

**MINUTES OF THE MEETING OF THE BOARD OF
TRUSTEES OF THE CITY UNIVERSITY OF NEW YORK**

HELD

MARCH 31, 2003

**AT THE BOARD HEADQUARTERS BUILDING
535 EAST 80TH STREET – BOROUGH OF MANHATTAN**

The Vice Chairperson called the meeting to order at 4:34 P.M.

There were present:

Benno C. Schmidt, Jr., Vice Chairman

**Valerie Lancaster Beal
John J. Calandra
Kenneth E. Cook
Joseph J. Lhota**

**Carol A. Robles-Roman
Nilda Soto Ruiz
Jeffrey S. Wiesenfeld**

Shamsul Haque, ex officio

Susan O'Malley, ex officio

**Secretary Genevieve Mullin
Hourig Messerlian, Executive Assistant
Lorrie Christian
Towanda Lewis**

**Chancellor Matthew Goldstein
Executive Vice Chancellor Louise Mirrer
Senior Vice Chancellor Allan H. Dobrin
President Fred W. Beaufait
President Frances Degen Horowitz
Interim President Russell K. Hotzler
President Gerald W. Lynch
President Gail O. Mellow
President James L. Muyskens
President Antonio Perez
President Jennifer Raab**

**President Edward V. Regan
President Marlene Springer
President Carolyn G. Williams
President Gregory H. Williams
Dean Kristin Booth Glen
Dean Stanford A. Roman, Jr.
Vice Chancellor Jay Hershenson
Vice Chancellor Otis O. Hill
Interim Vice Chancellor Ernesto Malave
RF Interim Executive Director Richard F. Rothbard**

The absence of Trustees John S. Bonnici, Wellington Z. Chen, Alfred B. Curtis, Jr., Randy M. Mastro, Hugo M. Morales, Kathleen M. Pesile, and Marc V. Shaw was excused.

Vice Chairman Schmidt stated that I would like to call this meeting to order and to announce that we need to have a very brief executive session, no more than four or five minutes, to discuss personnel matters.

Upon motions duly made, seconded and carried, the Public meeting was adjourned at 4:35 P.M. to go into Executive Session.

SECRETARY GENEVIEVE MULLIN

**MINUTES OF THE EXECUTIVE SESSION OF THE BOARD OF
TRUSTEES OF THE CITY UNIVERSITY OF NEW YORK**

HELD

MARCH 31, 2003

**AT THE BOARD HEADQUARTERS BUILDING
535 EAST 80TH STREET – BOROUGH OF MANHATTAN**

The Executive Session was called to order at 4:36 P.M.

There were present:

Benno C. Schmidt, Jr., Vice Chairman

**Valerie Lancaster Beal
John J. Calandra
Wellington Z. Chen
Kenneth E. Cook
Joseph J. Lhota**

**Kathleen M. Pesile
Carol A. Robles-Roman
Nilda Soto Ruiz
Jeffrey S. Wiesenfeld**

Shamsul Haque, ex officio

Susan O'Malley, ex officio

**Secretary Genevieve Mullin
Frederick P. Schaffer, General Counsel and Vice Chancellor for Legal Affairs
Hourig Messerlian, Executive Assistant**

**Chancellor Matthew Goldstein
Executive Vice Chancellor Louise Mirrer
Senior Vice Chancellor Allan H. Dobrin
Vice Chancellor Jay Hershenson
Vice Chancellor Brenda Richardson Malone
Mr. Raymond O'Brien**

The absence of Trustees John S. Bonnici, Alfred B. Curtis, Jr., Randy M. Mastro, Hugo M. Morales, and Marc V. Shaw was excused.

The Board discussed personnel matters.

Upon motion duly made, seconded and carried, the Executive Session was adjourned at 4:42 P.M. to go into Public Session.

SECRETARY GENEVIEVE MULLIN

MINUTES OF THE MEETING OF THE BOARD OF
TRUSTEES OF THE CITY UNIVERSITY OF NEW YORK

HELD

MARCH 31, 2003

AT THE BOARD HEADQUARTERS BUILDING
535 EAST 80TH STREET – BOROUGH OF MANHATTAN

The Public Session reconvened at 4:45 P.M.

There were present:

Benno C. Schmidt, Jr., Vice Chairman

Valerie Lancaster Beal
John J. Calandra
Wellington Z. Chen
Kenneth E. Cook
Joseph J. Lhota

Randy M. Mastro
Kathleen M. Pesile
Carol A. Robles-Roman
Nilda Soto Ruiz
Jeffrey S. Wiesenfeld

Shamsul Haque, ex officio

Susan O'Malley, ex officio

Secretary Genevieve Mullin

Frederick P. Schaffer, General Counsel and Vice Chancellor for Legal Affairs

Hourig Messerlian, Executive Assistant

Lorrie Christian

Towanda Lewis

Chancellor Matthew Goldstein
Executive Vice Chancellor Louise Mirrer
Senior Vice Chancellor Allan H. Dobrin
President Fred W. Beaufait
President Frances Degen Horowitz
Interim President Russell K. Hotzler
President Christoph M. Kimmich
President Gerald W. Lynch
President Eduardo J. Marti
President Gail E. Mellow
President James L. Muyskens
President Antonio Perez
President Jennifer Raab

President Edward V. Regan
President Marlene Springer
President Carolyn G. Williams
President Gregory H. Williams
Dean Kristin Booth Glen
Dean Stanford A. Roman, Jr.
Vice Chancellor Jay Hershenson
Vice Chancellor Otis O. Hill
Vice Chancellor Emma E. Macari
Interim Vice Chancellor Ernesto Malave
Vice Chancellor Brenda Richardson Malone
RF Interim Executive Director Richard F. Rothbard

The absence of Trustees John S. Bonnici, Alfred B. Curtis, Jr., Hugo M. Morales, and Marc V. Shaw was excused.

