

**BOARD OF TRUSTEES
THE CITY UNIVERSITY OF NEW YORK
535 EAST 80TH STREET
NEW YORK, NEW YORK 10075**

SUMMARY OF ACTIONS TAKEN AT THE NOVEMBER 23, 2009 BOARD MEETING

DISPOSITION

The meeting was called to order at 4:31 P.M. Items were considered in the following order:

- No. 1 CHANCELLOR'S UNIVERSITY REPORT – November 23, 2009, **resolution unanimously adopted to include Addendum and Errata items.**
- No. 2 APPROVAL OF THE MINUTES:
The minutes of the regular Board meetings and Executive Session of September 29, 2009 were **unanimously adopted.**
- No. 3 **COMMITTEE ON FISCAL AFFAIRS:**
- A. THE CITY UNIVERSITY OF NEW YORK – COLLECTION LITIGATION SERVICES: **Resolution unanimously adopted.**
 - B. THE CITY UNIVERSITY OF NEW YORK – FY 2010-2011 UNIVERSITY BUDGET REQUEST: **Resolution adopted. Trustee Cory Provost abstained.**
 - C. THE CITY UNIVERSITY OF NEW YORK – APPOINTMENT OF STATE STREET BANK AND TRUST COMPANY AS CUSTODIAN: **Resolution unanimously adopted.**
 - D. THE CITY UNIVERSITY OF NEW YORK – APPOINTMENT OF WALTER SCOTT INTERNATIONAL FUND, LLC AS INVESTMENT ADVISOR: **Resolution unanimously adopted.**
- No. 4 **COMMITTEE ON ACADEMIC POLICY, PROGRAMS AND RESEARCH:**
- A. THE CITY UNIVERSITY OF NEW YORK – HUMAN RESEARCH PROTECTIONS PROGRAM POLICIES AND PROCEDURES: **Resolution unanimously adopted.**
 - B. KINGSBOROUGH COMMUNITY COLLEGE – A.A.S. IN CULINARY ARTS AND FOOD MANAGEMENT: **Resolution unanimously adopted.**
 - C. KINGSBOROUGH COMMUNITY COLLEGE – A.S. IN CHEMICAL DEPENDENCY COUNSELING: **Resolution unanimously adopted.**
 - D. LEHMAN COLLEGE – B.S. IN INTERDISCIPLINARY ENVIRONMENTAL SCIENCE: **Resolution unanimously adopted.**
 - E. LEHMAN COLLEGE – M.S. AND POST MASTER'S CERTIFICATE IN FAMILY NURSE PRACTITIONER: **Resolution unanimously adopted.**
 - F. THE CITY UNIVERSITY OF NEW YORK – BYLAW AMENDMENTS TO ARTICLE XI OF THE BYLAWS: **Resolution unanimously adopted.**
- No. 5 **COMMITTEE ON FACILITIES PLANNING AND MANAGEMENT:**
- A. THE CITY UNIVERSITY OF NEW YORK – CUNY SCHOOL OF LAW AGREEMENTS: **Resolution unanimously adopted.**

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- B. THE CITY UNIVERSITY OF NEW YORK – FIVE-YEAR CAPITAL BUDGET REQUEST, FY 2010-2011 THROUGH FY 2014-2015: **Resolution unanimously adopted.**
 - C. THE CITY UNIVERSITY OF NEW YORK –LEASE AT 875 SIXTH AVENUE, NEW YORK, NY, ON BEHALF OF THE CENTRAL OFFICE: **Resolution unanimously adopted.**
 - D. THE CITY UNIVERSITY OF NEW YORK – LEASE AT 162-10 JAMAICA AVENUE, JAMAICA, NY, ON BEHALF OF THE CUNY PUBLIC SAFETY ACADEMY: **Resolution unanimously adopted.**
- No. 6 **COMMITTEE ON STUDENT AFFAIRS AND SPECIAL PROGRAMS:**
- A. COLLEGE OF STATEN ISLAND – REVISION OF THE STUDENT GOVERNMENT CONSTITUTION (ARTICLE IV OF THE GOVERNANCE PLAN): **Resolution unanimously adopted.**
 - B. QUEENS COLLEGE – STUDENT UNION FEE INCREASE: **Resolution unanimously adopted.**
- No. 7 HONORARY DEGREES: **Resolution unanimously adopted.**

Upon motion duly made, seconded and carried, the public meeting was adjourned to go into Executive Session at 5:45 P.M.

