MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES OF THE CITY UNIVERSITY OF NEW YORK
HELD
JANUARY 30, 1995
AT THE BOARD HEADQUARTERS BUILDING
535 EAST 80TH STREET - BOROUGH OF MANHATTAN

The Chairperson called the meeting to order at 4:47 P.M.

There were present:

James P. Murphy, Chairperson
Edith B. Everett, Vice Chairperson

Herman Badillo
Jerome S. Berg
Herbert Berman
Gladys Carrion
Michael Del Giudice

Stanley Fink
William R. Howard
Charles E. Inniss
Harold M. Jacobs
Susan Moore Mounier
Thomas Tam

Sandi E. Cooper, ex officio
Anthony Giordano, ex officio

Secretary Genevieve Mullin
Robert E. Diaz, General Counsel and Vice Chancellor for Legal Affairs
Lillian W. Phillips, Executive Assistant

Chancellor W. Ann Reynolds
Deputy Chancellor Laurence F. Mucciolo
Acting President Blanche Blank
President Raymond C. Bowen
Acting President Leo A. Corbie
Acting President Stephen M. Curtis
President Ricardo R. Fernandez
President Leon M. Goldstein
President Matthew Goldstein
President Frances Degen Horowitz
President Edison O. Jackson
Acting President Marcia V. Keizs
President Vernon Lattin
President Gerald W. Lynch

President Charles E. Merideth
President Yolanda T. Moses
President Isaura S. Santiago
President Kurt R. Schmeller
President Marlene Springer
Vice Chancellor Richard Freeland
Vice Chancellor Jay Hershenson
Vice Chancellor Emma E. Macari
Vice Chancellor Brenda Richardson Malone
Vice Chancellor Elsa Nunez-Wormack
Vice Chancellor Richard F. Rothbard
Dean Stanford R. Roman, Jr.
Acting Dean Merrick T. Rossein

The absence of Dr. Jacobs was excused
A. 1995 CHESS CHAMPIONS: Borough of Manhattan Community College Chess Team - 1995 Chess Champions: Chairman Murphy announced that the Borough of Manhattan Community College chess team, for the second year in a row, was victorious in the Pan American Intercollegiate Team Chess Tournament. They defeated the highly rated teams of Harvard and New York University to retain their championship. Thirty-one teams, representing colleges in the United States, Canada and South America, participated in this year's competition for the Pan Am Trophy, the most coveted prize in intercollegiate chess competition in the Western Hemisphere. The College and the entire University are proud of this team's achievement. Congratulations and all the best in your future careers.

Acting President Keisz introduced team captain Gennady Sagalchik who is a Computer Science major with a 3.84 GPA in his major and will be transferring to Brooklyn College following graduation this June; Oleg Shalumov, also a Computer Science major with a 3.8 GPA in his major, who won every match he played throughout the grueling three-day tournament, and is also eyeing Brooklyn College; Nikola Duravcevic, a Math major with a 3.92 GPA who will be graduating this June; and Jeff Mitchell, the rookie of the team having just joined this year when he entered BMCC. He also is a Computer Science major with a 3.31 GPA and will continue with us at BMCC until he graduates. She also introduced Dean Howard Prince who organized the Chess Club a little more than 20 years ago is still the club's mentor. The team's coach, Vicente Revilla, and its assistant coach Peter Roberts, could not be here.

Vice Chair Everett noted that the members of the team are working in the public schools, giving time to teach the skills that they have already garnered for themselves. Sharing the skills that you have is a wonderful thing to be are doing and it just tops the cake. Thank you very much.

At this point Mr. Del Giudice joined the meeting.

B. COLLEGE HONORS: (1) The City College was awarded $26 million in research grant support during 1993-1994, the largest yearly total in the history of sponsored research at CCNY. City College leads all other CUNY colleges in attracting outside funds for research, training and program activities.

(2) Hunter College has received a $1 million grant from alumnae and Hunter College Foundation board members, Leona and Marcy Chanin. The grant will be used to convert an abandoned firehouse into a state-of-the-art language center.

C. FACULTY HONORS: (1) Hardy Hansen, Professor in the Department of Classics at Brooklyn College, received the Award for Teaching Excellence from the American Philological Association in December, 1994.

(2) Lynn Savage, Professor in the Department of Geology at Brooklyn College, received the John Moss Award for Excellence in College Teaching from the Eastern Section of the National Association of Geology Teachers.

(3) Arleen Cedeno Schreiner, Professor in the Department of Student Development at York College, received the Susan A. Moskowitz Grand Award, presented to an outstanding student development professional.

(4) Jon-Christian Suggs, Professor of English at John Jay College of Criminal Justice, was named a scholar-in-residence at the Schomburg Center for Research in Black Culture.

(5) Joseph Sungolowsky, Professor of French and Director of the Center for Jewish Studies at Queens College, has been awarded the "Chevalier dans l'Ordre des Palmes Academiques," by the French Government for promoting French language, literature and culture.

D. STAFF HONORS: Bill Freeland, Director of Communications at LaGuardia Community College was selected as Designer of the Year by the Council for the Advancement and Support of Education (CASE).
E. BELLE ZELLER SCHOLARS: Fourteen students were selected for Belle Zeller Scholarship Awards on the basis of their outstanding academic records and college and community service, as a Professional Staff Congress (PSC) dinner held late last year:

(a) Tamer Balsam, Graduate School
(b) Rawlings R. Beharry, LaGuardia Community College.
(c) Marilyn L. Best, Lehman College.
(d) Jeff Bohen, Kingsborough Community College.
(e) Anna Faynshteyn, Baruch College.
(f) Eleanor George, Bronx Community College.
(g) Richard Goldstein, Queens College.
(h) Zoya Kofman, Kingsborough Community College.
(i) Eleftheria Koumaki, Queens College.
(j) Alicia Ramos Magee, Hostos Community College.
(k) Bernard Rubinstein, Brooklyn College
(l) Dessislava Todorova, Baruch College.
(m) Robert Waterman, Hostos Community College.
(n) Christopher Weitsman, City College.

