in working through the entire student leadership areas that I have been in, utilizing my professional experience in working for the State Assembly for a while, working with other areas of local and state governments, and utilizing that experience and all my knowledge of student involvement into really being productive as a student Trustee here in the Board of Trustees. So I look forward to all of our dialogues and coming to great conclusions as to what our plans will be this year into making this a very productive year for students at CUNY.

Vice Chairman Schmidt stated that I know I speak for all the Trustees, **Mr. Lawrence**, when I say congratulations on your election and we are all looking forward with great enthusiasm to working with you. Welcome to this Board. And if I might just say a word to **Michael Anglin**, I think your service as a Trustee has been exemplary. I don't recall a single instance when you commented on any of our work that I didn't think was wise and well-considered. I think you enjoy tremendous respect from all the members of the Board. Many Board members have commented to me over the course of the last year about your work here and on the Committees that you have served, and I think you leave not only with a great deal of respect but also a lot of affection. We have really enjoyed working with you and look forward to working with you in other ways in the future for the benefit of CUNY and the City, and we very much hope you will be part of the community for a long time to come.

C. TRUSTEE HONORS: **Vice Chairman Schmidt** stated that on behalf of the Board of Trustees and the Administration, I would like to extend our congratulations to **Trustee Alfred B. Curtis, Jr.**, on his appointment to the Board of Directors of the Staten Island University Hospital System. Congratulations.

The calendar items were considered in the following order:

Upon motions duly made, seconded and carried, the following resolution was adopted: (Calendar No. 7)

NO. 7. RESOLUTION OF APPRECIATION:

WHEREAS, The September 11, 2001 terrorist attack on the World Trade Center directly affected Borough of Manhattan Community College, through the tragic loss of Khamiadai Singh, Hector Tirado, Shevonne Mentis, Curtis Noel, Angela Rosario, all students; Anette Dataram, Maynard Keithroy, alumni; and Jorge Morron an employee; who are missing and presumed deceased; and by seriously damaging Fiterman hall, and by causing the main building at 199 Chambers Street to be evacuated and used for emergency relief efforts; and

WHEREAS, President Antonio Perez and the dedicated staff, faculty and students of BMCC worked closely with federal, state, and city officials, Chancellor Goldstein, the central administration and many members of the University and downtown Manhattan community to successfully reopen and provide safe classes and equipment by October 1; and

WHEREAS, There was an outpouring of generosity and sympathy by many people and institutions both in and outside of New York City; therefore be it

RESOLVED, That the Board of Trustees extends its most sincere thanks and deepest appreciation for their efforts to the following colleges that donated computers, tablet arm chairs, as well as other equipment and shipping: Heartland Community College in Normal, IL; Western Michigan University in Kalamazoo, MI; Carnegie Mellon University in Pittsburgh, PA; Rutgers University in New Brunswick, NJ; and Luzerne Community College in Nanticoke, PA, and to

the following agencies and companies, who mobilized staff, dropped other work, and worked around the clock, including the Port Authority of New York Police Department and SEMAC, the Dormitory Authority of New York, Con Edison, Mega Construction Company, Hanley Construction Company, SJ Electric, Lund Fire Products, The Hall Partnership Architects LLP, Kullman Industries Inc., (who brought portable classrooms from Canada) and RSD Engineering, P.C.; and be it further

RESOLVED, That the Board of Trustees expresses its deepest appreciation and gratitude for the extraordinary outpouring of support from other CUNY colleges including Lehman College, City College, The College of Staten Island, John Jay College, Queens College, Kingsborough Community College, and Queensborough Community College. All of this was accomplished under arduous conditions, which the Board of Trustees wishes to acknowledge with the utmost appreciation.

D. PRESIDENTS AND FACULTY HONORS: Vice Chairman Schmidt called on Trustee Curtis, who announced the following:

1. **Dean Kristin Glen of CUNY Law School** was honored by the National Association of Women Judges at their annual meeting in New York on October 3rd for her "outstanding contributions to legal and judicial education."
2. **Charles E. Porter**, Chair of the Humanities Department at **New York City Technical College** was chosen as the ASCAPLU\$ Standard Award recipient this year. This award is made by the American Society of Composer, Authors and Publishers to assist and encourage writers of serious music.

E. STUDENT AND ALUMNI HONORS: Vice Chairman Schmidt called on Trustee Cook, who announced the following:

1. **Mr. Jose Cortes** and **Mr. Joel Diaz**, both computer science majors at **Hunter College**, will receive scholarships to participate in the undergraduate research experience program of the New York City Alliance for Minority Participation.
2. **Mr. Tibab McNeish**, a **Hunter College** graduate student, has been selected to receive a scholarship to participate in the graduate research experience program of the New York City Louis Stokes Alliance for Minority Participation. These Alliance for Minority Participation research assistance scholarships are competitive awards based on overall grade point average, achievement of an average of B or better in science, engineering, and mathematics courses, and the recommendation of a faculty member.
3. **Vanessa Alvarez**, **Moreine Clark**, and **Jeannette Torres**, students at **Queensborough Community College**, participated in the Biology Participation in Research and Education Program (BioPREP), a residential summer program for minority students interested in advancing their education in, or preparing for careers in the biological sciences. They spent six weeks at Stony Brook University where they conducted research in cellular and molecular biology. This program is funded by the National Institutes of Health as part of the "Bridges to the Baccalaureate Program" and the Howard Hughes Medical Institute Undergraduate Biology Program.
4. **Kristina Dunatov**, a graduate of the **City College School of Architecture**, has been selected as a recipient of the Charles E. Inniss Internship for 2001-2002. The internship named for the late CUNY Trustee and Construction Fund Chairman, **Charles E. Inniss**, offers a unique opportunity for a student to gain valuable work experience and accumulate points toward professional architectural registration. The one-year assignment is with CUNY's Department of Design, Construction and Management.