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EXECUTIVE SESSION

The Executive Session was called to order at 5:47 P.M.

There were present:

Benno Schmidt, Chairperson
Philip Alfonso Berry, Vice Chairperson

Valerie Lancaster Beal
Wellington Z. Chen
Rita DiMartino
Joseph J. Lhota
Hugo M. Morales
Peter S. Pantaleo

Kathleen M. Pesile
Marc V. Shaw
Charles A. Shorter
Freida D. Foster
Jeffrey S. Wiesenfeld

Manfred Philipp, ex officio

Cory Provost, ex officio

General Counsel and Senior Vice Chancellor Frederick P. Schaffer
Senior Vice Chancellor and Secretary of the Board Jay Hershenson
Hourig Messerlian, Deputy to the Secretary of the Board

Vice Chancellor Gloriana Waters

The absence of Carol A. Robles-Roman was excused.

The Board went into Executive Session to discuss personnel matters.

The Executive Session was adjourned at 6:04 P.M.

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The public session was reconvened at 6: 06 P.M. The following item was considered:

No. 8. THE CENTRAL OFFICE – THE CENTRAL OFFICE – RESOLUTION REGARDING CHANCELLOR’S COMPENSATION:

RESOLVED, that the Chancellor receive the following increases in annual compensation, effective October 1, 2009: 1) an increase of \$20,705 (from \$450,000 to \$470,705) in his annual base salary and 2) an additional \$19,295 in annual, non-pensionable compensation from non-tax-levy sources.

EXPLANATION: Now in his eleventh year as Chancellor of The City University of New York, Dr. Goldstein continues to lead CUNY to extraordinary improvements in academic performance, enrollment, student achievement, administrative productivity, faculty renewal, and overall reputation of the University and its constituent colleges and graduate and professional schools.

The tax-levy increase provided in this resolution is within the range permitted by the University's Executive Compensation Plan currently in effect and, as a percentage of salary, is comparable to percentage increases received by faculty and staff during October 2009. When the non-tax-levy increase is included, the Chancellor's salary becomes \$490,000, which is equivalent to the base salary of the recently-hired Chancellor of the State University of New York. This salary is still well below the salary earned by chancellors and presidents of comparable institutions of higher education. For example, the President of the Ohio State system earns \$775,000, the Chancellor of the University of Texas system earns \$750,000, the President of the University of California system earns \$591,084, and the President of the Rutgers University system earns \$525,000. In light of this and in accordance with the terms of the Executive Compensation Plan, which requires periodic review based upon peer and national market trends no less frequently than every five years, the University intends to undertake a comprehensive review of the entire salary plan early in the next calendar year.

This proposed increase in the Chancellor's salary is richly deserved and is necessary for CUNY to remain competitive and on its upward trajectory. **Resolution adopted. Trustee Cory Provost abstained.**

Please refer to attachments on pages 5 and 6.