F. GRANTS: Chairman Murphy presented for inclusion in the record the following report of Grants $75,000 or above received by the University since the last Board meeting.

BOROUGH OF MANHATTAN COMMUNITY COLLEGE

a. $345,240 U.S. Department of Education to Jacqueline Williams for "Student Support Services."

BRONX COMMUNITY COLLEGE

a. $650,000 U.S. Department of Education to Strieby for "Development and Implementation of School-based Activities in a Corridor Approach for Grades K-14."

b. $468,826 NYCDFTA to Resnick for "Project SOS."

c. $468,292 New York City Human Resources Administration to Escalera for "Training Home Care Attendants."

d. $370,849 DHHS/PHS to Davis for "Enrichment and Research Experiences for Minorities."

e. $357,433 U.S. Department of Education to Misick for "Development of Learning Skills."

f. $334,586 U.S. Department of Education to Grant for "On-site Literacy Training."

g. $308,735 U.S. Department of Education to Danvers for "College Preparatory Program."

h. $296,000 New York State Education Department to Strieby for "Teacher Training for Grades K-12."

i. $193,689 NYCDFTA to Hill for "OALC Program."

j. $162,146 DHHS/PHS to Davis and Bates for "A Science Academy at Bronx Community College."

k. $152,262 New York State Education Department to Napper for "Training and Assistance for Students Opening Their Own (Home) Day Care Business."

l. $148,000 New York State Education Department to Kellawon for "Adult Basic Education Program."
BROOKLYN COLLEGE

a. $1,300,000 New York State Education Department to Tom Brennan and Dr. Christine Persico, Adult and Community Education, for "EDGE IV: Brooklyn BEGIN Work Study Program."

b. $288,747 New York State Education Department to Dr. Christine Persico, Adult and Community Education for "EDGE IV: Family Day Care Program."

c. $101,937 NIH/National Institute of Child Health and Human Development to Prof. Karen Ackroff, Psychology, for "Psychobiology of Foraging and Feeding."

GRADUATE SCHOOL AND UNIVERSITY CENTER

a. $351,219 Education Department to Prof. Delores Perin for "Self-Directed Workplace Literacy Distance Learning for Developmental Disabilities Workers."

b. $307,956 National Institute of General Medical Sciences to Provost Pamela T. Reid for "Pipeline Program for Careers in Biomedical Research."

c. $180,972 NHLBI to Prof. Barry Zimmerman for "Enhancing Family Self Regulation of Asthma in Minorities."

d. $137,000 Mellon Foundation to Prof. Anne Morris for "A Management Development Program in Market Economy Logistics in Collaboration with the Budapest University of Economics."

JOHN JAY COLLEGE OF CRIMINAL JUSTICE

a. $400,000 New York City Department of Corrections to Dean James Curran, Office of Special Programs, for "Self-Taught Empowerment and Pride Program."

LEHMAN COLLEGE

a. $167,158 National Science Foundation to Barbara Meurer-Grimes and Manfred Philipp for "Acquisition of a Liquid Chromatography Mass Spectrometry System at Lehman College."

b. $149,500 Department of Health and Human Services to Manfred Philipp for "MBRS Supplemental Grant -- Instrumentation."

c. $124,250 State Education Department to Valerie Washington for "Teacher Opportunity Corp."

QUEENSBOROUGH COMMUNITY COLLEGE

a. $241,093 New York State Education Department to Charles Fromme, Mali-Daum Katz, and Victor Maiorana, for "VATEA Tech-Prep Year III."

b. $225,000 New York State Education Department to Marcia Keizs, Mark Purcell for "Liberty Partnerships/Project Prize."

c. $214,503 U.S. Department of Education to Merrill Parra for "Student Support Services/BRIDGE."

d. $197,014 National Science Foundation to Nathan Chao, Bernard Mohr and Bruce Naples for "Technology Instruction for the 21st Century/ATE."

e. $130,809 New York State Education Department to Barbara Mitchell and Anita Pescow for "EDGE IV -- Nurses Training Aide Program."

YORK COLLEGE

a. $232,124 U.S. Department of Education to Ronald Thomas and June Bernadin, Adult and Continuing Education, for "Talent Search."
G: ORAL REPORT OF THE CHANCELLOR: Chancellor Reynolds reported the following:

1) It delights me to begin the meeting by recognizing the wonderful achievement of the BMCC chess team. It delights me also to have these excellent postcards addressed to Senator D'Amato and buttons being distributed by the University Student Senate in support of funding for child care. I also want to compliment the student leadership on their very fine retreat led by Trustee Giordano and Vice Chancellor Nunez-Wormack just a week-end ago at which they discussed many of the budget issues that we're covering today.