F. COLLEGE HONORS: Vice Chairman Schmidt called on Trustee Ruiz, who announced the following:

In a 1990-1999 survey by the Quality Education of Minorities (QEM) Network of leading producers of minority doctoral degree recipients in mathematics, the physical sciences, and engineering, the **CUNY Graduate School** ranked 12th in the country. For African American doctoral degree recipients in these fields, the **Graduate School** was ranked eighth in the country, and for Hispanics 18th. Congratulations.

G. GRANTS: Vice Chairman Schmidt presented for inclusion in the record the following report of Grants of \$100,000 or above received by the University subsequent to the September 24, 2001 Board Meeting:

THE CENTRAL OFFICE

- A. \$1,500,000 **ANDREW W. MELLON FOUNDATION** for "Honors College Program."
- B. \$500,000 **THE STARR FOUNDATION** for "Honors College Program."
- C. \$100,000 **THE JEWISH FOUNDATION FOR THE EDUCATION OF WOMEN** for "Teaching Opportunity Program (TOP)."

BROOKLYN COLLEGE

- A. \$1,750,000 **US DEPARTMENT OF EDUCATION** to Kimmich, C., President, and Matthews, R., Provost, for "Title III: Strengthening Institutions Program."
- B. \$289,250 **NATIONAL INSTITUTES OF HEALTH** to Sclafani, A., Psychology, for "Carbohydrate Appetite, Fat Appetite & Obesity."
- C. \$230,620 **NATIONAL ENDOWMENT FOR HUMANITIES** to Sanchez-Korrol, V., Puerto Rican & Latino Studies, for "Latinas in the US: A Historical Encyclopedia."
- D. \$183,270 **NATIONAL SCIENCE FOUNDATION** to Parikh, R., CIS, for "Automated Learning in Network Traffic Control."
- E. \$108,725 **US DEPARTMENT OF EDUCATION** to Korn-Bursztyn, C., Early Childhood Center, for "Campus Based Child Care Tuition Scholarship Enhancement."

THE CITY COLLEGE

- A. \$500,000 **NASA** to Khanbilvardi, R., Civil Eng., for "Integration of Research and Education in Remote Sensing and Environmental Climate Research."

THE CITY UNIVERSITY OF NEW YORK MEDICAL SCHOOL

- A. \$230,652 **NIH** Kierszenbaum, A., Cell Bio./Anat. Sci., for "Microtubule/Keratin Interactions during Spermatogenesis."

THE GRADUATE SCHOOL AND UNIVERSITY CENTER

- A. \$400,000 **THE GOVERNMENT OF THE NETHERLANDS** to Weiss, T., for "United Nations Intellectual History Project: Ideas and Concepts in Action."
- B. \$234,350 **THE UNIVERSITY OF PENNSYLVANIA** to Mollenkopf, J., Kasnitz, P., and Waters, M., for "MacArthur Foundation Research Network on Transitions to Adulthood."
- C. \$183,743 **NIH** to Schwartz, R., for "Research Training in Speech and Hearing."
- D. \$174,000 **THE FORD FOUNDATION** to Font, M., for "Cuba Project, 2001-2003."
- E. \$169,000 **NEH** to Clayman, D., for "The Database of Classical Bibliography." [Increase]
- F. \$150,000 **PRIVATE INDUSTRY COUNCIL** to Flugman, B., for "Evaluation of the NYC Information Technology Education Project."
- G. \$130,000 **NEH** to Brown, J., for "The Lost Museum: Exploring Antebellum American Life."

HUNTER COLLEGE

- A. \$2,665,877 **PHS/NIH/NATIONAL INSTITUTE OF GENERAL MEDICAL SCIENCES** to Lipke, P., Biological Sciences, for "Support for Continuous Research Excellence (SCORE)."
- B. \$496,972 **PHS/NATIONAL INSTITUTE OF GENERAL MEDICAL SCIENCES** to Lipke, P., Biological Sciences, for "Minority Access to Research Careers (MARC)."
- C. \$326,532 **U.S. EDUCATION DEPARTMENT** to Ray, L. and Fishman, S., Student Services, for "Student Support Services Program."
- D. \$212,500 **NEW YORK CITY DEPARTMENT OF HEALTH** to Freudenberg, N., Center for AIDS, Drugs, & Community Health, for "HIV Prevention Case Management Initiative – Component B Program Evaluation & Technical Assistance."
- E. \$135,000 **NATIONAL SCIENCE FOUNDATION** to Goss, D., Chemistry, for "Characterization of the Interactions of Eukaryotic Initiation Factors, Ribosomes, and mRNA."
- F. \$122,100 **NEW YORK STATE OFFICE OF CHILDREN & FAMILY SERVICES** to Papa, Z., Child Care Center, and Fishman, S., Student Services, for "Child Care and Development Block Grant."
- G. \$105,000 **U.S. EDUCATION DEPARTMENT** to Chao, D., Classical & Oriental Studies, for "Web-Based Chinese Literacy Development Project."
- H. \$100,000 **NEW YORK CITY COUNCIL SPEAKERS FUND** to Roberts, L., Health Sciences, for "Awareness/Experience of Oppression, Dating Violence, HIV Risk Behavior among African American/Latina H.S. Students."
- I. \$100,000 **FORD FOUNDATION** to Randall, L., Economics, for "Increasing Learning in Primary Schools in Latin America."