The calendar items were considered in the following order:

Upon motions duly made, seconded and carried, the following resolutions were adopted: (Calendar Nos. 6 and 7)

NO. 6. THE CENTRAL OFFICE – DESIGNATION OF VICE CHANCELLOR FOR BUDGET AND FINANCE:

RESOLVED, That the Board of Trustees of The City University of New York approve the appointment of Mr. Ernesto Malave as Vice Chancellor for Budget and Finance, effective April 1, 2003 at a salary to be determined by the Chancellor, within the approved range, subject to financial ability.

EXPLANATION: Mr. Ernesto Malave is being recommended by the Chancellor to the Board of Trustees for appointment as Vice Chancellor for Budget and Finance at the conclusion of a national search. Mr. Malave has nearly 20 years of experience with The City University of New York and most recently held the position of Interim Vice Chancellor for Budget and Finance since June 2002. Prior to that appointment, he held several key positions including University Budget Director, University Budget Analyst and Executive Assistant to the Vice Chancellor for Budget, Finance and Information Services.

Chancellor Goldstein stated that I am certainly delighted with this appointment. **Ernesto Malave** has served with great distinction in the past few months when I asked him to assume the interim position of Vice Chancellor for Budget and Finance. He emerged as one of three superior finalists from a committee that looked at over seventy applicants. We had an extraordinary group of women and men.

Ernesto not only works well with the chancellery, but he works well with faculty as well. The Faculty Senate Committee on Budget and Finance continues to tell me through various channels that they are delighted with his candor, his openness, and his ability to listen. He works well with the Board and with our presidents. Presidents tell me on a regular basis that not only is he smart in measure, but he is helpful when they express needs that he can accommodate. So, I think we have a jewel within our midst and I am just delighted to recommend to the full board that **Ernesto Malave** be appointed the permanent Vice Chancellor for Budget and Finance.

Vice Chancellor Malave stated that it is really an honor and a privilege to be named. I was thinking about this a little while ago and I said to myself, whom do I really thank. And, in addition, of course, thanking the Board first and foremost, I would like to thank the tremendous faculty at **Borough of Manhattan Community College** for whom, were it not for the opportunity I had there, I would not be here today. Also several individuals, my predecessor **Sherry Brabham**, her predecessor, **Richard Rothbard**, mentors of mine, another vice chancellor who I had the pleasure of working for, **Vice Chancellor Jay Hershenson**. **President Kimmich** who, were it not for his naming me Budget Director in 1998, I would certainly not be here today. And, certainly and finally, **Chancellor Goldstein**, for giving me the opportunity to continue to serve at the highest levels of the University. I know these are challenging times but I have always been sort of an optimist and I know that our best times are still ahead of us and I can't wait to have the opportunity to make that so. Thank you, very much.

NO. 7. THE CITY UNIVERSITY OF NEW YORK - AMENDMENT TO THE RESOLUTION APPROVING THE CUNY/CLASSIFIED STAFF AGREEMENT 2000-2002:

RESOLVED, That the Chancellor is hereby authorized to negotiate and agree to the use of the Additional Compensation Funds provided in paragraph 5 of the Memorandum of Agreement settling the collective bargaining agreement between The City University of New York and District Council 37, AFSCME, AFL-CIO, and its affiliated locals (DC 37) for the period July 1, 2000 through September 30, 2002, to enhance the general wage increases provided by paragraph 4 of the Memorandum of Agreement; and be it further

RESOLVED, That the Chancellor is hereby authorized to negotiate and agree to the use of the Additional Compensation Funds provided in paragraph 5 of the Memorandum of Agreement settling the collective bargaining agreements between The City University of New York and the International Brotherhood of Teamsters, Local 237,

Service Employees International Union, Local 300, and the International Association of Theatrical and Stage Employees, Local 306, for the period April 1, 2000 through June 30, 2002, to enhance the general wage increases provided by paragraph 4 of the Memorandum of Agreement.

EXPLANATION: On September 24, 2001, the Board of Trustees approved the 2000-2002 collective bargaining agreements between The City University of New York and District Council 37, the International Brotherhood of Teamsters, Local 237, the Service Employees International Union, Local 300, and International Association of Theatrical and Stage Employees, Local 306. The Memorandum of Agreement provided in relevant part in paragraph 5 that “[e]ffective the last day of the successor Blue and White Collar Agreements, each bargaining unit shall have available funds not to exceed 1.0 percent to purchase recurring benefits, mutually agreed to by the parties, other than to enhance the general wage increase set forth in Section 4.” This language was consistent with the economic pattern that had been developed by the City of New York in its bargaining, which was adopted by The City University of New York and its respective unions. Subsequently, the City of New York and some of its unions agreed to use the Additional Compensation Funds to enhance the general wage increases at a value of .9246 percent. The purpose of this resolution is to authorize the same flexibility in negotiating the use of the Additional Compensation Funds by The City University of New York. This flexibility will not result in any increased costs.