2) As you know we have been working with the City administration and the City Council since mid-fall when a billion dollar shortfall was projected in the City's budget for this year, which indeed did come about. I read in the media about the workings of Mr. Greenspan and the interest rate issues with considerably more interest than I ever have in my life because the current shortfalls are apparently due to difficulties on Wall Street because of the interest rate increases. Originally the City considered a $10 million cut in the community colleges and a $300 tuition increase. I alerted the Board to this in late November. We were able to head this off with a lot of help from different Trustees, including Trustee Badillo, and others who have been very active on all of this. The City did reconsider. Then when the October Financial Plan came forth there was indeed a $7 million cut we were to continue with. We got into high action, what we call self-help, and found $2.9 million in debt service as a one time stop-gap measure, $800,000 in pension savings because we have been relying on adjuncts so much that we didn't fully need all the pension commitment, and then $600,000 in energy savings which has really come true this very mild winter. The $600,000 in energy savings has not been allowed. In December the City Council in its wisdom endeavored to restore $2 million but if you will remember that was the month of a court suit and the Mayor impounded $7 million as a CUNY cut. Since that time the City budget has deteriorated further because of the additional $200 million I mentioned in conjunction with Mr. Greenspan. There was an additional 1% cut proposed in mid-December and a 3% cut proposed in January. If you followed all of this back and forth we're faced with a $6.8 million cut this spring. I would indicate warmly that both the Mayor's office, City Council Speaker Vallone, and everybody cares. Everybody has been accessible to us. We have been able to meet with City officials and stress our case. We have been able to do so with both budget directors, Mr. Lackman and Mr. Shaw, and we continue to work with them every day and stress our case. It's just a very difficult time. At present as we sit we are deferring 6,000 freshman admissions at the community colleges. The community college presidents have been superb. They have come in repeatedly to meetings and have helped us lobby. Most recently Presidents Leo Corbie and Isaura Santiago did a duet which I understand was very successful. I appealed to both President Schmeller and President Bowen who helped. We continue to struggle. The larger problem will come next year when the cuts are annualized.

3) We are to get our first inkling of the State budget late tomorrow evening before it is formally announced on February 1st. We expect it will be difficult. You are all aware of Governor Pataki's commitment to cut taxes. There is a State shortfall this year as well. Just today I received a fax from the new budget director, Patricia Woodworth, to indicate that she would like us to enact a freeze and to drive for savings of $15 million in this year's budget. That would be mostly in the senior college budget. SUNY has a $25 million reduction that they are supposed to achieve in this fiscal year. All the presidents are coming in on Thursday of this week to work with us on all of these issues. We are once again struggling at the State level. I would add that President Matt Goldstein and Vice Chancellor Richard Rothbard were on the higher education transition task force for Governor Pataki. The document that emerged from that I think is a very helpful one with respect to CUNY and its standing in the State and how we can actually help young people move into workforce in a difficult time. We'll continue to work closely with legislative leaders and the chairs of the higher education committees, Assemblyman Sullivan and Senator LaValle, both of whom were reappointed to their respective posts.

4) We're concerned as well about the federal budget which is due out February 6th. There is a trend there to change existing federal aid programs by sweeping up campus based aid programs and we are concerned about this trend. We will be lobbying that as well. We will keep this Board informed. We appreciate all the help and support as we move through a very active budgetary year.
Upon motions duly made, seconded and carried, the following resolutions were adopted: (Calendar Nos. 1 through 9).

**NO. 1. UNIVERSITY REPORT: RESOLVED,** That the University Report for January 30, 1995 (including Addendum Items) be approved, as amended, as follows:

(a) **AA SECTION:** Revise the following:

AA.4 JOHN JAY COLLEGE OF CRIMINAL JUSTICE - ADMINISTRATIVE DESIGNATION WITH WAIVER OF THE BYLAWS (REM - COMMITTEE APPROVAL NOT REQUIRED) (APPROVAL BY OFSR) (AFFIRMATIVE ACTION REPORT ON FILE EXCEPT ACTING APPOINTMENTS) (SW INDICATES WAIVER OF SEARCH): The title for Martin Wallenstein is revised to read Associate Professor/Administrator A (Acting Chief Librarian).

(b) **ADDENDUM:** Add the following:

D 24 BOROUGH OF MANHATTAN COMMUNITY COLLEGE - ADMINISTRATIVE DESIGNATION COMMITTEE APPROVAL NOT REQUIRED (EXECUTIVE COMPENSATION PLAN AFFIRMATIVE ACTION REPORT ON FILE EXCEPT ACTING APPOINTMENTS) (SW INDICATES WAIVER OF SEARCH).

<table>
<thead>
<tr>
<th>DEPT TITLE</th>
<th>LAST NAME</th>
<th>FIRST NAME</th>
<th>SALARY</th>
<th>EFFECTIVE DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dean of Students Acting Dean (Acting Dean of Students)</td>
<td>Padula</td>
<td>Mary</td>
<td>$89,762</td>
<td>2/1/95</td>
</tr>
</tbody>
</table>

D 25 THE GRADUATE SCHOOL AND UNIVERSITY CENTER - APPOINTMENT WITH TENURE (AFFIRMATIVE ACTION REPORT ON FILE) (SW INDICATES WAIVER OF SEARCH).