JOHN JAY COLLEGE OF CRIMINAL JUSTICE

- A. \$705,036 **NEW YORK STATE EDUCATION DEPARTMENT** to Guinta, L., Communication Skills Department, for "Vocational Education Program."
- B. \$172,060 **NEW YORK STATE EDUCATION DEPARTMENT** to Bryant, G., for "Liberty Partnerships Program."

HERBERT H. LEHMAN COLLEGE

- A. \$718,287 **NATIONAL SCIENCE FOUNDATION** to Wolfe, M. and Campos, A., for "Teacher Leaders for Mathematics Success."
- B. \$100,000 **NATIONAL AERONAUTICS AND SPACE ADMINISTRATION** to Rothstein, A. L., for "Mathematics, Science & Technology with Excellence in Research: A Science & Technology Entry Program."

NEW YORK CITY TECHNICAL COLLEGE

- A. \$329,248 **US DEPARTMENT OF EDUCATION** to Rojas, E., for "Improving Retention through Career-Base Learning Communities."
- B. \$267,400 **US DEPARTMENT OF EDUCATION** to LaPerla, J., for "Developing Hispanic-Serving Institutions Program, Electronic Portfolios Project."
- C. \$156,000 **US DEPARTMENT OF EDUCATION** to Hudesman, J., for "Comprehensive Freshman Year Program."

QUEENSBOROUGH COMMUNITY COLLEGE

- A. \$118,400 **NEW YORK CITY** to Bygrave Dozier, S., for "COPE."

THE COLLEGE OF STATEN ISLAND

- A. \$261,250 **NIH** to Davis, R., for "In Vivo Analysis of SL Addition in Ascaris Embryos."
 B. \$242,963 **DHHS/HRSA** to Lunney, M., for "Advanced Nurse Education Program."
 C. \$225,163 **NYS/DSS** to Carlin, M., Guerin, K., Jeffreys, M., and Straker-Banks, A., for "Vocational Education Institutional Grant."
 D. \$204,300 **NYS/DSS** to Murphy, C., for "Child Care Development Block Grant."
 E. \$187,270 **NIH** to Wieraszko, A., for "The Influence of Static Magnetic Fields on Brain Tissue."
 F. \$134,500 **NIH** to Banerjee, P., for "Phosphatidylserine Translocase and Calcium Channels."
 G. \$100,000 **NYC/BoE** to Ciaccio, L. and Sanders, J., for "Professional Development (Tech-Prep)."

YORK COLLEGE

- A. \$250,784 **NATIONAL INSTITUTES OF HEALTH (MBRS/SCORE)** to Rosenthal, B., Social Sciences, for "Exposure to Chronic Community Violence and Its Consequences."

Vice Chairman Schmidt stated that I would just take note of three grants, one for \$1,500,000 from the Andrew W. Mellon Foundation, a similar grant of a half a million dollars from The Starr Foundation, and another half million from New York Life for the Honors College Program, showing strong private support for the Chancellor's initiative. So congratulations for establishing that kind of support for the University's program.

H. ORAL REPORT OF THE CHANCELLOR: Chancellor Goldstein reported the following:

1. I first would like to acknowledge the very dedicated work of the presidents sitting around the table. This has been an extraordinary time in the University with great drama, great sadness, great uncertainty, and deep budget problems. But our presidents are very dedicated, talented, and savvy women and men of great distinction and it is just a joy to work with them on a daily basis, and I would like them to be acknowledged for the very good work that they continue to do.
2. We will miss **Michael Anglin**. He has been a very dedicated Trustee, but I know that he is going to launch his career as an attorney and we wish him well. And, **Mr. Lawrence**, it is wonderful to welcome you here as a member of the Board of Trustees. **Mr. Lawrence** was a visitor in my home just a few weeks ago and we did have time to spend with one another and talk about the University and I am sure he is going to do very distinguished work as a Trustee and so welcome to you as well.
3. We do have budget problems in this University of a non-consequential nature. I have written to the community college presidents and we have met. I have recently written to the senior college presidents and without going into detail here, because part of that, through collective bargaining and other matters, was discussed in some detail in executive session. We do have ways of addressing some of the problems, and other problems are still a work in progress. But our resolve is there to insure that this University will be kept in a way to maximize its fullest potential for the thousands and thousands of students that come through our doors every day and seek a quality education. And that's the thing that I think we must be totally focused on as we look to get continuing support for the University.
4. Everybody around the table has the Progress Report reflecting the progress on the goals we set for ourselves at the start of my administration in September of 1999. These goals largely emanate from significant changes in policy and practice at the University, including principally those recommended by the Mayor's Advisory Task Force on CUNY, commonly known as the Schmidt report, chaired by our own **Vice Chair, Benno Schmidt, Jr.** The Task

Force proposed above all that the University's Chancellor engage in "a comprehension strategy of institutional renewal," and such a strategy was the basis for the University's Master Plan 2000-2004, which spoke of creating flagship programs and a University-wide Honors College, improving our teacher education programs, building collaborations with the New York City public schools, establishing new linkages with the business community and labor organizations, launching new student recruitment initiatives and revamping our administrative structures and systems.