A. VIDEOTAPING OF BOARD MEETING: Vice Chairman Schmidt stated that as usual, **CUNY-TV** is transmitting our meeting of the **Board of Trustees** live on cable Channel 75. **CUNY-TV** is continuing to make available this important community service that gives the public an opportunity to observe the work of the Board and the University.

B. ANNUAL ALBANY TRIP: Vice Chairman Schmidt stated that I am pleased to report that our March 10-11, 2003 Albany visit was both very well attended and I think very well received by the officials with whom we dealt in Albany. Our delegation included in addition to myself, **Trustees Valerie Lancaster Beal, Wellington Chen, Kenneth Cook, Alfred Curtis, Hugo Morales, Kay Pesile, Jeffrey Wiesenfeld, Susan O’Malley, and Shamsul Haque,** and we were joined as well by **Chancellor Goldstein** and I think all the members of the vice chancellor. I want to thank **Presidents Horowitz, Jackson, McClenny, Mellow, Springer, and Dean Glen** who represented the Council of Presidents very well indeed. If I left anyone out, and I probably have, I apologize, and I want to express my appreciation as well.

It was a very interesting two days. Our reception for legislators on March 10th produced the best attendance that we’ve ever had, including attendance from the leadership of both houses, including Senator Joseph Bruno and the Assembly Speaker Sheldon Silver, Higher Education Committee Chairmen Ken Lavelle and Ron Canastreri, Assemblyman Denny Farrell, and Senator Owen Johnston. Just about all the most important leaders came to the reception. In addition to that we had serious, substantial meetings with each of those persons subsequently.

I would say that the positive tone of discussions about **CUNY** and indeed tremendous praise for the University were found in all quarters on both sides of the aisle, assembly and senate, and in the executive branch. We were joined at dinner by Jeff Lovell, the Governor’s Senior Policy Adviser, and he also spoke in very glowing terms, really, about the momentum of the University.

We had a very interesting breakfast with State Comptroller Alan Hevesi on Tuesday, March 11th. He also complimented CUNY on its momentum and he gave us a compelling, thorough and grim review of the fiscal situation of the State and the City.

We had, as I mentioned before very successful individual meetings with many senators and assembly leaders and we saw virtually all of the ranking members on the committees of importance to us.

I do want to express particular appreciation to **Vice Chancellor Hershenson** and the **CUNY** staff in Albany which I think just does a wonderful job of organizing a logistical tangle of enormous complexity and the success of the two days is in large part due to their very careful planning and it is clear that they are held in very high esteem by all involved.

Those of you who were there will know that I do not overstate when I say that the general consensus is that the State and City are facing the worst fiscal crisis that they have faced since the great depression, and that the impact and the difficulty of that for the University is likely to be a matter not only of the current budgetary cycle but for some period ahead as well.

It was certainly a trip that emphasized both the esteem and respect in which the mission of **The City University of New York** is held all across the spectrum, but also the tremendous financial pressures and difficulties with which we will inevitably have to contend.

So, I thank, again, all those who took the time to make the visit a strong success, and commend **Chancellor Goldstein** and everyone who organized a good, if depressing, visit to our State capital.

C. PRESIDENT'S AND FACULTY HONORS: Vice Chairman Schmidt called on Trustee John Calandra, who announced the following:

President Carolyn Williams of **Bronx Community College** has been appointed to the Community College Research Center Advisory Board of the Institute on Education and Economy/Teachers College at Columbia University. Congratulations to you.

Professor Peter Caravetta of **The Graduate Center** was awarded a Fulbright Scholarship Grant for the spring 2003 semester. He will teach American literature and culture at the Universidad Complutense in Madrid and will continue his ongoing research on the history of European colonialism and migrations, focusing on Spanish sources.

At this point, Trustee Randy Mastro joined the meeting.

Dr. Christopher Rosa, Director of Services for Students with Disabilities at **Queens College**, received a lifetime achievement award from the Muscular Dystrophy Association on March 27th. He also has recently been appointed affirmative action officer at the College. He is one of the first **Queens College** Honors Program graduates and has earned a Ph.D. in Sociology from the **CUNY Graduate Center**.

Professor James Reed of the Hospitality Management Department at **New York City College of Technology** has become the first educator to receive the Hospitality Sales and Marketing Association International's Al Barard Award. The award was bestowed on him for his dedication and ongoing involvement in the organization's travel industry awards competition.

I would like to congratulate our distinguished president and professors on their well deserved awards.

D. STUDENT HONORS: Vice Chairman Schmidt called on Trustee Kenneth Cook, who announced the following:

Nedra Fuller, a senior majoring in nursing at **New York City College of Technology**, was this year's recipient of the Thomas E. Molinary Senior Award for Excellence in the use of standardized nursing languages. She was presented with the award at the Society for the Promotion of Standardized Nursing Languages at the 11th Winter Conference on March 7, 2003.

In addition, **Yesenia Garcia** of **Hunter College**, **Nicole Caruso** of **New York City College of Technology**, **Luissa Christina Chevere** of **Lehman College**, **Lavinia L. Solano** of **The College of Staten Island** and **Enita Lauren Rivera** of **Baruch College** were awarded inaugural Young Latinas Leadership Institute scholarships by the Hundred Hispanic Women organization.

I would like to congratulate all of those students who received these awards and I am sure the Board also congratulates them for their great work and perseverance.