<table>
<thead>
<tr>
<th>DEPT TITLE</th>
<th>LAST NAME</th>
<th>FIRST NAME</th>
<th>SALARY</th>
<th>EFFECTIVE DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ph.D. Program in Linguistics Professor</td>
<td>Bradley</td>
<td>Dianne</td>
<td>$79,980</td>
<td>1/1/95</td>
</tr>
</tbody>
</table>

D 26 HUNTER COLLEGE - SPECIAL INCREMENT WITHIN TITLE (OTHER THAN NEW STEPS)

<table>
<thead>
<tr>
<th>DEPT TITLE</th>
<th>LAST NAME</th>
<th>FIRST NAME</th>
<th>CURRENT SALARY</th>
<th>PREVIOUS SALARY</th>
<th>EFFECTIVE DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Center for Media and Learning, HEO (Director of Center for Media and Learning)</td>
<td>Brier</td>
<td>Stephen</td>
<td>$69,478</td>
<td>$64,238</td>
<td>9/1/94*</td>
</tr>
</tbody>
</table>

*Effective date approved by the Deputy Chancellor
D 27 THE CENTRAL OFFICE - ADMINISTRATIVE DESIGNATION COMMITTEE APPROVAL NOT REQUIRED (EXECUTIVE COMPENSATION PLAN - AFFIRMATIVE ACTION REPORT ON FILE EXCEPT ACTING APPOINTMENTS) (SW INDICATES WAIVER OF SEARCH).

<table>
<thead>
<tr>
<th>DEPT TITLE</th>
<th>LAST NAME</th>
<th>FIRST NAME</th>
<th>EFFECTIVE DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adult and Continuing Education University Dean (University Dean for Adult and Continuing Education)</td>
<td>Mogulescu</td>
<td>John</td>
<td>2/1/95</td>
</tr>
</tbody>
</table>

Note: No change in salary accompanies the change in title from University Associate Dean to University Dean. The funding for this position continues to be provided by sources outside the University's Operating Budget.

D 28 THE CENTRAL OFFICE - APPOINTMENT OF HEO SERIES PERSONNEL WITH NO PRIOR SERVICE (AFFIRMATIVE ACTION REPORT ON FILE EXCEPT ACTING AND SUBSTITUTE APPOINTMENTS) (SW INDICATES WAIVER OF SEARCH).

<table>
<thead>
<tr>
<th>DEPT TITLE</th>
<th>LAST NAME</th>
<th>FIRST NAME</th>
<th>SALARY RATE</th>
<th>EFFECTIVE DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>University Relations HEO (Director of Media Relations)</td>
<td>Bayless</td>
<td>Pamela</td>
<td>$79,277</td>
<td>2/21/95</td>
</tr>
</tbody>
</table>

(c) ADDENDUM: Revise the following:

D 2 BROOKLYN COLLEGE - APPOINTMENT OF PROFESSORIATE STAFF (AFFIRMATIVE ACTION REPORT ON FILE EXCEPT VISITING AND SUBSTITUTE APPOINTMENTS) (SW INDICATES WAIVER OF SEARCH): The "SW" at the end of the entry for Emanuel Thome is withdrawn.

D 9 QUEENS COLLEGE - APPOINTMENT OF HEO SERIES PERSONNEL WITH NO PRIOR SERVICE (AFFIRMATIVE ACTION REPORT ON FILE EXCEPT ACTING AND SUBSTITUTE APPOINTMENTS) (SW INDICATES WAIVER OF SEARCH): Add "SW" at the end of the entries for Peter Feng Chen and Prashant Joshi.

D 14 THE COLLEGE OF STATEN ISLAND - APPOINTMENT OF ANNUAL INSTRUCTIONAL STAFF MEMBERS WITH EQUIVALENCIES (AFFIRMATIVE ACTION REPORT ON FILE EXCEPT VISITING AND SUBSTITUTE APPOINTMENTS) (SW INDICATES WAIVER OF SEARCH): The heading is revised to read APPOINTMENT OF HEO SERIES PERSONNEL WITH NO PRIOR SERVICE (AFFIRMATIVE ACTION REPORT ON FILE EXCEPT ACTING AND SUBSTITUTE APPOINTMENTS) (SW INDICATES WAIVER OF SEARCH).

D 16 HUNTER COLLEGE - SPECIAL INCREMENT WITHIN TITLE (OTHER THAN NEW STEPS): The effective date of 11/1/94 is added to the entry for Giuseppe DiScipio.

(d) ERRATA: Add the following:

1. BROOKLYN COLLEGE - Page B004 - APPOINTMENT OF HEO SERIES PERSONNEL WITH NO PRIOR SERVICE (AFFIRMATIVE ACTION REPORT ON FILE EXCEPT ACTING AND SUBSTITUTE APPOINTMENTS) (SW INDICATES WAIVER OF SEARCH): The entries for Deborah McCoy and Joseph H. Benedict are withdrawn.
e) ERRATA: Revise the following:

2. BROOKLYN COLLEGE - APPOINTMENT OF HEO SERIES PERSONNEL WITH NO PRIOR SERVICE (AFFIRMATIVE ACTION REPORT ON FILE EXCEPT ACTING AND SUBSTITUTE APPOINTMENTS) (SW INDICATES WAIVER OF SEARCH): Add "of Joan Alagna" after the word "appointment" in line 3.

(f) Items listed in PART E - ERRATA, to be withdrawn or changed as indicated.

EXPLANATION: The University Report consists of the highlights of the personnel actions and other resolutions of a non-policy nature which require approval by the Board of Trustees.

NO. 2. CHANCELLOR'S REPORT: RESOLVED, That the Chancellor's Report for January 30, 1995 (including Addendum Items) be approved, as amended as follows:

(a) ADDENDUM: Add the following:

D 15 THE CENTRAL OFFICE - PURCHASE OF TELECOMMUNICATIONS EQUIPMENT FOR THE UNIVERSITY OFFICE. OF ADMISSION SERVICES:

RESOLVED, that the Board of Trustees of The City University of New York authorize The Central Office to purchase telecommunications equipment from Wiltel Communications Systems under existing GSA Contract Number GSOOK95AGSO6061 pursuant to law and University Regulations. Such purchase shall not exceed a total estimated cost of $22,000, chargeable to FAS Code 236601420 for the fiscal year ending June 30, 1995.