We have met with some success on implementing many of the recommendations of the Task Force. We successfully implemented the Board resolution on remediation with the very, very good work of so many dedicated people in this University – our presidents, our faculty, administrators, friends of this University – and the result of the implementation of that strategy shows in the data. Our freshman enrollment has increased significantly, more so than it has in past years. More students are choosing to study at our University and all of our senior colleges have increased their admission standards and have increased opportunities for students as well. We have revamped our entire testing program and much of the credit for that really needs to be given to **Executive Vice Chancellor Louise Mirrer**. She is the one who really led that change that is fully implemented now with tests that we can be confident of, that satisfy the scientific merits of validity and reliability, and those tests are not compromised, and they are helping us assess how students are progressing in the University. We have enrolled twice as many highly talented students in our **Honors College** then expected. We have received significant private support, and more support is coming. We have received the largest single grant in the history of this University, a \$15 million grant to support the second phase of the New York State Structural Biology Center at **City College**, a very fundamental component of our Master Plan. We are attracting faculty from some of the most prestigious institutions, both in this country and abroad. We are bringing in extraordinary scholar teachers to this University and I couldn't be more delighted about it. We have received word from the New York State Education Department that seven of our eight teacher education programs are now leading the State in pass rates on their certification exam. This is a major turnaround from the dire results that this University confronted in that area just a couple of years ago. We expect to get significant support over the next couple of months in our effort working toward creating a teacher empowerment zone, which I have reflected and reported on to this Board at previous meetings. We are now serving over 20,000 high school students through our College Now Program. We have established the University's first Business Leadership Council and they are dedicated women and men of great distinction in the City, who are helping guide some of the work that we are doing. We are embarking on significant new partnerships with Local 1999 and the Consortium for Worker Education. We are redesigning our data systems. We are launching CUNY Information Fairs throughout New York City. We have launched a major advertising campaign called, "Study with the Best." We are making progress on a concerted campaign to upgrade our facilities and we are delighted with the opening of Baruch College's new vertical campus that will soon be opened officially, and we look forward to that. We have also strengthened the ranks of our leadership throughout the University at our colleges and within the central administration, and we have introduced the first ever performance indicator instrument to measure the progress of each CUNY college towards realizing their goal and University goals.

5. There are many challenges ahead for this University. They include considerable rethinking of our systems across the University, resource allocation, intellectual objectives, the way we respond to the changing demographics of New York City and its environments, and we need to create new revenue streams to support our ambitious goals. In the coming year we will continue to pursue the notion of the integrated University, now focusing, of course, on challenging the talents we have assembled over the past two years into the rebuilding and revitalizing of New York City. There is much to do, but we are proud of what we have been able to accomplish with the very dedicated work of large numbers of faculty across this University and the presidents working in a collaborative way with this Board. I do engage you to read the Progress Report. It is something that I think you will all feel very excited about.

6. We did reopen **Borough of Manhattan Community College** on October 1st. Kudos to President Antonio Perez. He was there at the very dark stages of the great assault on this country, but his tenaciousness, his resolve, his basic need to preserve the integrity of this College prevailed and thank you, Antonio, for the very good work that you did in getting your campus reopened.

7. We have been talking about security now for some time and we engaged Kroll Associates and the Bratton Group well prior to September 11th. I have ordered a total revamping and analysis of our security systems throughout the University. This is going to be a major focus of the upcoming retreat that we will have for our presidents in early November. We are going to have to take a very fresh look at the way in which we secure our campuses and we are certainly prepared to do that.

8. I was pleased to participate at the **LaGuardia Community College** commencement and the installation of our wonderful president, **Gail Mellow**. It was a lovely ceremony and I congratulate her again.

9. We have been hosting a lot of meetings here at the Central Administration with SUNY, with the Commission on Independent Colleges and Universities, and with the proprietary institutions to try to take a coordinated look at some of the problems that are facing higher education in New York City.

10. We continue to try to assist those who have lost jobs, as a result of the terrorist attacks. We assisted the Consortium of Worker Education, The New York City Partnership, and the New York City Central Labor Council in the establishment of the Emergency Employment Clearinghouse Program. This program identifies sources of temporary employment for displaced workers and provides access to an emergency hotline number, job counselors, economic surveys on career opportunities, and technology support. Our contacts with the business community through the Business Leadership Council have been invaluable in this effort.

11. Let me conclude by saying that when I talk about Jensen's Inequality for Conditional Expectations, or if I talk about the Martingale Convergence, the only person that pays attention to me is **Bernie Sohmer**. But when I talk about lame excuses for some of the events that have occurred, a lot of people pay attention. I just want everybody here on the Board, in particular, to note that there isn't an individual in this room, and that certainly includes me, who does not understand that the University must pride itself on the free exchange of ideas. These must be open, they must be fruitful, they must be educational, and they must be expansive and they will. Certainly nobody is going to be punished or retribution taken for any views that they happen to have. But just as people have opportunities in this country to express themselves in a free and unencumbered way, that also applies to the Chancellor, and that applies to other people in the business community and the University community. I just wanted to get that point across.