E. GRANTS: Vice Chairman Schmidt presented for inclusion in the record the following list of Grants of \$100,000 or above received by the University subsequent to the February 24, 2003 Board Meeting. I urge the Trustees to review those grants to get a tangible sense of the scope of the University's important work.

BOROUGH OF MANHATTAN COMMUNITY COLLEGE

- A. \$315,520 **U.S. DEPARTMENT OF EDUCATION** to Rumayor, S., for "Upward Bound."
- B. \$241,824 **DEPARTMENT OF HEALTH AND HUMAN SERVICES** to Myrie, J., for "Nursing Workforce Diversity."

THE GRADUATE SCHOOL AND UNIVERSITY CENTER

- A. \$150,000 **CARNEGIE CORPORATION OF NEW YORK** to McCarthy, K., for "New Ventures in Philanthropy."

LAGUARDIA COMMUNITY COLLEGE

- A. \$1,469,661 **NYC HOUSING PRESERVATION AND DEVELOPMENT** to Watson, S., Adult and Continuing Education Division, for "Comprehensive Career Development Program."
- B. \$365,129 **NYS DEPARTMENT OF LABOR** to Kurien, S., Adult and Continuing Education Division, for "Edge XI – Temporary Assistance to Needy Families (TANF) Program."
- C. \$250,000 **RF SUNY** to Moy, J., Adult and Continuing Education Division, for "Small Business Development Center."
- D. \$142,478 **NYS EDUCATION DEPARTMENT** to Schulman, J., Adult and Continuing Education Division, for "Edge X Program."

THE COLLEGE OF STATEN ISLAND

- A. \$200,000 **NYSED** to Ciaccio, L. and Sanders, J., for "Teacher/Leader Quality Partnerships (TLQP)."

F. ORAL REPORT OF THE CHANCELLOR: Chancellor Matthew Goldstein presented the following report:

1. Let me first say that everybody around this table, I am sure, is deeply concerned about all of the women and men called to military duty during these very perilous times. Our thoughts and prayers are certainly with all of them. Here within the University, approximately 400 students have been called up to active duty and we know that some of our faculty and staff have been called up as well. Clearly we wish all of the members of our community and all those involved the speediest and safest return to the United States.

2. Thank you, Mr. Chairman, for that comprehensive review of our Albany visit. I concur and validate what you said. Of the four instances where I have participated in such events, I have never seen as much goodwill and serious attentiveness to the needs of this University and how many people genuinely really seem to be concerned about helping in ways that they can.

3. Shortly after we had that meeting, we had another wonderful event in Albany, I think it was the following week and I would like to thank **Trustees Carol Robles-Roman** and **Hugo Morales** for their active participation and their very fine heartfelt remarks at the **CUNY** program held during the Somas El Futuro Conference on March 15th. It was a splendid event. And, again, **Vice Chancellor Hershenson** really was behind the scenes organizing all of those efforts and we thank him for all the work that he did in both of those events.

4. Senator Bruno and Speaker Silver are very close to an agreement in the use of debt and taxes to come up with a financial plan that ultimately will have to be deliberated and voted on by the Legislature and supported by the Governor. The legislation, in part, is a blend of the tobacco securitization provisions recommended in the Governor's

2003-04 Executive Budget and the proposal to use personal income tax back debt for emergency operating purposes. The aggregate principal amount of the bonds is capped at about \$4.2 billion exclusive of financing costs and subsequent refunding issues. Up to \$700 million dollars in tobacco bonds is proposed to be used immediately but not spent until a new budget is adopted. The remaining \$3.5 billion can be issued once a State budget is adopted for 2003-04.

It is not clear exactly how all of these provisions will come together and it is not clear how the Governor will view this, but I think there is a sense by all three parties that there is some high likelihood that we may indeed see a budget in the not too distant future and I think it certainly advantages all of us to know exactly what kind of operating revenue we are going to have to continue the good work that goes on here at this University. We do know the numbers. On the senior college side, we have been given a revenue appropriation budget of about \$121 million and we have an operating cut of \$90 million. Those are numbers we haven't seen in quite some time. But I think that we have created the infrastructure, certainly driven in large part by our new joint committee of the Board and the administration on budgetary alternatives, chaired by **Trustee Joseph Lhota**. We had one very good meeting a week or so ago and we have another meeting tonight and a further meeting scheduled in a week or two from this evening.

There has been an awful lot of due diligence and a lot of very hard work that has been going on for the past couple of months in this building, thinking through all sorts of approaches to how we can do a number of things. One, cover our obligations both on the operating side and expense side, and on the revenue side. But, also to think about how this University can invest in itself to do the good work that we know we are all capable of doing.

The presidents certainly are very much in partnership with the Chancellery and Board as the leadership in this University in helping to frame these ideas. We will be having very close and open and frank discussions, not only with the **University Faculty Senate** and the **University Student Senate**, but also with the PSC, the Business Leadership Council, and other constituencies that we believe certainly can inform these deliberations. So, I am hopeful that in a reasonable period of time we will come up with a plan, independent of what it is that we ultimately receive as the dollars to operate this University, and we will proceed accordingly.

5. On the City budget side, we are concentrating mightily both with the administration and with the City Council trying to get across the needs that our community colleges have on their capital appropriations which have been very meager in the last eight years. There has been very little investment in the capital programs throughout our community colleges and this must end because our community colleges will not be able to do the very good work that they are capable of unless they have facilities that are kept modern and can expand, because the student populations are expanding. We hope that we can convince both the City administration and the City Council to assist us in making that happen.