EXPLANATION: The Central Office is in the process of upgrading the telecommunications system for the University Office of Admission Services. The purchase of this telecommunications equipment is required in order to provide maximum efficiency with other related equipment owned by the University.

D 16 THE CENTRAL OFFICE - EDUCATIONAL SOFTWARE LIBRARY:

RESOLVED, that the Board of Trustees of The City University of New York authorize the University Contracting Office to purchase a Educational Software Library Program/Campuswide Software License Grant from Digital Equipment Corporation under existing State of New York Contract Number P37162 pursuant to law and University Regulations. Such purchase shall not exceed a total estimated cost of $35,000, chargeable to FAS Code 204301535, during the fiscal year ending June 30, 1995.

EXPLANATION: By participating in the Digital Equipment Corporation's Educational Software Library/Campuswide Software License Grant, the University has established an archive of all current proprietary software for Digital Equipment machines and have created its own internal software distribution network among CUNY colleges. This program provides annual savings to the University, as well as a wider range of Digital Software Programs.

D 17 THE CENTRAL OFFICE - SUN MICROSYSTEM SCHOLARPAK-VOLUMEPAK:

RESOLVED, that the Board of Trustees of The City University of New York authorize the University Contracting Office to purchase software maintenance from Sun Microsystem under existing State of New York Contract Number P37164 pursuant to law and University Regulations. Such purchase shall not exceed a total estimated cost of $35,000, chargeable to FAS Code 204301309, during the fiscal year ending June 30, 1995.

EXPLANATION: The Sun Microsystems ScholarPak-VolumePak program is a software maintenance program for Sun Unix-based workstations that will provide The City University of New York with the right to use Sun operating system and additional software applications on 500 workstations Universitywide. This program provides annual savings to the University, as well as a wider range of access to software applications on Unit workstations that are rapidly becoming the cornerstone of instruction in mathematics, science and computer science across the University.
D 18 THE CENTRAL OFFICE - PURCHASE AND INSTALLATION OF AUTOMATIC CALL DISTRIBUTOR FOR THE UNIVERSITY OFFICE OF ADMISSION SERVICES:

RESOLVED, that the Board of Trustees of The City University of New York authorize the Secretary of the Board to execute a contract on behalf of The Central Office to purchase an automatic call distributor. The contract shall be awarded to the lowest responsible bidder after public advertisement and sealed bidding by The Central Office pursuant to law and University regulations. Such purchase shall not exceed a total estimated cost of $23,000, chargeable to FAS Code 236610420 for the fiscal year ending June 30, 1995.

EXPLANATION: The University Office of Admission Services receives approximately 250,000 student inquiry calls each year. Many of these calls cannot be answered expeditiously due to the existing equipment which is old and outdated. The installation of an automatic call distributor will assure the University of an efficient mechanism with which to respond to the numerous calls and substantially reduce the percentage of calls which are delayed or dropped.

(b) Items listed in PART E - ERRATA, to be withdrawn or changed as indicated.

EXPLANATION: The Chancellor's Report consists of standard resolutions and actions of a non-policy nature which require approval by the Board of Trustees.

NO. 3. APPROVAL OF MINUTES: RESOLVED, That the minutes of the regular Board and the executive session meeting of November 28, 1994 be approved.

NO. 4. ESTABLISHMENT OF THE OFFICE OF UNIVERSITY AUDIT: RESOLVED, That an Office of University Audit be established to be headed up by a Chief Auditor, and that approximately $300,000 in new resources be used to insure that the Office is adequately staffed.

EXPLANATION: The appointment of the candidate for the position of Chief Auditor shall be made jointly by the Board and the Chancellor, with a target date of January, 1995 to have the augmented Office in operation. Reports of this Office of University Audit will simultaneously be made available to the Board and the Chancellor. The Board and the Chancellor may initiate audits of fiscal and operational matters. The Board's mechanism for initiating such requests will be through an Audit Committee of the Board, the Fiscal Affairs Committee, and the Chairman of the Board.

At this point Mr. Fink joined the meeting.

NO. 5. COMMITTEE ON FACULTY, STAFF, AND ADMINISTRATION: RESOLVED, That the following items be approved:

A. QUEENS COLLEGE - NAMING OF THE FOUNTAIN PLAZA, THE EDWIN AND JUDITH COOPERMAN PLAZA:

RESOLVED, That the Board of Trustees of The City University of New York approve the naming of the Fountain Plaza at Queens College, the Edwin and Judith Cooperman Plaza.

EXPLANATION: Edwin Cooperman, a Queens College alumnus, Class of 1964, has given Queens College bonds with an estimated value of one million dollars. These bonds mature in 2030. He has also given countless hours of service to Queens College, serving as a Trustee on the Queens College Foundation Board, and as a member of the Foundation's Executive Committee. As Chair of the Q Annual Award Dinner Committee, he has helped Queens College raise substantial funds for this event. Mr. Cooperman is currently Executive Vice President of Strategic Marketing and Planning at The Traveler's Inc. He has also held the positions of Chair and CEO of Primerica Financial Services Group and Chairman and Co-CEO of American Express Travel Related Services Company, Inc. He has been instrumental in helping Queens College secure grants from these organizations.
B. QUEENS COLLEGE - NAMING OF THE ATRIUM IN THE MUSIC BUILDING, THE ELMER AND ETHEL THIELE ATRIUM:

RESOLVED, That the Board of Trustees of The City University of New York approve the naming of the atrium in the Music Building at Queens College, the Elmer and Ethel Thiele Atrium.