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EXECUTIVE SALARY COMPARISON at SELECTED PUBLIC, PRIVATE AND NON-PROFIT ORGANIZATIONS

Public Institution	Title/Position	Name	2007-08			Notes
			Salary	Benefits	Total	
Ohio State University system	President	E. Gordon Gee	775,000	261,225	1,036,225	Benefits incl \$225K deferred, \$36,225 retirement, house, car and club dues
University of Texas system	Chancellor (to 6-08)	Mark Yudof	500,000	36,045	536,045	Other = \$225K deferred; also had use of house; salary split \$70,231 public, \$429,769 private
University of Texas system	Chancellor (current)	Francisco Cigarroa	750,000		750,000	Total does not include benefits or other non-base compensation
University of Michigan system	President	Mary Sue Coleman	531,996	100,000	631,996	Other = \$75K deferred, \$23K retirement, \$30,200 supplemental retirement; house and car
University of Florida	President	J. Bernard Machen	414,566	286,000	700,566	Other = \$23,445 retirement pay, \$7800 car allowance; salary split \$225K public, \$189,566 private
University of California system	President	Mark Yudof	581,084		581,084	Other = \$8916 auto; \$92,246 moving; benefits, housing, pension not incl
Texas A&M University system	Chancellor	Michael D. McKinney	503,500	165,134	668,634	Other incl \$150K deferred, \$15,134 retirement & expenses; also has use of house
Rutgers University system	President	Richard L. McCormick	525,000	100,000	625,000	Other incl retirement pay and club dues; also receives use of house and car
State University of New York system	Chancellor	Nancy Zimpher	490,000	145,400	635,400	Other = \$55,400 deferred, \$90K housing (\$75,000x12), car and driver
City University of New York System	Chancellor	Matthew Goldstein*	450,000	126,255	576,255	Other = retirement pay (\$36,265) and housing (\$90K); car and driver
California State University system	President	Charles B. Reed	421,500	67,840	489,340	Other = retirement pay, also has use of house and car
Wisconsin State University system	President	Kevin P. Reilly	341,854	26,450	368,304	Other = retirement pay and expense account; also has use of house and car
					26,450	* 2007-08 salary increased from \$395,000 to \$420,000 effective 10/1/07, then to \$450,000 effective 10/1/08
					368,304	
					25,000	
					375,000	
					1,742,560	
					1,380,035	
					1,297,475	
					54,716	
					21,251	
					874,130	
					836,562	
					199,804	
					438,855	
					30,419	
					71,731	
					1,147,471	
					727,987	
					751,165	
					1,045,887	
					1,050,343	
					8,844	
					627,854	
					0	
					336,000	
					1,007,206	
					688,777	
					852,232	
					1,965	
					594,698	
					11,225	
					1,446,565	
					1,147,471	
					727,987	
					751,165	
					1,045,887	
					1,050,343	
					8,844	
					627,854	
					0	
					336,000	
					1,007,206	
					688,777	
					852,232	
					1,965	
					594,698	
					11,225	

Sources: Chronicle of Philanthropy Executive Compensation Survey, 2008 and Chronicle of Education Facts & Figures October 2009

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Public Institution	Size / Number of Institutions	Number of Students	Number of Employees	Notes
Ohio State University system	8 campuses	61,568	39,987	
University of Texas system	15 institutions	195,107	66,214	
University of Michigan system	3 campuses	56,531	39,920	
University of Florida	1 campus, 16 colleges	49,679	35,000+	
University of California system	10 campuses	222,000	170,000	
Texas A&M University system	19 institutions	47,000	27,120	
Rutgers University system	3 campuses	52,470	10,500	
SUNY system	64 campuses	439,523	87,362	*Incl 398,584 undergrad, 40,939 grad, 220,995 Comm Coll
CUNY system	23 institutions	562,000*	37,975	*243,000 degree, 273,000 cont & prof ed, 46,000 College Now
California State University system	23 campuses	450,000	48,000	
Wisconsin State University system	26 campuses	173,000	28,920	
Private Institution	Size / Number of Institutions	Number of Students	Number of Employees	Notes
Northwestern University	3 campuses	15,631	14,520*	*Faculty 3,566, non-instr 10,954
Columbia University		25,459	16,000+	
New York University		54,919	16,000+	
University of Pennsylvania	3 institutions	24,107	12,795	
Yale University		13,288	5,700+	
Princeton University		7,556	15,750	
Cornell University	3 locations	21,325		