Statement of Trustee Wiesenfeld regarding the City College Teach-in:

A columnist that I enjoy reading quite frequently, Michael Meyers, called me about a week ago and inquired about my feelings concerning the issue of statements which were made at **City College** in a so-called teach-in. He asked if I thought that the comments made by Trustees have a chilling effect on the desire, or the right, or the privilege of professors to express themselves? I think with all due respect that Michael, in this case, missed the point. What has happened in this City and this country on September 11th, is a mass murder of epic proportions. Indeed, the Chancellor's statement fully articulated my feelings and I have absolutely no issue with putting aside any resolution that **Trustee Calandra** and I, and others who joined with us, thought about, because I dare say, unfortunately, in many quarters of the educational establishment and in our country it takes a lot of guts for someone in **Chancellor Goldstein's** position to even say what he said.

Having said that, this is not about freedom of speech. Those who came here today are really missing the point. This is a City and a country that are in deep mourning. It affects hundreds of thousands of people who are directly related in some way, through friendship or relationship of family, to those who were murdered and certainly it affects any decent person in this country.

Many of us Board members here, Board members of other public Boards who are unsalaried appointees of the Governor and the Mayor are doing our share attending funerals and memorial services on as frequently a basis as possible. That has been my leisure time, attending memorial services, going to be with people who are burying their children or their parents and will have no graves to visit, because most of the bodies will never even be recovered.

What this is about is not freedom of speech, it is about common decency. One must have a little shame and one must know enough when to keep quiet. And when taste demands it, perhaps these kinds of statements should be made at another time, after the services have concluded, after the mourning period has ended. And then if one has some warped sense of what is going on in this world, you have every right to express it. This is about good taste.

Now, as to the issue itself, to those who called me and have this obsession with mothers, shall I say, and anonymously made those calls to my place of business, let me say this, in Political Science 1 at Queens College twenty-five years ago, I recall very distinctly, from a professor, by the way, with whom I had very little politically in common but he was quite a brilliant professor and remains so, Michael Krasner. He pointed out that the difference between a guerrilla and a terrorist is that a terrorist deliberately targets only unarmed civilians, whereas a guerrilla deliberately targets military targets. Secondly, it is worth noting that those who say that I would, had I been in the position, charge professors with sedition. First of all, I don't believe those individuals are a physical threat because even a criminal has to be able to figure out how to be a physical threat. What we are talking about is morally seditious.

Again, have a little taste, have a little common sense. Your country is in mourning, your community is in mourning, people have lost so much, it is an indulgence that you defer. And I dare say in another time and another age, Irwin Polishook would have had a little more sense.

In conclusion, I would offer my full support for the Chancellor's statement because anything that the Board would put forth would be duplicating its effort. Matt has made it very clear that freedom of speech is absolutely protected in this University, as it should be. But this is a question of taste, and I must say those who made the comments they did, do not have any.

Vice Chairman Schmidt stated that the following resolution is to support the Chancellor's statement. The Chancellor's statement included and expressed an affirmation of the right of freedom of expression. There is not a word in the Chancellor's statement that suggests that anybody who said anything at **City College** or anywhere else was not within their rights. The Chancellor took strong issue with their position on the merits. That is his right to do. The resolution is to have the Trustees give their support for the Chancellor's statement.

Upon motions duly made, seconded and carried, the following resolution was adopted: (Calendar No. 10)

NO. 10. RESOLUTION IN SUPPORT OF CHANCELLOR MATTHEW GOLDSTEIN'S STATEMENT OF OCTOBER 3, 2001:

RESOLVED, That the Board of Trustees of The City University of New York unanimously supports the following statement by Chancellor Matthew Goldstein made on October 3, 2001:

"The tragic events of September 11th have profoundly affected and altered the lives of countless New Yorkers, in ways that we are still struggling to grasp. The entire University community joins with our fellow Americans throughout the City, State, and the nation, and friends of America around the world, in mourning the lives of those who perished.

I have no sympathy for the voices of those who seek to justify or make lame excuses for the attacks on the World Trade Center and the Pentagon with arguments based on ideological or historical circumstances. There are no excuses for deliberate actions taken to kill innocent people. Those who would make such lame excuses should take pause to remember the children left without parents, the wives and husbands who lost their dear ones in these heinous and reprehensible acts.

Clearly, nothing will be the same as it was before September 11th. New York City has time and again demonstrated its greatness by continually rising to meet new challenges and overcome new obstacles. One of the challenges now before us is to maintain our determination, resolve and

solidarity without compromising the free exchange of ideas that gives birth to many of the concepts, activities, and services abounding in urban life. Now more than ever, the University must remain strong and vibrant.”

Trustees John Morning and Richard N. Lawrence abstained.

Chancellor Goldstein stated that I am pleased to introduce **Professor John Mollenkopf**, a professor at the **Graduate School and University Center**, who was invited tonight to address the Board on the 2000 census. Professor Mollenkopf was asked by us to do this because we wanted the Trustees and our presidents and others to know the ramifications of the changing demography in this City which have been quite profound in the past ten years and will have implications on the manner in which this University addresses the challenges of new people coming to this country.

Report of Professor John Mollenkopf on the 2000 Census

Thank you for the opportunity to be with you. I am sure that in broad outlines you are all familiar with the dramatic changes that have been taking place in New York City, but in a few brief moments I would like to give you some detail that you might not be aware of, but I think has great significance for the University.