EXPLANATION: William E. Thiele, a Queens College alumnus, Class of 1963, has given to Queens College, $75,000 in cash and a single life insurance policy valued at one million dollars. Mr. Thiele is a Trustee of the Queens College Foundation Board and dedicates immeasurable hours of his time as an advisor, a speaker at Queens College gatherings and fund raising events, and a mentor to students. Mr. Thiele currently holds the position of President and CEO of North American Reinsurance Corporation. He has been generous to Queens College with financial gifts as well as in his dedication to educational excellence.

C. BOROUGH OF MANHATTAN COMMUNITY COLLEGE - RENAMING THE "HUDSON RIVER TERRACE," THE RICHARD C. HARRIS TERRACE:

RESOLVED, That the Board of Trustees of The City University of New York approve the naming of the "Hudson River Terrace" at Borough of Manhattan Community College, The Richard C. Harris Terrace.

EXPLANATION: Richard C. Harris joined the Social Science faculty of Borough of Manhattan Community College in 1972. After serving in a variety of teaching and administrative positions at the College, Richard C. Harris was appointed Associate Dean of College and Community Relations in 1982, a position in which for twelve years he unselfishly gave of his time and support to the BMCC students, faculty, staff and external college community.

Dean Richard C. Harris was responsible for sowing the seeds of many of the mentoring programs currently in place at the College. His tremendous influence on the lives of so many students and alumni could be evidenced at the memorial which followed Dean Harris’s untimely death. Dean Harris, served four BMCC presidents, spent many long hours and weekends to ensure that both the internal and external college community would be served on a continual basis. Renaming the Hudson River Terrace in honor of Dean Richard C. Harris is a tribute to the many contributions Dean Harris made to most of the Cultural and extra-curricular activities that now take place in the Terrace.

D. DISTINGUISHED PROFESSORS: RESOLVED, That the following be designated Distinguished Professors in the departments, and the colleges, and for the periods indicated, with compensation of $20,000 per annum in addition to their regular academic salaries, subject to financial ability:

<table>
<thead>
<tr>
<th>COLLEGE NAME</th>
<th>DEPARTMENT</th>
<th>PERIOD</th>
</tr>
</thead>
<tbody>
<tr>
<td>The Graduate School &amp; Univ. Center</td>
<td>Deaux, Kay</td>
<td>Psychology</td>
</tr>
<tr>
<td>The City College</td>
<td>Lee, John J.</td>
<td>Biology</td>
</tr>
<tr>
<td>The City College</td>
<td>Sarachik, Myriam P.</td>
<td>Physics</td>
</tr>
</tbody>
</table>

E. VISITING DISTINGUISHED PROFESSOR: RESOLVED, That the following be designated Visiting Distinguished Professor in the department, and the college, and for the period indicated, with compensation of $20,000 per annum in addition to his regular academic salary, subject to financial ability:

<table>
<thead>
<tr>
<th>COLLEGE NAME</th>
<th>DEPARTMENT</th>
<th>EFFECTIVE</th>
</tr>
</thead>
<tbody>
<tr>
<td>John Jay College</td>
<td>Skolnick, Jerome H.</td>
<td>Criminal Justice</td>
</tr>
</tbody>
</table>
NO. 5X. COMMITTEE ON STUDENT AFFAIRS AND SPECIAL PROGRAMS: Report of the Chairperson:
Trustee Carrion reported that as Chair of the Committee on Student Affairs she was privileged to represent the Board at the graduation John Jay College had at its campus in Puerto Rico. John Jay established this campus in partnership with the Governor and the Police Academy to train the police in Puerto Rico. It was a wonderful ceremony. I must compliment John Jay for doing a wonderful job in a very short period of time. It was a very distinguished class and we were honored by the Governor of Puerto Rico. I must compliment the faculty. They learned Spanish very quickly and the students loved them. It was lovely. I would say Gerry, you've done a wonderful job.

NO. 6. COMMITTEE ON ACADEMIC POLICY PROGRAM, AND RESEARCH: RESOLVED, That the following items be approved:

A. THE COLLEGE OF STATEN ISLAND - B.S. IN MANAGEMENT ENGINEERING TECHNOLOGY:

RESOLVED, That the program in Management Engineering Technology leading to the Bachelor of Science Degree to be offered at The College of Staten Island be approved, effective September 1995, subject to financial ability.

EXPLANATION: The College of Staten Island currently offers two-year programs leading to the A.A.S. degree in four areas of Engineering Technology: Civil, Electrical, Industrial and Mechanical. The purpose of the proposed program is to allow graduates of these two-year programs and similar programs in other colleges the opportunity to continue their education and obtain a B.S. degree in Management Engineering Technology. The program will build upon the technical expertise provided in the two-year programs, broaden the students' horizons by increasing the liberal arts component, and introduce business and management concepts needed for promotion and advancement into technical management positions. At present, there is no four-year degree program in CUNY that can fulfill these objectives.

B. NEW YORK CITY TECHNICAL COLLEGE - B. TECH. IN STAGE TECHNOLOGY:

RESOLVED, That the program in Stage Technology leading to the Bachelor of Technology degree to be offered at New York City Technical College be approved, effective September 1995, subject to financial ability.

EXPLANATION: The proposed program is intended to provide students with the knowledge and technical skills necessary to qualify for positions in stage production in the various facets of the entertainment industry, including theater, film, television, theme parks and casinos. The program builds upon existing curricula by combining and integrating the resources of existing programs in electromechanical, mechanical, architectural, and construction technology and other related disciplines with instruction in theater design and stage technology.