6. Congratulations to **President Eduardo Marti of Queensborough Community College** on his election to the Board of Directors of the American Association of Community Colleges and the selection under the United States Department of Education 2003 Fulbright Hayes Seminars Program Aboard, to participate in the special seminar for University and college presidents of minority-serving institutions. It is wonderful for **President Marti** to get a Fulbright, and we are really very pleased for him and congratulate him on that important honor.

7. **Vice Chancellor Jay Hershenson** is to be congratulated on being selected as the Education Honoree at the 2003 Salute to Exploring reception. The Exploring program annually serves more than 7,000 New York City high school students in partnerships with over 80 businesses. So, congratulations to you, **Jay**, that's quite nice.

8. Mayor Bloomberg will be on the **Queens College** campus on April 14th, in recognition of National Disabilities Month and it is good to have the Mayor with us on that date.

9. April is National Poetry Month and tomorrow evening, Tuesday, April 1st, we will have a poetry reading by **CUNY** poets at the Bowery Poetry Club. And on Friday, April 11th, the entire City is encouraged to carry "A Poem in Your Pocket," and we will hold a special poetry reading in the Trustees lounge beginning at 12:30 P.M. **CUNY-TV** spots where students are reading poems in eight different languages will constantly be showing. The brainchild behind this is **Executive Vice Chancellor Louise Mirrer**. So we thank you for bringing poetry to all of us in the City.

10. The **CUNY Big Apple Job Fair** will be held this Thursday, April 3rd at the Jacob Javits Convention Center. Trustees and presidents are invited to attend the Employer's Breakfast at 9:30 A.M. in the hospitality room. We have signed up over 95 firms and agencies to interview 5,000 graduating seniors and recent **CUNY** alumni.

11. I am very pleased to announce that on Wednesday, April 2nd, we will have for the first time ever a **CUNY** website devoted exclusively to jobs for students. I don't think there is another University in the United States that will have a website as comprehensive as the **CUNY** website providing current and prospective students with a listing of thousands of part-time and full-time jobs. This was an idea that came out of the series of meetings we had maybe six or seven weeks ago where we said, as tuition is being increased, and as financial aid may be under some assault, it is very important for our students to be given as much information as we possibly can give them, not only about all financial aid opportunities beyond just PELL and TAP and on the wide variety of opportunities and scholarship support that we have here on campuses, but also on jobs. We will include in this website the **CUNY 311** project, **CUNY's Polling Worker initiative**, College Work Study and links to career centers and government agencies.

12. I wish to congratulate **Professor Steven G. Greenbaum** of **Hunter College** on being selected to receive the 2003 Presidential Award for Excellence in Mathematics, Science and Engineering. I have gotten to know **Professor Greenbaum** because he serves on the governing board for The Alliance for Minority Participation which I chair, and I have been impressed by his sincerity and his sense of depth about what needs to be done both at this University and nationally to draw more students who have not participated nearly as much in programs in science and mathematics.

President Jennifer Raab stated that one of the great challenges I find as a **CUNY** president is to find ways to really recognize and celebrate the great achievements of our faculty and this time it was wonderful to have the President of the United States come in and help us give that recognition by awarding **Dr. Greenbaum** this special presidential award for mentoring in science.

One of the truly extraordinary things in this award is that **Dr. Greenbaum** is not just an exceptional mentor he is also an exceptional research scientist. He has an extraordinary record in receiving grants at **Hunter College**, has been a NATO senior guest investigator at the University of Rome, a Fulbright scholar and NASA senior research fellow at the Jet Propulsion Lab, and also last year received the Roosevelt Gold Medal for Science from the United States Navy League.

So, he mentors by example. He shows students what a brilliant scientist is and makes it appear accessible to them. There are two particular examples that we are extremely proud of. **Hunter** has sent to MIT's Physics Department for Ph.D.'s three of the first six African Americans to receive such awards and those three were Steve's students, two of whom were women. So, Steve is just creating records wherever he helps his students.

We have one particular student that also exemplifies Steve's work. A young African American man was a student at one of the great private schools in this City and went off to Cal Tech and he felt the culture there, the environment just was not suitable for his education and he dropped out and he stayed out of school for seven years, until someone convinced him to go back and try **Hunter College** and that's where he met Steve who took this young man under his wing, helped him through, taught him everything there was to love about physics and now this man is **Dr. Armando Howard**, who is an astrophysicist at NASA's Goddard Institute. The stories of Steve's touching lives like that are legion throughout the City. So, it is really with great pride that I bring to you today **Dr. Steven Greenbaum**.

Dr. Greenbaum stated that it is truly an honor for me to be here, to be invited to this Board meeting to celebrate what has undoubtedly been my most fulfilling activity, mentoring.

This is a great place and we are literally sitting on a goldmine that is the New York City public school students. I am proud to be even a small part of what has been **CUNY's** mission for well over a hundred years. I have never felt that there was any possible conflict of interest between doing the best science one could possibly do and making an effort to include members of every segment of our population. And I am privileged to have worked in an institution where such activities and dedication are not just fostered but actually even expected.

I look forward to doing more in the future. I still think there is a lot to be done. I am very much in favor of the current activities I know about, a greater outreach and relationships with our public middle schools and high schools. And I certainly look forward to using some of the award funds that I got and, of course, leveraging them as best I can, to do more of these activities, working with my colleagues at **Hunter** and, of course, **CUNY**. Thanks again, very much.