In terms of the major trends of the 1990's, the native born, native stock white population of New York City declined dramatically, sharply. That was partly offset by immigration of whites into New York, particularly Russians. Also the native stock, that is people born in the United States whose parents were also born in the United States, the black and Puerto Rican populations were about stable. Driven by immigration, the West Indian, and the other Latino and Asian populations grew very rapidly. Thus as the City got less white, it did not get more African American in the traditional sense of the racial transition that took place in Chicago or Detroit or Atlanta, but it became far more diverse.

In each basic racial group the native-born and the foreign-born component of each of the groups for 1990 and 2000, you can see a dramatic drop in the native white population, about stable populations among black and Latino populations, but strong growth in the immigrant components of each group. Now within these broad racial and ethnic groups there is also significant change. Among Latinos, the Puerto Rican population declined, but the other immigrant populations, particularly Dominican, Mexican, South American from Colombia, Ecuador and Peru grew rapidly.

Among Asians, Chinese remained the largest population group, just less than half, but actually other groups grew a little bit more rapidly, including Indian, Pakistani, Bangladeshi, Korean, and Filipino. These trends did affect the areas outside of the City as well as within.

For the different Latino sub-groups I have to say that the census changed the question on Hispanic origin between 1990 and 2000, removing all the prompts about specific groups that might be filled in. The other Hispanic groups grew rapidly and actually many of those people should be redistributed to some of the other groups like Dominican and Mexican. But note, in particular, the tremendously rapid growth of the Mexican population in New York City. Basically there are broad areas of decline in the Puerto Rican population in the City while there has been a significant growth and suburbanization of the Puerto Rican population.

You can see the dramatic increase, on the other hand, of the Mexican population in New York City, particularly in areas of immigrant Latino settlement like Jackson Heights in Queens, but also Sunset Park in Brooklyn as well as East Harlem, where at this point the Barrios are becoming predominantly Mexican.

Similarly in the Dominican population, which is the second largest Latino group, there is a large growth in the South Bronx, also in the Corona area of Queens and in Sunset Park. But a significant suburbanization of that population is going on in Yonkers and out in Nassau County as well. There is a change in specific Asian ethnic groups, with growth in the Chinese and Indian populations, very dramatic, but also growth in the other populations. There is the traditional Chinatown in the lower East Side, but you can see much of the growth of the Chinese population has been in south Brooklyn, along the subway line. You can see how the connection of the subway system between

Chinatown and these more suburban Chinatowns that are emerging in Flushing and East Elmhurst in Queens have developed a more suburbanized, rapidly growing Chinese population within New York City.

The Indian population has similar patterns to the Chinese population except much more suburban in character. Some of these Indians actually are Indo-Guyanese and Indo-Trinidadian, so you have the emergence of an Indo-Guyanese community in Queens.

In addition to the overall population changes by group, we have a change in age distribution in New York City. The baby boom generation is gradually making its way through the life cycle. Our children make up a kind of echo baby boom that is now entering its college-going years. In between is a bit of a trough in the population, which has meant in the past decade or so the college-going population has been relatively stable to declining and that is reversing now that the children of the baby boom generation are coming of college age.

In the 1990 to 2000 age distribution in the population you can see the baby boom generation as it is aging and the relative flatness of the intermediate groups and the increases among these younger cohorts that are now coming of age. The 18 to 24 group shows how the changing age distribution and the changing population of the City as a whole have affected us, so that the white college-going population has dropped dramatically over the decade in the City, but also the black population has dropped substantially and the growth is coming among Latinos and among Asians in that age group.

The racial distribution of people in the 18 to 24 brackets shows that almost everywhere there has been a drop in the white population and the growth is primarily in the suburbs. In only a few places, such as the Hasidic community in Borough Park and Midwood, and part of Staten Island, that is in the areas where new housing construction is occurring in New York City, and where the population has increased. Those are the relatively few areas of growth in that population.

In the distribution of the black college-going population, I am sure you are familiar with the geography. In the change from 1990 to 2000, like the distribution of whites, in most of the territories of the City, there has been a decline in that population, and mainly in the growth of the Caribbean community in the Southern part of Flatbush and in Canarsie, which has become a strongly West Indian neighborhood. Only in those relatively few places do you see a substantial growth in the black college-going age population.

We can see Latinos in this age group, many fewer areas of complete loss as with the other two groups, many more areas of increase. And again, in the Jackson Heights area and the South Bronx, you can see that there is a strong correlation between the growth of the Latino college-going population and the growth of the various Latino immigrant groups.

We see in terms of areas of growth, again, along the former N line, a massive growth of the Asian population in the most suburban part of Northeastern Queens.

So that gives you an overall picture of the demographic trends in the City, and how they are affecting the components of our student body. Basically, we will see a decline of some of our traditional populations and the growth of a number of new populations, strongly driven by immigration. That's something that we are all aware of in the City, but it is something that we need to pay particular attention to here within The City University.

Upon motions duly made, seconded and carried, the following resolutions were adopted: (Calendar Nos. 1 through 6 and 8)

NO. 1. UNIVERSITY REPORT: RESOLVED, That the University Report for October 22, 2001 (including Addendum Items) be approved:

(a) ADDENDUM: Revise the following:

P.1, D.3 THE CITY COLLEGE – ADMINISTRATIVE DESIGNATION – COMMITTEE APPROVAL NOT REQUIRED (EXECUTIVE COMPENSATION PLAN – AFFIRMATIVE ACTION REPORT ON FILE EXCEPT ACTING APPOINTMENTS) (SW INDICATES WAIVER OF SEARCH): The appointing unit of CUNY for David Hodges is revised to read, “Hunter College”.