Through a collaborative agreement between the two CUNY colleges, New York City Technical College students enrolled in the proposed program will take design courses at Brooklyn College and Brooklyn's theater design students will have the opportunity to enroll in technology courses at New York City Technical College. This agreement is a result of the University's efforts to encourage collaborative academic program planning among the colleges and is supported by a joint faculty appointment, who will serve programs at both Colleges.

C. NEW YORK CITY TECHNICAL COLLEGE - CERTIFICATE IN CHILD WELFARE:

RESOLVED, That the program in Child Welfare leading to a Certificate to be offered at New York City Technical College be approved, effective February 1995, subject to financial ability.

EXPLANATION: The purpose of the proposed program to upgrade the knowledge and skills of currently employed child welfare workers. Students will be drawn from employees of a variety of human services agencies, such as temporary shelters, foster care, child protective services, day care centers, and children's health facilities. The program is designed as the first educational step in the career ladder of the human services profession. All of the courses in this certificate program articulate fully with the existing A.A.S. and B.S. programs in Human Services at
the college. Enrollment in the certificate program is restricted to students who have been sponsored through the child welfare initiative funded by the New York State Department of Social Services. This certificate program is the first of several planned for CUNY. Ultimately, it is hoped that the level and quality of care provided to children and youth in New York State will be improved as a result of this and similar programs.

At this point Mr. Badillo left the meeting.

**NO. 7. HONORARY DEGREES:** (a) **RESOLVED,** That the following honorary degrees, approved by the appropriate faculty body and recommended by the Chancellor, be presented at the commencement exercises as specified:

<table>
<thead>
<tr>
<th>HUNTER COLLEGE</th>
<th>DEGREE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Phyllis Caroff</td>
<td>Doctor of Humane Letters</td>
</tr>
<tr>
<td>Augusta Souza Kappner</td>
<td>Doctor of Humane Letters</td>
</tr>
</tbody>
</table>

*(To be Awarded January 26, 1995)*

(Approved by James P. Murphy (12/14/94), William R. Howard (1/9/95), Susan Moore Mouner (1/11/95), and Thomas Tam (12/19/94)).

Pursuant to action taken by the Board of Trustees on June 25, 1984 (Cal. No. 6.R.), approval of the above resolution was reported to the Board and certification of such approval is on file in the Office of the Secretary of the Board.

(b) **RESOLVED,** That the following honorary degrees, approved by the appropriate faculty body and recommended by the Chancellor, be presented at the commencement exercises as specified:

<table>
<thead>
<tr>
<th>BARUCH COLLEGE</th>
<th>DEGREE</th>
</tr>
</thead>
<tbody>
<tr>
<td>David Blackwell</td>
<td>Doctor of Science</td>
</tr>
<tr>
<td>Franklin Sonn</td>
<td>Doctor of Humane Letters</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>JOHN JAY COLLEGE</th>
<th>DEGREE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bill Cosby</td>
<td>Doctor of Humane Letters</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>NEW YORK CITY TECHNICAL COLLEGE</th>
<th>DEGREE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Herman Cain</td>
<td>Doctor of Humane Letters</td>
</tr>
<tr>
<td>Robert Rosenberg</td>
<td>Doctor of Laws</td>
</tr>
</tbody>
</table>

*(To be Awarded June 1995)*

At this point Mr. Badillo rejoined the meeting.
NO. 8. DECLARATION OF FINANCIAL EXIGENCY – THE COMMUNITY COLLEGES: RESOLVED, That the Board of Trustees of The City University of New York hereby declares that a state of financial exigency exists for the community colleges for the 1995-96 fiscal year; and be it further

RESOLVED, That in accordance with the declaration of financial exigency, implementation of The Guidelines and Procedures for Discontinuance of Instructional Staff Personnel Mandated by Financial Exigency, as approved at the time of implementation, is hereby authorized at the community colleges.

EXPLANATION: During 1994-95 the community colleges have faced severe financial difficulties due to repeated mid-year budget reductions in addition to funding cutbacks already mandated in the original adopted 1994-95 budget. For 1995-96 the City has already proposed budget reductions to the community colleges that range from $20 to $24 million. Recent shortfalls in revenues suggest the possibility of additional City cutbacks. In addition, the State is projecting a substantial deficit for next fiscal year.

It is understood that, should financial circumstances improve sufficiently, the Chancellor will advise the community colleges that retrenchment planning is no longer necessary.

Statement by Trustee Howard:

In the current year the City administration has proposed budget cuts to the community colleges of up to $6.8 million. For next year, the City has proposed cuts of up to $24.2 million, slashing its contributions by nearly one third. There are also serious concerns that the City and State fiscal problems may worsen, resulting in even greater reductions. Reductions this large cannot be managed with mere cuts in part-time staff, supplies, and equipment. Layoff of full-time staff may become necessary. Enactment of this resolution is necessary to insure that community college presidents are able to cope with these potential reductions. The Chancellor has consulted, as appropriate, with officials from the University’s collective bargaining unit for the instructional staff, the Professional Staff Congress (PSC), the University Faculty Senate, the University Student Senate, and the Council of Presidents.