13. **Chancellor Goldstein** further reported that he is delighted to announce that we have 2,537 applicants for about 300 seats at the **CUNY Honors College**. This will be the third class that we will be accepting. The mean SAT scores of this pool are 1,351, up over 20 points from what it was last year and an average GPA of 3.5.

We can't take in as many of these students as we would like because we just don't have the financial resources to do it. But what we do is give the students that are not invited to study in the **CUNY Honors College** opportunities for other honors programs that they may wish to avail themselves of. There has been a wonderful coattail effect, if you will, in that a number of students have continued to come, even though they vied for a place in the **CUNY Honors College**, we found them opportunities elsewhere in the system. This is a way to leverage more and wonderful students for the University.

We are having a reception to welcome the class of 2002 on Thursday, April 10th, at 6:00 P.M. at the National Museum of the American Indian, and I would like, as I conclude my comments, to call on **Executive Vice Chancellor Louise Mirrer** to introduce two of the current **Honors College** students, one who is a student at **City College** and the other a student at **Hunter**.

Executive Vice Chancellor Mirrer stated that these are two wonderful students of many terrific students that we have in the **CUNY Honors College** at this University. They are in the first class of **Honors College** students and are in their sophomore year, the second year. They are in many ways, and in different ways, very representative of the class. Both of them have recently been named Goldsmith Scholars, which means that out of the pool of extremely talented students, they have been selected to receive special mentoring and coaching that we hope will help lead to Rhodes Scholar, Fulbright Scholar, Marshall scholarship and so on and so forth.

The first student from **Hunter College** is **Irina Chaikhoutdinov**, who is studying biology. She has a 3.946 grade point average and intends to pursue an M.D., Ph.D., or Ph.D. in Biology and she wants to study to do biomedical research. She has participated in research at the Marine Biological Laboratories at Woods Hole. **Irina** emigrated from Russia eleven years ago.

At this point, Trustee Joseph Lhota left the meeting.

Ms. Chaikhoutdinov stated that it is an honor to have been selected to speak to you today on behalf of the student body of the **Honors College of The City University of New York**.

Firstly, I would like to thank **CUNY**, the **Honors College**, and **Hunter College** for all the wonderful opportunities they have worked so hard to provide for myself and for my fellow students over the past two years, and I am certain that they will continue to do so in the future.

Although this is only the beginning for the **Honors College** and we are its first graduating class, I can assure you that this program has accomplished much and continues to strive diligently to insure the comfort and progress of its students. They work hard to provide us with the highest possible standard of education and the fruit of their efforts is evident in our work.

I am very grateful for the opportunities and the support provided by the **Honors College at Hunter**. These past two years have been filled with new and exciting opportunities, unparalleled learning experiences, and hands-on appreciation of all that New York City has to offer.

I feel that my college experience has been full to the brim of challenging academics, excellent and caring professors and an intellectually stimulating community of **Honors College** students, advisors, and professors.

Like many of the students of the **Honors College**, I am an immigrant. My family and I emigrated from Russia eleven years ago. As many other children in similar situations, I struggled through my third grade of elementary school and eventually went on to Brooklyn Technical High School to graduate with honors.

I chose to attend the **Honors College at Hunter** because of the flexibility and the diversity offered by the University. I wanted to study medicine and I knew that **Hunter** has an excellent and highly demanding program in the sciences and I know it will prepare me well for what is to come in medical school. Also, I felt that it was really important for me personally to remain in the City and experience an education that not only included the sciences but also incorporated the social sciences and the arts and culture, and I feel that New York City is the best place to do just that. As the **Honors College** often puts it, New York City is our campus.

The **Honors College** seminars have been a great focal point in our studies and they have been focused on increasing our understanding and our knowledge of the greatest American city. Over the past two years we have studied the culture and art New York City has to offer and we were able to experience first-hand many great performances and exhibits, guided and enhanced by knowledgeable professors. We have also looked at the history of New York City and its people, received hands-on experience in fieldwork of researching a specific neighborhood and the history of its people. Currently, we are completing the fourth and last seminar entitled "New York City and the Future of the 2012 Olympics in New York City." In this seminar we have been privileged enough to receive a presentation from the Planning Committee of the New York City 2012 Olympics, detailing the extraordinary transformation that the City will experience granted that we get the Olympics.

Currently I am a sophomore level biology major at **Hunter College** and as I mentioned previously I anticipate going into medicine or biomedical research. Also I am in the **Thomas Hunter Honors College Program**, a distinguished honors program that offers students a chance to study interdisciplinary fields regardless of their major. I find the coursework at **Hunter** to be challenging, fulfilling and stimulating. The professors, I feel, are especially helpful and provide individual attention which makes some of my more difficult classes easier to handle.

Also, through the Biology Department at **Hunter College** I have been granted an extraordinary opportunity to do research at the Marine Biological Laboratories at Woods Hole. My professor, **Dr. Cohen**, was sponsored by the Howard Hughes Grant for Science Education and we worked with a specimen called the *Limulus Polyphemus*, more commonly known as the horseshoe crab. At Woods Hole, I was able to do a great deal of research and I used a lot of high tech equipment and just the interactions with other professors and grad students and other experienced researchers gave me such a great taste of the possibilities that lie in research alone. Currently I am continuing my research with **Dr. Cohen** and we are going to be presenting our work at a poster session in a couple of weeks.