(b) ADDENDUM: Withdraw the following:

P.8, D.21 THE CENTRAL OFFICE – EARLY PAYMENT OF NEW STEPS: The entry for Caroline Westbrook is withdrawn. It appears in the November 19, 2001 University Report.

NO. 2. CHANCELLOR’S REPORT: RESOLVED, That the Chancellor’s Report for October 22, 2001 (including Addendum Items) be approved:

(a) PART A: ACADEMIC MATTERS

SECTION AII: NEW COURSE: Withdraw the following:

LEHMAN COLLEGE – Pages A9 and A10, Items AI.9.3 and AI.9.4. Withdraw both items. Further information is required by the Office of Academic Affairs.

NO. 3. APPROVAL OF MINUTES: RESOLVED, That the minutes of the regular Board meetings and Executive Session of September 24, 2001 be approved.

Trustee Sohmer stated that the Executive Committee of the University Faculty Senate would like to note its approval and recommendation to all the faculty of the Vice Chair’s statement made at the September 24, 2001 meeting.

NO. 4. COMMITTEE ON FISCAL AFFAIRS: RESOLVED, That the following item be approved:

A. THE CITY COLLEGE – UNIFORMED SECURITY GUARD SERVICE:

RESOLVED, That the Board of Trustees of The City University of New York authorize The City College to purchase guard service from Tort Protective Group Incorporated under existing State of New York Contract Number PS57235, pursuant to law and University regulations. Such purchase shall not exceed a total estimated cost of \$500,000, chargeable to FAS Code 234803409, during the fiscal year ending June 30, 2002.

EXPLANATION: This contract will provide twenty-four hour uniformed guard service for The City College.

NO. 5. COMMITTEE ON FACILITIES, PLANNING, AND MANAGEMENT: RESOLVED, That the following item be approved:

A. THE CITY UNIVERSITY OF NEW YORK – AGREEMENT FOR CAPITAL PROJECT FINANCING WITH THE CITY UNIVERSITY CONSTRUCTION FUND AND DORMITORY AUTHORITY OF THE STATE OF NEW YORK:

RESOLVED, That to provide for (i) the financing of certain capital facilities for The City University of New York (“University”) as set forth on the Fiscal Year 2002 Capital Project Schedule attached hereto and incorporated by reference herein (the “FY 2002 Projects”) from the issuance of bonds and notes by the Dormitory Authority of the State of New York (“Authority”) pursuant to a duly adopted Authority bond resolution (the “Bond Resolution”) and (ii) the leasing by the City University Construction Fund (“Fund”) of the FY 2002 Projects for the use of the University, the Agreement and Lease relating to the Bond Resolution among the Authority, the Fund and the University

("Agreement") and any required Supplemental Agreement and Lease ("Supplemental Agreement"), be, and the same hereby are, approved; and be it further

RESOLVED, That, in conformity with Section 2.6 of the Bylaws of the University, the Secretary of the Board of Trustees is hereby authorized and directed to execute the Agreement and the Supplemental Agreement on behalf of the University and to cause the seal of the University to be affixed thereto; and be it further

RESOLVED, That the Chairperson or the Vice Chairperson of the Board of Trustees is hereby authorized to modify the Agreement and the Supplemental Agreement by deleting projects for which bond financing has not been approved by the State, or, with respect to Community College facilities, by the City and reallocating the respective amounts attributable thereto among the remaining FY 2002 Projects and by making such other changes as may be appropriate or necessary to give effect to this Resolution, upon information provided by the Vice Chancellor for Facilities Planning, Construction and Management and in accordance with advice of the General Counsel and Vice Chancellor for Legal Affairs, and that any such change shall be communicated to the Secretary of the Board of Trustees by the General Counsel and Vice Chancellor for Legal Affairs; and be it further

RESOLVED, That any one of the following officers of the University is hereby authorized and directed to execute on its behalf any certificate, agreement or other document required with respect to the issuance of any obligation by the Authority in connection with the FY 2002 Projects or the Agreement or Supplemental Agreement: the Secretary of the Board of Trustees, the Chancellor, the Senior Vice Chancellor and Chief Operating Officer, the Vice Chancellor for Budget, Finance and Administrative Computing, the Vice Chancellor for Facilities Planning, Construction and Management and the General Counsel and Vice Chancellor for Legal Affairs.

EXPLANATION: In accordance with the previously approved five-year capital plan of the University, appropriations and reappropriations to support the financing of the FY 2002 Projects by the Authority are included in the State supplemental budget for fiscal year 2002. The foregoing Resolution authorizes the execution and delivery on behalf of the University of an Agreement, a Supplemental Agreement, and any other documents required in connection with an issue of bonds for the FY 2002 Projects by the Authority.