Chancellor Reynolds stated that as we began to negotiate with the City’s cuts back in November you will remember that the City had recommended a tuition increase for us. When the budget was projected on into the 1995-96 budget the full cut amount was on the books which ranges, depending on which scenario you look at, between $20 and $24 million in cuts next year for the community colleges. As we negotiated in November and December with then Budget Director Lackman we indicated that this level of cut for next fall would truly be decimating. Two months ago it was indicated to us that we would renegotiate that amount in the budget negotiations. As the City’s budget worsened and as we continued to have meetings the City has not negotiated that amount with us. So as we sit today we are held on the City budget for next fall with a very significant cut. Vice Chancellor Rothbard, Mr. Mucciolo and I and other staff met with the community college presidents just about two weeks ago when we realized the City would not adjust this projected amount. We asked each community college president to project this amount of cut for his or her campus. The presidents responded that at that level of cuts they would have to cut across their campuses people from various contractual lines. They could not take that level of cuts in non-personnel items. Each campus submitted to us a letter to that effect. It therefore means that we must reluctantly bring to the Board today a request for the community colleges for financial exigency. I stress this is just the beginning of the process. Each president then will be working with his or her campus on a more detailed cut plan for next fall under these conditions. I would stress that we have to do this because our union contract guidelines require a twelve month notice, for example, for tenure track faculty. The length of notice is less for other members of the University community. This is the last option we would have wanted to bring to the Board. We will be working on the campuses with every economy possible. We are deeply determined to do every sort of planning, focusing on students, to make sure that we admit all of the students who wish to come and are qualified to come to the community colleges now. We will work unceasingly during the spring and summer. We will continue to find ways to stretch our resources to take all of the deserving students that wish to come to us. I would add though that with the City picture being what it is and the State picture coming along with what it is as well, we do not see any viable alternative. So I stress this is a lengthy process. We will continue to work with the City.
Vice Chancellor Rothbard stated that the only thing he would like to point out is that these cut levels, thus far promulgated by the City for the community colleges for next year, do not yet anticipate any negative actions as a consequence at the State level. Were the State budget, which is due out on February 1st, to negatively impact on the City of New York one could reasonable expect that these numbers could go up substantially from their current level. So I would not characterize these as worst case, I would characterize them as the current situation as we know it based upon the City’s information to date.

Statement by Vice Chair Everett:

I wanted to take time to state the obvious and put forward a caveat that we are after all an institution of higher education. It feels like we are lambs going to the slaughter, getting chopped up and I wonder what will come out of the end of this machine that we are pushing ourselves into. I know I don’t have to say this to the Chancellor because I know where her heart and mind are but I think it does need to be said publicly that we must preserve something in this place that says something about our mission, that takes into account the people who need to come here for an education and not just any old education but an education that some of us derived when we had the pleasure and privilege of going to schools in this University and I do believe that we have to be cognizant of it. As I say, I know I’m talking to the converted but it needs to be on the table. We can’t just have bigger classes and more hours and fewer people and fewer sections and less well tended campuses. There has to be some rationale to this and we have to make our case very plain concerning what we are about, what our mission is, and that we have to do it well.

Chairman Murphy commented that the presidents have not had much to say this evening but we know that they are in a very, very difficult and central role and we will work with you all going through these next few months as closely as we can. We understand how difficult times are.

Upon motions duly made, seconded and carried, The Public Meeting was adjourned at 5:56 to go into Executive Session.

SECRETARY GENEVIEVE MULLIN
MINUTES OF THE EXECUTIVE SESSION OF THE BOARD OF TRUSTEES OF THE CITY UNIVERSITY OF NEW YORK

HELD

JANUARY 30, 1995

AT THE BOARD HEADQUARTERS BUILDING
535 EAST 80TH STREET - BOROUGH OF MANHATTAN

The Chairperson called the executive session to order at 6:04 P.M.

There were present:

James P. Murphy, Chairperson
Edith B. Everett, Vice Chairperson

Herman Badillo
Jerome S. Berg
Herbert Berman
Gladys Carrion
Michael Del Giudice

Stanley Fink
William R. Howard
Charles E. Inniss
Susan Moore Mounier
Thomas Tam

Sandi E. Cooper, ex officio

Anthony Giordano, ex officio

Secretary Genevieve Mullin
Robert E. Diaz, General Counsel and Vice Chancellor for Legal Affairs
Lillian W. Phillips, Executive Assistant

Chancellor W. Ann Reynolds
Deputy Chancellor Laurence F. Mucciolo
Vice Chancellor Richard Freeland
Vice Chancellor Jay Hershenson

Vice Chancellor Emma E. Macari
Vice Chancellor Brenda Richardson Malone
Vice Chancellor Elsa Nunez-Wormack
Mr. Louis Chiaccere, Director, Internal Control and Risk Management

The absence of Dr. Jacobs was excused.
NO. E1. PRESIDENTIAL TRANSITION AT YORK COLLEGE: RESOLVED, That the Board of Trustees accept the resignation of Dr. Josephine Dunbar Davis as President of York College; and be it further

RESOLVED, That Dr. Davis shall be granted a Study Leave for the period February 1, 1995 to June 30, 1995; and be it further

RESOLVED, That the Board delegate to the Chairperson and Vice Chairperson of the Board, its authority to approve, upon the recommendation of the Chancellor, after consultation with Board members, the appointment of an Acting President of York College with an effective date to be established.

EXPLANATION: Dr. Josephine Dunbar Davis shall complete active service as President of York College effective February 1, 1995. Dr. Davis will be granted a Study Leave during the Spring, 1995 semester consistent with University policy.

Trustees Inniss and Giordano voted "NO."

Upon motions duly made, seconded and carried, the Executive Session was adjourned at 7:04 P.M.

SECRETARY GENEVIEVE MULLIN