One of the more important aspects of the **Honors College**, I feel, is the support system that is created behind the seminars and the courses and group activities. I honestly never expected anything of the sort when I first entered the **Honors College**. I knew that we would have special advisors and special courses in the lounge, but I did not realize how much personal attention new students would receive from the dedicated professors associated with the program. It is a privilege to be part of such a great group of people and to have such high expectations.

Once again, I would like to thank the **Board of Trustees** for all they have done to make the **Honors College** possible and I know that we will continue to prove our name and live up to your expectations. Thank you.

Executive Vice Chancellor Mirrer introduced **Edgardo Molina**, a student at **City College**, where he is studying computer science. He has a 3.68 GPA. **Edgardo** wants to pursue a doctorate in computer science and is especially interested in imaging and graphics, specifically satellite imaging. He is a recipient of a NASA Academy Undergraduate Student Award for Research and he is going to be able to participate this summer in the Rise Program which will bring him to either MIT, Stanford, Perdue, or Michigan.

At this point, Trustee Joseph Lhota rejoined the meeting.

Mr. Molina stated that I am an El Salvadoran American and I was born and raised in Queens, New York. Both my parents immigrated to New York in the 1980's. Currently I am a sophomore majoring in computer science at **City**

College. I attended Thomas Edison High School in Jamaica, Queens.

I was attracted to **City College** partially because of the **Honors College Program**. It was one of the big reasons because it gave me an opportunity. Many of the other schools I was accepted to also gave me opportunities, but it wasn't enough for my situation. The second reason, I think the reason I definitely came here was because of the excellent staff and the support system. When I went for the interview, I was told, if you are not accepted into the **Honors College**, we will want you to come anyway and that definitely grasped my attention right there and then and told me that this is a place I want to be at.

The **Honors College** seminars, I feel, have given me a well-rounded education, and it has given me a chance to take demanding honors courses. The first course I took here was a very demanding history course. I have spoken to students who graduated and they have told me it was the toughest course. When I got an A in that course, I knew I was receiving an excellent education at the school. My G.P.A. was 4.0 that first semester, and I felt extremely happy.

The **Honors College** has also helped me out. It definitely gives you a boost on your resume. People know this is a challenging program and because of it I was asked to sign up for the NASA Academy Undergraduate Student Award for Research program, which I did receive this summer. This weekend I got notification that I will be going to the University of Michigan to do research in science and engineering. This will prepare me for the following summer where I will have the opportunity to go to a NASA facility that they will select for me to do some research there. That leads me into my research interests, imaging and graphics. We are better placed in NASA to do satellite imaging, and the professors in computer science and their imaging at **City College** are definitely the best.

After receiving the Goldsmith Scholarship, I am now really prepared to start pursuing the fellowships. I am preparing myself to fill out applications for fellowships and pursue the doctorate in computer science that I want.

My main goal is to teach. It would be great if it were in **CUNY**. I want to especially do research with students that is, I think, the best way for me to communicate what I have learned. I definitely like working hands on with people. The Honors scholarship made all of this possible and so has **CUNY** and **City College**. I have definitely big gratitude for the support system, the Honors Program. All the courses continue to get harder and harder but I am still there. And I think the **Honors College** is definitely another reason that I am still at **CUNY** because it is not enough to choose a College you also have to stay there. And I think no other school, at least from my undergraduate period right now, can offer anything better than this.

Trustee Haque stated that I just wanted to share with the Board that the Chancellor was kind enough to attend one of the meetings of the **University Student Senate** and students had the opportunity to ask many, many questions. **Chancellor Goldstein** was very sincere and candid about his answers and the **University Student Senate** has recognized his leadership and as a result the **University Student Senate** has given an award to **Chancellor Goldstein** for his visionary leadership and making significant improvements in the University.

Upon motions duly made, seconded and carried, the following resolutions were adopted: (Calendar Nos. 1 through 5)

NO. 1. UNIVERSITY REPORT: RESOLVED, That the University Report for March 24, 2003, acted on March 31, 2003 (including Addendum Items) be approved:

(a) ADDENDUM: Add the following:

D.34 CUNY SCHOOL OF LAW AT QUEENS COLLEGE – ACTION EFFECTING LEGAL ORDER, ARBITRATOR'S AWARD OR SETTLEMENT AGREEMENT (INSTRUCTIONAL STAFF):

LAST NAME	FIRST NAME	TITLE	DEPARTMENT	SALARY RATE	EFFECTIVE DATE(S)
Lam	Maivan Clech	Professor	CUNY Law School	\$100,000	09/01/01
Lam	Maivan Clech	Professor	CUNY Law School	\$30,556	02/01/04-08/31/08

Reappointment with tenure and promotion pursuant to a settlement of litigation and a grievance, which provides for payment of base salary below schedule commencing with the Spring semester 2004, and a retirement date of January 31, 2009 subject to the provisions of the settlement agreement.