NO. 6. HONORARY DEGREES: RESOLVED, That the following honorary degrees, approved by the appropriate faculty body and recommended by the Chancellor, be presented at the commencement exercise as specified:

COLLEGE	DEGREE
JOHN JAY COLLEGE OF CRIMINAL JUSTICE	
Susan Brownmiller	Doctor of Humane Letters
Kay Redfield Jamison	Doctor of Laws
James McCloskey	Doctor of Humane Letters
Jessye Norman	Doctor of Humane Letters
(To be awarded at the May 30, 2002, Commencement)	

NO. 8. COMMITTEE ON FACULTY, STAFF, AND ADMINISTRATION: RESOLVED, That the following item be approved:

A. EXTENSION OF MILITARY LEAVE AND EMPLOYER-PAID HEALTH AND WELFARE BENEFITS COVERAGE FOR UNIVERSITY EMPLOYEES RECALLED FROM THE RESERVES TO ACTIVE MILITARY SERVICE IN THE UNITED STATES ARMED FORCES:

RESOLVED, That the Board of Trustees of The City University of New York authorizes the following policies regarding employees of The City University of New York who are members of the national guard, reserve forces, or

reserve components of the armed forces of the United States who have been federally activated or activated by the Governor of New York State for military service on or after September 11, 2001:

1. SUPPLEMENTAL MILITARY LEAVE

- a. The City University of New York will provide a temporary leave category called Supplemental Military Leave at full pay. Employees of The City University of New York who have been federally activated or activated by the Governor of New York State for military service on or after September 11, 2001 will be granted Supplemental Military Leave with full pay after the exhaustion of military leave with full pay pursuant to Section 242 of the New York State Military Law. While on such Supplemental Military Leave, the eligible employee will be in full pay status for a period not exceeding 30 calendar days or 22 working days, whichever is greater, in addition to the leave that had been granted pursuant to Section 242 of the New York State Military Law.
- b. Employees shall be eligible to receive Supplemental Military Leave in accordance with the provisions of this resolution through September 10, 2002. In no event shall such Supplemental Military Leave be granted for military service performed after September 10, 2002; nor shall more than one such grant of Supplemental Military Leave be credited to any employee during the period from September 11, 2001 through September 10, 2002.

2. MILITARY LEAVE AT REDUCED PAY

- a. Effective September 11, 2001, a Military Leave at Reduced Pay will be available to employees who were eligible for the Supplemental Military Leave. Military Leave at Reduced Pay status will commence after the employee has exhausted the Military Leave pursuant to Section 242 of the New York State Military Law, Supplemental Military Leave as set forth in paragraph 1 above, and any leave credits, other than temporary disability leave or sick leave, which the employee elects to use.
- b. Employees in Military Leave at Reduced Pay status will be paid their regular City University of New York salary (base pay) reduced by military pay (base pay plus housing and food allowances). The determination of rate of payment for the Military Leave at Reduced Pay will be based upon the employee's regular City University of New York salary as of his or her last day in full pay status and the employee's military pay on the first day of his or her activation, and shall not be subject to adjustment during the period of leave at reduced pay.
- c. Employees eligible for Military Leave at Reduced Pay will not be eligible to earn annual and temporary disability leave/sick leave accruals or to receive credit for holidays.
- d. In no event shall Military Leave at Reduced Pay be granted for military service performed after September 10, 2002.

3. CONTINUED HEALTH INSURANCE COVERAGE

Covered dependents of eligible employees of The City University of New York, who are currently enrolled in a health plan with family coverage through The City University of New York and who have been federally activated or activated by the Governor of New York State for military service in response to the events of September 11, 2001 shall continue to receive health insurance coverage with no employee contribution for a period not to exceed twelve (12) months from the date of activation, less any period in which the employee remains in full-pay status. Contribution-free health insurance coverage will end at such time as the employee's active duty is terminated or the employee returns to City University of New York employment, whichever occurs first.

4. OTHER PROVISIONS

The provisions of this resolution shall not apply to those employees who have voluntarily separated from City University of New York service or who are terminated for cause. Furthermore, the provisions of this resolution shall apply only for the period of time that the employee has an appointment with The City University of New York.

EXPLANATION: In response to the events of September 11, 2001, persons serving in the armed forces reserves of the United States, other reserve forces, and the national guard were recalled to active service. Section 242 of the New York State Military Law requires that an employer provide the greater of up to 30 calendar days or 22 working days of paid leave for reservists who are recalled to active duty in the United States Armed Forces. In addition, recalled reservists may use accrued annual leave to remain in pay status beyond the statutory period. Participation in the New York City Health Benefits Program and employee welfare funds continues for any employees in paid service.

This resolution, consistent with the policies being followed by the State of New York for its employees, authorizes a Supplemental Military Leave with full pay of the greater of 30 calendar days or 22 working days, in addition to the Military Leave provided pursuant to Section 242 of the New York State Military Law. After an employee exhausts this Supplemental Military Leave, this resolution authorizes a Military Leave at Reduced Pay for military service performed on or before September 10, 2002, pursuant to which the employee will receive salary from The City University of New York equal to the difference between the employee's regular City University of New York salary and the military pay he or she is receiving. Finally, this resolution authorizes the continuation of dependent health care coverage for employees recalled to active service as a result of the events of September 11, 2001 for a twelve-month period (less any period in which the employee remains in full-pay status).

NO. 9. COMMITTEE ON ACADEMIC POLICY, PROGRAM, AND RESEARCH:

Report of Committee Chairperson Ruiz

The Committee has no policy matters to present for the Board meeting. At its October meeting the Committee received a report on the University's response to the World Trade Center disaster and an update on the University's American History initiative.

Upon motions duly made, seconded and carried, the meeting was adjourned at 6:15 P.M.

SECRETARY GENEVIEVE MULLIN

(This is a detailed summary of the Board of Trustees' meeting. The tapes of the meeting are available in the Office of the Secretary of the Board for a period of three years.)