Lam	Maivan Clech	Professor	CUNY Law School	\$25,000	09/01/01-01/31/02 08/01/02-08/31/02
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Scholar Incentive Leave – Quarter Pay

Lam	Maivan Clech	Professor	CUNY Law School	\$50,000	02/01/02-07/31/02 09/01/02-01/31/03 08/01/03-08/31/03
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Fellowship Leave – Half Pay

D.35 LEHMAN COLLEGE – APPOINTMENT OF PROFESSORIAL STAFF (AFFIRMATIVE ACTION REPORT ON FILE EXCEPT ACTING, VISITING AND SUBSTITUTE APPOINTMENTS) (SW INDICATES WAIVER OF SEARCH):

DEPARTMENT

TITLE	LAST NAME	FIRST NAME	SALARY	EFFECTIVE DATES
Mathematics and Computer Science Substitute Assistant Professor	Lohoue	Noel	\$61,111	02/01/03-05/31/03

NO. 2. CHANCELLOR'S REPORT: RESOLVED, That the Chancellor's Report for March 24, 2003, acted on March 31, 2003 (including Addendum Items) be approved:

NO. 3. APPROVAL OF MINUTES: RESOLVED, That the minutes of the regular Board meetings and Executive Session of February 24, 2003 be approved.

NO. 4. COMMITTEE ON ACADEMIC POLICY, PROGRAM, AND RESEARCH: RESOLVED, That the following item be approved:

A. LAGUARDIA COMMUNITY COLLEGE – ESTABLISHMENT OF THE DEPARTMENT OF COUNSELING:

RESOLVED, That a Department of Counseling be established at LaGuardia Community College within the Division of Academic Affairs, effective April 1, 2003.

EXPLANATION: Pursuant to the College's strategic plan to more closely relate academic advisement and counseling with the major academic departments, LaGuardia Community College proposes to establish a Department of Counseling in the Division of Academic Affairs where the College's academic departments are organized, effective April 1, 2003. The majority of the work of the Counseling Department is directly related to the academic departments and to academic support services such as advisement, academic and career counseling, counseling students on academic probation, training faculty to assist in advisement, career and transfer opportunities, and offering courses. Establishing the Counseling Department within the Division of Academic Affairs is intended to facilitate the participation of counseling faculty in the Division's professional development initiatives. As a teaching department, Counseling will benefit from the regular interaction and information exchanges with the other academic chairpersons. The Department will meet regularly with program directors and chairpersons to identify and implement advisement and counseling strategies that serve critical program needs. The Department will also provide personal counseling, faculty counseling, and student advisement. The establishment of the Department has been approved by the College Senate and is recommended by the College President.

A separate resolution regarding the transfer of personnel has been submitted to the Board of Trustees via the University Report Addendum and, contingent upon the approval of the Board, designated faculty members (19) from the Division of Enrollment Management and Student Development, six (6) of whom are assigned to the Department's

College Discovery Program, will be transferred to the new Department of Counseling in the Division of Academic Affairs effective April 1, 2003.

Report of Committee Chairperson Ruiz:

Executive Vice Chancellor Mirrer presented information about two new initiatives, The School of Journalism and the School of Professional Studies. The School of Journalism would draw on the strength of the entire University. Meetings to identify the University's place in graduate journalism studies were held with a large group of undergraduate journalism faculty from across the University with an external advisory panel consisting of practicing journalists and journalism educators. Both groups expressed enthusiasm about this new initiative. In moving forward with the proposal, the University will continue to follow the normal protocol for establishing new programs in schools.

Executive Vice Chancellor Mirrer also reported that the School of Professional Studies would likewise draw on the strength of the entire University. The School would enable the University to respond to the need of City agencies, unions, and non-profit and for-profit businesses. In addition, the initiative would generate revenue. **Chancellor Goldstein** stated that the proposed School of Professional Studies would not compete with the individual colleges' contract training programs or with the University's continuing education programs.

NO. 5. HONORARY DEGREES: RESOLVED, That the following honorary degrees, approved by the appropriate faculty body and recommended by the Chancellor, be presented at the commencement exercise as specified:

COLLEGE	DEGREE
BARUCH COLLEGE	
William Adlinger	Doctor of Commercial Science
Kofi Annan	Doctor of Humane Letters
Daniel L. Doctoroff	Doctor of Laws
Dorothy Rabinowitz	Doctor of Humane Letters
Stephen B. Siegel	Doctor of Commercial Science
(To be awarded at the May 28, 2003, Commencement Exercises)	
BROOKLYN COLLEGE	
Albert H. Bowker	Doctor of Humane Letters
Himan Brown	Doctor of Humane Letters
Nicolas Roeg	Doctor Fine Arts
(To be awarded at the May 29, 2003, Commencement Exercises)	
THE CITY COLLEGE	
Calvin O. Butts	Doctor of Humane Letters
Shirley Ann Jackson	Doctor of Humane Letters
Christo and Jeanne-Claude	Doctor of Fine Arts
(To be awarded at the May 30, 2003, Commencement Exercises)	

CUNY LAW SCHOOL

Wade Henderson, Esq. Doctor of Laws

Dolores Huerta Doctor of Laws

Paul Steven Miller Doctor of Laws

James O'Neal Doctor of Laws

(To be awarded at the May 23, 2003, Commencement Exercises)

LEHMAN COLLEGE

Marta Tienda Doctor of Humane Letters

(To be awarded at the May 30, 2003 Commencement Exercises)

QUEENS COLLEGE

Robert Boyers Doctor of Humane Letters

(To be awarded at the May 29, 2003, Commencement Exercises)

THE COLLEGE OF STATEN ISLAND

Gabe Pressman Doctor of Humane Letters

(To be awarded at the May 29, 2003, Commencement Exercises)

Upon motions duly made, seconded and carried, the meeting was adjourned at 5:40 P.M.

SECRETARY GENEVIEVE MULLIN

(This is a detailed summary of the Board of Trustees' meeting. The tapes of the meeting are available in the Office of the Secretary of the Board for a period of three years.)

